January 23, 2019

Ms. Doris Nicchia
dnic2007@yahoo.com

Dear Ms. Nicchia:

On January 10, 2019, the School District received your email request for documents pursuant to the *Illinois Freedom of Information Act*, 5 ILCS 140/1, et seq. (the "Act"). On January 11, 2019 you were notified of our intent to extend the time of our FOIA until January 25, 2019.

You requested the following records:

1. "financial information on how much money has been spent on legal fees over the last 10 years specifically by year and if applicable the category or reasoning for such fees. . . "

   Response: Enclosed are legal invoices for the past 10 years which the School District was able to locate after a reasonable search. Information has been redacted from the invoices pursuant to the following exemptions: Section 7(1)(a) (information prohibited from being disclosed by State or federal law), 7(1)(b) (private information), 7(1)(c) (personal information which would constitute a clearly unwarranted invasion of person privacy), 7(1)(m) (attorney-client privileged communications), 7(1)(n) (records related to a public body's adjudication of employee grievances and disciplinary cases), Section 7.5(q) (information prohibited from being disclosed pursuant to the Personnel Records Review Act), and the *per se* exemption set forth in Section 7.5(r) (information prohibited from being disclosed by the Illinois School Student Records Act).

To the extent you consider this response as a denial to your request, you have the right to have the denial reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC with writing to: Public Access Counselor Office of the Attorney General, 500 South 2nd St., Springfield, Illinois 62706; Fax: 217-782-1396, e-mail: publicaccess@atg.state.il.us; Phone: 312-814-5526. If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days after the date of the denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original request for documents and the denial letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you have any questions, please feel free to contact me 815-788-5000.

Sincerely,

Clare F. Bourne

Clare F. Bourne
Freedom of Information Officer
Crystal Lake School District 47

On Wed, Jan 9, 2019 at 4:34 PM Doris Nicchia <dnic2007@yahoo.com> wrote:

To whom this may concern,
I am a tax payer and qualifying requestor having a student within District 47. I am requesting financial information on how much money has been spent on legal fees over the last 10 years specifically by year and if applicable the category or reasoning for such legal fees. For instance, and this would be example if their was legal fees for Due Process, Legal Requests made to perform Student Request Records, Legal Advice, ECT. Broken down by month and year. I also would like to know how much money was spent for involvement matters personally for our household (Nicchia) as Record Requests were furnished by your Legal representative, Letters were written on behalf of District 47 by your Legal Representative to us as well as being at IEP meetings. As a whole if you can specify as much information to detail for cost association matters over the last 10 years that would be much appreciated. It after all is tax payers money that is being utalized for these services.
Sincerely,

Doris Nicchia

CCSD #47			
Legal Services Bill Summary			
For: 6/1/09-6/30/09			
Department	Type	Detail	Amount
Human Resources	Negotiations	TJA	$ 318.00
Operations & Maintenance	Inquiry	Prevailing Wages	154.00
Special Education	Inquiry	Student Issues	920.00
Superintendent	Inquiry	HSB/Payroll Issue	528.00
Total			$ 1,920.00

CCSD #47

Legal Services Bill Summary

For: 5/1/09-5/31/09

Department	Type	Detail	Amount
Business Office	Inquiry	COBRA	$ 44.00
Business Office	Negotiations	Bidding	286.00
Business Office	Negotiations	TJA	396.00
Human Resources	Grievance	Non-Renewal	1,511.31
Special Education	Inquiry	504 policies	475.00
Special Education	Inquiry	Student Residency	44.00
Special Education	Inquiry	IEP	2,706.00
Superintendent	Inquiry	DCFS worker	88.00
Superintendent	Inquiry	Cell Phones	264.00
Total			$ 5,814.31

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 121615
Invoice Date: June 30, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/09:

Date	Timekeeper		Description	Hours	Amount
05/04/09	DF Crumley	EAJ	Communication with Beth Luther and Rob Lyons, IEA attorney regarding response to letter from greivance chair regarding definition of days (school v. calendar) applicable to teacher non-renewal.	0.90	$198.00
05/04/09	DL Kriha	EAJ	Communication with Beth Luther regarding nonrenewal notice period.	0.20	$44.00
05/05/09	DF Crumley	EAJ	Research regarding 45 day notice under Section 24-11 of the School Code; draft response letter to teacher's association regarding same	1.20	$264.00
05/05/09	CF O'Keefe	EAJ	Review Union's request to proceed to arbitration on non-renewal of teacher [redacted] telephone conference with Ron Miller and Beth Luther regarding the same.	0.70	$133.00
05/06/09	SL Anderson	EAJ	Review issues related to grievance of non-renewal of probationary teacher.	0.40	$88.00
05/07/09	CF O'Keefe	EAJ	Review non-renewal agreement of teacher [redacted] and Teachers' 2007-2010 collective bargaining agreement in preparation to responding to Union's request to proceed to arbitration on [redacted] non-renewal.	1.10	$209.00
05/11/09	CF O'Keefe	EAJ	Telephone conferences with Ron Miller regarding Union's request to proceed to arbitration on non-renewal of non-tenured teacher.	0.50	$95.00
05/11/09	AA Malahowski	SS	Conference with Dave Cratty regarding COBRA premium payments by retired assistance principal; research regarding same.	0.20	$44.00
05/11/09	BP Crowley	SS	Examine bidding issue.	0.10	$22.00
05/12/09	BP Crowley	SS	Communication with Mr. Cratty regarding bidding issues.	1.20	$264.00
05/12/09	CF O'Keefe	EAJ	Research Illinois labor and arbitrable case law regarding a non-tenured teacher's ability to grieve non-renewal; telephone conference with Ron Miller regarding the same; revise letter responding to Union's request to proceed to arbitration on teacher's non-renewal.	2.40	$456.00
05/15/09	DL Kriha	SS	Telephone conference with Dr. Donn Mendoza regarding release of student information to DCFS case worker.	0.40	$88.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 121615
Invoice Date: June 30, 2009

Date	Timekeeper	Description	Hours	Amount
05/18/09	AK Dickerson	Draft and revise Section 504 policies, procedures, and forms for Kathy Hinz.	2.50	$475.00
05/26/09	AA Malahowski	Research regarding taxation of cell phone/blackberry payments for administrators; e-mails to Donn Mendoza regarding same.	1.10	$242.00
05/26/09	BP Crowley	Examine proposed cell phone payments for District administrative staff; potential FOIA issues.	0.10	$22.00
05/27/09	DL Kriha	Communication with Dr. Donn Mendoza regarding student residency policy.	0.20	$44.00
Total Professional Fees For This Matter			**13.20**	**$2,688.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$220.00	$176.00
SL Anderson	0.40	$220.00	$88.00
DF Crumley	2.10	$220.00	$462.00
BP Crowley	1.40	$220.00	$308.00
AA Malahowski	1.30	$220.00	$286.00
CF O'Keefe	4.70	$190.00	$893.00
AK Dickerson	2.50	$190.00	$475.00
Total Professional Fees For This Matter	**13.20**		**$2,688.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/09:

Description	
Computer Research (Westlaw)	$24.31
Costs Advanced and Expenses Incurred For This Matter	**$24.31**

Fees	$2,688.00
Costs Advanced and Expenses Incurred	$24.31
CURRENT INVOICE DUE FOR THIS MATTER	**$2,712.31**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 121615
Invoice Date: June 30, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/09:

Date	Timekeeper	Description	Hours	Amount
05/07/09	DL Kriha	Telephone conference with Kathy Hinz re: qualitative vs. quantitative goal progress measurement issue	0.30	$66.00
05/18/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] IEP meeting; review records from District re: same	0.60	$132.00
05/19/09	DL Kriha	Telephone conference with Kathy Hinz re: status of pending matters including student placement issues	0.30	$66.00
05/20/09	DL Kriha	Telephone conference with Kathy Hinz re: student feeding and swallow study issues	0.20	$44.00
05/20/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] IEP meeting issues	0.40	$88.00
05/27/09	DL Kriha	Communication with Kathy Hinz re: [redacted] student records in preparation for IEP meeting scheduled for June 1, 2009	0.20	$44.00
05/28/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] IEP meeting attendees and issues	0.20	$44.00
Total Professional Fees For This Matter			**2.20**	**$484.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.20	$220.00	$484.00
Total Professional Fees For This Matter	**2.20**		**$484.00**

Fees	$484.00
CURRENT INVOICE DUE FOR THIS MATTER	**$484.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 121615
Invoice Date: June 30, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/09:

Date	Timekeeper	Description	Hours	Amount
05/11/09	DL Kriha	Communications with Kathy Hinz re: status of IEP meeting and attendees	0.30	$66.00
05/20/09	DL Kriha	Telephone conference with Kathy Hinz re: scheduling IEP meeting	0.10	$22.00
05/28/09	DL Kriha	Telephone conference with Kathy Hinz re: status of IEP meeting and placement issues	0.30	$66.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 121615
Invoice Date: June 30, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/09:

Date	Timekeeper	Description	Hours	Amount
05/01/09	DL Kriha	Review student records in preparation for IEP meeting scheduled for May 4, 2009; telephone conference with opposing counsel Denise Cahill re: same	1.30	$286.00
05/04/09	DL Kriha	Prepare for and attend IEP meeting	6.70	$1,474.00
05/18/09	DL Kriha	Review communication from opposing counsel Denise Cahill re: pending requests from parents concerning transportation issues; telephone conference with Kathy Hinz re: same	0.40	$88.00
05/20/09	DL Kriha	Communication with opposing counsel Denise Cahill re: transportation questions; telephone conference with Kathy Hinz re: same	0.40	$88.00
05/22/09	DL Kriha	Communication with opposing counsel Denise Cahill re: transportation issue; review file re: same	0.60	$132.00
Total Professional Fees For This Matter			**9.40**	**$2,068.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	9.40	$220.00	$2,068.00
Total Professional Fees For This Matter	**9.40**		**$2,068.00**

Fees	$2,068.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,068.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 121615
Invoice Date: June 30, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 05/31/09:

Date	Timekeeper		Description	Hours	Amount
05/22/09	KB Johansen	SS	Teleconference with Dave Cratty regarding Teamsters negotiations issues.	0.20	$44.00
05/26/09	KB Johansen	SS	Prepare outline of outsourcing timeline regarding transportation negotiations. Prepare correspondence to Dave Cratty regarding same. Teleconference with Dave Cratty regarding same.	1.00	$220.00
05/29/09	KB Johansen	SS	Teleconference with Dave Cratty regarding status of Teamsters negotiations. Research and evaluate issues regarding transportation bidding and outsourcing legislation issues.	0.60	$132.00
Total Professional Fees For This Matter				**1.80**	**$396.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	1.80	$220.00	$396.00
Total Professional Fees For This Matter	**1.80**		**$396.00**

Fees	$396.00
CURRENT INVOICE DUE FOR THIS MATTER	**$396.00**

CCSD #47			
Legal Services Bill Summary			
For: 7/1/09-7/31/09			
Department	Type	Detail	Amount
General Education	Inquiry	Student Issue	$ 374.00
Human Resources	Negotiations	TJA	902.00
Special Education	Inquiry	Student Issues	1,023.00
Superintendent	Inquiry	Labor Relations	528.00
Superintendent	Inquiry	HSB/Payroll Issue	638.00
Total			$ 3,465.00

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 31, 2009 Invoice No. 122084 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/09:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$682.00	$0.00	$682.00
01951.108003	[redacted] Special Education Matter	$484.00	$0.00	$484.00
01951.108005	[redacted] Special Education Matter	$352.00	$84.00	$436.00
01951.109002	General Labor	$318.00	$0.00	$318.00
Total		$1,836.00	$84.00	$1,920.00

Fees	$1,836.00
Costs Advanced and Expenses Incurred	$84.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$1,920.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 122084
Invoice Date: July 31, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/09:

Date	Timekeeper	Description	Hours	Amount
06/05/09	BP Crowley	Examine prevailing wage issues and submittal of certified payrolls; communication with D.S. re: same	0.70	$154.00
06/30/09	DL Kriha	Telephone conference with D.M. re: Home State Bank payroll issue; legal research re: same; draft talking points for media inquiries	2.40	$528.00
Total Professional Fees For This Matter			**3.10**	**$682.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$220.00	$528.00
BP Crowley	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**3.10**		**$682.00**

Fees	$682.00
CURRENT INVOICE DUE FOR THIS MATTER	**$682.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 122084
Invoice Date: July 31, 2009

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 06/30/09:

Date	Timekeeper	Description	Hours	Amount
06/03/09	DL Kriha	Communication with K. H. re: IEP meeting notice and attendees	0.20	$44.00
06/09/09	DL Kriha	Communication with K. H. re: status of IEP meeting and placement recommendation	0.40	$88.00
06/12/09	DL Kriha	Review IEP summary from June 8, 2009; communication with K. H. re: same	0.80	$176.00
06/22/09	DL Kriha	Telephone conference with K. H. re: placement issues and IEP meeting; review settlement agreement terms re: return to District	0.80	$176.00
Total Professional Fees For This Matter			**2.20**	**$484.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.20	$220.00	$484.00
Total Professional Fees For This Matter	**2.20**		**$484.00**

Fees	$484.00
CURRENT INVOICE DUE FOR THIS MATTER	**$484.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 122084
Invoice Date: July 31, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/09:

Date	Timekeeper	Description	Hours	Amount
06/23/09	DL Kriha	Review communication from parents' attorney Denise Cahill re: transportation length and route; communication with K. H. re: same; legal research re: transportation time issue	1.60	$352.00
Total Professional Fees For This Matter			**1.60**	**$352.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$220.00	$352.00
Total Professional Fees For This Matter	**1.60**		**$352.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/09:

Description	
Travel - Mileage	$84.00
Costs Advanced and Expenses Incurred For This Matter	**$84.00**

Fees	$352.00
Costs Advanced and Expenses Incurred	$84.00
CURRENT INVOICE DUE FOR THIS MATTER	**$436.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 122084
Invoice Date: July 31, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 06/30/09:

Date	Timekeeper	Description	Hours	Amount
06/10/09	JA Niemiec	Conduct research regarding Illinois School Code's provisions regarding outsourcing; analyze same.	0.40	$76.00
06/10/09	KB Johansen	Teleconferences with D. M. regarding transportation negotiations and outsourcing issues. Research issues regarding temporary outsourcing of transportation and negotiations issues.	1.10	$242.00
Total Professional Fees For This Matter			**1.50**	**$318.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	1.10	$220.00	$242.00
JA Niemiec	0.40	$190.00	$76.00
Total Professional Fees For This Matter	**1.50**		**$318.00**

Fees	$318.00
CURRENT INVOICE DUE FOR THIS MATTER	**$318.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn ✓
Chris ✓
Carrie ✓
Kathy H. ✓
Beth ✓
Susan
Dave S. ✓

Please give to Susan Last

August 5, 2009

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: July 2009 Invoice

Dear Ron:

Enclosed is our July 2009 invoice for services rendered and expenses advanced during June 1, 2009 through June 30, 2009. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan Sheppard

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 28, 2009 Invoice No. 122485 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/09:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,078.00	$0.00	$1,078.00
01951.108002	General Special Education	$44.00	$0.00	$44.00
01951.108003	[redacted] Special Education Matter	$220.00	$0.00	$220.00
01951.108005	[redacted] Special Education Matter	$759.00	$0.00	$759.00
01951.109002	General Labor	$1,364.00	$0.00	$1,364.00
Total		$3,465.00	$0.00	$3,465.00

Fees $3,465.00

CURRENT INVOICE DUE FOR ALL MATTERS **$3,465.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Draft media talking points for potential media inquiries; communication with Dr. Donn Mendoza re: same	0.60	$132.00
07/06/09	DL Kriha	Draft press release information concerning Home State Bank issue; telephone conferences with Dr. Donn Mendoza re: same	1.20	$264.00
07/06/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: drug/alcohol placement reimbursement request	0.20	$44.00
07/09/09	DL Kriha	Telephone conference with Susan Shepard re: pending matters, including communications with Home State Bank officials	0.30	$66.00
07/10/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] student enrollment and placement issue	0.30	$66.00
07/13/09	DL Kriha	Draft response letter to parents of [redacted] concerning student records dispute	0.40	$88.00
07/14/09	DL Kriha	Communication with Dr. Donn Mendoza re: [redacted] reimbursement for drug/alcohol rehabilitation ordered by juvenile court	0.80	$176.00
07/15/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: transportation agreement terms and Board action	0.30	$66.00
07/17/09	DL Kriha	Communication with Dr. Donn Mendoza re: pending Home State Bank investigation	0.80	$176.00
Total Professional Fees For This Matter			**4.90**	**$1,078.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.90	$220.00	$1,078.00
Total Professional Fees For This Matter	**4.90**		**$1,078.00**

Fees	$1,078.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,078.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] placement issues and parents' request for mediation	0.20	$44.00
Total Professional Fees For This Matter			**0.20**	**$44.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**0.20**		**$44.00**

Fees	$44.00
CURRENT INVOICE DUE FOR THIS MATTER	**$44.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Telephone conference with Kathy Hinz re: status	0.20	$44.00
07/22/09	DL Kriha	Review ABA progress report provided by parents; communication with Kathy Hinz re: same	0.80	$176.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Telephone conference with Kathy Hinz re: transportation issues; draft e-mail communication to opposing counsel Denise Cahill re: same; review file re: placement options	1.40	$308.00
07/07/09	DL Kriha	Telephone conference with Kathy Hinz re: transportation request; review e-mail message from opposing counsel Denise Cahill re: same	0.40	$88.00
07/09/09	DL Kriha	Communication with opposing counsel Denise Cahill re: transportation issues	0.70	$154.00
07/31/09	CF O'Keefe	Review charges filed by family of special education student [redacted] with Office of Civil Rights; review student's records and file documents in preparation to respond to charges; telephone conferences with K. Hinz regarding charges and response to charges.	1.10	$209.00
Total Professional Fees For This Matter			**3.60**	**$759.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.50	$220.00	$550.00
CF O'Keefe	1.10	$190.00	$209.00
Total Professional Fees For This Matter	**3.60**		**$759.00**

Fees	$759.00
CURRENT INVOICE DUE FOR THIS MATTER	**$759.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/14/09	KB Johansen	Teleconference with Donn Mendoza regarding status of Teamsters negotiations and ratification issues	0.20	$44.00
07/16/09	KB Johansen	Teleconference with Donn Mendoza regarding Teamsters contract ratification issues. Evaluate issues regarding same.	0.50	$110.00
07/17/09	KB Johansen	Teleconference with Beth Luther regarding status of Teamsters negotiations. Prepare correspondence to Donn Mendoza regarding same. Review and evaluate draft contract regarding negotiated modifications to Teamsters agreement. Prepare correspondence to Donn Mendoza regarding same.	2.30	$506.00
07/20/09	KB Johansen	Evaluate issues regarding Board approval of Teamsters contract. Prepare correspondence to Beth Luther regarding same. Review and evaluate summary of tentative agreement.	0.60	$132.00
07/22/09	KB Johansen	Conference with Donn Mendoza, Susan Sheperd and Beth Luther regarding preparation for teacher negotiations and status of Teamsters contract.	2.40	$528.00
07/28/09	KB Johansen	Teleconference with Beth Luther regarding union meetings issues	0.20	$44.00
Total Professional Fees For This Matter			**6.20**	**$1,364.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	6.20	$220.00	$1,364.00
Total Professional Fees For This Matter	**6.20**		**$1,364.00**

Fees	$1,364.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,364.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 28, 2009 Invoice No. 122485 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through July 31, 2009

Total Professional Fees	$3,465.00
CURRENT INVOICE DUE	**$3,465.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

CCSD #47			
Legal Services Bill Summary			
For: 8/1/09-8/31/09			
Department	Type	Detail	Amount
General School	Presentation	DCFS	$ 1,690.50
General School	Inquiry	Open Meetings Act	$ 88.00
General School	Inquiry	Cooperative Agreement	$ 66.00
General School	Inquiry	Student Issue	$ 132.00
Human Resources	Negotiations	Teacher	88.00
Special Education	Inquiry	House Bill 628	190.00
Superintendent	Inquiry	Student Issues	1,560.00
Total			$ 3,814.50

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Please Give to Susan last.
Donn ✓
Chris ✓
✓ Kathy
Beth BS
Dave S. ✓
Susan

September 3, 2009

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: August 2009 Invoice

Dear Ron:

Enclosed is our August 2009 invoice for services rendered and expenses advanced during July 1, 2009 through July 31, 2009. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 28, 2009 Invoice No. 122485 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/09:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,078.00	$0.00	$1,078.00
01951.108002	General Special Education	$44.00	$0.00	$44.00
1951.108003	[redacted] Special Education Matter	$220.00	$0.00	$220.00
01951.108005	[redacted] Special Education Matter	$759.00	$0.00	$759.00
01951.109002	General Labor	$1,364.00	$0.00	$1,364.00
Total		$3,465.00	$0.00	$3,465.00

Fees	$3,465.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$3,465.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 28, 2009 Invoice No. 122485 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/09:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,078.00	$0.00	$1,078.00
01951.108002	General Special Education	$44.00	$0.00	$44.00
1951.108003	[redacted] Special Education Matter	$220.00	$0.00	$220.00
01951.108005	[redacted] Special Education Matter	$759.00	$0.00	$759.00
01951.109002	General Labor	$1,364.00	$0.00	$1,364.00
Total		$3,465.00	$0.00	$3,465.00

Fees	$3,465.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$3,465.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Draft media talking points for potential media inquiries; communication with Dr. Donn Mendoza re: same	0.60	$132.00
07/06/09	DL Kriha	Draft press release information concerning Home State Bank issue; telephone conferences with Dr. Donn Mendoza re: same	1.20	$264.00
07/06/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: drug/alcohol placement reimbursement request	0.20	$44.00
07/09/09	DL Kriha	Telephone conference with Susan Shepard re: pending matters, including communications with Home State Bank officials	0.30	$66.00
07/10/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] student enrollment and placement issue	0.30	$66.00
07/13/09	DL Kriha	Draft response letter to parents of [redacted] concerning student records dispute	0.40	$88.00
07/14/09	DL Kriha	Communication with Dr. Donn Mendoza re: [redacted] reimbursement for drug/alcohol rehabilitation ordered by juvenile court	0.80	$176.00
07/15/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: transportation agreement terms and Board action	0.30	$66.00
07/17/09	DL Kriha	Communication with Dr. Donn Mendoza re: pending Home State Bank investigation	0.80	$176.00
Total Professional Fees For This Matter			**4.90**	**$1,078.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.90	$220.00	$1,078.00
Total Professional Fees For This Matter	**4.90**		**$1,078.00**

Fees	$1,078.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,078.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] placement issues and parents' request for mediation	0.20	$44.00
Total Professional Fees For This Matter			**0.20**	**$44.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**0.20**		**$44.00**

ees	$44.00
CURRENT INVOICE DUE FOR THIS MATTER	**$44.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Telephone conference with Kathy Hinz re: status	0.20	$44.00
07/22/09	DL Kriha	Review ABA progress report provided by parents; communication with Kathy Hinz re: same	0.80	$176.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/01/09	DL Kriha	Telephone conference with Kathy Hinz re: transportation issues; draft e-mail communication to opposing counsel Denise Cahill re: same; review file re: placement options	1.40	$308.00
07/07/09	DL Kriha	Telephone conference with Kathy Hinz re: transportation request; review e-mail message from opposing counsel Denise Cahill re: same	0.40	$88.00
07/09/09	DL Kriha	Communication with opposing counsel Denise Cahill re: transportation issues	0.70	$154.00
07/31/09	CF O'Keefe	Review charges filed by family of special education student [redacted] with Office of Civil Rights; review student's records and file documents in preparation to respond to charges; telephone conferences with K. Hinz regarding charges and response to charges.	1.10	$209.00
Total Professional Fees For This Matter			**3.60**	**$759.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.50	$220.00	$550.00
CF O'Keefe	1.10	$190.00	$209.00
Total Professional Fees For This Matter	**3.60**		**$759.00**

Fees	$759.00
CURRENT INVOICE DUE FOR THIS MATTER	**$759.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 122485
Invoice Date: August 28, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 07/31/09:

Date	Timekeeper	Description	Hours	Amount
07/14/09	KB Johansen	Teleconference with Donn Mendoza regarding status of Teamsters negotiations and ratification issues	0.20	$44.00
07/16/09	KB Johansen	Teleconference with Donn Mendoza regarding Teamsters contract ratification issues. Evaluate issues regarding same.	0.50	$110.00
07/17/09	KB Johansen	Teleconference with Beth Luther regarding status of Teamsters negotiations. Prepare correspondence to Donn Mendoza regarding same. Review and evaluate draft contract regarding negotiated modifications to Teamsters agreement. Prepare correspondence to Donn Mendoza regarding same.	2.30	$506.00
07/20/09	KB Johansen	Evaluate issues regarding Board approval of Teamsters contract. Prepare correspondence to Beth Luther regarding same. Review and evaluate summary of tentative agreement.	0.60	$132.00
07/22/09	KB Johansen	Conference with Donn Mendoza, Susan Sheperd and Beth Luther regarding preparation for teacher negotiations and status of Teamsters contract.	2.40	$528.00
07/28/09	KB Johansen	Teleconference with Beth Luther regarding union meetings issues	0.20	$44.00
Total Professional Fees For This Matter			**6.20**	**$1,364.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	6.20	$220.00	$1,364.00
Total Professional Fees For This Matter	**6.20**		**$1,364.00**

Fees	$1,364.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,364.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 30, 2009 Invoice No. 122944 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 08/31/09:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,870.00	$106.50	$1,976.50
01951.108002	General Special Education	$806.00	$0.00	$806.00
01951.108003	[redacted] Special Education Matter	$154.00	$0.00	$154.00
01951.108005	[redacted] Special Education Matter	$790.00	$0.00	$790.00
01951.109002	General Labor	$88.00	$0.00	$88.00
Total		$3,708.00	$106.50	$3,814.50

Fees	$3,708.00
Costs Advanced and Expenses Incurred	$106.50
CURRENT INVOICE DUE FOR ALL MATTERS	**$3,814.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/12/09	DL Kriha	Draft outline for DCFS inservice presentation scheduled for August 14, 2009	0.80	$176.00
08/14/09	DL Kriha	Prepare for and present DCFS inservices to new District staff members	6.40	$1,408.00
08/17/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act question	0.40	$88.00
08/27/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: civil order of protection and Cooperative agreement re: class space	0.30	$66.00
08/28/09	DL Kriha	Telephone conference with attorney Marcy Newman re: [redacted] student enrollment and abduction issue; review court order re: same [redacted] communication with Dr. Mendoza re: resolution of issue	0.60	$132.00
Total Professional Fees For This Matter			**8.50**	**$1,870.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.50	$220.00	$1,870.00
Total Professional Fees For This Matter	**8.50**		**$1,870.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/09:

Description	
Travel - Mileage	$106.50
Costs Advanced and Expenses Incurred For This Matter	**$106.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 122944
Invoice Date: September 30, 2009

Fees	$1,870.00
Costs Advanced and Expenses Incurred	$106.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,976.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/01/09	AK Dickerson	Draft and revise sample "School Visitation for Observation or Evaluation Purposes" policy and procedures pursuant to House Bill 628.	1.00	$190.00
08/21/09	DL Kriha	Telephone conference with Nancy McGuire re: [redacted] placement issues	0.60	$132.00
08/25/09	DL Kriha	Telephone conference with Dr. Donn Mendoza and Kathy Hinz re: pending matters including [redacted] special education placement and bargaining issues	0.80	$176.00
08/31/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] parental revocation of consent issue and pending matters; review SEDOM classroom space draft agreement	1.40	$308.00
Total Professional Fees For This Matter			**3.80**	**$806.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.80	$220.00	$616.00
AK Dickerson	1.00	$190.00	$190.00
Total Professional Fees For This Matter	**3.80**		**$806.00**

Fees	$806.00
CURRENT INVOICE DUE FOR THIS MATTER	**$806.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: [redacted]**Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/24/09	DL Kriha	Review communication from parent re: home programming issues	0.50	$110.00
08/31/09	DL Kriha	Telephone conference with Kathy Hinz re: IEP meeting schedule and communications with parents	0.20	$44.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/04/09	CF O'Keefe	Review District's response to charges filed by family with the Office of Civil Rights	0.40	$76.00
08/05/09	CF O'Keefe	Telephone conference with K. Hinz regarding District's response to Office of Civil Rights' Request for Information	0.40	$76.00
08/05/09	DL Kriha	Review OCR complaint filed by parents concerning transportation	0.80	$176.00
08/10/09	DL Kriha	Review and revise response to OCR complaint	1.30	$286.00
08/12/09	DL Kriha	Review District's response to OCR complaint; telephone conference with Kathy Hinz re: same	0.80	$176.00
Total Professional Fees For This Matter			**3.70**	**$790.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.90	$220.00	$638.00
CF O'Keefe	0.80	$190.00	$152.00
Total Professional Fees For This Matter	**3.70**		**$790.00**

Fees	$790.00
CURRENT INVOICE DUE FOR THIS MATTER	**$790.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/25/09	KB Johansen	Evaluate bargaining approach issues regarding teacher negotiations. Teleconference with Dr. Donn Mendoza regarding same.	0.40	$88.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 30, 2009 Invoice No. 122944 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through August 31, 2009

Total Professional Fees	$3,708.00
Total Costs Advanced and Expenses Incurred	$106.50
CURRENT INVOICE DUE	**$3,814.50**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/12/09	DL Kriha	Draft outline for DCFS inservice presentation scheduled for August 14, 2009	0.80	$176.00
08/14/09	DL Kriha	Prepare for and present DCFS inservices to new District staff members	6.40	$1,408.00
08/17/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act question	0.40	$88.00
08/27/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: civil order of protection and Cooperative agreement re: class space	0.30	$66.00
08/28/09	DL Kriha	Telephone conference with attorney Marcy Newman re: [redacted]student enrollment and abduction issue; review court order re: same[redacted] communication with Dr. Mendoza re: resolution of issue	0.60	$132.00
Total Professional Fees For This Matter			**8.50**	**$1,870.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.50	$220.00	$1,870.00
Total Professional Fees For This Matter	**8.50**		**$1,870.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/09:

Description	
Travel - Mileage	$106.50
Costs Advanced and Expenses Incurred For This Matter	**$106.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 122944
Invoice Date: September 30, 2009

Fees	$1,870.00
Costs Advanced and Expenses Incurred	$106.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,976.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: [redacted]**Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/24/09	DL Kriha	Review communication from parent re: home programming issues	0.50	$110.00
08/31/09	DL Kriha	Telephone conference with Kathy Hinz re: IEP meeting schedule and communications with parents	0.20	$44.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: [redacted]**Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/04/09	CF O'Keefe	Review District's response to charges filed by family with the Office of Civil Rights	0.40	$76.00
08/05/09	CF O'Keefe	Telephone conference with K. Hinz regarding District's response to Office of Civil Rights' Request for Information	0.40	$76.00
08/05/09	DL Kriha	Review OCR complaint filed by parents concerning transportation	0.80	$176.00
08/10/09	DL Kriha	Review and revise response to OCR complaint	1.30	$286.00
08/12/09	DL Kriha	Review District's response to OCR complaint; telephone conference with Kathy Hinz re: same	0.80	$176.00
Total Professional Fees For This Matter			**3.70**	**$790.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.90	$220.00	$638.00
CF O'Keefe	0.80	$190.00	$152.00
Total Professional Fees For This Matter	**3.70**		**$790.00**

Fees	$790.00
CURRENT INVOICE DUE FOR THIS MATTER	**$790.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 122944
Invoice Date: September 30, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 08/31/09:

Date	Timekeeper	Description	Hours	Amount
08/25/09	KB Johansen	Evaluate bargaining approach issues regarding teacher negotiations. Teleconference with Dr. Donn Mendoza regarding same.	0.40	$88.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

. ees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

CCSD #47

Legal Services Bill Summary

For: 10/1/09-10/31/09

Department	Type	Detail	Amount
General School	Representation	Subpoena	$ 1,349.00
Human Resources	Inquiry	Employment Matter	1,452.00
Special Education	Inquiry	Student Issues	2,618.00
Superintendent	Inquiry	HB-96-0434	44.00
Superintendent	Inquiry	Fee Waivers	88.00
Superintendent	Inquiry	FOIA Requests	304.00
Superintendent	Inquiry	Staff Issues	396.00
General School	Miscellneous	Incidental	108.60
Total			$ 6,359.60

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

RECEIVED
NOV 04 2009
BY:

October 30, 2009

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: October 2009 Invoice

Dear Donn:

Enclosed is our October 2009 invoice for services rendered and expenses advanced during September 1, 2009 through September 30, 2009. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/02/09	DL Kriha	Telephone conference with Beth Luther re: employment matters concerning non-union staff and first-year employment of certificated staff	0.40	$88.00
09/02/09	DL Kriha	Communication with Dr. Donn Mendoza re: posting administrative contracts	0.20	$44.00
09/10/09	DL Kriha	Telephone conference with Kathy Hinz re: homeless student transportation issue	0.40	$88.00
09/10/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: fee waiver issue	0.40	$88.00
09/11/09	JF Gharapour	Research FOIA personnel records exemption law and Personnel Record Review law requirements regarding disclosure of employee disciplinary information; draft summary of relevant FOIA and Personnel Record laws regarding disclosure of employee disciplinary information; conference regarding child find obligations for disenrolled student; draft letter for disenrolled student.	1.60	$304.00
09/14/09	DL Kriha	Communication with Dr. Donn Mendoza re: parental request for information concerning employee discipline matter; legal research re: same	0.80	$176.00
09/16/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: parental requests for information concerning employee discipline matter	0.20	$44.00
09/22/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: subpoena issue pertaining to criminal matter involving student	0.30	$66.00
09/23/09	DL Kriha	Review subpoenas issued to staff members in relation to police charge	0.30	$66.00
09/23/09	JF Gharapour	Review subpoenas and correspondence for [redacted] matter; correspondence with J. Kelley and state's attorney regarding [redacted] matter and Friday meeting to interview/prep witnesses.	0.90	$171.00
09/25/09	DL Kriha	Telephone conference with Beth Luther re: employee discipline matter involving felony arrest	0.20	$44.00
09/25/09	JF Gharapour	Attend meeting with subpoenaed school staff and State's Attorney regarding [redacted] criminal case.	6.20	$1,178.00
Total Professional Fees For This Matter			**11.90**	**$2,357.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 123381
Invoice Date: October 27, 2009

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.20	$220.00	$704.00
JF Gharapour	8.70	$190.00	$1,653.00
Total Professional Fees For This Matter	**11.90**		**$2,357.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/09:

Description	
Photocopying	$22.80
Outside Messenger	$25.48
Travel	$60.32
Costs Advanced and Expenses Incurred For This Matter	**$108.60**

ees	$2,357.00
Costs Advanced and Expenses Incurred	$108.60
CURRENT INVOICE DUE FOR THIS MATTER	**$2,465.60**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/14/09	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Micki Moran re: [redacted] special education eligibility issue; review and revise letter to [redacted] parents re: service plan eligibility	1.70	$374.00
09/15/09	DL Kriha	Communication with Dr. Donn Mendoza re: fee waiver issue; student records issue; and issue regarding employee discipline	0.70	$154.00
09/16/09	DL Kriha	Review [redacted] notice to parent concerning case study evaluation	0.20	$44.00
09/17/09	DL Kriha	Communications with Kathy Hinz and opposing counsel Micki Moran re: [redacted] decision regarding case study evaluation	0.30	$66.00
09/23/09	DL Kriha	Prepare for and present special education inservice to staff members	4.70	$1,034.00
09/24/09	DL Kriha	Review and revise draft policy/procedures on school visitation; communication with Kathy Hinz re: same	0.50	$110.00
09/25/09	DL Kriha	Communication with Kathy Hinz re: school visitor issue	0.20	$44.00
Total Professional Fees For This Matter			**8.30**	**$1,826.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.30	$220.00	$1,826.00
Total Professional Fees For This Matter	**8.30**		**$1,826.00**

Fees	$1,826.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,826.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: [redacted]**Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/02/09	DL Kriha	Review letter from opposing counsel Denise Cahill re: issue involving classroom assignment; telephone conference with Kathy Hinz re: same	0.80	$176.00
09/03/09	DL Kriha	Telephone conference with Kathy Hinz re: status of most recent letter from parents concerning class placement; review OCR filing in relation to same	0.70	$154.00
09/17/09	DL Kriha	Communication with Kathy Hinz re: OCR interview	0.30	$66.00
09/23/09	DL Kriha	Prepare for and participate in OCR interview of Kathy Hinz	1.40	$308.00
Total Professional Fees For This Matter			**3.20**	**$704.00**

FEE SUMMARY:

imekeeper	Hours	Rate	Total
DL Kriha	3.20	$220.00	$704.00
Total Professional Fees For This Matter	**3.20**		**$704.00**

Fees	$704.00
CURRENT INVOICE DUE FOR THIS MATTER	**$704.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/25/09	DF Crumley	Communication with Ms. Luther re: teacher conviction and placement in work-release program; communication with Sheriff's officer re: same; communication with IEA UniServ representative re: same; draft letter [redacted]; communication with jail representative re: delivery options	2.60	$572.00
09/28/09	DF Crumley	Draft questions for teacher interview re: [redacted]notice to remedy	1.20	$264.00
09/29/09	DF Crumley	Draft list of questions re: teacher interview [redacted] employment matter	1.30	$286.00
Total Professional Fees For This Matter			**5.10**	**$1,122.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	5.10	$220.00	$1,122.00
Total Professional Fees For This Matter	**5.10**		**$1,122.00**

Fees	$1,122.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,122.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: Susan Moss - AAA 51 390 01211 09
Non-Renewal, Non-Tenured School Nurse grievance

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/21/09	DF Crumley	Communication with Ms. Masterson of IEA re: contact information, filing of appearance for firm	0.40	$88.00
09/22/09	DF Crumley	Communication with Ms. Luther re: process for arbitration hearing filed by former nurse [redacted] review proposed list of arbitrators from AAA	0.70	$154.00
Total Professional Fees For This Matter			**1.10**	**$242.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.10	$220.00	$242.00
Total Professional Fees For This Matter	**1.10**		**$242.00**

Fees	$242.00
CURRENT INVOICE DUE FOR THIS MATTER	**$242.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Carrie - C.C.
Chris ✓
Kathy -
Beth -
Dave S -
Susan -

October 2, 2009

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: September 2009 Invoice

Dear Ron:

Enclosed is our September 2009 invoice for services rendered and expenses advanced during August 1, 2009 through August 31, 2009. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn ✓
Chris ✓
Carrie ✓
Beth
Kathy ✓
Dave
Susan

October 30, 2009

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: October 2009 Invoice

Dear Donn:

Enclosed is our October 2009 invoice for services rendered and expenses advanced during September 1, 2009 through September 30, 2009. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 27, 2009 Invoice No. 123381 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/09:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,357.00	$108.60	$2,465.60
01951.108002	General Special Education	$1,826.00	$0.00	$1,826.00
01951.108005	[redacted] Special Education Matter	$704.00	$0.00	$704.00
01951.109002	General Labor	$1,122.00	$0.00	$1,122.00
01951.109003	[redacted] - AAA 51 390 01211 09	$242.00	$0.00	$242.00
Total		$6,251.00	$108.60	$6,359.60

Fees	$6,251.00
Costs Advanced and Expenses Incurred	$108.60
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,359.60**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 123381
Invoice Date: October 27, 2009

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.20	$220.00	$704.00
JF Gharapour	8.70	$190.00	$1,653.00
Total Professional Fees For This Matter	**11.90**		**$2,357.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/09:

Description	
Photocopying	$22.80
Outside Messenger	$25.48
Travel	$60.32
Costs Advanced and Expenses Incurred For This Matter	**$108.60**

Fees	$2,357.00
Costs Advanced and Expenses Incurred	$108.60
CURRENT INVOICE DUE FOR THIS MATTER	**$2,465.60**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/14/09	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Micki Moran re: [redacted] special education eligibility issue; review and revise letter to [redacted] parents re: service plan eligibility	1.70	$374.00
09/15/09	DL Kriha	Communication with Dr. Donn Mendoza re: fee waiver issue; student records issue; and issue regarding employee discipline	0.70	$154.00
09/16/09	DL Kriha	Review [redacted] notice to parent concerning case study evaluation	0.20	$44.00
09/17/09	DL Kriha	Communications with Kathy Hinz and opposing counsel Micki Moran re: [redacted] decision regarding case study evaluation	0.30	$66.00
09/23/09	DL Kriha	Prepare for and present special education inservice to staff members	4.70	$1,034.00
09/24/09	DL Kriha	Review and revise draft policy/procedures on school visitation; communication with Kathy Hinz re: same	0.50	$110.00
09/25/09	DL Kriha	Communication with Kathy Hinz re: school visitor issue	0.20	$44.00
Total Professional Fees For This Matter			**8.30**	**$1,826.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.30	$220.00	$1,826.00
Total Professional Fees For This Matter	**8.30**		**$1,826.00**

Fees	$1,826.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,826.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/02/09	DL Kriha	Review letter from opposing counsel Denise Cahill re: issue involving classroom assignment; telephone conference with Kathy Hinz re: same	0.80	$176.00
09/03/09	DL Kriha	Telephone conference with Kathy Hinz re: status of most recent letter from parents concerning class placement; review OCR filing in relation to same	0.70	$154.00
09/17/09	DL Kriha	Communication with Kathy Hinz re: OCR interview	0.30	$66.00
09/23/09	DL Kriha	Prepare for and participate in OCR interview of Kathy Hinz	1.40	$308.00
Total Professional Fees For This Matter			**3.20**	**$704.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.20	$220.00	$704.00
Total Professional Fees For This Matter	**3.20**		**$704.00**

Fees	$704.00
CURRENT INVOICE DUE FOR THIS MATTER	**$704.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/25/09	DF Crumley	Communication with Ms. Luther re: teacher conviction and placement in work-release program; communication with Sheriff's officer re: same; communication with IEA UniServ representative re: same; draft letter [redacted]; communication with jail representative re: delivery options	2.60	$572.00
09/28/09	DF Crumley	Draft questions for teacher interview re: [redacted] notice to remedy	1.20	$264.00
09/29/09	DF Crumley	Draft list of questions re: teacher interview [redacted] employment matter	1.30	$286.00
Total Professional Fees For This Matter			**5.10**	**$1,122.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	5.10	$220.00	$1,122.00
Total Professional Fees For This Matter	**5.10**		**$1,122.00**

Fees	$1,122.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,122.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 123381
Invoice Date: October 27, 2009

Matter Description: [redacted] **- AAA 51 390 01211 09**
Non-Renewal, Non-Tenured School Nurse grievance

PROFESSIONAL FEES INCURRED THROUGH 09/30/09:

Date	Timekeeper	Description	Hours	Amount
09/21/09	DF Crumley	Communication with Ms. Masterson of IEA re: contact information, filing of appearance for firm	0.40	$88.00
09/22/09	DF Crumley	Communication with Ms. Luther re: process for arbitration hearing filed by former nurse [redacted] review proposed list of arbitrators from AAA	0.70	$154.00
Total Professional Fees For This Matter			**1.10**	**$242.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.10	$220.00	$242.00
Total Professional Fees For This Matter	**1.10**		**$242.00**

Fees	$242.00
CURRENT INVOICE DUE FOR THIS MATTER	**$242.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 27, 2009 Invoice No. 123381 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through September 30, 2009

Total Professional Fees	$6,251.00
Total Costs Advanced and Expenses Incurred	$108.60
CURRENT INVOICE DUE	**$6,359.60**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

November 16, 2009

RECEIVED
NOV 20 2009
BY:

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: November 2009 Invoice

Dear Donn:

Enclosed is our November 2009 invoice for services rendered and expenses advanced during October 1, 2009 through October 31, 2009. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 123728
Invoice Date: November 16, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/09:

Date	Timekeeper	Description	Hours	Amount
10/02/09	AG Dalianis	Review 2009 appeal to McHenry Co. Board of Review from S. Bromfield; prepare e-mail correspondence to S. Shepard with summary of appeal and recommendation for no further action by District re same.	0.20	$44.00
10/05/09	CF O'Keefe	Telephone conference with K. Smith regarding employee complaint and reassignment; review bus drivers' collective bargaining agreement regarding same.	0.80	$152.00
10/08/09	BP Crowley	Examine if prevailing wage applies to contracts for snow removal;	0.10	$22.00
10/09/09	BP Crowley	Communication with Mr. Schuh re: prevailing wage requirements for snow removal;	0.40	$88.00
10/13/09	BP Crowley	Examine process for purchasing a used vehicle;	0.20	$44.00
10/19/09	AG Dalianis	Review 2009 assessment appeal notice from Board of Review; prepare e-mail correspondence to S. Shepard re same.	0.10	$22.00
10/23/09	CF O'Keefe	Telephone conference with K. Hinz regarding parent harassment of District staff.	0.40	$76.00
10/26/09	CF O'Keefe	Correspondence with K. Hinz regarding the District's inability to locate a PT provider that will agree to work with a disruptive parent [redacted]	0.40	$76.00
10/26/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student extracurricular issue involving cheerleading	0.30	$66.00
10/27/09	CF O'Keefe	Review and revise correspondence from K. Hinz to parent of student [redacted] regarding the District's inability to locate a PT provider that will agree to work with the parent based on her disruptive behavior.	0.50	$95.00
10/28/09	CF O'Keefe	Telephone conference with K. Hinz regarding correspondence to parent of student K. Sundquist regarding the District's inability to locate a PT provider that will agree to work with the parent based on her disruptive behavior.	0.20	$38.00
Total Professional Fees For This Matter			**3.60**	**$723.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 123728
Invoice Date: November 16, 2009

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
AG Dalianis	0.30	$220.00	$66.00
BP Crowley	0.70	$220.00	$154.00
CF O'Keefe	2.30	$190.00	$437.00
Total Professional Fees For This Matter	**3.60**		**$723.00**

Fees	$723.00
CURRENT INVOICE DUE FOR THIS MATTER	**$723.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 123728
Invoice Date: November 16, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/09:

Date	Timekeeper	Description	Hours	Amount
10/01/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] physical therapy services; review letter from District PT to parent re: same	1.30	$286.00
10/06/09	DL Kriha	Telephone conference with Kathy Hinz re: special education physical therapy goal revision and rescheduled IEP meeting	0.40	$88.00
10/19/09	JF Wernz	Review SEDOM board minutes relating to proposed agreement concerning classroom space.	0.70	$133.00
10/20/09	JF Wernz	Review SEDOM MOU;	0.40	$76.00
10/23/09	JF Wernz	Review clean copy of MOU to assure no confidential client information included; correspondence with Ray Hauser attorney for SEDOM regarding MOU.	0.30	$57.00
10/27/09	DL Kriha	Telephone conference with Kathy Hinz re: SEDOM agreement	0.20	$44.00
otal Professional Fees For This Matter			**3.30**	**$684.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.90	$220.00	$418.00
JF Wernz	1.40	$190.00	$266.00
Total Professional Fees For This Matter	**3.30**		**$684.00**

Fees	$684.00
CURRENT INVOICE DUE FOR THIS MATTER	**$684.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 123728
Invoice Date: November 16, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/09:

Date	Timekeeper	Description	Hours	Amount
10/05/09	CF O'Keefe	Telephone conferences with Kathy Smith and OCR attorney L. Vaive regarding interview of Ms. Smith in response to complaint of discrimination filed by parents of [redacted] (OCR Case No. 05 09 1224).	0.40	$76.00
10/14/09	CF O'Keefe	Prepare for and participate in interview of District employee K. Smith by OCR attorney L. Vaive regarding complaint of discrimination filed by parents of [redacted] OCR Case No. 05 09 1224); telephone conference with K. Hinz regarding the same.	2.50	$475.00
10/20/09	CF O'Keefe	Review discipline documents provided by K. Smith to determine responsiveness to request for information from OCR attorney L. Vaive regarding complaint of discrimination filed by parents of [redacted] (OCR Case No. 05 09 1224).	0.40	$76.00
10/22/09	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] compensatory special education issue and update on [redacted] OCR complaint	0.40	$88.00
Total Professional Fees For This Matter			**3.70**	**$715.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
CF O'Keefe	3.30	$190.00	$627.00
Total Professional Fees For This Matter	**3.70**		**$715.00**

Fees	$715.00
CURRENT INVOICE DUE FOR THIS MATTER	**$715.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 123728
Invoice Date: November 16, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 10/31/09:

Date	Timekeeper	Description	Hours	Amount
10/08/09	DF Crumley	Communication with Ms. Luther re: [redacted] interview response; review responses	0.40	$88.00
10/14/09	JA Dunn	Review documentation regarding teacher [redacted] draft notice to remedy regarding same.	1.60	$304.00
10/16/09	JA Dunn	Left message with Beth Luther regarding teacher evaluation issue.	0.10	$19.00
10/20/09	DF Crumley	Communication with Ms. Luther re: employment matter regarding first year teacher	0.40	$88.00
Total Professional Fees For This Matter			**2.50**	**$499.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.80	$220.00	$176.00
JA Dunn	1.70	$190.00	$323.00
Total Professional Fees For This Matter	**2.50**		**$499.00**

