

Board of Education
Reorganization Meeting
July 11, 2007

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on July 11, 2007.

Present, Mrs. Adelaide T. Brinson, Ms. Karin B. Campbell, Dr. Pless M. Dickerson,
Board of Mr. Floyd T. Ewing, III, Mr. Connie LoCascio, Mr. Larry D. Wornum and
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Larry Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Dr. Robert W. Root

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CALL TO ORDER:

At 7:35 p.m., the meeting was called to order by Mrs. Gloria Lancer, School District Clerk.

OATH OF OFFICE:

Mr. Lawrence F. Zaino, Mr. Floyd T. Ewing, III and Mr. Larry D. Wornum, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 1, 2007 for a three-year term through June 30, 2010.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2007-2008 school year.

A motion was made by Mr. Wornum and seconded by Ms. Campbell, nominating Dr. Pless M. Dickerson for President.

A motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried Unanimously

Dr. Pless M. Dickerson was elected President of the Board of Education for the 2007-2008 school year.

Dr. Dickerson was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

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ELECTION OF VICE PRESIDENT:

Dr. Dickerson called for nominations for Vice President of the Board of Education for the 2007-2008 school year.

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio, nominating Mrs. Adelaide T. Brinson for Vice President

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried Unanimously

Mrs. Adelaide T. Brinson was elected Vice President of the Board of Education for the 2007-2008 school year.

Mrs. Brinson was sworn into office by Mrs. Lancer and she signed the certificate required by law.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

Deferred until July 18, 2007 Board of Education meeting

CORRESPONDENCE:

Deferred until July 18, 2007 Board of Education meeting

BOARD PRESIDENT’S REPORT:

Deferred until July 18, 2007 Board of Education meeting

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 18, 2007 Board of Education meeting

COMMENDATIONS:

Deferred until July 18, 2007 Board of Education meeting

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Deferred until July 18, 2007 Board of Education meeting

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FINANCE:

Resolution – Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 2007-2008 school year

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2007-2008 school year.

For transfers up to \$5,000., the Board of Education is to be notified.
For transfers over \$5,000., the Board of Education is to approve.

Resolution – Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Asst. to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Chief Faculty Advisor, Middle School Asst. to Chief Faculty Advisor, District Courier and Blanket/All Employees

A motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent of Schools	\$1,000,000.
(2)	Assistant Superintendent for Business And Management Services	\$1,000,000.
(3)	School District Treasurer	\$1,000,000.
(4)	Purchasing Agent	\$ 100,000.
(5)	Deputy Purchasing Agent	\$ 100,000.
(6)	Internal Auditor	\$ 100,000.
(7)	School Nutrition Services Director	\$ 100,000.
(8)	High School Faculty Advisor for School Activity Fund	\$ 100,000
	High School Assistant to Chief Faculty Advisor	\$ 100,000
	High School Chief Faculty Advisor	\$ 100,000.
(9)	Middle School Faculty Advisor for School Activity Fund	\$ 100,000.
	Middle School Chief Faculty Advisor	\$ 100,000.
	Middle School Assistant to Chief Faculty Advisor	\$ 100,000.
(10)	District Courier	\$ 100,000.
(11)	Blanket – All Employees	\$ 100,000.

Resolution – Bank Depositories – Designation of signatories for the 2007-2008 school year

A motion was made by Mr. Zaino, and seconded by Ms. Campbell, that the Board approve the following:

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2007-2008 school year:

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Pages repeated

FINANCE:

Resolution – Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 2007-2008 school year

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2007-2008 school year.

For transfers up to \$5,000., the Board of Education is to be notified.
For transfers over \$5,000., the Board of Education is to approve.

Resolution – Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Asst. to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Chief Faculty Advisor, Middle School Asst. to Chief Faculty Advisor, District Courier and Blanket/All Employees

A motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1)	Superintendent of Schools	\$1,000,000.
(2)	Assistant Superintendent for Business And Management Services	\$1,000,000.
(3)	School District Treasurer	\$1,000,000.
(4)	Purchasing Agent	\$ 100,000.
(5)	Deputy Purchasing Agent	\$ 100,000.
(6)	Internal Auditor	\$ 100,000.
(7)	School Nutrition Services Director	\$ 100,000.
(8)	High School Faculty Advisor for School Activity Fund	\$ 100,000
	High School Assistant to Chief Faculty Advisor	\$ 100,000
	High School Chief Faculty Advisor	\$ 100,000.
(9)	Middle School Faculty Advisor for School Activity Fund	\$ 100,000.
	Middle School Chief Faculty Advisor	\$ 100,000.
	Middle School Assistant to Chief Faculty Advisor	\$ 100,000.
(10)	District Courier	\$ 100,000.
(11)	Blanket – All Employees	\$ 100,000.

Resolution – Bank Depositories – Designation of signatories for the 2007-2008 school year

A motion was made by Mr. Zaino, and seconded by Ms. Campbell, that the Board approve the following:

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2007-2008 school year:

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FINANCE: (Continued)

Resolution 9.3 (continued)

Bank of America
MBIA
J. P. Morgan Chase
State Bank of Long Island
North Fork Bank
Commerce Bank
HSBC
Wachovia Bank

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Signatories – Designation of signatories for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

One signature is required for student classroom activity accounts:

School District Treasurer

Resolution – Substitute Teachers' Salaries for the 2007-2008 school year

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education establish substitute teachers' salaries for the 2007-2008 school year.

Regular Substitute Teacher	\$ 100.00 per day
Permanent Substitute Teacher	\$ 105.00 per day*
Long Term Substitute Teacher	\$ 105.00 per day (Day 1-10)
	\$ 115.00 per day (Day 11-20)
	\$ 135.00 per day (Day 21-beyond)

*With health and dental benefits

Resolution – Adult Education teachers' salaries and fees for the 2007-2008 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.6 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2007-2008 school year.

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FINANCE: (Continued)

2007-2008 Salaries

Director of Adult Education Program	\$7,962.*
Teaching Staff	Step I - \$22.00 per hour Step II - \$24.00 per hour Step III - \$26.00 per hour

2007-2008 Fees

Senior Citizens	Will pay regular fee except where noted
Senior Citizens (Out of District)	Will pay regular fee + \$5.00 except where noted
Academic and Cultural Recreational (Resident)	Ranging from \$15.00-\$75.00
Academic and Cultural Recreational (Non-Resident)	Ranging from \$20.00-\$100.00

*To conform to Teacher contract

Resolution – Building and Field Usage Fees for the 2007-2008 school year

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2007 – 2008 school year.

Westbury Public Schools
Building and Field Usage Fees

1. **Building Use**
A. **Room Usage Fees:** **up to eight (8) consecutive hours**

<u>Room</u>	<u>Room Rental Fees</u>	<u>Maximum Occupancy</u>
General Classrooms & Elementary Libraries	\$135.00	25
High School & M Middle School Libraries	\$270.00	100
High School & M Middle School Cafeterias	\$405.00	165
Elementary Cafeterias/Gyms & Middle School Girl's Gym	\$337.00	200
Elementary Auditoriums	\$405.00	275
• Middle School Auditorium	\$675.00	600
• Middle School Boys' Gym	\$2,700.00	548
• High School Auditorium	\$6,750.00	1,000
• High School Gym	\$2,700.00	702

A Security deposit of One Thousand Dollars (\$1,000.00) is required.

- B. **Custodial Services per Hour**
 Regular Time Overtime * Double Time * (Sundays and Holidays)
 \$47.00 \$73.00 ** \$94.00 **
 * Minimum Four (4) Hours
 ** Including Benefits

NOTE: A minimum of two (2) hours will be allotted for
 Opening and closing building and clean up.

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FINANCE: (Continued)

Resolution 9.7 (continued)

C. Security Aide Services per Hour

Regular Time	Overtime *	Double Time * (Sundays and Holidays)
\$28.00 **	\$42.00 **	\$56.00 **
* Minimum Four (4) Hours		
** Including Benefits		

NOTE: A minimum of one (1) hour will be allotted for
Before and after the event covered.

D. Security Supervisor Services per Hour

10% above Security Aide Salary

Regular Time	Overtime	Double Time
\$30.80	\$46.20	\$61.60

2. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related)

- Fifty percent (50%) or more of the groups/teams must be Westbury Union Free School District Residents.
- A complete roster of team(s) including all names, addresses, telephone numbers, and age of children must be supplied with each application.

B. Fees are as follows:

- \$880.00 for the season, plus
- \$88.00 for each game/event
- The field toilets are no longer available at the High School and Middle School fields.
- Portable toilets must be supplied by all groups/teams using the fields throughout the District.

NOTE: The Football Fields at the Senior High School and Middle School as well as the Soccer Field at the High School are off limits and are for SCHOOL DISTRICT USE ONLY.

3. Use of District Parking Lots

A. Parking Lot fees are as follows:

District Building	Parking Spaces	Fee
Administration Building	150	\$300.00
Drexel Avenue School	60	\$120.00
Dryden Street School	60	\$120.00
High School: North parking lot	250	\$500.00
South parking lot	250	\$500.00
Middle School	125	\$250.00
Park Avenue School	95	\$190.00
Powell's Lane School	95	\$190.00

Resolution – Petty Cash Accounts for the 2007-2008 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2007-2008 school year as indicated below:

Reorganization Meeting
July 11, 2007

FINANCE: (Continued)

Resolution 9.8 (continued)

Petty Cash Accounts

School	Amount	Administrator*	Secretary*
Pupil Personnel	\$100.00	Dr. Marjorie Toran	Jeanine Howley
Adm. Building	\$100.00	Mary Lagnado	Mary Ann Knabbe
High School	\$100.00	Manuel Arias	Diane Cohen
Middle School	\$100.00	Darnel Powell	Ann Humphrey
Powell's Lane	\$100.00	John Ogilvie	Connie Mango
Drexel Avenue	\$100.00	Wanda Toledo	Marion Pascarella
Park Avenue	\$100.00	Gloria Dingwall	Linda Papaleo
Dryden Street	\$100.00	Dale Telmer	Miriam Cina
School Nutrition Services	\$100.00	Mary Lagnado	Darlene Raffetto
Secondary Summer School	\$100.00	Jesse Worontsoff	Marsha Wright
Athletics	\$100.00	Doric Capsis	Deborah Ellison

*Authorized Signature for Account

Resolution – Authorization for Superintendent to administer Federal Programs

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Resolution – Authorization to participate in cooperative bidding

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau and Suffolk Counties, including BOCES, to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-o, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

Reorganization Meeting
July 11, 2007

FINANCE: (Continued)

Resolution – Reimbursement for meals for the 2007-2008 school year in connection with travel on official business

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve the following:

9.11 Resolved, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS “standard meal allowance” for the city in which the expense was incurred.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Mileage reimbursement for the 2007-2008 school year

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.12 Resolved, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2007-2008 school year in concurrence with the Internal Revenue Service’s annually approved rate.

Resolution – Reaffirmation of School Employees’ and Officers’ Indemnification pursuant to Public Officers Law 18

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.13 Resolved, that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers’ Law of the State of New York, for its employees, officers, and Board members, as defined in that statute and as set forth in District Policy. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or her designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.

INFORMATION:

Deferred until the July 18, 2007 Board of Education meeting

STATEMENT OF INTERNAL AUDITOR:

Deferred until the July 18, 2007 Board of Education meeting

PERSONNEL:

Resolution – Appointment of Board Officers

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2007. The salaries and fees listed below are for the 2007-2008 school year.

Reorganization Meeting
July 11, 2007

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<u>2007-2008 Salary/Fee</u>	
Gloria Lancer District Clerk	\$11,930.00 per annum
Jaspan Schlesinger Hoffman Counsel	\$ 30,000.00 Retainer
Susan Hlavenka Treasurer	Serving without addi- tional compensation
Susan Hlavenka Records Management Officer	Serving without addi- tional compensation
Mary Lagnado Public Access Officer	Serving without addi- tional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	*\$45,000.00 per annum
R. S. Abrams & Company Internal Auditors	*\$52,425.00 nine (9) monthly reviews
Mary Lagnado Purchasing Agent	Serving without addi- tional compensation
Mary Ann Knabbe Deputy Purchasing Agent	Serving without addi- tional compensation
Michael T. Kearns Internal Auditor	\$55.00 per hour
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without addi- tional compensation
Winthrop Pediatric Association School Physicians	\$38,573.00 per annum

*Includes fees for compliance of GASB 34/MD & A

Resolution – Appointment – Payroll Certification Officer for the 2007-2008 school year

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2007-2008 school year.

Reorganization Meeting
July 11, 2007

PERSONNEL: (Continued)

Appointments – Faculty Advisor for School Activity Fund, Asst. to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that the Board of Education appoint the following for the 2007-2008 school year:

(1) High School Camille Lupa
Faculty Advisor for School Activity Fund

Secretary to the Principal
High School Assistant to the Chief
Faculty Advisor

Manuel Arias
Chief Faculty Advisor

(2) Middle School Charmaine Gardner
Faculty Advisor for School Activity Fund

Secretary to the Principal
Middle School Assistant to the Chief
Faculty Advisor

Darnel Powell
Chief Faculty Advisor

Resolution – Appointment – Census Enumerator and Attendance Officer for the 2007-2008 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2007-2008 school year at no additional compensation.

Resolution – Appointment – Officer to approve conference attendance for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2007-2008 school year.

Reorganization Meeting
July 11, 2007

PERSONNEL: (Continued)

Resolution – Appointment – Affirmative Action Officer for the 2007-2008 school year

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2007-2008 school year.

Resolution – Appointment – Coordinator for Title IX for the 2007-2008 school year

A motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility. (Copy on file in the District Clerk's office)

Resolution – Appointment – Coordinator for Section 504 for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility. (Copy on file in the District Clerk's office).

Resolution – Appointment – Impartial Hearing Officers for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.9 RESOLVED, that pursuant to Federal and State Law and Regulations, the Board of Education approves the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2007-08 school year, as set forth by the New York State Education Department. (See Attached)

RESOLVED, that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial Hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the Westbury Union Free School District.

RESOLVED, that the Board of Education approve an impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses.

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PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Impartial Hearing Officers for the 2007-2008 school year:

Linda Agoston	Nancy Hampton	James Monk	Jean Rosenzweig
Peter Albert	Jonathan Heidelberger	Christine Moore	Bernard Rostanski
Lynn Almeleh	Sherri Hughes	Esther Mora	Terence Smolev
Stuart Bauchner	Amy Lynne Itzla	Eric Nachman	Jason Stern
Dale Black-Pennington	Howard Jacob	John Naun	Kenneth Stewart
Beryl Blaustone	George Kandilakis	Robert Nisely	Craig Tessler
Wendy Brandenburg	Eugene Kaufman	Mary Noe	Richard Thaler
Robert Briglio	Martin Kehoe, III	Veronica Odom	Aaron Turetsky
Paul Bumbalo	Mary Margaret Keniry	Janice Orland	William Wall
Dr. Joseph Burger	Robin Kent	Jane Owens	James Walsh
Diane Cohen	Harry Kershen	Ralph Pennington, Jr.	Carl L. Wanderman
Theodore Debowy	Dora Lassinger	Gary Peters	Marc Weiner
Murray Diamond	Patricia Latzman	Dr. Kenneth Peters	Charles Wetterer
Barbara Ebenstein	Michael Lazan	Judith Pierce	Mindy Wolman
John Farago	Nancy Lederman	Joseph Quinn	Joseph Wooley
Rona Feinberg	Susan Lushing	Heidi Reichel	Joel Ziev
Sharyn Finkelstein	Mary Mackintosh	Kenneth Ritzenberg	
Lorraine Gross	Robert W. Mackreth	George Roberts	
Sinai Halberstam	James McKeever	Paul Rosen	

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolution – Board to establish dates, times and locations for regular meetings for the 2007-2008 school year

A motion was made by Ms. Campbell, and seconded by Mrs. Brinson, to separate the dates of the July 2008 Planning meeting and Reorganization meeting.

Brinson	<u>yes</u>	LoCascio	<u>no</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Wornum, and seconded by Mr. Zaino, that the Board approve Resolution 10.B.1 as amended.

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2007-2008 school year.

Board Planning Meetings

September 19, 2007
October 10, 2007
November 14, 2007
December 12, 2007
January 16, 2008
February 13, 2008
March 12, 2008
April 9, 2008
May 14, 2008
June 11, 2008
July 2, 2008*
July 9, 2008
August 20, 2008

*Reorganization Meeting

Board Action Meetings

September 26, 2007
October 17, 2007
November 28, 2007
December 19, 2007
January 23, 2008
February 27, 2008
March 19, 2008
April 16, 2008
May 21, 2008
June 18, 2008
July 16, 2008
August 27, 2008

All meetings listed above will be held in the High School Library beginning at 7:30 PM.

Reorganization Meeting
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BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.1 (continued)

Brinson	<u>yes</u>	LoCascio	<u>no</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolutions 10.B.2 and 10.B.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Resolution – Approval of sub-committees for Special Education for the 2007-2008 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2007-2008 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

Chairperson	-	Mr. Jorge Santiago, Jr. or Dr. Marjorie Toran
School Psychologist	-	Building Psychologists will rotate
CSE Parent	-	(From list below)
Child’s Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

Chairperson	-	Dr. Marjorie Toran or Manuel Arias or Assistant Principal or Dr. Stanley Zwick
School Psychologist	-	Dr. Stanley Zwick
CSE Parent	-	(From list below)
Child’s Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury Middle School

Chairperson	-	Dr. Marjorie Toran or Darnel Powell or Assistant Principal or Dr. Howard Cintron
School Psychologist	-	Dr. Howard Cintron
CSE Parent	-	(From list below)
Child’s Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell’s Lane School

Chairperson	-	Dr. Marjorie Toran or John Ogilvie or Dr. Steven Kaufman
School Psychologist	-	Dr. Steven Kaufman
CSE Parent	-	(From list below)
Child’s Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson	-	Dr. Marjorie Toran or Dr. Wanda Toledo or Ms. Jennifer Guthman-Drame
School Psychologist	-	Ms. Jennifer Guthman-Drame
CSE Parent	-	(From list below)
Child’s Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Reorganization Meeting
July 11, 2007

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Park Avenue School

Chairperson	-	Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal or Ms. Medeline Fenelon
School Psychologist	-	Ms. Medeline Fenelon
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran or Dale Telmer or Ms. Estelle Saltiel
School Psychologist	-	Ms. Estelle Saltiel
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mrs. Shirley Keys
Dr. Andrea Rennie

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)

Special Education Teachers

Carmelina Alessi	Middle School	Kashanah Shouder	Middle School
Danielle Aprigliano	Park Avenue	Vincenza Tallini	Middle School
Lynette Blades	Dryden Street	Susan Tazzi	Drexel Ave.
Rosemarie Brady	Powell's Lane	Angela Terry	High School
John Carcich	Powell's Lane	Joyce Thomas	High School
Myra Cireseanu	Drexel Avenue	Jessica Tremblay	Powell's Lane
Denise Clarke	Park Avenue	Dominick Vessa	High School
Farryl Cohen	Middle School	Kerry Worontsoff	High School
JoAnn Cohn	Middle School	Yona Zimmerman	Powell's Lane
Janis Collins	Drexel Avenue	TBA	High School
Mary Davis	Drexel Avenue	Melissa Castelli	Park Avenue
Stephen Forker	High School	Romilda Vlahov	Middle School
Cynthia Gentilcore	Park Avenue	Elizabeth Alexis	High School
Dwight Gibson	High School	Kristin Mancuso	High School
Catherine Handy	Park Avenue	Dianna Ebe	Gifted/Talented Drexel
Megan Hannon	Drexel Avenue		
Mary Harris	Powell's Lane		
Donna Heller	Middle School		
Rose Joyner	Park Avenue		
Lindsay Root	Middle School		
Larry Minor	High School		
Delores Russell	Middle School		
Ann Sela	Dryden Street		
Suzanne Sierra	Middle School		

School Psychiatrists

Dr. Alberto Canizares
Dr. Robert Katz

Reorganization Meeting
July 11, 2007

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Ms. Robbin Brenker	-	Dryden Street
TBA	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Ms. Sandra Lloyd	-	Middle School
Mrs. Camille Miritello	-	High School
Mrs. Ruth Schaefer	-	St. Brigid's, Old Westbury School of the Holy Child
Ms. Diane Musso	-	Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

School Social Workers

Ms. Dayna Rosensky-Badillo	-	Dryden Street
Ms. Susan Gabriel	-	Park Avenue
Mr. Gregory Singer	-	Middle School
(Drug/Alcohol Abuse Counselor)		
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards	-	High School
(Drug/Alcohol Abuse Counselor)		
Ms. Kira Bryant	-	PPS – Homeless Coordinator

Occupational Therapist

Ms. Elizabeth Holland	-	District Consultant
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Speech Therapists

Mr. Frank DeGiorno	-	Middle School/High School
Ms. Hilda Rodriguez	-	Park Avenue
Ms. Meredith Ferreira	-	Park Avenue
Ms. Phyllis Stewart	-	Drexel Avenue
Mr. Gary Bauman	-	Middle School/High School
Ms. Cara Como	-	Powell's Lane
Ms. Maya Cruz-Vasquez	-	Dryden Street
TBA	-	Dryden Street (Part-time)

Guidance Counselors

Ms. Deadra Faulkner	-	District Director of Guidance
Ms. Kimberly Grinnard	-	Park Avenue
Ms. Cheri DeBellis	-	Drexel Avenue
Ms Beverly Reilly	-	Powell's Lane
Mr. David Abbott	-	Powell's Lane
Ms. Lisa Maldonado	-	Middle School
Ms. Abenie Lazard-Edma	-	Middle School
Ms. Chamaine Thomas	-	Middle School
Ms. Joanna Ramirez	-	Middle School
Ms. Abby Archdeacon	-	High School
Ms. Sandra Auguste	-	High School
Mr. Percy Holmes	-	High School
Mr. Jaime Martinez	-	High School
Ms. Kathi Butler-Matthews	-	High School

Reorganization Meeting
July 11, 2007

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution – Approval of Committee for PreSchool Special Education for the 2007-2008 school Year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Preschool Special Education for the 2007-2008 school year.

Chairperson

Mr. Jorge Santiago, Jr.

Committee on Preschool Special Education Teachers

Mrs. Stacey Kowalski

Mrs. Ruth Grey

Committee on Preschool Special Education Parents

Mrs. Shirley Keys

Dr. Andrea Rennie

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Preschool

Surrogate Parents for the 2007-2008 School Year

Mrs. Abir Khoury

Mrs. Karin Mattone

Resolution – Approval of dates and times for registration for annual election of trustees

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board table approval of Resolution 10.B.4.

POLICY:

Resolution – Readoption of Board Policies for the 2007-2008 school year

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2007-2008 school year.

CELLULAR TELEPHONE REGULATION

Effective January 13, 2005, the following positions are authorized for District owned Cellular telephones:

- Superintendent
- Assistant Superintendent
- Principals (Direct Connect Only)
- Assistant Principals (Direct Connect Only)
- District/Coordinators (Direct Connect Only)
- Athletic Director
- Treasurer
- Facilities Director
- Supervisors of Instructional Technology

Reorganization Meeting
July 11, 2007

POLICY: (Continued)

Resolution 11.1 (continued)

- Supervisor of Operations
- Maintenance Supervisor
- Grounds Supervisor
- Security Supervisor
- Security Personnel (Direct Connect Only)
- School Lunch Supervisor (Direct Connect Only)
- Computer Technicians (Direct Connect Only)
- District Courier (Direct Connect Only)
- Attendance Teacher
- S.A.V.E. (2)
- Homeless Coordinator
- Truant Officer
- Security Safety Consultant

District cellular telephones are provided for business purposes only. Employees will reimburse the District for cellular telephone charges incurred that are not of a business nature. Reimbursement will occur within fifteen (15) school days of notice.

LEGISLATION:

Deferred until the July 18, 2007 Board of Education meeting

PUBLIC RELATIONS:

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2007-2008 school year:

- (A) *The Westbury Times*
- (B) *Newsday*
- (C) *The New York Times*
- (D) *Education Week*

OATH OF OFFICE:

Mrs. Gloria Lancer was sworn into office by Dr. Dickerson, and she signed the certificate required by law.

BUILDINGS AND GROUNDS:

Deferred until July 18, 2007 Board of Education Meeting

OTHER REPORTS:

Deferred until July 18, 2007 Board of Education Meeting

OLD BUSINESS:

Deferred until July 18, 2007 Board of Education Meeting

NEW BUSINESS:

Deferred until July 18, 2007 Board of Education Meeting


COMMUNITY:

Deferred until July 18, 2007 Board of Education Meeting

ADJOURNMENT:

At 9:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
July 11, 2007

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on July 11, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Dr. Robert W. Root

CALL TO ORDER:

At 9:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

- A. Board of Education Action Meeting – Wednesday, July 18, 2007 –
7:30 p.m. in the High School Library (Awards Ceremony commences
at 7:00 p.m.)

ITEMS FOR DISCUSSION/ACTION:

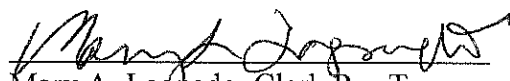
- A. Agenda Review for July 18th Board of Education Action Meeting

EXECUTIVE SESSION:

At 10:35 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:15 p.m., Dr. Clark and Mrs. Lagnado left the meeting.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Brinson as Clerk Pro-Tem

At 11:44 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Adelaide T. Brinson, Clerk Pro-Tem

Board of Education
Action Meeting
July 18, 2007

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on July 18, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney

Absent: Mrs. Gloria Lancer

CALL TO ORDER:

At 7:45 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve the minutes of the June 6, 2007 Special Meeting and the June 6, 2007 Planning Meeting.

Brinson	<u>yes</u>	LoCascio	<u>abstain</u>
Campbell	<u>abstain</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Zaino, and seconded by Mrs. Brinson, that the Board approve the minutes of the June 12, 2007 Budget Hearing.

Brinson	<u>yes</u>	LoCascio	<u>abstain</u>
Campbell	<u>abstain</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>abstain</u>		

Motion Lacked Majority

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio that the Board approve the minutes of the June 13, 2007 Special Meeting and the June 13, 2007 Action Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>abstain</u>		

Motion Carried

Action Meeting
July 18, 2007

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio that the Board approve the minutes of the June 19, 2007 Budget Revote.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the minutes of the June 27, 2007 Special Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve the minutes of the June 27, 2007 Public Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

No report

Superintendent of Schools:

Dr. Clark presented her Superintendent's Update.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:01 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Regina Corbin	Mrs. Mildred Little
Mrs. Regina Jones	

Action Meeting
July 18, 2007

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio that the Board approve the minutes of the June 19, 2007 Budget Revote.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the minutes of the June 27, 2007 Special Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve the minutes of the June 27, 2007 Public Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

No report

Superintendent of Schools:

Dr. Clark presented her Superintendent's Update.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:01 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Regina Corbin	Mrs. Mildred Little
Mrs. Regina Jones	

Action Meeting
July 18, 2007

FINANCE:

Resolution – Acceptance of Treasurer’s Report – May 2007

A motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for May 2007:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Fund	BT	Budget Transfers

Resolution - Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead school year 2007/2008

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

9.2 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead school year 2007/2008 amounting to:

	\$91,529,449	School Purpose
	3,008,800	Library Purpose
Total:	\$94,538,349	be and the same is hereby accepted.
Resolved that the sum of	\$63,174.411	School Purposes
	1,990,642	Library Purposes
Total	\$65,165,053	being the remainder of the budget

Adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD (NH-1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2007/2008 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2007/2008.

Action Meeting
July 18, 2007

FINANCE: (Continued)

Resolution – Acceptance of a bid award for Ice Cream supplies, Bid No. 08-4 for the 2007-2008 school year

A motion was made by Mrs. LoCascio, and seconded by Mr. Ewing that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 08-4 for the 2007-2008 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

American Classic Specialties Corp.

Torpedo	1.95 per dozen
Fudge Bar	2.95 per dozen
Twin Pops	2.25 per dozen
Big Stick	2.95 per dozen
Push Up Pops	4.00 per dozen
Bart Simpson	3.80 per dozen
Bubble Gum Swirl	3.45 per dozen
Hyper Stripe	4.15 per dozen
Great White Shark	3.50 per dozen
Cream Bar	2.95 per dozen
Marino Ice Cup	4.35 per dozen
Dixie Cups	3.45 per dozen
Sandwiches	3.50 per dozen
Pops: Vanilla, Chocolate	3.45 per dozen
Pops: Specialty	3.70 per dozen
Cones	4.10 per dozen
Nutty Butty Cones	4.10 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolutions 9.4 through 9.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.4 through 9.7 as follows:

Resolution – Approval of the contract for Triad Groups for the 2007-2008 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Triad Group to provide claims and management services for Workers' Compensation for the 2007-2008 school year for a fee of \$23,000.00.

Resolution – Approval of contract for Mineola UFSD for transportation services for the 2007-2008 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Mineola Union Free School District for transportation services for the 2007-2008 school year for one student and an aide for a sum of \$500.00 per month for a total of \$5,000.00.

Action Meeting
July 18, 2007

FINANCE: (Continued)

Resolution – Approval of Special Education contracts for the 2007-2008 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed. Contracts for the 2007-2008 school year.

- A. Access 7 Consulting, Inc. to provide special education services including but not limited to, Occupational Therapy, Physical Therapy, Speech-Language Pathology, Applies Behavioral Analysis, Social Work, Psychology, Reading and Special Education Instruction and Consulting. The fee schedule is as follows:

Occupational Therapy

30 minute individual	\$38.00
30 minute group	\$28.00 per student
Individual Screening	\$50.00
Evaluation	\$150.00
Spanish Bi-Lingual	\$200.00
Other Bi-Lingual Evaluation	tbd
Handwriting Group	\$85.00 per group
Pre-School Push-In	\$85.00 per class
Kindergarten Push-In	\$85.00 per class
CSE Meeting	\$75.00
30 minute Out of District Individual	\$45.00
30 minute Out of District Group	\$32.00
30 minute home bound individual	\$60.00

Physical Therapy

30 minute individual	\$38.00
30 minute group	\$28.00 per student
Individual Screening	\$50.00
Evaluation	\$150.00
Spanish Bi-Lingual Evaluation	\$200.00
Other Bi-Lingual Evaluation	tbd
CSE Meeting	\$75.00
30 minute Out of District Individual	\$45.00
30 minute Out of District Group	\$32.00
30 minute home bound individual	\$60.00

Speech Therapy

30 minute individual	\$60.00
30 minute group	\$35.00 per student
Individual Screening	\$60.00
Evaluation	\$200.00
Spanish Bi-Lingual Evaluation	\$250.00
Other Bi-Lingual	tbd
Pre-School push-in	\$90.00 per class
Kindergarten push-in	\$90.00 per class
CSE Meeting	\$75.00
30 minute Out of District Individual	\$65.00
30 minute Out of District Group	\$40.00
30 minute home bound individual	\$80.00

Action Meeting
July 18, 2007

FINANCE: (Continued)

Resolution 9.6 (continued)

Certified Reading Instructor

40 minute individual	\$100.00
40 minute group	\$35.00
Individual screening	\$60.00
Evaluation	\$200.00
Spanish Bi-lingual evaluation	\$250.00
Other Bi-lingual evaluation	tbd
Pre-school push-in	\$90.00 per class
Kindergarten push-in	\$90.00 per class
CSE meeting	\$75.00

Special Education Teacher

40 minute individual	\$80.00
40 minute group	\$30.00 per student
Individual screening	\$50.00
Evaluation	\$200.00
Spanish Bi-lingual evaluation	\$250.00
Other Bi-lingual evaluation	tbd
Pre-school push-in	\$90.00 per class
Kindergarten push-in	\$90.00 per class
CSE meeting	\$75.00

ABA Provider

60 minute individual	\$90.00
60 minute parent training (home)	\$90.00
60 minute supervision	\$90.00

Translation

Translation services available in Spanish, Italian, French, Mandarin, Hindi, Urdu, Russian, Polish, Creole, Korean, Japanese, Vietnamese, Farsi, Greek, Hebrew, Turkish, Creole and others.

Consulting

Consulting and In Services available for OT, Speech, PT, ABA, CSW, Special Education. Rates contingent on length and scope of presentation.

B. All Island Kids Therapy, LLC to provide occupational therapy, physical therapy and speech therapy services for the 2007-2008 school year. The fee schedule is as follows:

Day Model

Full Day	\$425.00
Half Day	\$215.00

Fee for Service

Individual	30 minute	\$45.00
Group (per child)	30 minute	\$33.75
Consult w/o formal		
Assessment	30 minute	\$45.00
Home Care	30 minute	\$55.00
Evaluations (includes		
classroom observation		
assessment, written report		
strategy consultation, CSE		

Action Meeting
July 18, 2007

FINANCE: (Continued)

Resolution 9.6 (continued)

Fee for Service (cont'd.)

Child Study Meetings, IST, classroom observation, strategic consultation for teachers, informal consultations for non-specified students		\$175.00
Teacher courses and In-services	60 minute	\$75.00
Pre-kindergarten and Kindergarten prevention Program	30 minute	\$50.00
	60 minutes	\$100.00

C. Kids First Evaluation and Advocacy Center, Inc. to provide occupational therapy, speech pathologists, physical therapists and special educators. The fee schedule is as follows:

<u>Monolingual</u>	<u>Bilingual</u>	
\$55.00	\$65.00	per 30 minute session
\$75.00	\$85.00	per 45 minute session
\$105.00	\$115.00	per 60 minute session

<u>Evaluations</u>	<u>Monolingual</u>	<u>Bilingual</u>
Psychological Evaluations	\$450.00	\$550.00
Social History Evaluations	\$350.00	\$450.00
Speech Evaluations	\$350.00	\$450.00
Educational Evaluations	\$350.00	\$450.00
Occupational Therapy Evaluations	\$350.00	\$450.00
Physical Therapy Evaluations	\$350.00	\$450.00

<u>Evaluations</u>	<u>Monolingual</u>	<u>Bilingual</u>
Attendance at CSE Meetings	\$55.00	\$65.00
Shadow in Classroom	\$35.00 per hr.	\$45.00 per hr.

D. New York Therapy Placement Services, Inc. to provide occupational therapists, speech therapists, physical therapists and special educators. The fee schedule is as follows:

<u>Monolingual</u>	<u>Bilingual</u>
\$40.00	*TBD per 30 minute individual session
\$57.00	*TBD per 45 minute individual session
\$76.00	*TBD per 60 minute individual session
**\$60.00	*TBD per 30 minutes group session (up to 5 students)

** In the event that a student cannot be placed in an appropriate group, the interim billing rate will be \$40.00 per 30 minute session, until the child can be placed in a group.

* If students require home based service or services at a private or parochial school the agency will bill the school an additional eight dollars per session.

<u>Evaluations</u>	<u>Monolingual</u>	<u>Bilingual</u>
Psychological Evaluation	\$400.00	*TBD
Social History Evaluation	\$400.00	*TBD
Speech Evaluation	\$150.00	*TBD
Educational Evaluation	\$150.00	*TBD
Occupational Therapy Evaluation	\$150.00	*TBD
Physical Therapy Evaluation	\$150.00	*TBD

Action Meeting
July 18, 2007

FINANCE: (Continued)

Resolution 9.6 (continued)

School Initiated Meetings and CSE meetings: \$40.00

- E. S.E.E.D.S. of the Willistons, Inc. to provide licensed and qualified speech therapists for a fee of \$50.00 per 30 minute session, \$75.00 per 45 minute session, \$100.00 per 60 minute session.
- F. TheraCare to provide Special Education Teachers, physical therapists, occupational therapists, speech language pathologists, social workers, MSW and registered nurses.
The fee schedule is as follows:

<u>Classification of Clinician</u>	<u>Service Fee Rate</u>
Parent Training	\$86.00 per hour
Special Education Teacher	\$86.00 per hour*
Physical Therapist	\$45.00 per half hour**
Occupational Therapist	\$45.00 per half hour**
Speech Language Pathologist	\$45.00 per half hour**
Social Worker, MSW	\$45.00 per half hour**
Pediatric Registered Nurse	\$72.00 per hour*

<u>Evaluations</u>	<u>Service Fee Rate</u>
Evaluations by any discipline above	\$190.00 per evaluation. IEP included
Evaluations by a Psychologist	\$285.00 per evaluation, IEP included
Social History	\$165.00 each

*Rate to be prorated for services in excess of one hour.
**Rate shall be prorated for services provided in excess of half-hour sessions as mandated on the student's IEP.

- G. Sharon Fisher to provide sign language services for a fee of \$55.00 per hour.
- H. Wantagh Union Free School District to provide Special Education services for one student for a tuition fee of \$42,887.00 per student per year.

Resolution – Approval of contracts for the 2007-2008 school year – Horizon Healthcare Staffing/Home Care Therapies LLC

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2007-2008 school year:

- A. Horizon Healthcare Staffing/Home Care Therapies LKC to provide on an as-need and as-requested basis, the full range of nursing staffing services including Registered Nurse Supervisors, Registered Nurses, Licensed Practical Nurses, Certified Nurses Aides, Home Health Attendances, and Personal Care Aides. The fee schedule is as follows:

RNs	\$46/hr
LPNs	\$36/hr
CNAs	\$20/hr
- B. Westbury Community Improvement Corporation to provide pre-employment training under the 21st Century Grant for the period June 25, 2007 to June 29, 2007 for a sum of \$5,875.00.
- C. Luis A. Salazar for consulting services as Security Safety Consultant for a sum of \$50.00 per hour.

Action Meeting
July 18, 2007

FINANCE: (Continued)

Resolutions 9.8 through 9.10

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.8 through 9.10 as follows:

Resolution – Approval of an increase in the school breakfast and lunch prices for the 2007-2008 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an increase in the school breakfast and lunch prices for the 2007-2008 school year as follows:

Elementary	Breakfast \$1.00	Lunch \$1.25
Middle School & High School	Breakfast \$1.25	Lunch \$1.50

Resolution – Acceptance of a Local Government Records Management Improvement Fund

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of a Local Government Records Management Improvement Fund in the amount of \$36,215. The funds are to be distributed as stipulated in the grant budget.

Resolution – Approval of the dates and times for Registration for Annual Election of Trustees – May 13, 2008; Annual Budget Hearing – May 6, 2008 and Election of Trustees and voting on proposition(s) – May 20, 2008

9.10 Resolved, that the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 13, 2008
- (2) Annual Budget Hearing: May 6, 2008 at 7:30 p.m.
- (3) Election of Trustees and Voting on Proposition(s): May 20, 2008 from 7:00 a.m. to 10:00 p.m.

INFORMATION:

Statement of Internal Auditor - Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution – Resignation – Instructional Staff and Non-Instructional Staff

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Action Meeting
July 18, 2007

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Instructional Staff

<i>Thomas F. Mattson</i>	English Teacher – High School Effective: June 30, 2007
<i>Anna Tufo</i>	Elementary Education Teacher – Park Avenue School Effective: July 22, 2007 To take Reading Position (Res. 10.A.1 – 6/27/07)
<i>Steven Cadet</i>	Physical Education Teacher – Middle School Effective: June 30, 2007
<i>Carlos Alvarez</i>	Teacher Assistant – Drexel Avenue School Effective: June 15, 2007
<i>Dr. James E. Carstens</i>	Director of Mathematics – District-wide Effective: June 29, 2007
<i>Diego Nunez</i>	Teacher Assistant – Park Avenue School Effective: June 22, 2007

Non-Instructional Staff

<i>Elsa M. Alvarez</i>	School Monitor – Park Avenue School Effective: June 22, 2007
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(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Individuals recently certified by the SED, receive an Initial Certificate a designation that replaces the Provisional Certificate.

Resolution - Probationary Appointments

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Instructional Staff

<i>Melanie Chin</i>	Tenure Area: Elementary Education Position: Elementary Teacher Assigned: Park Avenue School Certification: NYS Early Childhood B-2, Childhood Ed 1-6, Initial Salary: MA Step 3, \$59,674/yr. Effective: September 1, 2007 thru August 31, 2008 Replacing: A. Tufo (Res. 10.A.1-6/27/07)
<i>Mary Ann Kautzman</i>	Tenure Area: Elementary Education Position: Elementary Teacher Assigned: Park Avenue School Certification: NYS Pre-K, K, Grades 1-6, Prov. Salary: MA Step 7 \$70,962/yr. Effective: September 1, 2007 thru August 31, 2008 Replacing: Y. Manteen (Res. 10.A2-4/26/07)

Action Meeting
July 18, 2007

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Instructional Staff (cont'd.)

Therese Torchon

Tenure Area: Science
Position: Science Teacher
Assigned: Middle School
Certification: NYS Biology – General Science 7-12, Perm.
Salary: MA+60 Step 4 \$71,676/yr.
Effective: September 1, 2007 thru August 31, 2009
Replacing: T. Schlegel/C Mannarino (Res. 10.A.2-11/15/06)

Mariza Cerff

Tenure Area: Elementary Education
Position: AIS Teacher
Assigned: Drexel Avenue School
Certification: NYS N-6 Perm. (Highly Qualified)
NYS Bilingual Extension, Perm.
Salary: MA+60 Step 4 \$71,676/yr.
Effective: September 1, 2007 thru August 31, 2009
Replacing: New Position

Kristine John

Tenure Area: Music
Position: Music Teacher
Assigned: Middle School
Certification: NYS Music, Permanent, Highly Qualified
Salary: MA Step 3 \$59,674/yr.
Effective: September 1, 2007 thru August 31, 2010
Replacing: T. Crawford (Res. 10.A.2-6/13/07)

Jenna L. Farese

Tenure Area: Elementary Education
Position: Elementary Ed (Computer) Teacher
Assigned: Drexel Avenue School
Certification: NYS Childhood Education (Grades 1-6), Initial
Salary: MA Step 3 \$59,674/yr.
Effective: September 1, 2007 thru August 31, 2010
Replacing: J. Bernstein (Res. 10.A.-2/28/07)

Lisa A. Maldonado

Tenure Area: Guidance Counselor
Position: Middle School
Certificate: NYS School Counselor, Prov.
Salary: MA Step 1 \$54,813/yr. Prorated 9/1/07 thru 1/31/08
MA Step 2 \$57,241/yr. Prorated 2/1/08 thru 6/30/08
Effective: Retro from January 29, 2007 thru January 28, 2010
Replacing: Grant – Westbury Elementary School Counseling Initiative

Resolution - Annual Appointments

A motion was made by Mr. Ewing, seconded by Ms. Brinson, and carried unanimously that the Board approve the following, as amended:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Action Meeting
July 18, 2007

Resolution 10.A.3 (continued)

Instructional Staff

Jeannette Schroeder Position: Reading Teacher
Assignment: Park Avenue School
Certificate: NYS Literacy (Birth-Grade 6), Initial
 NYS Pre-K, K & Grades 1-6, Prov.
Salary: MA Step 1 \$54,813/yr. Prorated 9/1/07 to 1/31/08
 MA Step 2 \$57,241/yr. Prorated 2/1/08 to 6/30/08
Effective: September 1, 2007 thru June 30, 2008
Replacing: D. Conboy (10.A.1-4/26/07)

Julie M. Hartcorn Position: Elementary Education Teacher
Assignment: Drexel Avenue School
Certification: N, K & Grades 1-6, Perm, Highly Qualified
Salary: MA Step 7 \$70,962/yr.
Effective: September 1, 2007 thru December 6, 2007
 if not sooner terminated
Replacing: J. Boston –FMLA

Edward Coloracci Position: Social Studies Teacher
Assignment: Middle School
Certificate: NYS Social Studies, Prov.
Salary: MA Step 3 \$59,674/yr.
Effective: September 1, 2007 thru December 6, 2007
 if not sooner terminated
Replacing: J. Schnieder FMLA

James E. Carstens, Ph.D Position: Director of Mathematics
Assigned: District-wide
Certification: SDA, Mathematics 7-12, Perm.
Salary: APHD Step 10 \$123,716/yr.
Effective: September 17, 2007 thru June 30, 2008
Replacing: J. Hurley

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-08 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

<i>Dionne A. Jones-Herring</i>	<i>Gabriel J. Auguste</i>	<i>Casandra Thomas</i>	<i>Daphne H. Cottone</i>
<i>Nevilita V. Everett</i>	<i>Suzanne D. Jones</i>	<i>Heather M. Kilgore</i>	<i>Paula A. Lane</i>
<i>Meghan R. McCann</i>	<i>Anju Oberoi</i>	<i>Brad M. Petrella</i>	<i>Nubia E. Quintanilla</i>
<i>Melissa R. Vitiello</i>	<i>Spencer Wilson</i>	<i>Carol A. Bryson</i>	<i>Michelle Malloy</i>
<i>Christina Stango</i>	<i>Tanya Johnson</i>	<i>Flor Rincon</i>	<i>Sandra Schwartz</i>
<i>Attilio Telese</i>	<i>Tameika Lovell</i>	<i>Erica Titone</i>	

Action Meeting
 July 18, 2007

PERSONNEL. (Continued)

Resolution - Other Appointment 2007-2008 School Year

A motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel for the 2007-2008 school year as indicated:

Charmaine Gardner
 Faculty Advisor for School Activities Fund – Middle School
 Stipend: \$3,000/yr.

Camile Lupa
 Faculty Advisor for School Activities Fund – High School
 Stipend: \$5,000/yr.

Resolution - Summer School 2007 – Adjustments/Additions

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer School appointments of the following personnel as indicated:

Summer School 2007 Appointments

Summer Program for Students with Special Needs – Drexel Avenue School
(July 2 through August 10 (29 days))

Non-Instructional Appointments/Adjustments

Name	Position	Hours	Rate	Salary
<i>Rosannie Lopez</i>	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,871
<i>Cindy Valentine</i>	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,871
<i>Carline James</i>	Teacher Assistant	8-2 p.m.	\$10.75/hr.	\$1,871
<u>Deletions:</u>				
<i>Valerie Crayton</i>	Teacher Assistant:	Resigned		
<i>Ivania Barahona</i>	Teacher Assistant:	Resigned		
<i>Nubia Quintanilla</i>	Teacher Assistant:	Resigned		
<i>Antonio Dunn</i>	Security:	Deleted		
<i>Fanny Ragazzi</i>	Security	Deleted		

Secondary Summer School (July 5 through August 17)

New Modified Program - Instructional Appointments/Adjustments

Name	Position	Action being taken	Step	Sections	Salary
<i>Ken Zahra</i>	Mathematics Teacher	Change of Sections	3	2	\$4,867
<i>Sheila Scott-Powell</i>	English Teacher	Change of Sections	2	2	\$4,504
<i>Marc Lawrence</i>	English Teacher	Change of Sections	2	2	\$4,504
<i>Seth Brechtel</i>	ESL Teacher	Change of Sections	3	2	\$4,867
<i>Carlyle Richards</i>	Social Worker	Change of Sections	3	2	\$4,867

Action Meeting
July 18, 2007

PERSONNEL: (Continued)

Resolution - Non-Instructional Appointments

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aide/School Monitors

<i>Connie Palka</i>	Position:	Teacher Aide – Full Time
	Assigned:	Drexel Avenue School
	Salary:	\$7,892/yr.
	CS Approval:	May 23, 2007
	Effective:	September 4, 2007
	Replacing:	S. McKelvin

<i>Angela Hairston</i>	Position:	Teacher Aide – Full Time
	Assigned:	High School
	Salary:	\$7,892/yr.
	CS Approval:	May 23, 2007
	Effective:	September 4, 2007
	Replacing:	A. Watson

Custodial/Security Unit

<i>James Centore</i>	Position:	Change of Class from Cleaner P/T Substitute To Cleaner Full-time
	Assigned:	High School
	Salary:	Step 1 \$36,025/yr. plus \$1,723 Night Differential
	CS Approval:	July 5, 2007
	Effective:	August 6, 2007
	Replacing:	T. DiNuzzo

<i>Carlos Bonilla</i>	Position:	Change of Class from Cleaner P/T Substitute To Cleaner Full-time
	Assigned:	Middle School
	Salary:	Step 1 \$36,025/yr.
	CS Approval:	July 5, 2007
	Effective:	July 23, 2007
	Replacing:	New Budgeted Position

Resolution - Appointments District Screening Committee – 2007-2008

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2007-2008 school year as follows at a Hourly Rate of \$33.95 as needed.

Screening Facilitators: (Stipend: \$2,771/yr.)

