

Beginning Teacher Total Compensation

Description	Total
Beginning Teacher Salary *First year teaching with a bachelor's degree	\$53,275
Employer Insurance Contributions *assumes employee coverage only	\$8,143
Paid Time Off (PTO) *12 Days	\$2,458
403(b) Employer Match *5% match	\$2,663
Total Compensation	\$66,539

Additional Supplemental Opportunities:

- Lead Teachers
- Mentors
- Tutoring
- Club Advisors
- Extended Summer Program
- Student Play/Musical Production Staff
- Athletic Coaches
- Additional Student Activities

- **Medical Plans***
 - PPO Copay or HSA Plan
- **Dental Plan***
 - Employer Paid
- **Vision Plan***
- **Voluntary Benefits***
 - Life Insurance
 - Short/Long Term Disability
 - HSA, FSA
- **Paid Holidays**

Employee Benefits:

- **Paid Time Off***
 - **403(b) Retirement Plan**
 - 5% employer match
 - **Tuition Reimbursement***
 - \$5,000 per fiscal year
 - **Professional Development**
 - **Employee Assistance Program**
 - **Discounts**
- *Qualifying Employees