The regular meeting of the Campbell City Schools' Board of Education was held at 6:00 p.m. in the Board of Education Conference Room. President Tony Kelly presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mrs. Beth Donofrio, Mr. Gary Bednarik, Mrs. Judy Gozur, Mrs. Tina Tsagaris and Mr. Tony Kelly.

The minutes of the regular meeting held October 15, 2024 were presented.

I. Motion to approve the minutes of the regular meeting held October 15, 2024.

Moved by Mrs. Donofrio – Seconded by Mrs. Gozur Yeas: Donofrio, Bednarik, Gozur, Tsagaris, and Kelly

ADMINISTRATIVE REPORTS

Cheryl McArthur, Business Manager, Curt Brown, Maintenance Supervisor, Stacie Cepin, Athletic Director and Eric Gonzalez, Technology Director provided in-person reports. Written reports were provided by all other administrators.

TREASURER'S REPORT

- II. <u>RESOLUTION #2024-79:</u> It is recommended by the treasurer to approve the following:
 - **A.** Financial reports, payment of bills, and Then and Now Certificates as presented in the Treasurer's Report.
 - B. The following transfers from the General Fund to the Bond Retirement Funds:

 Community Literacy Workforce and Cultural Center Project (002-9019) \$600,000.00

 HB 264 Project (002-8001) \$49,800.00

 Certificates of Participation School Improvement Project (002-9020) \$170,115.63

 COP Annual Trustee Fee (002-9020) \$900.00
 - **C.** The District's Five-Year Forecast for submission to the Ohio Department of Education by November 30, 2024. (Handout)

D. Donations:

AMOUNT	FROM	ТО
\$7,500.00	A-1 Industrial Painting	Campbell City Schools
\$7,500.00	Liberty Maintenance	Campbell City Schools
\$ 587.75	Delicious Dreams Bakery Corp.	Washington, DC Trip
	Dba Nothing Bundt Cakes	
\$ 100.00	American Legion Aux Unit 15	Middle School Principal Fund (Run Club)
\$ 22.00	Anonymous	Washington, DC Trip
\$ 16.00	Anonymous	Washington, DC Trip
\$ 10.00	Allison Poole	Elementary Principal Fund
\$ 1.25	Anonymous	Class of 2026

Moved by Mrs. Tsagaris – Seconded by Mr. Bednarik

Nora Montanez presented the Five-Year Forecast.

Mrs. Montanez also distributed the Emergency Rate Worksheet from the Mahoning County Auditor's Office and reviewed it with the Board. The Auditor's Office was recommending to select "Choice 2".

Yeas: Donofrio, Bednarik, Gozur, Tsagaris, and Kelly

AUDIENCE PARTICIPATION

- **A.** CEA No comments or questions.
- **B. OAPSE** No comments or questions.
- C. General Public No comments or questions.

SUPERINTENDENT'S REPORT

PROPOSED PURCHASES

- III. <u>RESOLUTION #2024-80:</u> It is recommended by the superintendent to approve the following:
 - **A.** To afford identified non-licensed employees the opportunity to obtain a BCI background check in order to be enrolled in the Rapback Program, as required by law at a one-time cost to the district. (Attachment #1)
 - B. The purchase of an 8'x16' enclosed tandem axle trailer from Bennett Trailer Sales in the amount of \$12,500.00. This trailer will allow our students and staff to engage the community in hands-on, project-based learning experiences while showcasing the innovative work of our STEM Academy and its students. This trailer will also serve as a mobile hub for cross-curricular learning, it will increase the public's curiosity and foster awareness of Campbell's students at the IMPACT Academy as well as its students enrolled at Campbell Memorial who will be involved in potential projects as well. It is my belief that Its focus on STEM education will not only help shape future innovators but open additional pathways and opportunities for them. The students will take responsibility for designing the graphics to be applied on the outside of the trailer as well and designing and outfitting the inside with all essential space, tools and necessary wiring for power hookup. Purchase made possible through donations from A-1 Industrial Painting and Liberty Maintenance.