Name	School
<i>Ann Sela</i>	Dryden Street School (In addition: \$33.95/hr. for work as a Screener)
<i>Cathy Handy</i>	Park Avenue School (In addition: \$33.95/hr. for work as a Screener)
<i>Mary Volpe-Davis</i>	Drexel Avenue School (In addition: \$33.95/hr. for work as a Screener)
<i>Yona Zimmerman</i>	Powell’s Lane School (In addition: \$33.95/hr. for work as a Screener)
<i>JoAnn Gross Cohn</i>	Middle School (In addition: \$33.95/hr. for work as a Screener)
<i>Shirley J. Vargas</i>	High School (In addition: \$33.95/hr. for work as a Screener)

Action Meeting
July 18, 2007

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Westbury High School

<i>Marie Fulcher</i>	English as a Second Language Teacher
<i>Gladys Nielsen</i>	English as a Second Language Teacher/Spanish
<i>Sandra Salazar</i>	English as a Second Language Teacher/Spanish
<i>James Nicklas</i>	Teacher for English-speaking Students
<i>Gary Bauman</i>	Speech Therapist
<i>Frank DeGiorno</i>	Speech Therapist
<i>Sara Holle</i>	English as a Second Language/French/Creole

Westbury Middle School

<i>Veronica Tramosch</i>	English as a Second Language Teacher
<i>Renata Leavitt</i>	English as a Second Language Teacher
<i>Gary Bauman</i>	Speech Therapist

Powell's Lane School

<i>Isabel Eisenberg</i>	English as a Second Language Teacher
<i>Cara Como</i>	Speech Therapist
<i>Frank DeGiorno</i>	Speech Therapist

Drexel Avenue School

<i>Gladys Araya</i>	English as a Second Language Teacher
<i>Joan Lawson</i>	English as a Second Language Teacher
<i>Phyllis Stewart</i>	Speech Therapist

Park Avenue School

<i>Cynthia Gentilcore</i>	Bilingual Resource Room Teacher
<i>Lisa Nazli</i>	English as a Second Language Teacher
<i>Flor Calero</i>	Bilingual Reading Teacher
<i>Hilda Rodriguez</i>	Bilingual Speech Therapist
<i>Gina M. Puma</i>	Speech Therapist

Dryden Street School

<i>Maribel Calcagni</i>	English as a Second Language Teacher
<i>Mayra Cruz-Vasquez</i>	Bilingual Speech Therapist
<i>Marie Piacentini</i>	Part-time Speech Therapist

Resolutions 10.A.9, 10.A.10 and 10.A.11

A motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that Resolutions 10.A.9, 10.A.10 and 10.A.11 be tabled for further discussion.

Resolution - Approval of Memorandum of Agreement between the Board of Education and the UPSE Union-Westbury Security Unit for the Period of July 1, 2006 through June 30, 2009

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that the Board of Education hereby approves a memorandum of agreement between the Board and the United Public Service Employees Union – Westbury Security Unit regarding the terms and conditions of employment for the period July 1, 2006 through June 30, 2009.

Action Meeting
July 18, 2007

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

POLICY:

Resolution – Approval of a revised policy under Section 700 – Business and Non-Instructional Operations: Transportation Policy

A motion was made by Mrs. Brinson, and seconded by Mrs. LoCascio (This resolution, after being moved and seconded, will be carried over for Board approval at the August 29, 2007 meeting, as per Board of Education Policy.)

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update – June 2007

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – May 1 – June 22, 2007
- (2) Homebound – May 25 – June 22, 2007
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending June 30, 2007
- (6) Attendance Report – Periods I-X

C. Calendar of Events

July 11th – August 22nd, 2007

Action Meeting
July 18, 2007

OLD BUSINESS:

Resolution – Approval of a salary increase for Dr. Constance Clark, Superintendent of Schools, in the amount of 7% retroactive for the 2006-2007 school year

A motion was made by Mrs. Brinson, and seconded by Mrs. LoCascio, that the Board approve the following:

16.1 Be it Resolved, that pursuant to the terms of and existing employment agreement, the Board of Education hereby approves a salary increase for Dr. Constance Clark, Superintendent of Schools, in the amount of 7%, retroactive for the 2006-2007 school year.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Approval of a salary increase for Dr. Robert W. Root, Assistant Superintendent for Curriculum, Instruction & Personnel, in the amount of 6.5%, retroactive for the 2006-2007 school year

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, that the Board approve the following:

16.2 Be it Resolved, that, the Board of Education hereby approves a salary increase for Dr. Robert W. Root, Assistant Superintendent for Curriculum, Instruction & Personnel in the amount of 6.5%, retroactive for the 2006-2007 school year.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Approval of a salary increase for Mrs. Mary Lagnado, Assistant Superintendent for Business and Management Services in the amount of 6.5%, retroactive for the 2006-2007 school year

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

16.3 Be it Resolved that, the Board of Education hereby approves a salary increase for Mrs. Mary Lagnado, Assistant Superintendent for Business and Management Services in the amount of 6.5%, retroactive for the 2006-2007 school year.

Resolution – Adult Education teachers’ salaries and fees for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

16.4 Resolved, that the Board of Education establish adult education teachers’ salaries and fees for the 2007-2008 school year.

Action Meeting
July 18, 2007

OLD BUSINESS: (Continued)

Resolution 16.4 (continued)

2007-2008 Salaries

Director of Adult Education Program	\$7,962.*
Teaching Staff	Step I - \$22.00 per hour Step II - \$24.00 per hour Step III - \$26.00 per hour
Senior Citizens	Will pay regular fee except where noted
Senior Citizens (Out of District)	Will pay regular fee + \$5.00 Except where noted
Academic and Cultural Recreational (Resident)	Ranging from \$15.00-\$75.00
Academic and Cultural Recreational (Non-Resident)	Ranging from \$20.00-\$100.00

*To conform to Teacher contract

Resolution – Board to establish dates, times and locations for regular meetings for the 2007-2008 school year

A motion was made by Mrs. Brinson, and seconded by Ms. Campbell, to separate the dates of the July 2008 Planning meeting and Reorganization meeting as follows:

Brinson	<u>yes</u>	LoCascio	<u>no</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

16.5 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2007-2008 school year

<u>Board Planning Meetings</u>	<u>Board Action Meetings</u>
September 19, 2007	September 26, 2007
October 10, 2007	October 17, 2007
November 14, 2007	November 28, 2007
December 12, 2007	December 19, 2007
January 16, 2008	January 23, 2008
February 13, 2008	February 27, 2008
March 12, 2008	March 19, 2008
April 9, 2008	April 16, 2008
May 14, 2008	May 21, 2008
June 11, 2008	June 18, 2008
July 2, 2008*	July 16, 2008
July 9, 2008	August 27, 2008
August 20, 2008	

*Reorganization Meeting

All meetings listed above will be held in the High School Library beginning at 7:30 p.m.

Action Meeting
July 18, 2007

NEW BUSINESS:

No report.

COMMUNITY:

At 9:30 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mrs. Mildred Little
Mrs. Regina Corbin

At 10:00 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:05 p.m., a motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:50 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of Memorandum of Agreement between the Board of Education and the UPSE Union – Westbury Custodial Unit for the period July 1, 2006 through June 30, 2009

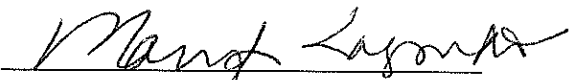
A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.13 Be it Resolved, that the Board hereby approves the Memorandum of Agreement between the Board of Education and United Public Service Employees Union – Westbury Custodial Unit setting forth the terms and conditions of employment for the period July 1, 2006 through June 30, 2009.

ADJOURNMENT:

At 10:52 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,



Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
August 22, 2007

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on August 22, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

- Business Etiquette Workshop – Linda Williams, Consultant
- Dual Language Program – Eudes Budhai, Director of ESL/Bilingual

INFORMATION ITEMS:

- A. Board of Education Action Meeting – Wednesday, August 29, 2007, 7:30 p.m.
in the High School Library

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for August 29th Board of Education Action Meeting

Resolution – Approval of the usage of the High School North Parking Lot for the Old Westbury Gardens Scottish Games

A motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the usage of the High School North Parking Lot for the Old Westbury Gardens Scottish Games scheduled for Saturday, August 25, 2007 at a total cost of \$500., pending submission of appropriate application and insurance.

EXECUTIVE SESSION:

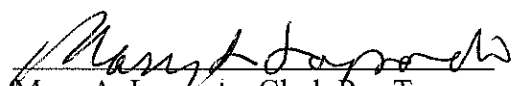
At 10:36 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:42 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:43 p.m., a motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary A. Lagnado, Clerk Pro-Tem

Board of Education
 Action Meeting
 August 29, 2007

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on August 29, 2007.

Present, Dr. Pless M. Dickerson, President
 Board of Mrs. Adelaide T. Brinson, Vice President
 Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney

Absent: Dr. Constance R. Clark

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the July 11, 2007 Reorganization Meeting.

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the July 11, 2007 Planning Meeting.

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the July 18, 2007 Action Meeting.

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

No report

Superintendent of Schools:

No report.

COMMENDATIONS:

ASBO 2007 Distinguished Professional Eagle Award

Mary A. Lagnado

North Shore Child and Family Guidance Community Service Award

Kira Bryant – Social Worker for the Homeless

Action Meeting
August 29, 2007

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:50 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Mrs. Grace Bryant Mrs. Elaine Lovell

At 8:01 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. LoCascio, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 through 9.5. A motion was made by Mrs. LoCascio, and seconded by Ms. Campbell, that the Board rescind approval of Resolutions 9.1 through 9.5.

Brinson	<u>no</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>no</u>		
<u>Motion Carried</u>			

Resolutions 9.1 through 9.4

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer’s Report; June 2007

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for June 2007.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of adult education fees for Academic and Cultural Recreational (non-resident)

9.2 Resolved, that the Board of Education establish adult education fees for Academic and Cultural Recreational (Non-Resident) ranging from \$20.00 to \$100.00.

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution – Approval of change order for Sullivan & Nickel

9.3 BE IT RESOLVED, that the Board of Education hereby approves the change order for Sullivan & Nickel in the amount of \$16,525.00 for the toilet partition overhead bracing that was installed district wide.

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board's behalf.

Resolution – Acceptance of donations to the Westbury School District

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

- A. \$227.04 from Scholastic, Inc. to the Park Avenue School
- B. \$1,000.00 from John Kornreich to the Even Start Program to be used to sponsor a family fishing trip on August 13, 2007.
- C. Five Young Explorer computer equipment with a market value of \$10,745.00 as part of IBM's corporate gift through United Way expressly for the use of the Westbury School District.
- D. A grant of \$6,700 from the Roselle Patricia Literacy Fund for Women to the Westbury Even Start Family Literacy Program.

Resolution –Approval of contract for Ann Israel

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio, that the Board approve the following:

9.5.A. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2007-2008 school year:

Ann Israel for consulting services as Human Resource Consultant for the period July 1, 2007 to October 31, 2007 to be paid a sum of \$550.00 per diem.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Approval of contract for Linda J. Williams to conduct etiquette workshops

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.5.B. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2007-2008 school year:

Linda J. Williams to conduct etiquette workshops for students and staff for a total fee of \$3,300.00.

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution – Approval of contract for Variety Child Learning Center

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.5.C. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2007-2008 school year:

Variety Child Learning Center to provide a certified special education teacher and two teacher aides to provide supplemental services and training to the District’s general education teacher in two kindergarten classes for a total fee of \$205,000.

Resolution – Approval of contract for Labor Education & Community Service Agency, Inc.

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.5.D. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2007-2008 school year:

Labor Education & Community Service Agency, Inc. (LECSA) to provide the following for the Westbury School District for a total fee of \$15,750.00:

- a. Assessment and short-term counseling for employees and management as well as referrals to outside providers.
- b. Training for management on how to make referrals to the EAP program.

Resolution – Approval of Special Education contracts for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2007-2008 school year:

- A. Gayle E. Kligman Therapeutic Resources to provide Speech Therapy, Occupational Therapy, Physical Therapy, Resource Room, Counseling, Parent Training, Consultant Teacher, Applied Behavior Analysis, ABA 1:1 Aides and/or Transition Planning Consultation Services. The fee schedule is as follows:

<u>Summer Service Rates</u>	
Resource Room Services:	
Individual Services (1x40)	\$50.00 per student per session
Individual Services (1x45)	\$60.00 per student per session
Individual Services (1x60)	\$80.00 per student per session
Group Services (1x40)	\$30.00 per student per session (min.2+max.5)
Group Services (1x45)	\$37.50 per student per session (min.2+max.5)
Group Services (1x60)	\$50.00 per student per session (min.2+max.5)
CSE Meeting/Team Meetings	\$80.00 per student, per hour, per service
Speech Therapy, Occupational Therapy, Physical Therapy and Counseling Services are:	
Individual Services (1x30)	\$45.00 per student per session
Group Services (1x30)	\$30.00 per student per session (min.2+max.5)
Group Intervention(1x30)Push-In	\$54.00 per classroom, per session
CSE Meeting/Team Meetings	\$45.00 per student, per half hour, per service

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution 9.6 (continued)

ABA Services:

1:1 Paraprofessional Services	\$30.00 per student, per hour
Parent Training	\$100.00 per student, per hour
Program Consultant/Behavioral Spec.	\$150.00 per student, per hour
Individual Psychological Services	\$100.00 per student, per hour
Individual Special Education Services	\$ 90.00 per student, per hour

Transition Planning Services:

Rates upon request

Initial Evaluations:	Audiological	\$200.00
	Central Auditory Processing	\$750.00
	Educational	\$300.00
	Occupational Therapy	\$280.00
	Personality	\$375.00
	Physical Therapy	\$250.00
	Psychological	\$400.00
	Psychological Diagnostic	\$450.00
	Social History	\$200.00
	Speech Therapy	\$300.00
	Bi-Lingual Evaluation	\$100.00 in addition to Eval. Rate
	Classroom Observation	\$100.00 in addition to Eval. Rate

Winter Service Rates

Resource Room Services:

Individual Services (1x40)	\$1,866.67 per student per year
Individual Services (1x45)	\$2,100.00 per student per year
Individual Services (1x60)	\$2,800.00 per student per year
Group Services (1x40)	\$1,066.67 per student per year (min.2+max.5)
Group Services (1x45)	\$1,200.00 per student per year (min.2+max.5)
Group Services (1x60)	\$1,600.00 per student per year (min.2+max.5)
CSE Meeting/Team Meetings	\$70.00 per student, per half hour, per service

Speech Therapy, Occupational Therapy, Physical Therapy and Counseling Services are:

Individual Services (1x30) weekly	\$1,640.00 per student per session
Individual Consult (1x30)monthly	\$ 41.00 per student per session
Group Services (1x30)	\$1,080.00 per student per year (min.2+max.5)
Group Intervention(1x30)Push-in	\$ 54.00 per classroom, per session
CSE Meeting/Team Meetings	\$ 41.00 per student, per half hour, per service

ABA Services:

1:1 Paraprofessional Services	\$ 30.00 per student, per hour
Parent Training	\$100.00 per student, per hour
Program Consultant/Behavioral Spec.	\$150.00 per student, per hour
Individual Psychological Services	\$100.00 per student, per hour
Individual Special Educ. Services	\$ 90.00 per student, per hour

Transition Planning Services:

Rates upon request

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution 9.6 (continued)

- | | | |
|----------------------|-----------------------------|-----------------------------------|
| Initial Evaluations: | Audiological | \$200.00 |
| | Central Auditory Processing | \$750.00 |
| | Educational | \$300.00 |
| | Occupational Therapy | \$280.00 |
| | Personality | \$375.00 |
| | Physical Therapy | \$250.00 |
| | Psychological | \$400.00 |
| | Psychological Diagnostic | \$450.00 |
| | Social History | \$200.00 |
| | Speech Therapy | \$300.00 |
| | Bi-Lingual Evaluation | \$100.00 in addition to Eval rate |
| | Classroom Observation | \$100.00 in addition to Eval rate |
- B. United Cerebral Palsy Association of Nassau County, Inc. to provide specialized education services during the 2007/2008 Summer School program for six students at a fee of \$6,323 each for a total of \$37,938.00.
- C. United Cerebral Palsy Association of Nassau County, Inc. to provide specialized education services during the 2007/2008 school year for six students at a fee of \$37,940 each for a total of \$227,640.00.
- D. The Center for Developmental Disabilities, Inc. to provide instruction to the mental attainments and physical conditions of handicapped children for one student for a tuition of \$5,079 for the summer and \$3,081.40 for the academic year per student.
- E. Central Park Therapy to provide the following professional services:
- | | |
|------------------------------------|--|
| Licensed Therapists | \$46.00 per 30 minute session (individual) |
| | \$65.00 per 30 minute session (group, max.5) |
| ABA Services | \$65.00 per 30 minute session |
| Resource Room | \$65.00 per 30 minute session |
| Home Care | \$65.00 per 30 minute session |
| Out of District Treatment | \$65.00 per 30 minute session |
| Psychological Evaluation | \$375.00 |
| Bi-Lingual Psych-Educational Eval. | \$625.00 |
| Additional Supplements | \$200.00 |
| OT/PT/SP/VI Evaluations | \$150.00 |
| Bi-Lingual OT/PT/SP Evaluations | \$275.00 |
- F. Mineola Union Free School District to provide Special Education and related services to students with disabilities for one student at a tuition fee of \$60,908.00 per year.
- G. Alissa Barosin, Ph.D. to provide psychological services to students in the Westbury School District. The fee schedule is as follows:
- | | |
|---|----------|
| Educational Evaluation w/Report | \$100.00 |
| Intellectual Assessment w/Report | \$200.00 |
| Monolingual Psychological Evaluation w/Report | \$275.00 |
| Bilingual Psychological Evaluation | \$375.00 |
| Individual Counseling Services | \$100.00 |

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution 9.6 (continued)

H. Dr. Alberto Canizares to provide psychiatric evaluation services. The fee schedule is as follows:

Bilingual Psychiatric Evaluation w/Report	\$500.00
Monolingual Psychiatric Evaluation w/Report	\$500.00
No Show	\$250.00

I. Greg Rosenn, M.D. to provide professional neurological services to school age children as mandated by school personnel. The fee schedule is as follows:

Review of Medical Files, Neurological Consultation and Evaluation w/Report	\$350.00
No Show	\$150.00

J. Kenneth A. Smith, Ph.D. to provide psychological evaluation services to school age children as mandated by school personnel. The fee schedule is as follows:

Bilingual Psychological Evaluation w/Report	\$400.00
Monolingual Psychological Evaluation w/Report	\$400.00
Bilingual/Monolingual Educational Evaluation w/Report	\$175.00
No Show	\$200.00

K. Creative Tutoring, Inc. to provide tutoring services at a fee of \$40.00 per hour.

L. Gloria T. Wilson to provide Bilingual and Monolingual Speech/Language services. The fee schedule is as follows:

Bilingual Speech/Language Evaluation w/Report	\$450.00
Monolingual Speech/Language Eval. w/Report	\$275.00
No Show	\$150.00

M. American Tutoring Services to provide tutoring services for a fee of \$40.00 per hour.

N. Education, Inc. to provide hospital tutoring services at a fee of \$49.00 per hour for an individual session.

O. Variety Child Learning Center to enroll 2 full time students in its instruction program for the summer session at a tuition rate of \$5,929 per student per summer session.

Resolution – Acceptance of the Capital Project SEQRA Determination for the proposed Park Avenue School capital improvement

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.7 Capital Project SEQRA Determination – Park Avenue School involving the partial roof replacement and repairs; and

Whereas, the Westbury Union Free School District Board of Education is the project sponsor within the meaning of the State Environment Quality Review Act (SEQRA) with respect to capital construction projects undertaken by this school district; and

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution 9.7 (continued)

Whereas, the Board of Education has reviewed the description and scope of work for the proposed capital construction project involving partial replacement of the existing roofing system at the Park Avenue School; and

Whereas, the Board of Education has reviewed and evaluated the impact of this Park Avenue School project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HEREBY RESOLVED that upon recommendation of the Superintendent of Schools, the proposed Park Avenue School capital improvement, is determined to be Type II Action pursuant to 6 NYCRR 617.5 (c) (2) and (8); and, therefore, the SEQRA review process is complete.

Resolution – Acceptance o the Capital Project SEQRA Determination for the proposed Westbury High School capital improvement

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

9.7 Capital Project SEQRA Determination - Westbury High School involving the installation of a dedicated energy efficient dual-fuel boiler and related components for the swimming pool area: and

Whereas, the Westbury Union Free School District Board of Education is the project sponsor within the meaning of the State Environmental Quality Review Act (SEQRA) with respect to capital construction projects undertaken by this school district; and

Whereas, the Board of Education has reviewed the description and scope of work for the proposed capital construction project involving and the addition of a separate independent highly efficient boiler for the swimming pool area and in order to avoid overloading the existing boilers at the Westbury High School; and

Whereas, the Board of Education has reviewed and evaluated the impact of this Westbury High School project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HEREBY RESOLVED that upon the recommendation of the Superintendent of Schools, the proposed Westbury High School capital improvement, is determined to be Type II Action pursuant to 6 NYCRR 617.5 (c) (2) and (8); and, therefore, the SEQRA review process is complete.

Resolutions 9.9 through 9.14

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve 9.9 through 9.14 as follows:

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution – Acceptance of the Capital Project SEQRA Determination for the proposed Westbury Middle School capital improvement - air conditioning and ventilation units

9.9 Capital Project SEQRA Determination – Westbury Middle School involving the replacement of the air conditioning and ventilation units above interior educational spaces, such as the library and classrooms, in order to provide fresh air to the interior spaces of the building; and

Whereas, the Westbury Union Free School District Board of Education is the project sponsor within the meaning of the State Environmental Quality Review Act (SEQRA) with respect to capital construction projects undertaken by this school district; and

Whereas, the Board of Education has reviewed and evaluated the impact of this Westbury Middle School project under consideration is a routine, activity of an educational institution and shall have no significant environmental impact; and

BE IT HEREBY RESOLVED that upon recommendation of the Superintendent of Schools, the proposed Westbury Middle School capital improvement, is determined to be Type II Action pursuant to 6 NYCRR 617.5 (c) (2) and (8); and, therefore, the SEQRA review process is complete.

Resolution – Acceptance of the Capital Project SEQRA Determination for the proposed Westbury Middle School capital improvement – roof repair

9.10 Capital Project SEQRA Determination – Westbury Middle School involving the partial roof replacement, the repair and top coating of other sections of the school roof, along with the repair and sealing of portions of the exterior masonry wall where there are water penetrations; and

Whereas, the Westbury Union Free School District Board of Education is the project sponsor within the meaning of the State Environmental Quality Review Act (SEQRA) with respect to capital construction projects undertaken by this school district; and

Whereas, the Board of Education has reviewed the description and scope of work for the proposed capital construction project involving partial roof replacement, repairing and sealing of additional roofing areas and repair and sealing of portions of the exterior masonry wall at the Middle School; and

Whereas, the Board of Education has reviewed and evaluated the impact of this Westbury Middle School project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HEREBY RESOLVED that upon recommendation of the Superintendent of Schools, the proposed Westbury Middle School capital improvement, is determined to be Type II Action pursuant to 6 NYCRR 617.5 (c) (2) and (8); and, therefore, the SEQRA review process is complete.

Resolution – Acceptance of the Capital Project SEQRA Determination for the proposed Westbury High School capital improvement involving P/A Replacement

9.11 Capital Project SEQRA Determination – Westbury High School P/A Replacement, SED Project No. 28-04-01-03-0-007-020

Whereas, the Westbury Union Free School District Board of Education is the project sponsor within the meaning of the State Environmental Quality Review Act (SEQRA) of capital construction projects undertaken by this school district; and

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution 9.11 (continued)

Whereas, the Board of Education has reviewed and evaluated the impact of the Westbury High School project under consideration, SED Project No. 28-04-02-03-0-007-020; and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HEREBY RESOLVED, that upon the recommendation of the Superintendent of Schools, the proposed Westbury High School capital improvement, SED Project No. 28-04-01-03-0-007-020 is determined to be a Type II Action pursuant to 6 NYCRR 617.5 (c) (2) and (8); and, therefore, the SEQRA review is complete.

Resolution – Acceptance of the Capital Project SEQRA Determination for the proposed Westbury Middle School capital improvement involving replacement of existing antiquated roof top ventilation systems

9.12 Capital Project SEQRA Determination – Westbury Middle School Replacement of Existing Antiquated Roof Top Ventilation Systems with New, SED Project No. 28-04-01-03-0-002-019.

Whereas, the Westbury Union Free School District Board of Education is the project sponsor within the meaning of the State Environmental Quality Review Act (SEQRA) of capital construction projects undertaken by this school district; and

Whereas, the Board of Education has reviewed and evaluated the impact of the Westbury Middle School project under consideration, SED Project No. 28-04-01-03-0-002-019; and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HEREBY RESOLVED that upon recommendation of the Superintendent of Schools, the proposed Westbury Middle School capital improvement, SED Project No. 28-04-01-03-0-0002-019 is determined to be a Type II Action pursuant to 6 NYCRR 617.5 (c) (2) and (8) ; and, therefore, the SEQRA review is complete.

Resolution – Declaration of equipment as surplus

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declares the following equipment as surplus. (Copy of equipment list on file in the District Clerk's office.)

Resolution – Approval of consultant contracts for the 2007-2008 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following consultant contracts for the 2007-2008 school year under the 21st Century Program and Extended School Day/School Violence Prevention Program:

- A. The Brewery Troupe, Inc. as Artistic Director for parent and child puppetry workshops for a fee of \$130.00 per hour.
- B. Bunky Reid All-Star Basketball Club as the Basketball Coach for a fee of \$60.00 per hour.
- C. North Shore Child & Family Guidance as Social Worker for a fee of \$74,050.00 per annum.
- D. Rodney Harris as Ballroom Dance Instructor for a fee of \$35.00 per hour.

Action Meeting
August 29, 2007

FINANCE: (Continued)

Resolution 9.14 (continued)

- E. Stephen A. Sobers, III as Karate Instructor for a fee of \$60.00 per hour.
- F. MPowering Kids as Program Facilitator for the course entitled *Financial Futures* for students in grades 4-9 for the Extended School Day/School Violence Prevention Program for a fee of \$12,500.00 per annum.
- G. Lois Sandler as Digital Arts Instructor for a fee of \$15,000.00 per annum.

Resolutions 9.15 through 9.17

A motion is made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.15 through 9.17 as follows:

Resolution – Acceptance of the declaration of projects to be necessary to maintain the health and/or safety of the occupants of the subject buildings

9.15 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, and pursuant to recommendations of Weidersum Associates, dated August 10, 2007, the Board of Education hereby declares the following projects to be necessary to maintain the health and/or safety of the subject buildings and/or to maintain the integrity of the buildings and which must be funded as an ordinary contingent expense:

- Park Avenue School

Replacement of remaining roof areas to prevent water from penetrating into building	\$650,000
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- Administration Building

Fire alarm upgrade required for health and safety of occupants	\$100,000
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Resolution – Approval of the proposal for Bridges Data and Professional Services for the 2007-2008 school year

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposal for Bridges Data and Professional Services for Westbury UFSD for the 2007-2008 school year. The projected cost is \$19,600.00. (Copy of proposal on file in the District Clerk's office.)

Resolution – Approval of treasurer's quarterly reports for extra-curricular activities

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	April 1, 2007 to June 30, 2007
High School	-	April 1, 2007 to June 30, 2007

Action Meeting
August 29, 2007

FINANCE:

Resolution – Approval of building use application – Town of North Hempstead

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following, as amended:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>no</u>
Ewing	<u>yes</u>		

Motion Carried

9.18 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

PARK AVE.

Name:	Town of North Hempstead
Date:	Tuesday, September 18, 2007
Time:	6:30 p.m. to 10:00 p.m.
Space:	Park Avenue Auditorium
Requestor:	April Brown Lake
Purpose:	Community meeting update on the New Cassel community development
Fee:	Fee waived

INFORMATION:

Statement of Internal Auditor - Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution – Resignations

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following, as amended:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Administrative Staff

Helen Boxwill

Even Start Family Literacy Program Specialist – Dryden Street School

Effective: June 30, 2007

Reference: (Res. 10.A.5-8/22/07)

Action Meeting
August 29, 2007

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

Instructional Staff

Loretta Salerno

Science Teacher – High School

Effective: August 31, 2007

Shelly Bansal

Teacher Assistant – Dryden Street School

Effective: July 1, 2007

Rose Marie Hylton

Teacher Assistant – High School

Effective: July 1, 2007

Angela Bolling

Teacher Assistant – Park Avenue School

Effective: July 1, 2007

Reference: (Res. 10A.5-8/22/07)

Valerie Crayton

Teacher Assistant – Drexel Avenue School

Effective: August 10, 2007

Fiorella Talledo

Basic Adult Ed Teacher – ABE Program

Effective: July 25, 2007

Shaheen Abid

Teacher Assistant – Park Avenue School

Effective: August 15, 2007

Izzy Urdaz

Teacher Assistant – Park Avenue School

Effective: August 21, 2007

Robin Marshall

Teacher Assistant – Park Avenue School

Effective: August 23, 2007

Dorothy A. McManus

Teacher Assistant – Powell's Lane School

Effective: August 23, 2007

Mariza Cerff

Elementary Ed (AIS) Teacher – Drexel Avenue School

Effective: August 28, 2007

Non-Instructional Staff

Connie Palka

Teacher Aide – Drexel Avenue School

Effective: August 6, 2007

Sandra Lloyd

Nurse – Middle School

Effective: September 15, 2007

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution - Leaves of Absence

A motion was made by Mrs. LoCascio, and seconded by Mr. Wornum, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
<u>Motion Carried</u>			

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<i>John Fahy</i>	Physical Education Teacher – Middle School From: September 1, 2007 To: June 30, 2008
<i>Tamika Maxwell</i>	Elementary Education Teacher – Middle School From: September 1, 2007 To: June 30, 2008
<i>Tracey Provenz</i>	Physical Education Teacher- Middle School From: September 1, 2007 To: June 30, 2008
<i>Marc Lupa</i>	Social Studies Teacher – High School From: September 1, 2007 To: June 30, 2008
<i>Henry Philippeaux</i>	ESOL Teacher – High School. From: September 1, 2007 To: June 30, 2008
<i>Maria Meyer</i>	Elementary Education Teacher – Park Avenue School From: September 1, 2007 To: June 30, 2008
<i>Theresa Joiner</i>	Elementary Education Teacher - Park Avenue School From: September 1, 2007 To: June 30, 2008

Resolution - Terminations

A motion was made by Mrs. LoCascio, and seconded by Mr. Ewing, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		
<u>Motion Carried</u>			

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Termination of the personnel as indicated:

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Instructional Staff

Sandro Crespo

Teacher Assistant – High School

Effective: June 30, 2007

Reason: Abandonment of Position

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Individuals recently certified by the SED, receive an Initial Certificate a designation that replaces the Provisional Certificate.

Resolution - Probationary Appointments

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio, that the Board approve the following, as amended:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Instructional Staff

Lauren A. Boos

Assigned: Middle School

Tenure Area: Elementary Education

Certification: NYS Childhood Ed (Grades 1-6), Initial

Salary: MA Step 1 \$54,813/yr. Prorated September 1, 2007 to January 31, 2008
MA Step 2 \$57,241/yr. Prorated February 1, 2008 to June 30, 2008

Effective: September 1, 2007 thru January 1, 2010

Status Change: Permanent Appointment

Melissa Nudo

Assigned: Middle School

Tenure Area: Elementary Education

Certification: NYS Childhood Education (Grades 1-6), Initial
NYS Early Childhood Education (Birth-Grade 2), Initial

Salary: BA Step 1 \$47,788/yr. Prorated September 1, 2007 to January 31, 2008
BA Step 2 \$49,546/yr. Prorated February 1, 2008 to June 30, 2008

Effective: September 1, 2007 thru January 1, 2010

Status Change: Permanent Appointment

Amy J. Scholl

Assigned: High School

Tenure Area: English Language Arts

Certification: NYS English 7-12, Initial, Eligible

Salary: MA Step 3 \$59,674/yr.

Effective: September 1, 2007 thru August 31, 2010

Replacing: T. Mattson (Res. 10.A.1-7/18/07)

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructional Staff (cont'd.)

Philip McCarthy Assigned: High School
 Tenure Area: Science
 Certification: NYS Biology 7-12, Initial
 NYS Earth Science, Initial
 Salary: MA Step 3 \$59,674/yr.
 Effective: September 1, 2007 thru August 31, 2010
 Replacing: L. Salerno (Res. 10.A.1-8/29/07)

Shannon Abramovitz Assigned: High School
 Tenure Area: Music
 Certification: NYS Music, Initial
 Salary: BA+30 Step 2 \$53,376/yr.
 Effective: September 1, 2007 thru August 31, 2010
 Replacing: L. Carr-Hicks

Aaron L. Howell Assigned: High School
 Tenure Area: Mathematics
 Certification: NYS Math 7-12, Initial
 Salary: MA Step 2 \$57,241/yr.
 Effective: September 1, 2007 thru August 31, 2010
 Replacing: V. Pierson (Res. 10.A.1-1/17/07)

Johane Ligonde Assigned: Middle School
 Tenure Area: English
 Certification: NYS
 Salary: MA+15 Step 6 \$70,426/yr.
 Effective: September 1, 2007 thru August 31, 2009
 Replacing: L. Harris-Shoulders (Res. 10.A.2-6/13/07)

Diana Rodriguez Assigned: Drexel Avenue School
 Tenure Area: Elementary Education
 Certification: NYS Childhood Education (Grades1-6) Transitional B
 Salary: MA Step 3 \$59,674/yr.
 Effective: September 1, 2007 thru August 31, 2010
 Replacing: M. Cerff (Res. 10.A.1-8/29/07)

Resolution - Annual Appointments

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, that the Board approve the following, as amended:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

<i>Ronald Dobson</i>	Latin Teacher (.6 Full Time Equivalent)– Westbury High School Certification: NYS Latin, Perm. (Highly Qualified) Salary: \$62,855/yr. (MA+60 Step 19 \$104,758/yr.) Prorated for 60% Position Effective: September 1, 2007 thru June 30, 2008
<i>Savatis J. Charles</i>	Physical Education Teacher – Middle School Certification: Physical Education, Initial Salary: BS Step 1 \$47,788/yr. Effective: September 1, 2007 thru June 30, 2008 Replacing: J. Fahy (Res.10.A.5-8/29/07)
<i>Kisha A Thomas-Lewis</i>	Elementary Teacher – Middle School Certification: Childhood Education (Grades 1-6) Salary: MA+30 Step 6 \$72,720/yr. Effective: September 1, 2007 thru June 30, 2008 Replacing: T. Maxwell (Res. 10A.2-8/29/07)
<i>Dana L. Corso</i>	Physical Education Teacher – High School Certification: NYS Physical Education, Initial Salary: BA+15 Step 3 \$53,234/yr. Effective: September 1, 2007 thru June 30, 2008 Replacing: T. Provenz (Res. 10.A.2-8/29/07)
<i>Jacqueline Reyes</i>	ESOL Teacher – High School Certification: English to Speakers of Other Languages, Initial Salary: MA Step 2 \$57,241/yr. Effective: September 1, 2007 thru June 30, 2008 Replacing: H. Philippeaux (Res. 10A.2-8/29/07)
<i>Rebecca Skibiell</i>	Elementary Education Teacher – Park Avenue School Certification: NYS Childhood Education (Grades 1-6), Initial Salary: BA Step 1 \$47,788/yr. Effective: September 1, 2007 thru June 30, 2008 Replacing: M. Meyer (Res. 10A2-8/29/07)
<i>Kristy Parsekian</i>	Elementary Education Teacher – Park Avenue School Certification: NYS Childhood Education (Grades 1-6), Initial Eligible Salary: MA Step 1 \$54,813/yr. Effective: September 1, 2007 thru June 30, 2008 Replacing: T. Joiner (Res. 10A2-8/29/07)
<i>Kevin S. Bedard</i>	Senior Naval Science Instructor NJOTC Assigned: High School Effective: September 1, 2007 thru June 30, 2008 Salary: \$106,948/yr.
<i>Raymond S. Levitt</i>	Music Teacher (.4 Position) Assigned: High School Certification: NYS Music, Initial Salary: BA Step 2 \$20,585/yr. (.4 of \$51,462/yr.) Effective: September 1, 2007 thru June 30, 2008 Replacing: K. Jenkins – (Res. 10.A.9 – 8/29/07)

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Richard A. Immarigeon Naval Science Instructor NJOTC – High School
Effective: September 1, 2007 thru June 30, 2008
Salary: \$93,883/yr.

Even Start Program

Helen Boxwill Even Start Family Literacy Program Specialist
Westbury Recreational Center
Certification: NYS SDA, Perm – English 7-12, Perm.
Reading, Perm.(Highly Qualified)
N, K, Grades 1-6, Perm.
Salary: \$64,275/yr. – 12 Month Position
Effective: July 10, 2007 thru June 30, 2008

Yesenia Agure Family Educator – Even Start Project
Westbury Recreational Center
Certification: NYS Adult Education Certificate
Salary: \$55,410/yr. – 12 Month Position
Effective: July 1, 2007 thru June 30, 2008

Permanent Substitutes

Kiki Flouskakos Permanent Classroom Substitute
Assigned: Dryden Street School
Certification: NYS Pre K, K, 1-6, Prem.
Salary: \$105 per diem with Health and Dental Benefits
Effective: September 1, 2007 thru June 30, 2008 – Reappointed

Lindsey Anne Schiller Permanent Classroom Substitute
Assigned: Drexel Avenue School
Certification: Childhood Education (Grades 1-6), Initial
Salary: \$105 per diem with Health and Dental Benefits
Effective: September 1, 2007 thru June 30, 2008

Natalie Schwartz Permanent Classroom Substitute
Assigned: Powell's Lane School
Certification: NYS Special Education, Perm; Pre-K, K, 1-6, Prov.
Salary: \$105/day with Health and Dental Benefits
Effective: September 1, 2007 thru June 30, 2008 - Reappointed

Robert E. Schuler Permanent Classroom Substitute
Assigned: Westbury High School
Certification: NYS Physical Education, Perm; Health, Perm.
Salary: \$105/day with Health and Dental Benefits
Effective: September 1, 2007 thru June 30, 2008 – Reappointed

Angela Bolling Permanent Classroom Substitute
Assigned: Park Avenue School
Certification: Early Childhood Ed (Birth to Grades 2) Initial
Salary: \$105/day with Health and Dental Benefits
Effective: September 1, 2007 thru June 30, 2008
Replacing: R. Skibiel (Res. 10.A.5-8/29/07)

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Permanent Substitutes (cont'd.)

Natasha Talebian Permanent Classroom Substitute
Assigned: Middle School
Salary: \$105/day with Health and Dental Benefits
Effective: September 1, 2007 thru June 30, 2008
Replacing: M. Williams

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-2008 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

<i>Susan E. Olsen</i>	<i>Joshua U. Cabale</i>	<i>Richard J. Carberry</i>
<i>Shani Andrews</i>	<i>Marie M. Barchi</i>	<i>Monique S. Brathwaite</i>
<i>Hilite Eliasi</i>	<i>Anne C. Hood</i>	<i>Ann Marie Sewell-Cunningham</i>
<i>Simone A. Todd</i>	<i>Valerie Desrouleaux</i>	<i>Nicholas J. Bedward</i>
<i>Kathleen T. Smith</i>	<i>Norbert G. McPherson</i>	<i>Evette A. Allen</i>
<i>Carolyn A. Germany</i>	<i>Robin R. Hartman Bazhdari</i>	<i>Gloria E. Jones Khan</i>
<i>Duval Denis</i>	<i>Christine Natale-Quinonez</i>	<i>Candice A. Coleman-Woods</i>
<i>Darin K. Harrison</i>	<i>Suzan A. Livingston</i>	<i>Gwen Dreyfuss-Blayne</i>
<i>Carlene C. James</i>	<i>Brian Mansberger</i>	

Resolution - Probationary Teacher Assistant Appointments

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistants:

Diana M. Cleasby Certification: Teacher Assistant, Level I
Assigned: Powells Lane School
Salary: \$11,868/yr., with Health & Dental Benefits
Effective: September 1, 2007 thru August 31, 2010
Rationale: Special Ed Bilingual

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<i>Monica Miller</i>	Certification: Spanish 7-12, Initial Assigned: Dryden Street School Salary: \$11,868/yr., with Health & Dental Benefits Effective: September 1, 2007 thru August 31, 2010 Rationale: Classroom
<i>Elmer Flores</i>	Certification: Teacher Assistant, Level I, Eligible Assigned: Park Avenue School Salary: \$11,868/yr., with Health & Dental Benefits Effective: September 1, 2007 thru August 31, 2010 Rationale: 1:1 (Special Education)
<i>Jennifer A. Hernandez</i>	Certification: Teaching Assistant, Level I Assigned: Dryden Street School Salary: \$11,868/yr., with Health & Dental Benefits Effective: September 1, 2007 thru August 31, 2010 Rationale: Bilingual Classroom
<i>Antoinette Thompson</i>	Certification: Teaching Assistant, Level I Assigned: Drexel Avenue School Salary: \$11,868/yr., with Health & Dental Benefits Effective: September 1, 2007 thru August 31, 2010 Rationale: Special Ed Classroom, Replacing V. Crayton
<i>Carmen Vanegas</i>	Certification: Teacher Assistant, Level I, Eligible Assigned: Park Avenue School Salary: \$11,868/yr. with Health & Dental Benefits Effective: September 1, 2007 thru August 31, 2010 Rationale: Special Education, Classroom
<i>Brenda Orellana</i>	Certification: Teacher Assistant, Level I, Eligible Assigned: Park Avenue School Salary: \$11,868/yr. with Health & Dental Benefits Effective: September 1, 2007 thru August 31, 2010 Rationale: 1:1 Special Education

Resolution – Non-Instructional Appointments

A motion was made by Mr. Wornum, and seconded by Mrs. Brinson, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Teacher Aide/School Monitors Unit

Janice Male Position: School Monitor – Full Time
Assigned: Park Avenue School
Salary: \$7,982/yr.
CS Approval: July 16 2007
Effective: September 4, 2007
Replacing: Pasqualine Zaino

Secretarial Unit

Signe Fitzpatrick Position: Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: \$11/hr. with no additional benefits
CS Approval: August 30, 2007
Effective: July 10, 2007

Resolution - Other Appointment 2007-2008 School Year

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel for the 2007-2008 school year as indicated:

District-wide Chairpersons Pre-K-12

<i>Carol Oberlander</i>	Art	Step 3 \$9,700/yr.
<i>Kelvin Jenkins</i>	Music	Step 1 \$7,510/yr.
<i>Camille Lupa</i>	Physical Education	Step 3 \$9,700/yr.
<i>Brumsic Brandon</i>	Science	Step 1 \$7,510/yr.
<i>Jorge Santiago, Jr.</i>	Committee of Pre-K & K-12 Special Ed	Step 3 \$9,700/yr.

High School Department Chairpersons

<i>Nicolette James</i>	English	Step 3 \$6,453/yr.
<i>Kenneth Zahra</i>	Math	Step 3 \$6,453/yr.
<i>Oneil Eastmond</i>	Science	Step 3 \$6,453/yr.
<i>Jesse Worontsoff</i>	Social Studies	Step 3 \$6,453/yr.
<i>Dwight Gibson</i>	Special Education	Step 3 \$6,453/yr.
<i>Seth Brechtel</i>	ESL	Step 2 \$5,871/yr.

Middle School Department Chairpersons

<i>Donna Di Iorio</i>	Social Studies	Step 3 \$6,453yr.
<i>Felicia Crawford</i>	Science	Step 3 \$6,453/yr.
<i>Susan Sierra</i>	Special Education	Step 3 \$6,453/yr.
<i>Gwendolyn Collins</i>	Mathematics (Lead Teacher)	Stipend \$3,500/yr.
<i>Margie O'Brien</i>	English Language Arts	Step 2 \$5,871/yr.
<i>Veronica Trampusch</i>	ESL (Lead Teacher)	Stipend \$3,500/yr.

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Teachers on Assignments

John Fahy
Teacher on Special Assignment to Principal (Dean) -Middle School
Stipend: Step III \$9,610/yr.

Tamika Maxwell
Teacher on Special Assignment to Principal (Dean) – Middle School
Stipend: Step I \$7,515/yr.

Tracy Provenz
Teacher on Special Assignment to Principal- (Dean) - High School
Stipend: \$10,000/yr.

Mark Lupa
Teacher on Special Assignment to Principal (Dean) - High School
Stipend: Step III \$9,610/yr.

Henry Philippeaux
Teacher on Special Assignment to Principal (Dean) - High School
Stipend: Step III \$9,610/yr.

LEAD TEACHERS

<u>Name</u>	<u>School</u>	<u>Stipend</u>
<i>Lorraine Massillon</i>	Dryden Street School	\$8,000
<i>Cheri DeBellis</i>	Drexel Avenue School	\$8,000
<i>Minnie Bates</i>	Powells Lane School	\$8,000

Paul Ebron
Project SAVE (Safe Schools Against Violence Coordinator)
Assigned: District-wide
Effective: 2007-08 School Year
Salary: \$33.95/hr.

Mark Lupa
Evening Alternative School Principal 2007-2008 School Year
Stipend: \$80/hr. – Two/4-hour sessions per week

Catherine Arena
Typist Clerk, Adult Education Program
Effective: 2007-2008 school year
Hourly Rate: Per Negotiated Contract

Resolution - Summer School 2007 – Adjustments/Additions

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer School appointments of the following personnel as indicated:

Action Meeting
August 29, 2007

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Summer School 2007 Adjustments/Additions

Summer School Program Preparation

<i>Patrick Yula</i>	\$795.70
<i>Sinette Martin</i>	\$916.10
<i>Donna Sabella</i>	\$358.92

**Summer Program for Students with Special Needs – Drexel Avenue School
(July 2 through August 10)**

Instructional Appointments/Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Salary</u>
<i>Arlene Golub</i>	Substitute Teacher	Appointment	\$100/day as needed
<i>Samayra Cedeno</i>	Substitute Teacher	Appointment	\$100/day as needed
<i>Angela Terry</i>	Substitute Teacher	Appointment	\$100/day as needed

Support Staff-Teacher Assistants who Substituted

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Salary</u>
<i>Marie Hutchinson</i>	Teacher Assistant	Appointment	\$18/hr as needed
<i>Jennifer Doyle</i>	Substitute Security	Appointment	\$16.47/hr. as needed
<i>Anthony Dunn</i>	Substitute Security	Appointment	\$10.25/hr. as needed

Secondary Summer School - High School (July 5 through August 17)

Instructional Appointments/Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Salary</u>
<i>Dominick Vessa</i>	Substitute Teacher	Appointment	\$100/day as needed
<i>Tom Mattson</i>	Substitute Teacher	Appointment	\$100/day as needed

Food Service Personnel for Summer Program

Drexel Avenue School - Students with Special Needs

7/2/07-7/20/07

<u>Name</u>	<u>Position</u>	<u>Hrly. Rate</u>	<u>Salary</u>
<i>Virginia Barron</i>	Monitor	\$21.00/hr.	\$1,732.50
<i>Dorothy Peagler</i>	Food Service Helper Sub.	\$7.76/hr.	\$640.20
<i>Virginia Gandolfo</i>	Food Service Helper	\$16.33/hr.	\$1,053.29

(7/23/07-8/10/07)

<u>Name</u>	<u>Position</u>	<u>Hrly. Rate</u>	<u>Salary</u>
<i>Lucy Rubino</i>	Monitor	\$20.14/hr.	\$1,812.60
<i>Francesca Bove</i>	Food Service Helper	\$14.38/hr.	\$1,294.20
<i>Ana C. Frias</i>	Food Service Helper	\$15.29/hr.	\$1,376.10

Resolution - Extra-Curricular Activities – 2007-2008 School Year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend is \$49.82/hr. unless otherwise indicated

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

COACHING RECOMMENDATIONS 2007 - 2008

Westbury High School – FALL SEASON

Football

Name	Activity	Stipend
<i>Michel Burger</i>	Varsity Head Coach	Step 4 \$8,141
<i>Ben Zuk</i>	Varsity Asst. Coach	Step 3 \$5,695
<i>Todd Goodwin</i>	Varsity Asst. Coach	Step 4 \$6,094
<i>Todd Teeter</i>	Varsity Asst. Coach	Step 1 \$4,715
<i>Victor Kelly</i>	Jr. Varsity Head Coach	Step 2 \$5,206
<i>Kevin Bedard</i>	Jr. Varsity Asst. Coach	Step 1 \$4,464
<i>Darin Harrison</i>	Jr. Varsity Asst. Coach	Step 1 \$4,464

Soccer

Name	Activity	Stipend
<i>Christopher Valentini</i>	Varsity Head Coach, Boys'	Step 4 \$5,857
<i>Jesus Rodriguez</i>	Varsity Asst. Coach, Boys'	Step 4 \$4,475
<i>TBA</i>	Jr. Varsity Head Coach, Boys'	
<i>Julio Rodriquez</i>	Varsity Head Coach, Girls'	Step 4 \$5,857
<i>Karen Lang</i>	Varsity Asst. Coach, Girls'	Step 3 \$4,209

Others

<i>Patricia Mueller</i>	Swimming Varsity Head Coach Girls'	Step1 \$3,646
<i>Jonathan Geller</i>	Swimming Varsity Asst. Coach-Girls'	Step 1 \$2,718
<i>Alvin Williams</i>	Tennis - Varsity Head Coach Girls'	Step 4 \$4,332
<i>Donald Ross</i>	Cross Country (COED) Head Coach	Step 4 \$4,071
<i>Michelle Brock</i>	Volleyball Varsity Head Coach	Step 4 \$5,395
<i>Dana Corso</i>	Volleyball Jr. Varsity Head Coach	Step 3 \$3,859
<i>TBA</i>	Cheerleading – Varsity Advisor	

Westbury Middle School

Football

Name	Activity	Stipend
<i>John Lyons</i>	Head Coach	Step 4 \$4,515
<i>Lucian Durso</i>	Asst. Coach	Step 4 \$4,176
<i>Kevin Ehrlich</i>	Asst. Coach	Step 3 \$3,903

Soccer

<i>Anthony Posillico</i>	Head Coach – Boys'	Step 4 \$4,209
<i>John Robinson</i>	Asst. Coach – Boys'	Step 4 \$3,685
<i>William Tlasek</i>	Head Coach – Girls'	Step 4 \$4,209
<i>Samantha Gesuele</i>	Asst. Coach - Girls'	Step 4 \$3,685
<i>Sinette Martin</i>	Cheerleading Advisor	Step 4 \$3,108

Resolution - Homebound Instruction for the 2007-08 School Year

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to Homebound Instruction as indicated:

Independent Out of District – Stipend \$25/hr.

