

National Resources:

GLSEN (resources for advocating in schools): An American education organization working to end discrimination, harassment, and bullying based on sexual orientation, gender identity and gender expression and to prompt LGBT cultural inclusion and awareness in K-12 schools.

www.glsen.org

PFLAG (resources for families to advocate): PFLAG is the United States' largest organization dedicated to supporting, educating, and advocating for lesbian, gay, bisexual, transgender, and queer people and those who love them.

www.pflag.org

Trevor Project (crisis line for queer youth): Focused on suicide prevention efforts among lesbian, gay, bisexual, transgender, queer, and questioning youth, they offer a toll-free telephone number where confidential assistance is provided by trained counselors.

www.thetrevorproject.org

Here are National/State Policies you can reference while advocating for your scholar(s):

Title IX: Queer and gender non-conforming students are protected from gender-and-sexuality-based discrimination in schools, including failing to conform to gender stereotypes, by Title IX; this was reaffirmed by *Bostock v Clayton County, Georgia* 2020

The Department of Education reaffirms Title IX protects students from discrimination based on sexual orientation and gender identity

OSPI Guidelines on Gender-Inclusive Schools:

<https://ospi.k12.wa.us/policy-funding/equity-and-civil-rights/information-families-civil-rights-washington-schools/gender-inclusive-schools>

Local Resources:

Feel free to ask your scholar, or someone at their school to identify these individuals!

Who is a safe adult I or my scholar could talk to if there was an identity-related issue at school? (GSA advisor, school counselor, trusted teacher, etc.)

- | | |
|----------|---------------|
| 1. Name: | Contact Info: |
| 2. Name: | Contact Info: |
| 3. Name: | Contact Info: |

Who can I talk to in the District outside of the school if needed?

1. Office of Equity (253-945-2142)
2. Steven Hall, HIB Compliance, Threat Assessment and Gender Inclusive Schools Coordinator, (253-945-2036)
3. Tonight's presenters:
 - a. Colleen Allen, Behavior Coach with Office of Equity (253-945-2162)
 - b. R. Thursday, Teacher with Illahee MS (253-945-4696)
 - c. Shana Ludwig, Paraeducator and Club Advisor with Decatur HS (253-945-5200)

Organizations:

- Federal Way 320th Library: LGBTQ+ Youth Group:
<https://kcls.bibliocommons.com/events/6490e040ea1323360021725d>
- Lambert House: Offers over 30 programs, activities, resources, and services for lesbian, gay, bisexual, transgender, and questioning youth ages 10-22
www.lamberthouse.org

FWPS District Gender Inclusive Schools Policy & Procedure 3211:

“The District believes in fostering an educational environment that is safe and free of discrimination for all scholars, regardless of sex, sexual orientation, gender identity or gender expression.”

Includes: Official records, confidential health and education information, communication, restroom and locker room accessibility, sports and physical education, dress codes and other school activities