

YUBA COUNTY BOARD OF EDUCATION

1114 Yuba Street
Marysville, CA 95901

Agenda

August 14, 2024



Katharine Rosser

John Nicoletti, President

Marjorie Renicker

Desiree Hastey

Tracy Bishop, Vice President

Trustee Area 1

Trustee Area 2

Trustee Area 3

Trustee Area 4

Trustee Area 5



Yuba County Office of Education

Better Together

Rob Gregor

Yuba County Superintendent of Schools

YUBA COUNTY BOARD OF EDUCATION

REGULAR MEETING

Wednesday, August 14, 2024 – 4:30p.m.

Yuba County One Stop, Beckwourth Room

1114 Yuba Street, Marysville, CA 95901

PUBLIC COMMENTS: Persons wishing to address the Board (Agenda Items and/or Non-Agenda Items) are requested to fill out a “Request to Speak” card before the start of the meeting and give it to the Secretary, Board President, or Superintendent. Individual speakers will be allowed five minutes to address the Board - fifteen minutes total time for public input on each item.

AGENDA

1. CALL TO ORDER, ATTENDANCE, AND PLEDGE OF ALLEGIANCE

2. PUBLIC COMMENTS

This item is being placed on the agenda to allow any member of the public to speak on agenda items and non-agenda items or to share information with the Board.

The California Government Code, Section 54952(a)(2) states, “No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3.”

3. APPROVAL OF AGENDA

ACTION ITEM

4. CONSENT AGENDA

ACTION ITEM

4.1 APPROVAL OF JULY 10, 2024, BOARD MEETING MINUTES – Pages 1-6

4.2 APPROVAL OF TEMPORARY COUNTY CERTIFICATES – Page 7

4.3 ACCEPTANCE OF DONATED SUPPLIES VALUED AT \$7,889.00 FROM KING WHOLESALE INC. – Page 8

The above items are self-explanatory. All items on the Consent Agenda are considered a routine item or one that has been previously discussed. Any Board Member may request that an item be pulled for further discussion.

5. SUPERINTENDENT’S OFFICE

5.1 PRESENTATION OF JOINT PROCLAMATION
FOR KEVIN WATTS – Page 9
Cynthia Soares

INFORMATION ITEM

Present Joint Proclamation with Superintendent in honor of Kevin Watt’s years of service to the Yuba County Office of Education.

- 5.2 PRESENTATION OF JOINT PROCLAMATION FOR MONIQUE DEVAUGHN – Page 10
Aaron Thornsberry **INFORMATION ITEM**

Present Joint Proclamation with Superintendent in honor of Monique DeV Vaughn’s years of service to the Yuba County Office of Education.

- 5.3 SALARY UPDATE FOR CLASSIFIED, CERTIFICATED, AND MANAGMENT EMPLOYEES – Pages 11-38
Mary Pa Hang **INFORMATION ITEM**

The Executive Director of Human Resources will give a salary update for Classified, Certificated, and Management Employees.

- 5.4 THIS ITEM PROVIDES AN OPPORTUNITY FOR THE SUPERINTENDENT/BOARD MEMBERS/DIRECTORS TO SHARE VARIOUS ITEMS OF INTEREST **INFORMATION ITEM**

6. EDUCATIONAL SERVICES

- 6.1 PUBLIC HEARING CERTIFICATON OF STATE INSTRUCTIONAL MATERIALS SUFFICIENCY - HARRY P. B. CARDEN SCHOOL – Pages 39-47
Jessica Geierman **INFORMATION ITEM**

It is required that a Public Hearing be held regarding the certification of sufficient/insufficient instructional materials pursuant to Education Code Section 60119. The public may ask questions or make comments concerning this item.

- 6.2 ADOPTION OF RESOLUTION NO. 2024-08 SUFFICIENCY OF INSTRUCTIONAL MATERIALS AT HARRY P. B. CARDEN SCHOOL – Page 48
Jessica Geierman **ACTION ITEM**

The governing board is required to adopt a resolution stating whether each pupil within the program has sufficient or insufficient textbooks or instructional materials in specified subjects consistent with the content and cycles of the curriculum frameworks adopted by the state board pursuant to Education Code Section 60119.

- 6.3 EDUCATIONAL SERVICES PROGRAM UPDATE
Bobbi Abold **INFORMATION ITEM**

Deputy Superintendent Bobbi Abold will share an update of the Educational Services Programs that are currently being offered to schools, districts, and the community in Yuba County.

7. CLOSED SESSION

- 7.1 STUDENT INTERDISTRICT ATTENDANCE APPEAL CLOSED SESSION HEARING – IAA 01-2024 & IAA 02-2024 **ACTION ITEM**

Prior to making its determination, the County Board shall hold a closed session hearing at which the district(s) and the student's parent/guardian will have an opportunity to present their positions on the denial of the interdistrict attendance permit.

The County Board shall either grant or deny an appeal on its merits. However, if new evidence or grounds for the request are introduced, the County Board may remand the matter to the district for further consideration. (Education Code 46601) A decision shall be rendered on the appeal within three school days of the hearing unless the student's parent/guardian requests a postponement. (Education Code 46601)

7.2 RECONVENE IN OPEN SESSION **INFORMATION ITEM**

The Board will report any action taken during closed session.

7.3 CONFERENCE WITH LEGAL COUNSEL **INFORMATION/**
EXISTING LITIGATION (Gov't. Code section 54956.9(d)(1).) **ACTION ITEM**
Name of Case: Y.T. v. Marysville Joint Unified School District, et. al.

7.4 RECONVENE IN OPEN SESSION **INFORMATION ITEM**

The Board will report any action taken during closed session.