Fees	$499.00
CURRENT INVOICE DUE FOR THIS MATTER	**$499.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 123728
Invoice Date: November 16, 2009

Matter Description: [redacted] **- AAA 51 390 01211 09**
Non-Renewal, Non-Tenured School Nurse grievance

PROFESSIONAL FEES INCURRED THROUGH 10/31/09:

Date	Timekeeper	Description	Hours	Amount
10/02/09	DF Crumley	Review and rank list of possible arbitrators; draft communication to American Arbitration Association re: same ([redacted] ARBITRATION)	1.30	$286.00
10/05/09	DF Crumley	Review new panel of arbitrators; communication with American Arbitration Association re: same ([redacted] ARBITRATION)	0.40	$88.00
10/06/09	CE Kearney	Arbitrator panel research.	1.20	$210.00
10/15/09	DF Crumley	Communication with AAA regarding arbitration date; draft confirmation re: same	0.40	$88.00
Total Professional Fees For This Matter			**3.30**	**$672.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.10	$220.00	$462.00
CE Kearney	1.20	$175.00	$210.00
Total Professional Fees For This Matter	**3.30**		**$672.00**

Fees	$672.00
CURRENT INVOICE DUE FOR THIS MATTER	**$672.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

December 17, 2009

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: December 2009 Invoice

Dear Donn:

Enclosed is our December 2009 invoice for services rendered and expenses advanced during November 1, 2009 through November 30, 2009. If you have any questions, please do not hesitate to contact me. Take care. Happy Holidays.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

RECEIVED
DEC 21 2009
BY:

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124075
Invoice Date: December 11, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/09:

Date	Timekeeper	Description	Hours	Amount
11/16/09	AA Malahowski	Conferences with Dr. Donn Mendoza re administrative retirement benefits; review of documentation for same; preparation of e-mail memorandum to Dr. Mendoza re same.	2.40	$528.00
11/17/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending issues including work agreement and contract issues	0.30	$66.00
11/18/09	DL Kriha	Prepare for and present inservice to Administrative Team re: FOIA amendments	3.80	$836.00
11/19/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.20	$44.00
11/30/09	AA Malahowski	Review and analysis of administrative retirement program and administrator work agreement and preparation of suggested revisions to same.	1.10	$242.00
Total Professional Fees For This Matter			**7.80**	**$1,716.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.30	$220.00	$946.00
AA Malahowski	3.50	$220.00	$770.00
Total Professional Fees For This Matter	**7.80**		**$1,716.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 11/30/09:

Description	
Travel - Mileage	$95.00
Costs Advanced and Expenses Incurred For This Matter	**$95.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124075
Invoice Date: December 11, 2009

Fees	$1,716.00
Costs Advanced and Expenses Incurred	$95.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,811.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 124075
Invoice Date: December 11, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/09:

Date	Timekeeper	Description	Hours	Amount
11/02/09	JF Wernz	Correspondence with A. Sraga regarding SEDOM memorandum of understanding.	0.20	$38.00
11/19/09	DL Kriha	Telephone conference with Kathy Hinz re: e-mail retention issue	0.30	$66.00
Total Professional Fees For This Matter			**0.50**	**$104.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
JF Wernz	0.20	$190.00	$38.00
otal Professional Fees For This Matter	**0.50**		**$104.00**

Fees	$104.00
CURRENT INVOICE DUE FOR THIS MATTER	**$104.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 124075
Invoice Date: December 11, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/09:

Date	Timekeeper	Description	Hours	Amount
11/09/09	DL Kriha	Communication with Kathy Hinz re: update concerning transportation issues	0.40	$88.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

ees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 124075
Invoice Date: December 11, 2009

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 11/30/09:

Date	Timekeeper	Description	Hours	Amount
11/04/09	DF Crumley	Draft sample separation agreement/release and forward to Ms. Luther	1.80	$396.00
Total Professional Fees For This Matter			**1.80**	**$396.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.80	$220.00	$396.00
Total Professional Fees For This Matter	**1.80**		**$396.00**

ees	$396.00
CURRENT INVOICE DUE FOR THIS MATTER	**$396.00**

RECEIVED
JAN 04 2010
SCHOOL DISTRICT 47

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn ✓
Chris ✓
Carrie ✓
Kathy ✓
Beth ✓
Dave S ✓
Susan

December 17, 2009

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: December 2009 Invoice

Dear Donn:

Enclosed is our December 2009 invoice for services rendered and expenses advanced during November 1, 2009 through November 30, 2009. If you have any questions, please do not hesitate to contact me. Take care. Happy Holidays.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 11, 2009 Invoice No. 124075 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/09:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,716.00	$95.00	$1,811.00
01951.108002	General Special Education	$104.00	$0.00	$104.00
01951.108005	[redacted] Special Education Matter	$88.00	$0.00	$88.00
01951.109002	General Labor	$396.00	$0.00	$396.00
Total		$2,304.00	$95.00	$2,399.00

Fees	$2,304.00
Costs Advanced and Expenses Incurred	$95.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,399.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124075
Invoice Date: December 11, 2009

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/09:

Date	Timekeeper	Description	Hours	Amount
11/16/09	AA Malahowski	Conferences with Dr. Donn Mendoza re administrative retirement benefits; review of documentation for same; preparation of e-mail memorandum to Dr. Mendoza re same.	2.40	$528.00
11/17/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending issues including work agreement and contract issues	0.30	$66.00
11/18/09	DL Kriha	Prepare for and present inservice to Administrative Team re: FOIA amendments	3.80	$836.00
11/19/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.20	$44.00
11/30/09	AA Malahowski	Review and analysis of administrative retirement program and administrator work agreement and preparation of suggested revisions to same.	1.10	$242.00
Total Professional Fees For This Matter			**7.80**	**$1,716.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.30	$220.00	$946.00
AA Malahowski	3.50	$220.00	$770.00
Total Professional Fees For This Matter	**7.80**		**$1,716.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 11/30/09:

Description	
Travel - Mileage	$95.00
Costs Advanced and Expenses Incurred For This Matter	**$95.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124075
Invoice Date: December 11, 2009

Fees	$1,716.00
Costs Advanced and Expenses Incurred	$95.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,811.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 124075
Invoice Date: December 11, 2009

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/09:

Date	Timekeeper	Description	Hours	Amount
11/02/09	JF Wernz	Correspondence with A. Sraga regarding SEDOM memorandum of understanding.	0.20	$38.00
11/19/09	DL Kriha	Telephone conference with Kathy Hinz re: e-mail retention issue	0.30	$66.00
Total Professional Fees For This Matter			**0.50**	**$104.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
JF Wernz	0.20	$190.00	$38.00
Total Professional Fees For This Matter	**0.50**		**$104.00**

Fees	$104.00
CURRENT INVOICE DUE FOR THIS MATTER	**$104.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 124075
Invoice Date: December 11, 2009

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/09:

Date	Timekeeper	Description	Hours	Amount
11/09/09	DL Kriha	Communication with Kathy Hinz re: update concerning transportation issues	0.40	$88.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 11, 2009 Invoice No. 124075 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through November 30, 2009

Total Professional Fees	$2,304.00
Total Costs Advanced and Expenses Incurred	$95.00
CURRENT INVOICE DUE	**$2,399.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

February 6, 2010

RECEIVED
FEB 11 2010
BY:_____

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: January 2010 Invoice

Dear Donn:

Enclosed is our January 2010 invoice for services rendered and expenses advanced during December 1, 2009 through December 31, 2009. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124602
Invoice Date: January 26, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/09:

Date	Timekeeper	Description	Hours	Amount
12/03/09	AA Malahowski	Preparation of revised administrative retirement program and e-mail re same.	0.90	$198.00
12/04/09	JF Wernz	Review SB 2048 and the Student-to-School Nurse Ratio Improvement Act of 2009 for impact on nursing operations of school districts.	0.60	$114.00
12/04/09	AA Malahowski	Preparation of revisions to Administrative Retirement Program and Work Agreement and e-mail to Donn Mendoza re same.	1.40	$308.00
12/04/09	DF Crumley	Communication with K.Hinz re: Nurse Practice Act; administration of medication by health aides research re: supervisory duties under Nurse Practice Act and School Code	1.20	$264.00
12/16/09	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: employment matter involving administrator reassignment	0.50	$110.00
2/17/09	DL Kriha	Telephone conference with Kathy Hinz re: issue regarding provision of related services	0.20	$44.00
12/17/09	AA Malahowski	Review of retirement request and correspondence for Susan Fleming; conferences with Donn Mendoza re same; preparation of revisions to administrative retirement program and e-mail to Donn Mendoza re same.	1.30	$286.00
12/17/09	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] employment issue	0.50	$110.00
12/21/09	AA Malahowski	Review of e-mail re [redacted]etirement agreement and e-mail to Donn Mendoza re same.	0.20	$44.00
12/22/09	BP Crowley	Examine issues related to providing language for determining lowest responsible bidder	0.60	$132.00
12/30/09	AA Malahowski	Preparation of [redacted]retirement agreement.	2.20	$484.00
Total Professional Fees For This Matter			**9.60**	**$2,094.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124602
Invoice Date: January 26, 2010

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$220.00	$264.00
DF Crumley	1.20	$220.00	$264.00
BP Crowley	0.60	$220.00	$132.00
AA Malahowski	6.00	$220.00	$1,320.00
JF Wernz	0.60	$190.00	$114.00
Total Professional Fees For This Matter	**9.60**		**$2,094.00**

Fees	$2,094.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,094.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 124602
Invoice Date: January 26, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/09:

Date	Timekeeper	Description	Hours	Amount
12/17/09	DL Kriha	Telephone conference with Kathy Hinz re: status of IEP meeting held yesterday	0.20	$44.00
Total Professional Fees For This Matter			**0.20**	**$44.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**0.20**		**$44.00**

ees	$44.00
CURRENT INVOICE DUE FOR THIS MATTER	**$44.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 124602
Invoice Date: January 26, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/09:

Date	Timekeeper	Description	Hours	Amount
12/03/09	DL Kriha	Review OCR findings entirely in favor of District; telephone conference with Kathy Hinz re: same	1.10	$242.00
Total Professional Fees For This Matter			**1.10**	**$242.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.10	$220.00	$242.00
Total Professional Fees For This Matter	**1.10**		**$242.00**

ees	$242.00
CURRENT INVOICE DUE FOR THIS MATTER	**$242.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 26, 2010 Invoice No. 124602 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through December 31, 2009

Total Professional Fees	$2,380.00
CURRENT INVOICE DUE	**$2,380.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

RECEIVED
MAR 08 2010
SCHOOL DISTRICT 47

March 4, 2010

Donn - ✓
Carrie - ✓
Chris - ✓
Kathy -
Beth -
Dave S - ✓
Dave J -
Susan

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: February 2010 Invoice

Dear Donn:

Enclosed is our February 2010 invoice for services rendered and expenses advanced during January 1, 2010 through January 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

2490.20

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124956
Invoice Date: February 17, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/10:

Date	Timekeeper	Description	Hours	Amount
01/05/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re ARRA funds	0.30	$66.00
01/05/10	AK Dickerson	Research and analysis regarding Race to the Top MOU requirements; correspondence regarding questions about Race to the Top MOU.	0.60	$114.00
01/06/10	DL Kriha	Legal research re: homebound tutoring directive received from chiropractor; communication with Kathy Hinz re: same	0.40	$88.00
01/11/10	AA Malahowski	Review of comments to [redacted] retirement agreement and preparation of revisions to same.	0.20	$44.00
01/12/10	BP Crowley	Examine issues related to potential purchase of school parking lot by neighboring church;	0.30	$66.00
01/13/10	BP Crowley	Examine referendum issues for purchase of transportation facility and Prairie Grove development;	0.30	$66.00
01/13/10	SR Metcalf	Receive information re tax delinquency and potential tax sale of land at the Hannah Beardsley School; communicate with S. Shepard re same.	0.20	$38.00
01/13/10	JT Faulkner	Review property transfer / sale procedures re church property adjacent to a school	0.20	$44.00
01/14/10	AA Malahowski	Preparation of final revisions to [redacted] retirement agreement and e-mail to Donn Mendoza re same.	0.50	$110.00
01/14/10	SR Metcalf	Receive inquiry re the legal uses of developer impact fees, and the need to submit potential building projects to referenda.	0.30	$57.00
01/14/10	BP Crowley	Examine if issuance of bonds for transportation facility or Village donated parcel requires referendum; examine permissible expenditures of impact fees;	0.20	$44.00
01/15/10	SR Metcalf	Research alleged tax sale of PIN 19-04-202-027 at the Hannah Beardsley Middle School by obtaining tax bill, aerial map, assessment information, and attempting to obtain tax redemption amount.	0.80	$152.00
01/20/10	AA Malahowski	Conference with Donn Mendoza re administrative retirement program issues.	0.20	$44.00
01/20/10	SR Metcalf	Obtain estimate of redemtpion for the back taxes on the Hanah Beardsley property.	0.20	$38.00
01/21/10	SR Metcalf	Draft email to S. Shepard re unpaid property taxes and exemption for the Hannah Beardsley Middle School property; and respond to additional inquiries re same.	1.20	$228.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124956
Invoice Date: February 17, 2010

Date	Timekeeper	Description	Hours	Amount
01/22/10	SR Metcalf	Research referendum requirement for construction of school buildings and transportation facilities, financing options for same, and limitations on the use by school districts of municipal impact fees.	1.60	$304.00
01/26/10	SR Metcalf	Research whether referenda are required for building transportation or educational facilities per inquiry from S. Shepard; communicate with S. Shepard re same; and conduct additional research re other means of obtaining a school building without a referenda.	1.40	$266.00
01/26/10	BP Crowley	Examine if referendum required for transportation facility or school site that does not required bond financing; examine permissible use of impact fees;	0.20	$44.00
01/28/10	BP Crowley	Examine if referenda required for certain transactions involving acquisition of school;	0.10	$22.00
01/28/10	SR Metcalf	Draft and send email to S. Shepard summarizing research into inquiries re referenda requirements for construction of school facilities and limitations on the use of impact fees.	1.20	$228.00
Total Professional Fees For This Matter			**10.40**	**$2,063.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
DL Kriha	0.70	$220.00	$154.00
BP Crowley	1.10	$220.00	$242.00
AA Malahowski	0.90	$220.00	$198.00
SR Metcalf	6.90	$190.00	$1,311.00
AK Dickerson	0.60	$190.00	$114.00
Total Professional Fees For This Matter	**10.40**		**$2,063.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/10:

Description	
Computer Research (Lexis)	$47.70
Travel - Mileage	$71.50
Costs Advanced and Expenses Incurred For This Matter	**$119.20**

Fees	$2,063.00
Costs Advanced and Expenses Incurred	$119.20
CURRENT INVOICE DUE FOR THIS MATTER	**$2,182.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 124956
Invoice Date: February 17, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/10:

Date	Timekeeper	Description	Hours	Amount
01/05/10	DL Kriha	Telephone conference with Kathy Hinz re: homebound tutoring issue	0.30	$66.00
01/11/10	DL Kriha	Telephone conference with Nancy McGuire re: early childhood placement issue	0.30	$66.00
01/13/10	DL Kriha	Telephone conference with Kathy Hinz re: extended school year issue and model of delivery of service	0.40	$88.00
01/25/10	DL Kriha	Communication with Kathy Hinz re: homebound instruction issue and other pending matters	0.20	$44.00
01/28/10	DL Kriha	Communication with Sue McGraw re: documentation necessary for outside placement	0.20	$44.00
Total Professional Fees For This Matter			**1.40**	**$308.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$220.00	$308.00
Total Professional Fees For This Matter	**1.40**		**$308.00**

Fees	$308.00
CURRENT INVOICE DUE FOR THIS MATTER	**$308.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 125772
Invoice Date: March 26, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/10:

Date	Timekeeper	Description	Hours	Amount
02/04/10	DS Moritz	Research re AED laws; prepare and send email to Susan Harkin re same;	0.20	$44.00
02/05/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student discipline matter	0.20	$44.00
02/08/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student discipline/risk assessment issue	0.20	$44.00
02/09/10	BP Crowley	Prepare comments to Comcast E-Rate Agreement;	1.50	$330.00
02/09/10	DS Moritz	Communications with Susan Harkin re AEDs;	0.20	$44.00
02/11/10	DS Moritz	Communications with Susan Harkin re AEDs;	0.30	$66.00
02/12/10	DS Moritz	Communication with Susan Harkin's office re AEDs; review recent AED legislation; research re AED rules;	0.40	$88.00
02/16/10	DS Moritz	Prepare for and participate in conference call with Susan Harkin and administrators re AEDs;	0.40	$88.00
02/16/10	JF Wernz	Review case file on [redacted] supoena matter; conference call with J. Kelley regarding T. Shaw subpoena matter; attempted call to prosecutor regarding T. Shaw subpoena matter.	0.40	$76.00
02/16/10	BP Crowley	Examine Comcast comments to E-Rate agreement;	0.30	$66.00
02/17/10	JF Wernz	Monitor status of SB2048 regarding medical management plans.	0.20	$38.00
02/17/10	BP Crowley	Communication with School District re: examine Comcast comments to E-Rate Agreement;	0.90	$198.00
02/17/10	JF Wernz	Conference calls with state's attorney and J. Kelley regarding [redacted] subpoena matters.	0.60	$114.00
02/17/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: DCFS custody issue	0.20	$44.00
02/18/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: DCFS custodial arrangement and school of attendance issues	0.20	$44.00
02/18/10	JF Wernz	Telephone conference with J. Kelley regarding [redacted] matter.	0.20	$38.00
02/18/10	BP Crowley	Prepare email to Mr. Jenkins re: comments to agreement with Comcast; examine Comcast amendment to agreement and prepare second email to Mr. Jenkins;	1.00	$220.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 125772
Invoice Date: March 26, 2010

Date	Timekeeper	Description	Hours	Amount
02/18/10	BP Crowley	Prepare Prevailing Wage Act language for purchase orders; advise Dave Schuh;	0.40	$88.00
02/18/10	BP Crowley	Examine transportation joint agreement;	0.20	$44.00
02/19/10	JF Wernz	Telephone conferences with state's attorney and J. Kelley regarding [redacted] trial.	0.20	$38.00
02/19/10	BP Crowley	Examine and provide comments to E-Rate agreement with Comcast;	0.30	$66.00
02/23/10	BP Crowley	Communication with Dave Schuh re: examine if the implications of the Prevailing Wage Act on prior construction funded by parent group;	0.20	$44.00
02/24/10	BP Crowley	Examine proposed revisions to agreement with Comcast;	0.10	$22.00
02/24/10	DS Moritz	Communications with Susan Harkin re community use of school facilities procedures and rules; review Board policy re same; research re same; prepare follow-up re same;	0.90	$198.00
Total Professional Fees For This Matter			**9.70**	**$2,086.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$220.00	$176.00
DS Moritz	2.40	$220.00	$528.00
BP Crowley	4.90	$220.00	$1,078.00
JF Wernz	1.60	$190.00	$304.00
Total Professional Fees For This Matter	**9.70**		**$2,086.00**

Fees	$2,086.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,086.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 125772
Invoice Date: March 26, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/10:

Date	Timekeeper	Description	Hours	Amount
02/16/10	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Micki Moran re: [redacted] special education issues concerning eligibility label and placement	0.60	$132.00
02/18/10	DL Kriha	Telephone conference with Kathy Hinz re: homebound tutoring issue and placement issue	0.30	$66.00
02/26/10	DL Kriha	Review communication from [redacted] parent concerning homeschooling; draft response to parent re: same; draft e-mail communication to Kathy Hinz and Kelli Catini re: procedure	0.80	$176.00
Total Professional Fees For This Matter			**1.70**	**$374.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.70	$220.00	$374.00
Total Professional Fees For This Matter	**1.70**		**$374.00**

Fees	$374.00
CURRENT INVOICE DUE FOR THIS MATTER	**$374.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

RECEIVED
MAR 0 6 2010
BY:

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

March 4, 2010

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: February 2010 Invoice

Dear Donn:

Enclosed is our February 2010 invoice for services rendered and expenses advanced during January 1, 2010 through January 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124956
Invoice Date: February 17, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/10:

Date	Timekeeper	Description	Hours	Amount
01/05/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: ARRA funds	0.30	$66.00
01/05/10	AK Dickerson	Research and analysis regarding Race to the Top MOU requirements; correspondence regarding questions about Race to the Top MOU.	0.60	$114.00
01/06/10	DL Kriha	Legal research re: homebound tutoring directive received from chiropractor; communication with Kathy Hinz re: same	0.40	$88.00
01/11/10	AA Malahowski	Review of comments to Sue Fleming retirement agreement and preparation of revisions to same.	0.20	$44.00
01/12/10	BP Crowley	Examine issues related to potential purchase of school parking lot by neighboring church;	0.30	$66.00
01/13/10	BP Crowley	Examine referendum issues for purchase of transportation facility and Prairie Grove development;	0.30	$66.00
01/13/10	SR Metcalf	Receive information re tax delinquency and potential tax sale of land at the Hannah Beardsley School; communicate with S. Shepard re same.	0.20	$38.00
01/13/10	JT Faulkner	Review property transfer / sale procedures re church property adjacent to a school	0.20	$44.00
01/14/10	AA Malahowski	Preparation of final revisions to Sue Fleming retirement agreement and e-mail to Donn Mendoza re same.	0.50	$110.00
01/14/10	SR Metcalf	Receive inquiry re the legal uses of developer impact fees, and the need to submit potential building projects to referenda.	0.30	$57.00
01/14/10	BP Crowley	Examine if issuance of bonds for transportation facility or Village donated parcel requires referendum; examine permissible expenditures of impact fees;	0.20	$44.00
01/15/10	SR Metcalf	Research alleged tax sale of PIN 19-04-202-027 at the Hannah Beardsley Middle School by obtaining tax bill, aerial map, assessment information, and attempting to obtain tax redemption amount.	0.80	$152.00
01/20/10	AA Malahowski	Conference with Donn Mendoza re administrative retirement program issues.	0.20	$44.00
01/20/10	SR Metcalf	Obtain estimate of redemtpion for the back taxes on the Hanah Beardsley property.	0.20	$38.00
01/21/10	SR Metcalf	Draft email to S. Shepard re unpaid property taxes and exemption for the Hannah Beardsley Middle School property; and respond to additional inquiries re same.	1.20	$228.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124956
Invoice Date: February 17, 2010

Date	Timekeeper	Description	Hours	Amount
01/22/10	SR Metcalf	Research referendum requirement for construction of school buildings and transportation facilities, financing options for same, and limitations on the use by school districts of municipal impact fees.	1.60	$304.00
01/26/10	SR Metcalf	Research whether referenda are required for building transportation or educational facilities per inquiry from S. Shepard; communicate with S. Shepard re same; and conduct additional research re other means of obtaining a school building without a referenda.	1.40	$266.00
01/26/10	BP Crowley	Examine if referendum required for transportation facility or school site that does not required bond financing; examine permissible use of impact fees;	0.20	$44.00
01/28/10	BP Crowley	Examine if referenda required for certain transactions involving acquisition of school;	0.10	$22.00
01/28/10	SR Metcalf	Draft and send email to S. Shepard summarizing research into inquiries re referenda requirements for construction of school facilities and limitations on the use of impact fees.	1.20	$228.00
Total Professional Fees For This Matter			**10.40**	**$2,063.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
DL Kriha	0.70	$220.00	$154.00
BP Crowley	1.10	$220.00	$242.00
AA Malahowski	0.90	$220.00	$198.00
SR Metcalf	6.90	$190.00	$1,311.00
AK Dickerson	0.60	$190.00	$114.00
Total Professional Fees For This Matter	**10.40**		**$2,063.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/10:

Description	
Computer Research (Lexis)	$47.70
Travel - Mileage	$71.50
Costs Advanced and Expenses Incurred For This Matter	**$119.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 124956
Invoice Date: February 17, 2010

Fees	$2,063.00
Costs Advanced and Expenses Incurred	$119.20
CURRENT INVOICE DUE FOR THIS MATTER	**$2,182.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 124956
Invoice Date: February 17, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/10:

Date	Timekeeper	Description	Hours	Amount
01/05/10	DL Kriha	Telephone conference with Kathy Hinz re: homebound tutoring issue	0.30	$66.00
01/11/10	DL Kriha	Telephone conference with Nancy McGuire re: early childhood placement issue	0.30	$66.00
01/13/10	DL Kriha	Telephone conference with Kathy Hinz re: extended school year issue and model of delivery of service	0.40	$88.00
01/25/10	DL Kriha	Communication with Kathy Hinz re: homebound instruction issue and other pending matters	0.20	$44.00
01/28/10	DL Kriha	Communication with Sue McGraw re: documentation necessary for outside placement	0.20	$44.00
Total Professional Fees For This Matter			**1.40**	**$308.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$220.00	$308.00
Total Professional Fees For This Matter	**1.40**		**$308.00**

Fees	$308.00
CURRENT INVOICE DUE FOR THIS MATTER	**$308.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 17, 2010 Invoice No. 124956 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through January 31, 2010

Total Professional Fees	$2,371.00
Total Costs Advanced and Expenses Incurred	$119.20
CURRENT INVOICE DUE	**$2,490.20**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

RECEIVED
APR - 9 2010

Donn - DM
Chris - CK
Carrie - CLS
Kathy - KAM
Beth - BH
Dave S - DS
Dave J - DJ
Susan

April 6, 2010

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: March 2010 Invoice

Dear Donn:

Enclosed is our March 2010 invoice for services rendered and expenses advanced during February 1, 2010 through February 28, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 26, 2010 Invoice No. 125772 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/10:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,086.00	$0.00	$2,086.00
01951.108002	General Special Education	$374.00	$0.00	$374.00
Total		$2,460.00	$0.00	$2,460.00

Fees	$2,460.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,460.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 125772
Invoice Date: March 26, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/10:

Date	Timekeeper	Description	Hours	Amount
02/04/10	DS Moritz	Research re AED laws; prepare and send email to Susan Harkin re same;	0.20	$44.00
02/05/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student discipline matter	0.20	$44.00
02/08/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student discipline/risk assessment issue	0.20	$44.00
02/09/10	BP Crowley	Prepare comments to Comcast E-Rate Agreement;	1.50	$330.00
02/09/10	DS Moritz	Communications with Susan Harkin re AEDs;	0.20	$44.00
02/11/10	DS Moritz	Communications with Susan Harkin re AEDs;	0.30	$66.00
02/12/10	DS Moritz	Communication with Susan Harkin's office re AEDs; review recent AED legislation; research re AED rules;	0.40	$88.00
02/16/10	DS Moritz	Prepare for and participate in conference call with Susan Harkin and administrators re AEDs;	0.40	$88.00
02/16/10	JF Wernz	Review case file on [redacted] supoena matter; conference call with J. Kelley regarding T. Shaw subpoena matter; attempted call to prosecutor regarding [redacted] subpoena matter.	0.40	$76.00
02/16/10	BP Crowley	Examine Comcast comments to E-Rate agreement;	0.30	$66.00
02/17/10	JF Wernz	Monitor status of SB2048 regarding medical management plans.	0.20	$38.00
02/17/10	BP Crowley	Communication with School District re: examine Comcast comments to E-Rate Agreement;	0.90	$198.00
02/17/10	JF Wernz	Conference calls with state's attorney and J. Kelley regarding [redacted] subpoena matters.	0.60	$114.00
02/17/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: DCFS custody issue	0.20	$44.00
02/18/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: DCFS custodial arrangement and school of attendance issues	0.20	$44.00
02/18/10	JF Wernz	Telephone conference with J. Kelley regarding T. Shaw matter.	0.20	$38.00
02/18/10	BP Crowley	Prepare email to Mr. Jenkins re: comments to agreement with Comcast; examine Comcast amendment to agreement and prepare second email to Mr. Jenkins;	1.00	$220.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 125772
Invoice Date: March 26, 2010

Date	Timekeeper	Description	Hours	Amount
02/18/10	BP Crowley	Prepare Prevailing Wage Act language for purchase orders; advise Dave Schuh;	0.40	$88.00
02/18/10	BP Crowley	Examine transportation joint agreement;	0.20	$44.00
02/19/10	JF Wernz	Telephone conferences with state's attorney and J. Kelley regarding [redacted] trial.	0.20	$38.00
02/19/10	BP Crowley	Examine and provide comments to E-Rate agreement with Comcast;	0.30	$66.00
02/23/10	BP Crowley	Communication with Dave Schuh re: examine if the implications of the Prevailing Wage Act on prior construction funded by parent group;	0.20	$44.00
02/24/10	BP Crowley	Examine proposed revisions to agreement with Comcast;	0.10	$22.00
02/24/10	DS Moritz	Communications with Susan Harkin re community use of school facilities procedures and rules; review Board policy re same; research re same; prepare follow-up re same;	0.90	$198.00
Total Professional Fees For This Matter			**9.70**	**$2,086.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$220.00	$176.00
DS Moritz	2.40	$220.00	$528.00
BP Crowley	4.90	$220.00	$1,078.00
JF Wernz	1.60	$190.00	$304.00
Total Professional Fees For This Matter	**9.70**		**$2,086.00**

Fees	$2,086.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,086.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 125772
Invoice Date: March 26, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/10:

Date	Timekeeper	Description	Hours	Amount
02/16/10	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Micki Moran re: [redacted] special education issues concerning eligibility label and placement	0.60	$132.00
02/18/10	DL Kriha	Telephone conference with Kathy Hinz re: homebound tutoring issue and placement issue	0.30	$66.00
02/26/10	DL Kriha	Review communication from [redacted] parent concerning homeschooling; draft response to parent re: same; draft e-mail communication to Kathy Hinz and Kelli Catini re: procedure	0.80	$176.00
Total Professional Fees For This Matter			**1.70**	**$374.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.70	$220.00	$374.00
Total Professional Fees For This Matter	**1.70**		**$374.00**

Fees	$374.00
CURRENT INVOICE DUE FOR THIS MATTER	**$374.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 26, 2010 Invoice No. 125772 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through February 28, 2010

Total Professional Fees	$2,460.00
CURRENT INVOICE DUE	**$2,460.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn DM
Carrie CC.
Chris CH
Kathy KA
Beth BB
Dave S DS
Dave J DJ
Last - Susan H.

April 29, 2010

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: April 2010 Invoice

Dear Donn:

Enclosed is our April 2010 invoice for services rendered and expenses advanced during March 1, 2010 through March 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 26, 2010 Invoice No. 126257 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/10:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,015.00	$268.59	$3,283.59
01951.108005	[redacted] Special Education Matter	$531.00	$0.00	$531.00
01951.109002	General Labor	$746.00	$0.00	$746.00
01951.109003	[redacted] - AAA 51 390 01211 09	$1,969.00	$0.00	$1,969.00
01951.110001	IELRB Case No.: 2010-RC-0010-C	$931.00	$1.50	$932.50
01951.110002	[redacted] Special Education Matter	$2,684.00	$0.00	$2,684.00
01951.110003	[redacted] Special Education Matter	$330.00	$0.00	$330.00
Total		$10,206.00	$270.09	$10,476.09

Fees	$10,206.00
Costs Advanced and Expenses Incurred	$270.09
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,476.09**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/01/10	DS Moritz	Review form of administrative procedures re facility use; communication with Ms. Harkin re same; prepare follow-up to same; prepare and send AED excerpt language to Ms. Harkin	1.10	$242.00
03/02/10	DS Moritz	Prepare administrative regulations re community use of facilities	0.30	$66.00
03/04/10	DS Moritz	Receive and review email from Ms. Harkin re facility user letter and employee volunteers; research re same	0.60	$132.00
03/05/10	DS Moritz	Communication with Ms. Harkin's office re facility use and employee volunteers;	0.20	$44.00
03/05/10	AK Dickerson	Review and analysis of District regulations and forms regarding community use of school facilities; draft Procedures for Community Use of School Facilities.	0.80	$152.00
03/08/10	DS Moritz	Review facility use documents	0.20	$44.00
03/08/10	AK Dickerson	Draft and revise Community Use of School Facilities procedures; review and revise District Building Reservation Form; review and revise facility use policy.	1.60	$304.00
03/09/10	AK Dickerson	Review and analysis of District documents regarding community use of school facilities.	0.40	$76.00
03/09/10	DS Moritz	Review policy changes, draft procedures and revised form re facility use; research re same; prepare revisions to same	1.30	$286.00
03/10/10	AK Dickerson	Draft and revise facilities use procedures; review and revise building reservation form; prepare memorandum regarding review of facilities use policy, procedures and reservation form.	2.10	$399.00
03/11/10	DS Moritz	Communication from Ms. Harkin re facility use; prepare and send email to Ms. Harkin re same; communication from Ms. Harkin re same;	0.40	$88.00
03/12/10	DL Kriha	Telephone conference with Dr. Donn Mendoza and Principal at North re: [redacted] student discipline matter	0.60	$132.00
03/12/10	DS Moritz	Review revised draft procedures and form re facility use; draft revised cover email re same;	0.50	$110.00
03/13/10	DS Moritz	Draft cover email to Ms. Harkin re facility use; review revised documents re same; prepare and send email to Ms. Harkin with revised facility use documents;	0.80	$176.00
03/17/10	DL Kriha	Communication with Chris Harris re: extracurricular activity issue	0.50	$110.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126257
Invoice Date: April 26, 2010

Date	Timekeeper	Description	Hours	Amount
03/22/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: off campus student misconduct issue	0.30	$66.00
03/22/10	BP Crowley	Examine if School District may receive stock re: receipt of profits from Conserv FS	0.20	$44.00
03/23/10	BP Crowley	Examine if School District may hold stock; communication with Ms. Harkin;	0.10	$22.00
03/23/10	SR Metcalf	Research whether school district may own stock in a cooperative that is its vendor by reviewing the relevant Ill. School Code provisions and the Ill. Public Funds Investment Act.	1.50	$285.00
03/24/10	SR Metcalf	Research whether school district may own stock in a cooperative that is its vendor.	0.90	$171.00
03/24/10	BP Crowley	Prepare email analyzing issue to Ms. Harkin	0.10	$22.00
03/31/10	DL Kriha	Communication with Dr. Donn Mendoza re: Open Meetings Act issue relating to Board vote	0.20	$44.00
Total Professional Fees For This Matter			**14.70**	**$3,015.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$220.00	$352.00
DS Moritz	5.40	$220.00	$1,188.00
BP Crowley	0.40	$220.00	$88.00
SR Metcalf	2.40	$190.00	$456.00
AK Dickerson	4.90	$190.00	$931.00
Total Professional Fees For This Matter	**14.70**		**$3,015.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/10:

Description	
Photocopying	$119.40
Computer Research (Westlaw)	$13.17
Computer Research (Lexis)	$25.80
Outside Messenger	$6.72
Travel - Mileage	$103.50
Costs Advanced and Expenses Incurred For This Matter	**$268.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126257
Invoice Date: April 26, 2010

Fees	$3,015.00
Costs Advanced and Expenses Incurred	$268.59
CURRENT INVOICE DUE FOR THIS MATTER	**$3,283.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/16/10	DL Kriha	Communications with Kathy Hinz and opposing counsel Denise Cahill re: IEP meeting date and pending issues	0.20	$44.00
03/17/10	DL Kriha	Communication with Kathy Hinz and opposing counsel Denise Cahill re: IEP meeting issues	0.40	$88.00
03/30/10	CF O'Keefe	Review and organize student records, evaluations and related correspondence in preparation for IEP meeting.	2.10	$399.00
Total Professional Fees For This Matter			**2.70**	**$531.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	2.10	$190.00	$399.00
Total Professional Fees For This Matter	**2.70**		**$531.00**

Fees	$531.00
CURRENT INVOICE DUE FOR THIS MATTER	**$531.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/10/10	KB Johansen	Teleconference with Donn Mendoza regarding union representation petition issues. Review and evaluate election petition. Prepare correspondence to Donn Mendoza regarding same.	0.90	$198.00
03/11/10	KB Johansen	Teleconference with Donn Mendoza and Susan Harkin regarding IELRB petition issues.	0.60	$132.00
03/15/10	CF O'Keefe	Review employee list and classifications; e-mail correspondence with D. Mendoza regarding the same; telephone conference with attorney R. Lyons regarding stipulated bargaining unit.	0.80	$152.00
03/15/10	KB Johansen	Review and evaluate paraprofessional spreadsheet regarding appropriateness of the proposed bargaining unit issues. Evaluate strategy for communication with union regarding representation petition issues.	0.50	$110.00
03/17/10	KB Johansen	Review and evaluate draft contract language regarding teacher evaluation issues. Prepare correspondence to Beth Luther regarding same.	0.30	$66.00
03/24/10	KB Johansen	Prepare correspondence to Beth Luther regarding teacher negotiations and sick leave issues	0.40	$88.00
Total Professional Fees For This Matter			**3.50**	**$746.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	2.70	$220.00	$594.00
CF O'Keefe	0.80	$190.00	$152.00
Total Professional Fees For This Matter	**3.50**		**$746.00**

Fees	$746.00
CURRENT INVOICE DUE FOR THIS MATTER	**$746.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: Susan Voss - AAA 51 390 01211 09
Non-Renewal, Non-Tenured School Nurse grievance

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/11/10	DF Crumley	Communication with Ms. Luther, AAA representative and Ms. Masterson re: arbitration	0.40	$88.00
03/18/10	CF O'Keefe	Correspondence with B. Luther regarding [redacted] arbitration; review [redacted] employment record and other relevant documents.	1.80	$342.00
03/19/10	CF O'Keefe	Research Illinois and arbitration case law regarding non-renewal notice requirements and the effect of an improper evaluation on the decision not to renew an employee in preparation for arbitration hearing; telephone conference with B. Luther regarding pending arbitration.	3.30	$627.00
03/22/10	CF O'Keefe	E-mail correspondence with R. Lyons regarding status of arbitration.	0.20	$38.00
03/24/10	CF O'Keefe	Telephone conference with attorney R. Lyons regarding possible settlement agreement; correspondence with B. Luther and K. Hinz regarding the same.	0.40	$76.00
03/26/10	CF O'Keefe	Telephone conferences R. Lyons and B. Luther regarding settlement offer; draft settlement agreement.	1.30	$247.00
03/29/10	CF O'Keefe	Correspondence with American Arbitration Association regarding parties agreed settlement and cancellation of hearing; review invoice from arbitrator; draft settlement agreement and release; correspondence with B. Luther regarding the same.	1.80	$342.00
03/30/10	CF O'Keefe	Telephone conference with IEA Attorney R. Lyons; finalize settlement agreement.	1.10	$209.00
Total Professional Fees For This Matter			**10.30**	**$1,969.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.40	$220.00	$88.00
CF O'Keefe	9.90	$190.00	$1,881.00
Total Professional Fees For This Matter	**10.30**		**$1,969.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 126257
Invoice Date: April 26, 2010

Fees	$1,969.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,969.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110001

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: IELRB Case No.: 2010-RC-0010-C
(Election Petition Filed)

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/10/10	CF O'Keefe	Review petition to represent para-professional employees; file appearance.	0.40	$76.00
03/11/10	CF O'Keefe	Telephone conference with E. Brennan regarding notice to employees in representation petition for paraprofessionals (Case No. 2010-RC-0010-C); review revised notice to employees; correspondence with D. Mendoza regarding the same.	0.80	$152.00
03/16/10	CF O'Keefe	Telephone conference with attorney R. Lyons regarding election agreement and bargaining unit description; review revised list of paraprofessional employees and classifications.	0.60	$114.00
03/18/10	CF O'Keefe	Telephone conference with R. Lyons regarding election agreement and unit description; e-mail correspondence with B. Luther, D. Mendoza and S. Harkin regarding the same.	0.60	$114.00
03/19/10	CF O'Keefe	Correspondence with R. Lyons regarding stipulated election agreement.	0.20	$38.00
03/22/10	CF O'Keefe	Draft bargaining unit description, e-mail correspondence with R. Lyons and K. Plaza regarding the same.	0.40	$76.00
03/23/10	CF O'Keefe	Telephone conference with R. Lyons regarding stipulated election agreement; e-mail correspondence with D. Mendoza and IELRB Agent E. Brennan regarding the same; review and file waiver of thirty-day election notice.	0.60	$114.00
03/24/10	CF O'Keefe	Correspondence with D. Mendoza, attorney R. Lyons and IELRB Agent E. Brennan regarding stipulated election agreement.	0.50	$95.00
03/25/10	CF O'Keefe	Correspondence with IELRB Agent E. Brennan and attorney R. Lyons; review and revise election agreement.	0.40	$76.00
03/31/10	CF O'Keefe	Review and file stipulated election agreement.	0.40	$76.00
Total Professional Fees For This Matter			**4.90**	**$931.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	4.90	$190.00	$931.00
Total Professional Fees For This Matter	**4.90**		**$931.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/10:

Description	
Facsimile	$1.50
Costs Advanced and Expenses Incurred For This Matter	**$1.50**

Fees	$931.00
Costs Advanced and Expenses Incurred	$1.50
CURRENT INVOICE DUE FOR THIS MATTER	**$932.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110002

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/11/10	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Micki Moran re: IEP meeting	0.30	$66.00
03/17/10	DL Kriha	Telephone conference with opposing counsel Micki Moran re: guardians' decision to file for due process concerning placement; communication with Kathy Hinz re: same	0.60	$132.00
03/18/10	DL Kriha	Telephone conference with opposing counsel re: due process request and guardians' concerns; review student records	1.30	$286.00
03/22/10	DL Kriha	Review student records received from District prior to disclosure to opposing counsel Micki Moran; draft letter to Ms. Moran enclosing same; communication with Kathy Hinz re: same; review guardians' due process request, received on Friday, March 19, 2010; draft due process hearing officer request; draft letter to Andy Eulass at ISBE re: same	4.20	$924.00
03/23/10	DL Kriha	Telephone conference with opposing counsel Micki Moran re: status of matter and scheduling resolution session; telephone conference with Barrington SD 220 Director of Special Education (Connie Simon) re: guardians' communications with District 220 re: enrollment; draft summary e-mail to client re: status; finalize due process paperwork and letter to Andrew Eulass re: appointment of hearing officer	2.40	$528.00
03/24/10	DL Kriha	Review Hearing Officer's scheduling order; respond to same; communication with Kathy Hinz re: status	0.60	$132.00
03/29/10	DL Kriha	Telephone conference with Kathy Hinz re: guardians' continued attempts to enroll the student in Barrington S.D. 220	0.20	$44.00
03/30/10	DL Kriha	Participate in status conference call with Hearing Officer Mary Schwartz and opposing counsel Micki Moran; communication with Kathy Hinz re: same; review student records prior to disclosure to opposing counsel Micki Moran	2.60	$572.00
Total Professional Fees For This Matter			**12.20**	**$2,684.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110002

Invoice No. 126257
Invoice Date: April 26, 2010

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.20	$220.00	$2,684.00
Total Professional Fees For This Matter	**12.20**		**$2,684.00**

Fees	$2,684.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,684.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110003

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/26/10	DL Kriha	Review response from Kelli Catini to parents regarding assessments	0.30	$66.00
03/29/10	DL Kriha	Communication with Kelli Catini re: request for information from family's attorney, Michael Kiser; review most recent IEP summary and case study evaluation	1.20	$264.00
Total Professional Fees For This Matter			**1.50**	**$330.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.50	$220.00	$330.00
Total Professional Fees For This Matter	**1.50**		**$330.00**

Fees	$330.00
CURRENT INVOICE DUE FOR THIS MATTER	**$330.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 26, 2010 Invoice No. 126257 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through March 31, 2010

Total Professional Fees	$10,206.00
Total Costs Advanced and Expenses Incurred	$270.09
CURRENT INVOICE DUE	**$10,476.09**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 26, 2010 Invoice No. 126257 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/10:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,015.00	$268.59	$3,283.59
01951.108005	[redacted] Special Education Matter	$531.00	$0.00	$531.00
1951.109002	General Labor	$746.00	$0.00	$746.00
01951.109003	[redacted] - AAA 51 390 01211 09	$1,969.00	$0.00	$1,969.00
01951.110001	IELRB Case No.: 2010-RC-0010-C	$931.00	$1.50	$932.50
01951.110002	[redacted] Special Education Matter	$2,684.00	$0.00	$2,684.00
01951.110003	[redacted] Special Education Matter	$330.00	$0.00	$330.00
Total		$10,206.00	$270.09	$10,476.09

Fees	$10,206.00
Costs Advanced and Expenses Incurred	$270.09
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,476.09**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

A/P

April 29, 2010

Mr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: April 2010 Invoice

Dear Donn:

Enclosed is our April 2010 invoice for services rendered and expenses advanced during March 1, 2010 through March 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/01/10	DS Moritz	Review form of administrative procedures re facility use; communication with Ms. Harkin re same; prepare follow-up to same; prepare and send AED excerpt language to Ms. Harkin	1.10	$242.00
03/02/10	DS Moritz	Prepare administrative regulations re community use of facilities	0.30	$66.00
03/04/10	DS Moritz	Receive and review email from Ms. Harkin re facility user letter and employee volunteers; research re same	0.60	$132.00
03/05/10	DS Moritz	Communication with Ms. Harkin's office re facility use and employee volunteers;	0.20	$44.00
03/05/10	AK Dickerson	Review and analysis of District regulations and forms regarding community use of school facilities; draft Procedures for Community Use of School Facilities.	0.80	$152.00
03/08/10	DS Moritz	Review facility use documents	0.20	$44.00
03/08/10	AK Dickerson	Draft and revise Community Use of School Facilities procedures; review and revise District Building Reservation Form; review and revise facility use policy.	1.60	$304.00
03/09/10	AK Dickerson	Review and analysis of District documents regarding community use of school facilities.	0.40	$76.00
03/09/10	DS Moritz	Review policy changes, draft procedures and revised form re facility use; research re same; prepare revisions to same	1.30	$286.00
03/10/10	AK Dickerson	Draft and revise facilities use procedures; review and revise building reservation form; prepare memorandum regarding review of facilities use policy, procedures and reservation form.	2.10	$399.00
03/11/10	DS Moritz	Communication from Ms. Harkin re facility use; prepare and send email to Ms. Harkin re same; communication from Ms. Harkin re same;	0.40	$88.00
03/12/10	DL Kriha	Telephone conference with Dr. Donn Mendoza and Principal at North re: [redacted] student discipline matter	0.60	$132.00
03/12/10	DS Moritz	Review revised draft procedures and form re facility use; draft revised cover email re same;	0.50	$110.00
03/13/10	DS Moritz	Draft cover email to Ms. Harkin re facility use; review revised documents re same; prepare and send email to Ms. Harkin with revised facility use documents;	0.80	$176.00
03/17/10	DL Kriha	Communication with Chris Harris re: extracurricular activity issue	0.50	$110.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126257
Invoice Date: April 26, 2010

Date	Timekeeper	Description	Hours	Amount
03/22/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: off campus student misconduct issue	0.30	$66.00
03/22/10	BP Crowley	Examine if School District may receive stock re: receipt of profits from Conserv FS	0.20	$44.00
03/23/10	BP Crowley	Examine if School District may hold stock; communication with Ms. Harkin;	0.10	$22.00
03/23/10	SR Metcalf	Research whether school district may own stock in a cooperative that is its vendor by reviewing the relevant Ill. School Code provisions and the Ill. Public Funds Investment Act.	1.50	$285.00
03/24/10	SR Metcalf	Research whether school district may own stock in a cooperative that is its vendor.	0.90	$171.00
03/24/10	BP Crowley	Prepare email analyzing issue to Ms. Harkin	0.10	$22.00
03/31/10	DL Kriha	Communication with Dr. Donn Mendoza re: Open Meetings Act issue relating to Board vote	0.20	$44.00
Total Professional Fees For This Matter			**14.70**	**$3,015.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$220.00	$352.00
DS Moritz	5.40	$220.00	$1,188.00
BP Crowley	0.40	$220.00	$88.00
SR Metcalf	2.40	$190.00	$456.00
AK Dickerson	4.90	$190.00	$931.00
Total Professional Fees For This Matter	**14.70**		**$3,015.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/10:

Description	
Photocopying	$119.40
Computer Research (Westlaw)	$13.17
Computer Research (Lexis)	$25.80
Outside Messenger	$6.72
Travel - Mileage	$103.50
Costs Advanced and Expenses Incurred For This Matter	**$268.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126257
Invoice Date: April 26, 2010

