



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, November 13th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Dr. Moorthy called the meeting to order at 7:00 pm.

ROLL CALL

PRESENT: Mesdames, Daveniero, Jansen, and Moorthy
Messrs. Coplin, Galow, Dinice, DeSilva, Hughes, Kezmarsky

ABSENT: None

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator, Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ella Selfon, Student Representative
Zero (0) members of the public attended in-person
One (1) member of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of the agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 13th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MAHWAH STUDENT REPRESENTATIVE REPORT

Ella Selfon, Student Representative, reported that all fall sports have ended. The following are each sport's final records- Boys Soccer 13-7; Football 3-5; Girls Soccer 13-7-1; Volleyball 6-17. The Mahwah High School production of 'Get Smart' will have showings from 11/20/2024 to 11/23/2024. The SGA Installation Ceremony will be held on 11/27/2024. Miss. Selfon reported that MHS students volunteered at the voting polls on election day, and that the band and choir participated in Veteran's Day celebrations.

MOTION TO RECESS TO EXECUTIVE SESSION UNDER CHAPTER 231 P.L. (SUNSHINE LAW), WHICH AUTHORIZES A PUBLIC BODY TO DISCUSS PERSONNEL, NEGOTIATIONS, AND LEGAL MATTERS

It was moved by Mr. DeSilva, seconded by Mr. Coplin to enter executive session.

Motion carried 9-0 at 7:02 pm.

MOTION TO RECONVENE FROM EXECUTIVE SESSION

It was moved by Mr. Dinice, seconded by Mr. Hughes to reconvene the public work session/ action meeting.

Motion carried 9-0 at 7:57 pm.

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Kezmarsky to open the meeting to the public.

Motion carried 9-0 at 7:58 pm.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 9-0 at 7:58 pm.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro shared the Strategic Planning Meeting upcoming date: Monday 12/16/2024. The MHS Internship Program has been expanded to include MEVO, and a \$100,000.00 grant has been received for elementary education and high school internships for eight students to learn farming systems, both the agricultural and business sides. Dr. DeTuro thanked Violet and her team for their efforts.

Mr. DeSilva inquired about the high school greenhouse, and Dr. DeTuro replied that they hope to initiate Phase Two of the MHS Greenhouse Project next year.

Dr. DeTuro reported that the MHS marching band performed at the town's Veteran's Day event, and that the Flag Day at Betsy Ross was a success. The County Chorus accepted six out of eight students who auditioned, and they performed at the Boardwalk Hall in Atlantic City, NJ. The concert will be repeated this Sunday, 11/17/2024, at the NJPAC.

Dr. DeTuro reported that ninety students in the MHS D.E.C.A club will compete at Ramapo College on 1/14/2025. Dr. DeTuro reflected on his and Dr. Fare's visit to the D.E.C.A club in which they challenged the club with a surprise pitch and the club only had ten minutes to prepare; students were very receptive to their feedback. Dr. DeTuro wished them the best of luck and thanked the club advisors, Ms. Ferguson and Ms. Tirino.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. THOMAS LAMBE

Mr. Lambe reported that the district is working to schedule a date to review the FY24 audit, and with LAN Associates to review updates on the state of our facilities.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare congratulated the Girls Soccer Team for making it to the quarterfinals in the county and state competitions. Dr. Fare also congratulated the Boys Soccer Team for receiving the league's sportsmanship award, and for being state quarterfinalists.

Dr. Fare congratulated the following people: Preston Duffy for being named Super Football Conference Young Z-Man of the year, and Coach Schmitt for being named Coach of the Year for his season as the girl's tennis coach. Dr. Fare congratulated the seventeen students at Joyce Kilmer who've won Student of the Month recognition for respecting self, respecting others, and respecting the environment.

The elementary school, George Washington, was visited by Grateful Gary who is a turkey character and expressed appreciation through turkey grams for students and staff. The spirit squad at Lenape Meadows is comprised of third grade students, as they are the oldest in the building.

Dr. Fare gave a shout out to MHS guidance department, stating that 142 seniors have submitted 1,611 college applications by the November 1st deadline. Dr. Fare welcomes all to the upcoming T-Bird Talk Roundtable: 11/18/2024, 2/11/2025, and 5/20/2025, each meeting will commence at 6 PM.

PRESIDENT'S REPORT

Dr. Moorthy congratulated the returning, uncontested board members who will return for a three-year term- Ms. Daverniero, Mr. Galow, and Mr. Kezmarsky. The board election vote count is still unofficial. Dr. Moorthy congratulated Mayor Wysocki, Councilman Irvin, and Mr. John May on their reelection. Dr. Moorthy wished all a Happy Veteran's Day and commended the civic sense of Mahwah students' participation in the ceremonies.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero

Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Ms. Daveniero announced that the T-Bird Talks provide the space to discuss all topics, whereas the Strategic Planning meetings are specific and limited in scope. Ms. Daveniero encourages the board and community members to attend.

Mr. Kezmarsky congratulated Ms. Daveniero and Mr. Galow on their reelection. Mr. Kezmarsky reported that the town passed the resolution for shared services of school security, retroactive to September 1st, 2024. He thanked the Mahwah voters for their support and stated that he was proud to see such a great turnout.

Mr. DeSilva congratulated the nine people who ran for either the Board of Education, Mayor, and Town Council positions for being a part of the process.

Mr. Coplin congratulated the Mahwah students who volunteered at the poll on election day.

Mr. Galow thanked the community for their support in re-electing the three board members mentioned above. Mr. Galow states that there is trust within the community for the school district, which is well deserved, yet there is still work to be done. Mr. Galow also congratulated Dr. Moorthy for her work on election day at the voting polls.

17- OLD BUSINESS

Resolution 17A was moved by Mr. Hughes, seconded by Ms. Jansen.

A- MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 30, 2024 Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0, Mr. Kezmarsky abstained.

18-NEW BUSINESS – OTHER

Resolutions 18A – 18Q were moved by Mr. Kezmarsky and seconded by Mr. Coplin.

A. FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 26, 2024 to November 6, 2024.

General Current Expense	Fund 11	\$	944,570.97
Special Revenue Funds	Fund 20	\$	33,646.98
Region I	Fund 52	\$	1,039.74
Region I-Contracted Trans.	Fund 53	\$	1,947,168.87
Total of All Checks		\$	2,926,426.56

B. FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the September hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	199,444.70
General Current Expense	Fund 11	\$	4,462,508.54
Special Revenue Funds	Fund 20	\$	4,474.84
Region I	Fund 52	\$	28,706.40
Total of All Checks		\$	4,695,134.48

C. FINANCIAL REPORT- PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7991 to 7997 for a total of \$67,148.91.

D. SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for September 2024.

E. TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for September 2024.

F. FINANCIAL REPORT- PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34784 to 34941 for a total of \$42,634.07.

G. CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

H. CONFERENCES/ WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Thomas	Lambe	School Boards	10/22 - 10/23/24	\$250.00
Kierstyn	Liddy	BCBA - September/October 2024	10/31/24	\$300.00
Nicole	Kuhrt	ASHA Convention 2024	12/5 - 12/6/24	\$499.00
Dennis	Jarvis	New Jersey Science Education Leadership Association (NJSELA) Winter Roundtable	12/6/24	N/A
Benjamin	Wagman	Fall 2024 Holocaust and Genocide Educator Workshop Indigenous History & American History Textbook Project	12/11/24	N/A
Sarah	Meakem	Fall 2024 Holocaust and Genocide Educator Workshop: Discussing the Genocide of Native Americans with Dr. Sarah Koenig	12/11/24	N/A

I. FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Grade 11 to Northern Highlands Regional H. S., Allendale, NJ	11/19/24	MHS	2
Chorus & Orchestra Band (6-8) to New Amsterdam Theater, NYC, NY	4/2/25	RR	180

J. SECOND READING AND ADOPTION OF POLICY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1110 – Organizational Chart

K. CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2024.

First Name	Last Name	From Column	To Column
Billyee	Bryan	D - MA	E - MA+15
Catherine	Schwartz	D - MA	E - MA+15

L. NJQSAC DISTRICT PERFORMANCE REVIEW

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the New Jersey Quality Single Accountability Continuum District Performance Review (NJQSAC DPR) for the 2024-2025 state monitoring.