8. ADVANCED PLANNING

8.1 NEXT REGULAR BOARD MEETING **INFORMATION/**
SEPTEMBER 11, 2024 – 4:30P.M. **ACTION ITEM**
LOCATION: YUBA COUNTY ONE STOP,
BECKWOURTH ROOM, 1114 YUBA STREET, MARYSVILLE, CA 95901

9. ADJOURN **ACTION ITEM**

**YUBA COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES**

Wednesday, July 10, 2024 – 4:30pm

Yuba County One Stop, Beckwourth Room, 1114 Yuba Street, Marysville, CA 95901

TOPIC	DISCUSSION	ACTION TAKEN
1. CALL TO ORDER	President John Nicoletti called a regular meeting of the Yuba County Board of Education to order at 4:30pm on July 10, 2024, at the Yuba County One Stop, Beckwourth Room, 1114 Yuba Street, Marysville, CA.	CALLED TO ORDER: 4:30pm
ATTENDANCE, PLEDGE OF ALLEGIANCE	Present were Katharine Rosser, John Nicoletti, Marjorie Renicker, Desiree Hastey, and Tracy Bishop. Trustee Rosser led the recital of the Pledge of Allegiance.	QUORUM PRESENT
2. PUBLIC COMMENTS	There were no public comments.	
3. APPROVAL OF AGENDA	President Nicoletti directed Board members to the July 10, 2024, Agenda for their review and approval. President Nicoletti requested that Agenda Item 5.1 – Presentation of Joint Proclamation for Kevin Watts, be pulled from the agenda. Mr. Watts was unable to attend today’s meeting. Upon a motion by Trustee Renicker, duly seconded by Trustee Rosser, the Board unanimously approved the July 10, 2024, Agenda with the removal of Agenda Item 5.1.	MOTION: To approve the June 12, 2024, Agenda with the removal of Agenda Item 5.1. MOTION: Marjorie Renicker SECOND: Katharine Rosser ROLL CALL VOTE: Katharine Rosser – Aye John Nicoletti - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop - Aye MOTION APPROVED (5/0)
4. CONSENT AGENDA	President Nicoletti directed board members to the July 10, 2024, Consent Agenda for their review and approval. 4.1 Approval of June 20, 2024, Board Minutes	MOTION: To approve the July 10, 2024, Consent Agenda with corrections to the June 20, 2024, Board Meeting Minutes as discussed.

	<p style="text-align: center;">4.2 Acceptance of \$500 donation from Kingsley Bogard LLP</p> <p>Errors were discussed and noted within the June 20, 2024, Board Meeting Minutes. The errors will be corrected.</p> <p>Upon a motion by Trustee Rosser, dully seconded by Trustee Renicker, the Board unanimously approved the July 10, 2024, Consent Agenda with corrections to the June 20, 2024, Board Meeting Minutes.</p>	<p>MOTION: Katharine Rosser SECOND: Marjorie Renicker ROLL CALL VOTE: Katharine Rosser - Aye John Nicoletti - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop – Aye MOTION APPROVED (5/0)</p>
<p>5. SUPERINTENDENT’S REPORT</p>	<p style="text-align: center;">5.2 Quarterly Report on Williams Uniform Complaints</p> <p>Superintendent Gregor presented the 4th Quarter Report on Williams Uniform Complaints for April 1, 2024 – June 30, 2024. There were no complaints filed.</p> <p style="text-align: center;">5.3 Conflict of Interest Local Agency Biennial Report</p> <p>The Political Reform Act requires every local government agency to review its conflict of interest code biennially. No later than October 1, 2024, of each even-numbered year, each agency must submit to the Yuba County Board of Supervisors a notice indicating whether or not an amendment is necessary.</p> <p>The Board unanimously determined that no amendment is necessary.</p> <p style="text-align: center;">5.4 This Item Provides an Opportunity for the Superintendent/Directors/Board Members to Share Various Items of Interest</p> <p>Superintendent Gregor shared the following items of interest:</p>	<p>MOTION: To submit a notice to the Yuba County Board of Supervisors indicating that no amendment is necessary. MOTION: Desiree Hastey SECOND: Tracy Bishop ROLL CALL VOTE: Katharine Rosser – Aye John Nicoletti - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop - Aye MOTION APPROVED (5/0)</p>

	<ul style="list-style-type: none"> • Introduction – Jessica Geierman, YCOE Curriculum and Instruction Director • June 14 – 93Q Radio Interview with Shelly Arvizu • June 14 – Memorial Bench Dedication for Wyatt Powell – Virginia School • June 19-21 – ACSA Conference – Lake Tahoe • June 24 – United Way Golf Tournament – Plumas Lake Golf & Country Club <p>Deputy Superintendent Bobbi Abold shared her appreciation for Superintendent Rob Gregor. She thanked him for his leadership over the past year. She thanked the Board Trustees for appointing Superintendent Gregor last summer.</p> <p>Community Engagement & Emergency Response Administrator Amy Nore shared positive feedback about Superintendent Gregor and noted that she would be sending a shirt order email to each Trustee for the upcoming Welcome Back to School event.</p> <p>President Nicoletti noted that eleven diplomas were signed today.</p>	
<p>6. HUMAN RESOURCES</p>	<p>6.1 Set Superintendent Salary/Benefits</p> <p>The Salary Committee met in May 2024 to review and make a recommendation for the Superintendent’s Salary and Benefits for the 2024/2025 Fiscal Year.</p> <p>Trustee Hastey responded to question from the Board.</p> <p>Upon a motion by Vice President Bishop, duly seconded by Trustee Rosser, the Board unanimously approved the Superintendent’s Salary and Benefits for the 2024/2025 Fiscal Year as presented.</p>	<p>MOTION: To approve the Superintendent’s Salary and Benefits for the 2024/2025 Fiscal Year as presented.</p> <p>MOTION: Tracy Bishop</p> <p>SECOND: Katharine Rosser</p> <p>ROLL CALL VOTE: Katharine Rosser – Aye John Nicoletti - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop - Aye</p> <p>MOTION APPROVED (5/0)</p>