Fees	$3,015.00
Costs Advanced and Expenses Incurred	$268.59
CURRENT INVOICE DUE FOR THIS MATTER	**$3,283.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/16/10	DL Kriha	Communications with Kathy Hinz and opposing counsel Denise Cahill re: IEP meeting date and pending issues	0.20	$44.00
03/17/10	DL Kriha	Communication with Kathy Hinz and opposing counsel Denise Cahill re: IEP meeting issues	0.40	$88.00
03/30/10	CF O'Keefe	Review and organize student records, evaluations and related correspondence in preparation for IEP meeting.	2.10	$399.00
Total Professional Fees For This Matter			**2.70**	**$531.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	2.10	$190.00	$399.00
Total Professional Fees For This Matter	**2.70**		**$531.00**

Fees	$531.00
CURRENT INVOICE DUE FOR THIS MATTER	**$531.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/10/10	KB Johansen	Teleconference with Donn Mendoza regarding union representation petition issues. Review and evaluate election petition. Prepare correspondence to Donn Mendoza regarding same.	0.90	$198.00
03/11/10	KB Johansen	Teleconference with Donn Mendoza and Susan Harkin regarding IELRB petition issues.	0.60	$132.00
03/15/10	CF O'Keefe	Review employee list and classifications; e-mail correspondence with D. Mendoza regarding the same; telephone conference with attorney R. Lyons regarding stipulated bargaining unit.	0.80	$152.00
03/15/10	KB Johansen	Review and evaluate paraprofessional spreadsheet regarding appropriateness of the proposed bargaining unit issues. Evaluate strategy for communication with union regarding representation petition issues.	0.50	$110.00
03/17/10	KB Johansen	Review and evaluate draft contract language regarding teacher evaluation issues. Prepare correspondence to Beth Luther regarding same.	0.30	$66.00
03/24/10	KB Johansen	Prepare correspondence to Beth Luther regarding teacher negotiations and sick leave issues	0.40	$88.00
Total Professional Fees For This Matter			**3.50**	**$746.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	2.70	$220.00	$594.00
CF O'Keefe	0.80	$190.00	$152.00
Total Professional Fees For This Matter	**3.50**		**$746.00**

Fees	$746.00
CURRENT INVOICE DUE FOR THIS MATTER	**$746.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: [redacted] **- AAA 51 390 01211 09**
Non-Renewal, Non-Tenured School Nurse grievance

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/11/10	DF Crumley	Communication with Ms. Luther, AAA representative, and Ms. Masterson re: arbitration	0.40	$88.00
03/18/10	CF O'Keefe	Correspondence with B. Luther regarding [redacted] arbitration; review [redacted] employment record and other relevant documents.	1.80	$342.00
03/19/10	CF O'Keefe	Research Illinois and arbitration case law regarding non-renewal notice requirements and the effect of an improper evaluation on the decision not to renew an employee in preparation for arbitration hearing; telephone conference with B. Luther regarding pending arbitration.	3.30	$627.00
03/22/10	CF O'Keefe	E-mail correspondence with R. Lyons regarding status of arbitration.	0.20	$38.00
03/24/10	CF O'Keefe	Telephone conference with attorney R. Lyons regarding possible settlement agreement; correspondence with B. Luther and K. Hinz regarding the same.	0.40	$76.00
03/26/10	CF O'Keefe	Telephone conferences R. Lyons and B. Luther regarding settlement offer; draft settlement agreement.	1.30	$247.00
03/29/10	CF O'Keefe	Correspondence with American Arbitration Association regarding parties agreed settlement and cancellation of hearing; review invoice from arbitrator; draft settlement agreement and release; correspondence with B. Luther regarding the same.	1.80	$342.00
03/30/10	CF O'Keefe	Telephone conference with IEA Attorney R. Lyons; finalize settlement agreement.	1.10	$209.00
Total Professional Fees For This Matter			**10.30**	**$1,969.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.40	$220.00	$88.00
CF O'Keefe	9.90	$190.00	$1,881.00
Total Professional Fees For This Matter	**10.30**		**$1,969.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 126257
Invoice Date: April 26, 2010

Fees	$1,969.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,969.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110001

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: IELRB Case No.: 2010-RC-0010-C
(Election Petition Filed)

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/10/10	CF O'Keefe	Review petition to represent para-professional employees; file appearance.	0.40	$76.00
03/11/10	CF O'Keefe	Telephone conference with E. Brennan regarding notice to employees in representation petition for paraprofessionals (Case No. 2010-RC-0010-C); review revised notice to employees; correspondence with D. Mendoza regarding the same.	0.80	$152.00
03/16/10	CF O'Keefe	Telephone conference with attorney R. Lyons regarding election agreement and bargaining unit description; review revised list of paraprofessional employees and classifications.	0.60	$114.00
03/18/10	CF O'Keefe	Telephone conference with R. Lyons regarding election agreement and unit description; e-mail correspondence with B. Luther, D. Mendoza and S. Harkin regarding the same.	0.60	$114.00
3/19/10	CF O'Keefe	Correspondence with R. Lyons regarding stipulated election agreement.	0.20	$38.00
03/22/10	CF O'Keefe	Draft bargaining unit description, e-mail correspondence with R. Lyons and K. Plaza regarding the same.	0.40	$76.00
03/23/10	CF O'Keefe	Telephone conference with R. Lyons regarding stipulated election agreement; e-mail correspondence with D. Mendoza and IELRB Agent E. Brennan regarding the same; review and file waiver of thirty-day election notice.	0.60	$114.00
03/24/10	CF O'Keefe	Correspondence with D. Mendoza, attorney R. Lyons and IELRB Agent E. Brennan regarding stipulated election agreement.	0.50	$95.00
03/25/10	CF O'Keefe	Correspondence with IELRB Agent E. Brennan and attorney R. Lyons; review and revise election agreement.	0.40	$76.00
03/31/10	CF O'Keefe	Review and file stipulated election agreement.	0.40	$76.00
Total Professional Fees For This Matter			**4.90**	**$931.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110001

Invoice No. 126257
Invoice Date: April 26, 2010

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	4.90	$190.00	$931.00
Total Professional Fees For This Matter	**4.90**		**$931.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/10:

Description	
Facsimile	$1.50
Costs Advanced and Expenses Incurred For This Matter	**$1.50**

Fees	$931.00
Costs Advanced and Expenses Incurred	$1.50
CURRENT INVOICE DUE FOR THIS MATTER	**$932.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110002

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: [redacted]**Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/11/10	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Micki Moran re: IEP meeting	0.30	$66.00
03/17/10	DL Kriha	Telephone conference with opposing counsel Micki Moran re: guardians' decision to file for due process concerning placement; communication with Kathy Hinz re: same	0.60	$132.00
03/18/10	DL Kriha	Telephone conference with opposing counsel re: due process request and guardians' concerns; review student records	1.30	$286.00
03/22/10	DL Kriha	Review student records received from District prior to disclosure to opposing counsel Micki Moran; draft letter to Ms. Moran enclosing same; communication with Kathy Hinz re: same; review guardians' due process request, received on Friday, March 19, 2010; draft due process hearing officer request; draft letter to Andy Eulass at ISBE re: same	4.20	$924.00
3/23/10	DL Kriha	Telephone conference with opposing counsel Micki Moran re: status of matter and scheduling resolution session; telephone conference with Barrington SD 220 Director of Special Education (Connie Simon) re: guardians' communications with District 220 re: enrollment; draft summary e-mail to client re: status; finalize due process paperwork and letter to Andrew Eulass re: appointment of hearing officer	2.40	$528.00
03/24/10	DL Kriha	Review Hearing Officer's scheduling order; respond to same; communication with Kathy Hinz re: status	0.60	$132.00
03/29/10	DL Kriha	Telephone conference with Kathy Hinz re: guardians' continued attempts to enroll the student in Barrington S.D. 220	0.20	$44.00
03/30/10	DL Kriha	Participate in status conference call with Hearing Officer Mary Schwartz and opposing counsel Micki Moran; communication with Kathy Hinz re: same; review student records prior to disclosure to opposing counsel Micki Moran	2.60	$572.00
Total Professional Fees For This Matter			**12.20**	**$2,684.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110002

Invoice No. 126257
Invoice Date: April 26, 2010

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.20	$220.00	$2,684.00
Total Professional Fees For This Matter	**12.20**		**$2,684.00**

Fees	$2,684.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,684.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110003

Invoice No. 126257
Invoice Date: April 26, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/10:

Date	Timekeeper	Description	Hours	Amount
03/26/10	DL Kriha	Review response from Kelli Catini to parents regarding assessments	0.30	$66.00
03/29/10	DL Kriha	Communication with Kelli Catini re: request for information from family's attorney, Michael Kiser; review most recent IEP summary and case study evaluation	1.20	$264.00
Total Professional Fees For This Matter			**1.50**	**$330.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.50	$220.00	$330.00
Total Professional Fees For This Matter	**1.50**		**$330.00**

Fees	$330.00
CURRENT INVOICE DUE FOR THIS MATTER	**$330.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126850
Invoice Date: May 31, 2010

Date	Timekeeper	Description	Hours	Amount
04/21/10	DF Crumley	Review and analyze interview notes; Communication with Dr. Mendoza and Ms. Luther re:interview results thus far, plan for future, Husmann teacher/principal matter	1.60	$352.00
04/23/10	CF O'Keefe	Telephone conference with Christine Harris regarding student residency issues.	0.40	$76.00
04/23/10	BP Crowley	Communication with Mr. Steven Wright, architect re: AIA 201 (2007) document;	1.00	$220.00
04/26/10	DF Crumley	Prepare for and attend final Husmann interviews; attend meeting with Dr. Mendoza, Ms. Luther, union co-presidents	12.70	$2,794.00
04/27/10	DF Crumley	Review interview notes; draft executive summary Husmann investigation	3.40	$748.00
04/28/10	DF Crumley	Communication with Ms. Masterson re: review of executive summary; communication with Dr. Mendoza and Ms. Luther re: same	0.60	$132.00
Total Professional Fees For This Matter			**54.90**	**$12,030.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.20	$220.00	$484.00
DF Crumley	49.00	$220.00	$10,780.00
DS Moritz	0.40	$220.00	$88.00
BP Crowley	1.70	$220.00	$374.00
CF O'Keefe	0.40	$190.00	$76.00
JF Wernz	1.20	$190.00	$228.00
Total Professional Fees For This Matter	**54.90**		**$12,030.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/10:

Description	
Travel - Mileage	$215.00
Costs Advanced and Expenses Incurred For This Matter	**$215.00**

Fees	$12,030.00
Costs Advanced and Expenses Incurred	$215.00
CURRENT INVOICE DUE FOR THIS MATTER	**$12,245.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/06/10	DL Kriha	Telephone conference with opposing counsel Michael Kiser re: [redacted] parental consent for testing	0.40	$88.00
04/08/10	DL Kriha	Telephone conference with Kelli Catini re: [redacted] evaluation components	0.30	$66.00
04/14/10	DL Kriha	Telephone conference with Kathy Hinz re: parent's request concerning invitation to IEP meeting and child custody issue	0.20	$44.00
04/27/10	DL Kriha	Communication with Kathy Hinz re: Illinois School Visitation Rights Act issue	0.20	$44.00
Total Professional Fees For This Matter			**1.10**	**$242.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.10	$220.00	$242.00
Total Professional Fees For This Matter	**1.10**		**$242.00**

Fees	$242.00
CURRENT INVOICE DUE FOR THIS MATTER	**$242.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/12/10	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] misconduct on bus and options for alternative transportation and discipline	0.60	$132.00
04/28/10	CF O'Keefe	Review student records and file documents including evaluations and IEPs in preparation for IEP meeting.	2.60	$494.00
04/30/10	CF O'Keefe	Prepare for and attend IEP meeting.	7.50	$1,425.00
Total Professional Fees For This Matter			**10.70**	**$2,051.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	10.10	$190.00	$1,919.00
Total Professional Fees For This Matter	**10.70**		**$2,051.00**

Fees	$2,051.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,051.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/12/10	CF O'Keefe	Review and revise work agreements for support personnel, paraprofessional employees, certified teachers, and certified administrators; telephone conference with B. Luther regarding the same.	1.10	$209.00
04/14/10	KB Johansen	Prepare correspondence to Donn Mendoza regarding fair share issues.	0.20	$44.00
04/22/10	CF O'Keefe	Review and revise work agreements; telephone conference with B. Luther regarding the same.	1.20	$228.00
04/22/10	KB Johansen	Teleconference with Beth Luther regarding investigation of anonymous complaint regarding transportation employees	0.30	$66.00
04/27/10	CF O'Keefe	Telephone conference with B. Luther regarding employee work agreements and effect of newly unionized work environment on pending changes in terms and conditions of employment.	0.40	$76.00
04/27/10	KB Johansen	Prepare correspondence to Beth Luther regarding Teamsters negotiations and security camera issues	0.40	$88.00
Total Professional Fees For This Matter			**3.60**	**$711.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	0.90	$220.00	$198.00
CF O'Keefe	2.70	$190.00	$513.00
Total Professional Fees For This Matter	**3.60**		**$711.00**

Fees	$711.00
CURRENT INVOICE DUE FOR THIS MATTER	**$711.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **- AAA 51 390 01211 09**
Non-Renewal, Non-Tenured School Nurse grievance

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/01/10	CF O'Keefe	Draft settlement agreement; correspondence with R. Lyons regarding the same.	1.20	$228.00
04/07/10	CF O'Keefe	Correspondence with B. Luther regarding settlement agreement.	0.20	$38.00
04/13/10	CF O'Keefe	Telephone conferences with B. Luther regarding settlement agreement.	0.30	$57.00
04/15/10	CF O'Keefe	Telephone conference with Union attorney R. Lyons regarding revisions to settlement agreement.	0.30	$57.00
04/16/10	CF O'Keefe	Telephone conference with attorney R. Lyons regarding finalized settlement agreement.	0.30	$57.00
04/22/10	CF O'Keefe	Telephone conference with R. Lyons regarding settlement agreement.	0.20	$38.00
Total Professional Fees For This Matter			**2.50**	**$475.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	2.50	$190.00	$475.00
Total Professional Fees For This Matter	**2.50**		**$475.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/10:

Description	
Photocopying	$1.20
Outside Professional Services	$650.00
Costs Advanced and Expenses Incurred For This Matter	**$651.20**

Fees	$475.00
Costs Advanced and Expenses Incurred	$651.20
CURRENT INVOICE DUE FOR THIS MATTER	**$1,126.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110001

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: IELRB Case No.: 2010-RC-0010-C
(Election Petition Filed)

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/01/10	CF O'Keefe	Telephone conference and e-mail correspondence with IELRB Agent E. Brennan regarding representation election; review and revise election agreement.	0.80	$152.00
04/06/10	CF O'Keefe	Prepare excelsior voter-eligibility list in preparation for representation election.	1.10	$209.00
04/07/10	CF O'Keefe	Telephone conference with Union attorney R. Lyons regarding excelsior voter-eligibility list; correspondence with R. Lyons and IELRB Agent E. Brennan regarding pending election.	0.40	$76.00
04/19/10	CF O'Keefe	Correspondence with B. Luther regarding pending representation election; telephone conference with District observer in order to prepare her to serve as observer at election.	0.80	$152.00
04/23/10	CF O'Keefe	Correspondence and telephone conference with Beth Luther regarding outcome of representation election and duties of District moving forward.	0.50	$95.00
Total Professional Fees For This Matter			**3.60**	**$684.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.60	$190.00	$684.00
Total Professional Fees For This Matter	**3.60**		**$684.00**

Fees	$684.00
CURRENT INVOICE DUE FOR THIS MATTER	**$684.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110002

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/02/10	DL Kriha	Communication with Hearing Officer Mary Schwartz confirming hearing dates and location; review student records received from District; prepare timeline chart and witness list	3.80	$836.00
04/05/10	DL Kriha	Telephone conference with opposing counsel Micki Moran re: status; communication with District staff re: scheduling issues; review District Cross-Categorical Program description	0.50	$110.00
04/06/10	DL Kriha	Draft response letter to guardians' due process request; communication with Hearing Officer Mary Schwartz re: same	2.80	$616.00
04/08/10	DL Kriha	Review and revise District's response letter to guardians' due process request; communication with Kathy Hinz re: same	2.20	$484.00
04/12/10	DL Kriha	Communications with Kathy Hinz and opposing counsel Micki Moran re: status	0.30	$66.00
Total Professional Fees For This Matter			**9.60**	**$2,112.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	9.60	$220.00	$2,112.00
Total Professional Fees For This Matter	**9.60**		**$2,112.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/10:

Description	
Facsimile	$3.75
Costs Advanced and Expenses Incurred For This Matter	**$3.75**

Fees	$2,112.00
Costs Advanced and Expenses Incurred	$3.75
CURRENT INVOICE DUE FOR THIS MATTER	**$2,115.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/14/10	DL Kriha	Telephone conference with Kathy Hinz re: parental request for due process	0.40	$88.00
04/20/10	DL Kriha	Draft due process hearing officer request form; draft letter to Andrew Eulass of the Illinois State Board of Education re: parents' request for due process; draft e-mail to parents re: same	2.60	$572.00
04/27/10	DL Kriha	Review mediation agreement; communication with Hearing Officer Lynette Lewis re: parents' decision to withdraw due process complaint; communication with Kathy Hinz re: same	0.70	$154.00
04/28/10	DL Kriha	Telephone conference with Cindy Leli re: status of mediation held on April 26, 2010 and current placement and IEP summary; review same	0.80	$176.00
Total Professional Fees For This Matter			**4.50**	**$990.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.50	$220.00	$990.00
Total Professional Fees For This Matter	**4.50**		**$990.00**

Fees	$990.00
CURRENT INVOICE DUE FOR THIS MATTER	**$990.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110005

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/14/10	DL Kriha	Review letter from opposing counsel Charles Fox; review current IEP summary and independent educational evaluation	1.20	$264.00
04/15/10	DL Kriha	Draft responsive letter to opposing counsel Charlie Fox re: request for placement change; review most recent IEP summary and results of private neuropsychological evaluation	3.20	$704.00
04/27/10	DL Kriha	Review additional records received from District	2.40	$528.00
04/28/10	DL Kriha	Communication with opposing counsel Charlie Fox re: IEP meeting invitation and status	0.30	$66.00
Total Professional Fees For This Matter			**7.10**	**$1,562.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.10	$220.00	$1,562.00
Total Professional Fees For This Matter	**7.10**		**$1,562.00**

Fees	$1,562.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,562.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/06/10	DL Kriha	Telephone conference with Dr. Donn Mendoza and Kathy Hinz re: [redacted] special education discipline and placement issues; review chart of referrals and behavioral interventions	1.40	$308.00
04/08/10	DL Kriha	Telephone conference with Kelli Catini re: IEP meeting issues and status	0.20	$44.00
04/09/10	DL Kriha	Draft letter responsive to parent; communication with Kelli Catini re: same	1.20	$264.00
04/12/10	DL Kriha	Communications with Kathy Hinz re: special education dispute involving placement and attendance	0.80	$176.00
04/14/10	DL Kriha	Telephone conference with Kathy Hinz re: attendance and parental demands	0.20	$44.00
04/28/10	DL Kriha	Telephone conferences with Kelli Catini re: placement and father's dispute regarding placement and services; review e-mail communications from father re: same	0.60	$132.00
04/30/10	DL Kriha	Draft due process paperwork; draft motion to dismiss for mootness (to be filed after hearing officer appointment); draft letter to ISBE (Andrew Eulass) requesting appointment of due process hearing officer; review student records received from District; draft letter to parents re: same	4.30	$946.00
Total Professional Fees For This Matter			**8.70**	**$1,914.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.70	$220.00	$1,914.00
Total Professional Fees For This Matter	**8.70**		**$1,914.00**

Fees	$1,914.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,914.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 31, 2010 Invoice No. 126850 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through April 30, 2010

Total Professional Fees	$22,771.00
Total Costs Advanced and Expenses Incurred	$869.95
CURRENT INVOICE DUE	**$23,640.95**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 31, 2010 Invoice No. 126850 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/10:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$12,030.00	$215.00	$12,245.00
01951.108002	General Special Education	$242.00	$0.00	$242.00
01951.108005	[redacted] Special Education Matter	$2,051.00	$0.00	$2,051.00
01951.109002	General Labor	$711.00	$0.00	$711.00
01951.109003	[redacted] - AAA 51 390 01211 09	$475.00	$651.20	$1,126.20
01951.110001	IELRB Case No.: 2010-RC-0010-C	$684.00	$0.00	$684.00
01951.110002	[redacted] Special Education Matter	$2,112.00	$3.75	$2,115.75
01951.110004	[redacted] Special Education Matter	$990.00	$0.00	$990.00
01951.110005	[redacted] Special Education Matter	$1,562.00	$0.00	$1,562.00
01951.110006	[redacted] Special Education Matter	$1,914.00	$0.00	$1,914.00
Total		$22,771.00	$869.95	$23,640.95

Fees	$22,771.00
Costs Advanced and Expenses Incurred	$869.95
CURRENT INVOICE DUE FOR ALL MATTERS	**$23,640.95**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn - ✓
Carrie ✓
Chris - ✓
Kathy - ✓
Beth - ✓
Dave J - ✓
Dave S - ✓
Susan

June 3, 2010

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2010 Invoice

Dear Donn:

Enclosed is our May 2010 invoice for services rendered and expenses advanced during April 1, 2010 through April 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 31, 2010 Invoice No. 126850 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/10:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$12,030.00	$215.00	$12,245.00
01951.108002	General Special Education	$242.00	$0.00	$242.00
01951.108005	[redacted] Special Education Matter	$2,051.00	$0.00	$2,051.00
01951.109002	General Labor	$711.00	$0.00	$711.00
01951.109003	[redacted]- AAA 51 390 01211 09	$475.00	$651.20	$1,126.20
01951.110001	IELRB Case No.: 2010-RC-0010-C	$684.00	$0.00	$684.00
01951.110002	[redacted] Special Education Matter	$2,112.00	$3.75	$2,115.75
01951.110004	[redacted] Special Education Matter	$990.00	$0.00	$990.00
01951.110005	[redacted] Special Education Matter	$1,562.00	$0.00	$1,562.00
01951.110006	[redacted] Special Education Matter	$1,914.00	$0.00	$1,914.00
Total		$22,771.00	$869.95	$23,640.95

Fees	$22,771.00
Costs Advanced and Expenses Incurred	$869.95
CURRENT INVOICE DUE FOR ALL MATTERS	**$23,640.95**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/07/10	DL Kriha	Telephone conference with Dr. Donn Mendoza and Beth Luther re: L.C. employment matter	0.50	$110.00
04/07/10	DF Crumley	Communication with Dr. Mendoza re: principal employment matter; analyze possible responses to labor issues in principal's building	1.10	$242.00
04/09/10	DF Crumley	Communication with Dr. Mendoza re: situation involving L. Corteen, principal and Husmann school staff; communication with Donna Masterson, IEA UniServ representative re: same	0.90	$198.00
04/12/10	JF Wernz	Research whether vision services are stand-alone basis for IEP.	1.20	$228.00
04/12/10	DF Crumley	Communication with Ms. Masterson, IEA UniServ representative, and Dr. Mendoza re: meeting on Husmann situation	0.30	$66.00
04/14/10	DF Crumley	Prepare for and attend meeting with union presidents, Ms. Masterson, IEA UniServ representative, and Dr. Mendoza and Ms. Luther re: principal/teacher situation at Husmann	5.20	$1,144.00
04/15/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meeting Act issue	0.10	$22.00
04/16/10	DF Crumley	Communication with Linda Corteen re: school interviews	0.40	$88.00
04/19/10	DF Crumley	Prepare for and attend interviews with staff and Donna Masterson, IEA UniServ representative	11.20	$2,464.00
04/20/10	DF Crumley	Prepare for and conduct interviews with staff at Husmann with IEA UniServ representative Donna Masterson	11.60	$2,552.00
04/20/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] student discipline matter; draft motion language for consideration by Board of Education; draft expulsion letter	1.40	$308.00
04/21/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] student discipline matter	0.20	$44.00
04/21/10	BP Crowley	Examine AIA 201 (2007) version for School District construction projects;	0.70	$154.00
04/21/10	DS Moritz	Research re AIA 101 contract and revisions;	0.40	$88.00

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

June 3, 2010

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2010 Invoice

Dear Donn:

Enclosed is our May 2010 invoice for services rendered and expenses advanced during April 1, 2010 through April 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/07/10	DL Kriha	Telephone conference with Dr. Donn Mendoza and Beth Luther re: L.C. employment matter	0.50	$110.00
04/07/10	DF Crumley	Communication with Dr. Mendoza re: principal employment matter; analyze possible responses to labor issues in principal's building	1.10	$242.00
04/09/10	DF Crumley	Communication with Dr. Mendoza re: situation involving L. Corteen, principal and Husmann school staff; communication with Donna Masterson, IEA UniServ representative re: same	0.90	$198.00
04/12/10	JF Wernz	Research whether vision services are stand-alone basis for IEP.	1.20	$228.00
04/12/10	DF Crumley	Communication with Ms. Masterson, IEA UniServ representative, and Dr. Mendoza re: meeting on Husmann situation	0.30	$66.00
04/14/10	DF Crumley	Prepare for and attend meeting with union presidents, Ms. Masterson, IEA UniServ representative, and Dr. Mendoza and Ms. Luther re: principal/teacher situation at Husmann	5.20	$1,144.00
04/15/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meeting Act issue	0.10	$22.00
04/16/10	DF Crumley	Communication with Linda Corteen re: school interviews	0.40	$88.00
04/19/10	DF Crumley	Prepare for and attend interviews with staff and Donna Masterson, IEA UniServ representative	11.20	$2,464.00
04/20/10	DF Crumley	Prepare for and conduct interviews with staff at Husmann with IEA UniServ representative Donna Masterson	11.60	$2,552.00
04/20/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] student discipline matter; draft motion language for consideration by Board of Education; draft expulsion letter	1.40	$308.00
04/21/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] student discipline matter	0.20	$44.00
04/21/10	BP Crowley	Examine AIA 201 (2007) version for School District construction projects;	0.70	$154.00
04/21/10	DS Moritz	Research re AIA 101 contract and revisions;	0.40	$88.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126850
Invoice Date: May 31, 2010

Date	Timekeeper	Description	Hours	Amount
04/21/10	DF Crumley	Review and analyze interview notes; Communication with Dr. Mendoza and Ms. Luther re:interview results thus far, plan for future, Husmann teacher/principal matter	1.60	$352.00
04/23/10	CF O'Keefe	Telephone conference with Christine Harris regarding student residency issues.	0.40	$76.00
04/23/10	BP Crowley	Communication with Mr. Steven Wright, architect re: AIA 201 (2007) document;	1.00	$220.00
04/26/10	DF Crumley	Prepare for and attend final Husmann interviews; attend meeting with Dr. Mendoza, Ms. Luther, union co-presidents	12.70	$2,794.00
04/27/10	DF Crumley	Review interview notes; draft executive summary Husmann investigation	3.40	$748.00
04/28/10	DF Crumley	Communication with Ms. Masterson re: review of executive summary; communication with Dr. Mendoza and Ms. Luther re: same	0.60	$132.00
Total Professional Fees For This Matter			**54.90**	**$12,030.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.20	$220.00	$484.00
DF Crumley	49.00	$220.00	$10,780.00
DS Moritz	0.40	$220.00	$88.00
BP Crowley	1.70	$220.00	$374.00
CF O'Keefe	0.40	$190.00	$76.00
JF Wernz	1.20	$190.00	$228.00
Total Professional Fees For This Matter	**54.90**		**$12,030.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/10:

Description	
Travel - Mileage	$215.00
Costs Advanced and Expenses Incurred For This Matter	**$215.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 126850
Invoice Date: May 31, 2010

Fees	$12,030.00
Costs Advanced and Expenses Incurred	$215.00
CURRENT INVOICE DUE FOR THIS MATTER	**$12,245.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/06/10	DL Kriha	Telephone conference with opposing counsel Michael Kiser re: [redacted] parental consent for testing	0.40	$88.00
04/08/10	DL Kriha	Telephone conference with Kelli Catini re: [redacted] evaluation components	0.30	$66.00
04/14/10	DL Kriha	Telephone conference with Kathy Hinz re: parent's request concerning invitation to IEP meeting and child custody issue	0.20	$44.00
04/27/10	DL Kriha	Communication with Kathy Hinz re: Illinois School Visitation Rights Act issue	0.20	$44.00
Total Professional Fees For This Matter			**1.10**	**$242.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.10	$220.00	$242.00
Total Professional Fees For This Matter	**1.10**		**$242.00**

Fees	$242.00
CURRENT INVOICE DUE FOR THIS MATTER	**$242.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/12/10	DL Kriha	Telephone conference with Kathy Hinz re: [redacted] misconduct on bus and options for alternative transportation and discipline	0.60	$132.00
04/28/10	CF O'Keefe	Review student records and file documents including evaluations and IEPs in preparation for IEP meeting.	2.60	$494.00
04/30/10	CF O'Keefe	Prepare for and attend IEP meeting.	7.50	$1,425.00
Total Professional Fees For This Matter			**10.70**	**$2,051.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	10.10	$190.00	$1,919.00
Total Professional Fees For This Matter	**10.70**		**$2,051.00**

Fees	$2,051.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,051.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/12/10	CF O'Keefe	Review and revise work agreements for support personnel, paraprofessional employees, certified teachers, and certified administrators; telephone conference with B. Luther regarding the same.	1.10	$209.00
04/14/10	KB Johansen	Prepare correspondence to Donn Mendoza regarding fair share issues.	0.20	$44.00
04/22/10	CF O'Keefe	Review and revise work agreements; telephone conference with B. Luther regarding the same.	1.20	$228.00
04/22/10	KB Johansen	Teleconference with Beth Luther regarding investigation of anonymous complaint regarding transportation employees	0.30	$66.00
04/27/10	CF O'Keefe	Telephone conference with B. Luther regarding employee work agreements and effect of newly unionized work environment on pending changes in terms and conditions of employment.	0.40	$76.00
04/27/10	KB Johansen	Prepare correspondence to Beth Luther regarding Teamsters negotiations and security camera issues	0.40	$88.00
Total Professional Fees For This Matter			**3.60**	**$711.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	0.90	$220.00	$198.00
CF O'Keefe	2.70	$190.00	$513.00
Total Professional Fees For This Matter	**3.60**		**$711.00**

Fees	$711.00
CURRENT INVOICE DUE FOR THIS MATTER	**$711.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **- AAA 51 390 01211 09**
Non-Renewal, Non-Tenured School Nurse grievance

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/01/10	CF O'Keefe	Draft settlement agreement; correspondence with R. Lyons regarding the same.	1.20	$228.00
04/07/10	CF O'Keefe	Correspondence with B. Luther regarding settlement agreement.	0.20	$38.00
04/13/10	CF O'Keefe	Telephone conferences with B. Luther regarding settlement agreement.	0.30	$57.00
04/15/10	CF O'Keefe	Telephone conference with Union attorney R. Lyons regarding revisions to settlement agreement.	0.30	$57.00
04/16/10	CF O'Keefe	Telephone conference with attorney R. Lyons regarding finalized settlement agreement.	0.30	$57.00
04/22/10	CF O'Keefe	Telephone conference with R. Lyons regarding settlement agreement.	0.20	$38.00
Total Professional Fees For This Matter			**2.50**	**$475.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	2.50	$190.00	$475.00
Total Professional Fees For This Matter	**2.50**		**$475.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/10:

Description	
Photocopying	$1.20
Outside Professional Services	$650.00
Costs Advanced and Expenses Incurred For This Matter	**$651.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109003

Invoice No. 126850
Invoice Date: May 31, 2010

Fees	$475.00
Costs Advanced and Expenses Incurred	$651.20
CURRENT INVOICE DUE FOR THIS MATTER	**$1,126.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110001

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: IELRB Case No.: 2010-RC-0010-C
(Election Petition Filed)

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/01/10	CF O'Keefe	Telephone conference and e-mail correspondence with IELRB Agent E. Brennan regarding representation election; review and revise election agreement.	0.80	$152.00
04/06/10	CF O'Keefe	Prepare excelsior voter-eligibility list in preparation for representation election.	1.10	$209.00
04/07/10	CF O'Keefe	Telephone conference with Union attorney R. Lyons regarding excelsior voter-eligibility list; correspondence with R. Lyons and IELRB Agent E. Brennan regarding pending election.	0.40	$76.00
04/19/10	CF O'Keefe	Correspondence with B. Luther regarding pending representation election; telephone conference with District observer in order to prepare her to serve as observer at election.	0.80	$152.00
04/23/10	CF O'Keefe	Correspondence and telephone conference with Beth Luther regarding outcome of representation election and duties of District moving forward.	0.50	$95.00
Total Professional Fees For This Matter			**3.60**	**$684.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.60	$190.00	$684.00
Total Professional Fees For This Matter	**3.60**		**$684.00**

Fees	$684.00
CURRENT INVOICE DUE FOR THIS MATTER	**$684.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110002

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted]**Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/02/10	DL Kriha	Communication with Hearing Officer Mary Schwartz confirming hearing dates and location; review student records received from District; prepare timeline chart and witness list	3.80	$836.00
04/05/10	DL Kriha	Telephone conference with opposing counsel Micki Moran re: status; communication with District staff re: scheduling issues; review District Cross-Categorical Program description	0.50	$110.00
04/06/10	DL Kriha	Draft response letter to guardians' due process request; communication with Hearing Officer Mary Schwartz re: same	2.80	$616.00
04/08/10	DL Kriha	Review and revise District's response letter to guardians' due process request; communication with Kathy Hinz re: same	2.20	$484.00
04/12/10	DL Kriha	Communications with Kathy Hinz and opposing counsel Micki Moran re: status	0.30	$66.00
Total Professional Fees For This Matter			**9.60**	**$2,112.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	9.60	$220.00	$2,112.00
Total Professional Fees For This Matter	**9.60**		**$2,112.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/10:

Description	
Facsimile	$3.75
Costs Advanced and Expenses Incurred For This Matter	**$3.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110002

Invoice No. 126850
Invoice Date: May 31, 2010

Fees	$2,112.00
Costs Advanced and Expenses Incurred	$3.75
CURRENT INVOICE DUE FOR THIS MATTER	**$2,115.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/14/10	DL Kriha	Telephone conference with Kathy Hinz re: parental request for due process	0.40	$88.00
04/20/10	DL Kriha	Draft due process hearing officer request form; draft letter to Andrew Eulass of the Illinois State Board of Education re: parents' request for due process; draft e-mail to parents re: same	2.60	$572.00
04/27/10	DL Kriha	Review mediation agreement; communication with Hearing Officer Lynette Lewis re: parents' decision to withdraw due process complaint; communication with Kathy Hinz re: same	0.70	$154.00
04/28/10	DL Kriha	Telephone conference with Cindy Leli re: status of mediation held on April 26, 2010 and current placement and IEP summary; review same	0.80	$176.00
Total Professional Fees For This Matter			**4.50**	**$990.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.50	$220.00	$990.00
Total Professional Fees For This Matter	**4.50**		**$990.00**

Fees	$990.00
CURRENT INVOICE DUE FOR THIS MATTER	**$990.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110005

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/14/10	DL Kriha	Review letter from opposing counsel Charles Fox; review current IEP summary and independent educational evaluation	1.20	$264.00
04/15/10	DL Kriha	Draft responsive letter to opposing counsel Charlie Fox re: request for placement change; review most recent IEP summary and results of private neuropsychological evaluation	3.20	$704.00
04/27/10	DL Kriha	Review additional records received from District	2.40	$528.00
04/28/10	DL Kriha	Communication with opposing counsel Charlie Fox re: IEP meeting invitation and status	0.30	$66.00
Total Professional Fees For This Matter			**7.10**	**$1,562.00**

FEE SUMMARY:

imekeeper	Hours	Rate	Total
DL Kriha	7.10	$220.00	$1,562.00
Total Professional Fees For This Matter	**7.10**		**$1,562.00**

Fees	$1,562.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,562.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 126850
Invoice Date: May 31, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 04/30/10:

Date	Timekeeper	Description	Hours	Amount
04/06/10	DL Kriha	Telephone conference with Dr. Donn Mendoza and Kathy Hinz re: A.C. special education discipline and placement issues; review chart of referrals and behavioral interventions	1.40	$308.00
04/08/10	DL Kriha	Telephone conference with Kelli Catini re: IEP meeting issues and status	0.20	$44.00
04/09/10	DL Kriha	Draft letter responsive to parent; communication with Kelli Catini re: same	1.20	$264.00
04/12/10	DL Kriha	Communications with Kathy Hinz re: special education dispute involving placement and attendance	0.80	$176.00
04/14/10	DL Kriha	Telephone conference with Kathy Hinz re: attendance and parental demands	0.20	$44.00
04/28/10	DL Kriha	Telephone conferences with Kelli Catini re: placement and father's dispute regarding placement and services; review e-mail communications from father re: same	0.60	$132.00
4/30/10	DL Kriha	Draft due process paperwork; draft motion to dismiss for mootness (to be filed after hearing officer appointment); draft letter to ISBE (Andrew Eulass) requesting appointment of due process hearing officer; review student records received from District; draft letter to parents re: same	4.30	$946.00
Total Professional Fees For This Matter			**8.70**	**$1,914.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.70	$220.00	$1,914.00
Total Professional Fees For This Matter	**8.70**		**$1,914.00**

Fees	$1,914.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,914.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

June 3, 2010

RECEIVED
JUL 01 2010
BY:----------

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: June 2010 Invoice

Dear Donn:

Enclosed is our June 2010 invoice for services rendered and expenses advanced during May 1, 2010 through May 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/03/10	DF Crumley	Prepare for and attend meeting with principal re: results of staff interviews	5.10	$1,122.00
05/04/10	BP Crowley	Examine surety issue;	0.40	$88.00
05/04/10	DF Crumley	Review interview notes to identify issues regarding principal's leadership style; draft list for Ms. Luther	1.70	$374.00
05/07/10	DF Crumley	Prepare for and attend meeting with Husmann staff	4.50	$990.00
05/10/10	BP Crowley	Examine architect's agreement;	0.20	$44.00
05/11/10	BP Crowley	Examine concrete bid issues;	0.60	$132.00
05/11/10	BP Crowley	Examine architect contract;	0.70	$154.00
05/18/10	BP Crowley	Examine potential renegotiation of architect agreement;	0.10	$22.00
05/18/10	DF Crumley	Communication with Beth Luther re: Hussman investigation results	0.20	$44.00
05/20/10	CF O'Keefe	Telephone conferences with D. Mendoza regarding student discipline issue involving possession of a weapon.	0.50	$95.00
05/24/10	BP Crowley	Communication with Ms. Harkin re: examine terms that should be included in architect agreement;	0.10	$22.00
05/26/10	BP Crowley	Examine revisions to architect agreement;	0.10	$22.00
05/27/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: parental request concerning reimbursement for private therapy	0.20	$44.00
Total Professional Fees For This Matter			**14.40**	**$3,153.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
DF Crumley	11.50	$220.00	$2,530.00
BP Crowley	2.20	$220.00	$484.00
CF O'Keefe	0.50	$190.00	$95.00
Total Professional Fees For This Matter	**14.40**		**$3,153.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 127267
Invoice Date: June 25, 2010

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Facsimile	$2.25
Travel - Mileage	$224.50
Costs Advanced and Expenses Incurred For This Matter	**$226.75**

Fees	$3,153.00
Costs Advanced and Expenses Incurred	$226.75
CURRENT INVOICE DUE FOR THIS MATTER	**$3,379.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/06/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: administrative evaluation issue	0.20	$44.00
05/21/10	DL Kriha	Telephone conference with Kathy Hinz re: Early Childhood programming; sound field system issue	0.50	$110.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/04/10	DL Kriha	Communication with Kathy Hinz re: IEP meeting; review communication to parent re: same	0.20	$44.00
Total Professional Fees For This Matter			**0.20**	**$44.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**0.20**		**$44.00**

Fees	$44.00
CURRENT INVOICE DUE FOR THIS MATTER	**$44.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/03/10	CF O'Keefe	Prepare for and attend student's IEP meeting.	7.70	$1,463.00
05/04/10	CF O'Keefe	Review student's finalized IEP, correspondence with K. Hinz regarding the same.	1.10	$209.00
Total Professional Fees For This Matter			**8.80**	**$1,672.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	8.80	$190.00	$1,672.00
Total Professional Fees For This Matter	**8.80**		**$1,672.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Travel - Mileage	$51.30
Costs Advanced and Expenses Incurred For This Matter	**$51.30**

Fees	$1,672.00
Costs Advanced and Expenses Incurred	$51.30
CURRENT INVOICE DUE FOR THIS MATTER	**$1,723.30**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/11/10	KB Johansen	Prepare correspondence to Beth Luther regarding teacher negotiations and communications with employees issues. Review and evaluate issues regarding same.	0.50	$110.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110003

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/27/10	CF O'Keefe	Telephone conferences with K. Catini and attorney M. Kiser regarding special education student E. Hauf, correspondence with K. Catini regarding the same; review student records and evaluations regarding [redacted] review current IEP; prepare for Eligibility and IEP meeting.	4.20	$798.00
05/28/10	CF O'Keefe	Telephone conference with attorney M. Kiser regarding testing and placement of student [redacted] prepare for and attend Eligibility Review and IEP meeting regarding student [redacted]	8.70	$1,653.00
Total Professional Fees For This Matter			**12.90**	**$2,451.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	12.90	$190.00	$2,451.00
Total Professional Fees For This Matter	**12.90**		**$2,451.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Travel - Mileage	$57.40
Costs Advanced and Expenses Incurred For This Matter	**$57.40**

Fees	$2,451.00
Costs Advanced and Expenses Incurred	$57.40
CURRENT INVOICE DUE FOR THIS MATTER	**$2,508.40**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/06/10	DL Kriha	Communications with Hearing Officer Lynette Lewis re: parents' withdrawal of due process hearing request; legal research re: dismissal issue without signatures of both parents	1.90	$418.00
Total Professional Fees For This Matter			**1.90**	**$418.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.90	$220.00	$418.00
Total Professional Fees For This Matter	**1.90**		**$418.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Outside Messenger	$10.08
Costs Advanced and Expenses Incurred For This Matter	**$10.08**

Fees	$418.00
Costs Advanced and Expenses Incurred	$10.08
CURRENT INVOICE DUE FOR THIS MATTER	**$428.08**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110005

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/12/10	DL Kriha	Telephone conference with Sue McGraw re: IEP meeting scheduled for May 17, 2010; review records prior to disclosure to opposing counsel Charles Fox	3.70	$814.00
05/13/10	DL Kriha	Communication with Sue McGraw re: status; review revised IEP invitation; communication with opposing counsel Charles Fox re: same	0.40	$88.00
05/16/10	DL Kriha	Review private evaluation received from opposing counsel Charles Fox	0.40	$88.00
05/17/10	DL Kriha	Prepare for and attend IEP meeting	6.80	$1,496.00
Total Professional Fees For This Matter			**11.30**	**$2,486.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.30	$220.00	$2,486.00
Total Professional Fees For This Matter	**11.30**		**$2,486.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Travel - Mileage	$61.50
Costs Advanced and Expenses Incurred For This Matter	**$61.50**

Fees	$2,486.00
Costs Advanced and Expenses Incurred	$61.50
CURRENT INVOICE DUE FOR THIS MATTER	**$2,547.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/03/10	DL Kriha	Communication with Kelli Catini re: status of school attendance issue; legal research re: stay-put placement	2.10	$462.00
05/05/10	DL Kriha	Review e-mail communications between family and school personnel; communication with Kathy Hinz re: same	0.30	$66.00
05/06/10	DL Kriha	Review e-mail messages from parents and OASIS staff regarding placement concerns and status; communication with Kathy Hinz re: same; continued legal research re: stay-put issue	2.70	$594.00
05/11/10	DL Kriha	Communications with Kathy Hinz re: status of student's placement; review hearing officer assignment letter	0.40	$88.00
05/14/10	DL Kriha	Communication with Kelli Catini re: parents' revocation of consent for reevaluation; draft response to parent re: same	0.50	$110.00
05/28/10	DA Norris	Review and organize file in preparation for pre-hearing conference scheduled for June 9, 2010.	3.20	$608.00
Total Professional Fees For This Matter			**9.20**	**$1,928.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.00	$220.00	$1,320.00
DA Norris	3.20	$190.00	$608.00
Total Professional Fees For This Matter	**9.20**		**$1,928.00**

Fees	$1,928.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,928.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 25, 2010 | Invoice No. 127267 | Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through May 31, 2010

Total Professional Fees	$12,416.00
Total Costs Advanced and Expenses Incurred	$407.03
CURRENT INVOICE DUE	**$12,823.03**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/03/10	DF Crumley	Prepare for and attend meeting with principal re: results of staff interviews	5.10	$1,122.00
05/04/10	BP Crowley	Examine surety issue;	0.40	$88.00
05/04/10	DF Crumley	Review interview notes to identify issues regarding principal's leadership style; draft list for Ms. Luther	1.70	$374.00
05/07/10	DF Crumley	Prepare for and attend meeting with Husmann staff	4.50	$990.00
05/10/10	BP Crowley	Examine architect's agreement;	0.20	$44.00
05/11/10	BP Crowley	Examine concrete bid issues;	0.60	$132.00
05/11/10	BP Crowley	Examine architect contract;	0.70	$154.00
05/18/10	BP Crowley	Examine potential renegotiation of architect agreement;	0.10	$22.00
05/18/10	DF Crumley	Communication with Beth Luther re: Hussman investigation results	0.20	$44.00
05/20/10	CF O'Keefe	Telephone conferences with D. Mendoza regarding student discipline issue involving possession of a weapon.	0.50	$95.00
05/24/10	BP Crowley	Communication with Ms. Harkin re: examine terms that should be included in architect agreement;	0.10	$22.00
05/26/10	BP Crowley	Examine revisions to architect agreement;	0.10	$22.00
05/27/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: parental request concerning reimbursement for private therapy	0.20	$44.00
Total Professional Fees For This Matter			**14.40**	**$3,153.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
DF Crumley	11.50	$220.00	$2,530.00
BP Crowley	2.20	$220.00	$484.00
CF O'Keefe	0.50	$190.00	$95.00
Total Professional Fees For This Matter	**14.40**		**$3,153.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Facsimile	$2.25
Travel - Mileage	$224.50
Costs Advanced and Expenses Incurred For This Matter	**$226.75**

Fees	$3,153.00
Costs Advanced and Expenses Incurred	$226.75
CURRENT INVOICE DUE FOR THIS MATTER	**$3,379.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/06/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: administrative evaluation issue	0.20	$44.00
05/21/10	DL Kriha	Telephone conference with Kathy Hinz re: Early Childhood programming; sound field system issue	0.50	$110.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/04/10	DL Kriha	Communication with Kathy Hinz re: IEP meeting; review communication to parent re: same	0.20	$44.00
Total Professional Fees For This Matter			**0.20**	**$44.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**0.20**		**$44.00**

Fees	$44.00
CURRENT INVOICE DUE FOR THIS MATTER	**$44.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/03/10	CF O'Keefe	Prepare for and attend student's IEP meeting.	7.70	$1,463.00
05/04/10	CF O'Keefe	Review student's finalized IEP, correspondence with K. Hinz regarding the same.	1.10	$209.00
Total Professional Fees For This Matter			**8.80**	**$1,672.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	8.80	$190.00	$1,672.00
Total Professional Fees For This Matter	**8.80**		**$1,672.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Travel - Mileage	$51.30
Costs Advanced and Expenses Incurred For This Matter	**$51.30**

Fees	$1,672.00
Costs Advanced and Expenses Incurred	$51.30
CURRENT INVOICE DUE FOR THIS MATTER	**$1,723.30**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/11/10	KB Johansen	Prepare correspondence to Beth Luther regarding teacher negotiations and communications with employees issues. Review and evaluate issues regarding same.	0.50	$110.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110003

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/27/10	CF O'Keefe	Telephone conferences with K. Catini and attorney M. Kiser regarding special education student [redacted] correspondence with K. Catini regarding the same; review student records and evaluations regarding [redacted] review current IEP; prepare for Eligibility and IEP meeting.	4.20	$798.00
05/28/10	CF O'Keefe	Telephone conference with attorney M. Kiser regarding testing and placement of student [redacted] prepare for and attend Eligibility Review and IEP meeting regarding student [redacted]	8.70	$1,653.00
Total Professional Fees For This Matter			**12.90**	**$2,451.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	12.90	$190.00	$2,451.00
Total Professional Fees For This Matter	**12.90**		**$2,451.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Travel - Mileage	$57.40
Costs Advanced and Expenses Incurred For This Matter	**$57.40**

Fees	$2,451.00
Costs Advanced and Expenses Incurred	$57.40
CURRENT INVOICE DUE FOR THIS MATTER	**$2,508.40**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/06/10	DL Kriha	Communications with Hearing Officer Lynette Lewis re: parents' withdrawal of due process hearing request; legal research re: dismissal issue without signatures of both parents	1.90	$418.00
Total Professional Fees For This Matter			**1.90**	**$418.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.90	$220.00	$418.00
Total Professional Fees For This Matter	**1.90**		**$418.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Outside Messenger	$10.08
Costs Advanced and Expenses Incurred For This Matter	**$10.08**