<i>George Anderson</i>	<i>Edward Kennelly</i>	<i>Robert Seckler</i>
<i>Karen Shell</i>	<i>Beth Smuckler</i>	<i>Tanya Johnson</i>

Action Meeting
August 29, 2007

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

In District – Stipend: \$33.95/hr.

<i>Martha Aguinaga-Nuss</i>	<i>Olga Alvarez</i>	<i>Angela Bolling</i>
<i>Flor Calero</i>	<i>Samayra Cedeno</i>	<i>George Garrett</i>
<i>Cynthia Giles</i>	<i>Jadiz Hernandez</i>	<i>Sara Holle</i>
<i>Patricia Krupa</i>	<i>Shannon Kurz</i>	<i>Jack Lyons</i>
<i>Jack Lyons</i>	<i>Jessica Mallia</i>	<i>Lisa Richards</i>
<i>Donna Sabella</i>	<i>Adriana Schachner</i>	<i>Stephanie Steinhoff</i>
<i>Peter Zoia</i>		

Resolution - Appointments District Screening Committee- 2007-08

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2007-2008 school year as follows at an hourly rate of \$33.95 as needed.

Westbury Middle School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<i>Frank DeGiorno</i>	Speech Therapist	\$33.95/hr. as needed

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office.)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office.)

POLICY:

Resolution 11.1 - Approval of a revised policy under Section 700 – Business and Non-Instructional Operations: Transportation Policy

A motion was made by Mrs. LoCascio, and seconded by Ms. Campbell. (This resolution, after being moved and seconded, will be carried over for Board approval at the September 26, 2007 meeting as per Board of Education policy.)

Resolution 11.2 – Approval of a revised policy under Section 2000 – Governance and Operations: School Board Conferences, Conventions, Workshops and Functions

A motion was made by Ms. Campbell, and seconded by Mrs. LoCascio. (This resolution, after being moved and seconded, will be carried over for Board approval at the September 26, 2007 meeting, as per Board of Education policy.)

Action Meeting
August 29, 2007

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – July 2007

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals
- B. Pupil Personnel Services
 - (1) Suspension – (no report)
 - (2) Homebound – (no report)
 - (3) In District Special Education Statistics (no report)
 - (4) Out of District Special Education Statistics (no report)
 - (5) Enrollment Report – (no report)
 - (6) Attendance Report – (no report)
- C. Calendar of Events
August 22 – September 19, 2007

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 9:20 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

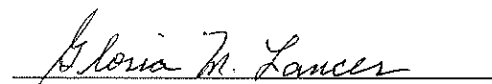
Mrs. Melissa Rakowitz	Mr. Carlos Aristy
Mrs. Marjorie Simon	Mrs. Linda Burke

At 9:40 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:42 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Action Meeting
August 29, 2007

APPOINTMENT OF CLERK PRO-TEM:


Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:21 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
September 4, 2007

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on September 4, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell and Mr. Floyd T. Ewing, III

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio
 Mr. Larry D. Wornum
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:31 a.m., Dr. Pless M. Dickerson called the meeting to order.

EDUCATION:

Resolution – Candidate for member of Nassau County BOCES

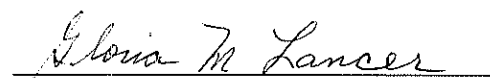
A motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Ronald J. Ellerbe, 160 Wallace Street, Freeport, NY 11520 – Freeport UFSD, for member of the Nassau County Board of Cooperative Educational Services.

ADJOURNMENT:

At 8:38 a.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,


Gloria M. Lancer, District Clerk

Board of Education
Special Meeting
September 18, 2007

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on September 18, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio, Mr. Larry D. Wornum
 and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell

CALL TO ORDER:

At 6:00 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:01 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
September 19, 2007

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre in the High School, One Post Road, Old Westbury, New York on September 19, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Business Council – Mr. Beaumont Jefferson, Consultant

INFORMATIONAL ITEMS:

Thurs., September 20th – 6:00 PM - Dryden St. School - ESL/Bilingual Parent Workshop
Thurs., September 20th – 6:30 PM – Dryden St. School - Title I Parent Workshop
Thurs., September 20th – 7:00 PM - Drexel Ave. School - Meet the Teacher Night/PTA Meeting
Sun., September 23rd – 2:00 PM - West Hempstead - Dragons Varsity v. West Hempstead
Mon., September 24th – 7:30 PM – Powell's Lane School - Meet the Teacher Night
Tues., September 25th – 6:00 PM – Park Ave. School - Grade 2 Meet the Teacher Night
Tues., September 25th – 7:00 PM – Park Ave. School - Grade 1 Meet the Teacher Night
Wed., September 26th – 7:30 PM – H.S. Little Theatre - Board of Education Action Meeting
Wed., September 26th - 6:30 PM - H.S. Room 500 - Residency Advisory Committee Meeting
Wed., September 26th - 6:30 PM – H.S. Library – Facilities Advisory Committee Meeting

At 8:30 p.m., Dr. Dickerson arrived at the meeting.

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for September 26th Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:20 p.m., a motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:22 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
September 26, 2007

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre in the High School, 1 Post Road, Old Westbury, New York on September 26, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:51 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Ewing seconded by Mrs. LoCascio and carried unanimously, that the Board approve the minutes of the August 22, 2007 Planning Meeting and the August 29, 2007 Action Meeting.

CORRESPONDENCE:

No report.

COMMENDATIONS:

ASBO 2007 Distinguished Professional Eagle Award

Mrs. Mary A. Lagnado

REPORTS:

Board of Education

Mr. Zaino presented a report on the Budget Advisory Committee Meeting held on September 19, 2007. Ms. Campbell presented a report on the Curriculum Advisory Committee meeting held on September 19, 2007.

Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly Report.

Mr. Don Miller, HLD Blankman Public Relations, presented a report on a Public Opinion Survey for Westbury Public Schools. He reported that earlier this year the school district commissioned a public opinion poll to gauge resident's attitudes as they related to the district. It was used to determine the level of support for the EXCEL bond, and to gain an understanding of the overall perception of the district among its residents. The sample size of the poll was approximately 201 residents and was conducted by an independent Long Island-based research company. Among the highlights revealed in the poll include:

September 26, 2007

REPORTS: (Continued)

- The majority of residents (55.72%) surveyed feel that the district is on the right track.
- Residents have an increased awareness of the Westbury School District and the quality of services it provides.
- 62% of those questioned feel that the Board of Education and Central Administration are accessible and responsive to parents; 65% feel the district hires and retains highly qualified staff, and the majority believe that teachers and administrators are held accountable for student achievement.
- 66% feel that students are safe in the schools and 75% stated that the school fields and grounds are well maintained.
- 63% felt the overall educational programs are of high quality, while 54% believed that Westbury H.S. graduates are well prepared academically for college.

The issues of taxes and school funding were identified as the number one issue facing the district. Taxes were followed by immigration, illegal residents and language. 45% of the respondents felt that the district had no effect on property values.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:19 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard.

FINANCE:

Resolution – Acceptance of Treasurer's Report; July 2007

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for July 2007:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
High School		Extra Classroom Activity Funds

FINANCE: (Continued)

Resolution – Acceptance of Donations to the Westbury School District

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

- A. \$250.00 from Nassau Educators Federal Credit Union for Teacher Orientation.
- B. A grant of \$1,000 from New York State Even Start Association, Inc.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of consultant contract – Chess for Thought for the 2007-2008 school year

A motion was made by Mrs. LoCascio, and seconded by Mr. Ewing, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following consultant contract for the 2007-2008 school year:

Chess for Thought (the “Consultant”) for the period July 1, 2007 to June 30, 2008 at a sum of \$52,085 per annum with no additional benefits.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Ewing	<u>yes</u>	Zaino	<u>no</u>

Motion Carried

Resolution – Approval of Special Ed contracts for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2007-2008 school year:

- A. A.M. Rappaport, OD, F.A.A.O, to provide hearing and vision therapy services. The fee schedule is as follows:

Hearing & Vision Evaluation w/report	\$200.00 per student per session
Hearing & Vision Therapy Services	\$ 75.00 per 45 minute session
Failed appointment	\$ 75.00

- B. EAC, Inc. to provide home instruction services. The fee schedule is as follows:

Annual Enrollment	\$225.00/Student
Home Instruction/Tutoring Sessions	\$ 57.00/Session
Counseling/Resource Room Sessions	\$ 57.00/Session
Proctoring of Regents/RCT Exams	
(Nassau Learning Center 3 hour minimum)	\$171.00/Testing Period

FINANCE: (Continued)

Resolution 9.4 (continued)

Proctoring of Regents/RCT/Midterms/ Finals/PSAT/WIAT/MAT/SAT (Vincent Smith R/R)	\$ 57.00/Session
Progress Report (2 times per year)	\$100.00/Report per Class

C. Dr. Robert Katz, to provide psychiatric evaluation services. The fee schedule is as follows

Monolingual Psychiatric Evaluation w/report	\$750.00
Failed appointment	\$350.00

D. Leadership Training Institute to provide home instruction services to school age children as mandated by school personnel. The fee schedule is as follows:

Home Instruction Services	\$40.00 per hour per instructional day
Transportation	\$63.00 per instructional

Resolution – Approval of building use applications

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

DREXEL AVE.

- Name: Nassau County P.A.L.
Date: Monday & Wednesday, September 2007 to June 2008
Time: 6:00 p.m. to 9:00 p.m.
Space: Drexel Ave. gym
Requestor: P.O. Jack Volpe
Purpose: Variety of activities – karate, judo, wrestling, basketball, soccer, volleyball are offered to the youth of Westbury.
Class: Policy #850 Class A.4.a.
Fee: Fee waived; pending insurance documentation

POWELL’S LANE

- Name: Nassau County P.A.L.
Date: Tuesday & Thursday, September 2007 to June 2008
Time: 6:00 p.m. to 9:00 p.m.
Space: Powell’s Lane gym
Requestor: P.O. Jack Volpe
Purpose: Variety of activities – karate, judo, wrestling, basketball, soccer, Volleyball are offered to the youth of Westbury
Class: Policy #850 Class A.4.a.
Fee: Fee waived; pending insurance documentation

Resolutions 9.6 and 9.7

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.6 and 9.7 as follows:

Action Meeting
September 26, 2007

FINANCE: (Continued)

Resolution – Approval of consultant contract Research for Better Teaching, Inc. for the 2007-2008 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following consultant contract for the 2007-2008 school year:

Research for Better Teaching, Inc. for the 2007-2008 school year at a sum of \$4,000.

Resolution – Approval of consultant contract Variety Learning Center for the 2007-2008 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following consultant contract for the 2007-2008 school year:

Variety Child Learning Center for the period September 6, 2007 to June 23, 2008 in the sum of \$3,900 in ten equal monthly installments of \$390.00 for each of the thirty-six (36) Universal Pre-Kindergarten students for a total of \$140,400.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution – Resignation

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Instructional Staff

<i>Keddian Smith</i>	Teacher Assistant - Middle School Effective: September 4, 2007
<i>Natasha Talebian</i>	Permanent Substitute – Middle School Effective: September 4, 2007
<i>Anette Rhoomes</i>	Teacher Assistant – Park Avenue School Effective: September 4, 2007
<i>Shirley Clay</i>	Teacher Assistant – Park Avenue School Effective: September 4, 2007
<i>Norbert McPherson</i>	Teacher Assistant – Middle School Effective: September 4, 2007

Action Meeting
September 26, 2007

PERSONNEL: (Continued)

Resolution – Terminations

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Instructional Staff

Stephanie Dias Teacher Assistant – Middle School
Effective: June 30, 2007
Reason: Probation Termination

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Individuals recently certified by the SED, receive an Initial Certificate a designation that replaces the Provisional Certificate.

Resolution – Annual Appointments

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Nirel Y. Rieff Art Teacher – High School
Certification: NYS Art, Initial
Salary: MA Step 1 \$54,813/yr.
Effective: September 1, 2007 thru January 31, 2008
Replacing: B. Chaple – FML- Childbirth

Todd Schlegel Science Teacher - Middle School
Certification: NYS Earth Science 7-12, Perm. (Highly Qualified)
Salary: MA Step 7 \$68,595/yr.
Effective: September 4, 2007 thru December 31, 2007
Replacing: B. Copeland -Extended Leave of Illness

Savalis J. Charles Physical Education Teacher – Middle School
Certification: Physical Education, Initial
Salary: BS Step 2 \$49,546/yr.
Effective: September 1, 2007 thru June 30, 2008
Rationale: Adjustment of Salary Step

Permanent Substitutes

Beatrice Smith Permanent Classroom Substitute – Middle School
Certification: NYS Childhood Education (Grades 1-6), Initial
Salary: \$105 per diem with Health and Dental Benefits
Effective: September 7, 2007 thru June 30, 2008
Replacing: N. Talebian (Res.10.A.1-9/26/07)

Karen Lang Permanent Classroom Substitute – High School
Certification: NYS Earth Science, Eligible
Salary: \$105 per diem with Health and Dental Benefits
Effective: September 4, 2007 thru June 30, 2008 - Reappointment

Action Meeting
September 26, 2007

PERSONNEL: (Continued)

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-08 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

<i>Margherita Diglio</i>	<i>Michael A. Lovrich</i>	<i>Kimberly A. Castle</i>
<i>James D. Mooney</i>	<i>Vincent P. Oliver</i>	<i>Danielle M. McGrade</i>
<i>Lauren M. Brady</i>	<i>Debbie L. Vogel</i>	<i>Tonya M. Jones</i>
<i>Michelle O. Blackwood</i>	<i>Erika M. Slayton</i>	<i>Laurie F. Asperas-Valayer</i>
<i>Mark Wright</i>	<i>La-Toshia Sullivan</i>	

Resolution - Probationary Teacher Assistant Appointments

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistants:

<i>Nicole Cannizarro</i>	Certification: Teacher Assistant, Continuing
	Assigned: Dryden Street School
	Salary: \$12,461/yr. with health and dental benefits
	Effective: September 4, 2007 thru September 3, 2010
	Replacing: S. Bansal (Res. 10.A.1-8/29/07)

<i>Katrina M. Mack</i>	Certification: Teacher Assistant, Level I, Eligible
	Assigned: Dryden Street School
	Salary: \$11,866/yr. with health and dental benefits
	Effective: September 4, 2007 thru September 3, 2010
	Replacing: A. Hyman – became 1:1

Resolution - Non-Instructional Appointments

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Secretarial Unit

<i>Deneen Cook</i>	Position: Typist Clerk Part-time Substitute
	Assigned: District-wide
	Salary: \$11/hr. with no additional benefits
	CS Approval: July 25, 2007
	Effective: September 30, 2007

Action Meeting
September 26, 2007

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Nurse Unit*Jennifer Pennington*

Position: Registered Professional Nurse (School)
Assigned: Middle School
Salary: \$37,787/yr.
CS Approval: September 17, 2007
Effective: September 27, 2007
Replacing: S. Lloyd (Res. 10.A.1-8/29/07)

Resolution - Extra-Curricular Activities – 2007-2008 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following, as amended:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year**Drexel Avenue School**

Name	Activity	Rate of Pay/Stipend
<i>Dean Quinteros</i>	Conflict Resolution A.M. Morning Supv.	Eff. 9/6/07-7:20-8:20 \$49.82/hr.
<i>Gregg Brenner</i>	Chorus	Step 4 \$3,060/yr.
<i>Tamara Edwards</i>	Band	Step 1 \$2,278/yr.
<i>Lindsey Leone</i>	Orchestra	Step 1 \$2,278/yr.
<i>Andrea Burnham</i>	Bowling (Fall)	Step 4 \$1,266/yr.
<i>Andrea Burnham</i>	Bowling (Spring)	Step 4 \$1,266/yr.
<i>Patricia Francis</i>	Bowling (Spring)	Step 4 \$1,266/yr.
<i>Patricia Francis</i>	Bowling (Fall)	Step 4 \$1,266/yr.
<i>Marianne Smith</i>	Art Club	\$533.14/yr.
<i>Jenna Farese</i>	Computer Club	\$533.14/yr.

Middle School

Name	Activity	Rate of Pay/Stipend
<i>John Fahy</i>	A.M. Breakfast Program	\$49.82/hr.
<i>John Fahy</i>	After School Detention Program	\$49.82/hr.

High School

Name	Activity	Rate of Pay/Stipend
<i>Shirley Vargas</i>	Senior Class Advisor	\$1,554/yr.
<i>Alvin Williams</i>	Senior Class Co-Advisor	\$1,544/yr.
<i>Steven Forker</i>	Junior Class Advisor	\$1,411/yr.
<i>Ronald Frazier</i>	Junior Class Co-Advisor	\$1,411/yr.
<i>Joseph Sparaco</i>	Sophomore Class Advisor	\$1,341/yr.
<i>Sara Holle</i>	Sophomore Class Co-Advisor	\$1,341/yr.
<i>Aaron Howell</i>	Freshman Class Advisor	\$1,265/yr.
<i>Larissa Kpana</i>	Freshman Class Co-Advisor	\$1,265/yr.
<i>Patricia Mueller</i>	Yearbook Advisor	Step 2 \$4,176
<i>Camille Lupa</i>	Yearbook Business Manager	Step 2 \$2,572/yr.
<i>Shirley Bonner</i>	Red Cross Club	\$533.14/yr.
<i>Shirley Bonner</i>	Varsity Club	\$533.14/yr.
<i>Elizabeth Alexis</i>	Reflections	Step 1 \$1,407/yr.
	Replacing: T. Mattson	
<i>Nicolette James</i>	National Honor Society	\$533.14/yr.
<i>TBA</i>	Spanish Honor Society	\$533.14/yr.
<i>Catherine Singleton</i>	French Honor Society	\$533.14/yr.
Action Meeting September 26, 2007		

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

High School (cont'd.)

<i>Sandra Auguste</i>	Haitian Club	\$533.14/yr.
<i>Kathleen Totman</i>	Broadcast Club	\$533.14/yr.
<i>Annie Hurst-Smith</i>	Future Business Leaders	\$533.14/yr.
<i>Carole Oberlander</i>	Art and Design Club	\$533.14/yr.
<i>Linda Murtagh</i>	Stage Director – Musical	Step 4 \$3,164/yr.
<i>Linda Murtagh</i>	Stage Director-Drama	Step 4 \$3,164/yr.
<i>Jeanette Williams</i>	Assistant Stage Director-Drama	Step 1 \$1,407/yr.
<i>Nicole Adamo</i>	Mathletes	Step 2 \$1,170/yr.
<i>Michael Carpenter</i>	Band Director	Step 4 \$4,924/yr.
<i>Mark Wurtzel</i>	Orchestra Director	Step 3 \$4,601/yr.
<i>William Gray</i>	Stage Construction	Step 4 \$3,055/yr.
<i>Brenda Restrepo</i>	Assistant Stage Construction-Musical	Step 1 \$2,029/yr.
<i>Carol Oberlander</i>	Art Director-Musical	Step 4 \$2,535/yr.
<i>Michael Carpenter</i>	Audio Visual	Step 1 \$2,349/yr.
	Replacing: M. Wurtzel	
<i>Shakira Acosta</i>	Student Council	\$533.14/yr.
<i>Joshua Schimsky</i>	Photography Club	\$533.14/yr.
<i>Shannon Abramovitz</i>	Chorus Accompanist	Step 1 \$1,407/yr.
	Replacing: L. Carr-Hicks	
<i>Michael Carpenter</i>	Band Director for Musical	Step 4 \$1,913/yr.
<i>Jeanette Williams</i>	Choreographer	Step 4 \$642/yr.
<i>Angela Terry</i>	The Herald – Editor	Step 4 \$3,055/yr.
<i>Marc Lawrence</i>	The Herald – Co-Editor	Step 4 \$3,055/yr.
<i>Michael Carpenter</i>	Jazz Ensemble	\$533.14/yr.
<i>Michael Burger</i>	Intramural – Phys. Ed. (7 months-3 days a week)	Step 4 \$3,164/yr.
<i>Marc Lawrence</i>	Interact Club	\$533.14/yr.
<i>Nicolette James</i>	SOL Club	\$533.14/yr.
<i>Nicolette James</i>	Student Book Club	\$533.14/yr.
<i>Shahana Khairoola</i>	Westbury Student Explorers Association	\$533.14/yr.
<i>William Gray</i>	FIRST Robotics Club Advisor	\$533.14/yr.
<i>Patricia Mueller</i>	FIRST Robotics Club Co-Advisor	\$533.14/yr.
<i>Abby Archdeacon</i>	Ambassador Club	\$533.14/yr.

COACHING RECOMMENDATIONS 2007 - 2008**Westbury High School – FALL SEASON**

Name	Activity	Rate of Pay/Stipend
<i>John Robinson</i>	Soccer Jr. Varsity Head Coach, Boys' Replacing Gelardi-Resigned	Step 4 \$4,475
<i>Sinette Martin</i>	Cheerleading – Varsity Advisor Replacing: L. Carr-Hicks-Resigned	Step 4 \$3,121

Middle School

Name	Activity	Rate of Pay/Stipend
<i>Richard Canalini</i>	Soccer Boys' Asst. Coach Replacing: Robinson-became Head JV	Step 1 \$2,892
<i>Jamina Clay</i>	Cheerleading Advisor Replacing: S. Martin became HS Advisor	Step 1 \$2,370

Action Meeting
September 26, 2007

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

21st Century Program

Name	Activity	Rate of Pay/Stipend
<i>Catherine Handy</i>	Site Coordinator-Park Avenue	\$59.82/hr.
<i>Patrick Yula</i>	Site Coordinator-Powells Lane	\$59.82/hr.
<i>Seth Brechtel</i>	Site Coordinator-High School	\$59.82/hr.
<i>Jesus Rodriguez</i>	Soccer Coach	\$26.75/hr.

Resolution – Alternative Evening High School Appointments – 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Alternative High School appointments of the following personnel as indicated:

Alternative Evening High School

Name	Position	Salary
<i>Henry Philippeaux</i>	Assistant Principal-two days a week	\$68/hr.
<i>Chris LoSquadroThiel</i>	English Language Arts Teacher	\$48.16/hr.
<i>Christine Dowis</i>	English Language Arts Teacher	\$48.16/hr.
<i>Brumsic Brandon</i>	Science Teacher	\$48.16/hr.
<i>Troy Fried</i>	Science Teacher	\$48.16/hr.
<i>Kenneth Zahra</i>	Math Teacher	\$48.16/hr.
<i>Gwen Collins</i>	Math Teacher	\$48.16/hr.
<i>Carlyle Richards</i>	Social Worker /Drug Counselor	\$48.16/hr.
<i>Paul Von Rosk</i>	Social Studies Teacher	\$48.16/hr.
<i>Jesse Worontsoff</i>	Social Studies Teacher	\$48.16/hr.
<i>Lisa Fernandez</i>	Art Teacher	\$48.16/hr.
<i>Camile Lupa</i>	Physical Ed and Health Teacher	\$48.16/hr.
<i>Dominick Vessa</i>	Special Education Teacher	\$48.16/hr.
<i>Marcia Rochester</i>	Spanish Teacher	\$48.16/hr.
<i>Camille Miritello</i>	Nurse	per negotiated Contract
<i>Edward Hollie</i>	Security Aide	per negotiated Contract

Alternative Evening High School

Substitutes - Hourly Rate \$48.18 (as needed)

<i>Joel Bossous</i>	<i>Savalas Charles</i>	<i>Dana Corso</i>
<i>Nicolette James</i>	<i>Robert Schuler</i>	<i>Tracy Provenz</i>

Resolution – Adult Basic Education Appointments – 2006-2007 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Basic Adult Education Program as indicated:

Action Meeting
September 26, 2007

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Basic Adult Education Program Effective 2007-08 School Year

Rate of pay is \$34.33/hr. unless otherwise indicated

Name	Title	Rate of Pay
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<i>Marcia Rochester</i>	Coordinator Adult Basic Education Program	\$57/hr.
<i>Jaime Martinez</i>	Coordinator Adult Basic Education Program	\$57/hr.
<i>Gary DuMornay</i>	EPE Coordinator	\$60/hr.
<i>Edward Carter</i>	ABE Teacher- High School	
<i>Herbert De La Rosa</i>	ABE Teacher- High School	
<i>Joseph Fenelon</i>	ABE Teacher- High School	
<i>Eloisa Katie Gibbs</i>	ABE Teacher – High School	
<i>Jean Hyppolite</i>	ABE Teacher- High School	
<i>Joyce Perez</i>	ABE Teacher- High School	
<i>Tanya Quinones</i>	ABE Teacher-High School	
<i>Miguel Perez</i>	ABE Teacher- Park Avenue	
<i>Sandra Tedesco</i>	ABE Permanent Substitute	

Westbury Language Center

Name	Title	Rate of Pay
<i>Maria Isabel Martinez</i>	ABE Teacher	
<i>Wilmer Guerrero</i>	ABE Teacher	
<i>Jose Miguel Lopez</i>	ABE Teacher	
<i>Martha Flores</i>	ABE Teacher	
<u>Even Start</u>		
<i>Flor Calero</i>	ABE Teacher	\$40.33/hr.
<i>Lori Lerner</i>	ABE Teacher Best Plus Assessment	
<i>Edel Pierre</i>	ABE Teacher/Salvation Army	

Others

Name	Title	
<i>Paula Kennebrew</i>	High School Clerical Support	\$11.50/hr.
<i>Joanny Gomez</i>	Technology – 2 days a week	\$40.33/hr.
<i>Stephen Moustakas</i>	Distance Learning Instructor	\$34.33 per two completed Pkts.
<i>Susan Shiloni</i>	ABE Assessments	\$34.33/hr.

* Staff Members that may be added as needed:

Name	Title	Rate of Pay
<i>Maria Meyer</i>	Bilingual Resource Specialists	Rate of pay: Per Negotiated Contract

Resolution – Approval of Clubs for the 2007-2008 school year

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Clubs for the 2007-2008 school year.

Club/Activity

HIGH SCHOOL

Ambassador Club
Art and Design Club
Broadcast Club
French Honor Society
Future Business Leaders
Gospel Choir
Haitian Club
Interact Club
Jazz Ensemble
Action Meeting
September 26, 2007

MIDDLE SCHOOL

Drama Club
French Club
Future Teachers of Tomorrow
Jazz Band
National Honor Society Club
Peer Mediation (2 persons)
Public Speaking Club
S.A.D.D.
Student Government (Spanish Club)

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Club Activity (cont'd.)

High School

Middle School

National Honor Society
 Photography Club
 Red Cross Club
 SOL Club
 Spanish Honor Society
 Student Council
 Student Book Club
 Varsity Club
 Westbury Student Explorers Association
 FIRST Robotics Club Advisor
 FIRST Robotics Club Co-Advisor

Student Government

POWELL'S LANE SCHOOL

Chess Club
 WPLS Announcement Club

DREXEL AVENUE SCHOOL

Art Club
 Computer Club

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion is made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval and responsibility for the appropriate expenses related to the NYSSBA's 88th Annual Convention

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following trip in accordance with Board of Education policy:

Participants: Board of Education
 Pless M. Dickerson, President
 Adelaide T. Brinson, Vice President
 Karin B. Campbell, Trustee
 Floyd T. Ewing, III, Trustee
 Larry D. Wornum, Trustee

No. of People: Five (5)

Date: October 25-28, 2007

Program/Destination: NYSSBA 88th Annual Convention
 Sheraton New York Hotel & Towers

Action Meeting
 September 26, 2007

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

Cost: Registration: \$385.00 per person
 Hotel: \$199.00 per night per person (until 9/25 or sold out)
 \$359.00 per night per person (until 9/25 or sold out)
 Law Seminar: \$240.00 (Floyd T. Ewing, III)

Transportation:\$115.00 each way + 20% gratuity

POLICY:

Resolution - Approval of a revised policy under Section 700 – Business and Non-Instructional Operations: Transportation Policy

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, to table Resolution 11.1.

Resolution – Approval of a revised policy under Section 2000 – Governance and Operations: School Board Conferences, Conventions, Workshops and Functions Policy

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, to table Resolution 11.2.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – August 2007

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report (no report)
 - (3) Student Entrants and Withdrawals (no report)
- B. Pupil Personnel Services
 - (1) Suspension (no report)
 - (2) Homebound (no report)
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report (no report)
 - (6) Attendance Report (no report)
- C. Calendar of Events
September 19th – October 10th, 2007

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

Action Meeting
September 26, 2007

COMMUNITY:

At 9:08 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mrs. Marjorie Simon
Mrs. Grace Bryant
Mr. Chester McGibbon

At 9:23 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:25 p.m., a motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Adelaide Brinson as Clerk Pro-Tem.

At 10:00 p.m., Dr. Clark, Dr. Root and Mrs. Lagnado left the meeting.

At 11:44 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Adelaide T. Brinson, Clerk Pro-Tem

Board of Education
Planning Meeting
October 10, 2007

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on October 10, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Westbury High School

Mr. Manuel Arias, Principal

Mr. Reginald Warren, Assistant Principal

Ms. Marcia Crayton, Assistant Principal

INFORMATIONAL ITEMS:

Wed., October 17th – 6:00 PM – H.S. Library – Residency Advisory Committee Meeting
Wed., October 17th – 7:30 PM – H.S. Little Theatre – Board of Education Action Meeting
Sat., October 20th – 8:00 AM – H.S. – Homecoming Pancake Breakfast
Sat., October 20th – 12:00 PM – H.S. – Parade
Sat., October 20th – 2:00 PM – H.S. – Westbury H.S. Varsity Football vs. Roslyn
Mon., October 29th – 7:00 PM – H.S. Library – PTA Council Meeting

Planning Meeting
October 10, 2007

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for October 17th Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:30 p.m., Dr. Clark, Dr. Root and Mrs. Lagnado left the meeting.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Adelaide Brinson as Clerk Pro-Tem

At 11:29 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:30 p.m., a motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Adelaide T. Brinson, Clerk Pro-Tem

Board of Education
Action Meeting
October 17, 2007

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre in the High School, 1 Post Road, Old Westbury, New York on October 17, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:41 p.m., Dr. Pless Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDIATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the September 4, 2007 Special Meeting.

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- September 18, 2007 Special Meeting
- September 19, 2007 Planning Meeting
- September 26, 2007 Action Meeting

CORRESPONDENCE:

No report.

Action Meeting
October 17, 2007

REPORTS:

Board of Education:

Mr. Ewing presented a report on the Facilities Advisory Council meeting. He urged that more community members come to the next meeting which will be held at 6:00 p.m. before the next Board of Education Action meeting. At the last meeting plans for the EXCEL bond were discussed. The District anticipates start of the project once it is approved by the State Education Department.

Mr. Zaino presented a report on the Budget Advisory Council meeting. He spoke of discussion on the preparation of the budget process, how to get the budget passed and the reasons why the budget failed. Hopefully, the District will not have this problem again. Mrs. Brinson noted the District needs to start working from in-house to out.

Mrs. LoCascio presented a report on the Residency Advisory Council meeting. She noted that Dr. Toran was very helpful with informing those in attendance of how the residency process works. Mrs. LoCascio added that if a community member sees some questionable housing arrangements he/she should contact the Town of North Hempstead or Westbury Village. We as a community need to work together to make a change.

Dr. Dickerson presented a report on the Curriculum Advisory Council meeting. He said that Dr. Root spoke about many aspects of curriculum. In addition Mr. Budhai, Dr. Sciascia and Dr. Toran addressed curriculum concerns and information. At the last meeting SAT preparation was addressed. The legislation No Child Left Behind was also discussed. He encouraged the community to come and participate at the next meeting which will be held before the Planning meeting in the H.S. library at 6:00 p.m.

Superintendent of Schools:

Dr. Clark's Monthly Report was made available to those in attendance. The report included the following:

- Transportation
- School Incident
- School Improvement
- 21st Century After-School Program
- National and State News
- Superintendents' Seminars

Action Meeting
October 17, 2007

COMMENDATIONS:

Student Achievement Awards

Dryden Street School

Ronald S. Romero – Pre-K

Drexel Avenue School

Marlyng Palma Vindell – 5th Grade

Westbury Middle School

Uriel Lucate – 8th Grade

Park Avenue School

Kendall McFarlane-Wilson – 2nd Grade

Powell's Lane School

Sergio Turcios – 5th Grade

Westbury High School

Shana Wiley – 10th Grade

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:08 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Mary Harris
Mrs. Elaine Lovell
Mrs. Grace Bryant

At 8:27 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer's Report; August 2007

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for August 2007.

Action Meeting
October 17, 2007

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
High School		Extra Classroom Activity Funds

Resolution – Approval of the Budget Calendar for the 2008-2009 School Year

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Budget Calendar for the 2008-2009 school year. (Copy on file in the District Clerk's office)

Resolution – Approval of Special Education contract for the 2007-2008 school year for Rockville Centre U.F.S.D.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contract for the 2007-2008 school year:

Rockville Centre Union Free School District to provide special education instructional Services for one student at a tuition fee of \$49,832 per year.

Action Meeting
October 17, 2007

FINANCE: (Continued)

Resolution – Authorization of the transfer to Mr. James Burke of 120 sick days, as donated by staff members of the Westbury UFSD

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. James Burke of 120 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Burke as needed during his illness, but shall have no cash value.

Resolutions 9.5 through 9.7

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.5 through 9.7 as follows:

Resolution – Acceptance of a donation of \$1,206.05 from Target Department Store

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$1,206.05 from Target Department Store to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the consultant contract under the 21st Century Program for the 2007-2008 school year for MPowering Kids

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following consultant contract under the 21st Century Program for the 2007-2008 school year:

- A. MPowering Kids as program facilitator for the course entitled *Financial Futures* for students in grades 4-9 for a sum of \$2,500.00 per annum.

Resolution – Approval of the contract extension for Ricoh Americas Corporation, who has taken over the original Lanier Contract #030806 for the data computerization of Special Education student records

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract extension for Ricoh Americas Corporation, who has taken over the original Lanier Contract #030806 for the data computerization of Special Education student records to provide one additional Ricoh Associate and one additional workstation to the original contract which was a one-year contract for services and a three-year contract for equipment. This extension subsumes all of the previous contractual commitments. The annual base charge will be \$126,319.92.

Action Meeting
October 17, 2007

FINANCE: (Continued)

Resolution – Approval of building use application – Office of Senator Craig Johnson

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board table Resolution 9.8.1 for further discussion.

Resolution – Approval of building use application – Westbury SEPTA

A motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

POWELL'S LANE

Name:	Westbury SEPTA
Date:	February 1, 2008
Time:	6:30 p.m. to 10:30 p.m.
Space:	Gymnasium
Requestor:	SEPTA
Purpose:	Game Night
Class:	Policy #850 Class 1
Fee:	No charge

Resolution – Approval of Summer Transportation contracts for the 2007-2008 school year

A motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Transportation contracts for the 2007-2008 school year:

- A. Anytime Bus Company for an amount of \$27,940.00 for the Jerusalem Avenue Children's Readiness Center.
- B. Laidlaw for an amount of \$22,071.99 for the AHRC-Brookville and James Allen schools
- C. Laidlaw for an amount of \$32,995.33 for in district buses for the summer programs.
- D. Acme Bus Company for an amount of \$5,237.40 for the School of Language.

FINANCE: (Continued)

Resolution 9.9 (continued)

- E. Acme Bus Company for an amount of \$8,249.63 for the Variety Child Center.
- F. Acme Bus Company for an amount of \$7,386.01 for Wantagh High School.
- G. Acme Bus Company for an amount of \$8,346.15 for Mill Neck Manor School
- H. Acme Bus Company for an amount of \$14,821.80 for Martin DePorres Elementary School.
- I. Acme Bus Company for an amount of \$3,092.85 for the Woodward School in Freeport.
- J. Acme Bus Company for an amount of \$9,118.47 for the John Street Elementary School.
- K. We Transport for an amount of \$43,380 for UCP and Martin DePorres-Elmont.

Resolutions 9.10 through 9.16

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.10 through 9.16 as follows:

Resolution – Declaration as surplus equipment

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declares the following as surplus equipment:

- 1. 1993 Ford Cargo Van
Color: Blue
Vin #: 1GCEG26H6PF357492
- 2. 1985 Hyster Electric Fork Lift
Color: Yellow
Vin #: B114V-1985W

Action Meeting
October 17, 2007

FINANCE: (Continued)

Resolution - Approval of the contract for Robert Hassinger as Program Evaluator for the Adult Basic Ed Grant-Funded Program for the 2007-2008 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Robert Hassinger as Program Evaluator for the Adult Basic Ed Grant-Funded Program for the 2007-2008 school year for an amount of \$35,000 per annum.

Resolution – Approval of the contract extension for A & M Services, Inc. for School Food Service Management for the 2007-2008 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract extension for A & M Services, Inc. for School Food Service Management for the 2007-2008 school year for an administrative fee of \$.1376 per meal. This is a renewal of last year's contract with no increase.

Resolution – Approval of the terms of an agreement with Charles Jessamy in connection with services rendered for the show choir

9.13 BE IT RESOLVED, that the Board hereby approves the terms of an agreement with Charles Jessamy dated October 3, 2007, in connection with services rendered for the show choir.

Resolution – Approval of the proposal from Method Test Prep to supply two proctors for eight Fall SAT preparatory classes

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Method Test Prep to supply two proctors for eight Fall SAT preparatory classes for a total cost of \$4,800.00.

Resolution – Approval of the contract for L.C. Investigative Consultant for the 2007-2008 school year

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for L.C. Investigative Consultant to provide professional residential verification and residential investigative services for the 2007-2008 school year. The fee schedule is as follows:

Residential Verifications w/Report	\$20.00 per one-half hour
Residential Investigations w/Report	\$40.00 per hour
Residency Hearing Appearances w/Testimony	\$40.00 per hour

Action Meeting
October 17, 2007

FINANCE: (Continued)

Resolution 9.15 (continued)

Expenses

Car Mileage/Travel Expenses (Documented)	\$.37 per mile
DMV Searches w/Report	\$25.00 per search
Telephone Searches w/Report	\$75.00 (TeleTrace by Telephone Number)
Telephone Searches w/Report	\$100.00 (TeleTrace by Address)
Video Surveillance w/Report	\$40.00 per hour
Witness Statements w/Report	\$125.00 per statement

Resolution – Approval and ratification of the authorization for the N.Y.S. Attorney General to pursue claims on the District’s behalf in connection with the lawsuit captioned State of New York v. Micron Technologies, Inc., et al., 06 CV 5309

WHEREAS, the New York State Attorney General, on behalf of the State of New York, is pursuing civil claims against a number of manufacturers of computer memory chips, alleging in part antitrust violations; and

WHEREAS, the class action lawsuit alleges in part that prices of dynamic random access memory (DRAM) chips were artificially inflated, improperly raises the prices to consumers of computers and other digital equipment; and

WHEREAS, the District has been notified that if it purchased such equipment directly from any of the defendant manufacturers or through resellers between April 1, 1999 and June 30, 2002, it may join the class action suit seeking damages; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approves and ratifies the authorization for the New York State Attorney General to pursue claims on the District’s behalf in connection with the lawsuit captioned State of New York v. Micron Technologies, Inc., et al., 06 CV 5309.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting
October 17, 2007

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution – Resignation

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Instructional Staff

Raymond Levitt

Music Teacher .4 – High School

Effective: September 21, 2007

Abir Khoury

Teacher Assistant – Powell’s Lane School

Effective: October 12, 2007

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Instructional Staff

Nubia Krug

Tenure Area: Foreign Language (Spanish)

Assignment: Middle School

Certification: Spanish 7-12, Initial

Salary: BA Step 1 \$47,788/yr.

Effective: October 1, 2007 through September 30, 2010

Replacing: V. Thompson (Res. 10.A.1-3/21/07)

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution - Salary Change

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary changes of the following personnel as indicated:

Johane Ligonde English Teacher – Middle School
Salary: From MA+15 Step 6 to MA+30 Step 6 \$72,720/yr.
Effective: September 1, 2007 thru June 30, 2008

Janelle Fick Foreign Language Teacher – High School
Salary: BA+15 Step 1 to BA+30 Step 1 \$51,604/yr.
Effective: September 1, 2007 thru June 30, 2008

Victor Kelly Physical Education Teacher – Dryden Street School
Salary: MA Step 3 to BA Step 3 \$51,313/yr.
Effective: September 1, 2007 thru June 30, 2008

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-08 school year at the pay rate as noted:

Rate of Pay \$100 per day

Robert C. Aronowitz
Jenna A. Thomas

Janet M. Shakes

Joseph M. Ferrigno

Resolution - Probationary Teacher Assistant Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistants:

Richard Bowdin Certification: Teacher Assistant, Level III
Assigned: Middle School
Salary: \$11,868/yr., with Health & Dental Benefits
Effective: October 18, 2007 thru October 17, 2010
Replacing: M. Laradji - Transfer

Action Meeting

October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

<i>Meriem S. Laradji</i>	Certification: Teacher Assistant, Level I Assigned: Powell's Lane School Salary: \$11,868/yr., with Health & Dental Benefits Effective: September 4, 2007 thru September 3, 2010 Replacing: 1.1 (A. Khoury –Res. 10.A.1-10/17/07)
<i>Konstantinos Mark</i>	Certification: Teacher Assistant, Level I Assigned: Park Avenue School Salary: \$11,868/yr., with Health & Dental Benefits Effective: October 15, 2007 thru October 14, 2010 Replacing: S. Abid (Res. 10.A.1-8/29/07)
<i>Allison Brook</i>	Certification: Students with Disabilities (Grades 5-9), Conditional Initial Assigned: Middle School Salary: \$11,868/yr., with Health & Dental Benefits Effective: October 15, 2007 thru October 14, 2010 Replacing: K. Smith (Res. 10.A.1-9/26/07)
<i>Padmavathy Ramesh</i>	Certification: Teacher Assistant, Level I Assigned: Park Avenue School Salary: 20 hour Reading -\$7,912/yr., with Health & Dental Benefits Effective: October 15, 2007 thru October 14, 2010 Replacing: A. Rhoomes (10.A.1-9/26/07)

Resolution - Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aide Unit

<i>Shirley Keys</i>	Position: Teacher Aide – Full-time Assigned: Drexel Avenue School Salary: \$7,982/yr. CS Approval: September 17, 2007 Effective: October 22, 2007 Replacing: F. Otero
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Action Meeting

October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Custodial Unit

Tomas Garcia

Position: Cleaner Part-time Substitute
Assigned: District-wide
Salary: \$11.50/hr. with no additional benefits
CS Approval: September 19, 2007
Effective: October 18, 2007

Secretarial Unit

Glenis Najera-Trejo

Position: Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: \$11.50/hr. with no additional benefits
CS Approval: September 28, 2007
Effective: October 18, 2007

Jeannette Lamme

Position: Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: \$11.50/hr. with no additional benefits
CS Approval: October 3, 2007
Effective: October 18, 2007

Resolutions 10.A.7 and 10.A.8

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.7 and 10.A.8 as follows:

Resolution - Extra-Curricular Activities

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Action Meeting

October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Co-curricular and Extracurricular Activities 2007-2008 School Year
Rate of Pay is \$49.82/hr. unless otherwise indicated

Powell's Lane School

Name	Activity	Rate of Pay/Stipend
<i>Valerie Berk</i>	Chorus	Step 4 \$3,060/yr.
<i>Michael Costello</i>	Band Instructor (2 days a wk)	Step 4 \$3,060/yr.
<i>Nadine Schalk</i>	Orchestra	Step 4 \$3,060/yr.
<i>Melanie Zecchini</i>	WPLS Announcement Club	\$533.14/yr.

Extended Day – Rate of pay \$49.82/hr. unless otherwise indicated - Effective October 15, 2007

Name	Activity	Rate of Pay/Stipend
<i>Patrick Yula</i>	Facilitator	Rate: \$59.82/hr.
<i>Fran Amorizzo</i>	Teacher Assistant	Rate: Per Negotiated Contract
<i>Angela Diglio</i>	Teacher Assistant	Rate: Per Negotiated Contract
<i>Genoveva G. Ramos</i>	Teacher Aide	Rate: Per Negotiated Contract

Teachers:

<i>Angela Summer</i>	<i>John Carcich</i>	<i>Evelyn Bunger</i>	<i>Diane Franzese</i>
<i>Iraida Bodre</i>	<i>Carole Gordon</i>	<i>Mary Mayrick</i>	<i>Rosemarie Brady</i>
<i>Mary J. Harris</i>	<i>Josephine Hall</i>	<i>Cara Como</i>	<i>Beverly Reilly</i>
<i>Natalie Schwartz</i>	<i>Natalie Kesabian</i>	<i>Sandy Sanz</i>	<i>Minnie Bates</i>
<i>Mary Lou Cancellieri</i>	<i>Karen Ross</i>	<i>David Abbott</i>	<i>Jennifer August</i>
<i>Karen Warren-Thomas</i>	<i>Evoy Phyll</i>	<i>Yona Zimmerman</i>	<i>Isabel Eisenberg</i>
<i>Attilio Telese</i> (Sub Teacher -as needed)			

Saturday Academy – Effective October 27, 2007

Name	Activity	Rate of Pay/Stipend
<i>Patrick Yula</i>	Facilitator	Rate: \$59.82/hr.
<i>Fran Amorizzo</i>	Teacher Assistant	Rate: Per Negotiated Contract
<i>Genoveva G. Ramos</i>	Teacher Aide	Rate: Per Negotiated Contract

Teachers:

<i>Angela Summer</i>	<i>Diane Franzese</i>	<i>Iraida Bodre</i>	<i>Carole Gordon</i>
<i>Rosemarie Brady</i>	<i>Mary J. Harris</i>	<i>Natalie Schwartz</i>	<i>Minnie Bates</i>
<i>Sheila W. Hankin</i>	<i>Yona Zimmerman</i>	<i>David Abbott</i>	<i>Isabel Eisenberg</i>
<i>Attilio Telese</i> (Sub. Teacher -as needed)			

Action Meeting

October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Co-curricular and Extracurricular Activities 2007-2008 School Year
Rate of Pay is \$49.82/hr. unless otherwise indicated

Middle School

Name	Activity	Rate of Pay/Stipend
<i>Ana Lopera</i>	ISS	\$46.50/hr.
<i>Michael Villanti</i>	ISS	\$46.50/hr.
<i>William Tlasek</i>	ISS	\$46.50/hr.
<i>Kevin Ehrlich</i>	ISS	\$46.50/hr.
<i>Vincent Suozzi</i>	ISS	\$46.50/hr.