<p>7. EDUCATIONAL SERVICES</p>	<p>7.1 Board Decision on The Yuba County Career Preparatory Charter School (YCCPCS) Request for Material Revision</p> <p>Deputy Superintendent Bobbi Abold requested that the Board approve, conditionally approve, or deny the Yuba County Career Preparatory Charter School (YCCPCS) Request for Material Revision.</p> <p>Upon a motion by Trustee Hastey, duly seconded by Trustee Renicker, the Board unanimously approved the YCCPCS Request for Material Revision as presented.</p> <p>7.2 Yuba County Office of Education Prop 28 Arts and Music Annual Report for 2023-2024 – Thomas E. Mathews & Harry P.B. Carden School</p> <p>Yuba County Office of Education must submit a board approved Prop 28 Arts and Music Annual Report to the California Department of Education.</p> <p>Deputy Superintendent Bobbi Abold requested Board approval on the 2023-2024 Annual Report as presented.</p> <p>Upon a motion by Trustee Hastey, duly seconded by Trustee Rosser, the Board unanimously approved the Yuba County Office of Education Prop 28 Arts and Music Annual Report for 2023-2024 – Thomas E. Mathews & Harry P.B. Carden School as presented.</p> <p>7.3 Approval of Yuba County Office of Education System of Support Plan</p> <p>Deputy Superintendent Bobbi Abold led a review of the Yuba County Office of Education System of Support Plan. Each goal was discussed, and</p>	<p>MOTION: To approve the YCCPCS Request for Material Revision as presented. MOTION: Desiree Hastey SECOND: Marjorie Renicker ROLL CALL VOTE: Katharine Rosser – Aye John Nicoletti - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop - Aye MOTION APPROVED (5/0)</p> <p>MOTION: To approve the Prop 28 Arts and Music Annual Report as presented. MOTION: Desiree Hastey SECOND: Katharine Rosser ROLL CALL VOTE: Katharine Rosser – Aye John Nicoletti - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop - Aye MOTION APPROVED (5/0)</p>
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	<p>Ms. Abold responded to questions from the Board.</p> <p>Upon a motion by Trustee Hastey, duly seconded by Trustee Rosser, the Board unanimously approved the Yuba County Office of Education System of Support Plan as presented.</p> <p>The Board requested that comparison data from past years be shared with the Board at the next regular meeting.</p> <p style="text-align: center;">7.4 Educational Services Program Update</p> <p>Deputy Superintendent Bobbi Abold shared information about Jessica Geierman, Curriculum and Instruction Director for Yuba County Office of Education.</p> <p>President Nicoletti noted that he would like to see comparable data on YCOE’s Expelled Youth Plan and the System of Support Plan.</p>	<p>MOTION: To approve the YCOE System of Support Plan as presented. MOTION: Desiree Hastey SECOND: Katharine Rosser ROLL CALL VOTE: Katharine Rosser – Aye John Nicoletti - Aye Marjorie Renicker – Aye Desiree Hastey - Aye Tracy Bishop - Aye MOTION APPROVED (5/0)</p>
<p>8. CLOSED SESSION</p>	<p style="text-align: center;">8.1 Conference with Legal Council Existing Litigation (Gov’t. Code section 54956.9(d)(1).) Name of Case: Y.T. v. Marysville Joint Unified School District, et. al.</p> <p>President Nicoletti cleared the Board room and called a closed session to order at 5:46pm.</p> <p>President Nicoletti called a regular session back to order at 6:10pm. He announced that no action was taken during closed session.</p>	<p>CLOSED SESSION CALLED TO ORDER: 5:46pm</p> <p>CALLED TO ORDER: 6:10pm</p>
<p>9. ADVANCED PLANNING</p>	<p style="text-align: center;">9.1 Next Regular Board Meeting August 14, 2024 – 4:30pm Location: Yuba County One Stop, Beckwourth Room, 1114 Yuba Street, Marysville, CA 95901</p>	

<p>10. ADJOURNMENT</p>	<p>There being no further business for discussion, the meeting adjourned at 6:12pm.</p> <p>Upon a motion by Vice President Bishop, duly seconded by Trustee Renicker, the Board unanimously adjourned the July 10, 2024, Yuba County Board of Education meeting.</p>	<p>MOTION: To adjourn MOTION: Tracy Bishop SECOND: Marjorie Renicker ROLL CALL VOTE: Katharine Rosser – Aye John Nicoletti – Aye Marjorie Renicker – Aye Desiree Hastey – Aye Tracy Bishop – Aye MEETING ADJOURNED: 6:12pm (5/0)</p>
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Respectfully submitted,

Rob Gregor

Rob Gregor
Yuba County Superintendent of Schools

Recorded by:
Halee Pomeroy

Temporary County Certificates Issued
June 3, 2024 to August 9, 2024

<u>NAME</u>	<u>CREDENTIAL APPLIED FOR</u>	<u>PREV CRED</u>	<u>TCC EXPIRE</u>
Fogel, Edith	CLAD Certificate	Yes	10/31/2024
Link, Lauren	Prelim Admin Services	Yes	2/28/2025
Wells, Jordan	School Nurse Services	No	2/28/2025
Xiong, Kevin	Prelim Admin Services - 1 yr ext	Yes	2/28/2025



Home of the
BEARS
Yuba County Career Preparatory Charter School



Yuba County Career Preparatory Charter School

Cynthia Soares, MS, Director
1104 E Street, Marysville, Ca 95901
(530) 749- 4000 Front Office
(530) 741-6032 Fax

June 13, 2024

To: Yuba County Board of Education
From: Cynthia Soares, Director
Yuba County Career Preparatory Charter School

Re: Vet Assisting Class Supplies

Please accept a donation, from King Wholesale Inc, of pet supplies (shampoos, conditioners, sanitizers, art stencils, cage dividers, grooming aprons, caddies, pet treats, etc) with an estimated value of \$7,889.00, donated to the school in February and June. These supplies will be used in the vet assisting program at the charter school to provide hands-on learning opportunities for YCCPCS students.

Upon acceptance, please submit a thank you letter to:

King Wholesale Inc
4013 Colusa Highway
Yuba City, Ca 95993

Thank you,

Cynthia Soares

YCCPCS Schoolwide Learner Outcomes (SLOs)

Members of the YCCPCS learning community will know, understand, and be able to:
PERCEIVE themselves as supported and self-directed, engaged, lifelong learners who
BELIEVE the essential skills they gain and the resources available will help them
ACHIEVE on their chosen pathway of success.
Grow Respect Own Work Love

**JOINT PROCLAMATION BY
YUBA COUNTY SUPERINTENDENT OF SCHOOLS
AND
YUBA COUNTY BOARD OF EDUCATION
HONORING KEVIN WATTS
FOR DEDICATED SERVICE**

WHEREAS, Kevin Watts has served with distinction for twenty six years of his life, beginning in 1998, to educate and inspire youth in the Yuba County Office of Education (YCOE) programs of Harry P.B. Carden Court School, Thomas E. Matthews Community School and eventually came to the Yuba County Career Preparatory Charter School (YCCPCS) in 2013, and

WHEREAS, Kevin Watts, following his training from Rudolf Stein College he became a leading instructor teaching other professionals working with highly at-risk youth, the innovative Waldorf model. Educators from across the globe, including a Harvard doctorate student, Lilly Sue, who recognized Kevin Watts as the "Father of TE Mathews", sought to observe and learn from his innovative methods in supporting highly at-risk students, as he was instrumental in integrating the Waldorf model in collaboration with his peers, into the Yuba County Court and Community Schools, and

