



2024-2025 Phase One: Executive Summary for Schools_09102024_11:09

2024-2025 Phase One: Executive Summary for Schools

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Description of the School

Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

Natcher is located in the Warren County school district in Bowling Green, KY. Our current enrollment is 720 students (Pre-K through 6th grade). Natcher Elementary is made up of the following demographics: - Of the 720 students at Natcher, 41% are Caucasian, 34% are Asian, 7.5% are African American, 8.8% are Hispanic, 2% are Native Hawaiian/Pacific Islander, and 4.2% are categorized as other. Through the Leader in Me initiative, Natcher honors and celebrates its diversity. - Natcher is a Title 1 school serving 75% of students on free/reduced lunch. 34% are in the ESL program and 18% are serviced by special education resource teachers and assistants.

School Stakeholders

Identify and describe the school's stakeholder groups. How does the school ensure stakeholder involvement and engagement in the improvement planning process?

Stakeholders include students, staff, families, and community. We provide opportunities for families and students to give feedback through surveys and open communication. We invite the community in to participate in events and give feedback (such as during our pursuit of Legacy status for Leader in Me)

School's Purpose

Provide the school's purpose statement and ancillary content such as mission, vision, values, and/or beliefs, including the year in which they were last reviewed or revised. Describe how the school embodies its purpose through its program offerings and expectations for students and how stakeholders are involved in its development.

The vision of Natcher Elementary is "Beginning With the End in Mind! Growing Tomorrow's Leaders." It is the Mission of Natcher Elementary to provide a safe, caring environment for lifelong learners to succeed. Henry Adams stated, "A teacher affects eternity; he can never tell where his influence stops." We believe in this statement, but also believe that our children can have a great influence on others too! They certainly have made an impact on us. We are continually amazed at the Leadership abilities the students show. Our school wide focus is Leadership. We incorporated "The Leader in Me" philosophy to help our students internalize the 7 Habits of Highly Effective People developed by Dr. Stephen Covey. The seven habits are: 1) Be Proactive 2) Begin With the End in Mind 3) Put First Things First 4) Think Win-Win 5) Seek First to Understand, Then to Be Understood.

Notable Achievements and Areas of Improvement

Describe the school's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the school is striving to achieve in the next three years.

Natcher is the FIRST school in the state of Kentucky to earn Legacy Status through the Leader in Me. We are the thirteenth school in the world. This achievement shows how we involve students and families in the process of implementing the seven habits to create leaders for the future. We are continuing to adapt and take feedback to improve our processes. This year, we have added an opportunity for students to reach out and "request a meeting" with school Leadership. We have already had three submissions for this and it is only about a month into school. In addition, the school has improved in the following areas: 1) School-wide focus on Reading 2) Flexible grouping driven by formative assessment (RTI and Core) 3) PLC's are becoming more student and data driven 4) Use of District Common Assessments to collect and discuss data during PLCs 5) Implementation of the Leader in Me initiative. 6) Maintained Lighthouse Status through Leader in Me Over the next three years our school would like to improve in the following areas: 1) Math 2) Differentiation of student needs through flexible grouping 3) Student engagement through Kagan.

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

Coach Krzyzewski, in his book Beyond Basketball, made this comment: "There are four words that, when said, can bring out the best in your team, your employees, and your family. I believe in you! Those four words can mean the difference between a fear of failure and the courage to try." We believe in our teachers and our children. We know that the students who walk through our doors will continue to grow as Leaders and become even more successful as they grow into contributing citizens in our community. We look forward to another great year of learning at Natcher Elementary where we begin with the end in mind to grow tomorrow's leaders.

Attachment Summary

Attachment Name	Description	Associated Item(s)
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