Middle School

After School Tutorials Teachers - Effective October 2007

<i>Margie Ferguson</i>	<i>Michael Ebe</i>	<i>Kamala Watt</i>	<i>Donna DiIorio</i>
<i>Kevin Ehrlich</i>	<i>Jack Heilmann</i>	<i>Jennifer DiCrescio</i>	<i>Peter Zoia</i>
<i>Daisy Goldenberg</i>	<i>Renata Leavitt</i>	<i>Farryl Cohen</i>	<i>Veronica Tramosch</i>
<i>Carmela Alessi</i>	<i>Lucian Durso</i>	<i>Vincent Suozzi</i>	<i>Samantha Gesuele</i>
<i>Jack Lyons</i>	<i>Richard Canalini</i>	<i>Melissa Label</i>	

Extended School Day/Violence Prevention Grant

Name	Position	Rate of Pay/Stipend	Effective
<i>Felicia Crawford</i>	Site Coordinator	\$59.82/hr.	9/10/07
<i>Gwen Collins</i>	Sub Site Coordinator	\$59.82/hr.	Oct. 2007
<i>Mary Ann Humphrey</i>	Support Staff	Per Neg. Contract	9/10/07
<i>Marie Augustine-Rosene</i>	Positively Me Mentor	\$49.84/hr.	Oct. 2007
<i>Bella Herrera</i>	Teacher Assistant	Per Neg. Contract	10/15/07
<i>Donna Robinson</i>	Positively Me	Per Neg. Contract	Oct. 2007
<i>Donna Robinson</i>	STEP Program	Per Neg. Contract	10/1/07
<i>Candice Coleman-Woods</i>	STEP Bus Monitor	Per Neg. Contract	10/1/07

ELA Teachers:

<i>Amanda Cohen</i>	<i>Christine Dowis</i>	<i>Donna Heller</i>	<i>Johane Ligonde</i>
<i>Kashannah Shouder</i>	<i>Marge O'Brien</i>	<i>Marie Augustine-Rosene</i>	<i>Melissa Nudo</i>
<i>Farryl Cohen</i>	<i>Vincenza Tallini</i>	<i>Kisha Thomas-Lewis</i>	<i>William Tlasek</i>
<i>Romilda Vlahov</i>			
<i>Stephanie Steinhauhoff (Substitute as needed)</i>		<i>Kristy McCarthy (Substitute as needed)</i>	

High School

Name	Activity	Rate of Pay/Stipend
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Shirley Vargas

Spanish Honor Society
Replacing: E. Parra – Resigned

\$533.14/yr.

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Extra-Curricular Activities (Continued)

Co-curricular and Extracurricular Activities 2007-2008 School Year

Rate of Pay is \$49.82/hr. unless otherwise indicated

High School – Tutorial Teachers (After School, AP, Saturday, Regents Prep, SAT Prep)

Lisa Fernandez	Annie Hurst-Smith	Nicolette James	Shahana Khairoola
Mark Lawrence	Roseann Millard	Brian Rhodes	Kathleen Totman
Estelle Gonzalez	Gladys Nielsen	Jacqueline Reyes	Esther Stone
Janelle Fick	Evelyn Parra	Sara Holle	Shannon Kurz
Sandra Salazar	Catherine Singleton	Shirley Vargas	Alvin Williams
Judy Rodriguez	Kenneth Zahra	Nicole Adamo	Vania Duarte
Robert Fusco	Meaghen Harris	Kathleen Kvietkus	Anne Maffucci
James Nicklas	Aaron Howell	Shirley Bonner	Camille Lupa
Patrick McGovern	Chris Valentini	Oneil Eastmond	Carl Armenia
Anthony Bonamo	Tony Fried	Vickie Kanellis	Patricia Mueller
Philip Quagerelli	Julio Rodriguez	Alan Schoenberg	Dr. Silvia Sherwood
Joseph Sparaco	Philip McCarthy	Jessica Mallia	Jesse Worontsoff
Caitlin Ahearn	Joel Bossous	Dennis Fanning	Saundra Ferriera
Regina Follo	Ronald Frazier	Cynthia Giles	Larry Phyll
Thomas Renner	Jeanette Williams	Dwight Gibson	Elizabeth Alexis
Stephen Forker	Kristin Mancuso	Larry Minor	Angela Terry
Joyce Thomas	Dominick Vessa	Kerry Newman	Herbert DeLaRosa
Larissa Kpana			

21st Century Program Appointments - 2007-08 School Year

Rate of Pay is \$49.82/hr. unless otherwise indicated

Name	Activity	Rate of Pay/Stipend
Tamika Maxwell	Site Coordinator-Middle School	\$59.82/hr.
Lorraine Massillon	Site Coordinator-Dryden Street School	\$59.82/hr.
Minnie Bates	Coordinator-Integration of Technology-District-wide	\$59.82/hr.

Dryden School

Name	Activity
Lisa Bentivegna	ELA/Math
Solange Ortiz	ELA/Math
Joanny Gomez	ELA/Math/Technology
Maribel Calcagni	ESL/Math

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Extra-Curricular Activities (Continued)
Co-curricular and Extracurricular Activities 2007-2008 School Year
Rate of Pay is \$49.82/hr. unless otherwise indicated

21st Century Program Appointments – 2007-2008 (Continued)

Park Avenue School

Name	Activity
<i>Olga Alvarez</i>	Music
<i>Patricia Burke Bastidas</i>	Literacy
<i>Margo Burgois</i>	Social Studies
<i>Carol Clarke</i>	Math/Technology
<i>Maria Jorglewich</i>	Art
<i>Mary Ann Kautzman</i>	Literacy
<i>Ann Kogitz</i>	Literacy
<i>Lisa Nazli</i>	Dance
<i>Lisa Richards</i>	Science
<i>Rebecca Skibiel</i>	Literacy
<i>Lisa Tintle</i>	Social Studies
<u>Substitute Teachers-as needed</u>	
<i>Rose Joyner</i>	<i>Cynthia Paterno Jeannette Schroeder</i>

Drexel Avenue School

Name	Activity
<i>Camilla Anello</i>	ELA/Math
<i>Mayra Cireseanu</i>	ELA/Math (Special Education)
<i>Mary Davis</i>	ELA/Math/Science
<i>Patricia Francis</i>	ELA/Math/Science
<i>Carole Gardiner</i>	ELA/Math/Science
<i>Arleen Golub</i>	ELA/Math/Science
<i>Patricia Matarazzo</i>	ELA/Math/Science
<i>Dean Quinteros</i>	ELA/Math/Science
<i>Bonnie Whalen</i>	ELA/Math/Science

Powell's Lane School

Name	Activity
<i>John Carcich</i>	Social Studies/ELA/Math
<i>Carole Gordon</i>	Social Studies/ELA/Math
<i>Mary Mayrick</i>	ITAC

Angela Summer
Action Meeting
October 17, 2007

Social Studies/ELA/Math

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Co-Curricular and Extracurricular Activities 2007-2008 School Year
Rate of Pay is \$49.82/hr. unless otherwise indicated

21st Century Program Appointments – 2007-2008 School Year (Continued)

Middle School

<u>Name</u>	<u>Activity</u>
<i>Carmelina Alessi</i>	ELA/Math
<i>Ann Alexander</i>	ELA/ITAC
<i>Marie Augustine-Rosene</i>	ELA/ESL
<i>Jamina Clay</i>	ELA/STEP
<i>Farryl Cohen</i>	ELA/Math/Second STEP
<i>George Garrett</i>	Math
<i>Eugene Neal</i>	ELA/ITAC
<i>Todd Schlegel</i>	Science
<i>Kashanah Shouder</i>	ELA/Math/Second STEP
<i>Therese Torchon</i>	Science
<i>Kamala Watt</i>	ELA/Math

High School

<u>Name</u>	<u>Activity</u>	
<i>Shakira Acosta</i>	English Enrichment	
<i>Dennis Cleasby</i>	ITAC	
<i>Vania Duarte</i>	Math	
<i>Saundra Ferriera</i>	Global Studies	
<i>Steve Forker</i>	Literacy	
<i>Joshua Schmisky</i>	ITAC	
<i>Amy Scholl</i>	English Enrichment	
<i>Thomas Renner</i>	Social Studies/ITAC/Self-Defense Instructor	
<i>Jacqueline Reyes</i>	Literacy	
<i>Judy Rodriguez</i>	Literacy	
<i>Mark Wurtzel</i>	Guitar	
<i>Ken Linn</i>	Corrective Reading Instructor	Rate of Pay: \$62.07/hr.

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2007-2008 school year:

One Extra Period every day – 2007-08 School Year

Middle School - (Effective September 6)

<u>Name</u>	<u>Subject</u>
<i>Deidre Goldberg</i>	6 th Grade Teacher
<i>Karen Dolsky</i>	6 th Grade Teacher
<i>Delores Russell</i>	Special Ed Teacher
<i>Tina Kaiser</i>	Science Teacher
<i>Todd Schlegel</i>	Science Teacher
<i>Dr. Silvia Sherwood</i>	Science Teacher
<i>Vincenza Tallini</i>	Special Ed Teacher
<i>Arlene Gordon</i>	ESL Teacher
<i>Renata Leavitt</i>	ESL Teacher
<i>Marie Augustine-Rosene</i>	ESL Teacher
<i>Jack Lyons</i>	MARS
<i>Stephanie Steinhauhoff</i>	MARS
<i>Gary Bauman</i>	Speech Therapist – to accommodate Student IEP's

High School - (Effective September 6)

<u>Name</u>	<u>Subject</u>
<i>Dwight Gibson</i>	Special Education Teacher
<i>Brian Rhodes</i>	English Teacher
<i>Carol Oberlander</i>	Art Teacher
<i>Alan Schoenberg</i>	Science Teacher
<i>Kathleen Totman</i>	English Teacher
<i>Shahana Khairoola</i>	English Teacher
<i>Lisa Fernandez</i>	Art Teacher
<i>Brenda Restrepo</i>	Art Teacher
<i>Sara Holle</i>	Foreign Language Teacher

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

One Extra Period every other day – 2007-08 School Year

Middle School - (Effective September 6)

<u>Name</u>	<u>Subject</u>
<i>Lucian Durso</i>	Physical Ed Teacher
<i>Melissa Label</i>	Physical Ed Teacher
<i>Tammy Link</i>	Mathematics Teacher
<i>Sinette Martin</i>	Home & Careers Teacher

High School – (Effective September 6)

<u>Name</u>	<u>Subject</u>
<i>Kathleen Kvietkus</i>	Math Teacher
<i>Linda Murtagh</i>	English Teacher
<i>Jesse Worontsoff</i>	Social Studies
<i>Carl Armenia</i>	Science Teacher
<i>Jessica Mallia</i>	Science Teacher
<i>Patricia Mueller</i>	Science Teacher

Resolution – Other Appointments

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.9.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following individual as noted:

Hugh J. Bryant

Transport of State Tests – District-wide

Rate of Pay: \$33.95/hr.

Rationale: Transport NYS tests for “out placed” students

Resolution - Extension of Interim Deputy Treasurer Appointment

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following, as amended:

10.A.9.B Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following:

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.9.B

Extension of Interim Deputy Treasurer Appointment

Samuel Donato

Position: Interim Deputy Treasurer
Assigned: Administration, Business Office
Effective: 41 working days commencing October 1, 2007
Salary: \$500 per diem – 4 days a week Maximum

Resolution – Extra Assignment

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board table Resolution 10.A.9.C for further discussion.

Resolution – Appointments

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.9.D Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following individuals as noted:

Homebound Instruction for the 2007-08 School Year

In District – Stipend: \$33.95/hr.

Elizabeth Alexis

Alternative Evening High School Appointments 2007-08 School Year

Rate of pay is \$49.82/hr. unless otherwise indicated

Name	Position	Salary
<i>Henry Philippeaux</i>	Assistant Principal-two days a week	\$68/hr.
<i>Chris LoSquadroThiel</i>	English Language Arts Teacher	\$49.82/hr.
<i>Christine Dowis</i>	English Language Arts Teacher	\$49.82/hr.
<i>Brumsic Brandon</i>	Science Teacher	\$49.82/hr.
<i>Troy Fried</i>	Science Teacher	\$49.82/hr.
<i>Kenneth Zahra</i>	Math Teacher	\$49.82/hr.
<i>Gwen Collins</i>	Math Teacher	\$49.82/hr.
<i>Carlyle Richards</i>	Social Worker /Drug Counselor	\$49.82/hr.
<i>Paul Von Rosk</i>	Social Studies Teacher	\$49.82/hr.
<i>Jesse Worontsoff</i>	Social Studies Teacher	\$49.82/hr.
<i>Lisa Fernandez</i>	Art Teacher	\$49.82/hr.
<i>Camille Lupa</i>	Physical Ed and Health Teacher	\$49.82/hr.
<i>Dominick Vessa</i>	Special Education Teacher	\$49.82/hr.
<i>Marcia Rochester</i>	Spanish Teacher	\$49.82/hr.

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.9.D (continued)

Alternative Evening High School Appointments 2007-2008 school year (continued0)

Rate of pay is \$49.82/hr. unless otherwise indicated

Name	Position	Salary
<i>Camille Miritello</i>	Nurse	per negotiated Contract
<i>Edward Hollie</i>	Security Aide	per negotiated Contract

Alternative Evening High School

Substitutes - Hourly Rate \$49.82 (as needed)

<i>Joel Bossous</i>	<i>Savalas Charles</i>	<i>Dana Corso</i>	<i>Nicolette James</i>
<i>Robert Schuler</i>	<i>Tracy Provenz</i>	<i>Thomas Renner</i>	<i>Cynthia Giles</i>
<i>Kerri Woronstoffs</i>	<i>Jessica Mallia</i>	<i>Joseph Sparaco</i>	

Adult Basic Education Appointments - Effective 2007-08 School Year

Rate of pay is \$34.33/hr. unless otherwise indicated

Name	Title	Rate of Pay
<i>Fereshte Nikfetrat</i>	Distance Learning Teacher	\$34.33 per two completed packets
<i>Stephen Moustakas</i>	ABE Assessments	\$34.33 per two completed packets

Resolution - Adult Education Appointments Fall 2007

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program for the Fall of 2007 as indicated:

Adult Education Program Fall 2007

Teacher	Course	Step/Fee
AARP	55/Alive Mature Driving	Contracted – No Fee
Nolan Altman	Genealogy Workshop	Step 1 \$22
Charles Auer	“Debt-Free Living” Workshop	Contracted – 50/50
Gloria Barragan	Spanish I – Conversational	Step 3 - \$26
Brenda De La Rosa	Swimming Pool Offerings	Step 1 \$22

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Adult Education Program Fall 2007 (cont'd.)

<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
Dina Elardo	Become a Notary Notary Signing Agent Course	Contracted - \$40 per person Contracted - \$50 per person
Jonathan Geller	Swimming Pool Offerings	Step 2 \$24
Phyllis M. Hintz	Ballroom Dance Beginner/Intermediate	Step 1 \$22
David Lillie	Tai Chi Chuan	Step 2 - \$24
Kristen Lupa	Low Impact Aerobics & Strength Training	Step 3 \$ - 26
Patricia Mueller	Swimming Pool Offerings	Step 1 \$22
Steve Mormino	Defensive Driving	Contracted - \$30 per person
Judith B. Raskin	Elder Law Workshop	Contracted – No Fee
Susan Scherker	Hypnosis For Weight Loss	Contracted - \$100
Dr. Duffy Spencer	DeClutter Your “Stuff,” De Clutter Your Life	Contracted - \$300
Ronald Steiger	Long-Term Care & Disability Insurance	Contracted – No Fee
Mayer Wiesen	Advance Beginners Bridge	Step 2 \$24

Action Meeting
October 17, 2007

PERSONNEL: (Continued)

Resolution - Approval of Salaries for Non-negotiated Personnel 2007-2008

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the 2007-2008 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2007.

Resolutions 10.A.12, 10.A.13 and 10.A.14

A motion was made by Mr. Zaino, and seconded by Ms. Campbell, that the Board table Resolutions 10.A.12, 10.A.13 and 10.A.14 for further discussion.

Brinson	<u>no</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>no</u>	Zaino	<u>yes</u>
Ewing	<u>no</u>		

Motion Carried

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Action Meeting
October 17, 2007

POLICY:

Resolution – Approval of a revised policy under Section 700 – Business and Non-Instructional Operations: Transportation Policy

A motion was made by Mr. Ewing, and seconded by Mr. Wornum. (This resolution, after being moved and seconded, will be carried over for Board approval at the November 28, 2007 meeting, as per Board of Education policy.)

Resolution – Approval of a revised policy under Section 2000 – Governance and Operations: School Board Conferences, Conventions, Workshops and Functions

A motion was made by Mr. Ewing, and seconded by Mr. Wornum. (This resolution, after being moved and seconded, will be carried over for Board approval at the November 28, 2007 meeting as per Board of Education policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – September 2007

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension – September 6 – September 25, 2007
 - (2) Homebound – September 6 – September 25, 2007
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period Ending September 30, 2007
 - (6) Attendance Report – Period 1

- C. Calendar of Events
October 10th-November 14th, 2007

Action Meeting
October 17, 2007

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:54 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mr. Barry Brett
Mrs. Elaine Lovell

At 9:05 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:06 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolutions 10.A.12, 10.A.13 and 10.A.4

A motion was made by Mr. Wornum that the Board vote on each resolution separately. There was no second on the motion.

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, that the Board approve Resolutions 10.A.12, 10.A.13 and 10.A.14 as follows:

Action Meeting
October 17, 2007

Resolutions 10.A.12, 10.A.13 and 10.A.14 (continued)

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>no</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Approval of Salary Increase for Dr. Constance Clark, Superintendent of Schools for the 2007-2008 school year

10.A.12 Be it Resolved that pursuant to the terms of and existing employment agreement, the Board of Education hereby approves a salary increase for Dr. Constance Clark, Superintendent of Schools, in the amount of 7% for the 2007-2008 school year.

Resolution – Approval of an Agreement setting forth the terms and condition of employment for Dr. Robert Root, Assistant Superintendent for Curriculum, Instruction and Personnel for the 2007-2008 school year

10.A.13 Be it Resolved that that the Board of Education hereby approves a salary increase for Dr. Robert W. Root, Assistant Superintendent for Curriculum, Instruction & Personnel in the amount of 6.5% for the 2007-2008 school year.

Resolution – Approval of an Agreement setting forth the terms and conditions of employment for Mrs. Mary Lagnado, Assistant Superintendent for Business and Management Services for the 2007-2008 school year

10.A.14 Be it Resolved that the Board of Education hereby approves a salary increase for Mrs. Mary Lagnado, Assistant Superintendent for Business and Management Services in the amount of 6.5% for the 2007-2008 school year.

ADJOURNMENT:

At 11:35 pm., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
November 14, 2007

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 14, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:38 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Nassau BOCES Services

Dr. James D. Mapes, District Superintendent of Schools
Mr. George Farber, Board President
Mr. Michael Weinick, Trustee
Mr. Eric Schultz, Vice District Clerk

INFORMATIONAL ITEMS:

November 21-November 23 – Thanksgiving Recess – Schools Closed
Tues., November 27th – 7:00 p.m. – High School – WHS Fall Athletic Awards Night
Wed., November 28th – 6:00 p.m. – High School Library – Residency Advisory Committee Meeting
Wed., November 28th – 6:00 p.m. – High School Room 500 – Facilities Advisory Committee Meeting
Wed., November 28th – 7:30 p.m. – High School Little Theatre – Board of Education Action Meeting

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for November 28th Board of Education Action Meeting

Planning Meeting
November 14, 2007

EXECUTIVE SESSION:

At 9:46 p.m., a motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board meet in executive session to discuss a personnel matter.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no response</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

At 11:10 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
November 28, 2007

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, 1 Post Road, Old Westbury, New York on November 28, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:36 p.m., Dr. Pless Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously that the Board approve the minutes of the October 10, 2007 Planning Meeting.

A motion was made by Mrs. LoCascio, and seconded by Mr. Ewing, that the Board approve the minutes of the October 17, 2007 Action Meeting

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Note: Mr. Wornum asked that it be on the record that he questions why the Board did not vote on the approval of the Building Use application for the Office of Senator Craig Johnson at the October 17, 2007 Action Meeting.

Action Meeting
November 28, 2007

CORRESPONDENCE:
No report.

Board of Education Report

Dr. Dickerson presented a report on the November 14, 2007 Curriculum Advisory Committee meeting. He noted that Deadre Faulkner, Director of Guidance, made a presentation on the SAT preparation being done at the High School. Dr. Root spoke about Curriculum Mapper and how parents can access it through the district's website. Dr. Carstens, Math Director, spoke about the success of students in Math A and the implementation of the math program "Investigations".

Mr. Floyd Ewing presented a report on today's Facility Advisory Committee meeting. There was discussion on the use of the EXCEL bond. The construction manager and architect will be submitting plans to the State Education Dept. in December and we should get approval by April. The district will then go out to bid and start in the Summer of 2008. It will take 12 months to complete. EXCEL is interest free and tax free. Additions will be put on the High School, Park Avenue, Drexel Avenue and Powell's Lane schools. Several issues were addressed regarding facilities in the Middle School. Mr. Batkiewicz plans to have a report regarding what will be done by the next meeting. Minutes of the meeting will be provided by the district clerk. Mr. Ewing encouraged the community to participate in the Facilities Committee meeting.

Mrs. Connie LoCascio presented a report on today's Residency Advisory Committee meeting. She noted the large turnout. Questions were raised about what the local governments were doing about illegal housing and what legally can be done about it. There was discussion regarding some houses having up to 30 people living and what constitutes a family.

Mr. Lawrence Zaino presented a report on the November 14, 2007 Budget Advisory Committee meeting. One community member at the meeting spoke about going back to neighborhood schools. There was much discussion on the reasons why the budget has failed two years in a row and what can be done to help pass the 2008-09 budget.

COMMENDATIONS:

Student Achievement Awards:

Dryden Street School
Jennifer Garcia – Kindergarten

Park Avenue School
Yeson Bonilla – 1st Grade

Drexel Avenue School
Edwin Roja – 5th Grade

Powell's Lane School
Alex Vasquez-Zavala – 4th Grade

Westbury Middle School
Clarissa Andrews – 7th Grade

Westbury High School
Raven Willis – 10th Grade

Action Meeting
November 28, 2007

COMMENDATIONS: (Continued)

NYSSBA's Development Achievement Citation

Dr. Pless Dickerson – President Board of Education

Mrs. Adelaide Brinson – Vice President, Board of Education

Superintendent of Schools Report:

Dr. Clark presented her Superintendent's Monthly Report. Copies of her report were made available to those in attendance. Included in her report were the following:

- Successful opening of school, improvements that are being implemented including transportation that is exploring different software for route assignments.
- Academic program with ongoing development and alignment, after-school programs and the State Report Card.
- The school district's focus on the Contract for Excellence.
- Administration will be reviewing the budget for the 2008-09 school year. Presentations will be shared with the Budget Advisory Committee and community.
- To address rising costs, the Superintendent has met with various legislators to discuss how Westbury can be assisted in the area of state aid.
- Several meetings have been held with outside agencies to explore the use of space for programs.
- Other issues have included the continuous problems at the Middle School facility due to the age of the building, as well as other buildings that are in need of site work (Powell's Lane, High School and Park Avenue).
- The district is reviewing the request of parents for students to be allowed to take textbooks home each day. Procedures are being developed which will allow for distribution and accountability of the textbooks.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:16 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Action Meeting

November 28, 2007

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

Mr. Chester McGibbon
Ms. Rosemarie Walker
Dr. Robert Hylton
Mr. Kelvin Campbell
Mr. William Pruitt
Mr. Andre Brown

Ms. Leslie Davis
Mr. Stan Ercolano
Mrs. Grace Bryant
Ms. Bolling
Ms. April Brown Lake
Mr. Robert Troiano

At 9:39 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

At 10:54 p.m., Ms. Campbell left the meeting.

At 10:55 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution – Acceptance of Treasurer’s Report; September 2007

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for September 2007.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report

Action Meeting

November 28, 2007

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
Capital	H	Revenue Report Appropriation Report
High School		Extra Classroom Activities

Resolution – Authorization of the transfer of sick days, as donated by staff members

Resolution was withdrawn.

Resolutions 9.3 through 9.8

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.3 through 9.8 as follows:

Resolution – Authorization of the transfer to Mr. James Burke of 80 sick days

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. James Burke of 80 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Burke as needed during his illness, but shall have no cash value.

Resolution – Acceptance of a grant in the amount of \$3,062.00 from Johnson Controls to the Powell's Lane School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts grant in the amount of \$3,062.00 from Johnson Controls to the Powell's Lane School, to purchase two computers for the school. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Special Ed contracts for the 2007-2008 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2007-2008 school year:

A. Bissainthe Speech Consulting Services to provide speech and language services. The fee schedule is as follows:

Speech/Language Evaluation w/Report	\$550.00
Action Meeting	

November 28, 2007

FINANCE: (Continued)

Resolution 9.5 (continued)

- B. Franklin Square Union Free School District to provide special education instruction and related services for one student at a cost of \$39,927.00 per year.
- C. Plainview-Old Bethpage Central School District providing Special Education instruction and services for one student for the summer of 2007 for a total amount of \$5,538.37.
- D. Metro Therapy, Inc. to provide services of occupational therapists, assistants, physical therapists, speech pathologists, special educators, psychologists and social workers therapists. The fee schedule is as follows:

Occupational Therapists, Physical Therapists	
Special Educators, Speech Therapists	\$39.00 per 30 minute session
Group Rates (up to 5 children)	\$59.00 per session
Occupational Therapy, Physical Therapy Eval.	\$150.00 per session
Special Education Services	\$50.00 per child per ind. session
	\$35.00 per child per 30 minute session group of 2
	\$30.00 per child per 30 minute session group of 3 or more
Occupational Therapy Assistants	\$34.00 per 30 minute session
	\$54.00 per 30 minute group session
Out of district	\$50.00 per 30 minute session
ABA consults	\$125.00 per hour

- E. St. James Tutoring, Inc. to provide professional tutoring services. The fee schedule is as follows:

Tutoring Services	\$40.00 per hour
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- F. EAC, Inc. to provide resource room and counseling services to one student at the Vincent Smith School. The fee schedule is as follows:

Resource Room sessions	\$57.00/session
Proctoring of exams	\$57.00/session
Counseling	\$57.00/session
Progress Reports	\$100.00/report per class (2 x per year)

Action Meeting

November 28, 2007

FINANCE: (Continued)

Resolution 9.5 (continued)

- G. North Shore Speech-Language Associates to provide speech-language therapy services.
The fee schedule is as follows:

	<u>Therapy Sessions</u>		
	<u>Office/Home/Facility</u>	<u>Home/Facility</u>	<u>Facility</u>
<u>Duration of Session:</u>			
Up to 30 minutes	\$55.00	\$65.00	\$45.00
Up to 45 minutes (31 to 45 minutes)	\$75.00	\$85.00	\$67.50
Up to 1 hour	\$95.00	\$105.00	\$90.00

Speech Evaluation/Reevaluations:

	<u>Fee</u>
Office	\$200.00
Home/Facility	\$250.00

- H. Toni L. Giannone CCC/SLP to provide speech and language services for the period July 1, 2007 to June 30, 2007 and July 1, 2007 to June 30, 2008. The fee schedule is as follows:

Monolingual Speech/Language Evaluation w/Report	\$1,500.00
No Show	\$ 500.00

Resolution – Approval of contracts for the 2007-2008 school year – BOCES Initial Services Contract, Rosanne Kerins as Parents and Toddlers Club Consultation

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2007-2008 school year:

- A. BOCES Initial Services contract in the amount of \$7,118,513.66
- B. Rosanne Kerins as Parents and Toddlers Club Consultant for the Dryden Street School for 21 days for an amount of \$165.00 per day.

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly report for extra-curricular activities:

Action Meeting

November 28, 2007

FINANCE: (Continued)

Resolution 9.7 (continued)

Middle School	-	July 1, 2007 to September 30, 2007
High School	-	July 1, 2007 to September 30, 2007

Resolution – Approval of additional expense for Spector Group in the amount of \$3,990.00

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the additional expense for Spector Group in the amount of \$3,990.00 for presentation boards, color prints and mounting for the EXCEL Bond from Automation CAS/CAM, Inc.

Resolution – Approval of Building Use applications – Office of Senator Craig Johnson

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson that the Board approve Resolution 9.9.1 and 9.9.2 as follows:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

9.9.1& 9.9.2 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

PARK AVE.

1. Name: Office of Senator Craig Johnson
Date: Tuesday, October 23, 2007*
Time: 6:30 p.m. to 9:30 p.m.
Space: Park Ave. Auditorium
Requestor: Craig M. Johnson, NYS Senator, 7th District
Purpose: Hosting a Predatory Lending Education & Prevention Seminar
Class: Policy #850 Class 4a)
Fee: None

*This building use has already taken place on October 23, 2007

Action Meeting

November 28, 2007

FINANCE: (Continued)

Resolution 9.9.1 and 9.9.2 (continued)

PARK AVE.

2. Name: Office of Senator Craig Johnson
Date: Tuesday, November 13, 2007*
Time: 6:30 p.m. to 9:30 p.m.
Space: Park Ave. Auditorium
Requestor: Craig M. Johnson, NYS Senator, 7th District
Purpose: Hosting a Predatory Lending Education & Prevention Seminar
Class: Policy #850 Class 4 a)
Fee: None

Resolution – Approval of Building Use application – Westbury Community Improvement Corp.

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

9.9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

WESTBURY M.S.

- Name: Westbury Community Improvement Corp.
Date: Tuesday, Wednesday, Thursdays – Dec. 4, 2007-June 6, 2008
Time: 7:00 p.m. to 9:00 p.m.
Space: Middle School Boys Gym and Middle School Girls Gym
Requestor: William D. Pruitt, LMSW, Executive Director
Purpose: Basketball and Leadership Training
Class: Policy #850 Class 4 a)
Fee: None

Resolutions 9.10 through 9.17

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.10 through 9.17 as follows:

Resolution – Approval of Transportation Contract for We Transport for the 2007-2008 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for We Transport for the 2007-2008 school year as follows:

Action Meeting

November 28, 2007

FINANCE: (Continued)

Resolution 9.10 (continued)

Solomon Spector (Glen Cove and Jericho)	\$22,911.10
Our Lady of Mercy	\$42,082.10
St. John Lasalle	\$48,658.30
St. Demetrius	\$32,211.00
Progressive	\$ 9,457.10
Notre Dame School	\$ 6,828.90
L.I. Gifted	\$54,568.10
Martin DePorres	\$13,990.00
St. Elizabeth (Bellmore)	\$ 8,880.00
Saw Mill Road (BOCES)	
(Emergency 30 day contract)	\$ 1,173.34

Resolution – Approval of the Transportation Contract for Anytime Bus Company for the 2007-2008 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Anytime Bus Company for the 2007-2008 school year for the following schools:

Vincent Smith	\$12,331.80
St. Joseph	\$26,490.80
BOCES Island Trees	\$24,751.60
Tresper Clarke & Late Bus	\$61,940.00
Sparkes	\$30,100.00

Resolution – Approval of the Transportation Contract for Acme for the 2007-2008 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Acme for the 2007-2008 school year for the following schools:

Upper Room Christian School	\$31,334.10
U.C.P. (United Cerebral Palsey)	\$66,490.00
Herricks (CCA) (Boces)	\$48,696.90
Winthrop School (Bellmore)	\$24,900.00
Wantagh Middle	\$36,390.00
DNA (Lab)	\$ 8,988.00
St. Anne (Garden City)	\$ 7,980.00
Epiphany Lutheran	\$ 9,741.30

Action Meeting

November 28, 2007

FINANCE: (Continued)

Resolution 9.12 (continued)

Growing Life Christian	\$22,544.40
Maria Regina	\$10,075.90
New Jerusalem Christian	\$19,096.00
Roosevelt Child Academy	\$19,352.00
Brookhaven	\$50,969.70
Martin Deporres (Springfield Garden)	\$47,254.00
Our Lady of Victory	\$48,500.00
HANC (Plainview)	\$28,998.00
L.I. Montessori	\$ 8,489.00

Resolution – Approval of the Transportation Contract for Laidlaw for the 2007-2008 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Laidlaw for the 2007-2008 school year for the following schools:

AHRC	\$82,975.90
James E. Allen	\$57,709.20
William Cover	\$43,318.30
John St. School	\$38,320.00
Mineola High School	\$ 4,990.00
PACE Program (Boces)	\$39,237.40
Republic Airport	\$11,051.60
Laidlaw Indistrict	\$3,017,497.00

Resolution – Approval of the Transportation Contract for Dell for the 2007-2008 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Dell for the 2007-2008 school year for the following schools:

All St. Regina School	\$ 6,387.60
St. Anthony's	\$27,178.90
St. Martin DePorres(Uniondale)	\$38,026.90
Shaw Elementary (Boces)	\$27,970.00
Children's Readiness/Jerusalem Ave.(Boces)	\$54,887.80
Variety	\$32,006.30
Seaman Neck (Boces)	\$60,005.40
Action Meeting	

November 28, 2007

FINANCE: (Continued)

Resolution 9.14 (continued)

Manhasset Middle & H.S. (Boces)	\$23,168.70
Sacred Heart	\$29,658.90
Crescent School	\$29,949.10
Greenvale	\$17,368.40
Waldorf	\$19,193.40
St. Edwards	\$31,871.30
Mill Neck Manor	\$12,002.00
School for Language	\$ 9,807.80
Country Side Montessori	\$ 7,870.00

Resolution – Approval of the Transportation Contract for Hendrickson for the 2007-2008 school year

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Hendrickson for the 2007-2008 school year for the following schools:

Mill Neck Manor Late Bus	\$ 9,348.50
EAC (PW)	\$19,426.20

Resolution – Approval of the proposal from Arrow Security, from the Nassau BOCES Bid for Uniformed Security Guards

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Arrow Security, from the Nassau BOCES Bid for Uniformed Security Guards, to provide seven (7) New York State Certified Security Guards for 168 hours per week at \$15.93 per hour per N.Y.S. Certified Guards. The cost is as follows:

Roving Patrol: 7 days per week, 24 hours per day W/O Patrol Vehicle	168 hours
Total Dollar Amount without Vehicle	\$80,287.25

Service to begin on December 1, 2007 and continue until June 30, 2008.

Resolution – Approval of the Transportation Contract for BOCES for the 2007-2008 school year

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for BOCES for the 2007-2008 school year in the amount of \$311,827.50.

Action Meeting

November 28, 2007

FINANCE: (Continued)

Resolution – Approval of Memorandum of Understanding between the Westbury U.F.S.D. and Project GRAD Long Island

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.18 BE IT RESOLVED, that the Board of Education hereby approves a Memorandum of Understanding between the Westbury Union Free School District and Project GRAD Long Island, to be effective January 2, 2008, establishing the framework for a working relationship designed to improve Westbury students' high school graduation rates and preparing them to enter and be successful in college; and

BE IT FURTHER RESOLVED, that the Board President and Superintendent of Schools are hereby authorized to execute said Memorandum on the District's behalf.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.15

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3, 10.A.4 as amended, 10.A.5 through 10.A.9, 10.A.10 as amended, 10.A.11 as amended, 10.A.12 as amended and 10.A.13 through 10.A.15 as follows:

Resolution - Leave of Absence

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Instructional Staff

Brian R. Copeland

Science Teacher- Middle School

Unpaid Leave of Absence

From: October 16, 2007

To: January 25, 2008

Returning: January 28, 2008

Action Meeting

November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Instructional Staff (continued)

Jennifer Schneider

Science Teacher – Middle School

Unpaid Leave of Absence

From: December 7, 2007

To: June 30, 2008

Returning: September 2008

Carleen James

Teacher Assistant – Powell’s Lane School

Unpaid Leave of Absence

From: September 17, 2007

To: December 21, 2007

Returning: January 2, 2008

To become Permanent Substitute (Res.10.A.4-11/28/07)

Resolution - Resignation

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Instructional Staff

Richard Bowdin

Teacher Assistant – Middle School

Effective: October 18, 2007 – Declined position

Allison Brook

Teacher Assistant – Middle School

Effective: October 15, 2007 – Declined position

Nubia Krug

Foreign Language Teacher – Middle School

Effective: October 8, 2007

Konstantinos Mark

Teacher Assistant – Park Avenue School

Effective: October 15, 2007 – Declined Position

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Instructional Staff

Horace Samuels

Tenure Area: Music
Certification: NYS Music, Conditional Initial
Assigned: High School
Salary: MA Step 7 \$70,962/yr.
Effective: November 13, 2007 thru November 12, 2010
Replacing: K. Jenkins – became District-wide Chair

Robin Kliegman

Tenure Area: English to Speakers of Other Languages (ESL)
Certification: NYS English to Speakers of Other Languages,
Permanent, (Highly Qualified)
Assigned: Powell's Lane School
Salary: MA Step 5 \$65,315/yr.
Effective: January 2, 2008 through January 1, 2011
Replacing: New Position

Resolution - Annual Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Robert Aronowitz

Permanent Substitute – High School
Certification: NYS Social Studies 7-12, Initial, Pending
Salary: \$105 per diem with Health and Dental Benefits
Effective: October 5, 2007 thru June 30, 2008
Replacing: L. Carr-Hicks-resigned

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructional Staff (continued)

Edward Coloracci

Social Studies Teacher

Assignment: Middle School

Certificate: NYS Social Studies, Prov.

Salary: MA Step 3 \$59,674/yr.

Effective: Continuing December 7, 2007 thru June 27, 2008

Replacing: J. Schneider (Res. 10.A.1-11/28/07)

Carleen James

Permanent Substitute – Powell’s Lane School

Certification: NYS Childhood Education 1-6, Initial

Salary: \$105 per diem with Health and Dental Benefits

Effective: September 17, 2007 thru December 21, 2007

Replacing: L. Grisafi - FMLA

Tameika L. Lovell

Guidance Counselor – High School

Certification: NYS School Counselor,

Salary: MA Step 1 \$54,813

Effective: November 13, 2007 thru February 26, 2008

Replacing: A. Archdeacon – FMLA

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-2008 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

Yamila Y. Alvarez

William E. Guy

Arthur Fettner

Ana L. Torres

Sheri L. Graydon-Greene

Janice Wise

Julie A. Moritz

Resolution - Probationary Teacher Assistant Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistants:

Action Meeting

November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Annarese Marciano

Certification: NYS Teacher Assistant, Level I, eligible
Assigned: Park Avenue School
Salary: 20 hour Reading -\$7,912/yr., with Health & Dental Benefits
Effective: October 29, 2007 thru October 28, 2010
Replacing: R. Marshall (Res. 10.A.1-8/29/07)

Angela Galtieri

Certification: NYS English 7-12, Prov.
Assigned: High School
Salary: \$11,868/yr., with Health & Dental Benefits
Effective: October 23, 2007 thru October 22, 2010
Replacing: S. Crespo (Res.10.A.3-8/29/07)

Pamela T. Hall

Certification: NYS Teacher Assistant, Pre-Professional
Assigned: Middle School
Salary: \$11,868/yr., with Health & Dental Benefits
Effective: October 15, 2007 thru October 14, 2010
Replacing: M. Laradji – Transfer

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Security Unit

Kenneth McLean

Position: Change of Class from Assistant Head Custodian to
Head Custodian II
Assigned: High School
Salary: Step 9 \$61,854/yr.
CS Approval: November 5, 2007
Effective: December 3, 2007
Replacing: E. Daniels (Res. 10.A.3-5/16/07)

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Carol Jones

Position: Cleaner Part-time Substitute
Assigned: District-wide
Salary: \$11.50/hr. with no additional benefits
CS Approval: October 23, 2007
Effective: November 29, 2007

Food Service Unit

Marie Charles

Position: Change of Class from Food Service Helper Part-time Substitute to
Food Service Helper Full-time
Assigned: High School
Salary: \$7.15/hr.
CS Approval: October 16, 2007
Effective: November 29, 2007

Carmelite Carelus

Position: Change of Class from Food Service Helper Part-time Substitute to
Food Service Helper Full-time
Assigned: Dryden Street School
Salary: \$7.15/hr.
CS Approval: October 16, 2007
Effective: November 29, 2007

Marjorie Armand

Position: Food Service Helper Part-time Substitute
Assigned: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: October 12, 2007
Effective: November 29, 2007

Teacher Aide Unit

Pearline Johnson

Position: School Monitor Full-time
Assigned: Dryden Street School
Salary: \$9.69/hr. for the 2007-08 School year pending Contract Negotiations
CS Approval: January 20, 1999
Effective: Retro to January 20, 1999 – change only affects accruals

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution - Extra-Curricular Activities – 2007-2008 school year

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Dryden Street School

Parental Involvement Workshop-Twice a month a.m. and p.m. meetings

Teachers:

Donna Sabella Zaida Rodriguez Padilla Yesenia Aguirre-Substitute as needed

Extended Day Enrichment Program Programs

<u>Name</u>	<u>Activity</u>	<u>Stipend/Hourly Rate</u>
<i>Jacelyn Affatto</i>	Teacher Aide-Extended Day	Rate: Per Neg. Contract

Teachers:

Donna Sabella Ann Marie Levey Rina Hernandez

General Enhancement Program

<u>Name</u>	<u>Activity</u>	<u>Stipend/Hourly Rate</u>
<i>Patricia Abbatiello</i>	Teacher Aide	Rate: Per Neg. Contract
<i>Elizabeth Cavuto</i>	Occupational Therapist	\$49.82/hr.

Teachers:

Jacqueline Mazza Zaida Rodriguez-Padilla JoAnn Gallagher-Rodriguez
Samayra Cedenio April Robles Andrew Schuster

AP Mathematics Program-Tuesday & Thursday – 8-9 a.m.

<u>Name</u>	<u>Activity</u>	<u>Stipend/Hourly Rate</u>
<i>Donna Sabella</i>	Teacher	\$49.82/hr.
<i>Adriana Mannino</i>	Teacher	\$49.82/hr.

Substitute Teachers for Parental Involvement, Extended Day, AP Math & General Enrichment Programs:

Joy Diaz Rina Hernandez JoAnn Gomez Brooke Giordano
Lynette Blades Jacqueline Mazza Donna Sabella

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Stipend/Hourly Rate</u>
<i>Dean Quinteros</i>	Conflict Resolution A.M. Supervision	\$49.82/hr.

Extended School Day Program – Effective November 1, 2007 4 days a week \$49.82/hr.

<u>Name</u>	<u>Activity</u>
<i>Susan Shapiro</i>	ESD Teacher
<i>Mary Davis</i>	ESD Teacher
<i>Carole Gardiner</i>	ESD Teacher
<i>Katherine Hamilton</i>	ESD Teacher

Powell's Lane School

Extended School Day Program

<u>Name</u>	<u>Activity</u>	<u>Stipend/Hourly Rate</u>
<i>Tiziana Alesci</i>	Teacher Assistant Substitute- as needed	Per. Neg. Contract
<i>Rafaella D'Allesandro</i>	Teacher Assistant Substitute- as needed	Per. Neg. Contract
<i>Maria Telese</i>	Teacher Assistant Substitute- as needed	Per. Neg. Contract
<i>Kerry Donohue</i>	Teacher Assistant Substitute- as needed	Per. Neg. Contract

Middle School

<u>Name</u>	<u>Activity</u>	<u>Stipend/Hourly Rate</u>
<i>Lawrence Simon</i>	Audio Visual Coordinator	Step 4 \$3,178
<i>Eugene Neal</i>	Band Director	Step 4 \$3,055
<i>Eugene Neal</i>	Jazz (Musical Orchestra Director rate)	Step 4 \$1,911
<i>Kristine John</i>	Chorus	Step 1 \$2,278
<i>Jamina Clay</i>	Dance Club– 6 th Grade	\$533.14
<i>Lauren Boos</i>	Dance Club -7 th & 8 th Grade	\$533.14
<i>Felicia Crawford</i>	Eighth Grade Advisor	Step 4 \$1,532
<i>Daisy Goldenberg</i>	French Club	\$533.14
<i>Delores Russell</i>	Teachers of Tomorrow	\$533.14
<i>Joan Juliano</i>	Honor Society	\$533.14
<i>Tina Kaiser</i>	Honor Society Assistant	\$533.14
<i>Savalis Charles</i>	Intra-Murals-1 (1 day wk-11/19-5/30) Head Coach	Step 1 \$678
<i>William Tlasek Jr.</i>	Intra-Murals-2 (1 day wk-11/19-5/30) Head Coach	Step 1 \$678
<i>Michael Villanti</i>	Newspaper (Advisor)	Step 1 \$2,278
<i>Nadine Schalk</i>	Orchestra	Step 4 \$3,055
<i>Gregory Singer</i>	S.A.D.D.	\$553.14
<i>Jennifer DiCrescio</i>	Student Government	Step 2 \$1,277
<i>Farryl Cohen</i>	Student Government Assistant	Step 4 \$1,532
Action Meeting		
November 28, 2007		

PERSONNEL: (Continued)

Resolution No. 10.A.8 (continued)

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Middle School (continued)

<u>Name</u>	<u>Activity</u>	<u>Stipend/Hourly Rate</u>
<i>Richard Canalini</i>	Yearbook	Step 4 \$2,712
<i>Joanne Brookner-DeGuire</i>	Yearbook Assistant	Step 4 \$1,813
<i>Richard Canalini</i>	ISS	\$46.50/hr.
<i>Dennis H. Hinson</i>	STEP Coordinator	\$59.82/hr.
<i>Gertrude Moses</i>	ELA Test Prep	\$49.82/hr.
<i>Jennifer DiCrescio</i>	ELA Test Prep	\$49.82/hr.
<i>Ann Alexander</i>	ELA Extended School Day	\$49.82/hr.
<i>Ann Alexander</i>	After School Tutorial	\$49.82/hr.
<i>Joanna Ramirez</i>	Homework Center	\$49.82/hr.
<i>Michelle Malloy</i>	Teacher Assistant-Homework Center	Rate of Pay: Per Neg. Contract
<i>Carol Cuoco</i>	Extended Day Teacher Assistant	Rate of Pay: Per Neg. Contract
<i>Alfonsina DeRosa</i>	Extended Day Teacher Aide	Rate of pay: Per Neg. Contract

High School

<u>Name</u>	<u>Position</u>	<u>Stipend/Hourly Rate</u>
<i>Sara Holle</i>	French Honor Society	\$49.82/hr.
	Replacing: C. Singleton-resigned	
<i>Karen Lang</i>	After School Tutorials, Regents Prep	\$49.82/hr.

High School Detention Program 2007-08 at \$46.50/hr.

<i>Camile Lupa</i>	<i>Thomas Renner</i>	<i>Elizabeth Alexis</i>
<i>Alan Schoenberg</i>	<i>Aaron Howell</i>	<i>Vickie Kanellis</i>
<i>Larissa Kpana</i>	<i>Meaghen Ann Harris</i>	<i>Angela Terry</i>

21st Century Program Appointments

Dryden Street School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Dellarie Taylor</i>	Teacher Assistant Sub. as needed	Per Neg. Contract
<i>Stella Iadevaia</i>	Teacher Aide	Per Neg. Contract
<i>Marie Pineda</i>	Teacher Aide	Per Neg. Contract

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Extra-Curricular Activities (Continued)

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

21st Century Program Appointments (continued)

Park Avenue School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Jennifer Melendez</i>	Substitute Teacher	\$49.82/hr. as needed.
<i>Carolyn Germany</i>	Substitute Teacher	\$49.82/hr. as needed
<i>Toni Fairfax</i>	Bus Monitor	Per Neg. Contract
<i>Jacqueline Vineyard</i>	Bus Monitor	Per. Neg. Contract
<i>Janice Male</i>	Bus Monitor-Substitute as needed	Per Neg. Contract

Powell's Lane School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Genoveva Ramos</i>	Teacher Aide	Per. Neg. Contract
<i>Jennifer August</i>	ELA/TLC Teacher	\$49.82/hr.
<i>Karen Warren-Thomas</i>	ELA/TLC Teacher	\$49.82/hr.
<i>Rosemarie Brady</i>	ELA/Math Teacher	\$49.82/hr.
<i>Evoy Lindo-Phyall</i>	ELA/Math Teacher	\$49.82/hr.
<i>Karen Ross</i>	ELA/Math Teacher	\$49.82/hr.
<i>Mary Harris</i>	ELA/Math Teacher	\$49.82/hr.
<i>Mary Lou Cancellieri</i>	ELA/Math Teacher	\$49.82/hr.
<i>Yona Zimmerman</i>	ELA/Math Teacher	\$49.82/hr.
<i>Beverly Reilly</i>	ELA/MTLC Teacher	\$49.82/hr.
<i>Natalie Kesabian</i>	ELA/TLC Teacher	\$49.82/hr.

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Maria Neziri</i>	Site Coordinator	\$59.82/hr.
	Replacing: C. DeBellis-Resigned	
<i>Andrea Burnham</i>	Substitute Teacher-as needed	\$49.82/hr.
<i>Giulia Liguori</i>	Teacher Assistant	Per. Neg. Contract

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Extra-Curricular Activities (Continued)
Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

21st Century Program Appointments (continued)

Middle School

Name	Activity	Stipend
<i>Diane Feyler</i>	Teacher Assistant	Per Neg. Contract

High School

Name	Activity	Stipend
<i>Larissa R. Kpana</i>	Social Studies/Scrap Booking	\$49.82/hr.
<i>Esther Stone</i>	Corrective Reading	\$49.82/hr.