WHEREAS, Kevin Watts is recognized and appreciated for the amazing work he does every day as he has played a crucial role in shaping the minds and futures of the children in his care. His dedication and commitment to creating a safe, nurturing, and inspiring learning environment for students is truly commendable. Kevin championed YCCPCS students to engage the sciences, mathematics, and in all mediums of art from music, drawing and painting, to using welding as a form of art, and

WHEREAS, Kevin Watts oversaw the construction and functionality of the YCCPCS aquaponics lab, providing exceptional learning opportunities in complex problem-solving through real-world applications of chemistry and physics. Despite his initial challenges, including the flooding of facilities and the ongoing challenge of the passing of some of his aquatic friends, he has successfully established a sustainable system that will endure for years to come, and

WHEREAS, Kevin Watts has touched the lives of countless students, instilling in them a love of learning and a desire to achieve their full potential, his work has not always been easy, it has been challenging at times. He stands out as an educator who is deeply dedicated to his students, he has been known to meet students where they live, help them get and stay enrolled in school, and support their completion on school work against all odds. Kevin's passion for education and unwavering commitment to students is truly inspiring, for many he has gone the extra mile. He made a real difference in the lives of the children he taught, and for that, we are truly grateful, and

WHEREAS, Kevin Watts has made a lasting impact on the school community, contributing to curriculum and instruction that has helped to improve the overall quality of education for all students. Kevin has also contributed his love of art to the YCCPCS school campus by designing and painting numerous murals in our buildings, we thank you for making our school a better place, and

NOW, THEREFORE BE IT PROCLAIMED, the Yuba County Superintendent of Schools and the Yuba County Board of Education does hereby issue this proclamation with gratitude and indebtedness to Kevin Watts on this fourteenth day of August, two thousand and twenty four, and presented to him as a symbol of honor,



Rob Gregor, Superintendent
Yuba County Office of Education

John Nicoletti, President
Yuba County Board of Education

**JOINT PROCLAMATION BY
YUBA COUNTY SUPERINTENDENT OF SCHOOLS
AND
YUBA COUNTY BOARD OF EDUCATION
HONORING MONIQUE DEVAUGHN
FOR DEDICATED SERVICE**

WHEREAS, Monique Devaughn began her employment with the Yuba County Office of Education in 2000, and after 23 years of exemplary service, Monique Devaughn is retiring from her position as Administrative Support to the Chief Business Official in the Fiscal Department; and

WHEREAS, Monique Devaughn began her career with YCOE as an Account Clerk, was promoted to Account Technician in 2003, and then promoted to Financial Accountant in 2012. She then became the Administrative Support to the Fiscal Director and Substitute Teacher Support in 2017. Throughout the 23 years in her various roles, she provided essential and invaluable support to YCOE and Local Education Agencies in Yuba County and the Yuba County SELPA. Monique provided this support daily in the areas of grant reporting, cash reconciliation, budgeting, and accounting. She tirelessly helped others throughout YCOE every day to manage their grant programs so they could provide the services our students needed within Yuba County; and

WHEREAS, Monique Devaughn provided invaluable support and knowledge in organizing, collecting, and accounting for special education, drug prevention, and homeless prevention grant programs. Monique ensured our classrooms and students had substitute teachers; and

WHEREAS, over the length of her career, Monique Devaughn demonstrated a strong commitment to the success and well-being of the accounting of the various grant programs. Monique was always there to help others and remained focused on the tasks and projects necessary for our programs. She always came to work with positivity and a good sense of humor; and

WHEREAS, Monique Devaughn made our office look the best it could be each holiday season with elaborate decoration, Monique was an invaluable member of our parade teams by building the beautiful community parade floats for YCOE for many years. Monique also was instrumental in planning and organizing our employee celebrations and events; and

NOW, THEREFORE BE IT PROCLAIMED, the Yuba County Superintendent of Schools and the Yuba County Board of Education does hereby issue this proclamation with gratitude and indebtedness to Monique Devaughn on this fourteenth day of August, two thousand and twenty four, and presented to her as a symbol of honor, admiration, and respect.



Rob Gregor, Superintendent
Yuba County Office of Education

John Nicoletti, President
Yuba County Board of Education

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 Classified Salary Schedule

RANGE	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 10 Longevity	Step 15 Longevity	Step 20 Longevity	Step 25 Longevity
A	18.01	18.85	19.74	20.66	21.61	22.63	24.78	24.89	26.02	27.16
B	18.29	19.11	19.92	20.88	21.72	22.76	23.90	25.04	26.18	27.31
C	19.09	20.00	20.90	21.90	22.92	23.97	25.17	26.36	27.57	28.77
D	22.11	23.06	24.19	25.31	26.47	27.74	29.12	30.52	31.90	33.29
E	23.43	24.51	25.80	27.08	28.41	29.84	31.32	32.83	34.31	35.81
F	23.53	24.66	25.88	27.17	28.58	29.94	31.44	32.94	34.44	35.93
G	26.16	27.48	28.84	30.27	31.79	33.37	35.05	36.72	38.38	40.05
H	28.73	30.12	31.65	33.24	34.94	36.76	38.60	40.44	42.27	44.12
I	33.97	35.67	37.46	39.34	41.31	43.38	45.54	47.72	49.89	52.06
J	36.51	38.35	40.25	42.26	44.40	46.61	48.94	51.28	53.60	55.94
K	51.57	54.14	56.83	59.68	62.67	65.78	69.07	72.36	75.66	78.95

- 1.5% added to 2023/2024; Step Increase
- Re-benching of certain designated classification

STIPEND INFORMATION:

- Degree Stipends:
 - AA \$300
 - BA \$600
 - MA \$1,200

- American Sign Language (ASL): 5% of employee's normal salary (if providing direct sign support for a student with a DHH disability)
- Intervener: 5% of employees' normal salary (any employee who completes the course/training to receive the Intervener certificate (if providing direct support to a student with a deaf blind disability))
- Bilingual/Interpreting: 2.5% of employee's normal salary (Employee must pass bilingual/interpreting test provided by the County)
- Speech Language Pathology Assistant (SLPA): \$1,000

