FREEPORT AREA SCHOOL DISTRICT
Freeport, Pennsylvania

BOARD OF SCHOOL DIRECTORS
REGULAR MEETING AGENDA

Wednesday, December 11, 2024, at 7:00 pm

1. CALL TO ORDER BY THE BOARD PRESIDENT

a. Roll Call:

Christine F. Davies	Dino A. DiGiacobbe
John K. Haven	Michael J. Huth
Sylvia R. Maxwell	Gary L. Risch, Jr.
Daniel Ritter	Gregory Selinger
Melanie A. Zembrzuski	

Student School Board Members:

Sylvia A. Crytzer	Lucia A. Danka
Dawson J. Gaillot	Himani Harrell
Aven J. Heavner	Mario P. Lesko
Peyton A. Los	Emma G. Michelini

b. Pledge of Allegiance

c. Welcome to the Public

Meeting participants are reminded to please silence their mobile devices.

Public Comment

Comments from the public on any agenda items will be presented at this time under the direction of the Board President. Board Policy No. 903 provides that individual public comment shall not exceed five (5) minutes and the portion of the meeting during which the public is invited to speak shall not exceed 30 minutes. Completed Public Participation forms will be collected as required by Policy 903.

Attachment

2. REPORTS

a. Minutes of the Regular Meeting held on November 13, 2024 Tab A

b. Secretary's Meeting Report Tab B

c. Administration Report

d. President's Report

e. Lenape Technical School Report

f. Armstrong-Indiana Intermediate Unit 28 (ARIN) Report

g. Committees Report

h. Legislative Report

i. Freeport Area School District Foundation Report

j. School Board Members Report

3. PERSONNEL

a. Action on accepting the attached resignation from Heather R. Brown, part-time Cafeteria Worker, effective December 9, 2024. Tab C

b. Action on approving the request of Employee No. 4102 for Family and Medical Leave Act (FMLA) Leave.

c. Action on approving the employment of Brandy A. Donahue as an Educational Assistant for the 2024-2025 school year, at an hourly wage rate of $14.00, effective December 12, 2024, and contingent on satisfactory completion of all pre-employment requirements.

Attachment

d. Action on approving the employment of the paid and volunteer individuals listed on the attachment for the District's 2024-2025 Athletics Programs, with salaries in accordance with contracted terms of remuneration approved by the Board and contingent on satisfactory completion of all pre-employment requirements (addition for approval listed below). — Tab D

Brian C. Welsh, Jr – Track Coach - $3,905

4. CURRICULUM AND TECHNOLOGY

5. ATHLETICS AND ACTIVITIES

a. Action on approving the attendance of Thomas D. Koharchik, High School and Middle School Choral Director, at the Pennsylvania Music Educators Association (PMEA) All State Chorus Conference in Pocono Manor, Pennsylvania, from April 9, 2025, to April 12, 2025, at a cost to the District of $1,834.88, plus the cost of a substitute teacher for three (3) days. — Tab E

6. POLICY

a. Action on approving the adoption of the attached revised School Board Policy No. 005 (Organization). — Tab F

b. Action on approving the adoption of the attached revised School Board Policy No. 103 (Discrimination/Harassment Affecting Students). — Tab G

c. Action on approving the adoption of the attached revised School Board Policy No. 104 (Discrimination/Harassment Affecting Staff). — Tab H

Attachment

d. Action on approving the adoption of the attached revised School Board Policy No. 308 (Employment Contract/Board Resolution). — Tab I

e. Action on approving the adoption of the attached revised School Board Policy No. 823 (Opioid Antagonist). — Tab J

f. Action on approving the adoption of the attached revised School Board Policy No. 824 (Maintaining Professional Adult/Student Boundaries). — Tab K

7. OTHER BUSINESS

a. Action on approving the attached letter agreement with The Watson Institute for education services to be provided to a resident student during the 2024-2025 school year, at an annual rate of $61,368, prorated for a November 26, 2024, start date. — Tab L

b. Action on approving the attached Service Agreement with DePaul School for Hearing and Speech for educational audiologist services to be provided during the 2024-2025 school year, at an hourly rate of $150, plus travel expenses. — Tab M

c. Action on approving the District's enrollment in NRG Curtailment Solutions, Inc.'s PowerPay! Programs for energy, capacity, and ancillary services described on the attachment. — Tab N

d. Action on approving the attached Homestead/ Farmstead Contract with Government Software Services, Inc., for data processing services to be provided during the 2024-2025 fiscal year, at a cost of $0.40 for each mailer prepared and $100 for each pdf emailed. — Tab O

e. Action on approving the attached Dell Technologies quote for School Nutrition Program computer equipment, software, and support services, at a cost of $12,871.10 to be paid from the Cafeteria Fund. — Tab P

Attachment

f. Action on accepting the attached proposal from Andrew M. Smith, dba Hooch Excavation, for snow removal services to be provided during the 2024-2025 school year, for the fees listed on the proposal. — Tab Q

g. Action on accepting the attached proposal from Mailki Mechanical Snow & Ice Management, for snow removal services to be provided during the 2024-2025 school year, for the fees listed on the proposal. — Tab R

h. Action on approving the renewal of the District's annual membership in the Alle-Kiski Strong Chamber for 2025, at a cost of $275. — Tab S

i. Action on accepting a Moonshot Grant award for "EmpowerPlay: Unified Esports for All" as a co-applicant with the Fox Chapel Area School District. — Tab T

j. Action on accepting the donation of $109.11 from the Buffalo Elementary PTO, to be deposited into the Buffalo Elementary School Playground Fund Account.

8. FINANCE

Finance Report — Tab U

a. Action on approving the November financial reports as listed: — Tab V

General Fund Reports
Capital Projects Fund Reports
Debt Service Fund Reports
Food Service Fund Reports
Athletics Reports
Slivan Scholarship Fund Report
Student Activity Fund Reports
Treasurer's Report
Grants and Donations Report

Attachment

b. Action on approving November payments in the amount of $2,106,920.84 as listed: Tab W

General Fund Payments	$1,979,817.17
Athletic Payments	$1,030.00
Capital Projects Fund Payments	$0.00
Debt Service Fund Payments	$58,111.71
Food Service Fund Payments	$67,961.96

c. Action on approving the attached list of budgetary transfers. Tab X

9. NEXT MEETING

Regular Meeting
– Wednesday, January 15, 2025, at 7:00 pm

Concerns or Comments from Board Members

Concerns or Comments from the Public

Comments from the public on any non-agenda items will be presented at this time under the direction of the Board President. Completed Public Participation forms will be collected as required by Board Policy 903.

10. ADJOURNMENT