Coaching Winter I and Winter II

High School – Winter I

Name	Activity	Stipend
<i>Dave Graff</i>	Basketball Boys' Varsity Head Coach	Step 4 \$7,966
<i>Edwin Redd</i>	Basketball Boys' Varsity Asst. Coach	Step 3 \$5,518
<i>Hugh Bryant</i>	Basketball Boys' Jr. Varsity Head Coach	Step 4 \$5,904
<i>Sam Sylvestre</i>	Basketball Boys' Jr. Varsity Asst. Coach	Step 2 \$4,768
<i>Dennis Fanning</i>	Basketball Girls' Varsity Head Coach	Step 4 \$7,932
<i>Dennis Fanning</i>	Longevity ten plus years	\$1,500
<i>Richard Fanning</i>	Basketball Girls' Varsity Asst. Coach	Step 4 \$5,904
<i>Mathew Pedicini</i>	Basketball Girls' Jr. Varsity Head Coach	Step 4 \$5,904
<i>Kira Bryant</i>	Basketball Girls' Jr. Varsity Asst. Coach	Step 4 \$5,561
<i>Patrick McGovern</i>	Wrestling Varsity Head Coach	Step 4 \$6,693
<i>Chris Valentini</i>	Wrestling Varsity Asst. Coach	Step 4 \$5,051
<i>Savalis Charles</i>	Wrestling Jr. Varsity Head Coach	Step 4 \$5,051
<i>Kenneth Zahra</i>	Bowling Varsity Boys' Head Coach	Step 4 \$3,335
<i>Camille Lupa</i>	Bowling Varsity Girls' Head Coach	Step 4 \$3,335
<i>Donald Ross</i>	Winter Track Boys' Varsity Head Coach	Step 4 \$5,313
<i>Donald Ross</i>	Longevity ten plus years	\$1,500
<i>Darin Harrison</i>	Winter Track Boys' Varsity Asst. Coach	Step 3 \$3,570
<i>Shirley Bonner</i>	Winter Track Girls' Varsity Head Coach	Step 4 \$5,313
<i>Karen Lang</i>	Winter Track Girls' Varsity Asst. Coach	Step 3 \$3,570
<i>Jonathan Geller</i>	Swimming Boys' Varsity Head Coach	Step 2 \$4,079
<i>Patricia Mueller</i>	Swimming Boys' Varsity Asst. Coach	Step 2 \$3,059
<i>Sinette Martin</i>	Cheerleading – Advisor	Step 4 \$3,121

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Extra-Curricular Activities (Continued)
Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Coaching Winter I and Winter II

Middle School
Winter I

Name	Activity	Stipend
<i>John Robinson</i>	Basketball Boys' Grade 8 Head Coach	Step 4 \$4,356
<i>John Lyons</i>	Basketball Boys' Grade 7 Head Coach	Step 4 \$4,356
<i>John Lyons</i>	Longevity ten plus years	\$750
<i>Lucian Durso</i>	Winter Track Boys 7/8 Head Coach	Step 4 \$4,058
<i>Samantha Gesuele</i>	Winter Track Girls' 7/8 Head Coach	Step 4 \$4,058
<i>Melissa Label</i>	Volleyball Girls' 7/8 Head Coach	Step 4 \$2,107
<i>Jamina Clay</i>	Cheerleading Advisor	Step 1 \$2,370

Winter II

Name	Activity	Stipend
<i>John Robinson</i>	Basketball Girls' Grade 8 Head Coach	Step 4 \$4,356
<i>John Lyons</i>	Basketball Girls' Grade 7 Head Coach	Step 4 \$4,356
<i>John Lyons</i>	Longevity ten plus years	\$750
<i>Lucian Durso</i>	Wrestling 7/8 Grade Head Coach	Step 4 \$4,808
<i>Lucian Durso</i>	Longevity ten plus years	\$750
<i>Michael Villanti</i>	Wrestling 7/8 Grade Asst. Coach	Step 4 \$4,270
<i>Richard Canolini</i>	Bowling Boys' 7/8 Head Coach	Step 1 \$1,605
<i>Melissa Label</i>	Bowling Girls' 7/8 Head Coach	Step 4 \$2,107

Resolution - Dance Club Proposal

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Dance Club Proposal

Resolution - Salary Upgrades – Retro to September 2007

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 2007, unless otherwise indicated:

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Name	Position	From	To
<i>Todd Schlegel</i> High School	Science Teacher	MA Step 7 \$70,962/yr.	MA Step 8 \$73,777/yr.
<i>Kashanah Shouder</i> Middle School	SPED Teacher	MA Step 4 \$62,503/yr.	MA+15 Step 4 \$64,795/yr.
<i>Todd Goodwin</i> Park Avenue	Physical Ed Teacher	BA+30 Step 5 \$60,775/yr.	MA Step 5 \$65,315/yr.
<i>Sandra Salazar</i> High School	Spanish Teacher	MA+45 Step 8 \$80,654/yr.	MA+60 Step 8 \$82,956/yr.
<i>Andrea Thompson</i> Powells Lane School	Elementary Teacher	MA+15 Step 9 \$78,891/yr.	MA+30 Step 9 \$81,180/yr.
<i>David Abbott</i> Powells Lane School	Guidance Counselor	MA+30 Step 6 \$72,720/yr.	MA+60 Step 6 \$77,315/yr.
<i>Meaghan Ann Harris</i> High School	Math Teacher	BA Step 3 \$51,313/yr.	BA+15 Step 3 \$53,234/yr.
<i>Vasiliki Kanellis</i> High School	Science Teacher	MA+45 Step 5 \$72,204/yr.	MA+60 Step 5 \$74,490
<i>April Robles</i> Dryden Street School	Elementary Teacher	BA+30 Step 4 \$57,965/yr.	MA Step 4 \$62,503/yr.
<i>Kathleen Kvietkus</i> High School	Math Teacher	BA+15 Step 4 \$56,051/yr.	MA Step 4 \$62,503/yr.
<i>Martha Aguinaga-Nuss</i> Park Avenue School	Elementary Teacher	MA+45 Step 8 \$80,654/yr.	MA+60 Step 8 \$82,956/yr.
<i>Danielle Aprigliano</i> Park Avenue School	SPED Teacher	MA+15 Step 9 \$78,891/yr.	MA+30 Step 9 \$81,180/yr.
<i>Lori Tremblay</i> Park Avenue School	SPED Teacher	MA+45 Step 20 \$102,978/yr.	MA+60 Step 20 \$105,278/yr.

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Name	Position	From	To
<i>Lisa Tintle</i> Park Avenue School	Elementary Teacher	MA+30 Step 10 \$84,002/yr.	MA+45 Step 10 \$86,292/yr.
<i>Shirley Vargas</i> High School	Spanish. Teacher	MA+15 Step 9 \$78,891/yr.	MA+30 Step 9 \$81,180/yr.
<i>Dr. Haver Crosley</i> Middle School	Science Teacher	MA+60 Step 7 \$80,137/yr.	Doctor Step 7 \$82,422/yr.
<i>Melissa Nudo</i> Middle School	Elementary Teacher	BA Step 1 \$47,788/yr.	BA+15 Step 1 \$49,698/yr.
<i>Tamika Maxwell</i> Middle School	Dean	MA Step 7 \$70,962/yr.	MA+30 Step 7 \$75,542/yr.
<i>Julie Corwin</i> Drexel Avenue	Elementary Teacher	MA Step 12 \$85,060/yr.	MA+15 Step 12 \$87,355/yr.
<i>Nichollette James</i> High School	English (Chair)	MA+45 Step 8 \$80,654/yr.	MA+60 Step 8 \$82,956/yr.
<i>Percy Holmes</i> High School	Guidance Counselor	MA+30 Step 12 \$89,643/yr.	MA+45 Step 12 \$91,935/yr.
<i>Abby Archdeacon</i> High School	Guidance Counselor	MA Step 3 \$59,674/yr.	MA+15 Step 3 \$61,974/yr.
<i>Samantha Gesuele</i> Middle School	Phys. Ed Teacher	MA+15 Step 5 \$67,612/yr.	MA+45 Step 5 \$72,204/yr.
<i>Larry Minor</i> High School	SPED Teacher	MA+15 Step 10 \$81,711/yr.	MA+30 Step 10 \$84,002/yr.
<i>Vincenza Tallini</i> Middle School	SPED Teacher	MA+45 Step 7 \$77,846/yr.	MA+60 Step 7 \$80,137/yr.
<i>Shannon Kurz</i> High School	Spanish Teacher	BA Step 7 \$60,494/yr.	BA+15 Step 7 \$62,404/yr.

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Name	Position	From	To
<i>Anthony Bonamo Jr.</i> High School	Science Teacher	MA Step 16 \$91,208/yr.	MA+15 Step 16 \$93,502/yr.
<i>Michael Costello</i> Powell's Lane School	Music Teacher	BA+15 Step 4 \$56,051/yr.	BA+30 Step 4 \$57,965/yr.
<i>Thomas Renner</i> High School	Soc. Stud. Teacher	MA Step 4 \$62,503/yr.	MA+15 Step 4 \$64,795/yr.
<i>Cherise Irons</i> Middle School	Soc. Stud. Teacher	MA+15 Step 7 \$73,249/yr.	MA+45 Step 7 \$77,846/yr.
<i>Peter Zoia</i> Middle School	Soc. Stud. Teacher	MA Step 8 \$73,777/yr.	MA+15 Step 8 \$76,072/yr.
<i>Dianna Costa</i> High School	Art Teacher	BA+15 Step 3 \$53,234/yr.	MA Step 3 \$59,674/yr.
<i>Kamala Watt</i> Middle School	Math Teacher	MA+30 Step 6 \$72,720/yr.	MA+60 Step 6 \$77,315/yr.
<i>Lindsey Leone</i> Drexel Avenue	Music Teacher	BA+15 Step 2 \$51,462/yr.	MA Step 2 \$57,241/yr.
<i>Tammy Link</i> Middle School	Math Teacher	MA+15 Step 2 \$59,538/yr.	MA+30 Step 2 \$61,831/yr.
<i>Joan Hawksford-Juliano</i> Middle School	Math Teacher	BA+15 Step 4 \$56,051/yr.	MA Step 4 \$62,503/yr.
<i>Lisa Fernandez</i> High School	Art Teacher	MA+45 Step 19 \$102,461/yr.	MA+60 Step 19 \$104,758/yr.
<i>Stephanie Steinhauhoff</i> Middle School	SPED Teacher	MA Step 7 \$70,962/yr.	MA+15 Step 7 \$73,249/yr.
<i>Charmaine Gardner</i> Middle School	Math Teacher	MA+30 Step 6 \$72,720/yr.	MA+45 Step 6 \$75,019/yr.

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Name	Position	From	To
<i>Joyce Wanger</i> Middle School	Math Teacher	MA+45 Step 10 \$86,292/yr.	MA+60 Step 10 \$88,586/yr.
<i>Hugh Bryant</i> Pupil Personnel	Attendance Teacher	MA+15 Step 4 \$64,795/yr.	MA+30 Step 4 \$67,096/yr.
<i>Kelvin Jenkins</i> High School	Music (District Chair)	MA Step 14 \$90,693/yr.	MA+15 Step 14 \$92,985/yr.
<i>Jennifer August</i> Powells Lane School	Elementary Teacher	MA Step 5 \$65,135/yr.	MA+15 Step 5 \$67,612/yr.
<i>Tanya Dubeansky</i> Park Avenue School	Music Teacher	BA Step 3 \$51,313/yr.	BA+15 Step 3 \$53,234/yr.
<i>Olga Alvarez</i> Park Avenue School	Elementary Teacher	MA+15 Step 8 \$76,072/yr.	MA+30 Step 8 \$78,363/yr.
<i>Cynthia Giles</i> High School	Soc. Stud. Teacher	BA+30 Step 5 \$60,775/yr.	MA Step 5 \$65,315/yr.
<i>Victor Kelly</i> Dryden Street School	Physical Ed Teacher *Retro to 2/1/07	BA Step 3 \$51,313/yr.	*BA+15 Step 3 \$53,234/yr.
<i>Michael Villanti</i> Middle School	English Teacher	MA+30 Step 10 \$84,002/yr.	MA+45 Step 10 \$86,292/yr.
<i>Troy Fried</i> High School	Science Teacher	MA Step 5 \$65,315/yr.	MA+15 Step 5 \$67,612/yr.
<i>William Tlasek</i> Middle School	English Teacher	MA Step 6 \$68,140/yr.	MA+15 Step 6 \$70,426/yr.
<i>Christine Corbett</i> Powells Lane School	Elementary Teacher	MA+45 Step 20 \$102,978/yr.	MA+60 Step 20 \$105,278/yr.
<i>Cara Como</i> Powells Lane School	Speech Pathologist	MA Step 8 \$71,317/yr.	MA+15 Step 8 \$76,072/yr.

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Name	Position	From	To
<i>Dana Corso</i> High School	Phys. Ed Teacher	BA+15 Step 3 \$53,234/yr.	BA+30 Step 3 \$55,149/yr.
<i>Marie Augustine-Rosene</i> Middle School	ESL Teacher	MA+15 Step 8 \$76,072/yr.	MA+30 Step 8 \$78,363/yr.
<i>Dennis Fanning</i> High School	Soc. Stud. Teacher	MA Step 15 \$90,950/yr.	MA+30 Step 15 \$98,108/yr.
<i>Amy Barkin</i> Dryden Street School	Elementary Teacher	MA+45 Step 24 \$105,046/yr.	MA+60 Step 24 \$107,342/yr.
<i>Brooke Giordano</i> Dryden Street School	Elementary Teacher	MA Step 5 \$65,315/yr.	MA+15 Step 5 \$67,612/yr.
<i>Debbie Wachter</i> Powells Lane School	Phys. Ed. Teacher	MA+30 Step 8 \$78,363/yr.	MA+45 Step 8 \$80,654/yr.
<i>Evelyn Bunger</i> Powells Lane School	Elementary Teacher	MA+15 Step 8 \$76,072/yr.	MA+30 Step 8 \$78,363/yr.
<i>Gladys Araya</i> Drexel Avenue School	ESL Teacher	BA+15 Step 8 \$64,171/yr.	MA Step 8 \$73,777/yr.
<i>Jacqueline Mazza</i> Dryden Street School	Elementary Teacher	MA+45 Step 14 \$97,575/yr.	MA+60 Step \$99,861/yr.

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following individuals as indicated:

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

One Extra Period every other day – 2007-2008 School Year

Middle School

Name	Subject	Effective
<i>Felicia Crawford</i>	Science	9/6/07

High School

Name	Subject	Effective
<i>Dr. Silvia Sherwood</i>	Science	11/5/07
<i>Vasiliki Kanellis</i>	Science	9/6/07

One Extra Period each day – 2007-2008 School Year

Dryden Street School

Name	Subject	Effective
<i>Michael Guidone</i>	Prep Coverage	9/6/07

Park Avenue School

Name	Subject	Effective
<i>Todd Goodwin</i>	Prep Coverage	10/10/07

Middle School

Name	Subject	Effective
<i>Gwendolyn Collins</i>	Mathematics	9/6/07
<i>Margie O'Brien</i>	English Language Arts	9/6/07
<i>Donna DiIorio</i>	Social Studies	9/6/07

Resolution - Teacher Mentor Appointments

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Teacher Mentor appointments as indicated:

Teacher Mentors for the 2007-08 School Year: – Stipend: \$2,771

Name	School
<i>Kathleen O'Shea</i>	Dryden Street
<i>Judy Kerner</i>	Park Avenue
<i>Janet DiPietro</i>	Park Avenue
<i>Lisa Fernandez</i>	High School
<i>Shannon Kurz</i>	High School
<i>Anne Maffucci</i>	High School
<i>Kathleen Totman</i>	High School

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution - Other Appointments

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following individuals as noted:

Kevin Bedard
Life Guard - High School
Rate of Pay: \$20/hr.
Effective: 2007-08 School Year
Tuesdays & Thursdays-period 1, 2, 8 & 9

Extra Assignment

Dr. Sheila Hankin
Medical Specialist, Nurse Practitioner
For Medicaid Evaluation Referrals
Committee on Special Ed – 2007-08 School Year
Stipend: \$80/hr. – as needed

Elementary Testing Coordinator – Stipend \$2,771

Dryden Street
Stacey Kowalski Donna Sabella Jacqueline Mazza

Alternative Evening High School Program – Rate of pay \$49.82/hr.

Name	Position
<i>Michael Carpenter</i>	Music Teacher - Replacing: K. Jenkins- Resigned

Homebound Tutors – Out of District Rate Change to \$33.95/hr.

Effective the 2007-08 School Year

<i>George Anderson</i>	<i>Edward Kennelly</i>	<i>Tanya Johnson</i>
<i>Robert Seckler</i>	<i>Karen Shell</i>	<i>Beth Smuckler</i>

Coordinator and Testing Proctors for 2007-2008 AP/SAT/ACT Exams

Name	Position	Rate
<i>Sandra Augustine</i>	AP Coordinator	\$49.82/hr.
<i>Abby Archdeacon</i>	SAT Coordinator	\$49.82/hr.

Testing Proctors- Stipend: \$75/day

<i>Dinah Freeman</i>	<i>Laura Botka</i>	<i>Percy Holmes</i>	<i>Kim Grinnard</i>
<i>Evan Smith</i>	<i>Heather Kilgore</i>	<i>Natacha Volcy</i>	<i>Jeannette Williams</i>
<i>Marie Barchi</i>	<i>Karen Lang</i>	<i>Larissa Kpana</i>	<i>Elizabeth Alexis</i>
<i>Jessica Mallia</i>	<i>Sandra Augustine</i>	<i>Tameika Lovelle</i>	<i>Hugh Bryant</i>

Action Meeting
November 28, 2007

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

Adult Basic Ed Appointments- Rate of pay \$34.33/hr.

Appointments:

<u>Name</u>	<u>Position</u>
<i>Evelyn Bunger</i>	Staff Development-as needed
<i>Sylvia Tenreiro</i>	ABE Teacher – Family Literacy Center
<i>Joy Diaz</i>	ABE Teacher
<i>Gina Marie DiMatos</i>	ABE Teacher
<i>Kathleen Kennedy</i>	ABE Teacher
<i>Samayra Cedeno</i>	ABE Teacher
<i>John H. Rhodes</i>	ABE Teacher

Resignations:

ABE Teachers:

Patricia Feemster Andres Romero Fiorella Talledo Danielle Masseus

Resolution – Extension of Probationary Period

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request of David Abbott for an extension of his Probationary Period through and including July 1, 2008, as a Guidance Counselor. David Abbott's probationary period shall terminate on July 1, 2008.

Resolution - Tenure Appointment

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Cara Como</i>	Speech/Language	11/30/07

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Action Meeting
November 28, 2007

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office.)

Resolution – Approval of Westbury H.S. Trip to Medieval Times in Lyndhurst, New Jersey

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School World History Ninth Grade Students
No. of Students	Fifty-five (55) – approximately
No. of Chaperones:	Seven (7)
Date:	Thursday, February 7, 2008
Destination:	Medieval Times Program Lyndhurst, New Jersey

Resolution – Approval of a Board Member to attend the Lorman Education Services Seminar, *Employee Discharge and Documentation*

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following trip in accordance with Board of Education policy.

Participants:	Karin B. Campbell, Trustee, Board of Education
No. of People:	One (1)
Date:	November 27, 2007

Action Meeting
November 28, 2007

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

Program/Destination: Lorman Education Services Seminar
Employee Discharge and Documentation
Carle Place, N.Y.

Cost: Registration: \$339.00

POLICY:

Resolutions 11.1 and 11.2

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 11.1 and 11.2 as follows:

Resolution – Approval of a revised policy under Section 700 – Business and Non-Instructional Operations: Transportation Policy

11.1 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following policy under Section 700 – Business and Non-Instructional Operations:

Transportation Policy (Copy on file in the District Clerk's office)

(This resolution was moved and seconded at the October 17, 2007 Board of Education meeting and carried over for this meeting for Board approval as per Board of Education policy.)

Resolution – Approval of a revised policy under Section 2000 – Governance and Operations: School Board Conferences, Conventions, Workshops and Functions Policy

11.2 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy under Section 2000 – Governance and Operations:

School Board Conferences, Conventions, Workshops and Functions Policy (Copy on file in the District Clerk's office)

(This resolution was moved and seconded at the October 17, 2007 Board of Education meeting and carried over for this meeting for Board approval as per Board of Education policy.)

LEGISLATION:

No report.

Action Meeting
November 28, 2007

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - October 2007

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report

- B. Pupil Personnel Services
 - (1) Suspension – September 26 – October 31, 2007
 - (2) Homebound – September 26 – October 31, 2007
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period ending October 31, 2007
 - (6) Attendance Report – Periods I – II

OLD BUSINESS:

No report.

NEW BUSINESS:

No report

EXECUTIVE SESSION:

At 11:05 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

Action Meeting
November 28, 2007

At 11:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:46 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
December 12, 2007

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 12, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:00 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

PRESENTATIONS:

- Foreign Language Program – Kindergarten-Grade 5 (Elementary)
Mr. Eudes Budhai, Director of ESL/Bilingual
- Museum Magnet Program – Grades 8-12 (MS/HS)
Mr. Brumsic Brandon, Science Teacher

Planning Meeting December 12, 2007

INFORMATIONAL ITEMS:

Thurs., December 13th – 7:00 p.m. – High School – Holiday Concert
 Thurs., December 13th – 7:00 p.m. – Drexel – Holiday Extravaganza
 Fri., December 14th – 9:00/10:00 a.m. – Powell’s Lane – Winter Concert
 Mon., December 17th – 9:30 a.m./1:00 p.m. – Dryden – “Nutcracker in a Nutshell”
 Mon., December 17th – 7:00 p.m. – HS Library – PTA Council Meeting
 Tues., December 18th – 5:30 p.m. – Park Avenue – Even Start Holiday Party
 Tues., December 18th – 7:00 p.m. – Middle School – Holiday Concert
 Wed., December 19th – 9:15-10:15 a.m. – Drexel – Holiday Program
 Wed., December 19th – 5:30 p.m. – HS – Holiday Reception for Staff & Community
 Wed., December 19th – 6:00 p.m. – HS Library & Room 500 – **Residency/Facilities**
Advisory Committees CANCELLED
 Wed., December 19th – 7:30 p.m. – HS Little Theatre – Board of Education Action Meeting
 Fri., December 21st – 9:30/10:15/11 a.m. – Park – Holiday Program
 Fri., December 21st – 10:30 a.m./2:15 p.m. & 9:30 a.m./1:30 p.m. – Dryden – Holiday Program
 December 24th-January 1st – Holiday Recess

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for December 19th Board of Education Meeting

At 8:45 p.m., Mr. Ewing arrived at the meeting.

ADJOURNMENT:

At 9:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
December 19, 2007

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, 1 Post Road, Old Westbury, New York on December 19, 2007.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio, Mr. Larry D. Wornum
 and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell

CALL TO ORDER:

At 7:50 p.m., Dr. Pless Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the November 14, 2007 Planning Meeting.

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the November 28, 2007 Action Meeting.

CORRESPONDENCE:

No report.

Action Meeting
December 19, 2007

REPORTS:

Board of Education:

Dr. Dickerson reported on the Curriculum Advisory Committee meeting held on December 12, 2007. The committee discussed the technology program in the district. Mr. Marcucci presented a description of several programs. Future plans will enable parents to go into the system to converse with teachers and get an update on the student's progress.

Mr. Zaino reported on the Budget Advisory Committee meeting held on December 12, 2007. Mr. Zaino noted the poor attendance at the meeting. Nine people were at the meeting (only four from the community). The committee discussed ways to get the public to attend the meetings. They also discussed ideas to help get the vote out and the budget passed. In addition there was discussion about going back to neighborhood schools.

COMMENDATIONS:

New York State English Council Teacher of the Year
Roxanne Basandella – Drexel Avenue 4th Grade Teacher

Student Achievement Awards

Dryden Street School
Mario Dumay, Jr. – Kindergarten

Park Avenue School
Kylah Bolling – 2nd Grade

Drexel Avenue School
Yancy Gonzalez – 5th Grade

Powell's Lane School
Elsy Soza Chavez – 3rd Grade

Westbury Middle School
Gabrielle Rodrigo – 6th Grade

Westbury High School
Marlon Galeas – 12th Grade

Students Receiving Support Services

BOCES Center for Community Adjustment
Chanise Keys

Nassau BOCES Eagle Avenue Middle School
Zayquan Curtis

BOCES Center for Community Adjustment

Ricardo Bonilla

Action Meeting
December 19, 2007

Superintendent of Schools Report:

Dr. Clark reported that she, Dr. Root and Mrs. Lagnado attended the State Education Department's Contract for Excellence meeting. The Westbury school district's Contract for Excellence that was submitted has been approved. The district has moved forward with the plan.

Auditor's Report:

Mr. Alan Yu, Coughlin, Foundotos, Cullen & Danowski, LLP Certified Public Accountants, presented the auditor's report. He noted that it is required by law that the district have an annual audit. The audit was conducted in conjunction with standards. Based on the results of the audit we did not find any non-compliance. Overall the auditors were able to give a clean report. The district is in very healthy financial condition.

Facilities Report:

Mr. Batkiewicz presented an update on facilities. The girls' gym at the Middle School has been repaired. Video cameras were installed at the Middle School. He noted there were several heating problems at the Middle School and that there were several repairs made at the Powell's Lane School.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:17 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Mr. Stan Ercolano

At 8:19 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Acceptance of Treasurer's Report; October 2007

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for October 2007:

Action Meeting
December 19, 2007

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
High School		Extra Curricular Activity Funds

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2007

9.2 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accepts the annual audit report for the fiscal year ending June 30, 2007, as presented by the District's independent auditor, and authorizes the Superintendent of Schools to forward same to the State Education Department.

Resolution – Approval of an addendum to the contract for L.C. Investigative Consultant, approved at the October 17, 2007 Action Meeting

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an addendum to the contract for L.C. Investigative Consultant approved at the October 17, 2007 Action Meeting to provide for special investigations requested by the Superintendent and the Board of Education

at a rate of \$30.00 per half hour and \$60.00 per hour.

Action Meeting
December 19, 2007

FINANCE: (Continued)

Resolution – Approval of Special Ed contracts for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2007-2008 school year:

- A. Association for the Help of Retarded Children (AHRC) Nassau-Autism Program to provide instructional and related services for July and August at a rate of \$6,773.00 per pupil for July and August and \$40,640.00 per pupil per year for the 2007-2008 school year.
- B. Association for the Help of Retarded Children (AHRC) to provide instructional and related services for July and August at a rate of \$5,021.00 per pupil and \$30,125.00 per pupil per year for the 2007-2008 school year.
- C. Association for the Help of Retarded Children (AHRC) to provide personnel/therapists, occupational therapists, speech pathologists, physical therapists and special education teachers for the period July 1, 2007 to June 30, 2008. The fee schedule is as follows:

Special Education Teacher	\$100.00 per 60 minute session
Special Education Teacher Supervision	\$100.00 per 60 minute session
IBI Aide	\$ 50.00 per 60 minute session
Specialized Related Service (ABA) (In accordance with the IEP)	\$ 80.00 per 30 minute session

- D. Long Island Neuropsychological Consultants to provide professional services for the period July 1, 2007 to June 30, 2008. The fee schedule is as follows:

Neuropsychological Evaluation w/Reports	\$2,500.00
Psychological Evaluations w/Reports	\$ 500.00
Projective Evaluations w/Reports	\$ 700.00
No Show	\$ 500.00

- E. Martin De Porres School to provide instructional services for July and August at a rate of \$4,733.00 per pupil and \$28,395.00 per pupil per year for the 2007-2008 school year.
- F. Harmony Heights, Inc. to provide instructional services for July and August at a rate

of \$3,908.00 for tuition and residential services of \$12,763.30 and special education tuition of \$23,450.00 per pupil per year for the 2007-2008 school year.

Action Meeting
December 19, 2007

FINANCE: (Continued)

Resolution 9.4 (continued)

G. School for Language and Communication Development to provide instructional services at a rate of \$7,342.00 per pupil for July and August and \$44,053.00 per pupil per year for the 2007-2008 school year.

H. Variety Child Learning Center to provide instructional services at a tuition rate of \$34,727 per pupil per year and \$15,606.00 for a 1:1 aide per pupil.

Resolution – Approval of the installation of eleven (11) new large four ring plus dome and castings drywells at the Middle School

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the installation of eleven (11) new large four ring plus dome and castings drywells at the Middle School for a total cost of \$40,000.00 under the Educational Data Services Cooperative Bid.

Resolution – Approval of consultant contract under the 21st Century Program for the 2007-2008 school year – Long Island Tennis and Sports Foundation

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following consultant contract under the 21st Century Program for the 2007-2008 school year:

A. Long Island Tennis and Sports Foundation to provide tennis, hockey, golf and fencing instruction for a sum of \$15,000 per annum.

Resolution – Approval of Building Use applications:

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of

Schools, the Board of Education approves the following building use applications:

Action Meeting
December 19, 2007

FINANCE: (Continued)

Resolution 9.7 (continued)

Middle School

1. Name: Village of Westbury, Village Trustees
Date: January 28 and/or 29, 2008
Time: 6:00 p.m. to 11:00 p.m.
Space: MS auditorium
Requestor: Thomas V. Savino, Village Administrator
Purpose: Community Forum/Public Hearing
Class: Policy #850, Class A.4 a)
Fee: No Fee

Powell's Lane

2. Name: S.E.P.T.A.
Date: Thursday, April 3, 2008
Time: 6:30 p.m. to 10:00 p.m.
Space: Powell's Lane auditorium
Requestor: Dr. Andrea Moulton-Rennie
Purpose: Parent workshop – behavior management
Class: Policy #850, Class A.1.
Fee: No Fee

Park Avenue

3. Name: Westbury-New Cassel NAACP Branch #2184
Date: Monday, January 21, 2008
Time: 11:00 a.m. to 4:00 p.m.
Space: Park Avenue cafeteria and auditorium
Requestor: Dr. Irene E. Hylton
Purpose: Community Celebration of Dr. Martin Luther King, Jr.
Class: Policy #850, Class A.3.
Fee: No Fee

Resolution – Acceptance of donations for the Student and Community Holiday Party

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts donations from the following companies for the

Student and Community Holiday Party:

Action Meeting
December 19, 2007

FINANCE: (Continued)

Resolution 9.8 (continued)

Barnwell House of Tires	\$ 250.00
Island Fence	250.00
Johnson Controls	250.00
Knights Marketing	250.00
Milburn Flooring	250.00
Ocean Janitorial	250.00
YES	250.00
Okidata Americas	500.00
Custom Computer Specialists	500.00
New York Plumbing	1,000.00
HVAC	250.00
Wiedersum Associates	250.00
YES	250.00
HTP Heating	100.00
P&M Doors	100.00
Parkway Exterminators	100.00
Airtight Security	300.00

Resolution – Authorization of Spectorgroup to perform a topographical survey to confirm the grades around the four schools that are receiving new additions under the EXCEL Bond

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes Spectorgroup to perform a topographical survey to confirm the grades around the four schools that are receiving new additions under the EXCEL Bond at a cost of \$1,500.00 per school for a total cost of \$6,00000.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting
December 19, 2007

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Resolution – Leave of Absence

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Instructional Staff

Beth Chaple-Ponce

Art Teacher – High School

Unpaid Leave of Absence

From: December 6, 2007

To: April 4, 2008

Returning: April 7, 2008

Resolution – Resignations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Silvia J. Tenreiro

Adult Basic Ed Teacher – High School Program

Effective: November 2, 2007

Lalita Mohammad

Typist Clerk Part-time Substitute – District-wide

Effective: December 14, 2007

Resolution – Retirements

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Non-Instructional Staff

Maria Campagnuolo

Security Aide – Middle School

Effective: December 31, 2007

Action Meeting
December 19, 2007

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Non-Instructional Staff (cont'd.)

Virginia Raynor

Typist Clerk – High School

Effective: February 4, 2007

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointment

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Instructional Staff

Natalie Schwartz

Tenure Area:	Elementary Education
Certification:	NYS Pre-K, K & Grades 1-6, Prov.
Assigned:	Powell's Lane School
Salary:	MA Step 2 \$57,241/yr.
Effective:	September 1, 2007 thru August 31, 2010
Replacing:	A. Thompson-became Math Enrichment, D. McManus

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-08 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

Diana M. Perrone

Cindy Valentine

Mary A. Jeanty

Pamela Hall

Julie M. Hartcorn

Kamwatie Garib

Angela Galtieri

Diane Todaro

Holly P. Skir

Ann Hyman

Herbert De la Rosa

Resolutions 10.A.6 through 10.A.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the

Board approve Resolutions 10.A.6 through 10.A.8 as follows:
Action Meeting
December 19, 2007

PERSONNEL: (Continued)

Resolution - Probationary Teacher Assistant Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistants:

Jeanette Martino Certification: NYS Childhood Education (Grades 1-6), Initial
Assigned: Park Avenue School
Salary: \$11,868/yr., with Health & Dental Benefits
Effective: December 3, 2007 thru December 2, 2010
Replacing: 1:1

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointment of the following personnel as indicated:

Marie Mahotiere Position: Change of Class from Food Service Helper Part-time
Substitute to Food Service Helper Full time
Assignment: Powells Lane School
Salary: \$7.76/hr.- with no additional benefits
CS Approval: November 9, 2007
Effective: December 20, 2007

Resolution - Tenure Appointment

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following personnel as indicated:

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Jennifer Melendez</i>	Elementary Education	1/8/08

Resolution - School Store Club Proposal

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the School Store Club Proposal.

Action Meeting
December 19, 2007

PERSONNEL: (Continued)

Resolution - Extra-Curricular Activities

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Gifted & Talented Program

Name	Activity
<i>Jenna Thomas</i>	After School Art Teacher

Powell's Lane School

Name	Activity	
<i>Antoniette Posillico</i>	School Store Club	Rate: \$\$533.14

High School

Name	Activity	
<i>Dana Corso</i>	Intramurals-2 days 4 months	Rate: Step 2 \$1,012
<i>David Graff</i>	Intramurals-2 days 4 months	Rate: Step 4 \$1,208
<i>Camille Lupa</i>	Intramurals-2 days 4 months	Rate: Step 4 \$1,208
<i>Patricia Mueller</i>	Intramurals-2 days 4 months	Rate: Step 2 \$1,012
<i>Patrick McGovern</i>	Intramurals-2 days 4 months	Rate: Step 4 \$1,208
<i>Mathew Pedicini</i>	Intramurals-2 days 4 months	Rate: Step 2 \$1,012
<i>Kelvin Jenkins</i>	Chorus Director	Step 4 \$4,924
<i>Kelvin Jenkins</i>	Asst. Stage Dir.-Musical	Step 4 \$1,916

Extended School Day

<i>Paul Lebron</i>	<i>Alvin Williams</i>	<i>Mark Lawrence</i>
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21st Century Program Appointments

Name	School	Activity
<i>Rose Joyner</i>	Park Avenue School	Substitute Teacher - as needed
<i>Cynthia Gentilcore</i>	Park Avenue School	Substitute Teacher - as needed
<i>Jenna Farese</i>	Drexel Avenue School	Integrating Technology across the Curriculum (ITAC)
<i>Dr. Haver Crosley</i>	Middle School	Science Teacher

Action Meeting
December 19, 2007

PERSONNEL: (Continued)

Resolutions 10.A.11 through 10.A.14

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.11 through 10.A.14 as follows:

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2007-2008 school year:

One Extra Period every day – 2007-2008 School Year

<u>Name</u>	<u>School</u>	<u>Effective</u>
<i>Veronica Trampusch</i>	Middle School	9/6/07-6/13/08
<i>Greg Singer</i>	Middle School	9/6/07-4/1/08

One Extra Period a Week

<u>Name</u>	<u>School</u>	<u>Effective</u>
<i>Dana Corso</i>	Student at Drexel Avenue Adaptive Physical Education per IEP	11/22/07

Resolution - Other Appointments

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following individuals as noted:

Teacher Mentors for the 2007-08 School Year: – Stipend: \$2,771

<u>Name</u>	<u>School</u>	<u>Mentoring</u>
<i>Greg Brenner</i>	Drexel Avenue	Lindsey Leone
<i>Stephanie Khosla</i>	Middle School	Louis Caliguri
<i>Karen Dolsky</i>	Middle School	Savalis Charles

Elementary Testing Coordinator – Stipend \$2,771

Dryden Street

Stacey Kowalski *Donna Sabella* *Jacqueline Mazza*

Park Avenue

Lisa Nazli *Flor Calero* *Jennnifer Melendez*

Drexel Avenue

Cheri DeBellis *Jennifer Guthman-Drame* *Lindsey Schiller*

Action Meeting
December 19, 2007

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Testing Proctors for 2007-2008 SAT/ACT Exams \$75/day-as needed

Name of Proctors

Angela Terry *Roseann Millard* *Shannon Kurz*

Alternative Evening High School Appointments 2007-08 School Year

Rate of pay is \$49.82/hr. unless otherwise indicated

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<i>Lori Lerner</i>	Alternative GED Program Teacher	11/13/07
<i>Joel Bossous</i>	Alternative GED Program Teacher	11/13/07

Resolution – Adult Basic Ed Appointments

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the Adult Basic Education Program as noted:

Adult Basic Ed Appointments - Stipend is \$34.33/hr. unless otherwise indicated

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<i>Eileen Confino</i>	Assessment Teacher	2007-08 School Year

Resolution - Annual Appointment

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Nirel Y. Rieff Art Teacher - High School
Certification: NYS Art, Initial
Salary: MA Step 1 \$54,813/yr.
Effective: Continuing January 31, 2008 thru April 4, 2008 if
not sooner terminated
Replacing: B. Chaple – (Res. 10.A.1-12/19/07)

Lisa Percoco Special Education Teacher – Middle School
Certification: NYS Student with Disabilities Grade 1-6, Initial
NYS Childhood Education (Grades 1-6)
Salary: BA+15 Step 1 \$49,698/yr.
Effective: January 2, 2007 thru April 7, if not sooner terminated
Replacing: S. Stienhauff – FMLA

Action Meeting
December 19, 2007

PERSONNEL: (Continued)

Resolution 10.A.14 (continued)

Todd Schlegel Science Teacher - Middle School
Certification: NYS Earth Science 7-12, Perm. (Highly Qualified)
Salary: MA Step 8 \$73,777/yr.
Effective: Continue December 31, 2007 thru January 25, 2008
Replacing: B. Copeland (Res. 10.A.1-11/28/07)

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement.
(Copy on file in the District Clerk's office)

Resolution – Approval of Five (5) Board members to attend the National School Boards Assoc. 68th Annual Conference in Orlando, Florida

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following trip in accordance with Board of Education policy:

Participants: Board of Education
Dr. Pless M. Dickerson, President
Adelaide T. Brinson, Vice President
Karin B. Campbell, Trustee
Floyd T. Ewing, III, Trustee
Connie LoCascio, Trustee

No. of People: Five (5)
Action Meeting
December 19, 2007

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

Date: March 29-April 1, 2008

Program/Destination: Annual School Boards Association
68th Annual Conference – Orlando, Florida

Cost:	Registration:	\$660.00 per person
	Optional Events:	to be determined
	Hotel:	\$250.00 per night per room (approximate)
	Airfare:	\$300.00 r/t per person (approximate)
	Transfers:	to be determined

Resolution – Approval of a High School Senior Trip to Walt Disney World in Orlando, Florida

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Westbury High School
Senior Trip

No. of Students: Forty (40) – approximate

No. of Chaperones: Five (5)

Date: April 24-27, 2008

Destination: Walt Disney World
Orlando, Florida

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:

Facilities Update – November 2007
Action Meeting
December 19, 2007

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension – November 1 – November 26, 2007
 - (2) Homebound – November 1 – November 30, 2007
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period Ending November 30, 2007
 - (6) Attendance Report – Periods I-III

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:31 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Beverly Anderson	Stan Ercolano	Camille Fleming
Grace Bryant	Jackie King	

At 8:59 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Action Meeting
December 19, 2007

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:50 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:51 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

WESTBURY UNION FREE SCHOOL DISTRICT

Facilities Advisory Committee January 23, 2008

A Facilities Advisory Committee Meeting was held in Room 500 in the High School, One Post Road, Old Westbury, New York on January 23, 2008.

Present:	Mary Lagnado	Westbury School District
	Mike Batkiewicz	Westbury School District
	Arthur Johnson	Spector Group
	Frank Messano	Park East Construction
	Susan Hlavenka	Westbury School District
	Frances Bacon	Westbury School District
	Adelaide Brinson	Westbury Board of Education
	Larry Wornum	Westbury Board of Education
	Floyd Ewing	Westbury Board of Education

CALL TO ORDER:

At 6:15 p.m., Mr. Floyd T. Ewing, III, Trustee, Board of Education, called the meeting to order.

Comments and Discussion:

- Discussion on the importance of the need to have more participation by the community in the Facilities Advisory Committee meetings
- Discussion on the repairs done at the Middle School through the QZAB Bond. Much more is needed to be done to improve the facilities in the Middle School. Heating units and plumbing repairs need to be done. The engineer will be at the next Facilities meeting to make recommendations on what work should be done.
- Discussion regarding on-going projects. The draining system at the Middle School was completed. Park Avenue School, Powell's Lane School and the Middle School have had drainage problems.

ADJOURNMENT:

At 7:30 p.m., the meeting was adjourned.

Board of Education
Planning Meeting
January 16, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on January 16, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mrs. Connie LoCascio, Mr. Larry Wornum and
 Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

EDULOG – ASP Transportation Software – Mr. Keith Fichtner, Assistant Sales Manager

INFORMATIONAL ITEMS

Thurs., January 17, 2008 – 7:00 p.m. – Powell's Lane – PTA Meeting
Mon., January 21, 2008 – SCHOOLS CLOSED – Dr. Martin Luther King, Jr. Day
Wed., January 23, 2008 – 6:00 p.m. – H.S. Library – Residency Advisory Committee
Wed., January 23, 2008 – 6:00 p.m. – H.S. Room 500 – Facilities Advisory Committee
Wed., January 23, 2008 – 7:30 p.m. – H.S. Little Theatre – Board of Education Action Meeting
Wed., January 23, 2008 – 7:00 p.m. – Middle School – PTA Community Forum

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for January 23rd Board of Education Action Meeting

Planning Meeting
January 16, 2008

EXECUTIVE SESSION:

At 9:55 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

WESTBURY UNION FREE SCHOOL DISTRICT

Residency Advisory Committee January 23, 2008

A Residency Advisory Committee Meeting was held in the Library of the High School, One Post Road, Old Westbury, New York on January 23, 2008.

Present:	Dr. Marjorie Toran	Doris Cotto
	Jeffrey Brandon	Lucinda Brandon
	Dr. Robert Root	Dr. Pless Dickerson
	Adelaide Brinson	Mildred Little
	Jacki Caines	Diane Holzer
	Diane Van Nooten	Chester McGibbon
	Lawrence Zaino	Dr. Constance Clark
	Grace Bryant	

CALL TO ORDER:

At 6:15 p.m., Dr. Pless Dickerson, President, Board of Education, called the meeting to order.

Minutes of the November 28, 2007 Residency Advisory Committee were distributed.

Comments and Discussion:

- Discussion on whether the schools have exceeded allowable occupancy numbers. It was pointed out the problem is not with occupancy but lack of ample space for all the programs.
- Discussion regarding the new apartment buildings being built in New Cassel. A demographic study of the additional housing could possibly allow for an additional 400 students into our schools. One building will have 52 units. Of those units, 28 have to go to New Cassel residents. People from the community have first preference. Discussion on the Horizon condominium. Some of the apartments do have families with children.
- Discussion on overcrowding in the schools. Dr. Clark said this was a misnomer. What we have is not sufficient space for certain programs, e.g., music and art. It is not an issue of classrooms being overcrowded. We just don't have the space for all the curriculum specialty programs. Class sizes are not overcrowded. Many of the programs we now have in the schools were not required years ago.
- It was noted that in the elementary schools the gym is not a gym. It is a multi purpose room. The average class size is 22 or 23. Compared with other school districts in Nassau County, Westbury's class size is a bit lower than average.

- Comments regarding putting together a plan to solve the illegal housing in Westbury. The problem is the overcrowding in some homes and the unscrupulous landlords. The problem is not only in New Cassel. Once we allow this problem to exist, then more will come. We need to work with our elected officials to solve this problem. New laws should be made to resolve this problem. It was pointed out that the officials should enforce the laws that are on the books.
- Discussion on the number of people living in a house legally can be determined by the square footage of the house. Suggestion was made to redefine what constitutes a family. Some laws need to be changed. The community needs to help solve these problems and the politicians need to do something. We all need to take responsibility. It was noted that at one open house showing, the house had an illegal kitchen in the basement.
- Dr. Dickerson noted that at the last Residency meeting, Joan Boes invited the committee to the Village of Westbury's town meetings. This is something the committee should consider because the building inspector attends the meetings. Dr. Dickerson will contact Robert Troiano.
- Discussion on developing something full proof that a house has been inspected and that person is a bonafide member of the community. Something needs to be put in place with the Village and the Town of North Hempstead.
- Comments that a big issue in the school district is the illegal residents (those not living in the school district) trying to get into our schools. Regarding this issue, a question was raised if the district has the power to check these residents. Dr. Clark noted that the district does have home visits. Dr. Dickerson added that when the school receives information that the student is an illegal resident, the parents are being notified they will be getting a bill. The district is being very proactive in validating those not living in the district. It was pointed out that some are actually paying to use Westbury residents' mail boxes.
- It was agreed that the community needs to ask the politicians to enforce the laws that are on the books. It was noted that the problem of illegal housing in the Village is growing. The committee agreed they can start out by having its next meeting at Village Hall. The Village meets the first Thursday of the month.
- Discussion on whether the Nassau Assessor said that Westbury School District is the No. 1 area with illegal housing or that Westbury has its fair share of illegal housing in Nassau.

ADJOURNMENT:

At 7:30 p.m., the meeting was adjourned.

Board of Education
Planning Meeting
February 13, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 13, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio, Mr. Larry D. Wornum
 and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell

CALL TO ORDER:

At 7:45 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

District Report Card

Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel

At 7:55 p.m., Mr. Floyd T. Ewing arrived at the meeting.

At 8:15 p.m., Dr. Pless M. Dickerson arrived at the meeting.

INFORMATIONAL ITEMS:

February 18-22, 2008 – SCHOOLS CLOSED – Winter Recess

February 27, 2008 – 6:00 p.m. – H.S. Library – Residency Advisory Committee Meeting

February 27, 2008 – 6:00 p.m. – H.S. Room 500 – Facilities Advisory Committee Meeting

February 27, 2008 – 7:30 p.m. – H.S. Little Theatre – Board of Education Action Meeting

Planning Meeting
February 13, 2008

ITEMS FOR DISCUSSION/ACTION:

Agenda Review for February 27th Board of Education Meeting.

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:05 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
March 4, 2008

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 4, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III and
 Mr. Larry D. Wornum

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Connie LoCascio
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 6:05 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:28 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and litigation.

At 8:00 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

Special Meeting
March 4, 2008

FINANCE:

Resolution – Approval to appoint the law firm of Bond, Schoeneck & King as special counsel

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 BE IT RESOLVED that the Board hereby appoints the law firm of Bond, Schoeneck & King as special counsel in accordance with the retainer agreement, dated March 4, 2008.

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent of Schools to execute the retainer agreement on its behalf.

ADJOURNMENT:

At 9:05 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
March 12, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 12, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Strong Foundations Football Camp 2008

Mr. Todd Goodwin

Budget Presentation

Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services

INFORMATIONAL ITEMS:

March 14, 2008 – 9:00-11:00AM – Middle School – PTA Open House
March 18, 2008 – 7:00 PM – High School – Winter Athletic Awards Night
March 19, 2008 – 6:00 PM – H.S. Library – Residency Advisory Committee Meeting
March 19, 2008 – 6:00 PM – Room 500 – H.S. – Facilities Advisory Committee Meeting
March 19, 2008 – 7:30 PM – H.S. Library – Board of Education Action Meeting
March 20-24, 2008 – SCHOOLS CLOSED – SPRING RECESS
March 21-24, 2008 – ADMINISTRATION CLOSED – SPRING RECESS
March 28, 2008 – STAFF DEVELOPMENT – ½ day for students

Planning Meeting
March 12, 2008

ITEMS FOR DISCUSSION/ACTION

- A. Agenda Review for March 19th Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:32 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:33 p.m., a motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
March 19, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 19, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

At 7:34 p.m., Mr. Wornum arrived at the meeting.