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 Classified Salary Schedule

Range A	Campus Sup/Food Srv Asst I Child Care Aide Clerk Receptionist TEC Aide	Range D	Accounting Tech Attendance Tech Computer Tech I-Fiscal Supp Human Resources Tech I.T. Tech I Maintenance Tech Asst/Mail Courier Para Educator - Special Ed - Speech - VI	Range G	Academic, College & Career Advisor Budget Analyst Help Desk Specialist Licensed Vocational Nurse Maintenance Tech Prevention Assistant Quality Improvement Specialist Speech/Language Asst (SLPA) Training/Employment Counselor II Vocational Training Counselor II
Range B	Health Assistant			Range H	Business Serv. Representative Prevention Specialist Technology Systems Tech II Training/Employment Counselor III
Range C	Brailist Campus Sup/Food Srv Asst II Custodian Custodian/Mail Courier Para Educator - Alt Ed - Construction - Library Resource Training/Employment Counselor I Youthbuild Helper	Range E	Child Devel Tech I Crew Supervisor FRC Assistant Job Developer Vocational Training Counselor	Range I	I.T. Tech III-Admin I.T. Tech III-Analyst
		Range F	Accountant-Financial Accountant-Payroll I.T. Tech II Instructional Technology Spec Program Secretary Student Info System Data Spec	Range J	Network Support Engineer Educational Caseworker
				Range K	Marriage and Family Therapist Occupational Therapist Student Support Mental Health Counselor

STIPEND INFORMATION CONTINUED:

- Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

**Yuba County Office of Education
Certificated Salary Schedule
2024/2025**

182 Days		I	II	III	IV
	Pre Internship, Internship & Emergency Permits	BA + 30 / Credential	BA + 45	BA + 60	BA + 75
Step 1	55,396	57,058	58,770	60,533	62,349
Step 2	57,058	58,770	60,533	62,349	64,219
Step 3	58,770	60,533	62,349	64,219	66,146
Step 4	60,533	62,349	64,219	66,146	68,130
Step 5		64,219	66,146	68,130	70,174
Step 6			68,130	70,174	72,279
Step 7			70,174	72,279	74,447
Step 8			72,279	74,447	76,680
Step 9			74,447	76,680	78,980
Step 10			76,680	78,980	81,349
Step 11			78,980	81,349	83,789
Step 12			81,349	83,789	86,303
Step 13				86,303	88,892
Step 14				88,892	91,559
Step 15				91,559	94,306
Step 16					97,135
Step 17					100,049
Step 18					103,050
Step 19					106,142
Step 20					109,326

1. All units are semester units. Units in excess of BA or MA degree must be taken subsequent to the awarding of these degrees.
2. \$1,200 above amount shown on schedule will be paid for an earned MA degree or \$1,700 for a Doctorate with a full teaching credential.
3. Experience credit is granted on the basis of one step for each year of properly verified certificated teaching experience with a limitation of twelve years of such credit. After the twelfth year of such experience, one year of credit is granted for each two years of experience.
4. Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:
 - 10 to 14 years = \$500/year
 - 15 to 19 years = \$1,000/year
 - 20 to 24 years = \$1,500/year
 - 25 to 29 years = \$2,000/year
 - 30 + years = \$2,500/year

1.5% added to the 2023/2024 Speech Therapist Salary Schedule

**Yuba County Office of Education
CTE Teacher Salary Schedule
2024/2025**

182 Days	I	II	III	IV
	CTE Credential	CTE Credential + 15 units	CTE Credential + 30 units	CTE Credential + 45 units
Step 1	57,058	58,770	60,533	62,349
Step 2	58,770	60,533	62,349	64,219
Step 3	60,533	62,349	64,219	66,146
Step 4	62,349	64,219	66,146	68,130
Step 5	64,219	66,146	68,130	70,174
Step 6		68,130	70,174	72,279
Step 7		70,174	72,279	74,447
Step 8		72,279	74,447	76,680
Step 9		74,447	76,680	78,980
Step 10		76,680	78,980	81,349
Step 11		78,980	81,349	83,789
Step 12		81,349	83,789	86,303
Step 13			86,303	88,892
Step 14			88,892	91,559
Step 15			91,559	94,306
Step 16				97,135
Step 17				100,049
Step 18				103,050
Step 19				106,142
Step 20				109,326

1. All units are semester units. Units in excess of BA or MA degree must be taken subsequent to the awarding of these degrees.

2. \$1,200 above amount shown on schedule will be paid for an earned MA degree or \$1,700 for a Doctorate with a full teaching credential.

3. CTE Teachers for placement on the CTE Teacher Salary Schedule:

i. Placed on Column I.

ii. CTE Teachers with the required years of service as set by CTC to earn the CTE credential shall be placed on Step 1.

iii. For every year over the required years of service as set by CTC to earn the CTE credential, YCOE will grant the CTE teacher one step for each year, up to Step 5.

iv. For every year over nine (9) years of experience, granted one step for every two (2) additional years of experience.

4. Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

**Yuba County Office of Education
Speech Therapists Salary Schedule
2024/2025**

192 Days

	Emergency Credential	Fully Credentialed
Step 1	61,910	69,680
Step 2		71,770
Step 3		73,923
Step 4		76,141
Step 5		78,425
Step 6		80,778
Step 7		83,201
Step 8		85,697
Step 9		88,268
Step 10		90,916
Step 11		93,643
Step 12		96,452
Step 13		99,346
Step 14		102,326
Step 15		105,396
Step 16		108,558
Step 17		111,815
Step 18		115,169
Step 19		118,624
Step 20		122,183

1. All units are semester units. Units in excess of BA or MA degree must be taken subsequent to the awarding of these degrees.

2. \$1,200 above amount shown on schedule will be paid for an earned MA degree or \$1,700 for a Doctorate with a full teaching credential. \$2,500 above amount shown on schedule will be paid for a Speech-Language Pathologist State License.

3. Experience credit is granted on the basis of one step for each year of properly verified certificated teaching experience with a limitation of twelve years of such credit. After the twelfth year of such experience, one year of credit is granted for each two years of experience.