C. The purchase of a Tomcat Pro v2.0 riding floor scrubber from Rhiel Supply in the amount of \$14,219.00.

Moved by Mrs. Donofrio – Seconded by Mrs. Gozur Matthew Bowen thanked Glennrick Herns for his input on the purchase of the floor scrubber. Matthew Bowen informed the Board that he would be picking up the trailer on November 20th. Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

CONTRACTUAL AGREEMENTS

IV. <u>RESOLUTION #2024-81:</u> It is recommended by the superintendent to approve the following:

- **A.** A planned service agreement between Campbell City Schools and Johnson Controls for preventative yearly maintenance service for a 3-year term in the amount of \$6,409.00 for year 1, \$6,602.00 for year 2 and \$6,801.00 for year 3. (A copy of this agreement is on file in the treasurer's office.)
- **B.** An agreement between Campbell City Schools and Premier Tour and Travel for two 56-passenger buses and accommodations for a field trip to New York City for the CMHS Marching Band from March 26 March 28, 2025. (A copy of this agreement is on file in the treasurer's office.)
- C. An agreement between Campbell City Schools and Discover Video for the maintenance of the Discover Video System at the CLWCC which provides cable TV, digital signage and other TV features in the amount of \$5,852.00 for a period of 1-year effective January 20, 2025. (A copy of this agreement is on file in the treasurer's office.)
- **D.** A service agreement between Campbell City Schools and TK Elevator Corporation for the maintenance of the elevator at Memorial High School in the amount of \$5,000.00 effective November 1, 2024 through October 31, 2025. (A copy of this agreement is on file in the treasurer's office.)
- **E.** An agreement between Community Bus Services, Inc. and Campbell City Schools for purposes of providing transportation for field trips on an as needed basis at a cost of \$80.00 per hour (\$240.00 minimum) per bus or van per each day where service is provided. This agreement shall take effect on November 20, 2024 and end on July 31, 2025. (A copy of this agreement is on file in the treasurer's office.)
- **F.** An agreement between Campbell City Schools and WeVideo for an annual subscription effective November 20, 2024 through November 19, 2025. (A copy of this agreement is on file on the treasurer's office.)
- **G.** A service agreement between Campbell City Schools and Gardiner for PureResults Complete Water Treatment Program for the chillers and boilers at Memorial High School and the Elementary & Middle School in the amount of \$2,592.00 effective December 1, 2024 through November 30, 2025. (A copy of this agreement is on file in the treasurer's office.)
- H. An agreement between Campbell City Schools and Gardiner for service, maintenance and preventative maintenance to ensure that the chillers at Memorial High School and Campbell Elementary & Middle School are running at peak efficiency I the amount of \$5,880.00 effective December 1, 2024 through November 30, 2025. (A copy of this agreement is on file in the treasurer's office.)

I. An agreement between Campbell City Schools and Campbell Bus Lines for transportation for the Red Devils Skiers' trips to Peek'n Peak Resort in the amount of \$1,425.00 per bus, per trip for trips scheduled on January 11, 18, & 25, 2025, February 1, 8, 15, & 22, 2025 and March 1, 2025. (A copy of this agreement is on file in the treasurer's office.)

Baron's Bus	\$2,134.00 per trip/\$17,072.00 per season
Campbell Bus Lines	\$1,425.00 per trip/\$11,400.00 per season
Peek'n Peak Resort (Anderson Tours)	\$1,646.00 per trip/\$13,168.00 per season

Moved by Mrs. Tsagaris – Seconded by Mrs. Donofrio

Matthew Bowen commented that district employed bus drivers would be offered the field trips first.

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

PERSONNEL

V. <u>RESOLUTION #2024-82:</u> It is recommended by the superintendent to approve the following:

- **A.** The resignation of Delaney Shuler from the position of Full-time School Resource Officer effective November 4, 2024.
- **B.** The resignation of Andrew King from the position of Varsity Football Head Coach effective November 5, 2024.
- C. The resignation of Waleska Cruz Andujar from the classified position of Custodial Helper effective October 25, 2024.
- **D.** The resignation of Aniya King from the supplemental position of JV Cheer Advisor effective November 6, 2024.
- **E.** The resignation of Christina McGinnis from the classified position of Head Cook at the Elementary & Middle School effective November 6, 2024.
- **F.** The appointment of Joseph Michaels to the certified position of Long-Term Substitute Teacher effective October 28, 2024.
- **G.** The appointment of Karen Teters to the classified position of Assistant Cook effective November 20, 2024.
- **H.** The appointment of Rebecca Moore to the classified position of Cook's Helper effective November 20, 2024.
- **I.** The appointment of Ralph Urbach to the position of Athletic Worker effective the 2024-2025 school year.
- **J.** The appointment of Charlasha Smallwood to the position of Student Worker effective October 15, 2024.
- **K.** The appointment of Darlene Basista as Cinema Club Leader for the 2024-2025 school year with compensation at a rate of \$15.00 per hour for a number of hours to be determined by the building principal with final approval by the superintendent or designee. Made possible by Student Wellness and Success Funding.
- L. The appointment of Alaina Rauber as English Festival Club Leader for the 2024-2025 school year with compensation at a rate of \$15.00 per hour for a number of hours to be determined by the building principal with final approval by the superintendent or designee. Made possible by Student Wellness and Success Funding.