At 7:35 p.m., Ms. Campbell and Mr. Ewing arrived at the meeting.

COMMENDATIONS:

ARTISTIC ACHIEVEMENT AWARD

“Make Health a Habit; Project Walking Fete” LINKS Poster Contest Winner
Lovely Dard – 8th Grade

STUDENT ACHIEVEMENT AWARDS

Dryden Street School
Jennifer Escobar – Kindergarten

Park Avenue School
Pablo Reyes-Lazo – 2nd Grade

Drexel Avenue School
Julissa Camacho – 3rd Grade

Powell’s Lane School
Yessenia Pena – 3rd Grade

Action Meeting
March 19, 2008

STUDENT ACHIEVEMENT AWARDS: (Continued)

Westbury Middle School
Yensi Benavides – 7th Grade

Westbury High School
Daniel Martins – 10th Grade

AMERICAN ASSOCIATION OF HISPANICES IN HIGH EDUCATION, INC. (AAHHE)
Dr. Haver Crosley – 7th Grade Science Teacher

At 7:40 p.m., Mr. Wornum left the meeting

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the February 13, 2008 Planning Meeting.

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio, that the Board approve the minutes of the February 27, 2008 Action Meeting.

Brinson	<u>yes</u>	Ewing	<u>yes</u>
Campbell	<u>abstain</u>	LoCascio	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>

Motion Carried

At 7:45 p.m., Mr. Wornum returned to the meeting.

CORRESPONDENCE:
No report.

REPORTS:

Superintendent of Schools:

Dr. Clark presented her Superintendent's Update. She spoke about a Special Performing Arts Camp in Huntington. The Director of the camp announced that Westbury will receive a \$30,000 scholarship. This scholarship will enable the District to send 10 students to the camp.

Curriculum Advisory Committee:

Dr. Dickerson reported that at the March 12th meeting the committee decided to focus on the feasibility implementation of the best school starting time for adolescents and pre adolescents. The consensus of those present at the meeting is that this will be the last meeting this school year. The meetings will resume in the Fall of 2008.

Action Meeting
March 19, 2008

REPORTS:

Facilities Advisory Committee:

Mr. Ewing reported on tonight's Facilities meeting. Reports were presented by the engineers. They were hired to do a study of HVAC. They presented four different proposals. There was also discussion on geothermal heating. Discussion on best way to rectify the heating issues at the Middle School. Those in attendance at the meeting were Board members, Westbury staff and the engineer and architect. Mr. Ewing urged the community to participate in these meetings.

Residency Advisory Committee:

Mrs. LoCascio reported the last meeting was held at the Westbury Village Hall. Approximately 20 people attended the meeting. If you have a complaint about suspected illegal house in the village please contact the Village. Complaints can be made anonymously. One house in the village had 26 people living. It takes from 3 to 6 months to get a warrant. There was discussion about the problem regarding illegal housing in the Town of North Hempstead. Families will be billed if the District finds out that a student doesn't live in the school district. It was decided that at tonight's Residency meeting those present decided the next meeting will be held in June before the June Action meeting.

Budget Advisory Committee:

Mr. Zaino reported on the March 12th Budget meeting. Only three community members attended the meeting. Others in attendance were School Board members and Westbury staff. Discussion was held regarding the proposed budget. Discussion on the housing demographic study for the district regarding the new housing in New Cassel and its impact on the school district. There was also discussion regarding Nassau County Executive Suozzi's proposed plan of putting a cap on property taxes and also a proposed plan to consolidate the 56 school districts in Nassau County. At the meeting Mrs. Lagnado noted that 68% of the proposed budget is salaries.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:00 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Grace Bryant
Ms. Rosalia Sousa
Ms. Maureen Baranof

Mrs. Deanne Van Nooten
Mr. Beaumont Jefferson

At 8:14 p.m., this portion of the meeting was declared closed.

Action Meeting
March 19, 2008

FINANCE:

Resolution – Acceptance of Treasurer’s Report; January 2008

A motion was made by Mr. Zaino seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for January 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Revenue Report Appropriation Report

Resolutions 9.2 through 9.6

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.2 through 9.6 as follows:

Resolution – Acceptance of donations to the Westbury School District

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

- A. Three (3) new French Horns to the Drexel Avenue Band Program from the Mr. Holland’s Opus Foundation.
- B. Forty (40) Sharp calculators and a television from the New York Islanders Hockey Team to the Park Avenue School.

The Board of Education expresses its gratitude for the donation.

Action Meeting
March 19, 2008

FINANCE: (Continued)

Resolution – Approval of contracts for the period January 1, 2006 through December 31, 2006 and January 1, 2007 through December 31, 2008 from Nassau County Dept. of Mental Health

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached contracts for the period January 1, 2006 through December 31, 2006 and January 1, 2007 through December 31, 2008 from Nassau County Department of Mental Health Chemical Dependency and Developmental Disability Services to supply funds for a social worker at the High School and a social worker at the Middle School to perform services concerned with the education and the prevention of chemical dependency abuse and violence. The funds supplied will be as follows:

2006 Contract

- A maximum of \$64,458.00

2007-2008 Contract

- First Agreement Year – Funds shall not exceed \$65,034.00.
- Second Agreement Year – The funding is in the sole and absolute discretion of the County if funds are available.

Resolution – Approval of the Capital Project SEQRA Determinations – Administration and Facilities Building

9.4 Capital Project SEQRA Determination – Administration and Facilities Buildings involving the replacement of the fire alarms at the Administration and Facilities Buildings and heating controls in the Facilities Building; and

Whereas, the Westbury Union Free School District Board of Education is the project sponsor within the meaning of the State Environmental Quality Review Act (SEQRA) with respect to capital construction projects undertaken by this school district; and

Whereas, the Board of Education has reviewed and evaluated the impact of this Administration and Facilities Buildings project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institutions and shall have no significant environmental impact; and

BE HEREBY RESOLVED that upon the recommendation of the Superintendent of Schools, the proposed Administration and Facilities Buildings capital improvement, is determined to be Type II Action pursuant to 6 NYCRR 617.5 (c) (2) and (8); and, therefore, the SEQRA review process is complete.

Action Meeting
March 19, 2008

FINANCE: (Continued)

Resolution – Approval of amending Resolution No. 9.20 dated June 13, 2007 to correct the building in Item Number 4 from the High School to the Middle School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amends Resolution No. 9.20 dated June 13, 2007 to correct the building in Item Number 4 from the High School to the Westbury Middle School.

Resolution – Approval of joint bidding with other school districts in Nassau County for transportation services

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that award of contract(s), it will conduct all business directly with the successful bidder(s).

Action Meeting
March 19, 2008

FINANCE: (Continued)

Resolution – Approval of Memorandum of Understanding for Service Collaboration between the Westbury U.F.S.D. and the Westbury Community Improvement Corporation Youth Services

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, to table Resolution 9.7 for further discussion.

Resolution – Approval of Special Ed contracts for the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2007-2008 school year:

- A. Arms Acres Hospital Tutorial Services-to provide tutoring services for a fee of \$35.00 per hour.
- B. New Age Therapy to provide occupational and physical therapy services, The fee schedule is as follows:

Occupational and Physical Therapy

\$30.00 per child per half hour scheduled on-site session

\$60.00 per child per half hour scheduled off-site session

\$100.00 per evaluation/\$50.00 per screening

- C. CLW Associates to act as Special Education Program Review Consultant and Special Education Staff Development & Training Consultant for the period 11/1/07 to 6/27/08. The fees are as follows:

Special Education Program Review \$1,000.00 per day

Special Education Staff Development
and Training \$ 175.00 per hour

Resolution – Approval of building use applications

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, to table Resolution 9.9 for further discussion.

Action Meeting
March 19, 2008

INFORMATION:

Statement of Internal Auditor - Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Resolution – Leave of Absence – Instructional Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Instructional Staff

Debra Conboy

Reading Teacher – Park Avenue School

Unpaid Leave of Absence

From: September 1, 2008

To: June 30, 2009

Returning: September 2009

Resolution – Resignations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Instructional Staff

Angela Galtieri

Teacher Assistant – High School

Effective: February 15, 2008

Brenda Orellana

Teacher Assistant – Park Avenue School

Effective: February 29, 2008

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution – Retirements

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Instructional Staff

Diane T. Franzese

Elementary Teacher – Powell's Lane School

Effective: July 1, 2008

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Annual Appointment

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Karen Suarez

Position: Special Education Teacher- Park Avenue School

Certification: NYS Students with Disabilities Gr. 1-6, Initial
NYS Students with Disabilities (Birth- Gr. 2), Initial
NYS Childhood Education (Grades 1-6), Initial

Salary: MA Step 3 \$59,674/yr.

Effective: March 25, 2007 thru June 30, 2008 if not sooner terminated

Replacing: C. Gentilcore- FMLA

Yansi Romero

Position: AIS Teacher – Dryden Street School

Certification: NYS Early Childhood Education (Birth-Grade 2), Initial
NYS Students with Disabilities (Birth-Grade 2), Initial

Salary: BA Step 1 \$47,788/yr.

Effective: March 25, 2008 thru June 30, 2008

Replacing: P. Torres – (Res. 10.A.1-1/23/08)

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Following Per Diem Substitute for the 2007-08 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits
Joanna E. Puliatte

Resolutions 10.A.6-10.A.10

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve Resolutions 10.A.6 through 10.A.10 as follows:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution - Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aide/Monitor Unit

Filomena Stasi

Position: School Monitor Full-time

Assignment: Park Avenue School

Salary \$7,982/yr., with Health and Dental Benefits

CS Approval: February 19, 2008

Effective: March 25, 2008

Replacing: E. Alvarez (Res. 10.A.1-6/18/07)

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Secretarial Unit

Glenis Najera-Trejo

Position: Change of Class from Typist Clerk P/T Substitute to
Typist Clerk - Full Time
Assignment: High School
Salary: \$30,530/yr. Step 1
CS Approval: February 28, 2008
Effective: March 25, 2008
Replacing: V. Raynor (Res. 10.A.3-12/19/07)

Sue Chin

Position: Typist Clerk - Full Time
Assignment: Facilities
Salary: \$31,626/yr., Step 2
CS Approval: February 28, 2008
Effective: March 25, 2008
Replacing: New Position

Jean Pietrusiewicz

Position: Senior Account Clerk – Part-time
Assignment: Administration
Salary: \$31.46/hr.
CS Approval: February 15, 2008
Effective: March 20, 2008

Barbara McCarthy

Position: Typist Clerk Part-time Substitute
Assignment: District-wide
Salary: \$11/hr., with no additional benefits
CS Approval: February 27, 2008
Effective: March 20, 2008

Wilma Stokes

Position: Typist clerk, Bilingual
Assignment: PPS
Salary: Step 1 \$30,530/yr.
CS Approval: February 11, 2008
Effective: April 7, 2008
Replacing: New Position

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Custodial/Security Unit

Robert Sozzi

Position: Head Custodian I
Assignment: Drexel Avenue School
Salary: Step 1 \$46,540/yr.
CS Approval: March 3, 2008
Effective: March 25, 2008
Replacing: D. Arena (Res. 10.A.11-6/22/06)

Elvin Benjamin

Position: Change of Class from Cleaner to
Custodian
Assignment: Middle School
Salary: Step 14 \$53,311/yr.
CS Approval: February 1, 2008
Effective: March 25, 2008
Replacing: J. Rudolph - Became Acting Hd. Custodian

Gregory Bennett

Position: Security Guard
Assignment: Middle School
Salary: Step 1 \$38,404/yr. – 12 month position
CS Approval: January 24, 2008
Effective: March 25, 2008
Replacing: New Position

Food Service Unit

Joceline Bazelaïs

Position: Food Service Helper Part-time Substitute
Assignment: District-wide
Salary: \$7.15/hr.- with no additional benefits
CS Approval: February 19, 2008
Effective: March 20, 2008

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution - Extra-Curricular Activities

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Drexel Avenue School

Name	School	Activity
Cheri DeBellis	Drexel Avenue School	Sub. Site Coordinator \$59.82/hr. Extended School Day Grant

Coaching (Spring Season 2008)

Middle School

Name	Activity	Stipend
David Halbreich	Baseball Asst. Coach	Step 1 \$1,632

High School

Name	Activity	Stipend
Linda Murtagh	After School Tutorial	

21st Century Program Appointment

Name	School	Activity
Linda Grisafi	Powell's Lane School	ELA/TLC Teacher

Resolution - Teacher Assistant Tenure Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following Teacher Assistant as indicated:

Tenure Recommendations

Dryden Street School

Name	Tenure Area	Tenure Date
Marrose Blaylock	Teacher Assistant	4/30/08

Resolution - Probationary Teacher Assistant Appointment

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistant:

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Attilio Telese

Certification: NYS Teaching Assistant, Level I

Assigned: Powell's Lane School

Salary: \$11,868/yr. with Health & Dental Benefits

Effective: March 20, 2008 thru March 19, 2011

Replacing: C. James (Res. 10.A.2-1/23/08)

Resolution - Homebound Instruction

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Homebound Instruction appointment of the following individual as noted:

<u>Homebound Instruction</u>		
<u>Name</u>	<u>Effective</u>	<u>Rate</u>
<i>Ann Hyman</i>	2007-08 School Year	\$33.95/hr.

Resolutions 10.A.11 through 10.A.14

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, the Board approve Resolutions 10.A.11 through 10.A.14 as follows:

Resolution - 2008 Summer School Appointment

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2008 Summer School Program:

Kevin Ehrlich

Principal - Middle School Summer Academy

Stipend: \$9,161

Resolution - Adjusted Salary

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Adjusted Salary of the following personnel:

Melanie Chin

Elementary Ed Teacher – Park Avenue School

Salary Changed to: MA+30 Step 3 \$64,273/yr.

Effective: Retro to September 1, 2007

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution - Adult Education – Spring 2008

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program for the Spring of 2008 as indicated:

<u>Adult Education Spring 2008</u>		
<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
AARP	55/Alive Mature Driving	Contracted – No Fee
Ira Bergman	The Ten Biggest Mistakes Retirees Make Planting the Seeds Medicaid Myth	Contracted – No Fee
Jerry DeLucia	Plumbing & Heating	Step 1 \$22.00
Peter Dellamonica	Guitar Lessons – Beginner	Step 1 \$22.00
Jonathan Geller	Aquatics Programs	Step 2 \$24.00
Patricia Mueller	Aquatics Programs	Step 2 \$24.00
Timothy Mueller	Aquatics Programs	Step 1 \$22.00
Phyllis M. Hintz	Ballroom Dance	Step 1 \$22.00
James Lembo	Golf Golf – Intermediate	Step 3 \$26.00
Lerner & Esposito College Aid Consultants, Inc.	How to Pay for College Without Going Broke	Contracted – No Fee

Action Meeting
March 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

Teacher	Course	Step/Fee
Kristen Lupa	Low Impact Aerobics & Strength Training	Step 2 \$ - 24.00
Beverly Nathan	Wheeling and Dealing: Car Buying Wisely Entrepreneurship: Starting Your Own Business	Contracted-\$38.00 per person
Richard Nathan	How To Buy and Sell Real Estate Wisely Protecting and Investing Your Wealth Wisely	Contracted \$38.00 per person
Judith B. Raskin	Elder Law Workshop	Contracted – No Fee
Howard Ross	How To Leave Money To Your Heirs	Contracted-No Fee
Dr. Carole Scicchitano	Attention Deficit Disorder Discussion	Contracted-No Fee
Naima Smith	Learning The Internet	Contracted - \$125.00
Dr. Duffy Spencer	DeClutter Your “Stuff,” DeClutter Your Life	Contracted - \$300.00
Ronald Steiger	ABC’s of Annuities and Moving Your 401K and IRAs Long-Term Care & Disability Insurance Residency to Retirement	Contracted – No Fee

Resolution - Other Appointments

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Appointments for School Rated Tasks for PPS outside of school day

Name	Responsibility	Rate of Pay
<i>Cynthia Gentilcore</i>	Scoring, Written Reports,	\$49.82/hr.
<i>Estelle Saltiel</i>	Parent Conferencing,	\$49.82/hr.
<i>Medeline Fenelon</i>	Translations for CPSE/CSE Documents	\$49.82/hr.
<i>Jorge Santiago, Jr.</i>	Entering Data to IEP Direct for CPSE/CSE, Entering State Education Dept. Reporting Data, Translations of Documents for CPSE/CSE	\$49.82/hr.

Action Meeting
March 19, 2008

EDUCATION:

Resolutions 10.B.1 through 10.B.6

A motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.6 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of the Westbury H.S. Concert Band Trip to Virginia May 16-18, 2008

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School Concert Band Trip to Virginia
No. of Students:	Forty-eight (48) – approximate
No. of Chaperones:	Six (6)
Date:	May 16-18, 2008
Destination:	Music Festivals Competition Kings Dominion, Virginia

Resolution – Approval of the proposed student/teacher calendars for the 2008-2009, 2009-2010, 2010-2011 school years

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2008-2009 school year, the 2009-2010 school year and the 2010-2011 school year as attached. (The 2009-2010 and 2010-2011 school year calendars shall not be binding per contract negotiations.)

Action Meeting
March 19, 2008

EDUCATION: (Continued)

Resolution – Approval of the Westbury H.S. Great Hollow Wilderness School Camping Trip in New Fairfield, CT- May 2-4, 2008

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School Great Hollow Wilderness School Camping Trip
No. of Students:	Twenty-four (24) – approximate
No. of Chaperones:	Four (4)
Date:	May 2-4, 2008
Destination:	Great Hollow Wilderness School New Fairfield, CT

Resolution – Approval of the Westbury H.S. Great Hollow Wilderness School Camping Trip in New Fairfield, CT May 9-11-2006

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School Great Hollow Wilderness School Camping Trip #2
No. of Students:	Twenty (20) – approximate
No. of Chaperones:	Four (4)
Date:	May 9-11, 2008
Destination:	Great Hollow Wilderness School New Fairfield, CT

Resolution – Approval of the Westbury Middle School Student Government Representatives Trip to Albany, NY May 21-22, 2008

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
March 19, 2008

EDUCATION: (Continued)

Resolution 10.B.6 (continued)

School-Organization:	Westbury Middle School Student Government Representatives
No. of Students:	Twenty (20) – approximate
No. of Chaperones:	Six (6)
Date:	May 21-22, 2008
Destination:	Albany, NY

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS
Facilities Update – February 2008

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension – January 30-February 29, 2008
 - (2) Homebound – February 1-February 29, 2008
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period Ending February 29, 2008
 - (6) Attendance Report – Periods I-VI

Action Meeting
March 19, 2008

OLD BUSINESS:
No report

COMMUNITY:

At 8:35 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mr. Danny Ramsey
Mr. William Pruitt
Ms. Domineco

At 8:40 p.m., this portion of the meeting was declared closed.

2008-2009 PROPOSED BUDGET

Mrs. Mary Lagnado, Assistant Superintendent for Business & Management Services, presented the 2008-2009 proposed budget. Copies of the proposed budget were made available to those in attendance. Included in the budget is additional foundation aid and the Contract for Excellence allocation. The District is required to participate in the Contract for Excellence for two more years. The funds may not be used for construction projects. Included in the report is a comparison of the 2007-2008 budget and the 2008-2009 proposed budget. The total expenses in the proposed budget is \$98,724,521 and the tax levy is \$66,681,905. Mrs. Lagnado presented a breakdown of the proposed budget vs. the contingent budget.

Questions and Comments:

Questions and comments were invited from the audience. The following individuals asked to be heard:

Mr. Larry Kirton
Mrs. Deanne Van Nooten
Mrs. Grace Bryant
Mr. Beaumont Jefferson
Mrs. Diane Holzer
Mr. Rocco Lanzilotta

At 10:30 p.m., this portion of the meeting was declared closed.

Action Meeting
March 19, 2008

EXECUTIVE SESSION:

At 10:31 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 12:06 a.m., a motion was made by Mr. Wornum, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of Memorandum of Understanding for Service Collaboration between the Westbury U.F.S.D. and the Westbury Community Improvement Corporation Youth Services

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Understanding for Service Collaboration between the Westbury Union Free School District and the Westbury Community Improvement Corporation Youth Services to implement a Reduction of Truancy Project in the Westbury Middle School. There will be no financial obligation incurred by this agreement.

Action Meeting
March 19, 2008

Resolution – Approval of Building Use Applications

A motion was made by Mr. Ewing, and seconded by Mrs. LoCascio that the Board approve the following, as amended:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>no</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

9.9. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

High School

1. Name: **The Helping Hands Club of Long Island**
Date: Saturday, April 12, 2008
Time: 5:00 p.m. to 11:00 p.m.
Space: H.S. auditorium and cafeteria
Requestor: William Adams
Purpose: Gospel Concert fundraiser
Class: Policy 850, Class A 3
*\$5,333.50
*per policy, pending Board of Education approval
2. Name: **Village of Westbury Recreation Department**
Date: Tuesdays & Thursdays March 25 through June 12, 2008
Time: 6:30 p.m. to 9:30 p.m.
Space: H.S. gym
Requestor: Michael Jackson
Purpose: Spring Basketball League
Class: Policy 850, Class A 2
Fee: *No fee through June 11, 2008. H.S. night school is operating with Security staffing.
**\$336.00 Thurs., June 12, 2008 night school has ended; the Recreation Dept. will have to cover the cost of two security aides.
*per policy, pending Board of Education approval
**per policy, pending Board of Education approval

Action Meeting
March 19, 2008

Resolution 9.9 (Continued)

Park Avenue

4. Name: **Town of North Hempstead**
 Date: Thursday, March 27, 2008
 Time: 7:00 p.m. to 9:00 p.m.
 Space: Park Avenue auditorium
 Requestor: April Brown Lake
 Purpose: Community Meeting
 Class: Policy 850, Class A 4
 Fee: *No fee
 *per policy, pending Board approval

Resolution – Approval of Annual appointment – Instructional Staff

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.4.a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointment of the following personnel as indicated:

Instructional Staff

Maria A. Acevedo

Position: Special Ed Teacher– Park Avenue School
Certification: NYS Early Childhood Education (Grades 1-6), Initial
 NYS Students with Special Needs (Grades 1-6), Initial
Salary: MA Step 1 \$54,813/yr.
Effective: March 25, 2008 thru June 30, 2008 is not sooner terminated
Replacing: D. Aprigliano – FML

ADJOURNMENT:

At 12:10 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Public Budget Meeting
April 2, 2008

A Special Public Budget Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 2, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio and
 Mr. Larry D. Wornum

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PRESENTATION:

Copies of the 2008-2009 proposed school district budget was made available to those in attendance.

Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services, presented a breakdown of the 2008-2009 proposed budget. She noted the number of positions that are supported by the General Fund - a total of 653.5 full time positions –instructional personnel and non-instructional staff. This does not include cafeteria staff or substitutes and seasonal employees. The school district also employs teachers and support staff that are funded through grants. Mrs. Lagnado added that a large percentage of the proposed budget is salaries. A summary of the 2008-2009 budget compared to the 2007-2008 budget by object was reported. Included in the summary – instructional salaries, support salaries, equipment, contracts, supplies, tuition, textbooks, BOCES, debt service, employee benefits and interfund transfers.

In response to a question, Mrs. Lagnado explained that when the school district is on a contingency budget we can't buy equipment unless it is for health and safety reasons. She reviewed the 2008-2009 preliminary budget and presented the regular budget gross costs - \$96,127,775 (5.02%) and the Contract for Excellence Budget - \$2,596,746 (2.84%) for a combined budget of \$98,724,521 (an increase of 7.86%). The revenue for the regular budget is \$29,445,870 and the revenue for the Contract for Excellence is \$2,596,746 for a combined budget of \$32,042,616. The regular budget tax levy is \$66,681,905 (an increase of 5.55%). There is no tax levy cost for the Contract for Excellence Budget. The total tax levy increase in the combined budget is 5.55%.

Dr. Clark spoke about the specific guidelines the district has to follow to receive the Contract for Excellence funds. These guidelines can be found on the district's website. Funding is monitored by the State Education Dept. It is believed that the funds will stay intact. Dr. Clark noted that on an austerity budget the district can't do capital projects and can't buy equipment other than for health and safety issues.

Questions and Comments:

Questions and comments were invited from the audience. The following individuals asked to be heard:

Chester McGibbon
Stan Ercolano
Melissa Rakowitz
Maureen Baranov

Denise Thompson
Gail Reese
Deanne Van Nooten
Regina Jones

ADJOURNMENT:

At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
April 9, 2008

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 9, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio
 and Mr. Larry D. Wornum

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Adelphi University Keyspan Partnership
Peter I. Chernack, Associate Dean
Ann Marie Thigpen, Director

2008/2009 Budget
Dr. Constance R. Clark, Superintendent of Schools
Mrs. Mary A. Lagnado, Assistant Superintendent

INFORMATIONAL ITEMS:

April 16, 2008 – 7:30 p.m. – H.S. Library – Board of Education Action Meeting
April 21-25, 2008 – Schools Closed – Spring Recess II
April 29, 2008 – 7:00 p.m. – H.S. – Westbury H.S. Honor Society Awards

Planning Meeting
April 9, 2008

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for April 16th Board of Education Action Meeting
- B. Work Session for Board Members Only

DATES TO REMEMBER:

- A. Tuesday, May 20, 2008 – Budget Vote, 7:00 a.m. to 10:00 p.m. – Middle School, Drexel, Park and Dryden

EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:15 p.m., a motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:17 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
April 16, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 16, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst., Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

STUDENT ACHIEVEMENT AWARDS

Dryden Street School
Thomas King – Kindergarten

Park Avenue School
Daniel Argudo – 2nd Grade

Drexel Avenue School
William Diaz – 4th Grade

Powell's Lane School
Cristian Banegas – 5th Grade

Westbury Middle School
Sara Ventura – 8th Grade

Westbury High School
Gary Russell – 12th Grade

Students Receiving Support Services
Rayshawn Smith – John Street School

Action Meeting
April 16, 2008

COMMENDATIONS: (Continued)

EDUCATORS OF THE YEAR RECOGNITION BY THE CENTER FOR MINORITY TEACHER
DEVELOPMENT AND TRAINING DOWLING COLLEGE

Dadra Faulkner, Director of Guidance

LONG ISLAND MATH FAIR SILVER MEDAL WINNER

Westbury High School
Serge Saint Preux – 10th Grade

NASSAU COUNTY CLASS B CHAMPIONSHIP

Varsity Boys Winter Track
Coach: Donald Ross
Assistant Coach: Darin Harrison

Noel Archer – 11th Grade
Erick Banks – 11th Grade
Chrisrichard Jean Baptiste – 11th Grade
Edwin Jean Baptiste – 9th Grade
Jefferson Bazin – 11th Grade
Deondre Clark – 12th Grade
Tyson Eustache – 11th Grade
Khalid Hakim – 10th Grade
Lunick Lallemand – 11th Grade
Richard Maddox – 12th Grade
Kevin Maxwell – 10th Grade
Terrence Mitto – 12th Grade
Rani Nimblette – 10th Grade
Hugh O'Brien – 9th Grade
Daniel Pierre – 12th Grade
Jabari Redd – 11th Grade
Garry Russell – 12th Grade
Pierre Souffrant – 12th Grade
Wayne Stewart – 10th Grade
Darren Sutto – 11th Grade
Davion Williams – 12th Grade

Action Meeting
April 16, 2008

COMMENDATIONS: (Continued)

NEW YORK STATE SCHOLAR/ATHLETE TEAM AWARD

Varsity Girls Bowling

Coach: Camille Lupa

Nicole Bell – 12th Grade
Christina Davis – 11th Grade
Meagan Davis – 10th Grade
Tanya Khoury – 10th Grade
Shelby Kilgore – 11th Grade
Nia Stevens – 10th Grade
Rachel Ulysse – 11th Grade

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the minutes of the February 13, 2008 Special Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve the minutes of the March 4, 2008 Special Meeting.

Brinson	<u>yes</u>	LoCascio	<u>abstain</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the March 12, 2008 Planning Meeting.

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the March 19, 2008 Action Meeting.

CORRESPONDENCE:

No report.

Action Meeting
April 16, 2008

REPORTS:

Board of Education:

Residency Advisory Committee:

Mrs. LoCascio reported the next meeting will be before the June Action Meeting and will be on hiatus until September.

Facilities Advisory Committee:

Mr. Ewing reported the next meeting will be in June and then will be on hiatus over the summer.

Curriculum Advisory Committee:

Dr. Dickerson reported the meetings will be suspended until September. We will be looking at the best starting times that will be most effective for the students.

Budget Advisory Committee:

Mr. Zaino reported there will be a hiatus over the summer.

Superintendent of Schools:

Copies of the Westbury U.F.S.D. Contract for Excellence, 2007-2008, Reading, Writing, Mathematics – Teaching and learning the three essential skills in the Westbury Schools and the New York State District Report Card – Accountability and Overview Report, 2006-2008 were made available to those in attendance.

Dr. Root presented a report on student assessment and the District's Report Card.

At 8:20 p.m., Dr. Clark arrived at the meeting

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

Mr. Rocco Lanzilotta

At 8:28 p.m., this portion of the meeting was declared closed.

Action Meeting
April 19, 2008

FINANCE:

Resolution – Acceptance of Treasurer’s Report; February 2008

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for February 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report Trial Balances
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of proposed budget for the 2008/2009 school year for the Westbury U.F.S.D. in the amount of \$98,724,521

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board table Resolution 9.2 for further discussion.

Resolutions 9.3 through 9.5

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.3 through 9.5 as follows:

Resolution – Acceptance of donations to the Westbury School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

Action Meeting
April 16, 2008

FINANCE: (Continued)

Resolution 9.3 (continued)

- A. \$250.00 from the Children for Children Foundation to the Park Avenue School 21st Century Program for a Mother's Day project for the Senior Citizens centers in Westbury.
- B. \$43.78 from Panera Bread to the Park Avenue School.
- C. \$1,313.79 from Target to the Park Avenue School
- D. \$340.00 from the Children for Children Foundation to the Westbury Middle School 21st Century Program to be used for an event titled "A Book in a Bag".

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Special Ed contracts for the 2007-2008 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contract for the 2007-2008 school year:

- A. Mineola Union Free School District to provide Special Education and Health Services under the Child Find Legislation to service private school students. The fee schedule per student per year as follows:

Resource Room:	
Elementary K-6	\$9,386.00
Secondary 7-12	\$9,861.00
Special Class	
Elementary K-6	\$75,368.00
Secondary 7-12	\$77,864.00

- B. Sharon Fischer to provide sign language services to school age students at a rate of \$65.00 per hour.

Resolution – Approval of contracts for the 2008-2009 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

Action Meeting
April 16, 2008

FINANCE: (Continued)

Resolution 9.5 (continued)

- A. Textbook Central, a division of Tel/Logic, Inc. dba CentralEd to provide centralized Non- Public School textbook distribution and Managed Purchase Option services for the 2008-2009 school year. The fees will be according to the following schedule:

Centralized Non-Public Textbook Distribution

1-25 students per school	\$25 per student
26-250 students per school	\$20 per student
Over 250 students per school	\$15 per student

Managed Purchase Option

An administrative fee of 15% of the total expenses of textbooks procured (including textbook, workbook, and shipping costs).

- B. Winston Staffing Services, LLC to provide records management clerical services for 35 hours per week at a rate of \$15.00 per hour not to exceed \$5,250 effective April 14, 2008 through June 30, 2008.

Resolution – Approval of building use applications:

A motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following, as amended:

- 9.6 Be it Resolved, that the Board of Education approves the following building use applications:

High School

2. Name: Westbury Cricket Club
Date: 16 Sundays, to be determined from Sun. 5/4/08 through Sun. 9/28/08
Time: 12:30 p.m. to 7:30 p.m.
Space: H.S. cricket field
Requestor: Westbury Cricket Club, Sylburn Wright
Purpose: To play cricket
Class: Policy 850, Class A.3.
Fee: \$880.00 for the season and \$88.00 for each game
* Total charge: \$2,288.00
* per policy, pending Board of Education approval

Action Meeting
April 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Park Avenue

4. Name: NAACP of Westbury
Date: Wednesday, May 7, 2008
Time: 5:30 p.m. to 9:00 p.m.
Space: Park Auditorium
Requestor: Dr. Irene Hylton and Brian Agard
Purpose: Civic engagement forum for community to prevent child abuse
Class: Policy 850, Class A.3.
Fee: *No fee
*per policy, pending Board of Education approval

Powell's Lane

5. Name: Powell's Lane O Ambassador Program
Date: Saturday, May 17, 2008
Time: 11:00 a.m. to 4:00 p.m.
Space: Powell's Lane Auditorium
Requestor: Josephine Hall, Powell's ESL Dept.
Purpose: Tag Sale fundraiser. It is a joint project of Oprah's
Angel Network and Free the Children
Class: Policy 850, Class A.1.
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval of building use application – Westbury Community Improvement Corp.
Youth Services

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board table Resolution 9.6.3 for further discussion.

Resolution – Approval of building use application – Strong Foundations Football Camp 2008

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve the following:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Action Meeting
April 16, 2008

FINANCE:

Resolution 9.7 (continued)

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Park Avenue School:

Name: Strong Foundations Football Camp 2008
Date: Mon., June 30, 2008 to Thurs., July 3, 2008
Time: 8:00 a.m. to 12:30 p.m.
Space: Park Avenue Football Field
Requestor: Todd Goodwin (Park Ave. physical education teacher and
and assistant varsity football coach)
Purpose: Instructional non-contact football camp for children in grades 3 through 8
Class: Policy 850, Class A 5
Fee: *No fee
*per policy, pending Board of Education approval

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>abstain</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution – Leave of Absence – Instructional Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Instructional Staff

Stephanie Steinhauhoff

Special Education Teacher – Middle School

Unpaid Leave of Absence

From: April 8, 2008

To: June 30, 2008

Returning: September 2008

Danielle Aprigliano

Special Education Teacher – Park Avenue School

Unpaid Leave of Absence

From: June 16, 2008

To: June 30, 2008

Returning: September 2008

Resolution – Resignations – Non-Instructional Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Non- Instructional Staff

Pearline Johnson

School Monitor – Dryden Street School

Effective: February 15, 2008

Jane Posada

Typist Clerk Part-time – Dryden Street School

Effective: January 2, 2008

Derrick Punter

Security Aide – Middle School

Effective: March 6, 2008

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Annual Appointment

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Lisa Percoco

Special Education Teacher – Middle School

Certification: NYS Early Childhood Education (Grades 1-6), Initial
NYS Students with Special Needs (Grades 1-6), Initial

Salary: BA +15 Step 1 \$49,698/yr.

Effective: Continuing April 8, 2008 thru June 30, 2008

Replacing: S. Steinhaff – (Res. 10.A.1-4/16/08)

Jenna Thomas

Permanent Substitute – Powell's Lane School

Certification: NYS Art, Initial

Salary: \$105/day with Health and Dental Benefits

Effective: April 17, 2008 thru June 30, 2008

Replacing: N. Schwartz

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$105/day (day 1 – 10), \$115/day (day 11 – 20), \$135/day (day 21 +) of the following personnel as indicated:

Diana Vitulli

Psychologist – High School/Park Avenue

Certification: NYS School Psychologist, Provisional

Effective: Amended to March 7, 2008 thru April 11, 2008,
unless sooner terminated

Replacing: M. Fenelon – Sick Leave

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-08 school year at the pay rate as noted:

Regular Rate of Pay \$100 per day – with no additional benefits

Alphonstine D. Hollie

Andrea N. Clarke

Kevin Michael Osborne

Sheryl Behrens

Marsha Pinnock

Resolutions 10.A.6 through 10.A.9

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.9 as follows:

Resolution – Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aide/Monitor Unit

Anabel Martinez

Position: School Monitor

Assignment: Dryden Street School

Salary: \$7,982/yr., with Health and Dental Benefits

CS Approval: March 20, 2008

Effective: April 28, 2008

Replacing: P. Johnson (Res. 10.A.2-4/16/08)

Antonietta Posillico

Position: Change of Class from Community Aide to
Teacher Aide

Assignment: Powell's Lane School

Salary: \$8,381/yr.

CS Approval: March 13, 2008

Effective: April 17, 2008

Secretarial Unit

Joan Miller

Position: Typist Clerk Part-time Substitute

Assignment: District-wide

Salary: \$11/hr. with no additional benefits

CS Approval: March 12, 2008

Effective: April 17, 2008

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Nurse Unit

Catherine Taylor

Position: Registered Professional Nurse (School)

Assignment: Park Avenue School

Salary: \$37,787/yr.

CS Approval: March 18, 2008

Effective: April 17, 2008

Replacing: R. Craven (Res.10.A.1-9/20/06)

Resolution - Salary Upgrades – Retro February 1, 2008 (Per WTA Contract)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary upgrades retroactive to February 1, 2008, unless otherwise indicated:

Salary Upgrades – Retro February 1, 2008 (per WTA Contract)

As certified by Personnel and Payroll Departments

District-wide

Name/Location	From	To
<i>Maria Meyer</i>	MA+15 Step 10	MA+30 Step 10
Bilingual Resource Specialist	\$81,711/yr.	\$84,002

Dryden Street School

Name/Location	From	To
<i>Victor Kelly</i>	BA+15 Step 3	BA+30 Step 3
Physical Ed Teacher	\$53,234/yr.	\$55,149/yr.

Drexel Avenue School

Name/Location	From	To
<i>Dean Quinteros</i>	MA+15 Step 10	MA+30 Step 10
Elementary Ed Teacher	\$81,711/yr.	\$84,002/yr.
<i>Jennifer Guthman-Drame</i>	MA+30 Step 12	MA+45 Step 12
School Psychologist	\$89,643/yr.	\$91,935/yr.
<i>Megan Hannon</i>	MA+30 Step 6	MA+45 Step 6
Special Ed Teacher	\$72,720/yr.	\$75,019/yr.

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Salary Upgrades – Retro February 1, 2008 (per WTA Contracts
as certified by Personnel and Payroll Departments

Park Avenue School

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Tonya Dubeansky</i> Music Teacher	BA+15 Step 3 \$53,234/yr.	MA Step 3 \$59,674/yr.
<i>Beth Wendel</i> Elementary Ed Teacher	MA Step 5 \$65,315/yr.	MA+15 Step 5 \$67,612/yr.

Powell's Lane School

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Isabel Eisenberg</i> ESL Teacher	MA Step 20 \$93,276/yr.	MA+15 Step 20 \$95,575/yr.
<i>Jessica Tremblay</i> Elementary Ed Teacher	MA Step 4 \$62,503/yr.	MA+15 Step 4 \$64,795/yr.
<i>Beverly Reilly</i> Guidance Counselor	MA+45 Step 14 \$97,575/yr.	MA+60 Step 14 \$99,861/yr.

Middle School

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Oslyn Rodriguez</i> English Teacher	MA Step 7 \$70,962/yr.	MA+15 Step 7 \$73,249/yr.
<i>Donna Di Iorio</i> Social Studies Teacher	MA+45 Step 12 \$91,935/yr.	MA+60 Step 12 \$94,228/yr.
<i>Ana Lopera</i> English Teacher	MA+30 Step 10 \$84,002/yr.	MA+45 Step 10 \$86,292/yr.
<i>Farryl Cohen</i> Special Ed Teacher	MA Step 6 \$68,140/yr.	MA+15 Step 6 \$70,426/yr.
<i>Lindsay Root</i> Special Ed Teacher	MA Step 6 \$68,140/yr.	MA+15 Step 6 \$70,426/yr.
<i>Gregory Singer</i> Social Worker	MA Step 10 \$79,418/yr.	MA+15 Step 10 \$81,711/yr.

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Salary Upgrades – Retro February 1, 2008 (Per WTA Contract) (Continued)
as certified by Personnel and Payroll Departments

Middle School (continued)

Name/Location	From	To
<i>Christie Thiel</i> English Teacher	MA Step 5 \$65,315/yr.	MA+15 Step 5 \$67,712/yr.

High School

Name/Location	From	To
<i>Patricia Mueller</i> Science Teacher	BA+30 Step 4 \$57,965/yr.	MA Step 4 \$62,503/yr.
<i>Shannon Kurz</i> Foreign Language Teacher	BA+15 Step 7 \$62,404/yr.	MA Step 7 \$70,962/yr.
<i>Dominick Vessa</i> Special Ed Teacher	MA Step 6 \$68,140/yr.	MA+15 Step 6 \$70,426/yr.
<i>Mathew Pedicini</i> Physical Ed Teacher	MA+30 Step 6 \$72,720/yr.	MA+45 Step 6 \$75,019/yr.
<i>Cynthia Giles</i> Social Studies	MA Step 5 \$65,315/yr.	MA+15 Step 5 \$67,612/yr.
<i>Thomas Renner</i> Social Studies Teacher	MA+15 Step 4 \$64,795/yr.	MA+30 Step 4 \$67,096/yr.
<i>James Nichlas</i> Mathematics Teacher	MA+45 Step 12 \$91,935/yr.	MA+60 Step 12 \$94,228/yr.
<i>Caitlin Ahearn</i> Social Studies Teacher	MA Step 4 \$62,503/yr.	MA+15 Step 4 \$64,795/yr.
<i>Troy Fried</i> Science Teacher	MA+15 Step 5 \$67,612/yr.	MA+30 Step 5 \$69,906/yr.
<i>Esther Stone</i> ESL Teacher	MA Step 6 \$68,140/yr.	MA+15 Step 6 \$70,426/yr.

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

High School (cont'd.)

<u>Name/Location</u>	<u>From</u>	<u>To</u>
<i>Jaime Martinez</i>	MA+15 Step 12	MA+30 Step 12
Guidance Counselor	\$87,355/yr.	\$89,643/yr.

Resolution - Extra-Curricular Activities

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Powell's Lane School

<u>Name</u>	<u>Activity</u>
<i>Todd Teeter</i>	Extended School Day Teacher
<i>Francine Doyno</i>	Extended School Day Teacher
<i>Rosemarie Brady</i>	Extended School Day Teacher

Middle School

<u>Name</u>	<u>Activity</u>
<i>Howard Levy</i>	Math Tutorial
<i>Ana Lisa Lopera</i>	ELA Tutorial

Resolution - Tenure Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following Teacher as indicated:

Tenure Recommendations

District-wide

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Hugh Bryant</i>	School Attendance	5/1/08

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolutions – 10.A.10 through 10.A.16

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.10 through 10.A.16 as follows:

Resolution - Probationary Teacher Assistant Appointment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistants:

Diana C. Ergen

Certification: Teacher Assistant, Level I, Eligible
Assigned: Powell's Lane School
Salary: \$11,868/yr. with Health & Dental Benefits
Effective: April 17, 2008 thru April 16, 2011
Replacing: M. Laradji-FML

Martha-Julia Renderos

Certification: NYS Teacher Assistant, Level I
Assigned: Park Avenue School
Salary: \$11,868/yr. with Health & Dental Benefits
Effective: April 17, 2008 thru April 16, 2011
Replacing: J. Santiago

Diane Tardino

Certification: NYS Teacher Assistant, Level I, Eligible
Assigned: Park Avenue School
Salary: \$11,868/yr. with Health & Dental Benefits
Effective: April 17, 2008 thru April 16, 2011
Replacing: 1:1

Dawn Shure

Certification: NYS Teacher Assistant, Level I
Assigned: Park Avenue School
Salary: \$11,868/yr. with Health & Dental Benefits
Effective: April 28, 2008 thru April 27, 2011
Replacing: 1:1

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution - Other Appointments

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Adult Basic Education Program

Name	Position	Rate of Pay	Effective
<i>Adalsy Quintin</i>	Family Literacy Center Facilitator	\$34.33/hr.	2007-08

Oyster Bay Consortium Workforce Investment Area Youth Program-2007-08 School Year

Name	Position	Rate of Pay
<i>Deadra Faulkner</i>	Program Coordinator	\$20/hr.
<i>Kira Bryant</i>	Assistant Program Coordinator	\$30/hr.
<i>Hugh J. Bryant</i>	Junior Coordinator	\$20/hr.
<i>Abby Archdeacon</i>	Career Counselor	\$55/hr.
<i>Elizabeth Alexis</i>	Skill Development Trainer	\$55/hr.
<i>Annie Hurst-Smith</i>	Job Coach	\$30/hr.

High School Beautification Project – Effective Summer of 2008

Carol Oberlander Position: Project Leader - Rate of Pay \$42/hr.

Testing Coordinator

Name	Position	Rate of Pay	Effective
<i>Tamika Lovell</i>	AP Testing Coordinator Replacing: Sandra Auguste -FML	\$49.82/hr.	2007-08 school year

**Resolution - Memorandum of Agreement between the Board of Education and the UPSEU-
Westbury Secretarial Unit effective July 1, 2006 thru June 30, 2009**

10.A.12 Be it Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 10, 2008 setting forth terms and conditions of employment for members of the UPSEU Westbury Secretarial Unit, covering the period July 1, 2006 through June 30, 2009.

**Resolution - Memorandum of Agreement between the Board of Education and the Westbury
Association of Administrators and Supervisors effective July 1, 2007 thru June 30, 2010**

10.A.13 Be it Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 3, 2008 setting forth terms and conditions of employment for members of the Westbury Association of Administrators and Supervisors, covering the period July 1, 2007 through June 30, 2010.

Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution - Memorandum of Agreement between the Board of Education and the Westbury School Related Professionals Association effective July 1, 2007 thru June 30, 2013

10.A.14 Be it Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 6, 2008 setting forth terms and conditions of employment for members of the Westbury School Related Professionals Association for the period July 1, 2007 through June 30, 2013.

Resolution - Memorandum setting forth terms and conditions of employment of Jeffrey Smith, Supervising Security Aide: District-wide Security Supervisor (local title)

10.A.15 Be it Resolved, that the Board of Education hereby approves a Memorandum setting forth the terms and conditions of employment of Jeffrey Smith, Supervising Security Aide, local title: District-wide Security Supervisor, for the 2007-2008 school year dated April 3, 2008.

Resolution - 10.A.16 Memorandum setting forth terms and conditions of employment of John Robinson, Supervising Security Aide: Assistant Security Supervisor (local title)

10.A.16 Be it Resolved, that the Board of Education hereby approves a Memorandum setting forth the terms and conditions of employment of John Robinson, Supervising Security Aide, local title: Assistant Security Supervisor, for the 2007-2008 school year dated April 3, 2008.

EDUCATION:

10.B.1 through 10.B.5

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office).

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office).

Action Meeting
April 16, 2008

EDUCATION: (Continued)

Resolution – Approval of H.S. Boys and Girls Varsity Spring Track Teams trip to William F. Eddy Memorial Track Meet – May 16 and 17, 2008

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Boys and Girls Varsity Spring Track Teams
No. of Students:	Fifty (50) – approximate
No. of Chaperones:	Four (4)
Date:	Friday and Saturday, May 16 and 17, 2008
Destination:	William F. Eddy Memorial Track Meet Union College Schenectady, New York

Resolution – Approval of Middle School Liberty Partnerships Program to Liberty Science Center – May 14, 2008

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School Liberty Partnerships Program
No. of Students:	Thirty-seven (37) – approximate
No. of Chaperones:	Four (4)
Date:	Wednesday, May 14, 2008
Destination:	Liberty Science Center Jersey City, New Jersey

Resolution – Approval of Middle School Students participating in STEP at Old Westbury trip to Liberty Science Center – April 26, 2008

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
April 16, 2008

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

School-Organization:	Middle School Students participating in STEP at Old Westbury
No. of Students:	Forty (40) – approximate
No. of Chaperones:	Six (6)
Date:	Friday, April 26, 2008
Destination:	Liberty Science Center Jersey City, New Jersey

Resolution – Approval of H.S. NJROTC Basic Leadership Training trip to Camp Rell – May 1-4, 2008

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School NJROTC Basic Leadership Training
No. of Students:	Twenty-two (22)
No. of Chaperones:	Two (2)
Date:	May 1-4, 2008
Destination:	Camp Rell Niantic, Connecticut

Resolution – Approval of Middle School 6th & 7th Grade Renaissance Students trip to Holiday Hill – June 19, 2008

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip subject to the additional number of Chaperones:

Action Meeting
April 16, 2008

EDUCATION: (Continued)

Resolution 10.B.6 (continued)

School-Organization:	Middle School 6 th & 7 th Grade Renaissance Students
No. of Students:	One Hundred (100) – approximate
No. of Chaperones	Subject to the additional number of Chaperones – more than Ten (10)
Date:	Thursday, June 19, 2008
Destination:	Holiday Hill Cheshire, Connecticut

Resolution – Approval of Drexel Avenue School 4th Grade trip to Albany May 13, 2008 and May 20, 2008

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Drexel Avenue 4 th Grade
No. of Students:	One Hundred Forty Eight (148) – approximate
No. of Chaperones:	Sixteen (16)
Date:	May 13, 2008 and May 20, 2008
Destination:	Albany, New York

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

Action Meeting
April 16, 2008

BUILDINGS AND GROUNDS:
Facilities Update – March 2008

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – March 1 – March 25, 2008
- (2) Homebound – March 1 – March 31, 2008
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period ending March 28, 2008
- (6) Attendance Report – Periods VII

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 9:20 p.m., the public was given the opportunity to address the Board of Education. The following individuals asked to be heard

Chester McGibbon	Larry Kirtin	Brian Ephardt
Kelvin Campbell	Jackie Caines	Beverly Hamilton
Gail Martini	Laura Pierce	Isabella Hamilton
Melissa Rakowitz	Grace Bryant	Rocco Lanzilotta

At 10:29 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:30 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Action Meeting
April 16, 2008

EXECUTIVE SESSION:

At 10:39 p.m., a motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of the proposed budget for the 2008/2009 school year for the Westbury U.F.S.D. in the amount of \$98,724,521

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed budget for the 2008/2009 school year for the Westbury Union Free School District in the amount of \$98,724,521.