4. AAC Stipend: \$2,500 annually (must complete an additional 5 units outside of Masters Degree or have two (2) years of experience in AAC)

5. Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Speech Therapist Salary Schedule

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE

Deputy Superintendent

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 142,006	\$ 149,106	\$ 156,561	\$ 164,389	\$ 172,608	\$ 181,238	\$ 190,300	\$ 199,815	\$ 209,806	\$ 220,296
Daily	\$ 654.41	\$ 687.12	\$ 721.48	\$ 757.55	\$ 795.43	\$ 835.20	\$ 876.96	\$ 920.81	\$ 966.85	\$ 1,015.19

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Deputy Superintendent Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Chief Business Official

Classified Management	
Hours Per Day	7.5
Days Per Year	224

	Step 1	Step 2 5%	Step 3 5%	Step 4 5%	Step 5 5%	Step 6 5%	Step 10 5%	Step 15 5%	Step 20 5%	Step 25 5%
Annual	\$ 138,761	\$ 145,699	\$ 152,984	\$ 160,633	\$ 168,665	\$ 177,098	\$ 185,953	\$ 195,251	\$ 205,014	\$ 215,265
Daily	\$ 619.47	\$ 650.44	\$ 682.96	\$ 717.11	\$ 752.97	\$ 790.62	\$ 830.15	\$ 871.66	\$ 915.24	\$ 961.00

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Chief Business Official Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Assistant Superintendent

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 118,857	\$ 124,800	\$ 131,040	\$ 137,592	\$ 144,472	\$ 151,696	\$ 159,281	\$ 167,245	\$ 175,607	\$ 184,387
Daily	\$ 547.73	\$ 575.12	\$ 603.87	\$ 634.06	\$ 665.77	\$ 699.06	\$ 734.01	\$ 770.71	\$ 809.25	\$ 849.71

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

4% added to the 2023/2024 Assistant Superintendent Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Executive Director of Human Resources

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 113,789	\$ 119,478	\$ 125,452	\$ 131,725	\$ 138,311	\$ 145,227	\$ 152,488	\$ 160,112	\$ 168,118	\$ 176,524
Daily	\$ 441.04	\$ 463.09	\$ 486.25	\$ 510.56	\$ 536.09	\$ 562.90	\$ 591.04	\$ 620.59	\$ 651.62	\$ 684.20

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

4% added to the 2023/2024 Executive Director of Human Resources Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Executive Director of Technology

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 108,370	\$ 113,789	\$ 119,478	\$ 125,452	\$ 131,725	\$ 138,311	\$ 145,227	\$ 152,488	\$ 160,112	\$ 168,118
Daily	\$ 420.04	\$ 441.04	\$ 463.09	\$ 486.25	\$ 510.56	\$ 536.09	\$ 562.90	\$ 591.04	\$ 620.59	\$ 651.62

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Executive Director of Technology Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE SELPA Director

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 109,461	\$ 114,934	\$ 120,681	\$ 126,715	\$ 133,051	\$ 139,704	\$ 146,689	\$ 154,023	\$ 161,724	\$ 169,810
Daily	\$ 504.43	\$ 529.65	\$ 556.13	\$ 583.94	\$ 613.14	\$ 643.80	\$ 675.99	\$ 709.78	\$ 745.27	\$ 782.53

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 SELPA Director Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Classified Director

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 90,818	\$ 95,359	\$ 100,127	\$ 105,133	\$ 110,390	\$ 115,910	\$ 121,706	\$ 127,791	\$ 134,181	\$ 140,890
Daily	\$ 352.01	\$ 369.61	\$ 388.09	\$ 407.49	\$ 427.87	\$ 449.26	\$ 471.73	\$ 495.31	\$ 520.08	\$ 546.09

Director of Early Learning & Child Care Support
 Director of One Stop
 Director of Prevention Support & Services
 Director of Youth Advocacy

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Classified Director Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Educational Services Director

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 109,461	\$ 114,934	\$ 120,681	\$ 126,715	\$ 133,051	\$ 139,704	\$ 146,689	\$ 154,023	\$ 161,724	\$ 169,810
Daily	\$ 504.43	\$ 529.65	\$ 556.13	\$ 583.94	\$ 613.14	\$ 643.80	\$ 675.99	\$ 709.78	\$ 745.27	\$ 782.53

Director of California Community Schools Partnership Program
 Director of Charter School
 Director of CTE & Adult Education
 Director of Curriculum & Instruction

STIPEND INFORMATION:

Master’s Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Educational Services Director Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Director of Fiscal Services (Internal and External)

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 93,088	\$ 97,742	\$ 102,629	\$ 107,760	\$ 113,148	\$ 118,805	\$ 124,745	\$ 130,982	\$ 137,531	\$ 144,408
Daily	\$ 360.81	\$ 378.84	\$ 397.79	\$ 417.67	\$ 438.56	\$ 460.48	\$ 483.51	\$ 507.68	\$ 533.07	\$ 559.72

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

4% added to the 2023/2024 Director of Fiscal Services Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Principal

Certificated Management	
Hours Per Day	7.5
Days Per Year	207

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 96,617	\$ 101,448	\$ 106,520	\$ 111,846	\$ 117,438	\$ 123,310	\$ 129,476	\$ 135,950	\$ 142,748	\$ 149,885
Daily	\$ 466.75	\$ 490.09	\$ 514.59	\$ 540.32	\$ 567.33	\$ 595.70	\$ 625.49	\$ 656.76	\$ 689.60	\$ 724.08

Certificated Management	
Hours Per Day	7.5
Days Per Year	217

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 101,285	\$ 106,349	\$ 111,666	\$ 117,249	\$ 123,111	\$ 129,267	\$ 135,730	\$ 142,516	\$ 149,642	\$ 157,124
Daily	\$ 466.75	\$ 490.09	\$ 514.59	\$ 540.32	\$ 567.33	\$ 595.70	\$ 625.48	\$ 656.75	\$ 689.59	\$ 724.07

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Principal Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Vice Principal

Certificated Management	
Hours Per Day	7.5
Days Per Year	201

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 87,915	\$ 92,311	\$ 96,927	\$ 101,773	\$ 106,862	\$ 112,205	\$ 117,815	\$ 123,706	\$ 129,891	\$ 136,386
Daily	\$ 437.39	\$ 459.26	\$ 482.22	\$ 506.33	\$ 531.65	\$ 558.23	\$ 586.14	\$ 615.45	\$ 646.22	\$ 678.54

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Vice Principal Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE

Community Engagement & Emergency Response Administrator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 85,865	\$ 90,158	\$ 94,666	\$ 99,399	\$ 104,369	\$ 109,587	\$ 115,066	\$ 120,819	\$ 126,860	\$ 133,203
Daily	\$ 332.81	\$ 349.45	\$ 366.92	\$ 385.27	\$ 404.53	\$ 424.76	\$ 445.99	\$ 468.29	\$ 491.71	\$ 516.29

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Community Engagement & Emergency Response Administrator Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Operations Administrator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 85,865	\$ 90,158	\$ 94,666	\$ 99,399	\$ 104,369	\$ 109,587	\$ 115,066	\$ 120,819	\$ 126,860	\$ 133,203
Daily	\$ 332.81	\$ 349.45	\$ 366.92	\$ 385.27	\$ 404.53	\$ 424.76	\$ 445.99	\$ 468.29	\$ 491.71	\$ 516.29

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Operations Administrator Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Maintenance & Operations Administrator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 85,865	\$ 90,158	\$ 94,666	\$ 99,399	\$ 104,369	\$ 109,587	\$ 115,066	\$ 120,819	\$ 126,860	\$ 133,203
Daily	\$ 332.81	\$ 349.45	\$ 366.92	\$ 385.27	\$ 404.53	\$ 424.76	\$ 445.99	\$ 468.29	\$ 491.71	\$ 516.29

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Maintenance & Operations Administrator Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE School Nurse Coordinator

Certificated Management	
Hours Per Day	7.5
Days Per Year	202

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 88,353	\$ 92,771	\$ 97,410	\$ 102,281	\$ 107,395	\$ 112,765	\$ 118,403	\$ 124,323	\$ 130,539	\$ 137,066
Daily	\$ 437.39	\$ 459.26	\$ 482.23	\$ 506.34	\$ 531.66	\$ 558.24	\$ 586.15	\$ 615.46	\$ 646.23	\$ 678.54

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 School Nurse Coordinator Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Human Resources Coordinator

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 74,308	\$ 78,023	\$ 81,924	\$ 86,020	\$ 90,321	\$ 94,837	\$ 99,579	\$ 104,558	\$ 109,786	\$ 115,275
Daily	\$ 288.02	\$ 302.41	\$ 317.53	\$ 333.41	\$ 350.08	\$ 367.59	\$ 385.97	\$ 405.26	\$ 425.53	\$ 446.80

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

4% added to the 2023/2024 Human Resources Coordinator Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Educational Services Coordinators

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 72,496	\$ 76,121	\$ 79,927	\$ 83,923	\$ 88,119	\$ 92,525	\$ 97,151	\$ 102,009	\$ 107,109	\$ 112,464
Daily	\$ 280.99	\$ 295.04	\$ 309.79	\$ 325.28	\$ 341.55	\$ 358.62	\$ 376.55	\$ 395.38	\$ 415.15	\$ 435.91

Classification

- Coordinator of Allcove
- Coordinator of CSECY
- Coordinator of LCCSP
- Coordinator of Prevention Services
- Coordinator of Prop 64
- Coordinator of Social Emotional Learning
- Coordinator of Student Data
- Coordinator of Youth Advocacy

STIPEND INFORMATION:

- Master's Degree \$1,200
- Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Educational Services Coordinator Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE

UPK/TK Coordinator

Certificated Management	
Hours Per Day	7.5
Days Per Year	197

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 86,166	\$ 90,474	\$ 94,998	\$ 99,748	\$ 104,735	\$ 109,972	\$ 115,471	\$ 121,245	\$ 127,307	\$ 133,672
Daily	\$ 437.39	\$ 459.26	\$ 482.22	\$ 506.34	\$ 531.65	\$ 558.23	\$ 586.15	\$ 615.46	\$ 646.23	\$ 678.54

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 UPK/TK Coordinator Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Executive Assistant to the Superintendent

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 72,496	\$ 76,121	\$ 79,927	\$ 83,923	\$ 88,119	\$ 92,525	\$ 97,151	\$ 102,009	\$ 107,109	\$ 112,464
Daily	\$ 280.99	\$ 295.04	\$ 309.79	\$ 325.28	\$ 341.55	\$ 358.62	\$ 376.55	\$ 395.38	\$ 415.15	\$ 435.91

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Executive Assistant to the Superintendent Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Administrative Supports

Classified Management	
Hours Per Day	7.5
Days Per Year	258

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 51,363	\$ 53,931	\$ 56,628	\$ 59,459	\$ 62,432	\$ 65,554	\$ 68,832	\$ 72,274	\$ 75,888	\$ 79,682
Daily	\$ 199.08	\$ 209.03	\$ 219.49	\$ 230.46	\$ 241.98	\$ 254.09	\$ 266.79	\$ 280.13	\$ 294.14	\$ 308.84

Classification

Administrative Support to Chief Business Official
 Administrative Support to Deputy Superintendent
 Administrative Support to Assistant Superintendent

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

4% added to the 2023/2024 Administrative Supports Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Child Development Behavior Specialist

Unrepresented Management	
Hours Per Day	7.5
Days Per Year	223

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 97,843	\$ 102,735	\$ 107,872	\$ 113,266	\$ 118,929	\$ 124,875	\$ 131,119	\$ 137,675	\$ 144,559	\$ 151,787
Daily	\$ 438.76	\$ 460.70	\$ 483.73	\$ 507.92	\$ 533.31	\$ 559.98	\$ 587.98	\$ 617.38	\$ 648.25	\$ 680.66

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Child Development Behavior Specialist Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE

Psychologist

Unrepresented Management	
Hours Per Day	7.5
Days Per Year	198

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 86,873	\$ 91,217	\$ 95,778	\$ 100,567	\$ 105,595	\$ 110,875	\$ 116,419	\$ 122,240	\$ 128,352	\$ 134,770
Daily	\$ 438.75	\$ 460.69	\$ 483.73	\$ 507.91	\$ 533.31	\$ 559.97	\$ 587.97	\$ 617.37	\$ 648.24	\$ 680.66

STIPEND INFORMATION:

Master's Degree \$1,200

Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year

1.5% added to the 2023/2024 Psychologist Salary Schedule

Approved July 17, 2024

YUBA COUNTY OFFICE OF EDUCATION

Rob Gregor, Superintendent

2024/2025 SALARY SCHEDULE Board Certified Behavior Analyst

Unrepresented Management	
Hours Per Day	7.5
Days Per Year	198

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 10	Step 15	Step 20	Step 25
		5%	5%	5%	5%	5%	5%	5%	5%	5%
Annual	\$ 86,873	\$ 91,217	\$ 95,778	\$ 100,567	\$ 105,595	\$ 110,875	\$ 116,419	\$ 122,240	\$ 128,352	\$ 134,770
Daily	\$ 438.75	\$ 460.69	\$ 483.73	\$ 507.91	\$ 533.31	\$ 559.97	\$ 587.97	\$ 617.37	\$ 648.24	\$ 680.66

STIPEND INFORMATION:

Master's Degree \$1,200
 Doctorate Degree \$1,700

Service Year Longevity Stipend with YCOE will be prorated based upon FTE as defined by their work assignment as is set forth below:

- 10 to 14 years = \$500/year
- 15 to 19 years = \$1,000/year
- 20 to 24 years = \$1,500/year
- 25 to 29 years = \$2,000/year
- 30 + years = \$2,500/year


1.5% added to the 2023/2024 Board Certificated Behavior Analyst Salary Schedule

Approved July 17, 2024

Harry P. B. Carden School
Middle School Level (Gr. 6-8) Instructional Materials Survey
2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **English Language Arts** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
8	Edgenuity	2	Chromebook and printed materials	N/A	YES	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
Middle School Level (Gr. 6-8) Instructional Materials Survey
2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **Math** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
8	Edgenuity	2	Chromebook and printed materials	N/A	YES	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
Middle School Level (Gr. 6-8) Instructional Materials Survey
 2022-23

Yuba County Office of Education Alternative Program Board-approved adopted **Science** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
8	Edgenuity	2	Chromebook and printed materials		Yes	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
Middle School Level (Gr. 6-8) Instructional Materials Survey
 2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **Social Science** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
8	Edgenuity	2	Chromebook and printed materials	N/A	Yes	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
High School Level (Grades 9-12) Instructional Materials Survey
2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **English Language Arts** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
9	Edgenuity	1	Chromebooks and printed materials	N/A	Yes	
10	Edgenuity	6	Same	N/A	Yes	
11	Edgenuity	9	Same	N/A	Yes	
12	Edgenuity	5	Same	N/A	Yes	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
High School Level Instructional Materials Survey
2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **Math** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
9	Edgenuity	1	Chromebooks and printed materials	N/A	Yes	
10	Edgenuity	6	same	N/A	Yes	
11	Edgenuity	9	same	N/A	Yes	
12	Edgenuity	5	same	N/A	Yes	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
High School Level Instructional Materials Survey
2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **Science** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
9	Edgenuity	1	Chromebooks and printed materials	N/A	Yes	
10	Edgenuity	6	Same	N/A	Yes	
11	Edgenuity	9	Same	N/A	Yes	
12	Edgenuity	5	Same	N/A	Yes	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
High School Level Instructional Materials Survey
2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **Social Science** Instructional Materials:

Grade	Adopted Textbooks/Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
9	Edgenuity	1	Chromebooks and printed materials	N/A	Yes	
10	Edgenuity	6	Same	N/A	Yes	
11	Edgenuity	9	Same	N/A	Yes	
12	Edgenuity	5	Same	N/A	Yes	


Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

Harry P. B. Carden School
Middle School and High School Level Instructional Materials Survey
2024-2025

Yuba County Office of Education Alternative Program Board-approved adopted **Health** Instructional Materials:

Grade	Adopted Textbooks /Instructional Materials	Number of Students Enrolled	Number of Textbooks available	ISBN Number	Sufficient	Insufficient
9	Edgenuity	1	Chromebooks and printed materials	N/A	Yes	

Certified By: 
 Jessica Geierman
 Director of Curriculum and Instruction

Date: 8/5/2024

JOINT RESOLUTION

RESOLUTION OF THE YUBA COUNTY OFFICE OF EDUCATION AND THE BOARD OF EDUCATION IN THE COUNTY OF YUBA, STATE OF CALIFORNIA, IN THE MATTER OF: RESOLUTION REGARDING SUFFICIENCY OF INSTRUCTIONAL MATERIALS AT HARRY P.B. CARDEN

Resolution No. 2024-08

THE BOARD OF EDUCATION AND THE SUPERINTENDENT OF SCHOOLS OF THE COUNTY OF YUBA DOES HEREBY RESOLVE AS FOLLOWS:

WHEREAS, the governing board of Yuba County Office of Education, in order to comply with the requirements of Education Code Section 60119, held a public hearing on August 14, 2024, at 4:30 p.m., which is on or before the eighth week of school (between the first day that students attend school and the eighth week from that day), and which did not take place during or immediately following school hours; and

WHEREAS, the governing board provided at least 10-day notice of the public hearing posted in at least three public places within the county that stated the time, place, and purpose of the hearing, and;

WHEREAS, information provided at the public hearing and to the governing board at the public meeting detailed the extent to which textbooks and instructional materials were provided to all students, including English learners, in the Yuba County Office of Education; and

WHEREAS, the definition of “sufficient textbooks or instructional materials” means that each pupil has a textbook or instructional materials, or both, to use in class and to take home; and

WHEREAS, sufficient textbooks and instructional materials were provided to each student, including English learners that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in the following subjects:

Mathematics English/Language Arts Social Studies Science See Attached; and

WHEREAS, sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes; and

WHEREAS, laboratory science equipment was available for science laboratory classes offered in grades 9-12 inclusive. Laboratory materials were purchased and/or made available as needed for lab classes; and

NOW, THEREFORE, BE IT RESOLVED, that we, the Yuba County Board of Education and the Yuba County Superintendent of Schools, do hereby resolve that for the 2024-2025 school year, the Yuba County Office of Education has provided each pupil attending Harry P.B. Carden School with sufficient textbooks and instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks.

I, Rob Gregor, Superintendent of Schools, in the County of Yuba, State of California, do hereby certify that this resolution, proposed jointly by the Yuba County Board of Education and Yuba County Superintendent of Schools, was duly passed, and adopted at a regular meeting thereof assembled this 14th day of August 2024, by the following vote, to wit:

AYES:
NOES:
ABSENT:

This resolution shall take effect upon its adoption.
PASSED AND ADOPTED the 14th day of August 2024.

ATTEST: <hr style="border: none; border-top: 1px solid black; margin: 5px 0;"/> Rob Gregor Secretary to the Yuba County Board of Education

Rob Gregor
Yuba County Superintendent of Schools

John Nicoletti
Board President