



Crawfordsville Community School Corporation
Board of Education - Regular Meeting
Thursday, November 14, 2024, at 5:30 P.M.
Crawfordsville Administration Building
1000 Fairview Ave.

MINUTES

- I. Roll Call:** Steve McLaughlin called the meeting to order at 5:30 pm
Present: Steve McLaughlin, Rex Ryker, Brent Bokhart, Kent Minnette, Monte Thompson, Susan Albrecht, Kathy Brown, Lexi Carson, Emily Race, Hayley Jarman, Doug Lengerich, Stephanie Wilkinson
- II. Pledge of Allegiance**
- III. Consent Agenda: Approve Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items**
Kent Minnette made a motion to approve seconded by Monte Thompson. Motion Passed
- IV. Old Business**
- V. New Business**
 - a. Consider Ratification of the Collective Bargaining Agreement with Crawfordsville Education Association
Monte Thompson made a motion to approve seconded by Kathy Brown. Motion Passed
 - b. Consider Donation Acceptance from Montgomery County Health Department to CTE
Kathy Brown made a motion to approve seconded by Susan Albrecht. Motion Passed
 - c. Consider Classified & Non CBA Salary Schedule
Kent Minnette made a motion to approve seconded by Monte Thompson. Motion Passed
 - d. Consider Classified Handbook
Kathy Brown made a motion to approved seconded by Monte Thompson. Motion Passed
 - e. Consider Transfer from Education to Rainy Day Fund
Monte Thompson made a motion to approved seconded by Kent Minnette. Motion Passed
 - f. Consider Amendment Six to the SSC Contract
Monte Thompson made a motion to approve seconded by Susan Albrecht. Motion Passed
 - g. Consider MOU with Marian University
Susan Albrecht made a motion to approve seconded by Kent Minnette. Motion Passed
- VI. Personnel**

Resignations

 - a. Consider Olivia Reed Resignation - Willson Teacher's Assistant
 - b. Consider Cynthia Hunt Resignation - Hoover
 - c. Consider Cole Wemer Resignation - CHS Teachers Aide

Kent Minnette made a motion to approve seconded by Susan Albrecht. Motion Passed

Hiring

 - a. Recommend Catrina Cox - CMS Teachers Assistant
 - b. Recommend Ellie Hutchison - Hose Teachers Aide

Kathy Brown made a motion to approved seconded by Kent Minnette. Motion Passed

VII. Business Manager Report

VIII. Assistant Superintendent Report [BRENT BOKHART]

Operational Management

1. The administration building continues to progress both inside and outside. Masonry work is almost complete with only the backboard room wall needing completed. Inside a majority of drywall is complete and primer painting has begun on the west side. Ductwork and wiring are moving along and furnace units have been set. The focus is currently on storm sewer installation, so sidewalks can be poured and asphalt to follow before asphalt plants shut down.
2. Conducted a successful reunification drill reunifying CMS to CHS on November 11th this past week. While we have conducted many of these we always come away with takeaways to think proactively about our processes, procedures, and communications. Amber Reed worked great with district and building-level safety teams leading up to this drill.
3. We completed some facility projects over Fall Break and recent weeks including repairing the limestone outside of the southeast entrance of Hoover, water main leaks recently discovered at CHS, and some drainage issues at Hose Elementary.

Curriculum, Instruction, Assessment, and Professional Development

1. Kristin Poage with Marzano Resources conducted an excellent training on October 11th on our staff development data. Kristin focused on the New Art and Science of Teaching framework within our Level 2 High-Reliability Schools certification.
2. Building-level leadership teams and teacher mentors received initial training in individual leadership profiles through the Process Communications Model to grow in communication and behavioral interaction and their impact on teams. Ensuring these teams and mentors receive support as critical professional leaders in our buildings is important and it's been a good initial training this past month.

IX. Superintendent Report [REX RYKER]

1. Congratulations to Steve and Susan on their reelections. Your continued service is greatly appreciated. Your leadership over my entire admin career has been appreciated.
2. Six students received AP national recognition: Ellie Walker—Rural; Lilyann Bridgham—First Generation; Max Brumett—Rural; Abigail Coffey—First Generation; Xavier Whaley—First Generation, Indigenous; and Katherine Novak—Rural.
3. Educational and Instructional Leadership
 - a. Since October 1st, Athens Virtual Academy has grown by 60 students, and we are now serving 231 students with our virtual academy. This is leading us to make adjustments to our staffing.

- b. I met with the elementary HA teachers and the Secondary ELA HA teachers to discuss professional development, a vision for certification for AP training or Gifted Certification, curriculum, and vertical alignment.
- c. We are working on our application for a Behavioral Support Grant through the IDOE with a primary focus on students with IEPs. Our initial intention is to provide behavioral support through behavioral specialists and social workers. This is a new grant opportunity that is due in December.

A. Personnel

1. The growth of AVA has led to discussions on how to staff our school best. Dr. Bokhart and I have met with the secondary principals to adjust the second-semester schedules to provide more staffing for AVA. Our principals are working through this with a team-first approach.

B. Community

1. Thank you to Kathy and Carnegie Museum for hosting the art show. It is lovely to see the talent of our students and staff in the museum space.
2. Hoover's 4th-grade students and the CHS Marching Band participated in the Montgomery County Veterans Day Parade. I was able to attend both the Nicholson and Hoover programs, which were excellent. These events demonstrate why Hoover is a Purple Star School. Thank you to Tina McGrady shared photos from the parade for our Athenian Oracle.

C. Reminders and Announcements

D. [November Athenian Oracle](#)

X. Board Member Communication

Kent Minnette shared his gratitude for the parents, students, and coaches after attending the Fall Sports Banquet on November 13 at CHS.

Emily Race thanked the Board and Administration for working with the Teacher's Education Association

XI. Patron Comments

XII. Adjournment

Steve McLaughlin called for a motion to adjourn.

Monte Thompson made a motion to adjourn seconded by Kathy Brown. Motion Passed
The meeting adjourned at 6:04pm.

Patron's Comments are limited to 3 minutes per spokesperson for a total of 30 minutes.
The meeting site is fully accessible. Any person requiring further accommodation should contact the Superintendent at the School Corporation's central office.