Fees	$418.00
Costs Advanced and Expenses Incurred	$10.08
CURRENT INVOICE DUE FOR THIS MATTER	**$428.08**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110005

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/12/10	DL Kriha	Telephone conference with Sue McGraw re: IEP meeting scheduled for May 17, 2010; review records prior to disclosure to opposing counsel Charles Fox	3.70	$814.00
05/13/10	DL Kriha	Communication with Sue McGraw re: status; review revised IEP invitation; communication with opposing counsel Charles Fox re: same	0.40	$88.00
05/16/10	DL Kriha	Review private evaluation received from opposing counsel Charles Fox	0.40	$88.00
05/17/10	DL Kriha	Prepare for and attend IEP meeting	6.80	$1,496.00
Total Professional Fees For This Matter			**11.30**	**$2,486.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.30	$220.00	$2,486.00
Total Professional Fees For This Matter	**11.30**		**$2,486.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/10:

Description	
Travel - Mileage	$61.50
Costs Advanced and Expenses Incurred For This Matter	**$61.50**

Fees	$2,486.00
Costs Advanced and Expenses Incurred	$61.50
CURRENT INVOICE DUE FOR THIS MATTER	**$2,547.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 127267
Invoice Date: June 25, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/10:

Date	Timekeeper	Description	Hours	Amount
05/03/10	DL Kriha	Communication with Kelli Catini re: status of school attendance issue; legal research re: stay-put placement	2.10	$462.00
05/05/10	DL Kriha	Review e-mail communications between family and school personnel; communication with Kathy Hinz re: same	0.30	$66.00
05/06/10	DL Kriha	Review e-mail messages from parents and OASIS staff regarding placement concerns and status; communication with Kathy Hinz re: same; continued legal research re: stay-put issue	2.70	$594.00
05/11/10	DL Kriha	Communications with Kathy Hinz re: status of student's placement; review hearing officer assignment letter	0.40	$88.00
05/14/10	DL Kriha	Communication with Kelli Catini re: parents' revocation of consent for reevaluation; draft response to parent re: same	0.50	$110.00
05/28/10	DA Norris	Review and organize file in preparation for pre-hearing conference scheduled for June 9, 2010.	3.20	$608.00
Total Professional Fees For This Matter			**9.20**	**$1,928.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.00	$220.00	$1,320.00
DA Norris	3.20	$190.00	$608.00
Total Professional Fees For This Matter	**9.20**		**$1,928.00**

Fees	$1,928.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,928.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 13, 2010 Invoice No. 127412 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through June 30, 2010

Total Professional Fees	$12,405.00
Total Costs Advanced and Expenses Incurred	$248.97
CURRENT INVOICE DUE	**$12,653.97**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Ck to pay
8-12-10

COPY

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Carrie C.C.
Kathy
Dave J.
Dave S.
Susan

July 26, 2010

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: July 2010 Invoice

Dear Donn:

Enclosed is our July 2010 invoice for services rendered and expenses advanced during June 1, 2010 through June 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Shepard, CFO

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/03/10	BP Crowley	Communication with Mr. Wright of DLA Architects re: examine proposed architects agreement	0.10	$22.00
06/04/10	BP Crowley	Examine architect agreement with Dahlquist Latzow	0.20	$44.00
06/07/10	BP Crowley	Examine current AIA version of architects agreement for revisions of architects agreement with Dahlquist	0.20	$44.00
06/07/10	SR Metcalf	Research supplemental conditions and changes to AIA B141(1997) contract documents re the AIA B102(2007) and the AIA B201(2007)	0.60	$114.00
06/09/10	JF Wernz	Research questions from B. Cox regarding NCLB/school choice BC	0.40	$76.00
06/10/10	BP Crowley	Examine architect agreement	0.20	$44.00
06/10/10	SR Metcalf	Research AIA B141 CMa (1992), AIA B141 (1997), B102 (2007) and B201 (2007) documents	0.90	$171.00
06/14/10	JF Wernz	Research for B. Cox NCLB questions BC	1.20	$228.00
06/14/10	BP Crowley	Prepare comments to architects agreement with DLA Architects;	1.80	$396.00
06/14/10	SR Metcalf	Research AIA B101(2007) and AIA B151(1997). BC	0.30	$57.00
06/15/10	JF Wernz	Draft response to B. Cox re NCLB questions	0.20	$38.00
06/15/10	BP Crowley	Review AIA B101 form architect's agreement; prepare revisions to architect's agreement	3.50	$770.00
06/16/10	BP Crowley	Prepare revisions to B101 AIA architect's agreement	0.90	$198.00
06/16/10	JF Wernz	Correspondence with B. Cox NCLB questions BC	0.40	$76.00
06/17/10	AA Malahowski	Research re FOIA issues for cell phones provided to administrators; conferences with Donn Mendoza re same	0.60	$132.00
06/17/10	JF Wernz	Correspondence with B. Cox NCLB questions	0.20	$38.00
06/17/10	BP Crowley	Examine FOIA issue for private cell phone bills	0.10	$22.00
06/22/10	AA Malahowski	Research re reporting of cell phone reimbursements for administrators; conference with Donn Mendoza re same; e-mail to Donn Mendoza re same	0.70	$154.00
06/22/10	JF Wernz	Research re compensation reporting laws and cell/smart phones	0.30	$57.00
06/22/10	BP Crowley	Examine proposed terms of property sale to Evangelical Free Church	0.30	$66.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 127412
Invoice Date: July 13, 2010

Date	Timekeeper	Description	Hours	Amount
06/23/10	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters including teacher's contract	0.30	$66.00
06/24/10	BP Crowley	Examine status property sale to Evangelical Free Church	0.40	$88.00
06/25/10	BP Crowley	Examine proposed terms of deal to sell property to Evangelical Free Church of Crystal Lake	0.80	$176.00
06/29/10	BP Crowley	Communication with attorney for Church re: structure of proposed sale of School District property	0.20	$44.00
Total Professional Fees For This Matter			**14.80**	**$3,121.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
BP Crowley	8.70	$220.00	$1,914.00
AA Malahowski	1.30	$220.00	$286.00
SR Metcalf	1.80	$190.00	$342.00
JF Wernz	2.70	$190.00	$513.00
Total Professional Fees For This Matter	**14.80**		**$3,121.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/10:

Description	
Computer Research (Westlaw)	$10.97
Travel - Mileage	$155.50
Costs Advanced and Expenses Incurred For This Matter	**$166.47**

Fees	$3,121.00
Costs Advanced and Expenses Incurred	$166.47
CURRENT INVOICE DUE FOR THIS MATTER	**$3,287.47**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/03/10	DL Kriha	Communication with Cynthia Leli re: special education records retention issue	0.20	$44.00
06/09/10	DL Kriha	Telephone conference with Kathy Hinz re: pending matters	0.70	$154.00
Total Professional Fees For This Matter			**0.90**	**$198.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.90	$220.00	$198.00
Total Professional Fees For This Matter	**0.90**		**$198.00**

Fees	$198.00
CURRENT INVOICE DUE FOR THIS MATTER	**$198.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/02/10	DL Kriha	Telephone conference with Nancy McGuire re: status of parental request concerning placement and IEP meeting scheduled for June 3, 2010	0.40	$88.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/14/10	CF O'Keefe	Telephone conferences and e-mail correspondence with attorney Denise Cahill regarding transportation agreement and summer school pick up of student, telephone conferences with Director of Transportation Kathy Smith and Kelli Catini regarding the same.	0.80	$152.00
Total Professional Fees For This Matter			**0.80**	**$152.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	0.80	$190.00	$152.00
Total Professional Fees For This Matter	**0.80**		**$152.00**

Fees	$152.00
CURRENT INVOICE DUE FOR THIS MATTER	**$152.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/03/10	KB Johansen	Prepare correspondence to Beth Luther regarding status of teacher negotiations.	0.40	$88.00
06/16/10	KB Johansen	Teleconference with Donn Mendoza regarding settlement of teacher contract issues	0.20	$44.00
06/17/10	KB Johansen	Prepare draft resolution regarding teacher settlement issues.	0.40	$88.00
06/17/10	CF O'Keefe	Telephone conferences and correspondence with D. Mendoza regarding non-binding resolution based on contract ratification; draft said resolution.	1.30	$247.00
Total Professional Fees For This Matter			**2.30**	**$467.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Johansen	1.00	$220.00	$220.00
CF O'Keefe	1.30	$190.00	$247.00
Total Professional Fees For This Matter	**2.30**		**$467.00**

Fees	$467.00
CURRENT INVOICE DUE FOR THIS MATTER	**$467.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110001

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: IELRB Case No.: 2010-RC-0010-C
(Election Petition Filed)

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/15/10	CF O'Keefe	Correspondence with Donn Mendoza regarding District's ability to object to election process; review file documents for unit certification; telephone conference with IELRB Agent Eileen Brennan regarding certification of bargaining unit.	0.80	$152.00
06/16/10	CF O'Keefe	Correspondence with Donn Mendoza and Beth Luther regarding certification of bargaining unit and possible objections to election procedure.	0.40	$76.00
Total Professional Fees For This Matter			**1.20**	**$228.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	1.20	$190.00	$228.00
Total Professional Fees For This Matter	**1.20**		**$228.00**

Fees	$228.00
CURRENT INVOICE DUE FOR THIS MATTER	**$228.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110003

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/01/10	CF O'Keefe	Telephone conference with attorney M. Kiser and K. Catini regarding revisions to draft IEP; review revised IEP.	0.90	$171.00
06/02/10	CF O'Keefe	Telephone conferences with attorney M. Kiser regarding parent visitation of proposed placement for student, request for PT services during ESY and autism evaluation.	0.70	$133.00
06/03/10	CF O'Keefe	Telephone conferences and correspondence with attorney M. Kiser and K. Catini regarding parent visitation of proposed placement for student, request for PT services during ESY, autism evaluation and revisions to IEP.	1.10	$209.00
06/07/10	CF O'Keefe	Telephone conference with attorney M. Kiser and K. Catini regarding student's need for one-on-one aide and revisions to IEP; review revised IEP.	0.70	$133.00
06/09/10	CF O'Keefe	Telephone conference and correspondence with attorney Mike Kiser regarding revised IEP and parent's request for PT/OT during the extended school year; correspondence with Kelli Catini regarding the same.	0.90	$171.00
06/11/10	CF O'Keefe	Correspondence with Kelli Catini regarding revisions to IEP and ADOS testing to be provided to student by private provider.	0.30	$57.00
06/14/10	CF O'Keefe	Telephone conferences with attorney Mike Kiser and Kelli Catini regarding finalizing IEP and placement.	0.30	$57.00
06/16/10	CF O'Keefe	Correspondence and telephone conference with attorney Mike Kiser regarding student's revised IEP, placement and additional testing; correspondence with Kelli Catini regarding the same.	0.60	$114.00
Total Professional Fees For This Matter			**5.50**	**$1,045.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	5.50	$190.00	$1,045.00
Total Professional Fees For This Matter	**5.50**		**$1,045.00**

Fees	$1,045.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,045.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/01/10	DL Kriha	Telephone conference with Cynthia Leli re: status of parents' concerns and objections to mediated agreement; review e-mail communication from Dr. Donn Mendoza re: communications with parents; legal research re: mediation agreement validity and enforcement	1.20	$264.00
06/07/10	DL Kriha	Review communication to parent re: mediation agreement; review revised IEP summary re: same; communication with Cynthia Leli re: status	0.60	$132.00
06/10/10	DL Kriha	Communication with Cynthia Leli re: parental request for records; review same; begin compiling records for disclosure	2.30	$506.00
06/11/10	DL Kriha	Communications with Cynthia Leli re: parental request for student records; review office file re: same	1.70	$374.00
06/15/10	DL Kriha	Continued review of student records; draft letter to parent re: disclosure	1.20	$264.00
06/22/10	DL Kriha	Continued review of school documents prior to disclosure to parents; review and revise letter to parents re: same	3.60	$792.00
Total Professional Fees For This Matter			**10.60**	**$2,332.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	10.60	$220.00	$2,332.00
Total Professional Fees For This Matter	**10.60**		**$2,332.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/10:

Description	
Photocopying	$82.50
Costs Advanced and Expenses Incurred For This Matter	**$82.50**

Fees	$2,332.00
Costs Advanced and Expenses Incurred	$82.50
CURRENT INVOICE DUE FOR THIS MATTER	**$2,414.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 127412
Invoice Date: July 13, 2010

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 06/30/10:

Date	Timekeeper	Description	Hours	Amount
06/01/10	DL Kriha	Telephone conference with Kelli Catini re: status of resolution session and attendance	0.40	$88.00
06/03/10	DL Kriha	Review prehearing conference disclosures from Hearing Officer Alfred Spitzzeri; communication with Kelli Catini re: same; participate in telephone status conference with parent and Mr. Spitzzeri	2.30	$506.00
06/04/10	DL Kriha	Prepare prehearing conference documents in preparation for (in-person) prehearing conference scheduled for June 8, 2010	3.20	$704.00
06/06/10	DA Norris	Review student file; draft document list and witness list.	2.40	$456.00
06/07/10	DA Norris	Draft witness list, document list, and prehearing conference letter to hearing officer.	4.20	$798.00
06/08/10	DL Kriha	Prepare for and participate in pre-hearing conference; communication with Hearing Officer Alfred Spitzzeri re: status of settlement discussions	7.40	$1,628.00
06/11/10	DL Kriha	Review draft amendment to IEP and revised IEP summary; communication with Kelli Catini re: same	0.80	$176.00
06/15/10	DL Kriha	Draft withdrawal of due process form for parents' signatures; communication with Kelli Catini re: same; prepare file for partial closing	1.60	$352.00
06/18/10	DL Kriha	Communication with Hearing Officer Alfred Spitzzeri re: status	0.30	$66.00
Total Professional Fees For This Matter			**22.60**	**$4,774.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	16.00	$220.00	$3,520.00
DA Norris	6.60	$190.00	$1,254.00
Total Professional Fees For This Matter	**22.60**		**$4,774.00**

Fees	$4,774.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,774.00**

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 27, 2010 Invoice No. 128074 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through July 31, 2010

Total Professional Fees	$3,021.00
Total Costs Advanced and Expenses Incurred	$462.94
CURRENT INVOICE DUE	**$3,483.94**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 128074
Invoice Date: August 27, 2010

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/10:

Date	Timekeeper	Description	Hours	Amount
07/02/10	BP Crowley	Examine and prepare comments to impact fee indemnification agreement with the Village of Prairie Grove.	0.40	$88.00
07/06/10	BP Crowley	Examine indemnification agreement for educational facilities impact fee with Village of Prairie Grove.	1.00	$220.00
07/09/10	BP Crowley	Communication with Susan Harkin regarding examine impact fees.	0.60	$132.00
07/14/10	BP Crowley	Examine if school district may utilize impact fees.	0.30	$66.00
07/14/10	JT Faulkner	Review regarding use of developer contributions for bus facility.	0.10	$22.00
07/15/10	BP Crowley	Research Illinois law to determine if impact fees may be used for development of bus facility.	1.60	$352.00
07/16/10	BP Crowley	Review issues related to laborers strike and effect on concrete work; examine District's bid documents and performance and payment bonds.	0.20	$44.00
07/19/10	BP Crowley	Examine issues related to municipal impact fees.	0.20	$44.00
07/19/10	BP Crowley	Communication with Dave Schuh regarding contractor strike issues.	0.50	$110.00
07/22/10	BP Crowley	Examine Illinois case law on impact fees regarding determine if School District can use impact fees for bus shelter.	1.10	$242.00
07/22/10	SR Metcalf	Receive request for memorandum regarding construction of a transportation facility using funds acquired from municipal impact fees; and review materials regarding same.	0.60	$114.00
07/26/10	SR Metcalf	Research memorandum regarding construction of a transportation facility using funds acquired from municipal impact fees by obtaining and reviewing all applicable municipal impact fee ordinances.	1.70	$323.00
07/27/10	DF Crumley	Communication with Dr. Donn Mendoza regarding NCLB school choice regulations; research regarding same.	0.70	$154.00
07/28/10	JF Wernz	Research for and draft memorandum to Dr. Donn Mendoza regarding NCLB choice issues.	2.20	$418.00
07/28/10	DF Crumley	Review research regarding NCLB transfer issues.	0.60	$132.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 128074
Invoice Date: August 27, 2010

Date	Timekeeper	Description	Hours	Amount
07/29/10	DF Crumley	Research regarding NCLB special education issues.	1.20	$264.00
07/29/10	JF Wernz	Telephone conferences with Dr. Donn Mendoza regarding NCLB/Special education.	0.40	$76.00
Total Professional Fees For This Matter			**13.40**	**$2,801.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.10	$220.00	$22.00
DF Crumley	2.50	$220.00	$550.00
BP Crowley	5.90	$220.00	$1,298.00
SR Metcalf	2.30	$190.00	$437.00
JF Wernz	2.60	$190.00	$494.00
Total Professional Fees For This Matter	**13.40**		**$2,801.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/10:

Description	
Photocopying	$1.05
Computer Research (Westlaw)	$182.90
Outside Messenger	$15.99
Travel - Mileage	$263.00
Costs Advanced and Expenses Incurred For This Matter	**$462.94**

Fees	$2,801.00
Costs Advanced and Expenses Incurred	$462.94
CURRENT INVOICE DUE FOR THIS MATTER	**$3,263.94**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110007

Invoice No. 128074
Invoice Date: August 27, 2010

Matter Description: Sale of Property to Evangelical Free Church

PROFESSIONAL FEES INCURRED THROUGH 07/31/10:

Date	Timekeeper	Description	Hours	Amount
07/08/10	BP Crowley	Examine terms of property sale agreement.	0.40	$88.00
07/09/10	BP Crowley	Examine issues related to terms and conditions of sale agreement; communication with Susan Harkin.	0.20	$44.00
07/29/10	BP Crowley	Examine procedures for selling School District property.	0.10	$22.00
07/30/10	BP Crowley	Examine proposed terms for sale of property to Evangelical Free Church.	0.30	$66.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn - ✓
Carrie - C.C.
Kathy - KAN
Lori - LKH
Dave S -
Dave J -
Susan -

January 31, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: January 2011 Invoice

Dear Donn:

Enclosed is our January 2010 invoice for services rendered and expenses advanced during December 1, 2010 through December 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 29, 2011 Invoice No. 130482 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/10:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$582.00	$60.50	$642.50
01951.108002	General Special Education	$727.00	$0.00	$727.00
01951.110004	[redacted] Special Education Matter	$4,781.00	$105.50	$4,886.50
01951.110006	[redacted] Special Education Matter	$220.00	$0.00	$220.00
01951.110010	[redacted] Special Education Matter	$4,398.00	$603.70	$5,001.70
01951.110011	Joint Transportation Agreement	$396.00	$2.12	$398.12
Total		$11,104.00	$771.82	$11,875.82

Fees	$11,104.00
Costs Advanced and Expenses Incurred	$771.82
CURRENT INVOICE DUE FOR ALL MATTERS	**$11,875.82**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/06/10	BP Crowley	Communication with Dr. Mendoza re: FOIA requests;	0.40	$88.00
12/08/10	CF O'Keefe	Telephone conference with Lori Parish regarding non-renewal of fourth year teacher.	0.40	$76.00
12/08/10	BP Crowley	Examine revisions to architect's agreement;	0.30	$66.00
12/13/10	BP Crowley	Communication with Ms. Harkin re: impact fee issues;	0.20	$44.00
12/16/10	BP Crowley	Examine contractual arrangement with mechanical engineer;	0.20	$44.00
12/20/10	BP Crowley	Communication with Mr. Schuh re: mechanical engineer contract;	0.10	$22.00
12/20/10	BP Crowley	Examine copier lease agreement and opinion of counsel;	0.40	$88.00
12/22/10	BP Crowley	Examine copier lease and opinion of counsel documents;	0.20	$44.00
12/27/10	BP Crowley	Examine agreement for mechanical engineer;	0.50	$110.00
Total Professional Fees For This Matter			**2.70**	**$582.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	2.30	$220.00	$506.00
CF O'Keefe	0.40	$190.00	$76.00
Total Professional Fees For This Matter	**2.70**		**$582.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description	
Photocopying	$13.50
Travel - Mileage	$47.00
Costs Advanced and Expenses Incurred For This Matter	**$60.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 130482
Invoice Date: January 29, 2011

Fees	$582.00
Costs Advanced and Expenses Incurred	$60.50
CURRENT INVOICE DUE FOR THIS MATTER	**$642.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/15/10	DL Kriha	Telephone conferences with Kathy Hinz and Cindy Leli re: [redacted] eligibility issue; review private evaluation	1.30	$286.00
12/20/10	CF O'Keefe	Correspondence with Kathy Hinz regarding District's Medication Authorization Form; review and revise form	0.40	$76.00
12/21/10	DL Kriha	Draft memorandum to Dr. Donn Mendoza re: discrepancy model LD testing issue; legal research re: same	1.40	$308.00
12/21/10	CF O'Keefe	Correspondence with Kathy Hinz regarding revisions to District's Medication Authorization Form	0.30	$57.00
Total Professional Fees For This Matter			**3.40**	**$727.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.70	$220.00	$594.00
CF O'Keefe	0.70	$190.00	$133.00
Total Professional Fees For This Matter	**3.40**		**$727.00**

Fees	$727.00
CURRENT INVOICE DUE FOR THIS MATTER	**$727.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/01/10	DL Kriha	Review student records in preparation for IEP meeting scheduled for tomorrow morning, December 2, 2010; communication with opposing counsel Michelle Hall Bolden re: status	1.30	$286.00
12/01/10	AK Dickerson	Review and analysis of student records.	2.70	$513.00
12/02/10	DL Kriha	Prepare for and attend IEP meeting	7.30	$1,606.00
12/03/10	DL Kriha	Review IEP summary received from District; communication with parents' attorney Michelle Hall Bolden re: issues in dispute	1.20	$264.00
12/07/10	DL Kriha	Review final IEP summary; communication with parents' attorney Michelle Hall Bolden re: same	1.10	$242.00
12/09/10	DL Kriha	Telephone conference with Michelle Hall Bolden re: parents' decision to request a due process hearing; e-mail communications with Ms. Hall Bolden confirming stay-put date and with client re: status; legal research re: stay-put timeline	1.80	$396.00
12/13/10	DL Kriha	Review parents' due process request; communication with Kathy Hinz re: same	1.20	$264.00
12/15/10	DL Kriha	Telephone conferences with Kathy Hinz and Cynthia Leli re: potential settlement options; review due process request filed by parents; strategize re: LD eligibility issue and discuss [redacted] begin draft of "response letter" to due process complaint	1.30	$286.00
12/20/10	DL Kriha	Draft due process paperwork, letter to ISBE and letter to opposing counsel Lam Ho; draft "response letter" to parents' due process filing	3.40	$748.00
12/27/10	DL Kriha	Draft e-mail communication to opposing counsel Lam Ho re: waiver of resolution session and District's offer concerning additional psychological testing; review previous psychological evaluations re: same	0.80	$176.00
Total Professional Fees For This Matter			**22.10**	**$4,781.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	19.40	$220.00	$4,268.00
AK Dickerson	2.70	$190.00	$513.00
Total Professional Fees For This Matter	**22.10**		**$4,781.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description	
Facsimile	$22.50
Travel - Mileage	$83.00
Costs Advanced and Expenses Incurred For This Matter	**$105.50**

Fees	$4,781.00
Costs Advanced and Expenses Incurred	$105.50
CURRENT INVOICE DUE FOR THIS MATTER	**$4,886.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/01/10	DL Kriha	Telephone conference with Sue McGraw re: parents' revocation of consent issue	0.80	$176.00
12/09/10	DL Kriha	Telephone conference with Sue McGraw re: placement change issue and status	0.20	$44.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/01/10	CF O'Keefe	Review student's records and other file documents including due process pleadings in preparation for mediation.	1.30	$247.00
12/02/10	CF O'Keefe	Telephone conferences with K. Hinz and S. McGraw regarding pending mediation and [redacted] telephone conferences and correspondence with S. McGraw regarding suspension of student and manifestation determination; prepare for mediation.	2.10	$399.00
12/03/10	CF O'Keefe	Prepare for and attend pre-mediation meeting with K. Hinz in S. McGraw; prepare for and attend ISBE due process mediation; correspondence with parent and K. Hinz regarding parent's request for placement at [redacted] correspondence with S. McGraw regarding manifestation determination.	8.40	$1,596.00
12/05/10	CF O'Keefe	Correspondence with K. Hinz and S. McGraw regarding parent's request for District employees to appear as witnesses in due process matter; correspondence with parent regarding conference call with ISBE Hearing Officer.	0.40	$76.00
12/06/10	CF O'Keefe	Telephone conferences with K. Hinz and S. McGraw regarding mediation, settlement and manifestation determination; correspondence and telephone conference with ISBE Hearing Officer M. Schwartz and parent [redacted] regarding parent's request for continuance and other due process matters; prepare records for parent; finalize witness list; prepare exhibit binder.	3.30	$627.00
12/07/10	CF O'Keefe	Correspondence with ISBE Hearing Officer M. Schwartz and parent [redacted] regarding request for hearing extension; correspondence and telephone conferences with Mr. [redacted] K. Hinz and S. McGraw regarding manifestation determination, proposed placements and other due process related issues.	1.60	$304.00
12/08/10	CF O'Keefe	Review manifestation determination documents including Behavior Intervention Plan; correspondence with S. McGraw regarding the same; prepare for and participate in manifestation determination conference; telephone conferences with parent and K. Hinz regarding District's ability to continue to suspend student in light of pending due process.	2.80	$532.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 130482
Invoice Date: January 29, 2011

Date	Timekeeper	Description	Hours	Amount
12/10/10	CF O'Keefe	Telephone conference and correspondence with Sue McGraw regarding Board Certified Behavior Analyst's observation of classroom and process for training staff and creating suggested plan; telephone conference with Sue McGraw regarding staff's observation of parent proposed therapeutic day placement; review Hearing Officer's Order granting parent's request for extension.	0.70	$133.00
12/13/10	CF O'Keefe	Telephone conferences with Kathy Hinz and Donn Mendoza regarding status of due process filing and possible settlement discussions.	0.40	$76.00
12/15/10	DL Kriha	Telephone conference with Kathy Hinz re: status of placement options and settlement agreement language in event that private therapeutic day school does not receive continued approval by the Illinois Purchased Care Review Board	0.30	$66.00
12/15/10	CF O'Keefe	Correspondence with K. Hinz and parent [redacted] regarding parents' observation of District's proposed placement.	0.50	$95.00
12/16/10	CF O'Keefe	Correspondence with Kathy Hinz and parent [redacted] regarding family's request for information and visitation of District's proposed placement.	0.60	$114.00
12/21/10	CF O'Keefe	Correspondence with ISBE Hearing Officer Mary Schwartz and parent [redacted] regarding status of due process and possible mediation/settlement.	0.40	$76.00
12/22/10	CF O'Keefe	Correspondence with ISBE Hearing Officer Mary Schwartz and parent [redacted] regarding status of due process and possible mediation/settlement.	0.30	$57.00
Total Professional Fees For This Matter			**23.10**	**$4,398.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
CF O'Keefe	22.80	$190.00	$4,332.00
Total Professional Fees For This Matter	**23.10**		**$4,398.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description

Photocopying	$535.80
Travel - Mileage	$67.90
Costs Advanced and Expenses Incurred For This Matter	**$603.70**

Fees	$4,398.00
Costs Advanced and Expenses Incurred	$603.70
CURRENT INVOICE DUE FOR THIS MATTER	**$5,001.70**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/06/10	BP Crowley	Examine joint transportation agreement with School District 155	0.70	$154.00
12/08/10	BP Crowley	Examine joint transportation agreement	0.50	$110.00
12/10/10	AA Malahowski	Research re tax return issues for joint employer of bus drivers	0.40	$88.00
12/10/10	BP Crowley	Examine tax filing issues related to joint transportation agreement	0.20	$44.00
Total Professional Fees For This Matter			**1.80**	**$396.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.40	$220.00	$308.00
AA Malahowski	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**1.80**		**$396.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description	
Computer Research (Westlaw)	$2.12
Costs Advanced and Expenses Incurred For This Matter	**$2.12**

Fees	$396.00
Costs Advanced and Expenses Incurred	$2.12
CURRENT INVOICE DUE FOR THIS MATTER	**$398.12**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 29, 2011 Invoice No. 130482 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through December 31, 2010

Total Professional Fees	$11,104.00
Total Costs Advanced and Expenses Incurred	$771.82
CURRENT INVOICE DUE	**$11,875.82**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 29, 2011 Invoice No. 130482 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through December 31, 2010

Total Professional Fees	$11,104.00
Total Costs Advanced and Expenses Incurred	$771.82
CURRENT INVOICE DUE	**$11,875.82**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

FEIN 36-3934177

COPY

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 29, 2011 Invoice No. 130482 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/10:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$582.00	$60.50	$642.50
01951.108002	General Special Education	$727.00	$0.00	$727.00
01951.110004	[redacted] Special Education Matter	$4,781.00	$105.50	$4,886.50
1951.110006	[redacted] Special Education Matter	$220.00	$0.00	$220.00
01951.110010	[redacted] Special Education Matter	$4,398.00	$603.70	$5,001.70
01951.110011	Joint Transportation Agreement	$396.00	$2.12	$398.12
Total		$11,104.00	$771.82	$11,875.82

Fees	$11,104.00
Costs Advanced and Expenses Incurred	$771.82
CURRENT INVOICE DUE FOR ALL MATTERS	**$11,875.82**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/06/10	BP Crowley	Communication with Dr. Mendoza re: FOIA requests;	0.40	$88.00
12/08/10	CF O'Keefe	Telephone conference with Lori Parish regarding non-renewal of fourth year teacher.	0.40	$76.00
12/08/10	BP Crowley	Examine revisions to architect's agreement;	0.30	$66.00
12/13/10	BP Crowley	Communication with Ms. Harkin re: impact fee issues;	0.20	$44.00
12/16/10	BP Crowley	Examine contractual arrangement with mechanical engineer;	0.20	$44.00
12/20/10	BP Crowley	Communication with Mr. Schuh re: mechanical engineer contract;	0.10	$22.00
12/20/10	BP Crowley	Examine copier lease agreement and opinion of counsel;	0.40	$88.00
12/22/10	BP Crowley	Examine copier lease and opinion of counsel documents;	0.20	$44.00
12/27/10	BP Crowley	Examine agreement for mechanical engineer;	0.50	$110.00
Total Professional Fees For This Matter			**2.70**	**$582.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	2.30	$220.00	$506.00
CF O'Keefe	0.40	$190.00	$76.00
Total Professional Fees For This Matter	**2.70**		**$582.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description	
Photocopying	$13.50
Travel - Mileage	$47.00
Costs Advanced and Expenses Incurred For This Matter	**$60.50**

Fees	$582.00
Costs Advanced and Expenses Incurred	$60.50
CURRENT INVOICE DUE FOR THIS MATTER	**$642.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/15/10	DL Kriha	Telephone conferences with Kathy Hinz and Cindy Leli re: [redacted] eligibility issue; review private evaluation	1.30	$286.00
12/20/10	CF O'Keefe	Correspondence with Kathy Hinz regarding District's Medication Authorization Form; review and revise form.	0.40	$76.00
12/21/10	DL Kriha	Draft memorandum to Dr. Donn Mendoza re: discrepancy model LD testing issue; legal research re: same	1.40	$308.00
12/21/10	CF O'Keefe	Correspondence with Kathy Hinz regarding revisions to District's Medication Authorization Form	0.30	$57.00
Total Professional Fees For This Matter			**3.40**	**$727.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.70	$220.00	$594.00
CF O'Keefe	0.70	$190.00	$133.00
Total Professional Fees For This Matter	**3.40**		**$727.00**

Fees	$727.00
CURRENT INVOICE DUE FOR THIS MATTER	**$727.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/01/10	DL Kriha	Review student records in preparation for IEP meeting scheduled for tomorrow morning, December 2, 2010; communication with opposing counsel Michelle Hall Bolden re: status	1.30	$286.00
12/01/10	AK Dickerson	Review and analysis of student records.	2.70	$513.00
12/02/10	DL Kriha	Prepare for and attend IEP meeting	7.30	$1,606.00
12/03/10	DL Kriha	Review IEP summary received from District; communication with parents' attorney Michelle Hall Bolden re: issues in dispute	1.20	$264.00
12/07/10	DL Kriha	Review final IEP summary; communication with parents' attorney Michelle Hall Bolden re: same	1.10	$242.00
12/09/10	DL Kriha	Telephone conference with Michelle Hall Bolden re: parents' decision to request a due process hearing; e-mail communications with Ms. Hall Bolden confirming stay-put date and with client re: status; legal research re: stay-put timeline	1.80	$396.00
2/13/10	DL Kriha	Review parents' due process request; communication with Kathy Hinz re: same	1.20	$264.00
12/15/10	DL Kriha	Telephone conferences with Kathy Hinz and Cynthia Leli re: potential settlement options; review due process request filed by parents; strategize re: LD eligibility issue and discuss [redacted] begin draft of "response letter" to due process complaint	1.30	$286.00
12/20/10	DL Kriha	Draft due process paperwork, letter to ISBE and letter to opposing counsel Lam Ho; draft "response letter" to parents' due process filing	3.40	$748.00
12/27/10	DL Kriha	Draft e-mail communication to opposing counsel Lam Ho re: waiver of resolution session and District's offer concerning additional psychological testing; review previous psychological evaluations re: same	0.80	$176.00
Total Professional Fees For This Matter			**22.10**	**$4,781.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	19.40	$220.00	$4,268.00
AK Dickerson	2.70	$190.00	$513.00
Total Professional Fees For This Matter	**22.10**		**$4,781.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description	
Facsimile	$22.50
Travel - Mileage	$83.00
Costs Advanced and Expenses Incurred For This Matter	**$105.50**

Fees	$4,781.00
Costs Advanced and Expenses Incurred	$105.50
CURRENT INVOICE DUE FOR THIS MATTER	**$4,886.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/01/10	DL Kriha	Telephone conference with Sue McGraw re: parents' revocation of consent issue	0.80	$176.00
12/09/10	DL Kriha	Telephone conference with Sue McGraw re: placement change issue and status	0.20	$44.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/01/10	CF O'Keefe	Review student's records and other file documents including due process pleadings in preparation for mediation.	1.30	$247.00
12/02/10	CF O'Keefe	Telephone conferences with K. Hinz and S. McGraw regarding pending mediation and [redacted] telephone conferences and correspondence with S. McGraw regarding suspension of student and manifestation determination; prepare for mediation.	2.10	$399.00
12/03/10	CF O'Keefe	Prepare for and attend pre-mediation meeting with K. Hinz in S. McGraw; prepare for and attend ISBE due process mediation; correspondence with parent and K. Hinz regarding parent's request for placement at [redacted] correspondence with S. McGraw regarding manifestation determination.	8.40	$1,596.00
12/05/10	CF O'Keefe	Correspondence with K. Hinz and S. McGraw regarding parent's request for District employees to appear as witnesses in due process matter; correspondence with parent regarding conference call with ISBE Hearing Officer.	0.40	$76.00
12/06/10	CF O'Keefe	Telephone conferences with K. Hinz and S. McGraw regarding mediation, settlement and manifestation determination; correspondence and telephone conference with ISBE Hearing Officer M. Schwartz and parent [redacted] egarding parent's request for continuance and other due process matters; prepare records for parent; finalize witness list; prepare exhibit binder.	3.30	$627.00
12/07/10	CF O'Keefe	Correspondence with ISBE Hearing Officer M. Schwartz and parent [redacted] regarding request for hearing extension; correspondence and telephone conferences with Mr. [redacted], K. Hinz and S. McGraw regarding manifestation determination, proposed placements and other due process related issues.	1.60	$304.00
12/08/10	CF O'Keefe	Review manifestation determination documents including Behavior Intervention Plan; correspondence with S. McGraw regarding the same; prepare for and participate in manifestation determination conference; telephone conferences with parent and K. Hinz regarding District's ability to continue to suspend student in light of pending due process.	2.80	$532.00

Date	Timekeeper	Description	Hours	Amount
12/10/10	CF O'Keefe	Telephone conference and correspondence with Sue McGraw regarding Board Certified Behavior Analyst's observation of classroom and process for training staff and creating suggested plan; telephone conference with Sue McGraw regarding staff's observation of parent proposed therapeutic day placement; review Hearing Officer's Order granting parent's request for extension.	0.70	$133.00
12/13/10	CF O'Keefe	Telephone conferences with Kathy Hinz and Donn Mendoza regarding status of due process filing and possible settlement discussions.	0.40	$76.00
12/15/10	DL Kriha	Telephone conference with Kathy Hinz re: status of placement options and settlement agreement language in event that private therapeutic day school does not receive continued approval by the Illinois Purchased Care Review Board	0.30	$66.00
12/15/10	CF O'Keefe	Correspondence with K. Hinz and parent [redacted] regarding parents' observation of District's proposed placement.	0.50	$95.00
12/16/10	CF O'Keefe	Correspondence with Kathy Hinz and parent [redacted] regarding family's request for information and visitation of District's proposed placement.	0.60	$114.00
2/21/10	CF O'Keefe	Correspondence with ISBE Hearing Officer Mary Schwartz and parent [redacted] regarding status of due process and possible mediation/settlement.	0.40	$76.00
12/22/10	CF O'Keefe	Correspondence with ISBE Hearing Officer Mary Schwartz and parent [redacted] regarding status of due process and possible mediation/settlement.	0.30	$57.00
Total Professional Fees For This Matter			**23.10**	**$4,398.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
CF O'Keefe	22.80	$190.00	$4,332.00
Total Professional Fees For This Matter	**23.10**		**$4,398.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description

Photocopying	$535.80
Travel - Mileage	$67.90
Costs Advanced and Expenses Incurred For This Matter	**$603.70**

Fees	$4,398.00
Costs Advanced and Expenses Incurred	$603.70
CURRENT INVOICE DUE FOR THIS MATTER	**$5,001.70**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 130482
Invoice Date: January 29, 2011

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 12/31/10:

Date	Timekeeper	Description	Hours	Amount
12/06/10	BP Crowley	Examine joint transportation agreement with School District 155	0.70	$154.00
12/08/10	BP Crowley	Examine joint transportation agreement	0.50	$110.00
12/10/10	AA Malahowski	Research re tax return issues for joint employer of bus drivers	0.40	$88.00
12/10/10	BP Crowley	Examine tax filing issues related to joint transportation agreement	0.20	$44.00
Total Professional Fees For This Matter			**1.80**	**$396.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.40	$220.00	$308.00
AA Malahowski	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**1.80**		**$396.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/10:

Description	
Computer Research (Westlaw)	$2.12
Costs Advanced and Expenses Incurred For This Matter	**$2.12**

Fees	$396.00
Costs Advanced and Expenses Incurred	$2.12
CURRENT INVOICE DUE FOR THIS MATTER	**$398.12**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

February 28, 2011

RECEIVED
MAR 0 3 2011
SCHOOL DISTRICT 47

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Donn -
Currie - C. C.
Kathy - KDN
Lori - LRP
Dave J - DJ
Dave S -
Susan -

Re: February 2011 Invoice

Dear Donn:

Enclosed is our February 2011 invoice for services rendered and expenses advanced during January 1, 2011 through January 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/03/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters, including RtI (Response to Intervention) initiative; draft memorandum to Dr. Mendoza re: flyers sent home with students; legal research re: same	1.60	$352.00
01/04/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: subpoena issued by DCFS regarding pending investigation and appeal of indicated finding against parent	0.30	$66.00
01/06/11	DL Kriha	Legal research re: DCFS report retention requirements; draft memorandum to Kathy Hinz re: same	1.20	$264.00
01/06/11	BP Crowley	Examine copier lease agreement, agenda, minutes re: approval of opinion of counsel	0.20	$44.00
01/07/11	BP Crowley	Examine documents and prepare opinion letter re: approval of copier lease agreement	0.30	$66.00
01/13/11	DL Kriha	Telephone conference with Kimberly Hornberg re: DCFS subpoenas and testimony by District Nurse and 1st grade teacher in case # 10 CM 2452	0.90	$198.00
01/13/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: staff non-renewal issue	0.40	$88.00
01/19/11	DL Kriha	Telephone conference with Kimberly Hornberg and staff members re: DCFS litigation and testimony in case # 10 CM 2452	0.60	$132.00
01/24/11	DL Kriha	Telephone conferences with Kimberly Hornberg and McHenry County Assistant State's Attorney Robert Zalud re: staff testimony in case #10 CM 2452	0.60	$132.00
01/26/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Board subcommittee/work session issue	0.20	$44.00
01/27/11	BP Crowley	Examine mechanical engineering AIA form agreement	0.20	$44.00
01/28/11	BP Crowley	Examine agreement with mechanical engineer	0.70	$154.00
01/28/11	BP Crowley	Review letter of intent for real estate agreement to purchase property for transportation facility	0.20	$44.00
Total Professional Fees For This Matter			**7.40**	**$1,628.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.80	$220.00	$1,276.00
BP Crowley	1.60	$220.00	$352.00
Total Professional Fees For This Matter	**7.40**		**$1,628.00**

Fees	$1,628.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,628.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/10/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding criminal background checks of potential employees and unemployment claims made by former employees; review Illinois School Code and Equal Employment Opportunity Act regarding the same.	1.10	$209.00
01/20/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding collective bargaining and teacher resignation issues.	0.80	$152.00
01/21/11	CF O'Keefe	Telephone conference with Lori Parrish regarding accommodations that must be provided to staff pursuant to the Americans with Disabilities Act.	0.60	$114.00
01/21/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding need for Release and Waiver Agreement for resigning employee.	0.40	$76.00
01/24/11	CF O'Keefe	Telephone conference with Lori Parrish regarding retirement of employee [redacted] and need for Separation and General Release Agreement; draft said Agreement.	2.10	$399.00
01/25/11	CF O'Keefe	Correspondence with Lori Parrish regarding Settlement Agreement and Release for employee [redacted]	0.30	$57.00
01/25/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding Last Chance Agreement with employee that requires participation in the Employee Assistance Program; research Illinois and Federal case law regarding District's obligation to accommodate employee who does not take required medication.	1.80	$342.00
01/27/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding ADA accommodations to employee, employee resignation issue and revision of District's FMLA forms.	0.70	$133.00
01/28/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee resignation issue and related Separation and Release Agreement.	0.60	$114.00
01/31/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding terms of Release Agreement for employee who intends to resign.	0.50	$95.00
Total Professional Fees For This Matter			**8.90**	**$1,691.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	8.90	$190.00	$1,691.00
Total Professional Fees For This Matter	**8.90**		**$1,691.00**

Fees	$1,691.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,691.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/04/11	DL Kriha	Communication with Kathy Hinz re: status, including parents' waiver of resolution session; review IEP meeting notes; strategize re: settlement options; e-mail communication with Hearing Officer Lynette Lewis re: status	2.30	$506.00
01/05/11	DL Kriha	Telephone conference with Kathy Hinz and Cindy Leli re: status and possible settlement terms; draft communication to opposing counsel Lam Ho re: same; draft witness and document lists and review file in preparation for status call scheduled for January 6, 2011 with Hearing Officer Lynette Lewis	2.60	$572.00
01/06/11	DL Kriha	Prepare for and participate in status conference call with Hearing Officer Lynette Lewis and opposing counsel Lam Ho; draft request for joint continuance of hearing timelines; draft summary status to Kathy Hinz and Cindy Leli	1.40	$308.00
01/10/11	DL Kriha	Review domain and consent forms prepared by District; communication with opposing counsel Lam Ho re: same; communication with Cynthia Leli re: psychologist's issue concerning communications with parents	0.70	$154.00
01/11/11	DL Kriha	Communication with opposing counsel Lam Ho re: School Psychological Evaluation issue and status	0.30	$66.00
01/17/11	DL Kriha	Review consent for reevaluation received from opposing counsel Lam Ho; communication with Kathy Hinz re: status	0.70	$154.00
01/21/11	DL Kriha	Communications with Kathy Hinz and opposing counsel Lam Ho re: status of evaluation; parental requests for completion of teacher rating scales; review seizure activity form and AIMS progress monitoring data	1.70	$374.00
01/25/11	DL Kriha	Communication with opposing counsel Lam Ho re: issues that parents are concerned about; communication with Kathy Hinz re: same	0.40	$88.00
01/26/11	DL Kriha	Communication with Hearing Officer Lynette Lewis re: continuance of prehearing conference in order to allow time for completion of evaluation; communication with Kathy Hinz re: e-mails received from opposing counsel Lam Ho; review file in preparation for conference call with Mr. Ho and IEP meeting scheduled for February 25, 2011	2.00	$440.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 130872
Invoice Date: February 24, 2011

Date	Timekeeper	Description	Hours	Amount
01/27/11	DL Kriha	Communications with Kathy Hinz and Cindy Leli re: status of parental concerns	0.50	$110.00
01/28/11	DL Kriha	Review Agreed Order issued by Hearing Officer Lynette Lewis; review health plans; draft response to opposing counsel Lam Ho re: same	0.80	$176.00
01/31/11	DL Kriha	Communication with opposing counsel Lam Ho re: pending issues; review file re: same	1.30	$286.00
Total Professional Fees For This Matter			**14.70**	**$3,234.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	14.70	$220.00	$3,234.00
Total Professional Fees For This Matter	**14.70**		**$3,234.00**

Fees	$3,234.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,234.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/03/11	CF O'Keefe	Correspondence with parent regarding records request and visit of District recommended SEDOM educational placement.	0.40	$76.00
01/05/11	CF O'Keefe	Review student records including e-mail communications regarding student; forward requested records to parents; correspondence with ISBE Hearing Officer M. Schwartz and parent regarding placement of student and settlement of case; telephone conference with K. Hinz regarding parents' visitation of District recommended placement.	2.30	$437.00
01/06/11	CF O'Keefe	Correspondence with ISBE Hearing Officer Mary Schwartz and parent regarding status of due process; correspondence with parent, K. Hinz and S. McGraw regarding family's visit to District's recommended placement and possible settlement; telephone conferences with parent and K. Hinz regarding parents' position on District proposed placement.	1.60	$304.00
01/07/11	CF O'Keefe	Correspondence with K. Hinz regarding parents' visit of District proposed SEDOM educational placement.	0.50	$95.00
01/11/11	CF O'Keefe	Correspondence with Sue McGraw regarding need for student's three-year reevaluation.	0.30	$57.00
01/12/11	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz, Sue McGraw and parent regarding parents' visitation of District recommended placement and student's behavior necessitating suspension; research special education case law regarding District's ability to suspend a student in excess of 10 days during pending due process proceedings.	2.90	$551.00
01/13/11	CF O'Keefe	Correspondence with Sue McGraw regarding District recommended SEDOM educational placement.	0.30	$57.00
01/14/11	CF O'Keefe	Correspondence and telephone conference with K. Hinz regarding parents' visitation of District recommended educational placement and District's ability to suspend student pending change in placement.	0.80	$152.00
01/19/11	CF O'Keefe	Correspondence with parent regarding visitation of District recommended placement and scheduled conference call with hearing officer.	0.40	$76.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 130872
Invoice Date: February 24, 2011

Date	Timekeeper	Description	Hours	Amount
01/20/11	CF O'Keefe	Telephone conferences and correspondence with parent regarding student's placement, request for private evaluation and interim services; telephone conference with parent and ISBE Hearing Officer M. Schwartz regarding status of settlement and due process dates; telephone conferences with Kathy Hinz regarding the same.	1.80	$342.00
01/21/11	CF O'Keefe	Correspondence with K. Hinz regarding parents' agreement to reschedule three-year reevaluation of student; review amendment to IEP.	0.40	$76.00
01/25/11	CF O'Keefe	Telephone conferences with parent and Director of Special Education K. Hinz regarding placement of student and terms of Settlement Agreement and Release; draft said Agreement.	2.90	$551.00
01/26/11	CF O'Keefe	Draft Settlement Agreement and Release regarding placement and related services.	0.90	$171.00
01/27/11	CF O'Keefe	Correspondence with Kathy Hinz and parent parent regarding draft settlement agreement.	0.60	$114.00
01/28/11	CF O'Keefe	Telephone conferences with ISBE Hearing Officer M. Schwartz and parent regarding settlement agreement; telephone conference with Kathy Hinz regarding the same; correspondence with parent regarding transportation and rescheduling of student's three-year reevaluation; revise settlement agreement.	1.30	$247.00
01/31/11	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding revisions to settlement agreement and student's placement and reevaluation; revise settlement agreement accordingly; telephone conference with parent regarding same.	0.60	$114.00
Total Professional Fees For This Matter			**18.00**	**$3,420.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	18.00	$190.00	$3,420.00
Total Professional Fees For This Matter	**18.00**		**$3,420.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/11:

Description

Photocopying	$26.25
Costs Advanced and Expenses Incurred For This Matter	**$26.25**
Fees	$3,420.00
Costs Advanced and Expenses Incurred	$26.25
CURRENT INVOICE DUE FOR THIS MATTER	**$3,446.25**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

February 28, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: February 2011 Invoice

Dear Donn:

Enclosed is our February 2011 invoice for services rendered and expenses advanced during January 1, 2011 through January 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 24, 2011 Invoice No. 130872 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,628.00	$0.00	$1,628.00
01951.109002	General Labor	$1,691.00	$0.00	$1,691.00
01951.110004	[redacted] Special Education Matter	$3,234.00	$0.00	$3,234.00
01951.110010	[redacted] Special Education Matter	$3,420.00	$26.25	$3,446.25
Total		$9,973.00	$26.25	$9,999.25

Fees	$9,973.00
Costs Advanced and Expenses Incurred	$26.25
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,999.25**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/03/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters, including RtI (Response to Intervention) initiative; draft memorandum to Dr. Mendoza re: flyers sent home with students; legal research re: same	1.60	$352.00
01/04/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: subpoena issued by DCFS regarding pending investigation and appeal of indicated finding against parent	0.30	$66.00
01/06/11	DL Kriha	Legal research re: DCFS report retention requirements; draft memorandum to Kathy Hinz re: same	1.20	$264.00
01/06/11	BP Crowley	Examine copier lease agreement, agenda, minutes re: approval of opinion of counsel	0.20	$44.00
01/07/11	BP Crowley	Examine documents and prepare opinion letter re: approval of copier lease agreement	0.30	$66.00
1/13/11	DL Kriha	Telephone conference with Kimberly Hornberg re: DCFS subpoenas and testimony by District Nurse and 1st grade teacher in case # 10 CM 2452	0.90	$198.00
01/13/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: staff non-renewal issue	0.40	$88.00
01/19/11	DL Kriha	Telephone conference with Kimberly Hornberg and staff members re: DCFS litigation and testimony in case # 10 CM 2452	0.60	$132.00
01/24/11	DL Kriha	Telephone conferences with Kimberly Hornberg and McHenry County Assistant State's Attorney Robert Zalud re: staff testimony in case #10 CM 2452	0.60	$132.00
01/26/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Board subcommittee/work session issue	0.20	$44.00
01/27/11	BP Crowley	Examine mechanical engineering AIA form agreement	0.20	$44.00
01/28/11	BP Crowley	Examine agreement with mechanical engineer	0.70	$154.00
01/28/11	BP Crowley	Review letter of intent for real estate agreement to purchase property for transportation facility	0.20	$44.00
Total Professional Fees For This Matter			**7.40**	**$1,628.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.80	$220.00	$1,276.00
BP Crowley	1.60	$220.00	$352.00
Total Professional Fees For This Matter	**7.40**		**$1,628.00**

Fees	$1,628.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,628.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/10/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding criminal background checks of potential employees and unemployment claims made by former employees; review Illinois School Code and Equal Employment Opportunity Act regarding the same.	1.10	$209.00
01/20/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding collective bargaining and teacher resignation issues.	0.80	$152.00
01/21/11	CF O'Keefe	Telephone conference with Lori Parrish regarding accommodations that must be provided to staff pursuant to the Americans with Disabilities Act.	0.60	$114.00
01/21/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding need for Release and Waiver Agreement for resigning employee.	0.40	$76.00
01/24/11	CF O'Keefe	Telephone conference with Lori Parrish regarding retirement of employee [redacted] and need for Separation and General Release Agreement; draft said Agreement.	2.10	$399.00
01/25/11	CF O'Keefe	Correspondence with Lori Parrish regarding Settlement Agreement and Release for employee [redacted]	0.30	$57.00
01/25/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding Last Chance Agreement with employee that requires participation in the Employee Assistance Program; research Illinois and Federal case law regarding District's obligation to accommodate employee who does not take required medication.	1.80	$342.00
01/27/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding ADA accommodations to employee, employee resignation issue and revision of District's FMLA forms.	0.70	$133.00
01/28/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee resignation issue and related Separation and Release Agreement.	0.60	$114.00
01/31/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding terms of Release Agreement for employee who intends to resign.	0.50	$95.00
Total Professional Fees For This Matter			**8.90**	**$1,691.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	8.90	$190.00	$1,691.00
Total Professional Fees For This Matter	**8.90**		**$1,691.00**

Fees	$1,691.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,691.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/04/11	DL Kriha	Communication with Kathy Hinz re: status, including parents' waiver of resolution session; review IEP meeting notes; strategize re: settlement options; e-mail communication with Hearing Officer Lynette Lewis re: status	2.30	$506.00
01/05/11	DL Kriha	Telephone conference with Kathy Hinz and Cindy Leli re: status and possible settlement terms; draft communication to opposing counsel Lam Ho re: same; draft witness and document lists and review file in preparation for status call scheduled for January 6, 2011 with Hearing Officer Lynette Lewis	2.60	$572.00
01/06/11	DL Kriha	Prepare for and participate in status conference call with Hearing Officer Lynette Lewis and opposing counsel Lam Ho; draft request for joint continuance of hearing timelines; draft summary status to Kathy Hinz and Cindy Leli	1.40	$308.00
01/10/11	DL Kriha	Review domain and consent forms prepared by District; communication with opposing counsel Lam Ho re: same; communication with Cynthia Leli re: psychologist's issue concerning communications with parents	0.70	$154.00
01/11/11	DL Kriha	Communication with opposing counsel Lam Ho re: School Psychological Evaluation issue and status	0.30	$66.00
01/17/11	DL Kriha	Review consent for reevaluation received from opposing counsel Lam Ho; communication with Kathy Hinz re: status	0.70	$154.00
01/21/11	DL Kriha	Communications with Kathy Hinz and opposing counsel Lam Ho re: status of evaluation; parental requests for completion of teacher rating scales; review seizure activity form and AIMS progress monitoring data	1.70	$374.00
01/25/11	DL Kriha	Communication with opposing counsel Lam Ho re: issues that parents are concerned about; communication with Kathy Hinz re: same	0.40	$88.00
01/26/11	DL Kriha	Communication with Hearing Officer Lynette Lewis re: continuance of prehearing conference in order to allow time for completion of evaluation; communication with Kathy Hinz re: e-mails received from opposing counsel Lam Ho; review file in preparation for conference call with Mr. Ho and IEP meeting scheduled for February 25, 2011	2.00	$440.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 130872
Invoice Date: February 24, 2011

Date	Timekeeper	Description	Hours	Amount
01/27/11	DL Kriha	Communications with Kathy Hinz and Cindy Leli re: status of parental concerns	0.50	$110.00
01/28/11	DL Kriha	Review Agreed Order issued by Hearing Officer Lynette Lewis; review health plans; draft response to opposing counsel Lam Ho re: same	0.80	$176.00
01/31/11	DL Kriha	Communication with opposing counsel Lam Ho re: pending issues; review file re: same	1.30	$286.00
Total Professional Fees For This Matter			**14.70**	**$3,234.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	14.70	$220.00	$3,234.00
Total Professional Fees For This Matter	**14.70**		**$3,234.00**

Fees	$3,234.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,234.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 130872
Invoice Date: February 24, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/11:

Date	Timekeeper	Description	Hours	Amount
01/03/11	CF O'Keefe	Correspondence with parent regarding records request and visit of District recommended SEDOM educational placement.	0.40	$76.00
01/05/11	CF O'Keefe	Review student records including e-mail communications regarding student; forward requested records to parents; correspondence with ISBE Hearing Officer M. Schwartz and parent regarding placement of student and settlement of case; telephone conference with K. Hinz regarding parents' visitation of District recommended placement.	2.30	$437.00
01/06/11	CF O'Keefe	Correspondence with ISBE Hearing Officer Mary Schwartz and parent regarding status of due process; correspondence with parent, K. Hinz and S. McGraw regarding family's visit to District's recommended placement and possible settlement; telephone conferences with parent and K. Hinz regarding parents' position on District proposed placement.	1.60	$304.00
1/07/11	CF O'Keefe	Correspondence with K. Hinz regarding parents' visit of District proposed SEDOM educational placement.	0.50	$95.00
01/11/11	CF O'Keefe	Correspondence with Sue McGraw regarding need for student's three-year reevaluation.	0.30	$57.00
01/12/11	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz, Sue McGraw and parent regarding parents' visitation of District recommended placement and student's behavior necessitating suspension; research special education case law regarding District's ability to suspend a student in excess of 10 days during pending due process proceedings.	2.90	$551.00
01/13/11	CF O'Keefe	Correspondence with Sue McGraw regarding District recommended SEDOM educational placement.	0.30	$57.00
01/14/11	CF O'Keefe	Correspondence and telephone conference with K. Hinz regarding parents' visitation of District recommended educational placement and District's ability to suspend student pending change in placement.	0.80	$152.00
01/19/11	CF O'Keefe	Correspondence with parent regarding visitation of District recommended placement and scheduled conference call with hearing officer.	0.40	$76.00

Date	Timekeeper	Description	Hours	Amount
01/20/11	CF O'Keefe	Telephone conferences and correspondence with parent regarding student's placement, request for private evaluation and interim services; telephone conference with parent and ISBE Hearing Officer M. Schwartz regarding status of settlement and due process dates; telephone conferences with Kathy Hinz regarding the same.	1.80	$342.00
01/21/11	CF O'Keefe	Correspondence with K. Hinz regarding parents' agreement to reschedule three-year reevaluation of student; review amendment to IEP.	0.40	$76.00
01/25/11	CF O'Keefe	Telephone conferences with parent and Director of Special Education K. Hinz regarding placement of student and terms of Settlement Agreement and Release; draft said Agreement.	2.90	$551.00
01/26/11	CF O'Keefe	Draft Settlement Agreement and Release regarding placement and related services.	0.90	$171.00
01/27/11	CF O'Keefe	Correspondence with Kathy Hinz and parent parent regarding draft settlement agreement.	0.60	$114.00
01/28/11	CF O'Keefe	Telephone conferences with ISBE Hearing Officer M. Schwartz and parent regarding settlement agreement; telephone conference with Kathy Hinz regarding the same; correspondence with parent regarding transportation and rescheduling of student's three-year reevaluation; revise settlement agreement.	1.30	$247.00
01/31/11	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding revisions to settlement agreement and student's placement and reevaluation; revise settlement agreement accordingly; telephone conference with parent regarding same.	0.60	$114.00
Total Professional Fees For This Matter			**18.00**	**$3,420.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	18.00	$190.00	$3,420.00
Total Professional Fees For This Matter	**18.00**		**$3,420.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/11:

Description

Photocopying	$26.25
Costs Advanced and Expenses Incurred For This Matter	**$26.25**
Fees	$3,420.00
Costs Advanced and Expenses Incurred	$26.25
CURRENT INVOICE DUE FOR THIS MATTER	**$3,446.25**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

March 30, 2011

D. Mendoza
Carrie -
Kathy -
Lori -
Susan -
Dave J -
Dave S. -

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: March 2011 Invoice

Dear Donn:

Enclosed is our March 2011 invoice for services rendered and expenses advanced during February 1, 2011 through February 28, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 23, 2011 Invoice No. 131329 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,819.00	$292.14	$2,111.14
01951.108002	General Special Education	$266.00	$0.00	$266.00
01951.109002	General Labor	$1,632.00	$0.00	$1,632.00
01951.110004	[redacted] Special Education Matter	$4,114.00	$0.00	$4,114.00
01951.110010	[redacted] Special Education Matter	$1,710.00	$0.00	$1,710.00
01951.110011	Joint Transportation Agreement	$154.00	$0.00	$154.00
Total		$9,695.00	$292.14	$9,987.14

Fees	$9,695.00
Costs Advanced and Expenses Incurred	$292.14
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,987.14**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	BP Crowley	Review waiver of subrogation issues for mechanical engineer agreement	0.20	$44.00
02/04/11	BP Crowley	Review comments to mechanical engineer agreement	0.30	$66.00
02/07/11	BP Crowley	Examine comments to mechanical engineering agreement	0.40	$88.00
02/08/11	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: pending employment matters	0.40	$88.00
02/08/11	BP Crowley	Examine mechanical engineering agreement with Mr. Schuh	0.20	$44.00
02/11/11	BP Crowley	Review comments to proposed agreement with mechanical engineer	1.00	$220.00
02/14/11	BP Crowley	Examine if union dues would be subject to disclosure under FOIA	1.20	$264.00
02/14/11	JT Faulkner	Review FOIA request for amount of union dues	0.20	$44.00
02/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters	0.20	$44.00
02/15/11	BP Crowley	Review final version of mechanical engineering agreement	0.50	$110.00
02/15/11	BP Crowley	Communication with Superintendent re: FOIA request for union dues	0.30	$66.00
02/16/11	BP Crowley	Communication with Ms. Harkin re: mechanical engineer agreement	0.10	$22.00
02/17/11	BP Crowley	Communication with IEA attorney re: examine arguments for possible exemptions to FOIA request for employee union dues	0.20	$44.00
02/17/11	BP Crowley	Examine contract posting requirements and whether signatures must be included in the posting	0.10	$22.00
02/17/11	SR Metcalf	Receive and respond to inquiry from Dr. Donn Mendoza re whether collective bargaining agreements posted on District website must contain original signatures of the party's representatives	0.40	$76.00
02/18/11	JF Wernz	Draft intent to deny materials re Skinner FOIA	1.30	$247.00
02/18/11	BP Crowley	Prepare comments to FOIA response for union dues	0.40	$88.00
02/22/11	AA Malahowski	Conference with Dr. Donn Mendoza re structuring of teacher compensation; research re same	0.20	$44.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131329
Invoice Date: March 23, 2011

Date	Timekeeper	Description	Hours	Amount
02/24/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] personnel matter and pending issues	0.30	$66.00
02/25/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] personnel matter	0.20	$44.00
02/28/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] personnel matter and pending issues	0.40	$88.00
Total Professional Fees For This Matter			**8.50**	**$1,819.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
DL Kriha	1.50	$220.00	$330.00
BP Crowley	4.90	$220.00	$1,078.00
AA Malahowski	0.20	$220.00	$44.00
SR Metcalf	0.40	$190.00	$76.00
JF Wernz	1.30	$190.00	$247.00
Total Professional Fees For This Matter	**8.50**		**$1,819.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/11:

Description	
Outside Professional Services	$52.11
Outside Messenger	$8.53
Travel - Mileage	$231.50
Costs Advanced and Expenses Incurred For This Matter	**$292.14**

Fees	$1,819.00
Costs Advanced and Expenses Incurred	$292.14
CURRENT INVOICE DUE FOR THIS MATTER	**$2,111.14**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/28/11	CF O'Keefe	Correspondence with Kathy Hinz regarding Physical Restraint Policy; review and revise policy.	1.40	$266.00
Total Professional Fees For This Matter			**1.40**	**$266.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	1.40	$190.00	$266.00
Total Professional Fees For This Matter	**1.40**		**$266.00**

Fees	$266.00
CURRENT INVOICE DUE FOR THIS MATTER	**$266.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding terms of Release Agreement for employee who intends to resign.	0.60	$114.00
02/17/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding review of initial Paraprofessional Collective Bargaining Agreement.	0.60	$114.00
02/18/11	CF O'Keefe	Telephone conference with Lori Parrish regarding draft and proposed revisions to para-professional collective bargaining agreement; review and revise said collective bargaining agreement.	1.60	$304.00
02/21/11	CF O'Keefe	Review and revise Paraprofessionals' Collective Bargaining Agreement and related proposals; telephone conference with Lori Parrish regarding the same.	2.20	$418.00
02/22/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding workers compensation issue.	0.40	$76.00
02/24/11	DL Kriha	Review CBA and notes in preparation for meeting with administrative staff scheduled for March 1, 2011	1.20	$264.00
02/28/11	CF O'Keefe	Review Paraprofessional Collective Bargaining Agreement, District and Union proposals, and collective bargaining agreements from comparable communities in preparation for meeting with District's bargaining team.	1.80	$342.00
Total Professional Fees For This Matter			**8.40**	**$1,632.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$220.00	$264.00
CF O'Keefe	7.20	$190.00	$1,368.00
Total Professional Fees For This Matter	**8.40**		**$1,632.00**

Fees	$1,632.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,632.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	DL Kriha	Communications with Kathy Hinz, Cindy Leli and opposing counsel Lam Ho re: pending issues and changing IEP meeting date; review student records re: same in preparation for IEP meeting	2.10	$462.00
02/10/11	DL Kriha	Telephone conferences with Kathy Hinz and Cynthia Leli re: parental demands concerning accommodations; review file re: same; draft response to opposing counsel Lam Ho	3.20	$704.00
02/15/11	DL Kriha	Review proposal from parents' attorney, Lam Ho; telephone conferences with Mr. Ho and Kathy Hinz re: status; review response from staff members working with student	0.80	$176.00
02/17/11	DL Kriha	Telephone conference with Kathy Hinz and Cindy Leli re: status of parental requests; review and revise e-mail response to opposing counsel Lam Ho re: same	1.30	$286.00
02/23/11	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Lam Ho re: updated data and outstanding issues relating to IEP meeting and due process dispute; review and revise document list for prehearing conference scheduled for March 3, 2011	2.30	$506.00
02/24/11	DL Kriha	Review student records in preparation for IEP meeting scheduled for February 25, 2011; communication with parents' attorney Lam Ho re: "demands"; communication with Kathy Hinz and Cynthia Leli re: same	1.90	$418.00
02/25/11	DL Kriha	Prepare for and attend IEP meeting	6.30	$1,386.00
02/28/11	DL Kriha	Telephone conference with Hearing Officer Lynette Lewis re: status and hearing dates; communication with Kathy Hinz and Cyndi Leli re: same; review IEP meeting notes	0.80	$176.00
Total Professional Fees For This Matter			**18.70**	**$4,114.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	18.70	$220.00	$4,114.00

Total Professional Fees For This Matter	**18.70**	**$4,114.00**
Fees		$4,114.00
CURRENT INVOICE DUE FOR THIS MATTER		**$4,114.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	CF O'Keefe	Correspondence with Kathy Hinz regarding transportation of student to new educational placement; telephone conference with parent [redacted] regarding terms of settlement agreement.	0.50	$95.00
02/07/11	CF O'Keefe	Correspondence and telephone conference with ISBE Hearing Officer M. Schwartz and parent [redacted] regarding continuance of due process hearing to allow parties to complete settlement discussions; correspondence with K. Hinz and S. McGraw regarding settlement agreement, student's start date and new educational placement and District transportation; review draft IEP.	1.50	$285.00
02/08/11	CF O'Keefe	Telephone conferences with parent [redacted] regarding revisions to settlement agreement, student's three-year reevaluation and start date for student's new placement.	1.10	$209.00
02/09/11	CF O'Keefe	Telephone conferences with parent [redacted] regarding revisions to settlement agreement; revise settlement agreement accordingly; correspondence with K. Hinz and S. McGraw regarding the same.	1.20	$228.00
02/11/11	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding settlement agreement and student's three-year reevaluation.	0.60	$114.00
02/15/11	CF O'Keefe	Telephone conference with Kathy Hinz regarding revisions to Settlement Agreement; revise said agreement accordingly.	0.80	$152.00
02/18/11	CF O'Keefe	Correspondence and telephone conference with parent [redacted] regarding executed settlement agreement; review said agreement; correspondence with Kathy Hinz and Sue McGraw regarding the same.	0.90	$171.00
02/21/11	CF O'Keefe	Prepare for and participate in status conference with parent [redacted] and ISBE Hearing Officer M. Schwartz; correspondence with Mr. [redacted] and Ms. Schwartz regarding parties' settlement agreement and parents' withdrawal of due process request.	0.90	$171.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 131329
Invoice Date: March 23, 2011

Date	Timekeeper	Description	Hours	Amount
02/23/11	CF O'Keefe	Review executed Settlement Agreement; correspondence with K. Hinz and parent [redacted] regarding the same; correspondence with Mr. [redacted] and ISBE Hearing Officer M. Schwartz regarding status conference and dismissal of due process request; telephone conference with Mr. [redacted] regarding the same.	1.10	$209.00
02/25/11	CF O'Keefe	Review Withdrawal Order issued by ISBE Hearing Officer M. Schwartz; correspondence with K. Hinz and S. McGraw regarding the same.	0.40	$76.00
Total Professional Fees For This Matter			**9.00**	**$1,710.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	9.00	$190.00	$1,710.00
Total Professional Fees For This Matter	**9.00**		**$1,710.00**

Fees	$1,710.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,710.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	BP Crowley	Examine contractual language re: strike and reserve gate issues;	0.60	$132.00
02/01/11	JT Faulkner	Review construction contract strike provisions and reserved gate issues	0.10	$22.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.10	$220.00	$22.00
BP Crowley	0.60	$220.00	$132.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

March 30, 2011

RECEIVED
APR 04 2011
BY:_____

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: March 2011 Invoice

Dear Donn:

Enclosed is our March 2011 invoice for services rendered and expenses advanced during February 1, 2011 through February 28, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	BP Crowley	Review waiver of subrogation issues for mechanical engineer agreement	0.20	$44.00
02/04/11	BP Crowley	Review comments to mechanical engineer agreement	0.30	$66.00
02/07/11	BP Crowley	Examine comments to mechanical engineering agreement	0.40	$88.00
02/08/11	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: pending employment matters	0.40	$88.00
02/08/11	BP Crowley	Examine mechanical engineering agreement with Mr. Schuh	0.20	$44.00
02/11/11	BP Crowley	Review comments to proposed agreement with mechanical engineer	1.00	$220.00
02/14/11	BP Crowley	Examine if union dues would be subject to disclosure under FOIA	1.20	$264.00
02/14/11	JT Faulkner	Review FOIA request for amount of union dues	0.20	$44.00
02/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters	0.20	$44.00
02/15/11	BP Crowley	Review final version of mechanical engineering agreement	0.50	$110.00
02/15/11	BP Crowley	Communication with Superintendent re: FOIA request for union dues	0.30	$66.00
02/16/11	BP Crowley	Communication with Ms. Harkin re: mechanical engineer agreement	0.10	$22.00
02/17/11	BP Crowley	Communication with IEA attorney re: examine arguments for possible exemptions to FOIA request for employee union dues	0.20	$44.00
02/17/11	BP Crowley	Examine contract posting requirements and whether signatures must be included in the posting	0.10	$22.00
02/17/11	SR Metcalf	Receive and respond to inquiry from Dr. Donn Mendoza re whether collective bargaining agreements posted on District website must contain original signatures of the party's representatives	0.40	$76.00
02/18/11	JF Wernz	Draft intent to deny materials re Skinner FOIA	1.30	$247.00
02/18/11	BP Crowley	Prepare comments to FOIA response for union dues	0.40	$88.00
02/22/11	AA Malahowski	Conference with Dr. Donn Mendoza re structuring of teacher compensation; research re same	0.20	$44.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131329
Invoice Date: March 23, 2011

Date	Timekeeper	Description	Hours	Amount
02/24/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] personnel matter and pending issues	0.30	$66.00
02/25/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] personnel matter	0.20	$44.00
02/28/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] personnel matter and pending issues	0.40	$88.00
Total Professional Fees For This Matter			**8.50**	**$1,819.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
DL Kriha	1.50	$220.00	$330.00
BP Crowley	4.90	$220.00	$1,078.00
AA Malahowski	0.20	$220.00	$44.00
SR Metcalf	0.40	$190.00	$76.00
JF Wernz	1.30	$190.00	$247.00
Total Professional Fees For This Matter	**8.50**		**$1,819.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/11:

Description	
Outside Professional Services	$52.11
Outside Messenger	$8.53
Travel - Mileage	$231.50
Costs Advanced and Expenses Incurred For This Matter	**$292.14**

Fees	$1,819.00
Costs Advanced and Expenses Incurred	$292.14
CURRENT INVOICE DUE FOR THIS MATTER	**$2,111.14**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/28/11	CF O'Keefe	Correspondence with Kathy Hinz regarding Physical Restraint Policy; review and revise policy.	1.40	$266.00
Total Professional Fees For This Matter			**1.40**	**$266.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	1.40	$190.00	$266.00
Total Professional Fees For This Matter	**1.40**		**$266.00**

Fees	$266.00
CURRENT INVOICE DUE FOR THIS MATTER	**$266.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding terms of Release Agreement for employee who intends to resign.	0.60	$114.00
02/17/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding review of initial Paraprofessional Collective Bargaining Agreement.	0.60	$114.00
02/18/11	CF O'Keefe	Telephone conference with Lori Parrish regarding draft and proposed revisions to para-professional collective bargaining agreement; review and revise said collective bargaining agreement.	1.60	$304.00
02/21/11	CF O'Keefe	Review and revise Paraprofessionals' Collective Bargaining Agreement and related proposals; telephone conference with Lori Parrish regarding the same.	2.20	$418.00
02/22/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding workers compensation issue.	0.40	$76.00
02/24/11	DL Kriha	Review CBA and notes in preparation for meeting with administrative staff scheduled for March 1, 2011	1.20	$264.00
02/28/11	CF O'Keefe	Review Paraprofessional Collective Bargaining Agreement, District and Union proposals, and collective bargaining agreements from comparable communities in preparation for meeting with District's bargaining team.	1.80	$342.00
Total Professional Fees For This Matter			**8.40**	**$1,632.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$220.00	$264.00
CF O'Keefe	7.20	$190.00	$1,368.00
Total Professional Fees For This Matter	**8.40**		**$1,632.00**

Fees	$1,632.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,632.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	DL Kriha	Communications with Kathy Hinz, Cindy Leli and opposing counsel Lam Ho re: pending issues and changing IEP meeting date; review student records re: same in preparation for IEP meeting	2.10	$462.00
02/10/11	DL Kriha	Telephone conferences with Kathy Hinz and Cynthia Leli re: parental demands concerning accommodations; review file re: same; draft response to opposing counsel Lam Ho	3.20	$704.00
02/15/11	DL Kriha	Review proposal from parents' attorney, Lam Ho; telephone conferences with Mr. Ho and Kathy Hinz re: status; review response from staff members working with student	0.80	$176.00
02/17/11	DL Kriha	Telephone conference with Kathy Hinz and Cindy Leli re: status of parental requests; review and revise e-mail response to opposing counsel Lam Ho re: same	1.30	$286.00
02/23/11	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Lam Ho re: updated data and outstanding issues relating to IEP meeting and due process dispute; review and revise document list for prehearing conference scheduled for March 3, 2011	2.30	$506.00
02/24/11	DL Kriha	Review student records in preparation for IEP meeting scheduled for February 25, 2011; communication with parents' attorney Lam Ho re: "demands"; communication with Kathy Hinz and Cynthia Leli re: same	1.90	$418.00
02/25/11	DL Kriha	Prepare for and attend IEP meeting	6.30	$1,386.00
02/28/11	DL Kriha	Telephone conference with Hearing Officer Lynette Lewis re: status and hearing dates; communication with Kathy Hinz and Cyndi Leli re: same; review IEP meeting notes	0.80	$176.00
Total Professional Fees For This Matter			**18.70**	**$4,114.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	18.70	$220.00	$4,114.00

Total Professional Fees For This Matter	**18.70**	**$4,114.00**

Fees	$4,114.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,114.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	CF O'Keefe	Correspondence with Kathy Hinz regarding transportation of student to new educational placement; telephone conference with parent [redacted] regarding terms of settlement agreement.	0.50	$95.00
02/07/11	CF O'Keefe	Correspondence and telephone conference with ISBE Hearing Officer M. Schwartz and parent [redacted] regarding continuance of due process hearing to allow parties to complete settlement discussions; correspondence with K. Hinz and S. McGraw regarding settlement agreement, student's start date and new educational placement and District transportation; review draft IEP.	1.50	$285.00
02/08/11	CF O'Keefe	Telephone conferences with parent [redacted] regarding revisions to settlement agreement, student's three-year reevaluation and start date for student's new placement.	1.10	$209.00
02/09/11	CF O'Keefe	Telephone conferences with parent [redacted] regarding revisions to settlement agreement; revise settlement agreement accordingly; correspondence with K. Hinz and S. McGraw regarding the same.	1.20	$228.00
02/11/11	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding settlement agreement and student's three-year reevaluation.	0.60	$114.00
02/15/11	CF O'Keefe	Telephone conference with Kathy Hinz regarding revisions to Settlement Agreement; revise said agreement accordingly.	0.80	$152.00
02/18/11	CF O'Keefe	Correspondence and telephone conference with parent [redacted] regarding executed settlement agreement; review said agreement; correspondence with Kathy Hinz and Sue McGraw regarding the same.	0.90	$171.00
02/21/11	CF O'Keefe	Prepare for and participate in status conference with parent [redacted] and ISBE Hearing Officer M. Schwartz; correspondence with Mr. [redacted] and Ms. Schwartz regarding parties' settlement agreement and parents' withdrawal of due process request.	0.90	$171.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110010

Invoice No. 131329
Invoice Date: March 23, 2011

Date	Timekeeper	Description	Hours	Amount
02/23/11	CF O'Keefe	Review executed Settlement Agreement; correspondence with K. Hinz and parent [redacted] regarding the same; correspondence with Mr. [redacted] and ISBE Hearing Officer M. Schwartz regarding status conference and dismissal of due process request; telephone conference with Mr. [redacted] regarding the same.	1.10	$209.00
02/25/11	CF O'Keefe	Review Withdrawal Order issued by ISBE Hearing Officer M. Schwartz; correspondence with K. Hinz and S. McGraw regarding the same.	0.40	$76.00
Total Professional Fees For This Matter			**9.00**	**$1,710.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	9.00	$190.00	$1,710.00
Total Professional Fees For This Matter	**9.00**		**$1,710.00**

Fees	$1,710.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,710.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 131329
Invoice Date: March 23, 2011

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 02/28/11:

Date	Timekeeper	Description	Hours	Amount
02/01/11	BP Crowley	Examine contractual language re: strike and reserve gate issues;	0.60	$132.00
02/01/11	JT Faulkner	Review construction contract strike provisions and reserved gate issues	0.10	$22.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.10	$220.00	$22.00
BP Crowley	0.60	$220.00	$132.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

April 29, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: April 2011 Invoice

Dear Donn:

Enclosed is our April 2011 invoice for services rendered and expenses advanced during March 1, 2011 through March 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/01/11	DL Kriha	Prepare for and meet with administration re: CBA issues	1.30	$286.00
03/02/11	BP Crowley	Communication with Mr. Schuh re: examine Structural Work Act provisions contained in the AIA 201 (2007) supplementary conditions;	0.20	$44.00
03/04/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: egg allergy issue; legal research re: same	0.60	$132.00
03/07/11	AA Malahowski	Research re 457 plan document issues and use of pre-prepared plan document.	0.20	$44.00
03/08/11	BP Crowley	Examine decision of PAC re: release of employee union payments;	0.20	$44.00
03/09/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student injury; discuss next steps	0.50	$110.00
03/11/11	DL Kriha	Communication with Dr. Donn Mendoza re: egg allergy issue and reciprocal reporting agreement	0.30	$66.00
03/14/11	BP Crowley	Examine FOIA request for information on initial decision to exempt union dues FOIA request;	0.10	$22.00
03/21/11	BP Crowley	Review documents subject to Skinner FOIA request re: emails related union dues FOIA request;	0.50	$110.00
03/22/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employee C.C. issue and pending matters	0.40	$88.00
03/22/11	BP Crowley	Review responsive records to FOIA request to determine if exempt or subject to FOIA disclosure re: request for records related to union due emails;	1.00	$220.00
Total Professional Fees For This Matter			**5.30**	**$1,166.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$220.00	$682.00
BP Crowley	2.00	$220.00	$440.00
AA Malahowski	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**5.30**		**$1,166.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131684
Invoice Date: April 20, 2011

Fees	$1,166.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,166.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/03/11	CF O'Keefe	Review and revise Physical Restraint Policy, correspondence and telephone conference with Kathy Hinz regarding the same.	0.80	$152.00
03/03/11	DL Kriha	Communication with Kathy Hinz re: parent request that paraprofessional attend IEP meeting	0.20	$44.00
03/04/11	CF O'Keefe	Review revised physical restraint policy; telephone conference and correspondence with Kathy Hinz regarding the same.	0.40	$76.00
03/10/11	DL Kriha	Telephone conference with Kathy Hinz re: allergy issue and pending matters; legal research re: allergy issue	0.70	$154.00
03/14/11	CF O'Keefe	Telephone conference with Kathy Hinz regarding revised Physical Restraint and Isolated Time Out Policy.	0.30	$57.00
03/16/11	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] communication received from parent re: IEP meeting	0.30	$66.00
3/21/11	CF O'Keefe	Telephone conferences with Kathy Hinz regarding health care plan, accommodations, student records and student confidentiality issues related to 12 year old student.	0.70	$133.00
Total Professional Fees For This Matter			**3.40**	**$682.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$220.00	$264.00
CF O'Keefe	2.20	$190.00	$418.00
Total Professional Fees For This Matter	**3.40**		**$682.00**

Fees	$682.00
CURRENT INVOICE DUE FOR THIS MATTER	**$682.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/01/11	CF O'Keefe	Review draft Paraprofessional Collective Bargaining Agreement; review District and Union proposals regarding bargaining agreement; review comparable communities collective bargaining agreements; meeting with District's collective bargaining team to discuss Paraprofessional CBA.	5.80	$1,102.00
03/04/11	CF O'Keefe	Review revised Certified Staff Evaluation Form; correspondence with Lori Parrish regarding the same.	0.30	$57.00
03/07/11	CF O'Keefe	Review District's Summative Evaluation Report to Board of Education; review Illinois School Code regarding evaluation of certified employees and dismissal of teachers; telephone conference with Lori Parrish regarding the same.	0.70	$133.00
03/09/11	CF O'Keefe	Review 45 day notice of dismissal sent to certified staff; correspondence and telephone conference with Lori Parrish regarding the same.	0.40	$76.00
03/15/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding non-renewal of first year teacher and follow-up actions of teacher.	0.60	$114.00
03/15/11	CF O'Keefe	Review Illinois School Code and relevant state labor regulations regarding part-time employment; correspondence with Susan Harkin regarding the same.	0.80	$152.00
03/16/11	CF O'Keefe	Telephone conferences with Susan Harkin regarding Educational Support Personnel Collective bargaining agreement.	0.20	$38.00
03/17/11	CF O'Keefe	Telephone conference with Lori Parrish regarding FMLA and sick leave issue.	0.30	$57.00
03/18/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee's use of FMLA leave in conjunction with sick leave.	0.50	$95.00
03/18/11	CF O'Keefe	Review and revise District's Reciprocal Reporting Agreement with Crystal Lake Police Department; correspondence with Dr. Donn Mendoza regarding the same.	1.60	$304.00
03/21/11	CF O'Keefe	Telephone conference with Lori Parrish regarding pregnant employee's use of sick leave and FMLA leave.	0.30	$57.00

Date	Timekeeper	Description	Hours	Amount
03/24/11	CF O'Keefe	Telephone conferences with Lori Parrish Board resolution and notice language regarding RIF/non-renewal of District employees.	0.30	$57.00
03/28/11	CF O'Keefe	Correspondence with Lori Parrish regarding 45 day notification to certified staff of non-renewal; review said notice of non-renewal.	0.50	$95.00
03/29/11	DR Salemi	Telephone call with Security Benefit re comments to 457 plan document	0.50	$95.00
Total Professional Fees For This Matter			**12.80**	**$2,432.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DR Salemi	0.50	$190.00	$95.00
CF O'Keefe	12.30	$190.00	$2,337.00
Total Professional Fees For This Matter	**12.80**		**$2,432.00**

Fees	$2,432.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,432.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/01/11	DL Kriha	Review final IEP summary; communication with opposing counsel Lam Ho re: same	0.80	$176.00
03/03/11	DL Kriha	Review prehearing conference order and other documents sent by Hearing Officer Lynette Lewis; communication with Kathy Hinz re: same	1.60	$352.00
03/07/11	DL Kriha	Review e-mail communication from opposing counsel Lam Ho re: settlement issues; communication with Kathy Hinz re: same	0.40	$88.00
03/08/11	DL Kriha	Draft e-mail communication to opposing counsel Lam Ho re: status of related services and pending issues;	0.50	$110.00
03/09/11	DL Kriha	Communication with opposing counsel Mr. Lam Ho re: status; prepare prehearing conference disclosures for conference with Hearing Officer Lynette Lewis scheduled for March 10, 2011; draft witness and document lists; draft letter to Hearing Officer Lewis identifying issues in dispute and requested relief	3.20	$704.00
03/10/11	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Lam Ho re: settlement terms; prepare initial settlement terms; review student records; telephone conference with Hearing Officer Lynette Lewis re: status; draft e-mail communication to Ms. Lewis requesting continuance of hearing dates to pursue settlement options	1.40	$308.00
03/11/11	DL Kriha	Draft settlement agreement; telephone conference with Kathy Hinz re: same	1.80	$396.00
03/15/11	DL Kriha	Review Hearing Officer Lewis' order extending timeline; telephone conference with opposing counsel Lam Ho re: same; finalize settlement agreement for transmission to Mr. Ho	2.50	$550.00
03/22/11	DL Kriha	Review draft edits for IEP summary received from opposing counsel Lam Ho; communication with Dr. Kathy Hinz and Cynthia Leli re: same	1.10	$242.00
Total Professional Fees For This Matter			**13.30**	**$2,926.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 131684
Invoice Date: April 20, 2011

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	13.30	$220.00	$2,926.00
Total Professional Fees For This Matter	**13.30**		**$2,926.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/11:

Description	
Outside Messenger	$84.99
Costs Advanced and Expenses Incurred For This Matter	**$84.99**

Fees	$2,926.00
Costs Advanced and Expenses Incurred	$84.99
CURRENT INVOICE DUE FOR THIS MATTER	**$3,010.99**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110007

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: Sale of Property to Evangelical Free Church

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/25/11	BP Crowley	Examine proposed agreement terms with Church;	0.40	$88.00
03/28/11	BP Crowley	Review Church attorney comments to terms and conditions of sale of School District property;	0.30	$66.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Carrie
Kathy
Lori
Susan
Dave J
Dave S.

April 29, 2011

RECEIVED
MAY 02 2011
SCHOOL DISTRICT 47

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: April 2011 Invoice

Dear Donn:

Enclosed is our April 2011 invoice for services rendered and expenses advanced during March 1, 2011 through March 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 20, 2011 Invoice No. 131684 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,166.00	$0.00	$1,166.00
01951.108002	General Special Education	$682.00	$0.00	$682.00
01951.109002	General Labor	$2,432.00	$0.00	$2,432.00
01951.110004	[redacted] Special Education Matter	$2,926.00	$84.99	$3,010.99
01951.110007	Sale of Property to Evangelical Free Church	$154.00	$0.00	$154.00
Total		$7,360.00	$84.99	$7,444.99

Fees	$7,360.00
Costs Advanced and Expenses Incurred	$84.99
CURRENT INVOICE DUE FOR ALL MATTERS	**$7,444.99**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/01/11	DL Kriha	Prepare for and meet with administration re: CBA issues	1.30	$286.00
03/02/11	BP Crowley	Communication with Mr. Schuh re: examine Structural Work Act provisions contained in the AIA 201 (2007) supplementary conditions;	0.20	$44.00
03/04/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: egg allergy issue; legal research re: same	0.60	$132.00
03/07/11	AA Malahowski	Research re 457 plan document issues and use of pre-prepared plan document.	0.20	$44.00
03/08/11	BP Crowley	Examine decision of PAC re: release of employee union payments;	0.20	$44.00
03/09/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student injury; discuss next steps	0.50	$110.00
03/11/11	DL Kriha	Communication with Dr. Donn Mendoza re: egg allergy issue and reciprocal reporting agreement	0.30	$66.00
03/14/11	BP Crowley	Examine FOIA request for information on initial decision to exempt union dues FOIA request;	0.10	$22.00
03/21/11	BP Crowley	Review documents subject to Skinner FOIA request re: emails related union dues FOIA request;	0.50	$110.00
03/22/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employee C.C. issue and pending matters	0.40	$88.00
03/22/11	BP Crowley	Review responsive records to FOIA request to determine if exempt or subject to FOIA disclosure re: request for records related to union due emails;	1.00	$220.00
Total Professional Fees For This Matter			**5.30**	**$1,166.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$220.00	$682.00
BP Crowley	2.00	$220.00	$440.00
AA Malahowski	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**5.30**		**$1,166.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 131684
Invoice Date: April 20, 2011

Fees	$1,166.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,166.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/03/11	CF O'Keefe	Review and revise Physical Restraint Policy, correspondence and telephone conference with Kathy Hinz regarding the same.	0.80	$152.00
03/03/11	DL Kriha	Communication with Kathy Hinz re: parent request that paraprofessional attend IEP meeting	0.20	$44.00
03/04/11	CF O'Keefe	Review revised physical restraint policy; telephone conference and correspondence with Kathy Hinz regarding the same.	0.40	$76.00
03/10/11	DL Kriha	Telephone conference with Kathy Hinz re: allergy issue and pending matters; legal research re: allergy issue	0.70	$154.00
03/14/11	CF O'Keefe	Telephone conference with Kathy Hinz regarding revised Physical Restraint and Isolated Time Out Policy.	0.30	$57.00
03/16/11	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] communication received from parent re: IEP meeting	0.30	$66.00
03/21/11	CF O'Keefe	Telephone conferences with Kathy Hinz regarding health care plan, accommodations, student records and student confidentiality issues related to 12 year old student.	0.70	$133.00
Total Professional Fees For This Matter			**3.40**	**$682.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$220.00	$264.00
CF O'Keefe	2.20	$190.00	$418.00
Total Professional Fees For This Matter	**3.40**		**$682.00**

Fees	$682.00
CURRENT INVOICE DUE FOR THIS MATTER	**$682.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/01/11	CF O'Keefe	Review draft Paraprofessional Collective Bargaining Agreement; review District and Union proposals regarding bargaining agreement; review comparable communities collective bargaining agreements; meeting with District's collective bargaining team to discuss Paraprofessional CBA.	5.80	$1,102.00
03/04/11	CF O'Keefe	Review revised Certified Staff Evaluation Form; correspondence with Lori Parrish regarding the same.	0.30	$57.00
03/07/11	CF O'Keefe	Review District's Summative Evaluation Report to Board of Education; review Illinois School Code regarding evaluation of certified employees and dismissal of teachers; telephone conference with Lori Parrish regarding the same.	0.70	$133.00
03/09/11	CF O'Keefe	Review 45 day notice of dismissal sent to certified staff; correspondence and telephone conference with Lori Parrish regarding the same.	0.40	$76.00
03/15/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding non-renewal of first year teacher and follow-up actions of teacher.	0.60	$114.00
03/15/11	CF O'Keefe	Review Illinois School Code and relevant state labor regulations regarding part-time employment; correspondence with Susan Harkin regarding the same.	0.80	$152.00
03/16/11	CF O'Keefe	Telephone conferences with Susan Harkin regarding Educational Support Personnel Collective bargaining agreement.	0.20	$38.00
03/17/11	CF O'Keefe	Telephone conference with Lori Parrish regarding FMLA and sick leave issue.	0.30	$57.00
03/18/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee's use of FMLA leave in conjunction with sick leave.	0.50	$95.00
03/18/11	CF O'Keefe	Review and revise District's Reciprocal Reporting Agreement with Crystal Lake Police Department; correspondence with Dr. Donn Mendoza regarding the same.	1.60	$304.00
03/21/11	CF O'Keefe	Telephone conference with Lori Parrish regarding pregnant employee's use of sick leave and FMLA leave.	0.30	$57.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 131684
Invoice Date: April 20, 2011

Date	Timekeeper	Description	Hours	Amount
03/24/11	CF O'Keefe	Telephone conferences with Lori Parrish Board resolution and notice language regarding RIF/non-renewal of District employees.	0.30	$57.00
03/28/11	CF O'Keefe	Correspondence with Lori Parrish regarding 45 day notification to certified staff of non-renewal; review said notice of non-renewal.	0.50	$95.00
03/29/11	DR Salemi	Telephone call with Security Benefit re comments to 457 plan document	0.50	$95.00
Total Professional Fees For This Matter			**12.80**	**$2,432.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DR Salemi	0.50	$190.00	$95.00
CF O'Keefe	12.30	$190.00	$2,337.00
Total Professional Fees For This Matter	**12.80**		**$2,432.00**

Fees	$2,432.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,432.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/01/11	DL Kriha	Review final IEP summary; communication with opposing counsel Lam Ho re: same	0.80	$176.00
03/03/11	DL Kriha	Review prehearing conference order and other documents sent by Hearing Officer Lynette Lewis; communication with Kathy Hinz re: same	1.60	$352.00
03/07/11	DL Kriha	Review e-mail communication from opposing counsel Lam Ho re: settlement issues; communication with Kathy Hinz re: same	0.40	$88.00
03/08/11	DL Kriha	Draft e-mail communication to opposing counsel Lam Ho re: status of related services and pending issues;	0.50	$110.00
03/09/11	DL Kriha	Communication with opposing counsel Mr. Lam Ho re: status; prepare prehearing conference disclosures for conference with Hearing Officer Lynette Lewis scheduled for March 10, 2011; draft witness and document lists; draft letter to Hearing Officer Lewis identifying issues in dispute and requested relief	3.20	$704.00
03/10/11	DL Kriha	Telephone conferences with Kathy Hinz and opposing counsel Lam Ho re: settlement terms; prepare initial settlement terms; review student records; telephone conference with Hearing Officer Lynette Lewis re: status; draft e-mail communication to Ms. Lewis requesting continuance of hearing dates to pursue settlement options	1.40	$308.00
03/11/11	DL Kriha	Draft settlement agreement; telephone conference with Kathy Hinz re: same	1.80	$396.00
03/15/11	DL Kriha	Review Hearing Officer Lewis' order extending timeline; telephone conference with opposing counsel Lam Ho re: same; finalize settlement agreement for transmission to Mr. Ho	2.50	$550.00
03/22/11	DL Kriha	Review draft edits for IEP summary received from opposing counsel Lam Ho; communication with Dr. Kathy Hinz and Cynthia Leli re: same	1.10	$242.00
Total Professional Fees For This Matter			**13.30**	**$2,926.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	13.30	$220.00	$2,926.00
Total Professional Fees For This Matter	**13.30**		**$2,926.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/11:

Description	
Outside Messenger	$84.99
Costs Advanced and Expenses Incurred For This Matter	**$84.99**

Fees	$2,926.00
Costs Advanced and Expenses Incurred	$84.99
CURRENT INVOICE DUE FOR THIS MATTER	**$3,010.99**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110007

Invoice No. 131684
Invoice Date: April 20, 2011

Matter Description: Sale of Property to Evangelical Free Church

PROFESSIONAL FEES INCURRED THROUGH 03/31/11:

Date	Timekeeper	Description	Hours	Amount
03/25/11	BP Crowley	Examine proposed agreement terms with Church;	0.40	$88.00
03/28/11	BP Crowley	Review Church attorney comments to terms and conditions of sale of School District property;	0.30	$66.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 20, 2011 Invoice No. 131684 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through March 31, 2011

Total Professional Fees	$7,360.00
Total Costs Advanced and Expenses Incurred	$84.99
CURRENT INVOICE DUE	**$7,444.99**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/14/11	CF O'Keefe	Correspondence with Kathy Hinz regarding student's annual IEP meeting; pull and review student's records in preparation for said meeting	0.80	$152.00
04/18/11	CF O'Keefe	Correspondence with Kathy Hinz regarding parents' request for additional accommodations; review student's current IEP	1.10	$209.00
04/29/11	CF O'Keefe	Review student's records in preparation for annual IEP meeting	3.30	$627.00
Total Professional Fees For This Matter			**5.20**	**$988.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	5.20	$190.00	$988.00
Total Professional Fees For This Matter	**5.20**		**$988.00**

Fees	$988.00
CURRENT INVOICE DUE FOR THIS MATTER	**$988.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/08/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force issues	0.70	$133.00
04/12/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding teacher tenure issue; review Illinois School Code regarding the same	0.60	$114.00
04/13/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding miscellaneous employment issues including tenure and FMLA leave	0.50	$95.00
04/18/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee FMLA issue	0.40	$76.00
04/20/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding potential reduction in force of paraprofessional staff; draft Board of Education Resolution regarding the same	0.80	$152.00
04/20/11	JT Faulkner	Review support staff reduction in force issues	0.20	$44.00
04/21/11	CF O'Keefe	Correspondence with Lori Parrish regarding Reduction in Force of Paraprofessional staff; review seniority list and Board of Education Policy regarding the same; review Illinois School Code regarding the same	0.90	$171.00
04/22/11	JT Faulkner	Review support staff reduction in force documents	0.30	$66.00
04/25/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee RIF issue	0.40	$76.00
04/26/11	CF O'Keefe	Review Family Medical Leave Act and Illinois Family Military Leave Act regarding District's obligation to provide employee with military leave; telephone conference with Lori Parrish regarding the same; telephone conference with Ms. Parrish regarding Paraprofessional Seniority List and Reduction in Force of Paraprofessionals; draft Board of Education Resolution regarding the same	1.60	$304.00
04/26/11	JT Faulkner	Review and revise support staff reduction in force resolution	0.30	$66.00
04/27/11	CF O'Keefe	Draft Resolution regarding RIF and adopting paraprofessional categories; correspondence and telephone conference with Lori Parrish regarding the same	0.70	$133.00
04/27/11	JT Faulkner	Preparation of support staff RIF resolution	0.30	$66.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 132434
Invoice Date: May 31, 2011

Date	Timekeeper	Description	Hours	Amount
04/29/11	JT Faulkner	Review support staff RIF issues	0.20	$44.00
04/29/11	CF O'Keefe	Telephone conferences and correspondence with Lori Parrish regarding reduction in force of paraprofessional employees; review Illinois School Code regarding the same; revise resolutions regarding RIF and adoption of seniority list; review final seniority and RIF lists	1.30	$247.00
Total Professional Fees For This Matter			**9.20**	**$1,787.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	1.30	$220.00	$286.00
CF O'Keefe	7.90	$190.00	$1,501.00
Total Professional Fees For This Matter	**9.20**		**$1,787.00**

Fees	$1,787.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,787.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/06/11	DL Kriha	Communication with opposing counsel Lam Ho re: resolution and pending issues in dispute	0.60	$132.00
04/11/11	DL Kriha	Review revisions to IEP summary proposed by opposing counsel Lam Ho; communication with Cynthia Leli re: same	1.30	$286.00
04/13/11	DL Kriha	Communications with Dr. Kathy Hinz and Cynthia Leli re: status of IEP revisions and tutoring issue	0.40	$88.00
04/14/11	DL Kriha	Communication with opposing counsel Lam Ho re: revisions to IEP summary; communication with Kathy Hinz and Cynthia Leli re: same	0.40	$88.00
04/18/11	DL Kriha	Review revised IEP summary dated 2/25/11; communication with opposing counsel Lam Ho re: same	1.20	$264.00
04/19/11	DL Kriha	Review IEP summaries re: issue relating to learning resource minutes provided in Language Arts class; communication with Kathy Hinz re: same	0.70	$154.00
04/20/11	DL Kriha	Communication with Cynthia Leli re: status	0.30	$66.00
04/21/11	DL Kriha	Review revised IEP summary prior to transmittal to opposing counsel Lam Ho; communication with Hearing Officer Lynette Lewis re: status	1.40	$308.00
04/25/11	DL Kriha	Communication with Kathy Hinz re: status of settlement agreement; review signed settlement agreement provided by parents	0.80	$176.00
04/26/11	DL Kriha	Communication with Kathy Hinz re: tutor qualifications and background	0.20	$44.00
04/27/11	DL Kriha	Review tutor's resume and credentials; communication with Kathy Hinz re: status of pending issues	0.40	$88.00
04/28/11	DL Kriha	Review tutor's resume; communication with opposing counsel Lam Ho re: same and status of tutoring sessions	0.50	$110.00
Total Professional Fees For This Matter			**8.20**	**$1,804.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.20	$220.00	$1,804.00
Total Professional Fees For This Matter	**8.20**		**$1,804.00**

Fees	$1,804.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,804.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/28/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student non-attendance and pending issues	0.50	$110.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110007

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: Sale of Property to Evangelical Free Church

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/06/11	BP Crowley	Communication with Ms. Waggoner attorney for Church re: issues related to agreement	0.20	$44.00
04/07/11	BP Crowley	Prepare revisions to terms and conditions for property sale	0.60	$132.00
04/12/11	BP Crowley	Review Church's attorney email related to agreement terms	0.10	$22.00
04/15/11	BP Crowley	Examine Church's attorney comments to real estate sale agreement	0.10	$22.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

RECEIVED
JUN 02 2011
BY: DARCY L. KRIHA

312.786.6569
dlk@franczek.com

June 1, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2011 Invoice

Dear Donn:

Enclosed is our May 2011 invoice for services rendered and expenses advanced during April 1, 2011 through April 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/04/11	AA Malahowski	Conference with Donn Mendoza re administrator reassignment; preparation of agreement for same	0.60	$132.00
04/06/11	CF O'Keefe	Correspondence and telephone conference with Kelli Catini regarding school psychologist's obligation to maintain confidentiality and/or release case notes pertaining to student [redacted] review Police Department Authorization for Release of information related to said student	0.60	$114.00
04/07/11	JF Wernz	Review FOIA issues re attorney client privilege	0.20	$38.00
04/07/11	BP Crowley	Review PAC request for review of documents by PAC	0.90	$198.00
04/08/11	CF O'Keefe	Review subpoena for records and HIPAA Release Authorization regarding student [redacted] telephone conferences with Susan Harkin and US Legal Support Services regarding the same	0.70	$133.00
04/08/11	CF O'Keefe	Review authorization for release of student therapy information; review Illinois Student Records Act and Illinois Mental Health and Developmental Disabilities Confidentiality Act regarding the District's obligation to provide said information; telephone conference with Kelli Catini regarding the same	0.80	$152.00
04/11/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student misconduct issue	0.30	$66.00
04/11/11	AA Malahowski	Preparation of [redacted] reassignment agreement	0.50	$110.00
04/11/11	JF Wernz	Draft response to AG request for review Skinner FOIA	1.90	$361.00
04/11/11	BP Crowley	Prepare response to PAC request for review re: attorney client emails related to FOIA union dues discussion	0.50	$110.00
04/12/11	AA Malahowski	Preparation of administrator reassignment agreement	1.90	$418.00
04/12/11	JF Wernz	Revise response to AG re Skinner FOIA request for review; correspondence with D. Mendza and C. Bourne re response to request for review Skinner FOIA	0.60	$114.00
04/12/11	BP Crowley	Prepare response to PAC request for review re: attorney client emails related to FOIA union dues discussion	0.30	$66.00
04/13/11	AA Malahowski	Preparation of administrator reassignment agreement; e-mail to Donn Mendoza re same	0.90	$198.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 132434
Invoice Date: May 31, 2011

Date	Timekeeper	Description	Hours	Amount
04/13/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: school distribution issue relating to materials provided to students by outside organization and student attendance issue	0.30	$66.00
04/19/11	CF O'Keefe	Telephone conferences with Kelli Catini regarding subpoena of District employee [redacted] in relation to matter involving student [redacted]	0.30	$57.00
04/25/11	AA Malahowski	Conference with Donn Mendoza re [redacted] agreement	0.10	$22.00
04/26/11	AA Malahowski	Conference with counsel for [redacted] re settlement agreement; preparation of revisions to agreement; conferences with Donn Mendoza re same	1.30	$286.00
04/27/11	BP Crowley	Review Public Access Counselor decision on FOIA request for review for attorney client emails	0.10	$22.00
04/28/11	AA Malahowski	E-mail to Donn Mendoza re [redacted] reassignment agreement	0.10	$22.00
04/28/11	DL Kriha	Telephone conference with Board Members Nancy Gonsiorek and Jeff Mason re: Superintendent contract issues	0.30	$66.00
04/29/11	DL Kriha	Research re: superintendent contract language; e-mail communication with Nancy Gonsiorek and Jeff Mason re: same	1.20	$264.00
Total Professional Fees For This Matter			**14.40**	**$3,015.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.10	$220.00	$462.00
BP Crowley	1.80	$220.00	$396.00
AA Malahowski	5.40	$220.00	$1,188.00
CF O'Keefe	2.40	$190.00	$456.00
JF Wernz	2.70	$190.00	$513.00
Total Professional Fees For This Matter	**14.40**		**$3,015.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/11:

Description	
Photocopying	$7.20
Travel - Mileage	$96.54
Costs Advanced and Expenses Incurred For This Matter	**$103.74**

Fees	$3,015.00
Costs Advanced and Expenses Incurred	$103.74
CURRENT INVOICE DUE FOR THIS MATTER	**$3,118.74**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/04/11	DL Kriha	Telephone conference with Kathy Hinz re: status of pending matters, including reading instruction issue	0.40	$88.00
04/15/11	CF O'Keefe	Telephone conference with Kathy Hinz regarding student placement issue and subpoena of employee Cindy Miller in matter related to student [redacted] review subpoena and release of information	0.70	$133.00
04/28/11	DL Kriha	Telephone conference with Kathy Hinz re: status of pending matters, including special education residency issues	0.40	$88.00
Total Professional Fees For This Matter			**1.50**	**$309.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$220.00	$176.00
CF O'Keefe	0.70	$190.00	$133.00
Total Professional Fees For This Matter	**1.50**		**$309.00**

Fees	$309.00
CURRENT INVOICE DUE FOR THIS MATTER	**$309.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/14/11	CF O'Keefe	Correspondence with Kathy Hinz regarding student's annual IEP meeting; pull and review student's records in preparation for said meeting	0.80	$152.00
04/18/11	CF O'Keefe	Correspondence with Kathy Hinz regarding parents' request for additional accommodations; review student's current IEP	1.10	$209.00
04/29/11	CF O'Keefe	Review student's records in preparation for annual IEP meeting	3.30	$627.00
Total Professional Fees For This Matter			**5.20**	**$988.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	5.20	$190.00	$988.00
Total Professional Fees For This Matter	**5.20**		**$988.00**

Fees	$988.00
CURRENT INVOICE DUE FOR THIS MATTER	**$988.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/08/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force issues	0.70	$133.00
04/12/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding teacher tenure issue; review Illinois School Code regarding the same	0.60	$114.00
04/13/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding miscellaneous employment issues including tenure and FMLA leave	0.50	$95.00
04/18/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee FMLA issue	0.40	$76.00
04/20/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding potential reduction in force of paraprofessional staff; draft Board of Education Resolution regarding the same	0.80	$152.00
04/20/11	JT Faulkner	Review support staff reduction in force issues	0.20	$44.00
04/21/11	CF O'Keefe	Correspondence with Lori Parrish regarding Reduction in Force of Paraprofessional staff; review seniority list and Board of Education Policy regarding the same; review Illinois School Code regarding the same	0.90	$171.00
04/22/11	JT Faulkner	Review support staff reduction in force documents	0.30	$66.00
04/25/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee RIF issue	0.40	$76.00
04/26/11	CF O'Keefe	Review Family Medical Leave Act and Illinois Family Military Leave Act regarding District's obligation to provide employee with military leave; telephone conference with Lori Parrish regarding the same; telephone conference with Ms. Parrish regarding Paraprofessional Seniority List and Reduction in Force of Paraprofessionals; draft Board of Education Resolution regarding the same	1.60	$304.00
04/26/11	JT Faulkner	Review and revise support staff reduction in force resolution	0.30	$66.00
04/27/11	CF O'Keefe	Draft Resolution regarding RIF and adopting paraprofessional categories; correspondence and telephone conference with Lori Parrish regarding the same	0.70	$133.00
04/27/11	JT Faulkner	Preparation of support staff RIF resolution	0.30	$66.00

Date	Timekeeper	Description	Hours	Amount
04/29/11	JT Faulkner	Review support staff RIF issues	0.20	$44.00
04/29/11	CF O'Keefe	Telephone conferences and correspondence with Lori Parrish regarding reduction in force of paraprofessional employees; review Illinois School Code regarding the same; revise resolutions regarding RIF and adoption of seniority list; review final seniority and RIF lists	1.30	$247.00
Total Professional Fees For This Matter			**9.20**	**$1,787.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	1.30	$220.00	$286.00
CF O'Keefe	7.90	$190.00	$1,501.00
Total Professional Fees For This Matter	**9.20**		**$1,787.00**

Fees	$1,787.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,787.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/06/11	DL Kriha	Communication with opposing counsel Lam Ho re: resolution and pending issues in dispute	0.60	$132.00
04/11/11	DL Kriha	Review revisions to IEP summary proposed by opposing counsel Lam Ho; communication with Cynthia Leli re: same	1.30	$286.00
04/13/11	DL Kriha	Communications with Dr. Kathy Hinz and Cynthia Leli re: status of IEP revisions and tutoring issue	0.40	$88.00
04/14/11	DL Kriha	Communication with opposing counsel Lam Ho re: revisions to IEP summary; communication with Kathy Hinz and Cynthia Leli re: same	0.40	$88.00
04/18/11	DL Kriha	Review revised IEP summary dated 2/25/11; communication with opposing counsel Lam Ho re: same	1.20	$264.00
04/19/11	DL Kriha	Review IEP summaries re: issue relating to learning resource minutes provided in Language Arts class; communication with Kathy Hinz re: same	0.70	$154.00
04/20/11	DL Kriha	Communication with Cynthia Leli re: status	0.30	$66.00
04/21/11	DL Kriha	Review revised IEP summary prior to transmittal to opposing counsel Lam Ho; communication with Hearing Officer Lynette Lewis re: status	1.40	$308.00
04/25/11	DL Kriha	Communication with Kathy Hinz re: status of settlement agreement; review signed settlement agreement provided by parents	0.80	$176.00
04/26/11	DL Kriha	Communication with Kathy Hinz re: tutor qualifications and background	0.20	$44.00
04/27/11	DL Kriha	Review tutor's resume and credentials; communication with Kathy Hinz re: status of pending issues	0.40	$88.00
04/28/11	DL Kriha	Review tutor's resume; communication with opposing counsel Lam Ho re: same and status of tutoring sessions	0.50	$110.00
Total Professional Fees For This Matter			**8.20**	**$1,804.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.20	$220.00	$1,804.00
Total Professional Fees For This Matter	**8.20**		**$1,804.00**

Fees	$1,804.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,804.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110006

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/28/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student non-attendance and pending issues	0.50	$110.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110007

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: Sale of Property to Evangelical Free Church

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/06/11	BP Crowley	Communication with Ms. Waggoner attorney for Church re: issues related to agreement	0.20	$44.00
04/07/11	BP Crowley	Prepare revisions to terms and conditions for property sale	0.60	$132.00
04/12/11	BP Crowley	Review Church's attorney email related to agreement terms	0.10	$22.00
04/15/11	BP Crowley	Examine Church's attorney comments to real estate sale agreement	0.10	$22.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

June 1, 2011

Donn
Carrie
Kathy K
Lori
Dave J
Dave S.
Susan

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2011 Invoice

Dear Donn:

Enclosed is our May 2011 invoice for services rendered and expenses advanced during April 1, 2011 through April 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Carrie walked over at 10:15 am. 6-3-11

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/04/11	AA Malahowski	Conference with Donn Mendoza re administrator reassignment; preparation of agreement for same	0.60	$132.00
04/06/11	CF O'Keefe	Correspondence and telephone conference with Kelli Catini regarding school psychologist's obligation to maintain confidentiality and/or release case notes pertaining to student [redacted]; review Police Department Authorization for Release of information related to said student	0.60	$114.00
04/07/11	JF Wernz	Review FOIA issues re attorney client privilege	0.20	$38.00
04/07/11	BP Crowley	Review PAC request for review of documents by PAC	0.90	$198.00
04/08/11	CF O'Keefe	Review subpoena for records and HIPAA Release Authorization regarding student [redacted] telephone conferences with Susan Harkin and US Legal Support Services regarding the same	0.70	$133.00
04/08/11	CF O'Keefe	Review authorization for release of student therapy information; review Illinois Student Records Act and Illinois Mental Health and Developmental Disabilities Confidentiality Act regarding the District's obligation to provide said information; telephone conference with Kelli Catini regarding the same	0.80	$152.00
04/11/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student misconduct issue	0.30	$66.00
04/11/11	AA Malahowski	Preparation of [redacted] reassignment agreement	0.50	$110.00
04/11/11	JF Wernz	Draft response to AG request for review Skinner FOIA	1.90	$361.00
04/11/11	BP Crowley	Prepare response to PAC request for review re: attorney client emails related to FOIA union dues discussion	0.50	$110.00
04/12/11	AA Malahowski	Preparation of administrator reassignment agreement	1.90	$418.00
04/12/11	JF Wernz	Revise response to AG re Skinner FOIA request for review; correspondence with D. Mendza and C. Bourne re response to request for review Skinner FOIA	0.60	$114.00
04/12/11	BP Crowley	Prepare response to PAC request for review re: attorney client emails related to FOIA union dues discussion	0.30	$66.00
04/13/11	AA Malahowski	Preparation of administrator reassignment agreement; e-mail to Donn Mendoza re same	0.90	$198.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 132434
Invoice Date: May 31, 2011

Date	Timekeeper	Description	Hours	Amount
04/13/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: school distribution issue relating to materials provided to students by outside organization and student attendance issue	0.30	$66.00
04/19/11	CF O'Keefe	Telephone conferences with Kelli Catini regarding subpoena of District employee Cindy Miller in relation to matter involving student [redacted]	0.30	$57.00
04/25/11	AA Malahowski	Conference with Donn Mendoza re [redacted] agreement	0.10	$22.00
04/26/11	AA Malahowski	Conference with counsel for [redacted] re settlement agreement; preparation of revisions to agreement; conferences with Donn Mendoza re same	1.30	$286.00
04/27/11	BP Crowley	Review Public Access Counselor decision on FOIA request for review for attorney client emails	0.10	$22.00
04/28/11	AA Malahowski	E-mail to Donn Mendoza re Crane reassignment agreement	0.10	$22.00
04/28/11	DL Kriha	Telephone conference with Board Members Nancy Gonsiorek and Jeff Mason re: Superintendent contract issues	0.30	$66.00
04/29/11	DL Kriha	Research re: superintendent contract language; e-mail communication with Nancy Gonsiorek and Jeff Mason re: same	1.20	$264.00
Total Professional Fees For This Matter			**14.40**	**$3,015.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.10	$220.00	$462.00
BP Crowley	1.80	$220.00	$396.00
AA Malahowski	5.40	$220.00	$1,188.00
CF O'Keefe	2.40	$190.00	$456.00
JF Wernz	2.70	$190.00	$513.00
Total Professional Fees For This Matter	**14.40**		**$3,015.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 132434
Invoice Date: May 31, 2011

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/11:

Description	
Photocopying	$7.20
Travel - Mileage	$96.54
Costs Advanced and Expenses Incurred For This Matter	**$103.74**

Fees	$3,015.00
Costs Advanced and Expenses Incurred	$103.74
CURRENT INVOICE DUE FOR THIS MATTER	**$3,118.74**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 132434
Invoice Date: May 31, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/11:

Date	Timekeeper	Description	Hours	Amount
04/04/11	DL Kriha	Telephone conference with Kathy Hinz re: status of pending matters, including reading instruction issue	0.40	$88.00
04/15/11	CF O'Keefe	Telephone conference with Kathy Hinz regarding student placement issue and subpoena of employee Cindy Miller in matter related to student [redacted] review subpoena and release of information	0.70	$133.00
04/28/11	DL Kriha	Telephone conference with Kathy Hinz re: status of pending matters, including special education residency issues	0.40	$88.00
Total Professional Fees For This Matter			**1.50**	**$309.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$220.00	$176.00
CF O'Keefe	0.70	$190.00	$133.00
Total Professional Fees For This Matter	**1.50**		**$309.00**

Fees	$309.00
CURRENT INVOICE DUE FOR THIS MATTER	**$309.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 30, 2011 Invoice No. 133092 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,749.00	$6.96	$2,755.96
01951.108002	General Special Education	$227.00	$0.00	$227.00
01951.108005	[redacted] Special Education Matter	$1,425.00	$79.49	$1,504.49
01951.109002	General Labor	$2,223.00	$0.00	$2,223.00
01951.110004	[redacted] Special Education Matter	$88.00	$0.00	$88.00
01951.111001	[redacted] Special Education Matter	$3,425.00	$232.20	$3,657.20
01951.111002	[redacted] Special Education Matter	$2,355.00	$178.50	$2,533.50
Total		$12,492.00	$497.15	$12,989.15

Fees	$12,492.00
Costs Advanced and Expenses Incurred	$497.15
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,989.15**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/05/11	AA Malahowski	Preparation of arguments to support [redacted] transition agreement to union; conferences with Dr. Mendoza re same	0.40	$88.00
05/05/11	AK Dickerson	Review and analysis of Truth in Health Care Professionals Services Act	1.20	$228.00
05/06/11	AK Dickerson	Research and analysis regarding Truth in Health Care Professional Services act	0.80	$152.00
05/06/11	BP Crowley	Examine if School District has authority to reject bid if only received one bid;	0.30	$66.00
05/06/11	BP Crowley	Examine FOIA request for annual review of academically talented program;	0.20	$44.00
05/09/11	AA Malahowski	Research re negotiation of administrator transition agreement; conference with Dr. Donn Mendoza re same	0.20	$44.00
05/10/11	CF O'Keefe	Research Illinois School Code and Illinois State Board of Education Rules regarding minimum physical education requirements; telephone conference with Dr. Donn Mendoza regarding the same	0.80	$152.00
05/11/11	CF O'Keefe	Research Illinois Criminal Code regarding trespassing and the District's ability to ban residents from District property; draft correspondence to District resident regarding the same; telephone conference and correspondence with Lori Parrish regarding the same	1.30	$247.00
05/12/11	CF O'Keefe	Telephone conference with Dr. Donn Mendoza regarding state mandated physical education requirements	0.20	$38.00
05/15/11	DL Kriha	Communication with Board President Jeff Mason re: Superintendent contract issues	0.40	$88.00
05/15/11	AK Dickerson	Research and analysis regarding Good Samaritan Act and Epinephrine Administration; prepare e-mail memorandum to Dr. Kathy Hinz regarding Good Samaritan Act and Epinephrine Administration	3.00	$570.00
05/16/11	BP Crowley	Examine FOIA request for employee sick days;	0.20	$44.00
05/17/11	CF O'Keefe	Telephone conference with Dr. Mendoza regarding daily physical education requirement	0.20	$38.00
05/17/11	AA Malahowski	Conference with Dr. Mendoza re [redacted] union issues; research re same	0.20	$44.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/17/11	BP Crowley	Examine FOIA request re: employee sick days;	0.10	$22.00
05/19/11	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: staff misconduct issue	0.60	$132.00
05/19/11	AK Dickerson	Communication with Marci Dutton at ISBE regarding Truth in Health Care Professional Services Act and applicability to schools; review and analysis of Act	0.60	$114.00
05/24/11	BP Crowley	Examine FOIA request for sick day information;	1.10	$242.00
05/25/11	BP Crowley	Prepare FOIA responses to requester and PAC re: request for employee sick day balances;	0.70	$154.00
05/27/11	DL Kriha	Communication with Dr. Donn Mendoza re: pending issues	0.30	$66.00
05/31/11	AA Malahowski	Conferences with IEA attorney re [redacted] reassignment issues; conference with Dr. Mendoza re same	0.50	$110.00
Total Professional Fees For This Matter			**13.60**	**$2,749.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$220.00	$352.00
BP Crowley	2.60	$220.00	$572.00
AA Malahowski	1.30	$220.00	$286.00
CF O'Keefe	2.50	$190.00	$475.00
AK Dickerson	5.60	$190.00	$1,064.00
Total Professional Fees For This Matter	**13.60**		**$2,749.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Photocopying	$3.00
Computer Research (Westlaw)	$3.96
Costs Advanced and Expenses Incurred For This Matter	**$6.96**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133092
Invoice Date: June 30, 2011

Fees	$2,749.00
Costs Advanced and Expenses Incurred	$6.96
CURRENT INVOICE DUE FOR THIS MATTER	**$2,755.96**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/19/11	CF O'Keefe	Telephone conference and correspondence with Dr. Kathy Hinz regarding parent request for Independent Educational Evaluation	0.50	$95.00
05/26/11	DL Kriha	Communication with Dr. Kathy Hinz re: student records confidentiality issue	0.30	$66.00
05/31/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student confidentiality issue relating to SD 155 request for student information	0.30	$66.00
Total Professional Fees For This Matter			**1.10**	**$227.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	0.50	$190.00	$95.00
Total Professional Fees For This Matter	**1.10**		**$227.00**

Fees	$227.00
CURRENT INVOICE DUE FOR THIS MATTER	**$227.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	CF O'Keefe	Review student's records in preparation for IEP meeting.	1.80	$342.00
05/05/11	CF O'Keefe	Prepare for and attend student's annual IEP meeting.	5.70	$1,083.00
Total Professional Fees For This Matter			**7.50**	**$1,425.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	7.50	$190.00	$1,425.00
Total Professional Fees For This Matter	**7.50**		**$1,425.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Auto Rental and Gas	$43.89
Travel - Mileage	$35.60
Costs Advanced and Expenses Incurred For This Matter	**$79.49**

Fees	$1,425.00
Costs Advanced and Expenses Incurred	$79.49
CURRENT INVOICE DUE FOR THIS MATTER	**$1,504.49**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force of paraprofessional employees and recall notice requirements.	0.40	$76.00
05/05/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force of paraprofessional employees and recall notice requirements.	0.50	$95.00
05/06/11	CF O'Keefe	Draft recall letter regarding reduction in force of paraprofessional employees; correspondence with Lori Parrish regarding the same.	0.70	$133.00
05/06/11	DR Salemi	Review revised service agreement and plan documents from Security Benefit for 457 plan	0.40	$76.00
05/09/11	CF O'Keefe	Telephone conference with Lori Parrish regarding Board of Education procedures for recalling employees.	0.30	$57.00
05/10/11	CF O'Keefe	Telephone conference and communication with Lori Parrish regarding recall of paraprofessional employees; review District's seniority list and attached communication regarding continued service in District.	0.50	$95.00
05/11/11	CF O'Keefe	Correspondence with Lori Parrish regarding recall of paraprofessional employees following a RIF.	0.20	$38.00
05/12/11	CF O'Keefe	Review complaint of harassment from employee S. Smith; review District's Harassment and Complaint policy; telephone conferences with Lori Parrish regarding the same.	0.50	$95.00
05/17/11	CF O'Keefe	Telephone conference with Lori Parrish regarding recall of paraprofessional employees and issues pertaining to bargaining of paraprofessional collective bargaining agreement.	0.60	$114.00
05/18/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee's use of FMLA and Workers' Compensation time.	0.40	$76.00
05/19/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding misconduct of tenure teacher and potential discipline of said teacher.	0.60	$114.00
05/19/11	CF O'Keefe	Revise Board of Education resolution regarding recall of staff; draft notice of recall; correspondence and telephone conference with Lori Parrish regarding the same.	0.90	$171.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/23/11	DR Salemi	Review revised administrative agreement and plan documents for 457 plan with Security Benefit; prepare comments to same	0.80	$152.00
05/23/11	CF O'Keefe	Review proposed Paraprofessional Collective Bargaining Agreement in preparation for conference call with Dr. Donn Mendoza, Dr. Kathy Hinz, Lori Parrish and S. Harkin.	1.40	$266.00
05/24/11	CF O'Keefe	Review draft Paraprofessional Collective Bargaining Agreement; telephone conference with Dr. Donn Mendoza, Dr. Kathy Hinz, Lori Parrish and Susan Harkin regarding the same; revise said CBA; correspondence with Dr. Kathy Hinz regarding the same.	3.10	$589.00
05/26/11	CF O'Keefe	Review suggested revisions to paraprofessional collective bargaining agreement related to seniority and recall.	0.40	$76.00
Total Professional Fees For This Matter			**11.70**	**$2,223.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DR Salemi	1.20	$190.00	$228.00
CF O'Keefe	10.50	$190.00	$1,995.00
Total Professional Fees For This Matter	**11.70**		**$2,223.00**

Fees	$2,223.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,223.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	DL Kriha	Review parents' withdrawal of due process request; forward to Dr. Kathy Hinz for file	0.20	$44.00
05/23/11	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted]tutoring session makeup issue	0.20	$44.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/06/11	DL Kriha	Review parental due process request; communication with Dr. Kathy Hinz re: same	0.60	$132.00
05/09/11	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: IEP summary and parental request for student records; review IEP summary and Mr. Fox's statement of parental concerns	0.80	$176.00
05/11/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: IEP revisions requested by opposing counsel Charles Fox	0.40	$88.00
05/11/11	CF O'Keefe	Review parent's request for due process and student's IEP notes; draft District's Request for Due Process Hearing Officer; telephone conference and correspondence with Dr. Kathy Hinz regarding the same; correspondence with ISBE Due Process Coordinator Andy Eulass and attorney Charlie Fox regarding the same.	1.10	$209.00
05/12/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz and Cindy Leli regarding request for due process; review said request and notes from student's IEP meeting; draft District's response to request for due process.	2.30	$437.00
05/16/11	CF O'Keefe	Review student's records; draft response to due process request.	2.40	$456.00
05/17/11	CF O'Keefe	Review student's records; continue draft response to request for due process.	2.20	$418.00
05/18/11	DL Kriha	Review student records, including revised April 27, 2011 IEP meeting notes prior to transmittal to opposing counsel Charles Fox; communication with Mr. Fox re: same	1.20	$264.00
05/19/11	DL Kriha	Communications with Dr. Kathy Hinz and opposing counsel Charles Fox re: annual review meeting and mediation session; review student records prior to transmittal to Mr. Fox; review and revise response letter	3.10	$682.00
05/20/11	DL Kriha	Communication with Dr. Kathy Hinz re: annual review paperwork and mediation dates; forward mediation dates to opposing counsel Charles Fox	0.30	$66.00
05/20/11	CF O'Keefe	Correspondence with ISBE regarding Resolution Session requirements and parties' willingness to participate in mediation.	0.30	$57.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/23/11	DL Kriha	Communication with Dr. Kathy Hinz re: mediation session; review and revise response letter to opposing counsel Charles Fox	1.80	$396.00
05/27/11	DL Kriha	Review communication from ISBE assignment mediator; communication with Dr. Kathy Hinz re: same	0.20	$44.00
Total Professional Fees For This Matter			**16.70**	**$3,425.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.40	$220.00	$1,848.00
CF O'Keefe	8.30	$190.00	$1,577.00
Total Professional Fees For This Matter	**16.70**		**$3,425.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Photocopying	$194.25
Outside Messenger	$9.29
Travel - Mileage	$28.66
Costs Advanced and Expenses Incurred For This Matter	**$232.20**

Fees	$3,425.00
Costs Advanced and Expenses Incurred	$232.20
CURRENT INVOICE DUE FOR THIS MATTER	**$3,657.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/09/11	CF O'Keefe	Telephone conferences with Dr. Kathy Hinz regarding request for due process, parent's behavior toward staff and District's ability to issue a no trespass letter to parents; review due process request; review state and federal regulations regarding special education cooperative's ability to file a due process request; review case law regarding stay put placement	2.10	$399.00
05/11/11	CF O'Keefe	Correspondence and telephone conference with Dr. Kathy Hinz	0.50	$95.00
05/16/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding parent request for due process; draft and file District's request for due process hearing officer	0.70	$133.00
05/16/11	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding due process request and possible mediation	0.30	$57.00
05/19/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz and Kristin Schmidt in preparation for drafting response to parent's request for due process; review student's IEP; draft District's response to request for due process	1.90	$361.00
05/20/11	CF O'Keefe	Correspondence with ISBE regarding appointment of hearing officer Mary Schwartz and parties' procedural obligations and relevant timelines; correspondence with ISBE regarding substitution of hearing officers and appointment of Alan Cook as new hearing officer in matter	0.40	$76.00
05/23/11	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding request for due process and participation in ISBE mediation	0.30	$57.00
05/24/11	CF O'Keefe	Review student's records in preparation for responding to request for due process	1.30	$247.00
05/25/11	CF O'Keefe	Review student's records in preparation for sending to family's attorney; correspondence with attorney Charlie Fox regarding the same	0.80	$152.00
05/27/11	DL Kriha	Communication with ISBE (Sherry Colegrove) re: assignment of mediator	0.30	$66.00
05/27/11	CF O'Keefe	Review student's records; draft response to request for due process	1.10	$209.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/29/11	DL Kriha	Review assignment of mediator; e-mail communication with Dr. Kathy Hinz re: same	0.30	$66.00
05/31/11	CF O'Keefe	Review student's records; draft response to due process hearing request; correspondence with Dr. Kathy Hinz and Kristin Schmidt regarding the same	2.30	$437.00
Total Professional Fees For This Matter			**12.30**	**$2,355.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	11.70	$190.00	$2,223.00
Total Professional Fees For This Matter	**12.30**		**$2,355.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Photocopying	$178.50
Costs Advanced and Expenses Incurred For This Matter	**$178.50**

Fees	$2,355.00
Costs Advanced and Expenses Incurred	$178.50
CURRENT INVOICE DUE FOR THIS MATTER	**$2,533.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 30, 2011 Invoice No. 133092 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through May 31, 2011

Total Professional Fees	$12,492.00
Total Costs Advanced and Expenses Incurred	$497.15
CURRENT INVOICE DUE	**$12,989.15**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

RECEIVED
JUL 13 2011

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

July 5, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: June 2011 Invoice

Dear Donn:

Enclosed is our June 2011 invoice for services rendered and expenses advanced during May 1, 2011 through May 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

). 01951

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,749.00	$6.96	$2,755.96
01951.108002	General Special Education	$227.00	$0.00	$227.00
01951.108005	[redacted] Special Education Matter	$1,425.00	$79.49	$1,504.49
01951.109002	General Labor	$2,223.00	$0.00	$2,223.00
01951.110004	[redacted] Special Education Matter	$88.00	$0.00	$88.00
01951.111001	[redacted] Special Education Matter	$3,425.00	$232.20	$3,657.20
01951.111002	[redacted] Special Education Matter	$2,355.00	$178.50	$2,533.50
Total		$12,492.00	$497.15	$12,989.15

Fees	$12,492.00
Costs Advanced and Expenses Incurred	$497.15
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,989.15**

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/05/11	AA Malahowski	Preparation of arguments to support Crane transition agreement to union; conferences with Dr. Mendoza re same	0.40	$88.00
05/05/11	AK Dickerson	Review and analysis of Truth in Health Care Professionals Services Act	1.20	$228.00
05/06/11	AK Dickerson	Research and analysis regarding Truth in Health Care Professional Services act	0.80	$152.00
05/06/11	BP Crowley	Examine if School District has authority to reject bid if only received one bid;	0.30	$66.00

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 30, 2011 Invoice No. 133092 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,749.00	$6.96	$2,755.96
01951.108002	General Special Education	$227.00	$0.00	$227.00
01951.108005	[redacted] Special Education Matter	$1,425.00	$79.49	$1,504.49
01951.109002	General Labor	$2,223.00	$0.00	$2,223.00
01951.110004	[redacted] Special Education Matter	$88.00	$0.00	$88.00
01951.111001	[redacted] Special Education Matter	$3,425.00	$232.20	$3,657.20
01951.111002	[redacted] Special Education Matter	$2,355.00	$178.50	$2,533.50
Total		$12,492.00	$497.15	$12,989.15

Fees	$12,492.00
Costs Advanced and Expenses Incurred	$497.15
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,989.15**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/05/11	AA Malahowski	Preparation of arguments to support Crane transition agreement to union; conferences with Dr. Mendoza re same	0.40	$88.00
05/05/11	AK Dickerson	Review and analysis of Truth in Health Care Professionals Services Act	1.20	$228.00
05/06/11	AK Dickerson	Research and analysis regarding Truth in Health Care Professional Services act	0.80	$152.00
05/06/11	BP Crowley	Examine if School District has authority to reject bid if only received one bid;	0.30	$66.00
05/06/11	BP Crowley	Examine FOIA request for annual review of academically talented program;	0.20	$44.00
05/09/11	AA Malahowski	Research re negotiation of administrator transition agreement; conference with Dr. Donn Mendoza re same	0.20	$44.00
05/10/11	CF O'Keefe	Research Illinois School Code and Illinois State Board of Education Rules regarding minimum physical education requirements; telephone conference with Dr. Donn Mendoza regarding the same	0.80	$152.00
05/11/11	CF O'Keefe	Research Illinois Criminal Code regarding trespassing and the District's ability to ban residents from District property; draft correspondence to District resident regarding the same; telephone conference and correspondence with Lori Parrish regarding the same	1.30	$247.00
05/12/11	CF O'Keefe	Telephone conference with Dr. Donn Mendoza regarding state mandated physical education requirements	0.20	$38.00
05/15/11	DL Kriha	Communication with Board President Jeff Mason re: Superintendent contract issues	0.40	$88.00
05/15/11	AK Dickerson	Research and analysis regarding Good Samaritan Act and Epinephrine Administration; prepare e-mail memorandum to Dr. Kathy Hinz regarding Good Samaritan Act and Epinephrine Administration	3.00	$570.00
05/16/11	BP Crowley	Examine FOIA request for employee sick days;	0.20	$44.00
05/17/11	CF O'Keefe	Telephone conference with Dr. Mendoza regarding daily physical education requirement	0.20	$38.00
05/17/11	AA Malahowski	Conference with Dr. Mendoza re [redacted] union issues; research re same	0.20	$44.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/17/11	BP Crowley	Examine FOIA request re: employee sick days;	0.10	$22.00
05/19/11	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: staff misconduct issue	0.60	$132.00
05/19/11	AK Dickerson	Communication with Marci Dutton at ISBE regarding Truth in Health Care Professional Services Act and applicability to schools; review and analysis of Act	0.60	$114.00
05/24/11	BP Crowley	Examine FOIA request for sick day information;	1.10	$242.00
05/25/11	BP Crowley	Prepare FOIA responses to requester and PAC re: request for employee sick day balances;	0.70	$154.00
05/27/11	DL Kriha	Communication with Dr. Donn Mendoza re: pending issues	0.30	$66.00
05/31/11	AA Malahowski	Conferences with IEA attorney re [redacted] reassignment issues; conference with Dr. Mendoza re same	0.50	$110.00
Total Professional Fees For This Matter			**13.60**	**$2,749.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$220.00	$352.00
BP Crowley	2.60	$220.00	$572.00
AA Malahowski	1.30	$220.00	$286.00
CF O'Keefe	2.50	$190.00	$475.00
AK Dickerson	5.60	$190.00	$1,064.00
Total Professional Fees For This Matter	**13.60**		**$2,749.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Photocopying	$3.00
Computer Research (Westlaw)	$3.96
Costs Advanced and Expenses Incurred For This Matter	**$6.96**

Fees	$2,749.00
Costs Advanced and Expenses Incurred	$6.96
CURRENT INVOICE DUE FOR THIS MATTER	**$2,755.96**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/19/11	CF O'Keefe	Telephone conference and correspondence with Dr. Kathy Hinz regarding parent request for Independent Educational Evaluation	0.50	$95.00
05/26/11	DL Kriha	Communication with Dr. Kathy Hinz re: student records confidentiality issue	0.30	$66.00
05/31/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student confidentiality issue relating to SD 155 request for student information	0.30	$66.00
Total Professional Fees For This Matter			**1.10**	**$227.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	0.50	$190.00	$95.00
Total Professional Fees For This Matter	**1.10**		**$227.00**

Fees	$227.00
CURRENT INVOICE DUE FOR THIS MATTER	**$227.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	CF O'Keefe	Review student's records in preparation for IEP meeting.	1.80	$342.00
05/05/11	CF O'Keefe	Prepare for and attend student's annual IEP meeting.	5.70	$1,083.00
Total Professional Fees For This Matter			**7.50**	**$1,425.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	7.50	$190.00	$1,425.00
Total Professional Fees For This Matter	**7.50**		**$1,425.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Auto Rental and Gas	$43.89
Travel - Mileage	$35.60
Costs Advanced and Expenses Incurred For This Matter	**$79.49**

Fees	$1,425.00
Costs Advanced and Expenses Incurred	$79.49
CURRENT INVOICE DUE FOR THIS MATTER	**$1,504.49**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force of paraprofessional employees and recall notice requirements.	0.40	$76.00
05/05/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force of paraprofessional employees and recall notice requirements.	0.50	$95.00
05/06/11	CF O'Keefe	Draft recall letter regarding reduction in force of paraprofessional employees; correspondence with Lori Parrish regarding the same.	0.70	$133.00
05/06/11	DR Salemi	Review revised service agreement and plan documents from Security Benefit for 457 plan	0.40	$76.00
05/09/11	CF O'Keefe	Telephone conference with Lori Parrish regarding Board of Education procedures for recalling employees.	0.30	$57.00
05/10/11	CF O'Keefe	Telephone conference and communication with Lori Parrish regarding recall of paraprofessional employees; review District's seniority list and attached communication regarding continued service in District.	0.50	$95.00
05/11/11	CF O'Keefe	Correspondence with Lori Parrish regarding recall of paraprofessional employees following a RIF.	0.20	$38.00
05/12/11	CF O'Keefe	Review complaint of harassment from employee [redacted] review District's Harassment and Complaint policy; telephone conferences with Lori Parrish regarding the same.	0.50	$95.00
05/17/11	CF O'Keefe	Telephone conference with Lori Parrish regarding recall of paraprofessional employees and issues pertaining to bargaining of paraprofessional collective bargaining agreement.	0.60	$114.00
05/18/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee's use of FMLA and Workers' Compensation time.	0.40	$76.00
05/19/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding misconduct of tenure teacher and potential discipline of said teacher.	0.60	$114.00
05/19/11	CF O'Keefe	Revise Board of Education resolution regarding recall of staff; draft notice of recall; correspondence and telephone conference with Lori Parrish regarding the same.	0.90	$171.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/23/11	DR Salemi	Review revised administrative agreement and plan documents for 457 plan with Security Benefit; prepare comments to same	0.80	$152.00
05/23/11	CF O'Keefe	Review proposed Paraprofessional Collective Bargaining Agreement in preparation for conference call with Dr. Donn Mendoza, Dr. Kathy Hinz, Lori Parrish and S. Harkin.	1.40	$266.00
05/24/11	CF O'Keefe	Review draft Paraprofessional Collective Bargaining Agreement; telephone conference with Dr. Donn Mendoza, Dr. Kathy Hinz, Lori Parrish and Susan Harkin regarding the same; revise said CBA; correspondence with Dr. Kathy Hinz regarding the same.	3.10	$589.00
05/26/11	CF O'Keefe	Review suggested revisions to paraprofessional collective bargaining agreement related to seniority and recall.	0.40	$76.00
Total Professional Fees For This Matter			**11.70**	**$2,223.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DR Salemi	1.20	$190.00	$228.00
CF O'Keefe	10.50	$190.00	$1,995.00
Total Professional Fees For This Matter	**11.70**		**$2,223.00**

Fees	$2,223.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,223.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	DL Kriha	Review parents' withdrawal of due process request; forward to Dr. Kathy Hinz for file	0.20	$44.00
05/23/11	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] tutoring session makeup issue	0.20	$44.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/06/11	DL Kriha	Review parental due process request; communication with Dr. Kathy Hinz re: same	0.60	$132.00
05/09/11	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: IEP summary and parental request for student records; review IEP summary and Mr. Fox's statement of parental concerns	0.80	$176.00
05/11/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: IEP revisions requested by opposing counsel Charles Fox	0.40	$88.00
05/11/11	CF O'Keefe	Review parent's request for due process and student's IEP notes; draft District's Request for Due Process Hearing Officer; telephone conference and correspondence with Dr. Kathy Hinz regarding the same; correspondence with ISBE Due Process Coordinator Andy Eulass and attorney Charlie Fox regarding the same.	1.10	$209.00
05/12/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz and Cindy Leli regarding request for due process; review said request and notes from student's IEP meeting; draft District's response to request for due process.	2.30	$437.00
05/16/11	CF O'Keefe	Review student's records; draft response to due process request.	2.40	$456.00
05/17/11	CF O'Keefe	Review student's records; continue draft response to request for due process.	2.20	$418.00
05/18/11	DL Kriha	Review student records, including revised April 27, 2011 IEP meeting notes prior to transmittal to opposing counsel Charles Fox; communication with Mr. Fox re: same	1.20	$264.00
05/19/11	DL Kriha	Communications with Dr. Kathy Hinz and opposing counsel Charles Fox re: annual review meeting and mediation session; review student records prior to transmittal to Mr. Fox; review and revise response letter	3.10	$682.00
05/20/11	DL Kriha	Communication with Dr. Kathy Hinz re: annual review paperwork and mediation dates; forward mediation dates to opposing counsel Charles Fox	0.30	$66.00
05/20/11	CF O'Keefe	Correspondence with ISBE regarding Resolution Session requirements and parties' willingness to participate in mediation.	0.30	$57.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/23/11	DL Kriha	Communication with Dr. Kathy Hinz re: mediation session; review and revise response letter to opposing counsel Charles Fox	1.80	$396.00
05/27/11	DL Kriha	Review communication from ISBE assignment mediator; communication with Dr. Kathy Hinz re: same	0.20	$44.00
Total Professional Fees For This Matter			**16.70**	**$3,425.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.40	$220.00	$1,848.00
CF O'Keefe	8.30	$190.00	$1,577.00
Total Professional Fees For This Matter	**16.70**		**$3,425.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Photocopying	$194.25
Outside Messenger	$9.29
Travel - Mileage	$28.66
Costs Advanced and Expenses Incurred For This Matter	**$232.20**

Fees	$3,425.00
Costs Advanced and Expenses Incurred	$232.20
CURRENT INVOICE DUE FOR THIS MATTER	**$3,657.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133092
Invoice Date: June 30, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/09/11	CF O'Keefe	Telephone conferences with Dr. Kathy Hinz regarding request for due process, parent's behavior toward staff and District's ability to issue a no trespass letter to parents; review due process request; review state and federal regulations regarding special education cooperative's ability to file a due process request; review case law regarding stay put placement	2.10	$399.00
05/11/11	CF O'Keefe	Correspondence and telephone conference with Dr. Kathy Hinz	0.50	$95.00
05/16/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding parent request for due process; draft and file District's request for due process hearing officer	0.70	$133.00
05/16/11	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding due process request and possible mediation	0.30	$57.00
05/19/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz and Kristin Schmidt in preparation for drafting response to parent's request for due process; review student's IEP; draft District's response to request for due process	1.90	$361.00
05/20/11	CF O'Keefe	Correspondence with ISBE regarding appointment of hearing officer Mary Schwartz and parties' procedural obligations and relevant timelines; correspondence with ISBE regarding substitution of hearing officers and appointment of Alan Cook as new hearing officer in matter	0.40	$76.00
05/23/11	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding request for due process and participation in ISBE mediation	0.30	$57.00
05/24/11	CF O'Keefe	Review student's records in preparation for responding to request for due process	1.30	$247.00
05/25/11	CF O'Keefe	Review student's records in preparation for sending to family's attorney; correspondence with attorney Charlie Fox regarding the same	0.80	$152.00
05/27/11	DL Kriha	Communication with ISBE (Sherry Colegrove) re: assignment of mediator	0.30	$66.00
05/27/11	CF O'Keefe	Review student's records; draft response to request for due process	1.10	$209.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133092
Invoice Date: June 30, 2011

Date	Timekeeper	Description	Hours	Amount
05/29/11	DL Kriha	Review assignment of mediator; e-mail communication with Dr. Kathy Hinz re: same	0.30	$66.00
05/31/11	CF O'Keefe	Review student's records; draft response to due process hearing request; correspondence with Dr. Kathy Hinz and Kristin Schmidt regarding the same	2.30	$437.00
Total Professional Fees For This Matter			**12.30**	**$2,355.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
CF O'Keefe	11.70	$190.00	$2,223.00
Total Professional Fees For This Matter	**12.30**		**$2,355.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Photocopying	$178.50
Costs Advanced and Expenses Incurred For This Matter	**$178.50**

Fees	$2,355.00
Costs Advanced and Expenses Incurred	$178.50
CURRENT INVOICE DUE FOR THIS MATTER	**$2,533.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 30, 2011 Invoice No. 133092 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through May 31, 2011

Total Professional Fees	$12,492.00
Total Costs Advanced and Expenses Incurred	$497.15
CURRENT INVOICE DUE	**$12,989.15**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Date	Timekeeper	Description	Hours	Amount
05/27/11	DL Kriha	Communication with Dr. Donn Mendoza re: pending issues	0.30	$66.00
05/31/11	AA Malahowski	Conferences with IEA attorney re [redacted] reassignment issues; conference with Dr. Mendoza re same	0.50	$110.00
Total Professional Fees For This Matter			**13.60**	**$2,749.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$220.00	$352.00
BP Crowley	2.60	$220.00	$572.00
AA Malahowski	1.30	$220.00	$286.00
CF O'Keefe	2.50	$190.00	$475.00
AK Dickerson	5.60	$190.00	$1,064.00
Total Professional Fees For This Matter	**13.60**		**$2,749.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/11:

Description	
Photocopying	$3.00
Computer Research (Westlaw)	$3.96
Costs Advanced and Expenses Incurred For This Matter	**$6.96**

Fees	$2,749.00
Costs Advanced and Expenses Incurred	$6.96
CURRENT INVOICE DUE FOR THIS MATTER	**$2,755.96**

