

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES
 November 12, 2024
 District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. Executive Session

Board Present:	Staff Present:
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim, virtual	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, virtual	Beth Graser, District Communications Officer
Patrick Maguire, virtual	Michelle Morrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Brian Haats, Director of Human Resources
Others Present:	Martha Rodriguez Siordia, Director of Human Resources
Brian Hungerford, District Counsel	Rose Roman, Executive Assistant to the Superintendent

- A. Call to Order Executive Session
 Board Chair Ivette Pantoja called the meeting to order at 5:16 PM, and moved the Board into executive session under 192.660(2)(d) - Labor Negotiator Consultation.

- B. ORS 192.660(2)(d) - Labor Negotiator Consultation
 Director of Human Resources Brian Haats introduced the topic, District Financial Officer Michelle Morrison gave an update on Licensed bargaining, Superintendent Travis Reiman provided input. District Counsel Brian Hungerford, Cabinet members and Board members discussed labor negotiations.

- C. Recess Executive Session
 Board Chair Ivette Pantoja moved the Board out of executive session and recessed the meeting at 6:30 PM.

2. WORK SESSION

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim, virtual	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, virtual	Beth Graser, District Communications Officer
Patrick Maguire, virtual	Michelle Morrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
<u>Student Representatives Present:</u>	Brian Haats, Director of Human Resources
Gwen Kondor	Rose Roman, Executive Assistant to the Superintendent
Kal Sibbel	Ciara Hartzell, Technology Support
Abe Staffa	John Garcia, Technology Support
	Angela Adzima, HEA Vice-President
<u>Budget Committee Applicants:</u>	
Kristine Adams-Wannberg	
Gaby Villegas	

- A. Call to Order
Board Chair Ivette Pantoja called the meeting to order at 6:36 PM

- B. Discuss Budget Committee Applications / Introduce Applicants
District Financial Officer Michelle Morrison introduced the applicants. Kristine Adams-Wannberg and Gaby Villegas both provided a short statement via Zoom.

- C. Calendar Feedback Survey Results Update
Director of Human Resources Brian Haats shared calendar feedback survey results. Board members asked questions and provided comment.

- D. Recess Work Session
Board Chair Ivette Pantoja recessed at 6:55 PM.

3. **REGULAR SESSION**

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim, virtual	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, virtual	Beth Graser, District Communications Officer
Patrick Maguire, virtual	Michelle Morrison, District Financial Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward, virtual	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
<u>Student Representatives Present:</u>	Brian Haats, Director of Human Resources
Gwen Kondor	Rose Roman, Executive Assistant to the Superintendent
Kal Sibbel	Ciara Hartzell, Technology Support
Abe Staffa	John Garcia, Technology Support

A. Call to Order and Flag Salute

Board Chair Ivette Pantoja reconvened the meeting at 7:03 PM and led the Pledge of Allegiance.

B. Land Acknowledgement

Board Chair Ivette Pantoja read the Land Acknowledgement and interpretation services message.

C. Approval of Agenda

Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, to approve the agenda as printed.

The MOTION CARRIED (7-0). No objection was heard, approved by unanimous consent.

No further discussion took place.

D. Consent Agenda

Consent agenda items are distributed to Board members in advance for study and enacted with a single motion.

Director Nancy Thomas MOVED, SECONDED by Director Mark Watson, to approve the Consent Agenda as printed.

The MOTION CARRIED (7-0). No objection was heard, approved by unanimous consent.

No discussion took place.

Consent Agenda items were as follows:

1. Approve Minutes of October 22, 2024, Board Meeting
2. Approve Routine Personnel Matters
3. Accept Gifts and Donations

E. Audience Time

Three audience members requested to address the Board: Madison Johnston, Billy Ray, and Benjamin Noyes.

F. Reports and Discussions

1. Legislative Advocacy Update

District Communications Officer Beth Graser gave a legislative advocacy update. Board members provided comment.

2. Financial Report

Financial Officer Michelle Morrison gave the financial report. Board members provided comment and asked questions.

G. Action Items

1. Appoint Budget Committee Members

Director Mark Watson MOVED, SECONDED by Director Erika Lopez, that the Board of Directors appoint the slate of candidates identified during the work session to the vacant positions on the Budget Committee as follows:

- Appoint Gaby Villegas to position 3, which expires on June 30, 2027.
- Appoint Kristine Adams-Wannberg to position 4, which expires on June 30, 2027.

The MOTION CARRIED (7-0). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Director Monique Ward, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve.

Board members provided comment and thanked the budget committee applicants.

2. Elect Members to Oregon School Boards Association (OSBA) Board of Directors

Director Nancy Thomas MOVED, SECONDED by Director Mark Watson, that the Board of Directors cast its vote for Kristy Kottkey for the OSBA Board of Directors, position 15.

The MOTION CARRIED (6-0-1). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve. Director Monique Ward abstained.

Board members provided comment.

Director Mark Watson MOVED, SECONDED by Director Erika Lopez, that the Board of Directors cast its vote for Nancy Thomas for the OSBA Board of Directors, position 20.

The MOTION CARRIED (6-0-1). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve. Director Monique Ward abstained.

Board members provided comment.

Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors approve Resolution 1 to amend the OSBA dues schedule.

The MOTION CARRIED (6-0-1). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve. Director Monique Ward abstained.

Board members provided comment.

Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors approve Resolution 2 to create the Oregon School Board Members PRIDE Caucus and designate a seat on the OSBA Board of Directors and Legislative Policy Committee.

The MOTION CARRIED (5-2). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, and Vice Chair Mark Watson voted to approve. Director Monique Ward and Board Chair Ivette Pantoja opposed.

Board members provided comment.

Director Nancy Thomas MOVED, SECONDED by Director Mark Watson, that the Board of Directors approve Resolution 3 to adopt the proposed amendments to the OSBA Bylaws.

The MOTION CARRIED (6-1). Director See Eun Kim, Director Erika Lopez, Director Patrick Maguire, Director Nancy Thomas, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve. Director Monique Ward opposed.

Board members provided comment.

H. HCU / HEA Reports

HCU Collective Bargaining Officer Ciara Hartzell provided the HCU update.
HEA President Mary Kay Babcock provided the HEA update.

I. Discussion Time

1) OSBA Conference Reports

Student representative Kal Sibbel, Director Erika Lopez, Director Mark Watson, and Director Nancy Thomas provided insight on attending the OSBA conference.

2) Student Representatives' Time

Abe Staffa reflected on his time spent as a student representative.

Gwen Kondor thanked the audience members for being here this evening and shared her experience as a student in another school district.

Kal Sibbel thanked the audience for being here, thanked the ASL interpreters, and shared his appreciation for his time spent as a student representative.

3) Superintendent's Time

Superintendent Travis Reiman thanked the audience for coming, the speakers for their comments, thanked Beth Graser for the presentation, and thanked the legislative advocacy team for their work. He reflected on the OSBA conference and highlighted that HSD is looked at as a leader at the state level.

4) Board of Directors' Time

Director Erika Lopez reflected on the OSBA conference, including legislative advocacy efforts.

Director Patrick Maguire thanked staff for the reports, wished everyone a Happy Thanksgiving, and looked forward to events in schools.

Director See Eun Kim provided no comment.

Director Monique Ward thanked the audience for their comments, thanked Beth Graser for legislative advocacy packet, wished everyone a happy Thanksgiving, and expressed her hope to be in town for December Board meeting.

Vice Chair Mark Watson highlighted attending Superintendent coffee chats and HSD Faith Luncheon, and reflected on the OSBA conference.

Chair Ivette Pantoja thanked audience for being here, thanked speakers, thanked Beth Graser for the presentation and information, wished everyone a happy Thanksgiving.

J. Adjourn Meeting

Chair Ivette Pantoja adjourned the meeting at 8:32 PM.

The image shows two handwritten signatures in black ink. The signature on the left is cursive and appears to be 'Ivette Pantoja'. The signature on the right is also cursive and appears to be 'Rebecca L. ...'.

Approved December 10, 2024