Resolution- Approval of Building Use application – Westbury Community Improvement Corp. Youth Services

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following as amended:

9.6.3 Be it Resolved, that the Board of Education approves the following building use application:

Park Avenue

Name:	Westbury Community Improvement Corp. Youth Services
Date:	**July 7 to August 15, 2008
Time:	9:00 a.m. to 3:00 p.m.
Space:	Park cafeteria, kitchen, classrooms (numbers not indicated)
Requestor:	William D. Pruitt
Purpose:	Summer day program for youth age 6 to 14 years
Class:	Policy 850, Class A.3
Fee:	No fee subject to 2008-2009 budget passing

***If the State approves the installation of a new roof for the Park Ave. Building, The program/children will not be allowed in the school.*

Action Meeting
April 16, 2008

Resolution – Approval of Mary Ann Knabbe to the Board of Registration during the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.17 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voter to the Board of Registration for any School District Meetings during the 2007-2008 school year:

Board of Registration
Mary Ann Knabbe

ADJOURNMENT:

At 10:41 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Annual Budget Hearing
Board of Education
May 6, 2008

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 6, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell
 Mrs. Connie LoCascio

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PRESENTATION – 2008-2009 PROPOSED BUDGET:

Copies of Westbury Schools 2008-2009 proposed budget – Sustaining Success while Maximizing Resources were made available to those present.

Mrs. Lagnado presented the 2008-2009 proposed budget. The proposed budget includes the continuation of all current programs. It also includes a full day Pre-K program and Cradle of Aviation Museum Academy for secondary students. The school district is earmarked to get \$2,596,746 in additional Foundation aid and Contract for Excellence. The Contract for Excellence money is to be used for academic programs in a prescribed manner. Projected expenditures for 2008-2009 – budget without Contract for Excellence - \$96,127,775 and with foundation aid Contract for Excellence - \$2,596,746 which totals a combined budget of \$98,724,521. The school district received an additional \$2,615,662. in state aid. That is the only money we can give back to the taxpayers. With that additional state aid the tax increase is 2.3%. The average market value for homes in Westbury is \$466,800. The average home's yearly cost of school taxes would increase by \$263.97. In 2007-2008 the school district received a total of \$9,106,165 from entitlement and competitive grants which provides important programs for children. Mrs. Lagnado reviewed how Westbury's tax dollars are spent and state aid compared to the Nassau County average. Mrs. Lagnado also presented a breakdown of where Westbury's budgeted revenues come from.

Annual Budget Hearing
May 6, 2008

PRESENTATION: (Continued)

Mrs. Lagnado presented a breakdown of the proposed budget vs. contingent budget for the 2008-2009 school year.

QUESTIONS AND COMMENTS:

Questions and comments were invited from the audience. The following individuals asked to be heard:

Mr. Rocco Lanzilotta
Mr. Ray Muntz
Ms. Susan Santilli
Mr. Stan Ercolano

Dr. Dickerson noted that this budget is a fiscally conservative budget.

ADJOURNMENT:

At 8:31 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
May 14, 2008

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 14, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio
Mr. Larry D. Wornum, Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

RAM's Youth Development, Inc. – Ms. Karen Underwood, CEO/Director

INFORMATIONAL ITEMS:

May 15, 2008 – 7:00 p.m. – High School – WHS Academic Achievement Awards
May 20, 2008 – 7:00 a.m.-10:00 p.m. – Drexel/ Dryden/Park/MS-Budget Vote/School Boards Election
May 20, 2008 – 6:30 p.m. – Middle School – WMS Night of the Arts
May 21, 2008 – 7:30 p.m. – HS Library – Board of Education Action Meeting
May 23 & 26, 2008 – Schools Closed – Memorial Day
May 28, 2008 – 7:00 p.m. – Drexel Ave. School – Drexel Spring Concert & Art Show
May 29, 2008 – 7:00 p.m. – Powell's Lane School – Powell's Spring Concert

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for May 21st Board of Education Action Meeting
- B. Work Session for Board Members Only

Planning Meeting
May 14, 2008

DATES TO REMEMBER:

Tuesday, May 20, 2008 – Budget Vote and Election – 7:00 a.m. to 10:00 p.m. –
Middle School/Drexel Ave. School/Park Ave. School/Dryden St. School

EXECUTIVE SESSION:

At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:30 p.m., Dr. Clark, Dr. Root and Mrs. Lagnado left the meeting.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Adelaide Brinson as Clerk Pro-Tem.

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:02 p.m., a motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Adelaide T. Brinson, Clerk Pro-Tem

Annual Meeting and Election
Board of Education
May 20, 2008

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 20, 2008.

The following proposition was submitted:

Proposition No. 1 – School Budget - \$98,724,521
Proposition No. 1 – School Budget – was passed.

For Board Trustees: Two (2) Trustees to be elected for Three (3) year terms commencing July 1, 2008 and expiring June 30, 2011.

1A – Rocco N. Lanzilotta
2A – Laura L. Pierce
3A – Stan J. Ercolano
4A – Adelaide T. Brinson

Mrs. Laura L. Pierce and Mrs. Adelaide T. Brinson were duly elected to serve as Trustees of the Board of Education commencing July 1, 2008 through June 30, 2011.

Attached is the official count for each polling area:

The following were present at the closing of the polls:

Board of Education: Dr. Pless M. Dickerson, President
Mrs. Adelaide T. Brinson, Vice President
Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio, Mr. Larry D. Wornum
and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert W. Root, Asst. Supt., Business & Management Services
Mr. Michael Raniere, Attorney
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board accept the results of the Annual Budget Vote and Election.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Action Meeting
May 21, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 21, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented the following commendations:

Intercounty Teacher Resource Center

Teacher Recognition Awards

Lorraine Massillon, Pre-Kindergarten – Dryden Street School
Susanna Wedra, 5th grade Dual Language – Drexel Avenue School
Saundra Ferriera, Social Studies – Westbury High School
Susan Moors – 1st grade Inclusion – Park Avenue School
Donna DiIoro – Social Studies Chairperson – Westbury Middle School

Para Professional Recognition Award

Giulia Liguori, Teacher Assistant – Drexel Avenue School

The above mentioned teachers and para professional were recognized at a reception at NYIT deSeversky Center in Old Westbury on May 5th given by the Intercounty Teacher Resource Center.

Action Meeting
May 21, 2008

COMMENDATIONS: (Continued)

Long Island African American History Challenge

Westbury Middle School

Shannon Mitchell – Grade 8

Brianna Castro – Grade 8

Shannon and Brianna have been named Long Island African American History Challenge Champions, sponsored by 100 Black Men of Long Island. This event took place on May 3rd at Nassau Community College. Shannon and Brianna each received a \$500 scholarship and an all-expenses paid trip to Disney World in Orlando, Florida to compete in the nationals this June.

Student Achievement Awards

April 2008

Dryden Street School

Cesar Romero Castro – Kindergarten

Park Avenue School

Corey Lipford – Grade 2

Drexel Avenue School

Stanley Talabert – Grade 5

Powell's Lane School

Nikko Clyburn – Grade 5

Westbury Middle School

Vidal Guevara – Grade 7

Westbury High School

Janay Johnson – Grade 11

Students Receiving Support Services

Hadiya Hickman – The Children's Learning Center

Ana Siegel – The Children's Learning Center

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report

Action Meeting
May 21, 2008

REPORTS: (Continued)

Superintendent of Schools:

Mr. Bruce Bingham, Fire Inspector, reported that the annual fire inspections have been completed. The Westbury school district did a wonderful job. This year the Drexel Avenue School did not have one violation. Congratulations to the school district.

Dr. Clark presented her Superintendent's Monthly Report. She thanked the community for all of its support in helping to pass the school budget. The District will now be able to move forward with its outstanding programs. The N.Y.S. Dept. has released the list of high-performing schools. Westbury H.S. and Powell's Lane School are on the list. Drexel Avenue School is listed as an up and coming high performer. Dr. Clark reported on the status of programs as follows:

- Cradle of Aviation Museum Magnet Program
- Contract for Excellence, Universal Pre-Kindergarten Program
- Summer School
- Usdan Center for Performing Arts
- Great Neck Arts Center

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing and seconded by Mrs. Brinson, that the Board approve the minutes of the April 2, 2008 Special Public Budget Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the April 9, 2008 Planning Meeting.

A motion was made by Mrs. LoCascio and seconded by Ms. Campbell, that the Board approve the minutes of the April 16, 2008 Special Meeting.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>abstain</u>		

Motion Carried

Action Meeting
May 21, 2008

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the April 16, 2008 Action Meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:12 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard.

At 8:13 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolution – Acceptance of Treasurer's Report; March 2008

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for March 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report Trial Balances
General	A	Revenue Report Appropriation Report Cash Flow Fund Balance Statement
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Action Meeting
May 21, 2008

FINANCE:

Resolutions 9.2 through 9.7

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.2 through 9.7 as follows:

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly reports for extra-curricular activities:

Middle School	-	January 31, 2008 to March 31, 2008
High School	-	January 31, 2008 to March 31, 2008

Resolution – Acceptance of \$2,500 in scholarship money from Mrs. Mary Lagnado

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts \$2,500 in scholarship money from Mrs. Mary Lagnado, as an International Association of School Business Officials Eagle Award recipient, to be presented in her name to the Westbury High School. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a \$1,000 donation from Allstate Insurance

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donation to the Westbury School District:

- \$1,000 to the Westbury High School from Allstate Insurance for a landscape design with a safety message.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Special Ed contract for the 2007-2008 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contract for the 2007-2008 school year

- TheraCare Preschool Services to provide Special Education Teachers, Physical Therapists, Occupational Therapists, Speech Language Pathologists, Social Workers and Registered Nurses. The fee schedule is as follows:

Action Meeting
May 21, 2008

FINANCE: (Continued)

Resolution 9.5 (continued)

<u>Classification of Clinician</u>	<u>Service Fee Rate</u>
Parent Training	\$86.00 per hour
Special Education Teacher	\$86.00 per hour*
Physical Therapist	\$45.00 per half hour**
Occupational Therapist	\$45.00 per half hour**
Speech Language Pathologist	\$45.00 per half hour**
Social Worker, MSW	\$45.00 per half hour**
Pediatric Registered Nurse	\$72.00 per hour

<u>Evaluations</u>	<u>Service Fee Rate</u>
Evaluations by any Discipline above	\$190.00 per evaluation, IEP included
Evaluations by a Psychologist	\$285.00 per evaluation, IEP included
Social Histories	\$165.00 each

*Rate to be prorated for services in excess of one hour

**Rate shall be prorated for services provided in excess of half-hour sessions as mandated on the student's IEP.

Resolution – Approval of the purchase of 150 laptop computers and software from BOCES

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of 150 laptop computers and software from BOCES for the students of the Westbury School District for a total of \$190,716 for the 2007-2008 school year through the funding received from the Contract for Excellence.

Resolution – Approval of Coughlin Foundotos Cullen & Danowski, LLP to perform June 30, 2008 year end audit and Contract for Excellence procedures

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Coughlin Foundotos Cullen & Danowski, LLP to perform the following services:

1. June 30, 2008 year end audit for a fee of \$47,500.
2. Contract for Excellence procedures for a fee of \$4,000.

Action Meeting
May 21, 2008

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

1. Register of Bills
2. Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Resolution – Leave of Absence

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Instructional Staff

John Fahy

Physical Education Teacher – Middle School

From: August 28, 2008

To: June 30, 2009

Tamika Maxwell

Elementary Education Teacher – Middle School

From: August 28, 2008

To: June 30, 2009

Tracey Provenz

Physical Education Teacher- Middle School

From: August 28, 2008

To: June 30, 2009

Marc Lupa

Social Studies Teacher – High School

From: August 28, 2008

To: June 30, 2009

Henry Philippeaux

ESOL Teacher – High School.

From: August 28, 2008

To: June 30, 2009

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Maria Meyer

Elementary Education Teacher – Park Avenue School

From: August 28, 2008

To: June 30, 2009

Theresa Joiner

Elementary Education Teacher - Park Avenue School

From: August 28, 2008

To: June 30, 2009

Tiziana Alesci

Teacher Assistant – Powell's Lane

Unpaid Leave of Absence - Medical

From: April 30, 2008

To: June 27, 2008

Returning: August 28, 2008

Resolution – Retirement

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Instructional Staff

Andrea Burnham

Elementary Ed Teacher – Drexel Avenue School

Effective: July 1, 2008

Non- Instructional Staff

Linda Papaleo

Stenographer – Park Avenue School

Effective: August 9, 2008

Resolution - Resignations

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignation of the personnel as indicated:

Administrative Staff

Susan Sciascia

Director of Reading and Language Arts – District-wide

Effective: May 30, 2008

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Instructional Staff

David Abbott

Guidance Counselor – Powell’s Lane School

Effective: July 1, 2008

Shannon Abramowitz

Music Teacher – High School

Effective: June 30, 2008

Mark Wurtzel

Music Teacher – High School

Effective: June 30, 2008

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Teachers on Special Assignments 2008-09 School Year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

John Fahy

Teacher on Special Assignment to Principal (Dean) -Middle School

Stipend: Step III \$9,932/yr.

Tamika Maxwell

Teacher on Special Assignment to Principal (Dean) – Middle School

Stipend: Step II \$8,739/yr.

Tracy Provenz

Teacher on Special Assignment to Principal- (Dean) - High School

Stipend: \$10,000/yr.

Marc Lupa

Teacher on Special Assignment to Principal (Dean) - High School

Stipend: Step III \$9,932/yr.

Henry Philippeaux

Teacher on Special Assignment to Principal (Dean) - High School

Stipend: Step III \$9,932yr.

Action Meeting
May 21, 2008

PERSONNEL:

Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-2008 school year at the pay rat as noted:

Rate of Pay \$100 per day-with no additional benefits

Samantha M. Campbell Carl Shaw Jaymati S. Tripathi William C. Vargas
Antigone Zaharakis

Resolutions 10.A.6 through 10.A.10

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.10 as follows:

Resolution – Extra-Curricular Activities 2007-2008 School Year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Park Avenue School

Extended School Day/Violence Prevention Program Grant Funds – May 2 thru May 29

Name	Position	
<i>Cathy Handy</i>	<i>Coordinator</i>	<i>Rate of Pay: \$59.82/hr.</i>
<i>Lisa Tintle</i>	Teacher	
<i>Lisa Nazli</i>	Teacher	
<i>Olga Alvarez</i>	Teacher	
<i>Maria Jorglewich</i>	Teacher	
<i>Ann Kogitz</i>	Teacher	
<i>Mary Ann Kautzman</i>	Teacher	
<i>Rose Joyner</i>	Teacher	
<i>Carol Clarke</i>	Teacher	
<i>Lisa Richards</i>	Teacher	

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Park Avenue School

Extended School Day/Violence Prevention Program Grant Funds – May 2 thru May 29

<u>Name</u>	<u>Position</u>	
<i>Patricia Bastides</i>	Teacher	
<i>Rebecca Skibiel</i>	Teacher	
<i>Jacqueline Vineyard</i>	Bus Monitor	Rate of Pay: Per Negotiated Contract
<i>Toni Fairfax</i>	Bus Monitor	Rate of Pay: Per Negotiated Contract

Park Avenue School

Spring Enrichment Tutorials – May 8 thru June 19

<u>Name</u>	<u>Position</u>	
<i>Cindy Paterno</i>	ELA Teacher	
<i>Jeannette Santiago</i>	ESL Teacher	
<i>Jennifer Melendez</i>	Math Teacher	
<i>Jeannette Schroeder</i>	ELA Teacher	
<i>Yvonne Cunningham</i>	Phonics Teacher	
<i>Melissa Castelli</i>	Phonics Teacher	
<i>Rose Joyner</i>	Math Teacher	
<i>Jadiz Hernandez</i>	ELA Teacher	
<i>Lisa Richards</i>	Science Teacher	
<i>Donna Felton</i>	Teacher Assistant	Rate of Pay: Per Negotiated Contract
<i>Ermelinda Granados</i>	Teacher Assistant	Rate of Pay: Per Negotiated Contract
<i>Catherine Kabot</i>	Teacher Assistant	Rate of Pay: Per Negotiated Contract
<i>Beryl Koudsi</i>	Teacher Assistant	Rate of Pay: Per Negotiated Contract
<i>Dawn Shure</i>	Teacher Assistant	Rate of Pay: Per Negotiated Contract
<i>Irene Wengler</i>	Teacher Assistant	Rate of Pay: Per Negotiated Contract

Drexel Avenue School

<u>Name</u>	<u>Activity</u>
<i>Joan Lawson</i>	Extended School Day ESL Teacher

Powell's Lane School

<u>Name</u>	<u>Activity</u>
<i>Lauren Brady</i>	Substitute Teacher-as needed-Extended Day
<i>Suzan Livingston</i>	Substitute Teacher-as needed-Extended Day

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is \$49.82/hr. unless otherwise indicated

Middle School

<u>Name</u>	<u>Activity</u>
<i>Joanne DeGuire</i>	After School Tutorial-Math-Extended Day
<i>Jonathan Geller</i>	After School Tutorial-Math-Extended Day
<i>Gwen Collins</i>	After School Tutorial-Math-Extended Day
<i>Donna DiIorio</i>	After School Tutorial-Social Studies-Extended Day
<i>Kevin Ehrlich</i>	After School Tutorial-Social Studies-Extended Day
<i>Karen Lewis</i>	After School Tutorial-Social Studies-Extended Day
<i>Peter Zoia</i>	After School Tutorial-Social Studies-Extended Day
<i>Dennis Hinson</i>	Coordinator Project Safe Neighborhoods Rate of Pay: \$59.82/hr.
<i>John Robinson</i>	Security-Project Safe Neighborhoods Rate of Pay: Per Neg. Contract

21st Century Appointments

<u>Name</u>	<u>School</u>	<u>Activity</u>	<u>Rate of Pay</u>
<i>Yamila Alvarez</i>	Park Avenue School	Sub. Teacher Assistant-as needed	Per Neg. Contract

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Nurses Unit

Carolyn Berg-O'Neil

Position: Registered Professional Nurse

Assignment: Middle School

Salary \$37,787/yr., with Health and Dental Benefits

CS Approval: April 29, 2008

Effective: May 27, 2008

Replacing: J. Penington – Transfer to High School-Miritello Vacancy

Virginia Raynor

Typist Clerk Part-time

Amended Hourly rate per Negotiated Contract dated March 10, 2008

Salary: \$31.36/hr.

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Jean Pietrusiewicz

Sr. Account Clerk Part-time

Amended Hourly rate per Negotiated Contract dated March 10, 2008

Salary: \$33.68/hr.

Resolution - Summer School Appointments Summer of 2008

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer School appointments of the following personnel as indicated:

Summer Program For Students with Special Needs - at Drexel Avenue School

July 1 through August 11 (30 days)

Instructional Staff

Name	Subject	Step	Contract Salary
<i>Mayra Cireseanu</i>	Classroom Teacher	3	\$10,060
<i>Lynnette Blades</i>	Classroom Teacher	3	\$10,060
<i>Rose Joyner</i>	Classroom Teacher	3	\$10,060
<i>Suzanne Sierra</i>	Classroom Teacher	3	\$10,060
<i>Dolores Russell</i>	Classroom Teacher	3	\$10,060
<i>Larry Minor</i>	Classroom Teacher	3	\$10,060
<i>Carmelina Alessi</i>	Classroom Teacher	3	\$10,060
<i>Bonnie Whalen</i>	Classroom Teacher	3	\$10,060
<i>Mary Davis</i>	Classroom Teacher	3	\$10,060
<i>Yona Zimmerman</i>	Classroom Teacher	3	\$10,060
<i>John Carcich</i>	Classroom Teacher	3	\$10,060
<i>Vincenza Tallini</i>	Classroom Teacher	1	\$7,816
<i>Dean Quinteros</i>	Classroom Teacher	3	\$10,060
<i>Stephen Forker</i>	Classroom Teacher	3	\$10,060
<i>Lorraine Massillon</i>	Classroom Teacher	3	\$10,060
<i>Kashanah Shouder</i>	Classroom Teacher	3	\$10,060
<i>Cheri DeBellis</i>	Guidance Counselor	3	\$10,060
<i>Carol Oberlander</i>	Art Teacher	3	\$10,060
<i>Roseann Meehan</i>	Computer Teacher	2	\$9,310
<i>Matt Pedicini</i>	Physical Education	3	\$10,060
<i>Paul Ebron</i>	Social Worker	3	\$10,060
<i>Jennifer Guthman-Drame</i>	Psychologist	3	\$10,060
<i>Phyllis Stewart</i>	Speech Pathologist	3	\$10,060
<i>Mayra Cruz-Vasquez</i>	Speech Pathologist	2	\$9,310
<i>Frank DiGiorno</i>	Speech Pathologist	1	\$7,816
<i>Jamie Spencer</i>	Occupational Therapist	1	\$7,816

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Summer School Appointments Summer of 2008 (Continued)

Summer Program For Students with Special Needs - at Drexel Avenue School

July 1 through August 11 (30 days)

Instructional Staff

Name	Subject	Step	Contract Salary
<i>Kristy Parsekian</i>	Permanent Substitute	\$105/day	
<i>Larissa Kpana</i>	Permanent Substitute	\$105/day	
<i>Romilda Vlahov</i>	Permanent Substitute	\$105/day	
<i>Elizabeth Alexis</i>	Substitute – as needed	\$100/day	
<i>Kimberly Castle</i>	Substitute – as needed	\$100/day	
<i>Jennifer Melendez</i>	Substitute – as needed	\$100/day	

Support Staff (8-2 individuals are working 6 hours, 7-3 excluding ½ lunch working 7.5 hour day)

Name	Title	Hours	Hrly. Rate	Contract Salary
<i>Darrin Lawson</i>	Teacher Assistant	8-2 p.m.	\$12.45	\$2,241.00
<i>Bella Herrera</i>	Teacher Assistant	8-2 p.m.	\$11.85	\$2,133.00
<i>Ermelinda Colon</i>	Teacher Asst. (Bus Matron)	7-3 p.m.	\$13.07	\$2,940.60
<i>Joshua Cabale</i>	Teacher Assistant	8-2 p.m.	\$13.07	\$2,352.60
<i>Herbert De La Rosa</i>	Teacher Assistant	8-2 p.m.	\$13.07	\$2,352.60
<i>Elmer Flores</i>	Teacher Asst. (Bus Matron)	7-3 p.m.	\$11.25	\$2,531.10
<i>Martina Liguori</i>	Teacher Asst	8-2 p.m.	\$11.25	\$2,025.00
<i>Giulia Liguori</i>	Teacher Assistant	8-2 p.m.	\$15.00	\$2,700.00
<i>Sandra Simon</i>	Teacher Asst. (Bus Matron)	7-3 p.m.	\$15.75	\$3,543.60
<i>Diane Feyler</i>	Teacher Assistant	8-2 p.m.	\$16.20	\$2,916.00
<i>Tynan Lawson</i>	Teacher Assistant	8-2 p.m.	\$12.45	\$2,241.00
<i>Patricia Naughton</i>	Teacher Assistant	8-2 p.m.	\$12.45	\$2,241.00
<i>Flor Murray</i>	Teacher Asst. (Bus Matron)	7-3 p.m.	\$11.29	\$2,540.25
<i>Rebecca S. Robledo</i>	Teacher Assistant	8-2 p.m.	\$15.00	\$2,700.00
<i>Rebecca Skibiel</i>	Teacher Assistant	8-2 p.m.	\$11.25	\$2,025.00
<i>Lauren Brescia</i>	Teacher Assistant	8-2 p.m.	\$11.25	\$2,025.00
<i>Marrose Blaylock</i>	Teacher Asst. (Bus Matron)	7-3 p.m.	\$13.50	\$3,037.50
<i>Nancy Buffalino</i>	Teacher Assistant	8-2 p.m.	\$11.25	\$2,025.00
<i>Celesta Anthanio</i>	Teacher Asst. (Bus Matron)	7-3 p.m.	\$16.20	\$3,645.00

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Summer Program For Students with Special Needs - at Drexel Avenue School

July 1 through August 11 (30 days)

Instructional Staff

Name	Subject	Step	Contract Salary	
<i>Ann Hyman</i>	Teacher Assistant	8-2 p.m.	\$11.29	\$2,032.20
<i>Dellaire Taylor</i>	Teacher Assistant	8-2 p.m.	\$13.50	\$2,430.00
<i>Faith Campbell</i>	Teacher Assistant	8-2 p.m.	\$11.29	\$2,032.20
<i>Betty Thompson</i>	Teacher Assistant	8-2 p.m.	\$11.85	\$2,133.00
<i>Brenda J. De La Rosa</i>	Teacher Assistant	8-2 p.m.	\$13.07	\$2,352.60
<i>Christina Sobek</i>	Teacher Assistant	8-2 p.m.	\$11.25	\$2,025.00
<i>Miguelina Torres</i>	Teacher Assistant	8-2 p.m.	\$11.29	\$2,032.20
<i>Donna Felton</i>	Teacher Asst. (Bus Matron)	7-3 p.m.	\$12.45	\$2,801.25
<i>Jeannette Santiago</i>	Teacher Assistant	8-2 p.m.	\$11.25	\$2,025.00
<i>Lauren Brady</i>	Teacher Assistant	8-2 p.m.	\$11.25	\$2,025.00
<i>Cindy Valentine</i>	Teacher Assistant	8-2 p.m.	\$11.25	\$2,025.00
<i>Norman Bolling</i>	Teacher Assistant	8-2 p.m.	\$15.00	\$2,700.00
<i>Linda Ingram</i>	School Nurse (rate at time ½)	8-2 p.m.	\$50.89	\$9,160.20
<i>Bette Session</i>	Teacher Aide (Office)	7:15-2:30 (6.75 hrs.)	\$13.75	\$2,784.36
<i>Toni Fairfax</i>	Teacher Aide (Bus Matron)	7-3 p.m.	\$14.25	\$3,206.25
<i>Jacqueline Vineyard</i>	Bus Monitor (Teacher Aide)	7-3 p.m.	\$13.35	\$3,003.75
<i>Janet Male</i>	Teacher Aide	8-2 p.m.	\$8.00	\$1,440.00
<i>Maria Pineda</i>	Teacher Aide	8-2 p.m.	\$8.00	\$1,440.00
<i>Antonio Dunn</i>	Security	7:15-2:30 p.m. (6.75 hrs.)	\$11/37	\$2,302.41
<i>Sharon Jones</i>	Security P/T Substitute	19 ½ hrs. wk. 6 wks.	\$9.45/hr.	\$1,105.65

***Tentative Summer School Programs - Summer Appointments Contingent on Budget Approval**

***Secondary Summer School – July 7th through August 15th**

Instructional Staff

Name	Position	Step	Sections	Contract Salary
<i>Larry Phyll</i>	Social Studies Teacher	3	3	\$7,545
<i>Cynthia Giles</i>	Social Studies Teacher	3	3	\$7,545
<i>Phil Von Rosk</i>	Social Studies Teacher	3	3	\$7,545
<i>Nicole Adamo</i>	Mathematics Teacher	2	3	\$6,982
<i>Vania Duarte</i>	Mathematics Teacher	3	3	\$7,545
<i>Ken Zahra</i>	Mathematics Teacher	3	3	\$7,545
<i>TBA</i>	Science Teacher	1	3	\$5,862
<i>Troy Fried</i>	Science Teacher	2	3	\$6,982
<i>Patrick Horne</i>	English Teacher	2	3	\$6,982
<i>Sheila Scott-Powell</i>	English Teacher	3	3	\$7,545

Action Meeting

May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

***Tentative Summer School Programs – Summer Appointments Contingent on Budget Approval**

***Secondary Summer School – July 7th through August 15th**

Instructional Staff

Name	Position	Step	Sections	Contract Salary
<i>Christine Dowis</i>	English Teacher	3	3	\$7,545
<i>Estelle Gonzalez</i>	ESL Teacher	3	2	\$5,030
<i>Esther Stone</i>	ESL Teacher	3	2	\$5,030
<i>Seth Brechtel</i>	ESL Teacher	3	3	\$7,545
<i>Patrick McGovern</i>	Physical Ed/Health Teacher	3	2	\$5,030
<i>Michelle Brock</i>	Physical Ed/Health Teacher	3	2	\$5,030
<i>Kristy McCarthy</i>	Library/Media Teacher	2	3	\$6,982
<i>Shannon Kurz</i>	Foreign Language (Spanish)	2	2	\$4,904
<i>Carlyle Richards</i>	Social Worker	3	3	\$7,545
<i>Gloria Lerner</i>	GED Program (twice a wk. 3hrs.day. @ \$51.49/hr.)			\$1,853.64
<i>Robert Schuler</i>	Permanent Substitute			\$105/day

Support Staff (30 days of work)

Name	Position	Hours	Hrly. Rate	Contract Salary
<i>Katia Wolff</i>	Teacher Assistant	6:30 – 1(6.5hrs.)	\$15.00	\$2,925.00
<i>Katia Wolff</i>	Teacher Assistant (July 1& 2)	(7-12)(10 hrs.)	\$15.00	\$150.00
<i>Ann Sewell-Cunningham</i>	Teacher Assistant	7-12 (5 hrs.)	\$11.25	\$1,687.50
<i>Michelle Malloy</i>	Teacher Assistant	7-12 (5 hrs.)	\$15.12	\$2,268.00
<i>Fernel Armand</i>	Security	6:45-12:45	\$14.21	\$2,557.80
<i>Pamela McDowell</i>	Security	6:45-12:45	\$14.21	\$2,557.80
<i>Phil Lofton</i>	Security	6:45-12:45	\$18.27	\$3,288.60
<i>Wayne Wallace</i>	Security	6:45-12:45	\$18.27	\$3,288.60

***Middle School Summer Academy Program– July 7th through August 15th (30 days)**

Name	Subject	Steps	Sections	Contract Salary
<u>6th Grade</u>				
<i>Gertrude Moses</i>	ELA Teacher	3	4	\$7,125.98
TBA	Mathematics Teacher			
<i>Ann Alexander</i>	Soc. Stud. Teacher	3	4	\$7,125.98
<i>Tamika Maxwell</i>	Science Teacher	3	4	\$7,125.98

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

***Middle School Summer Academy Program – July 7th through August 15th (30 days)**
10.A.8 Summer School Appointments Summer of 2008 (Continued)

***Tentative Summer School Programs - Summer Appointments Contingent on Budget Approval**

***Secondary Summer School – July 7th through August 15th**

Instructional Staff

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Sections</u>	<u>Contract Salary</u>
<u>7th & 8th Grade</u>				
<i>Astrid Leriche</i>	ELA Teacher	1	4	\$5,536.05
<i>Anthony Eason</i>	Mathematics Teacher	3	4	\$7,125.98
<i>Jack Lyons</i>	Social Studies Teacher	3	4	\$7,125.98
<i>Laurie Asperas Valayer</i>	Science Teacher	3	4	\$7,125.98
<i>Marie E. Augustine-Rosene</i>	ESL-all grades	3	4	\$7,125.98
<i>Gregory Singer</i>	Social Worker	3	4	\$7,125.98
<i>Peter Zoia</i>	Permanent Substitute			\$105 a day

Support Staff

<u>Name</u>	<u>Title</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Maria Bulzomi</i>	Teacher Assistant	7-12 noon	\$15.75	\$2,362.50
<i>Meaghan Gribbins</i>	Teacher Assistant	7-12 noon	\$11.25	\$1,687.50

Non-Instructional Staff

<u>Name</u>	<u>Title</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Alfonsina De Rosa</i>	Teacher Aide (Office)	7-12	\$14.25	\$2,137.50
<i>Jennifer Doyle</i>	Security	7-2:30 (7 hrs.)	\$17.66	\$3,708.60
<i>Kevin Lewis</i>	Security	7-2:30 (7 hrs.)	\$13.73	\$2,883.30
<i>Rosa Vescio</i>	Security	7-2:30 (7 hrs.)	\$15.73	\$3,708.60

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Tentative Summer School Programs - Summer Appointments Contingent on Budget Approval

***Summer Bridge Program – at Dryden Street School – July 7 through August 1 (20 days)**

Four (4) hour Program

Instructional Staff

Name	Position	Step	Contract Salary
<i>Diane C. DiNicola</i>	Classroom Teacher	3	\$4,471
<i>Sandy Barrett</i>	Classroom Teacher	3	\$4,471
<i>Rosemarie Brady</i>	Classroom Teacher	3	\$4,471
<i>Victoria Carmody</i>	Classroom Teacher	3	\$4,471
<i>Dr. Sheila Hankin</i>	Classroom Teacher	3 (ten days)	\$2,235.60
<i>Ann Falco Kogitz</i>	Classroom Teacher	3	\$4,471
<i>Cynthia Paterno</i>	Classroom Teacher	3	\$4,471
<i>Karen Ross</i>	Classroom Teacher	3	\$4,471
<i>Lisa Tintle</i>	Classroom Teacher	3 (ten days)	\$2,235.60
<i>Virginia Zucal</i>	Classroom Teacher	3	\$4,471
<i>Jennifer Melendez</i>	Classroom Teacher	1 (ten days)	\$1,736.80
<i>Carole Gordon</i>	Classroom Teacher	3	\$4,471
<i>Angela Summer</i>	Classroom Teacher	3	\$4,471
<i>Evoy Lindo-Phyall</i>	Classroom Teacher	3 (15 days)	\$3,353
<i>Minni Bates</i>	ESL Teacher	1	\$3,424
<i>Milagros Henriquez-Santiago</i>	ESL Teacher	3	\$4,471
<i>Isabel Eisenberg</i>	ESL Teacher	3 (15 days)	\$3,353
<i>Flor Calero</i>	ESL Teacher	3	\$4,471
<i>Natalie Schwartz</i>	Substitute-as needed		\$100/day

Support Staff (20 days)

Name	Title	Hours	Hrly. Rate	Contract Salary
<i>Gail Barber</i>	Nurse	7:30-12:30	\$32.24	\$3,224.00
<i>Karen Burkel-Spaventa</i>	Teacher Assistant	7:30-12:30	\$11.25	\$1,125.00
<i>Melissa Nudo</i>	Teacher Assistant	7:30-12:30	\$11.25	\$1,125.00
<i>Steven Alvarado</i>	Teacher Assistant	7:30-12:30	\$11.25	\$1,125.00

<i>Martine Hedouville</i>	Teacher Aide (Bus Matron)	7:15-1:15	\$31.27	\$3,752.40
<i>Susan Mahler</i>	Teacher Aide (Bus Matron)	7:15-1:15	\$13.75	\$1,650.00
<i>Pamela Field</i>	Teacher Assistant	7:30-12:30	\$11.25	\$1,125.00
<i>Kerry Donohue</i>	Teacher Asst. (Bus Matron)	7:15-1:15 p.m.	\$13.07	\$1,568.40
<i>Margherita Diglio</i>	Teacher Asst. (Bus Matron)	7:15-1:15 p.m.	\$11.25	\$1,350.00
<i>Kamwatie Garib</i>	Teacher Assistant	7:30-12:30	\$11.25	\$1,125.00
<i>Nicole Hernandez</i>	Teacher Asst. (Bus Matron)	7:15-1:15 p.m.	\$11.25	\$1,350.00
<i>Crista Roberts</i>	Teacher Asst. (Bus Matron)	7:15-1:15 p.m.	\$11.25	\$1,350.00
<i>Joyce Nagin</i>	Teacher Aide (July 2,3,7,8,9)	8-1 p.m.	\$14.25	\$ 356.25

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

***Tentative Summer School Programs – Summer Appointments Contingent on Budget Approval**

***Summer Bridge Program – At Dryden Street School – July 7 through August 1 (20 days)**

Four (4) hour Program

Support Staff (20 days) (cont'd.)

Name	Title	Hours	Hrly.Rate	Contract Salary
<i>Francesca Amorizzo</i>	Teacher Assistant (June 23-26)	2:30-4:30 p.m.	\$13.50	\$108.00
<i>Francesca Amorizzo</i>	Teacher Assistant	7:30-12:30 p.m.	\$13.50	\$1,350.00
<i>Diane Forrest</i>	Community Aide (Monitor)	7:15-1:15 p.m.	\$8.00	\$960.00
<i>Fanny Ragazzi</i>	Security	19 ½ hrs. wk. 4 wks.	\$9.45	\$737.10

Early Childhood Summer Program – Dryden Street (Pending Grant Approval) (20 days)

July 7 thru August 1

Instructional Staff

Name	Subject	Rate	Total Program Hrs.	Contract Salary
<i>Donna Sabella</i>	Teacher Pk/K	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Jacqueline Mazza</i>	Teacher Pk/K	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Zaida Rodriquez-Padilla</i>	Teacher Pk/K	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Joanny Gomez</i>	Teacher Pk/K	Step 1 \$43.42/hr.	60 hours	\$2,605.20
<i>Maribel Calcagni</i>	Teacher K/1	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Mary Ann Kautzman</i>	Teacher K/1	Step 2 \$51.72/hr.	60 hours	\$3,103.20
<i>Samayra Ceden</i>	Teacher K/1	Step 1 \$43.42/hr.	60 hours	\$2,605.20
<i>April Robles</i>	Teacher Resource	Step 2 \$51.72/hr.	36 hours	\$1,861.20
<i>Adriana Mannino</i>	Substitute Teacher-as needed			\$100/day

Support Staff

Name	Title	Hours	Rate	Contract Salary
<i>Rosemarie Marasco</i>	Teacher Assistant	8:45-11:45	\$15.75	\$945.00
<i>Cynthia Reynoso</i>	Teacher Assistant	8:45-11:45	\$11.25	\$675.00

Non-Instructional Staff

Name	Title	Hours	Hrly.Rate	Contract Salary
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<i>Evelyn Boglioli</i>	Teacher Aide	8:45 – 11:45	\$14.25	\$855.00
<i>Patricia Abbatiello</i>	Teacher Aide	8:45 – 11:45	\$13.35	\$801.00
<i>Edith Smith</i>	Teacher Aide	8:45 – 11:45	\$13.50	\$810.00
<i>Guissepina Telese</i>	Bus Matron	8-12:30	\$9.50	\$855.00
<i>Alba Suppa</i>	Bus Matron	8-12:30	\$13.35	\$1,201.50

Action Meeting
May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Dual Language Summer Enrichment Program – at Adelphi University (20 days)
July 7th thru August 1st

Instructional Staff

<u>Name</u>	<u>Subject</u>	<u>Step</u>	<u>Contract Salary</u>
<i>Olga Alvarez</i>	Teacher	3	\$4,471
<i>Rhina Hernandez</i>	Teacher	3	\$4,471
<i>Iraida Bodre-Vasquez</i>	Teacher	3	\$4,471
<i>Patricia Bastidas-Burke</i>	Teacher	2	\$4,138

Teacher Assistants

<u>Name</u>	<u>Title</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Jennifer Hernandez</i>	Teacher Assistant	8:30-1:30	\$11.25	\$1,125.00
<i>Martha Renderos</i>	Teacher Assistant	8:30-1:30	\$11.25	\$1,125.00

Resolution - Teacher Assistant Appointment

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Teacher Assistant as indicated:

Nicole Marie Marcel-Hernandez

Assigned: Powell's Lane School

Certification: NYS Teacher Assistant Level I, Eligible

Salary: \$12,420/yr. prorated – no additional benefits

Effective: May 22, 2008 thru June 27, 2008

Replacing: T. Alesci (Res. 10.A.1-5/21/08)

Resolution - Other Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

Extension of Annual Appointment

Yesenia Aguire

Family Educator – Even Start Project

Salary: \$55,410/yr. Prorated for two months

Effective: July 1, 2008 thru August 30, 2008

Action Meeting

May 21, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Salary Upgrades – Retro February 1, 2008 (Per WTA Contract)

Margo Burgois- Elementary Ed Teacher

From: MA Step 11 \$82,233/yr.

Park Avenue School

To: MA+15 Step 11 \$84,530/yr.

Milagros Henriquez-Santiago-Elementary Ed Teacher

From: MA Step 13 \$87,871/yr.

Park Avenue School

To: MA+15 Step 13 \$90,167/yr.

Homebound Instruction

<u>Name</u>	<u>Rate of Pay</u>	<u>Effective</u>
<i>Lori Lerner</i>	\$33.95/hr.	2007-08 School Year

Teacher Mentor

<u>Name</u>	<u>Mentoring</u>	<u>Stipend</u>
<i>Dr. Sheila Hankin</i>	Mentoring Natalie Schwartz	\$2,771

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement of students. (Copy on file in the District Clerk's office)

Resolution – Approval of a H.S. Incentive Trip for Special Education Students to Dorney Park Wild Water Kingdom

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
May 21, 2008

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

School-Organization:	High School Incentive Trip for Special Education Students
No. of Students:	One Hundred Forty (140) – approximately
No. of Chaperones	Seventeen (17)
Date:	May 31, 2008
Destination:	Dorney Park Wild Water Kingdom Allentown, PA.

Resolution – Approval of Larry D. Wornum, Board of Education Trustee, to attend the N.Y.S. School Boards Association Workshop

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following workshop in accordance with Board of Education policy:

Participant:	Larry D. Wornum, Trustee, Board of Education
No. of People	One (1)
Date:	May 8, 2008
Program/Destination:	The New York State School Boards Association “The School Board’s Role in the Superintendent Search Process” Ronkonkoma, New York
Cost:	Registration: \$125.00

Resolution – Approval of a Middle School 8th Grade Graduating Class Trip to Six Flags Great Adventure

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
May 21, 2008

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

School-Organization:	Middle School 8 th Grade Graduating Class
No. of Students:	Two Hundred (200) – approximate
No. of Chaperones:	Twenty-two (22)
Date:	Friday, June 6, 2008
Destination:	Six Flags Great Adventure Jackson, New Jersey

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – April 2008

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
- (1) Suspension – March 26-April 28, 2008
 - (2) Homebound – April 1-30, 2008
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period Ending April 30, 2008
 - (6) Attendance Report – Periods I – VIII

Action Meeting
May 21, 2008

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:15 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individuals asked to be heard:

Mrs. April Lake
Mrs. Irene Hylton
Mr. Pablo Sinclair

At 8:27 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:38 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:15 p.m., Dr. Clark, Dr. Root and Mrs. Lagnado left the meeting.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Action Meeting
May 21, 2008

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Adelaide Brinson as Clerk Pro-Tem.

At 11:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Adelaide T. Brinson, Clerk Pro-Tem

Board of Education
Action Meeting
June 18, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 18, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio,
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Michael Raniere, Attorney
Mrs. Gloria Lancer, District Clerk

COMMENDATIONS:

Prior to the Action Meeting commendations were presented to the following:

Recognition of Continental Mathematics League Award Winners

Westbury UFSD Board Trustee
Connie LoCascio

Retirees

Andrea Burnaum	Shirley Lawson
Maria Campagnuolo	Susan Moors
Diane Franzese	Linda Papaleo
Frank Gross	Jean Pietrusiewicz
Catherine Handy	Virginia Raynor
Barbara Hickey	Laurence Simon

25 Year Honorees

Kathy Butler-Matthews	Laraine Hodges
Annie Hurst-Smith	Marc Lupa
Sandra Simon	

Action Meeting
June 18, 2008

COMMENDATIONS: (Continued)

SPRING 2008 SCHOLAR ATHLETE TEAM AWARDS

Boys Varsity Spring Track

Donald Ross – Head Coach

Darin Harrison – Assistant Coach

Eric Banks	Grade 11	Jefferson Bazin	Grade 11
Isaiah Cangro	Grade 11	Jair Edwards	Grade 10
Khalid Hakim	Grade 10	Chrisrichard Jean-Baptiste	Grade 11
Hugh O'Brien	Grade 9	Jimmy Potepa	Grade 9
Gary Russell	Grade 12	Owen Skeete	Grade 9
Jean Saint Germain	Grade 11	Wayne Stewart	Grade 10

Boys Varsity Tennis

Alvin Williams – Coach

Jose Canas	Grade 11	Stefan Dezil	Grade 12
David Elias	Grade 11	Adair Gonzalez	Grade 9
Mark Louis	Grade 10	Nikhil Meledath	Grade 9
Jonathan Owhe	Grade 11	Sean Pervis	Grade 12
Edmund Wang	Grade 11		

Girls Varsity Spring Track

Shirley Bonner – Coach

Shelly-Ann Baugh	Grade 10	Shequanna Cooper	Grade 11
Alyssia Ettiene	Grade 10	Nyrobia Grant	Grade 12
Samentha Jean	Grade 9	Widelin Millien	Grade 10
Tiara Mitchell	Grade 9	Nerly Moise	Grade 9
Marlene Ricketts	Grade 10	Marie Romulus	Grade 10
Shana Wiley	Grade 10	Chante White	Grade 11

Girls Varsity Badminton

Michelle Brock – Coach

Uneza Abid	Grade 9	Cristina Ayala	Grade 10
Yvette Garcia	Grade 11	Nancy Guevara	Grade 11
Genesis Jimenez	Grade 10	Aneronica Jean-Aimee	Grade 12
Julie Joseph	Grade 11	Anie Louis	Grade 10
Jessica Luberrisse	Grade 11	Chauna Pervis	Grade 10
Winderline Petite-Frere	Grade 11	Ibukunoluwa Sodamade	Grade 10

Action Meeting
June 18, 2008

CALL TO ORDER:

At 7:45 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEEINGS

A motion was made by Mrs. Brinson and seconded by Mr. Zaino that the Board approve the minutes of the May 6, 2008 Annual Budget Hearing.

Brinson	<u>yes</u>	LoCascio	<u>abstain</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the May 14, 2008 Planning Meeting.

A motion was made by Mrs. Brinson and seconded by Mrs. LoCascio that the Board approve the minutes of the May 20, 2008 Annual Meeting and Election.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>abstain</u>		

Motion Carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Action Meeting
June 18, 2008

REPORTS: (Continued)

Superintendent of Schools:

Dr. Clark presented her Superintendent's Update.

- She thanked the parents and community for passing the school budget for 2008-2009. As a result of the improvement in student achievement at all levels and the new designation of High Performing, the school district did not receive the renewal funds for the 21st Century Community Learning Centers after-school grant. The district will continue to provide after-school tutorials through the Extended Day program.
- The Summer School Programs will begin July 7, 2008. Parent brochures have been mailed to each home.
- The opening ceremony for the new Physics First Program at the Cradle of Aviation Museum was conducted on Wednesday, July 18, 2008.
- The school district's Annual Report will be distributed to the community at various community meetings. This reports describes the accomplishments both academically and financially over the past several years, inclusive of 2007-2008.
- Report on the correct facts regarding the St. Brigid's Convent issue.
- Major repairs will be conducted this summer which will include a new roof for Park Avenue School, a partial roof for the Middle School, a new intercom for the High School and site work.
- A cohort of high school students participated in the Nassau County Police Academy program on June 14, 2008.

A Certificate of Appreciation was presented by the Westbury H.S. PTA to Juanita Sherwood – 21st Century Program.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 8:05 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Grace Bryant
Allison Clonmell
Ms. Hamilton

Pablo Sinclair
Ethel West

Jackie Caines
Laura Pierce

At 9:07 p.m., this portion of the meeting was declared closed.

Action Meeting
June 18, 2008

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution – Acceptance of Treasurer’s Report; April 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for April 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report Trial Balances
General	A	Revenue Report Appropriation Report Cash Flow Fund Balance Statement
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of Special Ed contracts for the 2007-2008 school year

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2007-2008 school year:

1. Melanie Galan – To act in the capacity of Special Education Program Review Consultant from the period 11/1/07 to 6/27/08 for a fee of \$1,000.00 per day.
2. Sandra Schumer – To provide sign language services to school age students for a fee of \$65.00 per hour.