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/19/11	CF O'Keefe	Telephone conference and correspondence with Dr. Kathy Hinz regarding parent request for Independent Educational Evaluation	0.50	$95.00

Description	
Auto Rental and Gas	$43.89
Travel - Mileage	$35.60
Costs Advanced and Expenses Incurred For This Matter	**$79.49**

Fees	$1,425.00
Costs Advanced and Expenses Incurred	$79.49
CURRENT INVOICE DUE FOR THIS MATTER	**$1,504.49**

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force of paraprofessional employees and recall notice requirements.	0.40	$76.00
05/05/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding reduction in force of paraprofessional employees and recall notice requirements.	0.50	$95.00
05/06/11	CF O'Keefe	Draft recall letter regarding reduction in force of paraprofessional employees; correspondence with Lori Parrish regarding the same.	0.70	$133.00
05/06/11	DR Salemi	Review revised service agreement and plan documents from Security Benefit for 457 plan	0.40	$76.00
05/09/11	CF O'Keefe	Telephone conference with Lori Parrish regarding Board of Education procedures for recalling employees.	0.30	$57.00
05/10/11	CF O'Keefe	Telephone conference and communication with Lori Parrish regarding recall of paraprofessional employees; review District's seniority list and attached communication regarding continued service in District.	0.50	$95.00
05/11/11	CF O'Keefe	Correspondence with Lori Parrish regarding recall of paraprofessional employees following a RIF.	0.20	$38.00
05/12/11	CF O'Keefe	Review complaint of harassment from employee [redacted] review District's Harassment and Complaint policy; telephone conferences with Lori Parrish regarding the same.	0.50	$95.00
05/17/11	CF O'Keefe	Telephone conference with Lori Parrish regarding recall of paraprofessional employees and issues pertaining to bargaining of paraprofessional collective bargaining agreement.	0.60	$114.00

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/04/11	DL Kriha	Review parents' withdrawal of due process request; forward to Dr. Kathy Hinz for file	0.20	$44.00
05/23/11	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] tutoring session makeup issue	0.20	$44.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/06/11	DL Kriha	Review parental due process request; communication with Dr. Kathy Hinz re: same	0.60	$132.00
05/09/11	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: IEP summary and parental request for student records; review IEP summary and Mr. Fox's statement of parental concerns	0.80	$176.00
05/11/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: IEP revisions requested by opposing counsel Charles Fox	0.40	$88.00
05/11/11	CF O'Keefe	Review parent's request for due process and student's IEP notes; draft District's Request for Due Process Hearing Officer; telephone conference and correspondence with Dr. Kathy Hinz regarding the same; correspondence with ISBE Due Process Coordinator Andy Eulass and attorney Charlie Fox regarding the same.	1.10	$209.00

Photocopying	$194.25
Outside Messenger	$9.29
Travel - Mileage	$28.66
Costs Advanced and Expenses Incurred For This Matter	**$232.20**

Fees	$3,425.00
Costs Advanced and Expenses Incurred	$232.20
CURRENT INVOICE DUE FOR THIS MATTER	**$3,657.20**

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/11:

Date	Timekeeper	Description	Hours	Amount
05/09/11	CF O'Keefe	Telephone conferences with Dr. Kathy Hinz regarding request for due process, parent's behavior toward staff and District's ability to issue a no trespass letter to parents; review due process request; review state and federal regulations regarding special education cooperative's ability to file a due process request; review case law regarding stay put placement	2.10	$399.00
05/11/11	CF O'Keefe	Correspondence and telephone conference with Dr. Kathy Hinz	0.50	$95.00
05/16/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding parent request for due process; draft and file District's request for due process hearing officer	0.70	$133.00
05/16/11	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding due process request and possible mediation	0.30	$57.00
05/19/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz and Kristin Schmidt in preparation for drafting response to parent's request for due process; review student's IEP; draft District's response to request for due process	1.90	$361.00
05/20/11	CF O'Keefe	Correspondence with ISBE regarding appointment of hearing officer Mary Schwartz and parties' procedural obligations and relevant timelines; correspondence with ISBE regarding substitution of hearing officers and appointment of Alan Cook as new hearing officer in matter	0.40	$76.00
05/23/11	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding request for due process and participation in ISBE mediation	0.30	$57.00
05/24/11	CF O'Keefe	Review student's records in preparation for responding to request for due process	1.30	$247.00

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

). 01951

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through May 31, 2011

Total Professional Fees	$12,492.00
Total Costs Advanced and Expenses Incurred	$497.15
CURRENT INVOICE DUE	**$12,989.15**

FINE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 18, 2011 Invoice No. 133341 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,951.00	$276.56	$2,227.56
01951.108002	General Special Education	$110.00	$0.00	$110.00
01951.109002	General Labor	$234.00	$9.29	$243.29
01951.111001	[redacted] Special Education Matter	$4,454.00	$0.00	$4,454.00
01951.111002	[redacted] Special Education Matter	$3,742.00	$0.00	$3,742.00
Total		$10,491.00	$285.85	$10,776.85

Fees	$10,491.00
Costs Advanced and Expenses Incurred	$285.85
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,776.85**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/02/11	AA Malahowski	Review and analysis of comments from union on C.C. employment agreement; research re additional options for same; conference with Dr. Donn Mendoza re same; conference with opposing counsel re same.	1.00	$220.00
06/06/11	AA Malahowski	Review of administrator contract proposal and preparation of comments for life insurance coverage.	0.10	$22.00
06/07/11	CF O'Keefe	Correspondence with Susan Harkin regarding subpoena for records of student [redacted] review subpoena; telephone conference with Tyesha Gains of US Legal Support regarding the same.	0.60	$114.00
06/14/11	BP Crowley	Review opinion of counsel for equipment lease purchase agreement with DLL Public Finance LLC;	0.30	$66.00
06/15/11	BP Crowley	Examine opinion for equipment lease finance agreement with DLL Public Finance LLC; communication with Mr. Jenkins;	0.40	$88.00
06/17/11	DL Kriha	Telephone conference with Board President Jeff Mason re: Superintendent contract issues	0.20	$44.00
06/20/11	DL Kriha	Followup telephone conference with Board President Jeff Mason re: Superintendent contract issues	0.10	$22.00
06/20/11	AA Malahowski	Research re nonqualified deferred compensation and other compensation methods for administrator contract; conference with Jeff Mason re same; conference with Dr. Donn Mendoza re teacher settlement agreement issues.	0.80	$176.00
06/23/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] settlement issues; conferences with opposing counsel re same.	0.40	$88.00
06/27/11	AK Dickerson	Research and analysis regarding requirements for child care programs in school districts; draft and revise letter regarding recommended guidelines for child care procedures.	3.80	$722.00
06/28/11	AK Dickerson	Draft and revise letter regarding guidelines for District child care programs.	1.30	$247.00
06/29/11	AK Dickerson	Prepare letter regarding District child care programs.	0.40	$76.00
06/29/11	DL Kriha	Review memorandum to Dr. Kathy Hinz re: child care issues	0.30	$66.00
Total Professional Fees For This Matter			**9.70**	**$1,951.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
BP Crowley	0.70	$220.00	$154.00
AA Malahowski	2.30	$220.00	$506.00
CF O'Keefe	0.60	$190.00	$114.00
AK Dickerson	5.50	$190.00	$1,045.00
Total Professional Fees For This Matter	**9.70**		**$1,951.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/11:

Description	
Computer Research (Westlaw)	$27.74
Travel - Mileage	$248.82
Costs Advanced and Expenses Incurred For This Matter	**$276.56**

Fees	$1,951.00
Costs Advanced and Expenses Incurred	$276.56
CURRENT INVOICE DUE FOR THIS MATTER	**$2,227.56**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/08/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: parents' selection of an independent educational evaluator	0.30	$66.00
06/10/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: independent educational evaluation by Dr. Michael Frey	0.20	$44.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/02/11	CF O'Keefe	Telephone conference with Lori Parrish regarding FMLA and ADA issues as they pertain to a custodian employee.	0.40	$76.00
06/02/11	JT Faulkner	Review compensation issues re return of administrator to the teachers' bargaining unit	0.20	$44.00
06/06/11	CF O'Keefe	Telephone conference with Lori Parrish regarding impact bargaining as it relates to the addition of job categories to the teachers union.	0.30	$57.00
06/15/11	CF O'Keefe	Telephone conference with Lori Parrish regarding teacher tenure issue.	0.30	$57.00
Total Professional Fees For This Matter			**1.20**	**$234.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
CF O'Keefe	1.00	$190.00	$190.00
Total Professional Fees For This Matter	**1.20**		**$234.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/11:

Description	
Outside Messenger	$9.29
Costs Advanced and Expenses Incurred For This Matter	**$9.29**

Fees	$234.00
Costs Advanced and Expenses Incurred	$9.29
CURRENT INVOICE DUE FOR THIS MATTER	**$243.29**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/01/11	DL Kriha	Review IEP summary (annual review meeting) prior to disclosure to opposing counsel Charles Fox	1.20	$264.00
06/08/11	DL Kriha	Review letter from ISBE re: resolution session; communication with Dr. Kathy Hinz re: same	0.20	$44.00
06/09/11	DL Kriha	Review IEP summary prior to transmittal to opposing counsel Charles Fox; review student records in preparation for mediation scheduled for June 17, 2011; review private Speech/Language evaluation received from Mr. Fox; communication with Dr. Kathy Hinz re: status	2.30	$506.00
06/10/11	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: status of outstanding issues and issues in dispute in preparation for mediation session scheduled for June 17, 2011	0.70	$154.00
06/14/11	CF O'Keefe	Review monetary settlement proposed by family to be discussed at mediation; correspondence with attorney Charlie Fox regarding the same.	0.40	$76.00
06/15/11	DL Kriha	Review parental concerns and student records in preparation for mediation scheduled for June 17, 2011; communication with Dr. Kathy Hinz re: same	3.20	$704.00
06/17/11	DL Kriha	Prepare for and attend mediation session	6.50	$1,430.00
06/20/11	DL Kriha	Draft settlement agreement; forward to Dr. Kathy Hinz for her review and comment	2.70	$594.00
06/21/11	DL Kriha	E-mail communication with Dr. Kathy Hinz re: her suggested revisions to settlement agreement	0.20	$44.00
06/22/11	DL Kriha	Review and revise settlement agreement; communication with opposing counsel Charlie Fox re: same	0.70	$154.00
06/24/11	DL Kriha	Review and revise settlement agreement; communications with opposing counsel Charles Fox re: his requested revisions; communications with Dr. Kathy Hinz re: same	1.60	$352.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133341
Invoice Date: July 18, 2011

Date	Timekeeper	Description	Hours	Amount
06/27/11	DL Kriha	Communication with Hearing Officer Lynette Lewis re: continuance of hearing timelines	0.20	$44.00
06/30/11	DL Kriha	Review Order entered by Hearing Officer Lynette Lewis re: status call schedule; review final settlement agreement signed by both parties to ensure the correct version was executed; communication with opposing counsel Charles Fox enclosing same for his files	0.40	$88.00
Total Professional Fees For This Matter			**20.30**	**$4,454.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	19.90	$220.00	$4,378.00
CF O'Keefe	0.40	$190.00	$76.00
Total Professional Fees For This Matter	**20.30**		**$4,454.00**

Fees	$4,454.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,454.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/01/11	CF O'Keefe	Review student's records; draft, revise and file District's response to due process request; correspondence with Kathy Hinz and Kristin Schmidt regarding the same.	2.30	$437.00
06/06/11	CF O'Keefe	Review student's records in preparation for status conference with ISBE hearing officer Alan Cook and attorney Charlie Fox.	1.60	$304.00
06/07/11	CF O'Keefe	Prepare for and participate in status conference with ISBE hearing officer Alan Cook and attorney Charlie Fox; draft joint motion for continuance in matter due to pending mediation.	1.40	$266.00
06/10/11	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: status of placement and issues in dispute in preparation for mediation session scheduled for June 17, 2011	1.30	$286.00
06/15/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status; review student records in preparation for mediation session scheduled for June 17, 2011	2.10	$462.00
06/17/11	DL Kriha	Prepare for and attend mediation session	6.90	$1,518.00
06/22/11	DL Kriha	Communications with opposing counsel Charlie Fox and Kim Zelle (SEDOM) re: status of parent's visits to school and protocol for visits; draft e-mail message to Mr. Fox re: same	1.10	$242.00
06/24/11	DL Kriha	Review hearing officer Ann Breen-Greco's order re: extension of hearing timeline; communication with Dr. Kathy Hinz re: same	0.20	$44.00
06/27/11	DL Kriha	Review summary of father's behaviors at SEDOM Center facility; communication with Kim Zelle (SEDOM) re: same; update Dr. Kathy Hinz re: status	0.40	$88.00
06/29/11	DA Norris	Draft District's Document List.	0.50	$95.00
Total Professional Fees For This Matter			**17.80**	**$3,742.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.00	$220.00	$2,640.00
CF O'Keefe	5.30	$190.00	$1,007.00
DA Norris	0.50	$190.00	$95.00

Total Professional Fees For This Matter	**17.80**	**$3,742.00**

Fees	$3,742.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,742.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 18, 2011 Invoice No. 133341 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through June 30, 2011

Total Professional Fees	$10,491.00
Total Costs Advanced and Expenses Incurred	$285.85
CURRENT INVOICE DUE	**$10,776.85**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

August 1, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: July 2011 Invoice

Dear Donn:

Enclosed is our July 2011 invoice for services rendered and expenses advanced during June 1, 2011 through June 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 18, 2011 Invoice No. 133341 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,951.00	$276.56	$2,227.56
01951.108002	General Special Education	$110.00	$0.00	$110.00
01951.109002	General Labor	$234.00	$9.29	$243.29
01951.111001	[redacted] Special Education Matter	$4,454.00	$0.00	$4,454.00
01951.111002	[redacted] Special Education Matter	$3,742.00	$0.00	$3,742.00
Total		$10,491.00	$285.85	$10,776.85

Fees	$10,491.00
Costs Advanced and Expenses Incurred	$285.85
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,776.85**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/02/11	AA Malahowski	Review and analysis of comments from union on [redacted] employment agreement; research re additional options for same; conference with Dr. Donn Mendoza re same; conference with opposing counsel re same.	1.00	$220.00
06/06/11	AA Malahowski	Review of administrator contract proposal and preparation of comments for life insurance coverage.	0.10	$22.00
06/07/11	CF O'Keefe	Correspondence with Susan Harkin regarding subpoena for records of student [redacted] review subpoena; telephone conference with Tyesha Gains of US Legal Support regarding the same.	0.60	$114.00
06/14/11	BP Crowley	Review opinion of counsel for equipment lease purchase agreement with DLL Public Finance LLC;	0.30	$66.00
06/15/11	BP Crowley	Examine opinion for equipment lease finance agreement with DLL Public Finance LLC; communication with Mr. Jenkins;	0.40	$88.00
06/17/11	DL Kriha	Telephone conference with Board President Jeff Mason re: Superintendent contract issues	0.20	$44.00
06/20/11	DL Kriha	Followup telephone conference with Board President Jeff Mason re: Superintendent contract issues	0.10	$22.00
06/20/11	AA Malahowski	Research re nonqualified deferred compensation and other compensation methods for administrator contract; conference with Jeff Mason re same; conference with Dr. Donn Mendoza re teacher settlement agreement issues.	0.80	$176.00
06/23/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] settlement issues; conferences with opposing counsel re same.	0.40	$88.00
06/27/11	AK Dickerson	Research and analysis regarding requirements for child care programs in school districts; draft and revise letter regarding recommended guidelines for child care procedures.	3.80	$722.00
06/28/11	AK Dickerson	Draft and revise letter regarding guidelines for District child care programs.	1.30	$247.00
06/29/11	AK Dickerson	Prepare letter regarding District child care programs.	0.40	$76.00
06/29/11	DL Kriha	Review memorandum to Dr. Kathy Hinz re: child care issues	0.30	$66.00
Total Professional Fees For This Matter			**9.70**	**$1,951.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133341
Invoice Date: July 18, 2011

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
BP Crowley	0.70	$220.00	$154.00
AA Malahowski	2.30	$220.00	$506.00
CF O'Keefe	0.60	$190.00	$114.00
AK Dickerson	5.50	$190.00	$1,045.00
Total Professional Fees For This Matter	**9.70**		**$1,951.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/11:

Description	
Computer Research (Westlaw)	$27.74
Travel - Mileage	$248.82
Costs Advanced and Expenses Incurred For This Matter	**$276.56**

Fees	$1,951.00
Costs Advanced and Expenses Incurred	$276.56
CURRENT INVOICE DUE FOR THIS MATTER	**$2,227.56**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/08/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: parents' selection of an independent educational evaluator	0.30	$66.00
06/10/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: independent educational evaluation by Dr. Michael Frey	0.20	$44.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/02/11	CF O'Keefe	Telephone conference with Lori Parrish regarding FMLA and ADA issues as they pertain to a custodian employee.	0.40	$76.00
06/02/11	JT Faulkner	Review compensation issues re return of administrator to the teachers' bargaining unit	0.20	$44.00
06/06/11	CF O'Keefe	Telephone conference with Lori Parrish regarding impact bargaining as it relates to the addition of job categories to the teachers union.	0.30	$57.00
06/15/11	CF O'Keefe	Telephone conference with Lori Parrish regarding teacher tenure issue.	0.30	$57.00
Total Professional Fees For This Matter			**1.20**	**$234.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
CF O'Keefe	1.00	$190.00	$190.00
Total Professional Fees For This Matter	**1.20**		**$234.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/11:

Description	
Outside Messenger	$9.29
Costs Advanced and Expenses Incurred For This Matter	**$9.29**

Fees	$234.00
Costs Advanced and Expenses Incurred	$9.29
CURRENT INVOICE DUE FOR THIS MATTER	**$243.29**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/01/11	DL Kriha	Review IEP summary (annual review meeting) prior to disclosure to opposing counsel Charles Fox	1.20	$264.00
06/08/11	DL Kriha	Review letter from ISBE re: resolution session; communication with Dr. Kathy Hinz re: same	0.20	$44.00
06/09/11	DL Kriha	Review IEP summary prior to transmittal to opposing counsel Charles Fox; review student records in preparation for mediation scheduled for June 17, 2011; review private Speech/Language evaluation received from Mr. Fox; communication with Dr. Kathy Hinz re: status	2.30	$506.00
06/10/11	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: status of outstanding issues and issues in dispute in preparation for mediation session scheduled for June 17, 2011	0.70	$154.00
06/14/11	CF O'Keefe	Review monetary settlement proposed by family to be discussed at mediation; correspondence with attorney Charlie Fox regarding the same.	0.40	$76.00
06/15/11	DL Kriha	Review parental concerns and student records in preparation for mediation scheduled for June 17, 2011; communication with Dr. Kathy Hinz re: same	3.20	$704.00
06/17/11	DL Kriha	Prepare for and attend mediation session	6.50	$1,430.00
06/20/11	DL Kriha	Draft settlement agreement; forward to Dr. Kathy Hinz for her review and comment	2.70	$594.00
06/21/11	DL Kriha	E-mail communication with Dr. Kathy Hinz re: her suggested revisions to settlement agreement	0.20	$44.00
06/22/11	DL Kriha	Review and revise settlement agreement; communication with opposing counsel Charlie Fox re: same	0.70	$154.00
06/24/11	DL Kriha	Review and revise settlement agreement; communications with opposing counsel Charles Fox re: his requested revisions; communications with Dr. Kathy Hinz re: same	1.60	$352.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133341
Invoice Date: July 18, 2011

Date	Timekeeper	Description	Hours	Amount
06/27/11	DL Kriha	Communication with Hearing Officer Lynette Lewis re: continuance of hearing timelines	0.20	$44.00
06/30/11	DL Kriha	Review Order entered by Hearing Officer Lynette Lewis re: status call schedule; review final settlement agreement signed by both parties to ensure the correct version was executed; communication with opposing counsel Charles Fox enclosing same for his files	0.40	$88.00
Total Professional Fees For This Matter			**20.30**	**$4,454.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	19.90	$220.00	$4,378.00
CF O'Keefe	0.40	$190.00	$76.00
Total Professional Fees For This Matter	**20.30**		**$4,454.00**

Fees	$4,454.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,454.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133341
Invoice Date: July 18, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/11:

Date	Timekeeper	Description	Hours	Amount
06/01/11	CF O'Keefe	Review student's records; draft, revise and file District's response to due process request; correspondence with Kathy Hinz and Kristin Schmidt regarding the same.	2.30	$437.00
06/06/11	CF O'Keefe	Review student's records in preparation for status conference with ISBE hearing officer Alan Cook and attorney Charlie Fox.	1.60	$304.00
06/07/11	CF O'Keefe	Prepare for and participate in status conference with ISBE hearing officer Alan Cook and attorney Charlie Fox; draft joint motion for continuance in matter due to pending mediation.	1.40	$266.00
06/10/11	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: status of placement and issues in dispute in preparation for mediation session scheduled for June 17, 2011	1.30	$286.00
06/15/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status; review student records in preparation for mediation session scheduled for June 17, 2011	2.10	$462.00
06/17/11	DL Kriha	Prepare for and attend mediation session	6.90	$1,518.00
06/22/11	DL Kriha	Communications with opposing counsel Charlie Fox and Kim Zelle (SEDOM) re: status of parent's visits to school and protocol for visits; draft e-mail message to Mr. Fox re: same	1.10	$242.00
06/24/11	DL Kriha	Review hearing officer Ann Breen-Greco's order re: extension of hearing timeline; communication with Dr. Kathy Hinz re: same	0.20	$44.00
06/27/11	DL Kriha	Review summary of father's behaviors at SEDOM Center facility; communication with Kim Zelle (SEDOM) re: same; update Dr. Kathy Hinz re: status	0.40	$88.00
06/29/11	DA Norris	Draft District's Document List.	0.50	$95.00
Total Professional Fees For This Matter			**17.80**	**$3,742.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.00	$220.00	$2,640.00
CF O'Keefe	5.30	$190.00	$1,007.00
DA Norris	0.50	$190.00	$95.00

Total Professional Fees For This Matter	**17.80**	**$3,742.00**

Fees	$3,742.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,742.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 18, 2011 | Invoice No. 133341 | Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through June 30, 2011

Total Professional Fees	$10,491.00
Total Costs Advanced and Expenses Incurred	$285.85
CURRENT INVOICE DUE	**$10,776.85**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

August 31, 2011

Donn ✓
Jean ✓
Kathy
✓ Lori
Dave J
Dave S.
Susan

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: August 2011 Invoice

Dear Donn:

Enclosed is our August 2011 invoice for services rendered and expenses advanced during July 1, 2011 through July 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/05/11	CF O'Keefe	Correspondence with Tyesha Gaines of US Legal Support regarding subpoena for records of student [redacted]	0.50	$95.00
07/07/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] settlement; preparation of revised settlement agreement	0.30	$66.00
07/07/11	CF O'Keefe	Telephone conferences with Tyesha Gaines of US Legal Support regarding subpoena for records of student [redacted]	0.30	$57.00
07/07/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.20	$44.00
07/08/11	DL Kriha	Communication with Dr. Donn Mendoza re: information relating to mandated reporting obligations; legal research re: same	0.60	$132.00
07/11/11	BP Crowley	Communication with Dr. Mendoza re: holding Board meeting at other location due to power outage;	0.10	$22.00
07/12/11	AA Malahowski	Preparation of revised agreement for [redacted]; e-mail to Dr. Donn Mendoza re same	0.90	$198.00
07/13/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act issue	0.20	$44.00
07/18/11	AA Malahowski	Research re TRS penalty issues; e-mail to Dr. Donn Mendoza re same	0.60	$132.00
07/19/11	AK Dickerson	Prepare indemnity and hold harmless consent form for parents participating in child care services	0.20	$38.00
07/20/11	CF O'Keefe	Review correspondence to employee [redacted] regarding effect of light duty work on TRS; review compilation of amount to be paid to [redacted] correspondence and telephone conference with S. Harkin regarding the same	0.80	$152.00
07/21/11	AA Malahowski	Research re SB 1831; e-mail to Susan Harkin re same	0.20	$44.00
07/21/11	AK Dickerson	Review and revise indemnity and hold harmless agreement for parents participating in the child care services	0.80	$152.00
07/22/11	AA Malahowski	Research re IMRF penalty issues; e-mail to Susan Harkin re same	0.30	$66.00
07/22/11	M Mazza	Prepare document with sample provisions for bid documents and purchase orders	1.50	$285.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133999
Invoice Date: August 24, 2011

Date	Timekeeper	Description	Hours	Amount
07/25/11	BP Crowley	Examine FOIA request related to recent theft of District money;	0.20	$44.00
07/25/11	BP Crowley	Prepare document with standard provisions for bids and purchase orders;	0.30	$66.00
07/26/11	BP Crowley	Prepare document with standard provisions for bids and purchase orders;	1.90	$418.00
07/26/11	BP Crowley	Prepare FOIA extension letter re: request for records related to hacking incident;	0.30	$66.00
07/29/11	AA Malahowski	Preparation of revisions to [redacted] transition agreement and e-mail to Dr. Donn Mendoza re same	0.20	$44.00
07/29/11	CF O'Keefe	Correspondence with Kathy Hinz regarding P.A. 97-0123 regarding home and hospitalization instruction; review and revise District's policies and procedures regarding the same	1.10	$209.00
Total Professional Fees For This Matter			**11.50**	**$2,374.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
BP Crowley	2.80	$220.00	$616.00
AA Malahowski	2.50	$220.00	$550.00
CF O'Keefe	2.70	$190.00	$513.00
AK Dickerson	1.00	$190.00	$190.00
M Mazza	1.50	$190.00	$285.00
Total Professional Fees For This Matter	**11.50**		**$2,374.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/11:

Description	
Travel - Mileage	$82.14
Costs Advanced and Expenses Incurred For This Matter	**$82.14**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133999
Invoice Date: August 24, 2011

Fees	$2,374.00
Costs Advanced and Expenses Incurred	$82.14
CURRENT INVOICE DUE FOR THIS MATTER	**$2,456.14**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/11/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: [redacted] summer school issue relating to parent's refusal to enroll child	0.30	$66.00
07/15/11	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] student and parent communication issue	0.20	$44.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110007

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: Sale of Property to Evangelical Free Church

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/27/11	BP Crowley	Review Church attorney comments to prospective land transfer, parking and traffic issues;	0.20	$44.00
07/28/11	BP Crowley	Examine proposed terms to sale of School District property to Church;	0.50	$110.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/15/11	DL Kriha	Telephone conference with opposing counsel Charles Fox re: status of settlement agreement authorization; communication with Hearing Officer Lynette Lewis re: status	0.30	$66.00
07/18/11	DL Kriha	Review withdrawal letter submitted by parents' attorney Charles Fox; communication with Dr. Kathy Hinz re: same	0.30	$66.00
07/22/11	DL Kriha	Review withdrawal order issued by Hearing Officer Lynette Lewis; communication with Dr. Kathy Hinz re: same	0.40	$88.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/05/11	DA Norris	Draft document list; organize student records	2.60	$494.00
07/06/11	DA Norris	Organize documents in preparation for drafting the District's document list; draft document list	2.10	$399.00
07/13/11	DL Kriha	Communication with Dr. Kathy Hinz and Kim Zelle re: status of placement; review mediation agreement re: same	0.40	$88.00
07/21/11	DL Kriha	Review letter from [redacted] re: placement; communication with Dr. Kathy Hinz re: same	0.20	$44.00
Total Professional Fees For This Matter			**5.30**	**$1,025.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$220.00	$132.00
DA Norris	4.70	$190.00	$893.00
Total Professional Fees For This Matter	**5.30**		**$1,025.00**

Fees	$1,025.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,025.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

August 31, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: August 2011 Invoice

Dear Donn:

Enclosed is our August 2011 invoice for services rendered and expenses advanced during July 1, 2011 through July 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 24, 2011 Invoice No. 133999 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,374.00	$82.14	$2,456.14
01951.108002	General Special Education	$110.00	$0.00	$110.00
01951.110007	Sale of Property to Evangelical Free Church	$154.00	$0.00	$154.00
01951.111001	[redacted] Special Education Matter	$220.00	$0.00	$220.00
01951.111002	[redacted] Special Education Matter	$1,025.00	$0.00	$1,025.00
Total		$3,883.00	$82.14	$3,965.14

Fees	$3,883.00
Costs Advanced and Expenses Incurred	$82.14
CURRENT INVOICE DUE FOR ALL MATTERS	**$3,965.14**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/05/11	CF O'Keefe	Correspondence with Tyesha Gaines of US Legal Support regarding subpoena for records of student [redacted]	0.50	$95.00
07/07/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] settlement; preparation of revised settlement agreement	0.30	$66.00
07/07/11	CF O'Keefe	Telephone conferences with Tyesha Gaines of US Legal Support regarding subpoena for records of student [redacted]	0.30	$57.00
07/07/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.20	$44.00
07/08/11	DL Kriha	Communication with Dr. Donn Mendoza re: information relating to mandated reporting obligations; legal research re: same	0.60	$132.00
07/11/11	BP Crowley	Communication with Dr. Mendoza re: holding Board meeting at other location due to power outage;	0.10	$22.00
07/12/11	AA Malahowski	Preparation of revised agreement for [redacted]; e-mail to Dr. Donn Mendoza re same	0.90	$198.00
07/13/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act issue	0.20	$44.00
07/18/11	AA Malahowski	Research re TRS penalty issues; e-mail to Dr. Donn Mendoza re same	0.60	$132.00
07/19/11	AK Dickerson	Prepare indemnity and hold harmless consent form for parents participating in child care services	0.20	$38.00
07/20/11	CF O'Keefe	Review correspondence to employee [redacted] regarding effect of light duty work on TRS; review compilation of amount to be paid to [redacted] correspondence and telephone conference with S. Harkin regarding the same	0.80	$152.00
07/21/11	AA Malahowski	Research re SB 1831; e-mail to Susan Harkin re same	0.20	$44.00
07/21/11	AK Dickerson	Review and revise indemnity and hold harmless agreement for parents participating in the child care services	0.80	$152.00
07/22/11	AA Malahowski	Research re IMRF penalty issues; e-mail to Susan Harkin re same	0.30	$66.00
07/22/11	M Mazza	Prepare document with sample provisions for bid documents and purchase orders	1.50	$285.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 133999
Invoice Date: August 24, 2011

Date	Timekeeper	Description	Hours	Amount
07/25/11	BP Crowley	Examine FOIA request related to recent theft of District money;	0.20	$44.00
07/25/11	BP Crowley	Prepare document with standard provisions for bids and purchase orders;	0.30	$66.00
07/26/11	BP Crowley	Prepare document with standard provisions for bids and purchase orders;	1.90	$418.00
07/26/11	BP Crowley	Prepare FOIA extension letter re: request for records related to hacking incident;	0.30	$66.00
07/29/11	AA Malahowski	Preparation of revisions to Carrie Crane transition agreement and e-mail to Dr. Donn Mendoza re same	0.20	$44.00
07/29/11	CF O'Keefe	Correspondence with Kathy Hinz regarding P.A. 97-0123 regarding home and hospitalization instruction; review and revise District's policies and procedures regarding the same	1.10	$209.00
Total Professional Fees For This Matter			**11.50**	**$2,374.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
BP Crowley	2.80	$220.00	$616.00
AA Malahowski	2.50	$220.00	$550.00
CF O'Keefe	2.70	$190.00	$513.00
AK Dickerson	1.00	$190.00	$190.00
M Mazza	1.50	$190.00	$285.00
Total Professional Fees For This Matter	**11.50**		**$2,374.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/11:

Description	
Travel - Mileage	$82.14
Costs Advanced and Expenses Incurred For This Matter	**$82.14**

Fees	$2,374.00
Costs Advanced and Expenses Incurred	$82.14
CURRENT INVOICE DUE FOR THIS MATTER	**$2,456.14**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/11/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: [redacted] summer school issue relating to parent's refusal to enroll child	0.30	$66.00
07/15/11	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] student and parent communication issue	0.20	$44.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110007

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: Sale of Property to Evangelical Free Church

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/27/11	BP Crowley	Review Church attorney comments to prospective land transfer, parking and traffic issues;	0.20	$44.00
07/28/11	BP Crowley	Examine proposed terms to sale of School District property to Church;	0.50	$110.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/15/11	DL Kriha	Telephone conference with opposing counsel Charles Fox re: status of settlement agreement authorization; communication with Hearing Officer Lynette Lewis re: status	0.30	$66.00
07/18/11	DL Kriha	Review withdrawal letter submitted by parents' attorney Charles Fox; communication with Dr. Kathy Hinz re: same	0.30	$66.00
07/22/11	DL Kriha	Review withdrawal order issued by Hearing Officer Lynette Lewis; communication with Dr. Kathy Hinz re: same	0.40	$88.00
Total Professional Fees For This Matter			**1.00**	**$220.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$220.00	$220.00
Total Professional Fees For This Matter	**1.00**		**$220.00**

Fees	$220.00
CURRENT INVOICE DUE FOR THIS MATTER	**$220.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 133999
Invoice Date: August 24, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/11:

Date	Timekeeper	Description	Hours	Amount
07/05/11	DA Norris	Draft document list; organize student records	2.60	$494.00
07/06/11	DA Norris	Organize documents in preparation for drafting the District's document list; draft document list	2.10	$399.00
07/13/11	DL Kriha	Communication with Dr. Kathy Hinz and Kim Zelle re: status of placement; review mediation agreement re: same	0.40	$88.00
07/21/11	DL Kriha	Review letter from [redacted] re: placement; communication with Dr. Kathy Hinz re: same	0.20	$44.00
Total Professional Fees For This Matter			**5.30**	**$1,025.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
L Kriha	0.60	$220.00	$132.00
DA Norris	4.70	$190.00	$893.00
Total Professional Fees For This Matter	**5.30**		**$1,025.00**

Fees	$1,025.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,025.00**

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

September 29, 2011

Donn
Jean
Kathy
Lori
Dave J
Dave S
Susan

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: September 2011 Invoice

Dear Donn:

Enclosed is our September 2011 invoice for services rendered and expenses advanced during August 1, 2011 through August 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 134417
Invoice Date: September 22, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/11:

Date	Timekeeper	Description	Hours	Amount
08/01/11	AA Malahowski	Preparation of final [redacted] employment agreement and e-mail to opposing counsel re same.	0.20	$44.00
08/01/11	BP Crowley	Review records related to FOIA request for records regarding theft issue;	0.20	$44.00
08/02/11	BP Crowley	Review records related to FOIA request for information related to theft case;	0.90	$198.00
08/03/11	AK Dickerson	Review and analysis of documents for FOIA request.	0.90	$171.00
08/04/11	BP Crowley	Examine records related to FOIA request for records related to theft from School District accounts;	0.60	$132.00
08/05/11	BP Crowley	Review records related to FOIA request of bank account theft;	1.90	$418.00
08/09/11	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding placement of special education student per IEP and parent's options to dispute [redacted] employment placement.	0.40	$76.00
08/09/11	AA Malahowski	Conference with opposing counsel re [redacted] agreement; e-mail to Dr. Donn Mendoza re same; conference with Dr. Donn Mendoza re same.	0.40	$88.00
08/10/11	AA Malahowski	Conference with Dr. Donn Mendoza re settlement agreement issues relating to employee [redacted]	0.20	$44.00
08/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] employment matter	0.20	$44.00
08/16/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including [redacted] employment matter	0.20	$44.00
08/16/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] employment settlement issues; review of e-mails re same; conference with opposing counsel re same.	0.40	$88.00
08/29/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] employment issues.	0.10	$22.00
08/31/11	RF Vazquez	Communications with David Schuh re: requirements and compliance with Illinois Prevailing Wage Act.	0.80	$176.00
Total Professional Fees For This Matter			**7.40**	**$1,589.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
RF Vazquez	0.80	$220.00	$176.00
BP Crowley	3.60	$220.00	$792.00
AA Malahowski	1.30	$220.00	$286.00
CF O'Keefe	0.40	$190.00	$76.00
AK Dickerson	0.90	$190.00	$171.00
Total Professional Fees For This Matter	**7.40**		**$1,589.00**

Fees	$1,589.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,589.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 134417
Invoice Date: September 22, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 08/31/11:

Date	Timekeeper	Description	Hours	Amount
08/11/11	CF O'Keefe	Telephone conference with Lori Parrish regarding recall of paraprofessional employees.	0.40	$76.00
08/12/11	CF O'Keefe	Telephone conference with Lori Parrish regarding RIF/Recall issue.	0.30	$57.00
08/15/11	CF O'Keefe	Telephone conference with Lori Parrish regarding issues related to the recall of a paraprofessional employee.	0.30	$57.00
08/18/11	DR Salemi	Review revised 457 plan document and administrative services agreement from Security Benefit; prepare correspondence to Ms. Harkin re same	0.60	$114.00
08/25/11	CF O'Keefe	Telephone conference with Lori Parrish regarding certified staff member's request for District to contribute to TRS repayment.	0.20	$38.00
08/29/11	CF O'Keefe	Review request for TRS benefits made by former teacher J. Sheets; review Ms. Sheets and Kathy Hinz's notes form 09/10/08 exit meeting; telephone conferences with Lori Parrish regarding same.	0.80	$152.00
08/31/11	CF O'Keefe	Revise response to employee [redacted] request for District to contribute to TRS repayment due to working while on disability leave; correspondence with Lori Parrish regarding same.	0.60	$114.00
Total Professional Fees For This Matter			**3.20**	**$608.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DR Salemi	0.60	$190.00	$114.00
CF O'Keefe	2.60	$190.00	$494.00
Total Professional Fees For This Matter	**3.20**		**$608.00**

Fees	$608.00
CURRENT INVOICE DUE FOR THIS MATTER	**$608.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 134417
Invoice Date: September 22, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/11:

Date	Timekeeper	Description	Hours	Amount
08/04/11	CF O'Keefe	Correspondence with attorney Charlie Fox regarding request for placement of student at private therapeutic day school.	0.40	$76.00
08/05/11	CF O'Keefe	Telephone conference and correspondence with Dr. Kathy Hinz regarding resolution non-compliance, resolution waiver and parent's request for therapeutic day placement; telephone conference and correspondence with attorney Charlie Fox regarding the same.	0.90	$171.00
08/08/11	CF O'Keefe	Correspondence with Charlie Fox regarding request for educational placement and resolution waiver.	0.30	$57.00
08/09/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding placement of student at therapeutic day school; telephone conference and correspondence with attorney Charlie Fox regarding the same.	0.60	$114.00
08/10/11	CF O'Keefe	Telephone conference and correspondence with attorney Charlie Fox regarding student's placement, settlement agreement and transportation; telephone conference with Dr. Kathy Hinz regarding the same.	0.70	$133.00
08/11/11	CF O'Keefe	Correspondence with Charlie Fox regarding student's placement and transportation to placement; telephone conference with Dr. Kathy Hinz regarding the same.	0.30	$57.00
08/12/11	CF O'Keefe	Correspondence with attorney Charlie Fox regarding request for student's placement at therapeutic day school; correspondence with Dr. Kathy Hinz regarding the same.	0.50	$95.00
08/15/11	DL Kriha	Review recent correspondence and Alexander Leigh Harrisburg website information in preparation for telephone conference; Conference call with Dr. Donn Mendoza and Dr. Kathy Hinz re: status of mediated agreement and placement issues	0.90	$198.00
08/15/11	CF O'Keefe	Prepare for and participate in telephone conference with Dr. Donn Mendoza, Dr. Kathy Hinz and Darcy Kriha regarding parent's proposed educational placement and settlement agreement; telephone conference with Charlie Fox regarding the same; communication with Dr. Kathy Hinz regarding failure of therapeutic day program to communicate with District; correspondence with Charlie Fox regarding resolution waiver.	1.20	$228.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 134417
Invoice Date: September 22, 2011

Date	Timekeeper	Description	Hours	Amount
08/16/11	CF O'Keefe	Telephone conference and correspondence with Dr. Kathy Hinz regarding settlement agreement addressing student's educational placement; telephone conference with attorney Charlie Fox regarding the same; correspondence with Mr. Fox and ISBE Hearing Officer A. Cook regarding status of due process request.	0.50	$95.00
08/18/11	CF O'Keefe	Draft settlement agreement regarding student's placement; telephone conferences with Dr. Kathy Hinz and Charlie Fox regarding the same.	1.30	$247.00
08/18/11	DL Kriha	Review and revise settlement agreement; communication with Dr. Kathy Hinz re: same	0.90	$198.00
08/22/11	DL Kriha	Review amendments to settlement agreement; communication with Dr. Kathy Hinz re: same	0.30	$66.00
08/22/11	CF O'Keefe	Correspondence with Dr. Kathy Hinz regarding revisions to settlement agreement; revise settlement agreement accordingly; telephone conference and correspondence with attorney Charlie Fox regarding the same.	0.60	$114.00
08/23/11	CF O'Keefe	Telephone conference and correspondence with attorney Charlie Fox regarding proposed revisions to settlement agreement; telephone conference with Dr. Kathy Hinz regarding the same.	0.40	$76.00
08/24/11	CF O'Keefe	Telephone conferences with Dr. Kathy Hinz and attorney Charlie Fox regarding settlement agreement addressing student's placement; review and revise said agreement; prepare for and participate in status conference with ISBE Hearing Officer; correspondence with Dr. Kathy Hinz regarding amendment to IEP pursuant to settlement agreement.	0.90	$171.00
08/25/11	CF O'Keefe	Correspondence with Dr. Kathy Hinz regarding student's placement at therapeutic day school pursuant to settlement agreement; review fully executed settlement agreement; correspondence with Charlie Fox and ISBE Hearing Officer A. Cook regarding parent's withdrawal of due process request.	0.60	$114.00
08/31/11	CF O'Keefe	Correspondence with Dr. Kathy Hinz and attorney Charlie Fox regarding student's placement at therapeutic day school.	0.40	$76.00
Total Professional Fees For This Matter			**11.70**	**$2,286.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.10	$220.00	$462.00
CF O'Keefe	9.60	$190.00	$1,824.00
Total Professional Fees For This Matter	**11.70**		**$2,286.00**

Fees	$2,286.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,286.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

September 29, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: September 2011 Invoice

Dear Donn:

Enclosed is our September 2011 invoice for services rendered and expenses advanced during August 1, 2011 through August 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

RECEIVED
OCT 0[illegible] 2011
602303.1
BY:----------

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 22, 2011 Invoice No. 134417 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 08/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,589.00	$0.00	$1,589.00
01951.109002	General Labor	$608.00	$0.00	$608.00
01951.111002	[redacted] Special Education Matter	$2,286.00	$0.00	$2,286.00
Total		$4,483.00	$0.00	$4,483.00

Fees	$4,483.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$4,483.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 134417
Invoice Date: September 22, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/11:

Date	Timekeeper	Description	Hours	Amount
08/01/11	AA Malahowski	Preparation of final [redacted] employment agreement and e-mail to opposing counsel re same.	0.20	$44.00
08/01/11	BP Crowley	Review records related to FOIA request for records regarding theft issue;	0.20	$44.00
08/02/11	BP Crowley	Review records related to FOIA request for information related to theft case;	0.90	$198.00
08/03/11	AK Dickerson	Review and analysis of documents for FOIA request.	0.90	$171.00
08/04/11	BP Crowley	Examine records related to FOIA request for records related to theft from School District accounts;	0.60	$132.00
08/05/11	BP Crowley	Review records related to FOIA request of bank account theft;	1.90	$418.00
08/09/11	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding placement of special education student per IEP and parent's options to dispute [redacted] employment placement.	0.40	$76.00
8/09/11	AA Malahowski	Conference with opposing counsel re [redacted] agreement; e-mail to Dr. Donn Mendoza re same; conference with Dr. Donn Mendoza re same.	0.40	$88.00
08/10/11	AA Malahowski	Conference with Dr. Donn Mendoza re settlement agreement issues relating to employee [redacted]	0.20	$44.00
08/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] employment matter	0.20	$44.00
08/16/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including [redacted] employment matter	0.20	$44.00
08/16/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] employment settlement issues; review of e-mails re same; conference with opposing counsel re same.	0.40	$88.00
08/29/11	AA Malahowski	Conference with Dr. Donn Mendoza re [redacted] employment issues.	0.10	$22.00
08/31/11	RF Vazquez	Communications with David Schuh re: requirements and compliance with Illinois Prevailing Wage Act.	0.80	$176.00
Total Professional Fees For This Matter			**7.40**	**$1,589.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
RF Vazquez	0.80	$220.00	$176.00
BP Crowley	3.60	$220.00	$792.00
AA Malahowski	1.30	$220.00	$286.00
CF O'Keefe	0.40	$190.00	$76.00
AK Dickerson	0.90	$190.00	$171.00
Total Professional Fees For This Matter	**7.40**		**$1,589.00**

Fees	$1,589.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,589.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 134417
Invoice Date: September 22, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 08/31/11:

Date	Timekeeper	Description	Hours	Amount
08/11/11	CF O'Keefe	Telephone conference with Lori Parrish regarding recall of paraprofessional employees.	0.40	$76.00
08/12/11	CF O'Keefe	Telephone conference with Lori Parrish regarding RIF/Recall issue.	0.30	$57.00
08/15/11	CF O'Keefe	Telephone conference with Lori Parrish regarding issues related to the recall of a paraprofessional employee.	0.30	$57.00
08/18/11	DR Salemi	Review revised 457 plan document and administrative services agreement from Security Benefit; prepare correspondence to Ms. Harkin re same	0.60	$114.00
08/25/11	CF O'Keefe	Telephone conference with Lori Parrish regarding certified staff member's request for District to contribute to TRS repayment.	0.20	$38.00
08/29/11	CF O'Keefe	Review request for TRS benefits made by former teacher J. Sheets; review Ms. Sheets and Kathy Hinz's notes form 09/10/08 exit meeting; telephone conferences with Lori Parrish regarding same.	0.80	$152.00
08/31/11	CF O'Keefe	Revise response to employee [redacted] request for District to contribute to TRS repayment due to working while on disability leave; correspondence with Lori Parrish regarding same.	0.60	$114.00
Total Professional Fees For This Matter			**3.20**	**$608.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DR Salemi	0.60	$190.00	$114.00
CF O'Keefe	2.60	$190.00	$494.00
Total Professional Fees For This Matter	**3.20**		**$608.00**

Fees	$608.00
CURRENT INVOICE DUE FOR THIS MATTER	**$608.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 134417
Invoice Date: September 22, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/11:

Date	Timekeeper	Description	Hours	Amount
08/04/11	CF O'Keefe	Correspondence with attorney Charlie Fox regarding request for placement of student at private therapeutic day school.	0.40	$76.00
08/05/11	CF O'Keefe	Telephone conference and correspondence with Dr. Kathy Hinz regarding resolution non-compliance, resolution waiver and parent's request for therapeutic day placement; telephone conference and correspondence with attorney Charlie Fox regarding the same.	0.90	$171.00
08/08/11	CF O'Keefe	Correspondence with Charlie Fox regarding request for educational placement and resolution waiver.	0.30	$57.00
08/09/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding placement of student at therapeutic day school; telephone conference and correspondence with attorney Charlie Fox regarding the same.	0.60	$114.00
08/10/11	CF O'Keefe	Telephone conference and correspondence with attorney Charlie Fox regarding student's placement, settlement agreement and transportation; telephone conference with Dr. Kathy Hinz regarding the same.	0.70	$133.00
08/11/11	CF O'Keefe	Correspondence with Charlie Fox regarding student's placement and transportation to placement; telephone conference with Dr. Kathy Hinz regarding the same.	0.30	$57.00
08/12/11	CF O'Keefe	Correspondence with attorney Charlie Fox regarding request for student's placement at therapeutic day school; correspondence with Dr. Kathy Hinz regarding the same.	0.50	$95.00
08/15/11	DL Kriha	Review recent correspondence and Alexander Leigh Harrisburg website information in preparation for telephone conference; Conference call with Dr. Donn Mendoza and Dr. Kathy Hinz re: status of mediated agreement and placement issues	0.90	$198.00
08/15/11	CF O'Keefe	Prepare for and participate in telephone conference with Dr. Donn Mendoza, Dr. Kathy Hinz and Darcy Kriha regarding parent's proposed educational placement and settlement agreement; telephone conference with Charlie Fox regarding the same; communication with Dr. Kathy Hinz regarding failure of therapeutic day program to communicate with District; correspondence with Charlie Fox regarding resolution waiver.	1.20	$228.00

Date	Timekeeper	Description	Hours	Amount
08/16/11	CF O'Keefe	Telephone conference and correspondence with Dr. Kathy Hinz regarding settlement agreement addressing student's educational placement; telephone conference with attorney Charlie Fox regarding the same; correspondence with Mr. Fox and ISBE Hearing Officer A. Cook regarding status of due process request.	0.50	$95.00
08/18/11	CF O'Keefe	Draft settlement agreement regarding student's placement; telephone conferences with Dr. Kathy Hinz and Charlie Fox regarding the same.	1.30	$247.00
08/18/11	DL Kriha	Review and revise settlement agreement; communication with Dr. Kathy Hinz re: same	0.90	$198.00
08/22/11	DL Kriha	Review amendments to settlement agreement; communication with Dr. Kathy Hinz re: same	0.30	$66.00
08/22/11	CF O'Keefe	Correspondence with Dr. Kathy Hinz regarding revisions to settlement agreement; revise settlement agreement accordingly; telephone conference and correspondence with attorney Charlie Fox regarding the same.	0.60	$114.00
08/23/11	CF O'Keefe	Telephone conference and correspondence with attorney Charlie Fox regarding proposed revisions to settlement agreement; telephone conference with Dr. Kathy Hinz regarding the same.	0.40	$76.00
08/24/11	CF O'Keefe	Telephone conferences with Dr. Kathy Hinz and attorney Charlie Fox regarding settlement agreement addressing student's placement; review and revise said agreement; prepare for and participate in status conference with ISBE Hearing Officer; correspondence with Dr. Kathy Hinz regarding amendment to IEP pursuant to settlement agreement.	0.90	$171.00
08/25/11	CF O'Keefe	Correspondence with Dr. Kathy Hinz regarding student's placement at therapeutic day school pursuant to settlement agreement; review fully executed settlement agreement; correspondence with Charlie Fox and ISBE Hearing Officer A. Cook regarding parent's withdrawal of due process request.	0.60	$114.00
08/31/11	CF O'Keefe	Correspondence with Dr. Kathy Hinz and attorney Charlie Fox regarding student's placement at therapeutic day school.	0.40	$76.00
Total Professional Fees For This Matter			**11.70**	**$2,286.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.10	$220.00	$462.00
CF O'Keefe	9.60	$190.00	$1,824.00
Total Professional Fees For This Matter	**11.70**		**$2,286.00**

Fees	$2,286.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,286.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

October 21, 2011

Clare: ✓
Donn ✓
Susan ✓
Kathy ✓
Jean ✓
Lori ✓
Dave S.
Dave J.