M. TRANSPORTATION- REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2024-2025 school year as per the bid of October 29, 2024:

Route	Contractor	Per diem	Inc/Dec	Aide
LMS	J&W Financial	\$147.00	\$0.01	\$40.00
E1592	Safe Journey	\$174.00	\$5.00	\$50.00
E1593	Safe Journey	\$165.00	\$5.00	\$45.00
E1594	John Leckie Inc.	\$293.99	\$1.93	\$100.00
E1595	D&M Tours	\$241.00	\$4.00	\$68.00
E1596	J&W Financial	\$197.00	\$0.01	\$100.00
E1597	Safe Journey	\$198.00	\$5.00	\$50.00

N. BUS EVACUATION DRILLS- MAHWAH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Fall 2024 bus evacuation drills, with report attached and on file in the transportation office.

Betsy Ross Elementary School	9/26/24, 9:30am
George Washington Elementary School	10/18/24, 9:30pm
Lenape Meadows Elementary School	10/08/23, 9:00am
Joyce Kilmer Elementary School	10/15/24, 9:30am
Ramapo Ridge Middle School	9/30/24, 9:00am
Mahwah High School	10/07/24, 7:40am
<i>Bus Drill Make-Up Dates</i>	<i>11/4/24 and 11/12/24</i>

O. DONATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation of \$100 from Mr. Carl Wassmann in memory of Nicholas Lauerwald to be used by the Mahwah High School Music program.

P. BID RESULTS-MHS WATER LINE RELOCATION

RESOLVED: that upon recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following bid contract as follows:

WHEREAS, the Mahwah Board of Education (“Board”) received one bid at its public bid opening bid for the Water Line Relocation at Mahwah High School on November 8, 2024; WHEREAS, the lowest responsible bid was submitted by Mike Fitzpatrick Contractors; with a base bid in the amount of \$186,900, plus \$20,000 in allowances for a total bid in the amount of \$206,900; and WHEREAS, the bid submitted by Mike Fitzpatrick Contractors is responsive in all materials respects, and it is the Board’s desire to award the contract for the project to by Mike Fitzpatrick Contractors in the amount of \$206,900;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Water Line Relocation at Mahwah High School to Mike Fitzpatrick Contractors in the total contract amount of \$206,900.

Q. WITHDRAWAL FROM CAPITAL RESERVE TO FUND MHS WATER LINE RELOCATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the withdrawal of \$206,900 from the Capital Reserve Account to fund the Water Line Relocation at Mahwah High School.

ROLL CALL VOTE on the above resolutions 18A- 18Q. Motion carried 9-0; Mr. Galow abstained from check #117729 on resolution 18A.

19-NEW BUSINESS – PERSONNEL

Resolutions 19A to 19P were moved by Mr. Kezmarsky and seconded by Mr. DeSilva.

A. SETTLEMENT AND RELEASE

RESOLVED: that the Board of Education approves the settlement agreement and release with Employee ID #4596.

B. RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jacqueline Corea, instructional paraprofessional, at Mahwah High School, effective November 15, 2024.

C. RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Employee #4596; effective March 1, 2025.

D. APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tatjana Klanke, as an instructional paraprofessional, 7.5 hours per day, at Lenape Meadows School, at a rate consistent with Step 5 of Schedule G, effective November 25, 2024 – June 30, 2025; at a salary of \$32,936, pro-rated.

E. DECREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the decrease in hours of Brooke Lee, instructional paraprofessional, at Ramapo Ridge Middle School, from 7.75 hours per day to 7.0 hours per day; effective retroactive to November 4, 2024 – June 30, 2025.

F. APPOINTMENT- ASSISTANT WRESTLING COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Apruzzese, to the position of assistant wrestling coach for the 2024 – 2025 season; stipend to be \$9,341.