FINANCE: (Continued)

Resolution 9.2 (continued)

3. Roseline Felix, as a Licensed Clinical Social Worker to provide professional social work services for a fee of \$150.00 per hour.
4. Woodward Mental Health Center, Inc. to provide special education services for the summer and school year with tuition rates as follows:

July and August 2007	\$ 5,771.00 per pupil
2007-2008 School Year	\$34,625.00 per pupil
5. Herricks Union Free School District to provide special education and related services under the Child Find Legislation to service private school students residing in the Westbury School District for a total cost of \$8,960.00
6. Hicksville Union Free School District to provide special education and related services under the Child Find Legislation to service private school students residing in the Westbury School District for a total cost of \$12,213.48.
7. Oyster Bay East Norwich Central School District to provide special education and related services under the Child Find Legislation to service private school students residing in the Westbury School District for a total of \$13,300.30.

Resolution – Authorization of the Asst. Supt. For Business & Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.3 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2008-2009 school year be submitted.

Therefore, be it resolved that the Board authorizes the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution – Approval of additional funding for the Liability Reserve Fund

9.4 BE IT RESOLVED, that pursuant to New York State General Municipal Law 6-m, and upon the recommendation of the Superintendent, the Board of Education hereby provides additional funding for the Liability Reserve Fund in the amount of \$400,000 for those purposes enumerated under section 6-m of the General Municipal Law, per the actuarial report issued.

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution – Acceptance of a bid award for Bagels, Bid No. 09-1 for the 2008-09 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the following bid for Bagels, Bid No. 09-1 for the 2008-2009 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>A.Sapienza Bakery</u>	
Plain Bagels	\$2.85 per dozen
Cinnamon and Raisin	\$2.85 per dozen
50% Whole Wheat	\$2.85 per dozen
Assorted	\$2.85 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of a bid award for Bread and Rolls, Bid No. 09-2 for the 2008-2009 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the following bid for Bread and Rolls, Bid No. 09-2 for the 2008-2009 school year, in accordance with the specifications prepared by the School Nutrition Services Department:

<u>Sapienza Bakery</u>	
White Bread	\$1.50 per loaf
Whole Wheat Bread	\$1.75 per loaf
Frankfurter Rolls	\$1.48 per dozen
White Hamburger Rolls	\$1.60 per dozen
W.W. Hamburger Rolls	\$2.35 per dozen
Vienna – White	\$2.20 per dozen
Vienna – Whole Wheat	\$2.65 per dozen
Vienna White – Small	\$2.10 per dozen
Vienna W.W. – Small	\$2.35 per dozen
French Type Bread	\$1.15 per loaf
Hero Rolls	\$2.95 per dozen
Club Rolls	\$2.45 per dozen
Hearth Rye Bread	\$3.25 per dozen
Rosettes/Dinner Rolls	\$2.28 per dozen

The above vendor was the only bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution – Acceptance of a bid award for Food & Groceries, Bid No. 09-3 for the 2008-2009 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools the Board of Education award the bid for Food & Groceries, Bid No. 09-3 for the 2008-2009 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

COOKIES & MORE

<u>ITEMS</u>	<u>PRICE</u>
<u>Cookies</u>	
Animal Crackers	\$10.38
Assorted Crackers/Gourmet	\$27.99
Oatmeal Cookies	\$13.74
Sugar Cookies	\$13.74
 Nacho Chips	 \$ 6.92
 Fruit Roll Ups	 \$ 9.90
<u>Nutrigrain Bars</u>	\$15.30
Apple	
Blueberry	
Raspberry	
Strawberry	

MIVILA FOODS

<u>ITEMS</u>	<u>PRICE</u>
<u>Cookies</u>	
Pepperidge Farm Assorted Cookies	\$49.85
Saltine Crackers	\$ 9.50

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution No. 9.7 (continued)

MIVILA FOODS (cont'd.)

<u>ITEMS</u>	<u>PRICE</u>
<i><u>Staples</u></i>	
Basil	\$ 3.98
Bay Leaves	\$ 3.98
Black Beans	\$15.95
Coffee, Maxwell House P.C.	\$47.85
Chow Mien Vegetables	\$38.90
Chinese Noodles Bulk	\$16.95
Chili Powder	\$ 3.25
Cinnamon	\$ 2.95
Corn	\$19.75
Cornflake Crumbs	\$33.75
Croutons Seasoned	\$16.95
<i><u>Dressings, Salads</u></i>	
1000 Island P.C.	\$ 5.75
French Gals.	\$22.95
Italian Ken's P.C.	\$10.95
Italian Creamy P.C.	\$ 7.80
Italian Gals.	\$24.85
<i><u>Staples</u></i>	
Fajita Seasoning Mix	\$ 2.98
Garlic Powder	\$ 2.95
Garlic Granulated	\$ 2.59
Gravy, Brown	\$22.75
Gravy, Chicken	\$27.95
Gravy, Turkey	\$29.90
Green Beans Cut	\$16.95
Jelly, Grape	\$28.25
Lemon Pepper	\$ 3.89
Macaroni, Elbow	\$17.95
Onion Granulated	\$ 3.95
Onion Powder	\$ 3.95
Pancake Syrup	\$16.95
Peanut Butter	\$36.95

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.7 (continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>Staples</u>	
Parmesan Cheese	\$26.85
Peas & Carrots	\$20.95
Peas, Sweet	\$19.95
Pepper Black, (Ground)	\$ 3.79
Pepper Strips	\$22.95
Potatoes, Diced	\$20.95
Potatoes, Mashed	\$39.85
Poultry Seasoning	\$ 3.29
Pudding, Chocolate	\$23.95
Pudding, Vanilla	\$23.95
Rice – White	\$16.75
Rice – Brown	\$19.85

<u>MIVILA FOODS</u>	
<u>ITEMS</u>	<u>PRICE</u>
<u>Sauces</u>	
Barbeque Sauce	\$21.85
Duck Sauce	\$21.95
<u>Soups</u>	
Beef Barley	\$38.25
Beef Base	\$17.95
Beef Noodle	\$40.95
Chicken Base	\$16.95
Chicken Noodle	\$29.85
Chicken Rice	\$32.95
Chicken Vegetable	\$34.95
Clam Chowder New England	\$40.95
Clam Chowder Manhattan	\$34.95
Cream of Broccoli	\$37.95
Cream of Celery	\$28.95
Cream of Chicken	\$30.95
Minestrone	\$33.95
Onion Soup French	\$34.25
Split Pea w/Ham	\$32.95
Tomato	\$23.85
Vegetarian Vegetable	\$30.25

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.7 (continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>Staples</u>	
Equal	\$27.85
Sugar Substitute S & L	\$21.95
Stuffing Mix, Cornbread	\$24.85
Tea Bags, Regular	\$16.95
Tomato Paste	\$23.95
Tomato Puree	\$16.95
Tomatoes, Whole	\$16.95
Tuna, Tongal	\$51.90
Vanilla Imitation	\$ 1.38
Vinegar, Balsamic	\$ 3.65
Vinegar, Wine	\$ 6.95
<u>Refrigeration Items</u>	
Wraps, Tortilla	\$15.95
Broccoli Cut	\$17.95
Green Beans	\$18.90
Mixed Vegetables	\$21.90
Yogurt, Plain & Assorted	\$ 6.88
<u>Meats</u>	
Burrito's – Beef & Cheese	\$15.95
Chicken Nuggets, White	\$27.80
Chicken Tenders, Grilled	\$33.80
Turkey Ham	\$ 1.25
<u>Pastries</u>	
Apple Turnover	\$37.85
Croissants, Pre-Baked	\$37.85

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.7 (continued)

SAVORY FOOD SERVICE

<u>ITEM</u>	<u>PRICE</u>
<i><u>Staples</u></i>	
Baking Powder	\$ 6.90
Coffee, Decafe	\$21.60
Coffee, Regular	\$37.90
Coffee, Sanka P.C.	\$38.75
Carrots, Sliced	\$17.69
Cornstarch	\$14.90
Fruit Cocktail	\$26.90
Honey	\$ 9.98
Ketchup	\$16.40
Mustard, Deli	\$ 9.90
Pam Spray	\$16.90
Paprika	\$ 2.95
Pickle Chips	\$23.85
Salt	\$ 8.89
Soy Sauce	\$13.40
Taco Sauce	\$29.40
Sauerkraut	\$18.40
<i><u>Sugar</u></i>	
Brown Dark	\$17.90
Confectioner	\$17.90
Sugar Granulated 5lb. Gabs	\$18.85
Sugar, Individual – P.C.	\$ 9.25
<i><u>Staples</u></i>	
Tea Bags, Decafe	\$20.40
Tomato Crushed	\$14.89
Tuna, White	\$68.85
Vinegar, Cider	\$8.80

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.7 (continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>Refrigerated/Frozen Items</u>	
Bacon Sliced	\$18.40
Butter Readies	\$36.95
Butter, Chips	\$42.90
Cream Cheese, L.F.P.C.	\$15.40
Margarine	\$23.95
 <u>Meats</u>	
Chicken, Diced	\$27.40
Ham, Cello	\$ 1.29
 <u>Pastries</u>	
Danish, Mini	\$19.20

T.A. MORRIS SONS, INC.

<u>ITEMS</u>	<u>PRICE</u>
 <u>Staples</u>	
 <u>Cereal</u>	
Kellogg's	\$19.85
General Mills	\$19.85
 <u>Snacks</u>	
Fruit Gushers	\$24.60
Rice Krispie Treats	\$27.80
 <u>Staples</u>	
Jelly, Grape PC	\$ 5.84
Jelly, (Assorted) PC	\$ 5.74
Ketchup PC	\$11.80
Mayonnaise, PC	\$ 5.10
Mayonnaise, Gal.	\$26.70
Mustard, PC	\$ 4.24
Nacho Cheese Sauce	\$25.00
Pancake Syrup, PC	\$ 4.64
Taco Seasoning	\$11.38
Taco Shells	\$ 8.09

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.7 (continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>Frozen & Refrigerated</u>	
Eggs, Frozen	\$34.80
Bagels, Pln. Pre-Sliced	\$ 8.44
Breakfast Sausages	\$ 1.77 lb
Beef Patties, Jamaican	\$24.68
Cheese, Cheddar – Shredded	\$81.60
Cream Cheese Bars	\$48.90
Cheese, Swiss	\$ 2.84 lb
French Toast	\$13.38
Pancakes	\$ 8.19
Waffles Toaster Size	\$ 8.18
Manicotti	\$17.80
Ravioli, Cheese	\$15.20
Stuffed Shells	\$17.80
Tortellini, Cheese	\$14.80
Pizza Cheese (4x6/1.50 Indiv.-Tony)	\$36.48
Pizza Cheese Wheat (Indiv.-Tony)	\$39.44
Pizza Cheese (Individual-Champs)	\$37.10
Potato Knish, Potato & Onion	\$ 8.58
Potato-Hash Brown Squares	\$21.70
Potato Puff Nuggets	\$15.90
Potato Shoe String, Fryers	\$14.70
<u>Meats & Cheese</u>	
Beef Patties 3oz. & 4oz.	\$ 1.38 lb.
Beef Ribs	\$ 1.68 lb.
Beef, Roast (Cooked)	\$ 2.67 lb.
Beef, Corned Round	\$ 2.47 lb.
Bologna, Beef	\$ 1.77 lb.
Chicken Quesada's	\$59.72
Chicken Patties, White	\$12.25
Franks, All Beef	\$ 1.78 lb.
Meatballs, Pork & Beef	\$ 1.34 lb.
Pastrami	\$ 2.38 lb.
Pastrami, Turkey	\$ 1.92 lb.
Pork Ribbed	\$ 1.59 lb.
Salami, Genoa	\$ 2.09 lb.

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.7 (Continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>Meats & Cheese</u> (cont'd.)	
Turkey Breast #1	\$ 1.68 lb.
Turkey Breast #3	\$ 2.25 lb.
<u>Muffins</u>	
Apple Cinnamon	\$21.08
Banana Nut Low Fat	\$21.08
Blueberry	\$21.08
Super Donuts	\$22.05
<u>Juice</u>	
Apple – Paper Ctn.	\$ 7.98
Grape – Paper Ctn.	\$ 8.74
Pineapple – Individual	\$ 9.24
Orange Juice – Individual	\$ 9.48
Fruit Punch – Paper Ctn.	\$ 8.19
Fruit Juice Bars	\$18.50
Lemonade – Individual	\$ 7.60
Poland Spring Water	\$ 6.10

The above vendor was the lowest responsible bidder meeting specifications. All Purchases under this bid will be made from the School Cafeteria Fund.

Resolutions 9.8 through 9.14

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.8 through 9.14 as follows;

Resolution – Acceptance of a bid award for Ice Cream supplies, Bid No. 09-4 – 2008-2009 School year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the bid for Ice Cream supplies, Bid. No. 09-4 for the 2008-2009 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.8 (continued)

American Classic Specialties Corp.

Torpedo	\$1.85 per dozen
Fudge Bar	\$3.10 per dozen
Twin Pops	\$2.40 per dozen
Big Stick	\$3.25 per dozen
Push Up Pops	\$4.20 per dozen
Bart Simpson	\$4.00 per dozen
Bubble Gum Swirl	\$3.70 per dozen
Hyper Stripe	\$4.35 per dozen
Great White Shark	\$3.70 per dozen
Cream Bar	\$3.10 per dozen
Marino Ice Cup	\$4.50 per dozen
Dixie Cups	\$3.60 per dozen
Sandwiches	\$3.70 per dozen
Pops: Vanilla, Chocolate	\$3.50 per dozen
Pops: Specialty	\$3.85 per dozen
Cones	\$4.30 per dozen
Nutty Butty Cones	\$4.35 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of a bid award for Milk, Bid No. 09-5 for the 2008-2009 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the following bid for Milk, Bid No. 09-5 for the 2008-2009 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>½ Pints Milk</u>	<u>Rate with Escalator Clause</u>
Whole White Milk, Grade A Homogenized	.225
Low Fat Chocolate Milk, Grade A Homogenized	.225
1% White Milk	.225
Strawberry Milk	.225

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.9 (continued)

The bids were structured to allow the district the option of selecting an escalating or maximum rate.

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of a bid award for Paper, Bid No. 09-6 for the 2008-2009 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the following bid for Paper, Bid No. 09-6 for the 2008-2009 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

New Paper & Chemical Corp.

<u>ITEMS</u>	<u>PRICE</u>
<u>Misc.</u>	
6" Clear Hinged – Dart	\$35.00
9" Clear Hinged – Dart	\$35.00
Cleanser Powder	\$19.00
Bleach	\$ 9.99
Detergent Liquid Joy	\$41.00
Mr. Muscle Oven Cleaner	\$26.20
Oven Cleaner (Easy off-No Fumes)	\$31.25
Stainless Steel Sponges	\$25.00
Brillo	\$28.00
Classic Sanitary Rayon Wiper	\$17.50
Dry – Wax Paper size 12x15	\$55.00
Gloves, Surgical Latex	\$31.00
Gloves, Poly – Large & Medium	\$ 5.50
Gloves – Rubber Yellow	\$ 4.95
Tallfold Napkins	\$23.90
Luncheon Napkins	\$27.00
<u>Bags</u>	
Flip Top Sandwich Bags 6.5x7	\$16.75
#6 Kraft Bag	\$39.00
Bag on a Roll	\$30.95

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.10 (continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>Foil & Film Rolls</u>	
9x10 ¾ Pop Up Foil Sheets	\$53.00
10x12 ¾ Pop Up Foil Sheets	\$57.50
18x500 STD Foil Roll	\$21.50
12x1000 STD Foil Roll	\$29.50
18" Food Service Film	\$15.00
23x10 39" XH Liner-NYC	\$19.00
Pan Liner 18x26 Quillon	\$31.00
 <u>Plates</u>	
7" Paper Plates – Dart	\$22.00
7" Foam Plates – Dart	\$31.00
8 7/8" Foam Plates	\$14.75
9" HVY Coated Paper Plats	\$27.52
12 oz. Foam Bowl – Dart	\$16.55
5 Compartment Foam Trays	\$23.00
Classic Sanitary Rayon Wiper	\$20.99
 <u>Cups</u>	
1 oz. Plastic Souffle Cups	\$53.50
4 oz. Plastic Souffle Cups	\$46.70
12 oz. Translucent Cup	\$29.00
Cup Lid- Sherri 12HDN	\$41.00
10 oz. Squat Hot Cups - Sherri 10HDSM	\$47.50
10 oz. Hot Cups Styrofoam	\$13.90
10 oz. Lids	\$15.50
12 oz. Hot Cups Foam	\$31.50
12 oz. Lids	\$15.85
 <u>Utensils</u>	
M/W Fork	\$ 6.75
M/W Knives	\$ 6.75
M/W Teaspoon	\$ 6.75
M/W Soupspoons	\$ 6.75
M/W Spork (Regal)	\$ 6.95
Sip Stick	\$13.00
Pot Holders (12 dz.)	\$15.00
16 x 19 White Terry Towels	\$ 7.50

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.10 (continued)

<u>ITEM</u>	<u>PRICE</u>
<u>Alum. Foil Pans</u>	
Full Size 12" x 12"	\$43.75
½ Size 12x10"	\$29.00
½ Size Pan Lids	\$21.00
<u>Miscellaneous</u>	
5" Round Lace Doily	\$ 5.95
12 " Round Lace Doily	\$12.00
Table Cloths-Paper w/baking(White)	\$35.00
Charcoal Briquettes	\$12.00
Grill Screens	\$ 2.50

All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of donations from Ann E. Sweat, Zonta Club of Long Island and Anthony Williams

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

- \$2,000 from Ann E. Sweat to the Alfred Cannon Scholarship Fund.
- \$500 from the Zonta Club of Long Island to the Westbury Even Start Program.
- \$5,000 from Anthony Williams to the Williams Family Scholarship to be distributed as two \$2,500 scholarships to high school seniors.

The Board of Education expresses its gratitude for the donations.

Resolution – Authorization of payment for transportation for this summer to the Usdan Summer Camp

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes payment for transportation for this summer to the Usdan Summer Camp for ten students for a total cost of \$6,570.

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution – Approval of building use applications

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications.

Powell's Lane School East Wing

1. Name: RAMS Youth Development
Date: July 7 to August 15, 2008 (30 days)
Time: 8:00 a.m. to 4:00 p.m.
Lunch: 12:00 p.m. to 2:00 p.m.
Space: four classrooms and cafeteria one hour a day,
Three days per week for the six weeks
Requestor: Karen Underwood
Purpose: Summer Camp for children ages 6-13
Class: Policy 850, Class A.5
Fee: *\$25,718.34
*per policy, pending Board of Education approval

Powell's Lane School West Wing

2. Name: Community Vacation Camp
Date: July 7 to August 1, 2008 (20 days)
Time: 8:30 a.m. to 3:30 p.m.
Lunch: 11:00 a.m. to 12:00 p.m.
Space: four classrooms, cafeteria, kitchen, auditorium, gym, fields
Requestor: Monique Harvey, Laura Caines-Giralde
Purpose: Community Vacation Camp
Class: Policy 850, Class A.3.
Fee: *No fee. The Community Vacation Camp will provide
volunteers to clean the rooms on a daily basis.
*per policy, pending Board of Education approval

Park Avenue School

3. Name: Town of North Hempstead
Date: Tuesday, June 24, 2008
Time: 7:00 p.m. to 10:00 p.m.
Space: Auditorium
Requestor: April Brown Lake
Purpose: Community meeting regarding new & ongoing projects
Class: Policy 850, Class A.4.
Fee: *No Fee
*per policy, pending Board of Education approval

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution – Acceptance of \$6,500 for the Superintendent’s scholarship

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts \$6,500 for the Superintendent’s scholarship to be distributed to high School seniors from the following people:

- Dr. Constance R. Clark, Superintendent of Schools
- Mr. Mitch Cooper, Cooper Power & Lighting Corp.
- Mr. Michael Spector, Spector Group

Resolutions 9.15 through 9.22

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.15 through 9.22 as follows:

Resolution – Acceptance of the bid award for Rooftop HVAC Replacements and Intercom/PA Replacement

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the bids for Rooftop HVAC Replacements at the Middle School and Intercom/PA Replacement at the High School to the following companies as the lowest responsible bidders:

1. Rooftop HVAC Replacements – Middle School
Thermo-Tech Combustion, Inc. \$250,000.00
2. Intercom/PA Replacement – High School
L.E.B. Electric, Ltd. \$175,000.00

Resolution – Approval of the purchase of 18 smartboards from BOCES through funding received from the Contract for Excellence

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of 18 smartboards from BOCES for the Westbury School District for a total of \$96,571.00 through the funding received from the Contract for Excellence.

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution – Approval of district wide emergency repairs to comply with Health and Safety guidelines

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes district wide emergency repairs in the amount of \$388,232.17 to comply with Health and Safety guidelines.

Resolution – Approval of an increase to the Insurance Reserve fund and an increase to the Property Loss Reserve fund for those purposes enumerated under section 6-m of the General Municipal Law

9.18 Be it Resolved, that pursuant to New York State General Municipal Law 6-m, and upon the recommendation of the Superintendent, the Board of Education hereby authorizes an increase to the Insurance Reserve fund in the amount of \$200,000.00 and an increase to the Property Loss Reserve fund in the amount of \$200,000.00 for those purposes enumerated under section 6-m of the General Municipal Law, per the actuarial report issued.

Resolution – Acceptance of a donation from Long Island Compost

9.19 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation from Long Island Compost of three trees, several rose bushes and annuals to the Park Avenue School to form the Jewell Ward Memorial Garden. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the District to provide a laptop, or other computer, and associated items to Board members for District use only, in their official capacity as a member of the Board of Education

9.20 WHEREAS, the Board of Education of the Westbury Union Free School District has determined that it is more efficient and economical to provide its Board members with agendas and supporting materials in electronic format; and

WHEREAS, the Board makes laptop computers available to Board members, central office administrators and others, in its discretion, for use at meetings of the Board; and

WHEREAS, the Board recognizes that individuals must have timely access to such material in advance of Board meetings so that they may properly consider it before discussion and/or action; and

Action Meeting
June 18, 2008

FINANCE: (Continued)

Resolution 9.20 (continued)

WHEREAS, the Board recognizes that there may be times when an individual may not have access to a computer in order to review such material in advance of Board meetings; and

WHEREAS, the Board has determined that it is in the best interests of the District for such individual to have such access.

Resolution – Acceptance of the bid award for the Park Avenue Roof and the Middle School Masonry and Roof

9.21 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the bids for the Park Avenue Roof and the Middle School Masonry and Roof to the following companies as the lowest responsible bidders:

1. Park Avenue Roof Replacement
Plato Construction Corp.

Base Bid	\$772,400.00
Alternate I	<u>14,900.00</u>
Total:	\$783,300.00

2. Middle School Roof Work & Masonry Restoration:
Sea Breeze General Construction Corp.

Base Bid	\$318,000.00
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Resolution – Approval of Vantage Learning to work with the District in the development of the four-year strategic plan for the District beginning June 30, 2008

9.22 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Vantage Learning to work with the Westbury Union Free School District in the development of the four-year strategic plan for the district beginning June 30, 2008 for a cost of \$20,000.

Resolution – Approval for the District to lease classroom space from St. Francis de Chantal for the purpose of expanding the District’s full day pre-kindergarten program for the 2008-2009 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously to table Resolution 9.23 for further discussion.

Action Meeting
June 18, 2008

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows;

Resolution – Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Instructional Staff

Joanie Belmonte

Special Ed Teacher – Park Avenue

Effective: May 16, 2008

Margie O'Brien

English Teacher-Middle School

Effective: June 26, 2008

Resolution – Terminations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Terminations of the personnel as indicated:

Portland Lawson

Teacher Assistant – Powell's Lane School

Effective: June 30, 2008

Rosannie Lopez

Teacher Assistant – Drexel Avenue School

Effective: June 30, 2008

PERSONNEL: (Continued)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Instructional Staff

Rebecca Skibiel

Assignment: Park Avenue School

Tenure Area: Elementary Education

Certification: NYS Childhood Education (Grades 1-6), Initial

Salary: BA Step 2 \$51,255/yr.

Effective August 28, 2008 through August 27, 2010

Replacing: S. Moors (Res. 10.A.3-2/27/08)

Resolution - Annual Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Marie Piacentini, MS, CCC, SLP

Speech/Language Pathologist – Dryden Street School

Certification: NYS Speech and Language Handicapped

Salary: \$30,824/yr. (40% of MA+60 Step 5 \$77,060)

Effective: August 28, 2008 through June 26, 2009

Dana L. Corso

Physical Education Teacher – High School

Certification: NYS Physical Education, Initial

Salary: BA+30 Step 4 \$59,965/yr.

Effective: August 28, 2008 through June 26, 2009

Replacing: T. Wiener (Res. 10.A.1-5/21/08)

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructional Staff (cont'd.)

Jeannette Schroeder

Reading Teacher – Park Avenue School

Certificate: NYS Literacy (Birth-Grade 6), Initial
NYS Pre-K, K & Grades 1-6, Prov.

Salary: MA Step 2 \$59,216/yr. Prorated August 28, 2008 to January 31, 2009
MA Step 3 \$61,733/yr. Prorated February 1, 2009 to June 30, 2009

Effective: August 28, 2008 through June 30, 2009

Replacing: D. Conboy (10.A.1-3/19/08)

Savalis J. Charles

Physical Education Teacher – Middle School

Certification: Physical Education, Initial

Salary: BS Step 2 \$51,255/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: J. Fahy (Res.10.A.1-5/21/08)

Kisha A. Thomas-Lewis

Elementary Teacher – Middle School

Certification: Childhood Education (Grades 1-6), Prof.

Salary: MA+30 Step 7 \$73,410/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: T. Maxwell (Res. 10A.1-5/21/08)

Jacqueline Reyes

ESOL Teacher – High School

Certification: English to Speakers of Other Languages, Initial

Salary: MA Step 3 \$61,733/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: H. Philippeaux (Res. 10A.1-5/21/08)

Kristy Parsekian

Elementary Education Teacher – Park Avenue School

Certification: NYS Childhood Education (Grades 1-6), Initial Eligible

Salary: MA Step 1 \$54,813/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: T. Joiner (Res. 10A1-5/21/08)

Action Meeting

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructional Staff (cont'd.)

Richard A. Immarigeon

Naval Science Instructor NJOTC – High School

Effective: August 28, 2008 through June 30, 2009

Salary: \$99,028/yr.

Gina M. Puma, MA, CCC/SLP

Speech/Language Pathologist

Certification: NYS Speech and Language Disabilities, Initial

Assignment: Park Avenue School

Salary: MA Step 4 \$64,659/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: M. Ferreira (Res. 10.A.1-2/27/08)

Resolution – Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.5 Resolved, hat, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-08 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

Shakir Y. Lavergne

Helen E. Godoy

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale

\$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointment, based on a graduated pay scale: \$105/day (day 1-10) \$115/day (day 11-20) \$135/day (day 21 +) of the following personnel as indicated:

Jeannette Santiago

Elementary Ed Teacher – Park Avenue School

Certification: NYS ESL, Initial

Effective: Continuing May 22, 2008 through June 27, 2008, unless sooner terminated

Replacing: M. Aguinaga-Nuss- child care leave

Action Meeting

June 18, 2008

PERSONNEL: (Continued)

Resolution - Probationary Teacher Assistant Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistant:

Jan Wise

Certification: NYS Teacher Assistant, Level III

Assigned: Park Avenue School

Salary: Step 1 \$12,420/yr. with Health & Dental Benefits

Effective: June 2, 2008 through June 1, 2011

Rationale: 1:1

Resolutions 10.A.8 through 10.A.15

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.8 through 10.A.15 as follows:

Resolution – Non-Instructional Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Secretarial Unit

Kathleen Hartigan

Position: Typist Clerk Part-time Substitute

Assigned: District-wide

Salary: \$11.00/hr. with no additional benefits

CS Approval: May 5, 2008

Effective: June 19, 2008

Teyamar Lamont

Position: Typist Clerk Part-time Substitute

Assigned: District-wide

Salary: \$11.00/hr. with no additional benefits

CS Approval: May 13, 2008

Effective: June 19, 2008

Custodial/Security Unit

Raymond Ferguson

Position: Change of Class from Cleaner Part-time Substitute
Groundskeeper – Full Time

Assigned: District-wide

Salary: Step 1 \$47,671/yr. 2008-09 Schedule

CS Approval: June 2, 2008

Effective: July 7, 2007

Replacing: J. Burke -Deceased

Action Meeting

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Custodial/Security Unit (cont'd.)

Steven Wood

Position: Maintainer
Assigned: District-wide
Salary: Step 1 \$47,992/yr. 2008-09 Schedule
CS Approval: June 2, 2008
Effective: July 7, 2007
Replacing: (P. Pepe (Res. 10.A.3-6/13/07)

Berry Peterson

Position: Maintainer Part-time
Assigned: District-wide
Salary: \$17.29/hr. with no additional benefits
CS Approval: May 27, 2008
Effective: June 19, 2008

Robert Laidlaw

Position: Cleaner Part-time Substitute
Assigned: District-wide
Salary: \$11.00/hr. with no additional benefits
CS Approval: May 5 2008
Effective: June 19, 2008

Resolution - Tenure Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the following personnel as indicated:

INSTRUCTIONAL STAFF

Dryden Street School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Mayra Cruz-Vasquez</i>	Speech & Hearing Handicapped	8/31/08

Park Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
<i>Patricia Burke-Bastidas</i>	Elementary Education	9/25/08
<i>Melanie Chin</i>	Elementary Education	8/31/08
<i>Tonya E. Dubensky</i>	Music	8/28/08
<i>Mary Ann Kautzman</i>	Elementary Education	8/31/08
<i>Penelope Romero</i>	Elementary Education	8/31/08
Action Meeting		

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

INSTRUCTIONAL STAFF (cont'd.)

Powell's Lane School

Name	Tenure Area	Tenure Date
<i>Zulma Hernandez</i>	Elementary Education	8/31/08

Middle School

Name	Tenure Area	Tenure Date
<i>Marie Augustin-Rosene</i>	English Speakers of Other Languages	8/28/08
<i>Kristy L. McCarthy</i>	Library Media Specialist	8/28/08
<i>Oslyn M. Rodriguez</i>	English Language Arts	10/1/08
<i>Chamaine B. Thomas</i>	Guidance	8/28/08
<i>Kamala A. Watt</i>	Mathematics	8/31/08
<i>Peter Zoia</i>	Social Studies	8/28/08

High School

Name	Tenure Area	Tenure Date
<i>Caitlin Ahearn</i>	Social Studies	8/28/08
<i>Elizabeth G. Alexis</i>	Special Education	8/31/08
<i>Abby Archdeacon</i>	Guidance	9/3/08 Ext.
<i>Sandra Auguste</i>	Guidance	8/26/08 Ext.
<i>Dianna M. Costa</i>	Art	8/28/08
<i>Vania Duarte</i>	Mathematics	8/28/08
<i>Ronald Frazier</i>	Social Studies	8/28/08
<i>Stephen L. Forker</i>	Special Education	8/28/08
<i>Vasiliki Kanellis</i>	Science	8/28/08
<i>Kathleen Kviekus</i>	Mathematics	8/29/08
<i>Patricia A. Mueller</i>	Science	8/28/08
<i>Kerry Newman</i>	Special Education	8/28/08

TEACHER ASSISTANTS

Name	School	Tenure Date
<i>Faith A. Campbell</i>	Park Avenue School	8/29/08
<i>Ermelinda Colon-Granados</i>	Park Avenue School	8/29/08
<i>Donna S. Felton</i>	Park Avenue School	8/28/08
<i>Catherine Kabat</i>	Park Avenue School	10/6/08
<i>Beryl B. Koudsi</i>	Park Avenue School	8/28/08
<i>Tynan B. Lawson</i>	Park Avenue School	8/28/08
<i>Brenda J. DeLarosa</i>	Drexel Avenue School	8/28/08
<i>Rina S. Shah</i>	Drexel Avenue School	9/5/08
Action Meeting		

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

TEACHER ASSISTANTS (cont'd.)

<u>Name</u>	<u>School</u>	<u>Tenure Date</u>
<i>Meagan S. Wedderburn</i>	Drexel Avenue School	8/28/08
<i>Kerry M. Donohue</i>	Powell's Lane School	8/28/08
<i>Milagro R. Martinez</i>	Powell's Lane School	8/28/08
<i>Miguelina Torres</i>	Powell's Lane School	8/28/08
<i>Jean M. Adams</i>	Middle School	8/28/08
<i>Joshua U. Cabale</i>	Middle School	8/28/08
<i>Candice A. Coleman-Woods</i>	Middle School	8/28/08
<i>Shirley A. Davis</i>	Middle School	8/28/08
<i>Bella M. Herrera</i>	Middle School	8/28/08
<i>Michelle L. Malloy</i>	Middle School	8/28/08
<i>Patricia A. Naughton</i>	Middle School	8/28/08
<i>Morris A. Paredes</i>	Middle School	8/28/08
<i>Betty Thompson</i>	Middle School	8/28/08
<i>Herbert E. DeLarosa</i>	High School	8/28/08
<i>Darin L. Lawson</i>	High School	8/28/08
<i>Diane S. Todaro</i>	High School	8/28/08

Resolution - Co-curricular and Extracurricular Activities 2007-2008 School Year

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-Curricular and Extra Curricular Activities 2007-2008 School Year

Rate of Pay is \$49.82/hr. unless otherwise indicated

Dryden Street School

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<i>Ann Marie Levey</i>	Teacher-Enhancement Program	May 2008

Park Avenue School

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<i>Margo Burgois</i>	Teacher-Extended School Day	May 2008
<i>Ann Tufo</i>	Teacher-Extended School Day	May 2008
<i>Cathy Handy</i>	Coordinator-Extended School Day	May 2008 Rate:59.82/hr.

Action Meeting

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Powell's Lane School

Supplemental After School May Tutorials

<u>Name</u>	<u>Position</u>	
<i>Jennifer August</i>	Teacher	
<i>Karen Warren-Thomas</i>	Teacher	
<i>Evoy Lindo-Phyall</i>	Teacher	
<i>John Carcich</i>	Teacher	
<i>Carole Gordon</i>	Teacher	
<i>Rosemarie Brady</i>	Teacher	
<i>Karen Ross</i>	Teacher	
<i>Angela Summer</i>	Teacher	
<i>Marylou Cancellieri</i>	Teacher	
<i>Yona Zimmerman</i>	Teacher	
<i>Beverly Reilly</i>	Teacher	
<i>Cara Como</i>	Speech Teacher	
<i>Dr. Sheila Hankin</i>	Teacher	
<i>Minni Bates</i>	Teacher	
<i>Evelyn Bunger</i>	Teacher	
<i>Josephine Hall</i>	Teacher	
<i>Fran Amorizzo</i>	Teacher Assistant	Rate of Pay: per negotiated contract
<i>Kerry Donohue</i>	Teacher Assistant	Rate of Pay: per negotiated contract
<i>Natalie Schwartz</i>	Substitute Teacher-as needed	

Drexel Avenue School

Extended School Day May Tutorials

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Effective</u>
<i>David Abbott</i>	Substitute Teacher-as needed		
<i>Camille Anello</i>	Teacher		
<i>Mayra Cireseanu</i>	Teacher		
<i>Mary Davis</i>	Teacher		
<i>Cheri DeBellis</i>	Coordinator-Substitute	Rate: \$59.82/hr.	
<i>Jenna Farese</i>	ITAC Teacher		
<i>Pat Francis</i>	Teacher		
<i>Carole Gardiner</i>	Teacher		
<i>Arleen Golub</i>	Teacher		
<i>Katherine Hamilton</i>	Teacher		
<i>Joan Lawson</i>	Teacher		
<i>Giulia Liguori</i>	Teacher Assistant	Rate of Pay: per negotiated contract	
<i>Maria Neziri</i>	Coordinator	Rate: \$59.82/hr.	
<i>Dean Quinteros</i>	Teacher		
Action Meeting			

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Drexel Avenue School (cont'd.)

Extended School Day May Tutorials

Name	Position	Stipend	Effective
<i>Susan Shapiro</i>	Teacher		
<i>Phyllis Stewart</i>	Substitute Teacher-as needed		

Middle School

Name	Position	Effective
<i>Michael Ebe</i>	Regents Science Test Prep-Extended Day Tutorials	5/8/08
<i>George Garrett</i>	Regents Math Test Prep-Extended Day Tutorials	5/8/08

High School

Name	Position	Stipend	
<i>Horace Samuels</i>	Chorus Accompanist	Step 1 \$1,407	Second half
<i>Horace Samuels</i>	Gospel Choir Club Advisor	\$533.14	Second half

Resolution - Summer School 2008 – Adjustments/Additions

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer School appointments of the following personnel as indicated:

Summer Program For Students with Special Needs - at Drexel Avenue School
July1 through August 11 (30 days)

Non-Instructional Appointments/Adjustments

Name	Position	Action being taken	Hours	Rate	Salary
<i>Nicole Cannizzaro</i>	Teacher Assistant	Appointment	8-2 p.m.	\$11.29/hr.	\$2,032
<i>Kerri Delio</i>	Occupational Therapist	Appointment		Step 3	\$7,816

Secondary Summer School – July 7th through August 15th

Instructional Appointments/Adjustments

Name	Position	Action being taken	Step	Sections	Salary
<i>Troy Fried</i> \$7,545	Science Teacher	Change of step		3 3	
<i>Dwight Gibson</i>	Special Ed Teacher	Appointment	3	8-2	\$10,060
<i>Joyce Thomas</i>	Special Ed. Teacher	Appointment	3	8-2	\$10,060
<i>Ronald Frazier</i>	Social Studies Teacher	Appointment	1	3	\$5,862
	Replacing: Paul Von Rosk – declined position				

Action Meeting
June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Middle School Summer Academy Program– July 7th through August 15th (30 days)

Instructional Appointments/Adjustments

Name	Position	Action being taken	Step	Sections	Salary
<i>Katherine Hamilton</i>	6 th Grade Teacher	Appointment	3	4	\$9,126
<i>Arleen Golub</i>	Elementary Teacher	Appointment	3	4	\$9,126

Summer Bridge Program – at Dryden Street School – July 7 through August 1 (20 days)

Instructional Appointments/Adjustments

Instructional Staff – Amended hours of program/salary adjustment (hours of program 8-12:30 p.m.)

Name	Position	Action being taken	Step	Contract	Salary
<i>Diane C. DiNicola</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Sandy Barrett</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Rosemarie Brady</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Victoria Carmody</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Dr. Sheila Hankin</i>	Classroom Teacher	working 3 weeks	3 (15 days)		\$3,773
<i>Ann Falco Kogitz</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Cynthia Paterno</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Karen Ross</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Lisa Tintle</i>	Classroom Teacher	working 4 weeks	3		\$5,030
<i>Virginia Zucal</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Carole Gordon</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Angela Summer</i>	Classroom Teacher	amended salary	3		\$5,030
<i>Evoy Lindo-Phyall</i>	Classroom Teacher	working 4 weeks	3		\$5,030
<i>Minni Bates</i>	ESL Teacher	amended salary	1		\$3,908
<i>Milagros Henriquez-Santiago</i>	ESL Teacher	amended salary	3		\$5,030
<i>Isabel Eisenberg</i>	ESL Teacher	amended salary	3 (15 days)		\$3,773
<i>Flor Calero</i>	ESL Teacher	amended salary	3		\$5,030
<i>Natalie Schwartz</i>	Classroom Teacher	appointment-1 week	1 (5 days)		\$977
<i>Mary Lou Cancellieri</i>	Classroom Teacher	appointment-1 week	3		\$1,258
<i>Jennifer Melendez</i>	Classroom Teacher	delete from program			
<i>Jenna Fazio</i>	Teacher Assistant	appointment (8:20-12:30 \$11.25/hr.)			\$1,125
<i>Paula Altman</i>	Teacher Assistant	appointment (8:20-12:30 \$11.25/hr.)			\$1,125
<i>Melissa Nudo</i>	Teacher Asst. (Bus Matron)	increase hours (7:15-1:15)			\$1,350
<i>Gina Ramos</i>	Teacher Aide	appointment (7:30-12:30 \$13.75/hr.)			\$1,375

Action Meeting
June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Early Childhood Summer Program – Dryden Street (Pending Grant Approval) (20 days)
July 7th thru August 1st

Support Staff Appointments/Adjustments

Name	Position	Action being taken	Hours	Rate	Salary
<i>Toby Horowitz</i>	Teacher Assistant	New Appointment	8:45-11:45	\$11.25	\$675
<i>Sarwat Malik</i>	Bus Monitor	New Appointment	8-12:30	\$8.00	\$720
<i>Virginia Simeone</i>	Teacher Aide	Appointment	8:45-11:45	\$13.35	\$801
Replacing: Edith Smith Teacher Aide – declined Position					

Dual Language Summer Enrichment Program – at Powell's Lane this year (20 days)
July 7th thru August 1st

Instructional Staff – Amended hours of program/salary adjustment (hours of program 8:30-1:00 p.m.)

Name	Position	Action being taken	Step	Rate	Salary
<i>Olga Alvarez</i>	Teacher	amended salary	3	\$5,030	
<i>Rhina Hernandez</i>	Teacher	amended salary	3	\$5,030	
<i>Iraida Bodre-Vasquez</i>	Teacher	amended salary	3	\$5,030	
<i>Penelope Romero</i>	Teacher	appointment	1	\$3,908	

Replacing: *Patricia Burke-Bastidas*– declined position, sick

Support Staff Appointments/Adjustments

Name	Position	Action being taken	Hours	Rate	Salary
<i>Brenda Bazalar</i>	Teacher Assistant	appointment	8:30-1:30	\$11.25/hr.	\$1,125

Other Summer Employment

Name	Position	Hours	Rate	Salary
<i>Robbin Brenker</i>	Registered School Nurse Appointment	55 hours	\$32.20	\$1,776
	Rationale: Registration of new Students & Processing of Health Reports			
<i>Gina Ramos</i>	Teacher Aide	July & August	\$13.75/hr.	

Food Service Personnel for Summer Programs

Drexel Avenue School – Students with Special Needs (30 days)

Hours schedule 7/1/08 – 8/11/08 (6:30- 12:30 p.m.)

Name	Position	Hours	Rate	Salary
<i>Virginia Barron</i>	Cook Monitor	180 hrs.	\$21/hr.	\$3,780.00
<i>Ana C. Frias</i>	Food Service Helper	180 hrs.	\$15.29/hr.	\$2,752.20
<i>Virginia Gandolfo</i>	Food Service Helper	180 hrs.	\$17.18/hr.	\$3,092.40

Action Meeting

June 18, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Food Service Personnel for Summer Programs (cont'd.)

Dryden Street School-Bridge/Early Childhood Programs (20 days)

Work schedule 7/7/08 – 8/1/08 (6:30 – 12:30 p.m.)

Name	Position	Hours	Rate	Salary
<i>Lucy Rubino</i>	Cook Monitor	120 hrs.	\$20.83/hr.	\$2,499.60
<i>Alice Joseph</i>	Food Service Helper	120 hrs.	\$7.76/hr.	\$931.20
<i>Renette Bleck</i>	Food Service Helper	120 hrs.	\$7.15/hr.	\$858.00

Powell's Lane School – Dual Language Program (20 days)

Work schedule 7/7/08 – 8/1/08 (9 – 12 p.m.)

Name	Position	Hours	Rate	Salary
<i>Dorothy Peagler</i>	Food Service Helper	60 hrs.	\$7.76/hr.	\$465.60
<i>Joceline Bazelaïs</i>	Food Service Helper	60 hrs.	\$7.15/hr.	\$429.00

Substitute for programs as needed

Carolyn Williams Rate: \$7.76/hr.

Helen Hill Rate: \$14.38/hr.

Resolution - Memorandum of Agreement between the Board of Education and Westbury UPSEU Food Service Unit effective July 1, 2007 through June 30, 2011

10.A.12 BE IT RESOLVED, that the Board of Education hereby approves a Memorandum of Agreement dated May 8, 2008 setting forth terms and conditions of employment for members of the UPSEU Westbury Food Service Unit covering the period July 1, 2007 through June 30, 2011.

Resolution - Memorandum of Agreement between the Board of Education and Westbury USSEU Registered Nurses Unit effective July 1, 2007 through June 30, 2011 and Appendix "A" execution

10.A.13 BE IT RESOLVED, that the Board of Education hereby approves the terms of the Memorandum of Agreement dated June 10, 2008 between the Board of Education of the Westbury Union Free School District and the United Public Service Employees Union Westbury Registered Nurse Unit, for a collective bargaining agreement for the period July 1, 2007 through June 30, 2011, and further authorizes the Board President to execute the agreements set forth in Appendix "A" to the Memorandum of Agreement.

Action Meeting

June 18, 2008

PERSONNEL: (Continued)

Resolution – Retirement

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Instructional Staff

Barbara Hickey

English Teacher – High School

Effective: June 30, 2008

Resolution – Extension of Appointment

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Extension of Appointment

Helen Boxwill

Even Start Family Literacy Program Specialist – Even-start Program

Westbury Recreation Center

Certification: NYS SDA, Perm – English 7-12, Perm. – Reading, Perm.

NYS N, K, Grades 1-6, Perm.

Salary: \$62,070/Yr. – Prorated for two months

Effective: July 1, 2008 thru August 30, 2008

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

Action Meeting

June 18, 2008

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – May 2008

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – April 29 – May 27, 2008
- (2) Homebound – May 1 – May 31, 2008
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 5/30/08
- (6) Attendance Report – Periods I – IX

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

EXECUTIVE SESSION:

At 9:15 p.m., a motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Action Meeting

June 18, 2008

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution – Approval for the District to lease classroom space from St. Frances de Chantal for the purpose of expanding the District’s full-day pre-kindergarten program for the 2008-2009 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following, as amended.

9.23 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District authorizes the District and counsel to enter into negotiation of a lease agreement for the 2008-2009 school year for the purpose of leasing classroom space from St. Francis de Chantal (Wantagh, NY) in order to expand the District’s full day Pre-Kindergarten program. Such lease agreement, and the terms thereof, shall be subject to review and approval of the Board of Education.

ADJOURNMENT:

At 11:28 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
June 24, 2008

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in Room 102 in the High School, One Post Road, Old Westbury, New York on June 24, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio
 and Mr. Larry D. Wornum

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:

At 5:35 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 5:40 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:58 p.m., a motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session

ADJOURNMENT:

At 8:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
June 30, 2008

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 30, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio and Mr. Larry T. Wornum

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:41 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:42 p.m., Mr. Wornum arrived at the meeting

At 9:35 p.m. a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Special Meeting
June 30, 2008

FINANCE:

Resolution – Approval to provide additional funding for the Workers’ Compensation Reserve Fund

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 BE IT RESOLVED, that pursuant to New York State General Municipal Law ‘6-m, and upon the recommendation of the Superintendent, the Board of Education hereby provides additional funding for the Workers’ Compensation Reserve Fund in the amount of \$300,000 for those purposes enumerated under section 6-m of the General Municipal Law.

PERSONNEL:

Resolution – Approval of an agreement setting forth terms and conditions of employment for the Superintendent of Schools for the 2008-2009 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Be it Resolved, that, the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools, between the Board of Education and Dr. Constance R. Clark-Snead, for the 2008-2009 school year pending confirmation from Counsel.

Resolution – Approval of the annual agreement setting forth the terms and conditions of employment for Dr. Robert W. Root for the 2008-2009 school year

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following:

10.A.2 Resolved, that the Board of Education hereby approves the annual agreement setting forth the terms and conditions of employment for Dr. Robert W. Root, the Assistant Superintendent for Curriculum, Instruction & Personnel for the 2008-2009 school year.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Dickerson	<u>yes</u>	Wornum	<u>no</u>
Ewing	<u>yes</u>		

Motion Carried

Special Meeting
June 30, 2008

PERSONNEL: (Continued)

Resolution – Approval of the annual agreement setting forth the terms and conditions of employment for Mrs. Mary Lagnado for the 2008-2009 school year

A motion was made by Mrs. LoCascio, and seconded by Mr. Ewing, that the Board approve the following:

10.A.3 Be it Resolved, that the Board of Education hereby approves the annual agreement setting forth the terms and conditions of employment for Mary Lagnado, the Assistant Superintendent of Business and Management Services for the 2008-2009 school year.

Brinson	<u>yes</u>	LoCascio	<u>yes</u>
Dickerson	<u>yes</u>	Wornum	<u>no</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Approval of the 2008-2009 salaries for non-negotiated personnel

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the 2008-2009 salaries for non-negotiated personnel:

ADJOURNMENT:

At 9:41 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk