

FAQ

Q. How long does it take to complete the apprenticeship program?

A. It depends upon how many college hours you have when entering the program. It may take from 1-5 years to complete the apprenticeship.

Q. Will I be a certified teacher when I finish the apprenticeship?

A. You will need to obtain your bachelor's degree, complete the Teacher Preparation and Certification Program coursework, pass all TExES exams and meet all program requirements to become a certified teacher in Texas.

Q. Can I work part-time while in the apprenticeship?

A. No, the apprenticeship is a full-time job that follows the calendar for your employing Head Start center.

Q. What is the pay for an apprentice?

A. The pay scales will be similar to a teacher assistant's pay in Head Start.

WANT TO KNOW MORE?

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WHY SHOULD I BECOME AN APPRENTICE?

The Registered Teacher Apprenticeship Program (RTAP) offers the ability to -

- Receive on-the-job training under a highly-qualified mentor teacher
- Work full-time with a wage that increases with the mastery of competencies
- Receive classroom instruction to master the competencies to become a master teacher
- Earn a nationally recognized credential at the successful completion of the apprenticeship
- Obtain access to supports to assist with paying tuition, books and fees to complete a degree and teacher certification
- Obtain access to wrap-around services (for those that qualify) which will assist with child care, transportation, and housing
- Receive 1-5 years of classroom experience before being certified to be a teacher

The RTAP is a way to enable future educators the training and supports to achieve their goal of becoming a certified teacher in Texas.



REGISTERED TEACHER APPRENTICESHIP PROGRAM (RTAP)



Minimum requirements

Teacher Aide Apprenticeship

- High school diploma or GED
- Perform the essential functions of the apprenticeship program
- Driver's license
- Pass criminal background check

K-12 Teacher Apprenticeship

- Meet all requirements listed above
- 45 semester hours of college credit

K-12 Teacher Apprenticeship



Apprentice Responsibilities

- Work full-time at one of the following Head Start Centers as a teacher assistant
 - Santiago Rodriguez
 - Pete Duarte
 - John E. Uxer I
 - Westside
 - Cesar Chavez
 - Ysleta
 - Isaac Camacho
- Attend training once a month at ESC 19 during the work day
- Enroll in college/university for 9 hours in the fall and spring, plus 6 hours in the summer and successfully complete coursework
- Study and pass TExES exams once enrolled in the Teacher Preparation and Certification Program

Teacher Aide Apprenticeship

Apprentice Level 1

1

- Candidates with less than 30 college credit hours
- Work towards an associate's degree and a teacher aide apprenticeship
- Work full-time at Head Start as a teacher assistant

Apprentice Level 2

2

- Candidates with between 30 - 60 college credit hours
- Work towards an associate's degree and a teacher aide apprenticeship
- Work full-time at Head Start as a teacher assistant

Apprentice Level 3

3

- Candidates with 60 college credit hours or an associate's degree
- Work towards a bachelor's degree and K-12 teacher apprenticeship
- Work full-time at Head Start as a teacher assistant

Apprentice Level 4

4

- Candidates with 90-120 college credit hours
- Work towards a bachelor's degree and a K-12 teacher apprenticeship
- Work full-time at Head Start as a teacher assistant

Apprentice Level 5

5

- Candidates with a bachelor's degree or in their final semester of obtaining their degree
- Enroll in ESC 19 Teacher Preparation and Certification Program to meet Texas teacher certification requirements
- Work full-time at Head Start as a teacher assistant