M. The formation of the following club for students at Memorial High School. Club leader compensation will be at a rate of \$15.00 per hour for a number of hours to be determined by the building principal with final approval by the superintendent or designee. Made possible by Student Wellness and Success Funding.

CLUB	LEADER(S)	
The Golden Club	Kimberly Peyatt	

N. The appointment of Delaney Shuler to the position of Substitute School Resource Officer effective November 5, 2024.

O. The appointment of the following individuals to the supplemental positions so indicated for the 2024-2025 school year. Salary as per negotiated agreement.

(*Pending background checks, drug screening and/or certification.)

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Michael Mesaros Boys' 8th Grade Basketball Coach				
	Joseph Michaels	Michaels Boys' Intramural Basketball Coach (Gr. 4-6)		
	laelene Adams Varsity Softball Assistant Coach (1/2)			
Briana Chiarello Varsity Softball Assistant Coach (1/2)		Varsity Softball Assistant Coach (1/2)		

P. The following classified substitutes:

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NAME	SUBSTITUTE	SUBSTITUTE	SUBSTITUTE	SUBSTITUTE
	DRIVER	CAFETERIA WORKER	CUSTODIAL HELPER	EDUCATIONAL ASST.
Carmen Cubero		Х	X	
Karen Arce Gonzalez		X		

Q. Professional Leave for the following:

1 Totossional Leave to	i the following	•
Dominique Galletta	10/17/24	DLT Meeting – In District
Allison Poole	10/17/24	DLT Meeting – In District
Lori Ross	10/17/24	DLT Meeting – In District
Lisa Young	10/28-10/29/24	OAASFEP Conference – Columbus, OH
Stacy Blasko	10/30/24	Empowering Teams – ESCEO
Cheryl McArthur	11/07/24	ARC Non-Construction Grant Info Webinar – In District
Grace Papini	11/13/24	Math Committee Meeting – In District
Justine Truslow	11/13/24	Math Committee Meeting – In District
Dominique Galletta	11/14/24	ELA Planning – IN District
Jennifer Allen	11/18/24	Literacy Team Meeting – In District
Jaclyn Erwin	11/18/24	Literacy Team Meeting - In District
Kelly Havrilla	11/18/24	Literacy Team Meeting – In District
Lisa Jackson	11/18/24	Literacy Team Meeting – In District
Ryan Kish	11/18/24	Holocaust with Avi Ben-Hur PD - Columbiana County ESC
Nereida McDowell	11/18/24	Literacy Team Meeting – In District
Kayla Richey	11/18/24	Holocaust with Avi Ben-Hur PD - Columbiana County ESC
Lori Ross	11/18/24	Literacy Team Meeting – In District
Mary Nan Jura	11/18/24	Literacy Team Meeting - In District
Paolo DePasquale	11/21/24	STEM PD - Akron, OH
Dominique Galletta	11/21/24	DLT Meeting – In District
Nereida McDowell	11/21-11/22/24	Ohio TESOL Conference – Lewis Center, OH
Lori Ross	11/21/24	DLT Meeting – In District
Megan Adams	12/4-12/5/24	Fostering STEM Institute – Columbus, OH
Nadyne Stallsmith	12/4-12/5/24	Fostering STEM Institute – Columbus, OH
Ralph Urbach	12/04/24	Appalachian STEM Collaborative – Cambridge, OH
Domingue Galletta	12/05/24	DLT Meeting – In District
Justine Truslow	12/05/24	DLT Meeting – In District
Marilyn McCallister	12/06/24	Counselor Day – Youngstown State University
Alyson Conner	12/11/24	Morpheme Magic Workshop – In District
Katelynn D'Amico	12/11/24	Morpheme Magic Workshop – In District
Jaclyn Erwin	12/11/24	Morpheme Magic Workshop – In District
Kelly Havrilla	12/11/24	Morpheme Magic Workshop – In District
Kimberly Peyatt	12/11/24	Morpheme Magic Workshop – In District
Alaina Rauber	12/11/24	Morpheme Magic Workshop – In District
Zuza Livosky	12/13/24	Design Innovation Hub PD – Kent State University
Mary Van Jura	12/13/24	Design Innovation Hub PD – Kent State University
Domingue Galletta	02/27/25	DLT Meeting – In District
Justine Truslow	02/27/25	DLT Meeting – In District
Dominique Galletta	03/27/25	DLT Meeting – In District
Justine Truslow	03/27/25	DLT Meeting – In District
Megan Adams	05/01/25	Fostering STEM Conference – Columbus, OH
		•

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

MISCELLANEOUS

VI. <u>RESOLUTION #2024-83:</u> It is recommended by the superintendent to approve the following:

- **A.** The acceptance of Archangel Michael Greek Orthodox Church as an identified partner in education recognizing their longstanding and significant impact on supporting the whole child with the Community Literacy Workforce and Cultural Center.
- **B.** An out of state field trip to New York City for the CMHS Marching Band on March 26, 27, & 28, 2025 through Premier Tour & Travel, Hermitage, PA.
- C. An out of state field trip to Washington, DC for students in 8th and 9th Grade on May 7, 8, & 9, 2025 through Traveling Classrooms, Canton, OH.
- **D.** Out of state travel to Peek'n Peak Resort at 1405 Olde Road, Clymer, New York for the Red Devil Skiers (Gr. 6-12) on January 11, 18, & 25, 2025, February 1, 8, 15, & 22, 2025 and March 1, 2025.
- **E.** WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

- 1. The time and distance required to provide the transportation
- 2. The number of pupils to be transported
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation
- 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
- 6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it RESOLVED that the Campbell City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation. (Attachment #2)

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris Matthew Bowen thanked Archangel Michael Greek Orthodox Church for their partnership. Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

VII. <u>RESOLUTION #2024-84:</u> It is recommended by the superintendent to approve the following:

- A. An agreement between Campbell City Schools and Surveillance 247 for on-site repairs and maintenance of bus cameras in the amount of \$1,650.00 effective July 1, 2024 through June 30, 2025. (A copy of this agreement is on file in the treasurer's office.)
- **B.** The retirement resignation of Carol Dolan, EMIS Coordinator/Board of Education Receptionist effective September 1, 2025.
- **C.** The appointment of Elijah Street to the position of Athletic Worker effective the 2024-2025 school year.
- **D.** The purchase of camera systems from Surveillance 247 in the amount of \$18,600.00.

Moved by Mr. Bednarik – Seconded by Mrs. Donofrio Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

CORRESPONDENCE

Review of draft letter from Superintendent regarding Fight Song – no draft letter was reviewed. Rather, deferring to the Alumni Association. We will be reaching out to the Alumni Association to get their input on the Fight Song.

ACKNOWLEDGEMENTS

Judy Gozur acknowledged the success of the Night at the Races on November 16th that benefited the CMHS volleyball team.

OTHER REPORTS

ITEMS FOR DISCUSSION

- a. CLWCC rental rates and discounted rental rates for employees and partners.
- b. Formetco Scoreboard
- c. Senior Citizen Community Breakfast tentative date of May 20, 2025
- d. Intern Program

The next regular meeting will be held on December 17, 2024 at 6:00 p.m. in the Conference Room at the Board of Education Office.

VIII. Motion to recess to executive session at 8:43 p.m., where action may be taken for:

Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action. Cheryl McArthur was invited to Executive Session.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

Tony Kelly announced that the Board has come out of Executive Session at 9:00 p.m.

IX.	RESOLUTION #2024-85:	It is recommended by	the superintendent to	approve the
follor	wing:			

A. An engagement agreement between Campbell City Schools and McDonald Hopkins for legal services in the amount of \$475 per hour for members and counsel and \$375 per hour for associates plus any reimbursable expenses. (A copy of this agreement is on file in the treasurer's office.)

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

X. Motion to adjourn at 9:24 p.m.

Moved by Mrs. Gozur – Seconded by Mr. Bednarik Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held November 19, 2024.

President	Treasurer

BCI BACKGROUND CHECKS FOR RAPBACK Attachment #1/2024-80A

First Name	Position
Meire	Cook's Helper
Curtis	Maintenance Supervisor
LaRona	Secretary
Marina	School Nurse
Daniel	Custodial Helper
Glennrick	Head Custodian
Heather	Custodial Helper
Hector	Custodial Helper
Ellen	Sub Custodial Helper
John	Custodial Helper
Melony	Custodial helper
Mark	Assistant Custodian
Kyle	Custodial Helper
Neishali	Custodial Helper
Nathaniel	Tech Assistant
	Meire Curtis LaRona Marina Daniel Glennrick Heather Hector Ellen John Melony Mark Kyle Neishali

2024-2025 Impractical to Transport List

STUDENT(S) NAME SCHOOL(S) SELECTED		GRADE	PARENT(S)/GUARDIAN(S)
Keyanni Cooper	Youngstown Preparatory Academy	5	Naikeya Oyebola