G. APPOINTMENT- ASSISTANT BASEBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justin Jaskot, to the position of assistant baseball coach for the 2024 – 2025 season; stipend to be \$7,861.

H. FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8826, effective on November 18, 2024 – November 27, 2024, using 8 sick days and FMLA concurrently, from November 18, 2024 – November 27, 2024.

I. STUDENT COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Teagan Baraty to compete in State fencing competitions representing Mahwah High School through his club team; entry fee paid by the district.

J. INTERSCHOLASTIC COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following student to compete in the interscholastic diving competitions during the 2024 winter season.

Student First Name	Student Last Name
Christian	Merturi

K. RESCISSION- ASSISTANT LACROSSE COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Brian DePaola, as assistant lacrosse coach, for the 2024-2025 school year.

L. RESCISSION- ASSISTANT BOYS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Brian Girardi, as assistant boys basketball coach, for the 2024-2025 school year.

M. TECHNICAL SUPPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members to provide technical support for Saturday SAT administrations at Mahwah High School during the 2024-2025 school year on an as needed basis; stipend to be \$500 per day, to be paid via a submitted voucher.

First Name	Last Name
Fabian	Bonilla
Harrison	Fenners
Richard	Ferrara
Victor	Martinez

N. ADDITIONAL TEACHING PERIOD

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide internal class coverage; effective November 18, 2024 – November 27, 2024, at 1/5th of their salary; pro-rated, per diem, to teach assigned periods; to be paid via submitted voucher:

Class	Teacher
Period 2: English Language Arts	Danielle Drejman
Period 3: Spanish 8	Cristen Shannon
Period 5: Spanish 8	Jennifer Harris
Period 6: Spanish 8	Belki Murphy

O. APPOINTMENT- EXTRA SERVICE POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service position for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedule L of the MEA contract:

Ramapo Ridge Middle School

Name	Specific Dates, if Applicable	Position	Stipend
Michelle Hughes	11/6/2024 – 12/6/2024 (Effective Retroactive)	Lunch Duty	\$4,090, pro-rated

P. PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2024-2025 school year:

George Washington School

First Name	Last Name
Denise	Nicolosi
Tracy Lynn	Cohen
Kylie	Mollicone

Betsy Ross School

First Name	Last Name
Audrey	Tomassini
Arshia	Ahmed
Janine	Jensen
Christina	Coker

ROLL CALL VOTE on the above resolutions 19 A – 19 P. Motion carried 9-0.

MOTION TO OPEN MEETING FOR PUBLIC COMMENTS

It was moved by Mr. DeSilva, seconded by Mr. Hughes to open the meeting for public comments.

Motion carried 9-0 at 8:28 pm.

PUBLIC QUESTIONS OR COMMENT

n/a

MOTION TO CLOSE MEETING FOR PUBLIC COMMENTS

It was moved by Mr. Coplin, seconded by Ms. Jansen to close the meeting to the public.

Motion carried 9-0 at 8:28 pm.

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Mr. Dinice to adjourn the meeting.

Motion carried 9-0 at 8:29 pm.

Upcoming Events

11/15	Betsy Ross HSO meeting 2:15 p.m.
11/20	Lenape Meadows HSO meeting 7:00 p.m.
11/27	Single Session
11/28 & 11/29	Thanksgiving Recess – Schools Closed
12/5	Ramapo Ridge HSO meeting Zoom @ 9:00 a.m.
12/10	Joyce Kilmer HSO meeting Zoom @ 12 noon
12/11	Board of Education Meeting – 7:00 p.m.
12/11	George Washington HSO meeting Zoom @ 6:00 p.m.
12/19	Lenape Meadows HSO meeting 2:30 p.m.
12/20	Single Session
12/23-12/31	Holiday Recess – Schools Closed
1/1/25	New Year’s Day – Schools Closed
1/8	Board of Education Meeting (Reorganization) 7:00 p.m.

Respectfully submitted,



Thomas Lambe
Business Administrator/Board Secretary