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: October 2011 Invoice

Dear Donn:

Enclosed is our October 2011 invoice for services rendered and expenses advanced during September 1, 2011 through September 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/09/11	BP Crowley	Communication with Mr. Schuh re: examine snow removal bid;	0.30	$66.00
09/12/11	BP Crowley	Communication with Ms. Bourne re: examine PAC response and need for new response to requester regarding FOIA request for records related to theft;	0.10	$22.00
09/13/11	BP Crowley	Communication with Mr. Schuh re: examine if snow removal is subject to the Prevailing Wage Act;	0.40	$88.00
09/13/11	BP Crowley	Prepare response to FOIA request after PAC response re: request for records related to theft incident;	0.10	$22.00
09/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: HB3793 issue relating to taxing bodies	0.10	$22.00
09/15/11	SR Metcalf	Research whether the Chicago Public Schools would be affected by HB3793; summarize results of research in electronic correspondence.	0.20	$38.00
09/16/11	DL Kriha	Communication with Dr. Donn Mendoza re: taxing body issue relating to draft legislation	0.20	$44.00
09/22/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: issue relating to publications distributed at school	0.20	$44.00
09/26/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.20	$44.00
Total Professional Fees For This Matter			**1.80**	**$390.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
BP Crowley	0.90	$220.00	$198.00
SR Metcalf	0.20	$190.00	$38.00
Total Professional Fees For This Matter	**1.80**		**$390.00**

Fees	$390.00
CURRENT INVOICE DUE FOR THIS MATTER	**$390.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/13/11	DL Kriha	Communication with Dr. Kathy Hinz re: classroom age range issue; legal research re: same	0.50	$110.00
09/21/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: situation involving special education student [redacted] placement at [redacted]	0.30	$66.00
Total Professional Fees For This Matter			**0.80**	**$176.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$220.00	$176.00
Total Professional Fees For This Matter	**0.80**		**$176.00**

Fees	$176.00
CURRENT INVOICE DUE FOR THIS MATTER	**$176.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/02/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding potential employee's request for information regarding District's hiring practices as it relates to disabled candidates; telephone conferences with Ms. Parrish regarding impact of collective bargaining agreement on District's past practice of providing tuition reimbursement to paraprofessional employees.	0.80	$152.00
09/06/11	CF O'Keefe	Telephone conference with Lori Parrish regarding request for employment information for former employee who left District pursuant to separation agreement and impact of collective bargaining agreement on past practice of providing tuition reimbursement.	0.40	$76.00
09/07/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee's request for tuition reimbursement pursuant to District past practice prior to collective bargaining agreement.	0.30	$57.00
09/07/11	CF O'Keefe	Telephone conference with Lori Parrish regarding request for employment information for former employee who left District pursuant to separation agreement.	0.30	$57.00
09/23/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding seniority provision of Paraprofessional Collective Bargaining Agreement.	0.40	$76.00
Total Professional Fees For This Matter			**2.20**	**$418.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	2.20	$190.00	$418.00
Total Professional Fees For This Matter	**2.20**		**$418.00**

Fees	$418.00
CURRENT INVOICE DUE FOR THIS MATTER	**$418.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/07/11	DL Kriha	Communication with Dr. Kathy Hinz and opposing counsel Charles Fox re: status of upcoming IEP meeting scheduled for Friday, September 9, 2011 and parents' decision not to bring legal counsel	0.30	$66.00
09/12/11	DL Kriha	Review IEP meeting notes (September 9, 2011); communication with Dr. Kathy Hinz re: status	0.40	$88.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/01/11	CF O'Keefe	Correspondence and telephone conference with attorney Charlie Fox regarding student's placement in therapeutic day school pursuant to settlement agreement and parent's request for documentation; telephone conference with Kathy Hinz regarding the same and District's response to parent's threatening behavior.	1.10	$209.00
09/02/11	CF O'Keefe	Telephone conferences with Kathy Hinz regarding parent's request for temporary placement at SEDOM Center in contradiction to due process settlement agreement.	0.90	$171.00
09/02/11	DL Kriha	Review e-mail communications and telephone conference with attorney Charlie Fox over reasons that he decided to no longer represent the family	0.20	$44.00
09/08/11	CF O'Keefe	Telephone conferences with Donn Mendoza, Kathy Hinz and ISBE Representative Dawn Camacho regarding parent's request for interim educational services.	0.60	$114.00
09/09/11	CF O'Keefe	Telephone conferences with Donn Mendoza, Kathy Hinz and Illinois State Board of Education representatives Andy Eulass and Dawn Camacho regarding parent's request for interim educational placement and related services and compensatory education; review parties' settlement agreement as it relates to placement.	1.30	$247.00
09/13/11	CF O'Keefe	Correspondence with Kathy Hinz and Donn Mendoza regarding parent's request for compensatory education and placement at therapeutic day school; telephone conferences with ISBE Department of Special Education employee Dawn Camacho regarding the same.	0.80	$152.00
09/14/11	CF O'Keefe	Telephone conference with Donn Mendoza regarding parent's request for IEP meeting and compensatory education services.	0.30	$57.00
Total Professional Fees For This Matter			**5.20**	**$994.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
CF O'Keefe	5.00	$190.00	$950.00
Total Professional Fees For This Matter	**5.20**		**$994.00**

Fees	$994.00
CURRENT INVOICE DUE FOR THIS MATTER	**$994.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

October 21, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: October 2011 Invoice

Dear Donn:

Enclosed is our October 2011 invoice for services rendered and expenses advanced during September 1, 2011 through September 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl. ✓

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 13, 2011 Invoice No. 134894 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$390.00	$0.00	$390.00
01951.108002	General Special Education	$176.00	$0.00	$176.00
01951.109002	General Labor	$418.00	$0.00	$418.00
01951.111001	[redacted] Special Education Matter	$154.00	$0.00	$154.00
01951.111002	[redacted] Special Education Matter	$994.00	$0.00	$994.00
Total		$2,132.00	$0.00	$2,132.00

Fees	$2,132.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,132.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/09/11	BP Crowley	Communication with Mr. Schuh re: examine snow removal bid;	0.30	$66.00
09/12/11	BP Crowley	Communication with Ms. Bourne re: examine PAC response and need for new response to requester regarding FOIA request for records related to theft;	0.10	$22.00
09/13/11	BP Crowley	Communication with Mr. Schuh re: examine if snow removal is subject to the Prevailing Wage Act;	0.40	$88.00
09/13/11	BP Crowley	Prepare response to FOIA request after PAC response re: request for records related to theft incident;	0.10	$22.00
09/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: HB3793 issue relating to taxing bodies	0.10	$22.00
09/15/11	SR Metcalf	Research whether the Chicago Public Schools would be affected by HB3793; summarize results of research in electronic correspondence.	0.20	$38.00
09/16/11	DL Kriha	Communication with Dr. Donn Mendoza re: taxing body issue relating to draft legislation	0.20	$44.00
09/22/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: issue relating to publications distributed at school	0.20	$44.00
09/26/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.20	$44.00
Total Professional Fees For This Matter			**1.80**	**$390.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
BP Crowley	0.90	$220.00	$198.00
SR Metcalf	0.20	$190.00	$38.00
Total Professional Fees For This Matter	**1.80**		**$390.00**

Fees	$390.00
CURRENT INVOICE DUE FOR THIS MATTER	**$390.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/13/11	DL Kriha	Communication with Dr. Kathy Hinz re: classroom age range issue; legal research re: same	0.50	$110.00
09/21/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: situation involving special education student [redacted] placement at Richard Bernotas	0.30	$66.00
Total Professional Fees For This Matter			**0.80**	**$176.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$220.00	$176.00
Total Professional Fees For This Matter	**0.80**		**$176.00**

Fees	$176.00
CURRENT INVOICE DUE FOR THIS MATTER	**$176.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/02/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding potential employee's request for information regarding District's hiring practices as it relates to disabled candidates; telephone conferences with Ms. Parrish regarding impact of collective bargaining agreement on District's past practice of providing tuition reimbursement to paraprofessional employees.	0.80	$152.00
09/06/11	CF O'Keefe	Telephone conference with Lori Parrish regarding request for employment information for former employee who left District pursuant to separation agreement and impact of collective bargaining agreement on past practice of providing tuition reimbursement.	0.40	$76.00
09/07/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee's request for tuition reimbursement pursuant to District past practice prior to collective bargaining agreement.	0.30	$57.00
09/07/11	CF O'Keefe	Telephone conference with Lori Parrish regarding request for employment information for former employee who left District pursuant to separation agreement.	0.30	$57.00
09/23/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding seniority provision of Paraprofessional Collective Bargaining Agreement.	0.40	$76.00
Total Professional Fees For This Matter			**2.20**	**$418.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	2.20	$190.00	$418.00
Total Professional Fees For This Matter	**2.20**		**$418.00**

Fees	$418.00
CURRENT INVOICE DUE FOR THIS MATTER	**$418.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111001

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/07/11	DL Kriha	Communication with Dr. Kathy Hinz and opposing counsel Charles Fox re: status of upcoming IEP meeting scheduled for Friday, September 9, 2011 and parents' decision not to bring legal counsel	0.30	$66.00
09/12/11	DL Kriha	Review IEP meeting notes (September 9, 2011); communication with Dr. Kathy Hinz re: status	0.40	$88.00
Total Professional Fees For This Matter			**0.70**	**$154.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$220.00	$154.00
Total Professional Fees For This Matter	**0.70**		**$154.00**

Fees	$154.00
CURRENT INVOICE DUE FOR THIS MATTER	**$154.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 134894
Invoice Date: October 13, 2011

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 09/30/11:

Date	Timekeeper	Description	Hours	Amount
09/01/11	CF O'Keefe	Correspondence and telephone conference with attorney Charlie Fox regarding student's placement in therapeutic day school pursuant to settlement agreement and parent's request for documentation; telephone conference with Kathy Hinz regarding the same and District's response to parent's threatening behavior.	1.10	$209.00
09/02/11	CF O'Keefe	Telephone conferences with Kathy Hinz regarding parent's request for temporary placement at SEDOM Center in contradiction to due process settlement agreement.	0.90	$171.00
09/02/11	DL Kriha	Review e-mail communications and telephone conference with attorney Charlie Fox over reasons that he decided to no longer represent the family	0.20	$44.00
09/08/11	CF O'Keefe	Telephone conferences with Donn Mendoza, Kathy Hinz and ISBE Representative Dawn Camacho regarding parent's request for interim educational services.	0.60	$114.00
09/09/11	CF O'Keefe	Telephone conferences with Donn Mendoza, Kathy Hinz and Illinois State Board of Education representatives Andy Eulass and Dawn Camacho regarding parent's request for interim educational placement and related services and compensatory education; review parties' settlement agreement as it relates to placement.	1.30	$247.00
09/13/11	CF O'Keefe	Correspondence with Kathy Hinz and Donn Mendoza regarding parent's request for compensatory education and placement at therapeutic day school; telephone conferences with ISBE Department of Special Education employee Dawn Camacho regarding the same.	0.80	$152.00
09/14/11	CF O'Keefe	Telephone conference with Donn Mendoza regarding parent's request for IEP meeting and compensatory education services.	0.30	$57.00
Total Professional Fees For This Matter			**5.20**	**$994.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
CF O'Keefe	5.00	$190.00	$950.00
Total Professional Fees For This Matter	**5.20**		**$994.00**

Fees	$994.00
CURRENT INVOICE DUE FOR THIS MATTER	**$994.00**

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

November 17, 2011

Donn -
Jean -
Kathy -
Lori -
Dave J -
Dave S -
Susan

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: November 2011 Invoice

Dear Donn:

Enclosed is our November 2011 invoice for services rendered and expenses advanced during October 1, 2011 through October 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/03/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: recent legislation issue	0.20	$44.00
10/20/11	BP Crowley	Examine if FOIA request by a union is a commercial request	0.20	$44.00
10/21/11	AA Malahowski	Review and analysis of retirement incentive language and preparation of comments re same	0.70	$154.00
10/26/11	AA Malahowski	Conference with Susan Harkin re IMRF retirement incentive issues; preparation of summary e-mail re issues for same	0.50	$110.00
10/27/11	AA Malahowski	Review of retirement incentive plan, research re same, and preparation of summary comments to Susan Harkin re same	1.00	$220.00
Total Professional Fees For This Matter			**2.60**	**$572.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
BP Crowley	0.20	$220.00	$44.00
AA Malahowski	2.20	$220.00	$484.00
Total Professional Fees For This Matter	**2.60**		**$572.00**

Fees	$572.00
CURRENT INVOICE DUE FOR THIS MATTER	**$572.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/05/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: transfer student issue at Coventry School	0.40	$88.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/26/11	CF O'Keefe	Telephone conference with Lori Parrish regarding Behavioral Specialist's notification of disability and request for accommodations including part time placement outside of current classroom; telephone conference with Ms. Parrish regarding special education teacher's request for personal or dock days in order to volunteer at another school district.	0.70	$133.00
10/27/11	MS Wilkinson	Legal research and analysis to determine if the provision of a stipend to non-exempt employees for time spent performing training that is otherwise non-compensable can be considered hours worked because of the payment of the stipend.	1.90	$361.00
10/27/11	WR Pokorny	Analyze wage and hour issues pertaining to paraprofessionals; telephone conference with Ms. Harkin regarding same; analyze research regarding payment of stipend to paraprofessionals; e-mail to Ms. Harkin regarding same.	0.70	$154.00
Total Professional Fees For This Matter			**3.30**	**$648.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
WR Pokorny	0.70	$220.00	$154.00
CF O'Keefe	0.70	$190.00	$133.00
MS Wilkinson	1.90	$190.00	$361.00
Total Professional Fees For This Matter	**3.30**		**$648.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/11:

Description	
Computer Research (Westlaw)	$61.44
Costs Advanced and Expenses Incurred For This Matter	**$61.44**

Fees	$648.00
Costs Advanced and Expenses Incurred	$61.44
CURRENT INVOICE DUE FOR THIS MATTER	**$709.44**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/04/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding private therapeutic day placement's request for evaluation for additional services including Physical Therapy and Vision; review settlement agreement regarding waiver of services	0.40	$76.00
10/04/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: private placement facility's request for additional evaluations	0.30	$66.00
Total Professional Fees For This Matter			**0.70**	**$142.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
CF O'Keefe	0.40	$190.00	$76.00
Total Professional Fees For This Matter	**0.70**		**$142.00**

Fees	$142.00
CURRENT INVOICE DUE FOR THIS MATTER	**$142.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

November 17, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: November 2011 Invoice

Dear Donn:

Enclosed is our November 2011 invoice for services rendered and expenses advanced during October 1, 2011 through October 31, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl. ✓

RECEIVED
NOV 18 2011
BY:

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 10, 2011 Invoice No. 135529 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$572.00	$0.00	$572.00
01951.108002	General Special Education	$88.00	$0.00	$88.00
01951.109002	General Labor	$648.00	$61.44	$709.44
01951.111002	[redacted] Special Education Matter	$142.00	$0.00	$142.00
Total		$1,450.00	$61.44	$1,511.44

Fees	$1,450.00
Costs Advanced and Expenses Incurred	$61.44
CURRENT INVOICE DUE FOR ALL MATTERS	**$1,511.44**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/03/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: recent legislation issue	0.20	$44.00
10/20/11	BP Crowley	Examine if FOIA request by a union is a commercial request	0.20	$44.00
10/21/11	AA Malahowski	Review and analysis of retirement incentive language and preparation of comments re same	0.70	$154.00
10/26/11	AA Malahowski	Conference with Susan Harkin re IMRF retirement incentive issues; preparation of summary e-mail re issues for same	0.50	$110.00
10/27/11	AA Malahowski	Review of retirement incentive plan, research re same, and preparation of summary comments to Susan Harkin re same	1.00	$220.00
Total Professional Fees For This Matter			**2.60**	**$572.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
BP Crowley	0.20	$220.00	$44.00
AA Malahowski	2.20	$220.00	$484.00
Total Professional Fees For This Matter	**2.60**		**$572.00**

Fees	$572.00
CURRENT INVOICE DUE FOR THIS MATTER	**$572.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/05/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: transfer student issue at Coventry School	0.40	$88.00
Total Professional Fees For This Matter			**0.40**	**$88.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$220.00	$88.00
Total Professional Fees For This Matter	**0.40**		**$88.00**

Fees	$88.00
CURRENT INVOICE DUE FOR THIS MATTER	**$88.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/26/11	CF O'Keefe	Telephone conference with Lori Parrish regarding Behavioral Specialist's notification of disability and request for accommodations including part time placement outside of current classroom; telephone conference with Ms. Parrish regarding special education teacher's request for personal or dock days in order to volunteer at another school district.	0.70	$133.00
10/27/11	MS Wilkinson	Legal research and analysis to determine if the provision of a stipend to non-exempt employees for time spent performing training that is otherwise non-compensable can be considered hours worked because of the payment of the stipend.	1.90	$361.00
10/27/11	WR Pokorny	Analyze wage and hour issues pertaining to paraprofessionals; telephone conference with Ms. Harkin regarding same; analyze research regarding payment of stipend to paraprofessionals; e-mail to Ms. Harkin regarding same.	0.70	$154.00
Total Professional Fees For This Matter			**3.30**	**$648.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
WR Pokorny	0.70	$220.00	$154.00
CF O'Keefe	0.70	$190.00	$133.00
MS Wilkinson	1.90	$190.00	$361.00
Total Professional Fees For This Matter	**3.30**		**$648.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/11:

Description	
Computer Research (Westlaw)	$61.44
Costs Advanced and Expenses Incurred For This Matter	**$61.44**

Fees	$648.00
Costs Advanced and Expenses Incurred	$61.44
CURRENT INVOICE DUE FOR THIS MATTER	**$709.44**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.111002

Invoice No. 135529
Invoice Date: November 10, 2011

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/11:

Date	Timekeeper	Description	Hours	Amount
10/04/11	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding private therapeutic day placement's request for evaluation for additional services including Physical Therapy and Vision; review settlement agreement regarding waiver of services	0.40	$76.00
10/04/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: private placement facility's request for additional evaluations	0.30	$66.00
Total Professional Fees For This Matter			**0.70**	**$142.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
CF O'Keefe	0.40	$190.00	$76.00
Total Professional Fees For This Matter	**0.70**		**$142.00**

Fees	$142.00
CURRENT INVOICE DUE FOR THIS MATTER	**$142.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 10, 2011 Invoice No. 135529 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through October 31, 2011

Total Professional Fees	$1,450.00
Total Costs Advanced and Expenses Incurred	$61.44
CURRENT INVOICE DUE	**$1,511.44**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn ✓
Jean ✓
Kathy ✓
Lori ✓
Dave S ✓
Dave J. ✓
Susan

December 21, 2011

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: December 2011 Invoice

Dear Donn:

Enclosed is our December 2011 invoice for services rendered and expenses advanced during November 1, 2011 through November 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 16, 2011 Invoice No. 136252 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$638.00	$0.00	$638.00
01951.108002	General Special Education	$44.00	$0.00	$44.00
01951.109002	General Labor	$1,013.00	$0.00	$1,013.00
01951.110011	Joint Transportation Agreement	$484.00	$0.00	$484.00
Total		$2,179.00	$0.00	$2,179.00

Fees	$2,179.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,179.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/02/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student injury (Hannah Beardsley) en route to school; next steps	0.70	$154.00
11/03/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re employment issue relating to parental complaint (Bernotas)	0.20	$44.00
11/04/11	BP Crowley	Communication with Ms. Harkin re: examine joint transportation agreement;	0.20	$44.00
11/10/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: release of student records to High School District 155	0.30	$66.00
11/11/11	DL Kriha	Telephone conferences with Dr. Donn Mendoza and Dr. Kathy Hinz re: student records release issue	0.40	$88.00
11/14/11	AA Malahowski	Conference with Susan Harkin re further questions on vacation and retirement incentives.	0.10	$22.00
11/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re impact bargaining over band sessions	0.40	$88.00
11/16/11	AA Malahowski	Conference with Susan Harkin re IMRF retirement incentives.	0.10	$22.00
11/30/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re pending issues, including contract language and pension reform legislation	0.50	$110.00
Total Professional Fees For This Matter			**2.90**	**$638.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.50	$220.00	$550.00
BP Crowley	0.20	$220.00	$44.00
AA Malahowski	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**2.90**		**$638.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 136252
Invoice Date: December 16, 2011

Fees	$638.00
CURRENT INVOICE DUE FOR THIS MATTER	**$638.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/09/11	DL Kriha	Communication with Dr. Kathy Hinz re: consent issue relating to assistive technology evaluation	0.20	$44.00
Total Professional Fees For This Matter			**0.20**	**$44.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**0.20**		**$44.00**

Fees	$44.00
CURRENT INVOICE DUE FOR THIS MATTER	**$44.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/11/11	CF O'Keefe	Correspondence with Lori Parrish regarding employee [redacted] request for ADA accommodations and reassignment; review request.	0.40	$76.00
11/16/11	CF O'Keefe	Telephone conference with Lori Parrish regarding obligation to investigate third-party allegations against District employee.	0.30	$57.00
11/20/11	CF O'Keefe	Review Illinois Senate Bill 7's requirements regarding Joint Committee meetings and revisions to RIF provisions; telephone conference with Lori Parrish regarding the same.	0.80	$152.00
11/21/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee [redacted] failure to obtain required certification; review correspondence from ROE regarding the same; review employee's Performance Improvement Plan.	0.50	$95.00
11/22/11	JT Faulkner	Review collective bargaining agreement re S.B. 7 RIF grandfathering	0.20	$44.00
11/22/11	CF O'Keefe	Review Crystal Lake Elementary Teachers Association Collective Bargaining Agreement regarding reductions in force; telephone conference with Lori Parrish regarding District's obligation to convene Joint Committee meeting pursuant to Senate Bill 7 regarding reduction in force procedures.	0.60	$114.00
11/22/11	CF O'Keefe	Review employee documentation related to employee [redacted] failure to obtain required certification; telephone conference with Lori Parrish regarding the same.	0.40	$76.00
11/28/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding suspension and termination of non-certified employee.	0.30	$57.00
11/28/11	CF O'Keefe	Draft Memorandum of Understanding between Board of Education and CLETA regarding Reductions in Force pursuant to Senate Bill 7; telephone conference and correspondence with Lori Parrish regarding the same.	0.80	$152.00

Date	Timekeeper	Description	Hours	Amount
11/29/11	CF O'Keefe	Review and revise letter to employee [redacted] regarding failure to obtain necessary certification, administrative leave and recommendation for dismissal; telephone conferences with Lori Parrish regarding the same; telephone conference with Ms. Parrish regarding memorandum of understanding addressing grandfathered RIF language in collective bargaining agreement pursuant to Senate Bill 7.	0.60	$114.00
11/30/11	CF O'Keefe	Review and revise letter to employee [redacted] regarding failure to obtain necessary certification, administrative leave and recommendation for dismissal; correspondence with Lori Parrish regarding the same.	0.40	$76.00
Total Professional Fees For This Matter			**5.30**	**$1,013.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
CF O'Keefe	5.10	$190.00	$969.00
Total Professional Fees For This Matter	**5.30**		**$1,013.00**

Fees	$1,013.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,013.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/16/11	BP Crowley	Communication with Ms. Harkin re: examine joint transportation agreement;	0.40	$88.00
11/16/11	JA Dunn	Review correspondence related to grievance filed over busing issue; conduct research regarding joint transportation agreement between District 47 and District 155.	0.30	$66.00
11/18/11	JA Dunn	Review transportation joint agreement between District 47/District 155 and Teamsters; prepare analysis of joint employer relationship, grievance processing and shared liability under transportation joint agreement.	1.10	$242.00
11/18/11	BP Crowley	Review issues related to Teamsters' grievance regarding School District 155 violations of the Joint Transportation Agreement;	0.20	$44.00
11/21/11	BP Crowley	Review Joint Transportation Agreement;	0.20	$44.00
Total Professional Fees For This Matter			**2.20**	**$484.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.80	$220.00	$176.00
JA Dunn	1.40	$220.00	$308.00
Total Professional Fees For This Matter	**2.20**		**$484.00**

Fees	$484.00
CURRENT INVOICE DUE FOR THIS MATTER	**$484.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/02/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student injury (Hannah Beardsley) en route to school; next steps	0.70	$154.00
11/03/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employment issue relating to parental complaint (Bernotas)	0.20	$44.00
11/04/11	BP Crowley	Communication with Ms. Harkin re: examine joint transportation agreement;	0.20	$44.00
11/10/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: release of student records to High School District 155	0.30	$66.00
11/11/11	DL Kriha	Telephone conferences with Dr. Donn Mendoza and Dr. Kathy Hinz re: student records release issue	0.40	$88.00
11/14/11	AA Malahowski	Conference with Susan Harkin re further questions on vacation and retirement incentives.	0.10	$22.00
11/15/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: impact bargaining over band sessions	0.40	$88.00
11/16/11	AA Malahowski	Conference with Susan Harkin re IMRF retirement incentives.	0.10	$22.00
11/30/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending issues, including contract language and pension reform legislation	0.50	$110.00
Total Professional Fees For This Matter			**2.90**	**$638.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.50	$220.00	$550.00
BP Crowley	0.20	$220.00	$44.00
AA Malahowski	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**2.90**		**$638.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 136252
Invoice Date: December 16, 2011

Fees	$638.00
CURRENT INVOICE DUE FOR THIS MATTER	**$638.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/09/11	DL Kriha	Communication with Dr. Kathy Hinz re: consent issue relating to assistive technology evaluation	0.20	$44.00
Total Professional Fees For This Matter			**0.20**	**$44.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$220.00	$44.00
Total Professional Fees For This Matter	**0.20**		**$44.00**

Fees	$44.00
CURRENT INVOICE DUE FOR THIS MATTER	**$44.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/11/11	CF O'Keefe	Correspondence with Lori Parrish regarding employee [redacted] request for ADA accommodations and reassignment; review request.	0.40	$76.00
11/16/11	CF O'Keefe	Telephone conference with Lori Parrish regarding obligation to investigate third-party allegations against District employee.	0.30	$57.00
11/20/11	CF O'Keefe	Review Illinois Senate Bill 7's requirements regarding Joint Committee meetings and revisions to RIF provisions; telephone conference with Lori Parrish regarding the same.	0.80	$152.00
11/21/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee [redacted] failure to obtain required certification; review correspondence from ROE regarding the same; review employee's Performance Improvement Plan.	0.50	$95.00
11/22/11	JT Faulkner	Review collective bargaining agreement re S.B. 7 RIF grandfathering	0.20	$44.00
11/22/11	CF O'Keefe	Review Crystal Lake Elementary Teachers Association Collective Bargaining Agreement regarding reductions in force; telephone conference with Lori Parrish regarding District's obligation to convene Joint Committee meeting pursuant to Senate Bill 7 regarding reduction in force procedures.	0.60	$114.00
11/22/11	CF O'Keefe	Review employee documentation related to employee [redacted] failure to obtain required certification; telephone conference with Lori Parrish regarding the same.	0.40	$76.00
11/28/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding suspension and termination of non-certified employee.	0.30	$57.00
11/28/11	CF O'Keefe	Draft Memorandum of Understanding between Board of Education and CLETA regarding Reductions in Force pursuant to Senate Bill 7; telephone conference and correspondence with Lori Parrish regarding the same.	0.80	$152.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 136252
Invoice Date: December 16, 2011

Date	Timekeeper	Description	Hours	Amount
11/29/11	CF O'Keefe	Review and revise letter to employee [redacted] regarding failure to obtain necessary certification, administrative leave and recommendation for dismissal; telephone conferences with Lori Parrish regarding the same; telephone conference with Ms. Parrish regarding memorandum of understanding addressing grandfathered RIF language in collective bargaining agreement pursuant to Senate Bill 7.	0.60	$114.00
11/30/11	CF O'Keefe	Review and revise letter to employee [redacted] regarding failure to obtain necessary certification, administrative leave and recommendation for dismissal; correspondence with Lori Parrish regarding the same.	0.40	$76.00
Total Professional Fees For This Matter			**5.30**	**$1,013.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$220.00	$44.00
CF O'Keefe	5.10	$190.00	$969.00
Total Professional Fees For This Matter	**5.30**		**$1,013.00**

Fees	$1,013.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,013.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 136252
Invoice Date: December 16, 2011

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 11/30/11:

Date	Timekeeper	Description	Hours	Amount
11/16/11	BP Crowley	Communication with Ms. Harkin re: examine joint transportation agreement;	0.40	$88.00
11/16/11	JA Dunn	Review correspondence related to grievance filed over busing issue; conduct research regarding joint transportation agreement between District 47 and District 155.	0.30	$66.00
11/18/11	JA Dunn	Review transportation joint agreement between District 47/District 155 and Teamsters; prepare analysis of joint employer relationship, grievance processing and shared liability under transportation joint agreement.	1.10	$242.00
11/18/11	BP Crowley	Review issues related to Teamsters' grievance regarding School District 155 violations of the Joint Transportation Agreement;	0.20	$44.00
11/21/11	BP Crowley	Review Joint Transportation Agreement;	0.20	$44.00
Total Professional Fees For This Matter			**2.20**	**$484.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.80	$220.00	$176.00
JA Dunn	1.40	$220.00	$308.00
Total Professional Fees For This Matter	**2.20**		**$484.00**

Fees	$484.00
CURRENT INVOICE DUE FOR THIS MATTER	**$484.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

December 21, 2011

RECEIVED
DEC 2 3 2011
BY:

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: December 2011 Invoice

Dear Donn:

Enclosed is our December 2011 invoice for services rendered and expenses advanced during November 1, 2011 through November 30, 2010. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl. ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/01/11	AA Malahowski	Conference with Susan Harkin re IMRF retirement incentives.	0.20	$44.00
12/02/11	DL Kriha	Telephone conference with Lori Parrish re: employment of speech-language pathologist without current certifications	0.20	$44.00
12/05/11	AA Malahowski	Preparation of revisions to retirement and sick day provisions in handbook.	1.00	$220.00
12/12/11	DL Kriha	Communication with Lori Parrish re: employment matter at Lundahl (possible fitness for duty examination); PERA/SB 7 requirements relating to RIF joint committee, board training and teacher evaluations	2.10	$462.00
12/20/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including employment issues	0.60	$132.00
12/21/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Big Brother/Sister Program issue relating to student supervision	0.20	$44.00
Total Professional Fees For This Matter			**4.30**	**$946.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$220.00	$682.00
AA Malahowski	1.20	$220.00	$264.00
Total Professional Fees For This Matter	**4.30**		**$946.00**

Fees	$946.00
CURRENT INVOICE DUE FOR THIS MATTER	**$946.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/02/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee's ability to resign due to lack of proper certification.	0.30	$57.00
12/06/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding teacher retirement matter.	0.30	$57.00
12/07/11	CF O'Keefe	Telephone conference with Lori Parrish regarding staff's inappropriate use of social media websites	0.40	$76.00
12/09/11	CF O'Keefe	Correspondence with Lori Parrish regarding electronic insurance notification.	0.20	$38.00
12/12/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee non-certification issue.	0.20	$38.00
12/16/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding miscellaneous employment issues including ADA employee accommodations, TRS leave, retirement and salary issues and employee work VISA.	0.90	$171.00
12/20/11	CF O'Keefe	Correspondence with Lori Parrish regarding insurance open enrollment issue.	0.30	$57.00
12/20/11	CF O'Keefe	Telephone conference with Lori Parrish regarding part-time teacher wage issue and related grievance.	0.60	$114.00
12/21/11	CF O'Keefe	Review Illinois Educational Labor Relations Board certification of certified teachers' bargaining unit as it relates to potential grievance; correspondence with Lori Parrish regarding the same.	0.30	$57.00
Total Professional Fees For This Matter			**3.50**	**$665.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.50	$190.00	$665.00
Total Professional Fees For This Matter	**3.50**		**$665.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 25, 2012 Invoice No. 136912 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/11:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$946.00	$0.00	$946.00
01951.109002	General Labor	$665.00	$0.00	$665.00
01951.110004	[redacted] Special Education Matter	$110.00	$0.00	$110.00
01951.110011	Joint Transportation Agreement	$1,254.00	$1.50	$1,255.50
Total		$2,975.00	$1.50	$2,976.50

Fees	$2,975.00
Costs Advanced and Expenses Incurred	$1.50
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,976.50**

Ok to pay
Sullivan
2-3-12
105120079

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/02/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of student's placement; review e-mail message from District teacher re: parental demands and concerns	0.50	$110.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/05/11	BP Crowley	Review joint transportation agreement;	0.20	$44.00
12/06/11	BP Crowley	Review Joint Transportation Agreement and legality of joint transportation agreements;	0.60	$132.00
12/07/11	BP Crowley	Examine ability of School District to terminate the Joint Transportation Agreement with Community High School District No. 155;	0.50	$110.00
12/09/11	BP Crowley	Examine legality of TJA and issues with the collective bargaining agreement;	0.30	$66.00
12/13/11	BP Crowley	Review notice from Teamsters to renegotiate the collective bargaining agreement with the Joint Transportation Agreement;	0.10	$22.00
12/21/11	JA Dunn	Conduct research regarding termination of joint employer relationship;	2.10	$462.00
12/22/11	BP Crowley	Review issues related to collective bargaining agreement with Teamsters;	0.50	$110.00
12/29/11	BP Crowley	Review collective bargaining issues that may result if the Joint Transportation Agreement is dissolved;	0.70	$154.00
12/29/11	JA Dunn	Legal research regarding dissolution of TJA, renegotiation of intergovernmental agreement and duty to bargain re same with union.	0.70	$154.00
Total Professional Fees For This Matter			**5.70**	**$1,254.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	2.90	$220.00	$638.00
JA Dunn	2.80	$220.00	$616.00
Total Professional Fees For This Matter	**5.70**		**$1,254.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/11:

Description	
Binding	$1.50
Costs Advanced and Expenses Incurred For This Matter	**$1.50**
Fees	$1,254.00
Costs Advanced and Expenses Incurred	$1.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,255.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Jean
Kathy
Lori
Dave S
Dave J
Susan

January 26, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: January 2012 Invoice

Dear Donn:

Enclosed is our January 2012 invoice for services rendered and expenses advanced during December 1, 2011 through December 31, 2011. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

January 26, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: January 2012 Invoice

Dear Donn:

Enclosed is our January 2012 invoice for services rendered and expenses advanced during December 1, 2011 through December 31, 2011. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

RECEIVED
JAN 30 2012
BY:

738690.1

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/01/11	AA Malahowski	Conference with Susan Harkin re IMRF retirement incentives. SH	0.20	$44.00
12/02/11	DL Kriha	Telephone conference with Lori Parrish re: employment of speech-language pathologist without current certifications	0.20	$44.00
12/05/11	AA Malahowski	Preparation of revisions to retirement and sick day provisions in handbook. SH	1.00	$220.00
12/12/11	DL Kriha	Communication with Lori Parrish re: employment matter at Lundahl (possible fitness for duty examination); PERA/SB 7 requirements relating to RIF joint committee, board training and teacher evaluations	2.10	$462.00
12/20/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including employment issues	0.60	$132.00
12/21/11	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Big Brother/Sister Program issue relating to student supervision	0.20	$44.00
Total Professional Fees For This Matter			**4.30**	**$946.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$220.00	$682.00
AA Malahowski	1.20	$220.00	$264.00
Total Professional Fees For This Matter	**4.30**		**$946.00**

Fees	$946.00
CURRENT INVOICE DUE FOR THIS MATTER	**$946.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/02/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee's ability to resign due to lack of proper certification.	0.30	$57.00
12/06/11	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding teacher retirement matter.	0.30	$57.00
12/07/11	CF O'Keefe	Telephone conference with Lori Parrish regarding staff's inappropriate use of social media websites	0.40	$76.00
12/09/11	CF O'Keefe	Correspondence with Lori Parrish regarding electronic insurance notification.	0.20	$38.00
12/12/11	CF O'Keefe	Telephone conference with Lori Parrish regarding employee non-certification issue.	0.20	$38.00
12/16/11	CF O'Keefe	Telephone conferences with Lori Parrish regarding miscellaneous employment issues including ADA employee accommodations, TRS leave, retirement and salary issues and employee work VISA.	0.90	$171.00
12/20/11	CF O'Keefe	Correspondence with Lori Parrish regarding insurance open enrollment issue.	0.30	$57.00
12/20/11	CF O'Keefe	Telephone conference with Lori Parrish regarding part-time teacher wage issue and related grievance.	0.60	$114.00
12/21/11	CF O'Keefe	Review Illinois Educational Labor Relations Board certification of certified teachers' bargaining unit as it relates to potential grievance; correspondence with Lori Parrish regarding the same.	0.30	$57.00
Total Professional Fees For This Matter			**3.50**	**$665.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.50	$190.00	$665.00
Total Professional Fees For This Matter	**3.50**		**$665.00**

Fees	$665.00
CURRENT INVOICE DUE FOR THIS MATTER	**$665.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110004

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/02/11	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of student's placement; review e-mail message from District teacher re: parental demands and concerns	0.50	$110.00
Total Professional Fees For This Matter			**0.50**	**$110.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$220.00	$110.00
Total Professional Fees For This Matter	**0.50**		**$110.00**

Fees	$110.00
CURRENT INVOICE DUE FOR THIS MATTER	**$110.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 136912
Invoice Date: January 25, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 12/31/11:

Date	Timekeeper	Description	Hours	Amount
12/05/11	BP Crowley	Review joint transportation agreement;	0.20	$44.00
12/06/11	BP Crowley	Review Joint Transportation Agreement and legality of joint transportation agreements;	0.60	$132.00
12/07/11	BP Crowley	Examine ability of School District to terminate the Joint Transportation Agreement with Community High School District No. 155;	0.50	$110.00
12/09/11	BP Crowley	Examine legality of TJA and issues with the collective bargaining agreement;	0.30	$66.00
12/13/11	BP Crowley	Review notice from Teamsters to renegotiate the collective bargaining agreement with the Joint Transportation Agreement;	0.10	$22.00
12/21/11	JA Dunn	Conduct research regarding termination of joint employer relationship;	2.10	$462.00
12/22/11	BP Crowley	Review issues related to collective bargaining agreement with Teamsters;	0.50	$110.00
2/29/11	BP Crowley	Review collective bargaining issues that may result if the Joint Transportation Agreement is dissolved;	0.70	$154.00
12/29/11	JA Dunn	Legal research regarding dissolution of TJA, renegotiation of intergovernmental agreement and duty to bargain re same with union.	0.70	$154.00
Total Professional Fees For This Matter			**5.70**	**$1,254.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	2.90	$220.00	$638.00
JA Dunn	2.80	$220.00	$616.00
Total Professional Fees For This Matter	**5.70**		**$1,254.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/11:

Description	
Binding	$1.50
Costs Advanced and Expenses Incurred For This Matter	**$1.50**
Fees	$1,254.00
Costs Advanced and Expenses Incurred	$1.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,255.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 25, 2012 Invoice No. 136912 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through December 31, 2011

Total Professional Fees	$2,975.00
Total Costs Advanced and Expenses Incurred	$1.50
CURRENT INVOICE DUE	**$2,976.50**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/03/12	JA Dunn	Conference with Brian Crowley and Darcy Kriha regarding negotiation of intergovernmental agreement, existence of joint transportation agreement, and impact bargaining.	0.60	$132.00
01/03/12	BP Crowley	Examine labor issues related to potential dissolving of JTA; communication with Ms. Harkin;	0.70	$154.00
01/06/12	BP Crowley	Communication with Ms. Harkin re: legality of JTA structure;	0.20	$44.00
01/09/12	BP Crowley	Examine if ISBE recognizes arrangements like the Joint Transportation Agreement;	0.10	$22.00
01/11/12	BP Crowley	Examine ISBE examination of legality of joint transportation agreements in general;	0.10	$22.00
01/12/12	BP Crowley	Examine issues regarding struction of JTA and ISBE's opinion on structure; communication with Ms. Harkin re: discuss proper documentation of agreement between the School District 47 and School District 155;	0.70	$154.00
01/16/12	BP Crowley	Communication with attorney for School District 155 re: examine structure of revisions to the Joint Transportation Agreement;	0.10	$22.00
01/17/12	BP Crowley	Communication with Ms. Harkin re: examine issues related terms of new contract with School District No. 155;	0.50	$110.00
01/18/12	BP Crowley	Examine proposed terms for the Joint Transportation Agreement; communication with Ms. Harkin; contact ISBE; examine implications of joint employer status on tax and IMRF issues;	1.20	$264.00
01/19/12	BP Crowley	Communication with ISBE re: legality of Joint Transportation Agreement structure; prepare email to Ms. Harkin examining conversation with ISBE;	0.60	$132.00
01/20/12	AA Malahowski	Research re tax and IMRF implications for joint employers.	0.60	$132.00
01/20/12	BP Crowley	Communication with Ms Dutton, attorney for ISBE re: examine issues for structure of JTA; communication with Ms. Harkin re: examine ISBE review and terms to be included in the JTA agreement;	0.30	$66.00
01/23/12	AA Malahowski	Research re IRS and IMRF issues for transportation joint agreement employees.	1.20	$264.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 137639
Invoice Date: February 29, 2012

Date	Timekeeper	Description	Hours	Amount
01/24/12	AA Malahowski	Research re IRS and IMRF issues for transportation joint agreement employees; conference with Kathy O'Brien at IMRF re same.	1.20	$264.00
01/24/12	BP Crowley	Examine IMRF issues;	0.40	$88.00
01/25/12	AA Malahowski	Research re IMRF issues; conference with Susan Harkin re same; conference with IMRF re same.	1.10	$242.00
01/25/12	BP Crowley	Communication with Ms. Harkin re: examine JTA structure issues and IMRF issues;	0.80	$176.00
01/30/12	AA Malahowski	Research re IMRF reporting and crediting rules; conference with Susan Harkin re same; preparation of memorandum re same.	0.20	$44.00
Total Professional Fees For This Matter			**10.60**	**$2,332.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	5.70	$220.00	$1,254.00
AA Malahowski	4.30	$220.00	$946.00
JA Dunn	0.60	$220.00	$132.00
Total Professional Fees For This Matter	**10.60**		**$2,332.00**

Fees	$2,332.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,332.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/13/12	DL Kriha	Review e-mail message from attorney Charles Fox re: reevaluation and placement; communication with Dr. Kathy Hinz re: same; review domain form completed by District staff	0.70	$154.00
01/16/12	DL Kriha	Review e-mail messages sent by opposing counsel, Charles Fox, relating to issue that arose last winter concerning snow accumulation and accessibility of school entrance; forward same to Dr. Kathy Hinz	0.40	$88.00
01/17/12	DL Kriha	Review e-mail messages (2) received from opposing counsel Charles Fox re: special education student placement issue; communication with Dr. Kathy Hinz re: same	0.30	$66.00
01/20/12	DL Kriha	Communication with opposing counsel Charles Fox re: status; begin review of student records received from District	1.30	$286.00
01/25/12	KE Berner	Review and organize student files to send to parent's counsel.	2.10	$399.00
01/26/12	KE Berner	Review and organize educational records of [redacted] to provide to parent's counsel.	3.00	$570.00
01/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status	0.20	$44.00
01/31/12	DL Kriha	Review e-mail message from opposing counsel Charles Fox re: psychological testing being completed privately; forward list of assessments to Dr. Kathy Hinz	0.40	$88.00
Total Professional Fees For This Matter			**8.40**	**$1,695.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.30	$220.00	$726.00
KE Berner	5.10	$190.00	$969.00
Total Professional Fees For This Matter	**8.40**		**$1,695.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 137639
Invoice Date: February 29, 2012

Fees	$1,695.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,695.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: L.H. Employment Matter

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/13/12	DL Kriha	Telephone conferences with Lori Parrish re: employment matter arising at Lundahl Middle School this afternoon; draft memorandum to employee re: leave of absence	1.40	$308.00
01/17/12	DL Kriha	Communications with Lori Parrish re: employment matter; followup re: Ms. Parrish's conversations with employee and next steps	0.90	$198.00
01/18/12	DL Kriha	Communication with Lori Parrish re: employment matter	0.20	$44.00
01/24/12	DL Kriha	Review notes of investigation; draft Notice to Remedy	0.70	$154.00
01/25/12	DL Kriha	Review and revise Notice to Remedy; communication with Lori Parrish re: same	0.30	$66.00
01/31/12	DL Kriha	Review and revise Notice to Remedy; communication with Lori Parrish re: same	0.60	$132.00
Total Professional Fees For This Matter			**4.10**	**$902.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.10	$220.00	$902.00
Total Professional Fees For This Matter	**4.10**		**$902.00**

Fees	$902.00
CURRENT INVOICE DUE FOR THIS MATTER	**$902.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 29, 2012 Invoice No. 137639 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through January 31, 2012

Total Professional Fees	$7,157.00
CURRENT INVOICE DUE	**$7,157.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

March 1, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: February 2012 Invoice

Dear Donn:

Enclosed is our February 2012 invoice for services rendered and expenses advanced during January 1, 2012 through January 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

RECEIVED
MAR 0 8 2012
BY:

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/03/12	DL Kriha	Review memorandum prepared by Jennifer Dunn re: joint transportation agreement; communication with Susan Harkin re: status	0.20	$44.00 TJA
01/06/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: background check issue	0.20	$44.00 Gnl Sugt
01/10/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: DCFS issue relating to parental concern involving report	0.20	$44.00 Sugt Gnl
01/10/12	KE Berner	Research whether infrequent school volunteers need criminal background checks.	1.00	$190.00 Gnl Sugt
01/13/12	DL Kriha	Communication with Dr. Donn Mendoza re: criminal background check requirements for volunteers	0.40	$88.00 Gnl Sugt
01/17/12	AA Malahowski	Conference with Susan Harkin re transportation joint agreement issues; research re same.	0.80	$176.00 TJA
01/18/12	AA Malahowski	Research re IMRF and IRS issues for joint transportation agreement employees.	0.20	$44.00 TJA
01/18/12	BP Crowley	Examine broker agreement with Premier Commercial Realty re: locate property for maintenance/warehouse/bus transportation facility;	0.20	$44.00 op
01/19/12	DL Kriha	Telephone conferences with Lori Parrish re: [redacted] employment matter and possible fitness for duty examination; prepare notice to remedy	0.90	$198.00 Emp
01/23/12	BP Crowley	Review real estate broker agreement;	0.20	$44.00 op
01/24/12	BP Crowley	Examine liquidated damages languages provided by Mr. Schuh for construction contracts;	0.10	$22.00 op
01/27/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including [redacted] employment issues	0.30	$66.00 Emp
01/30/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student discipline issue	0.20	$44.00 Gnl Sugt
01/31/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: special education classroom location issue	0.20	$44.00 Gnl Sugt
Total Professional Fees For This Matter			**5.10**	**$1,092.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 137639
Invoice Date: February 29, 2012

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.60	$220.00	$572.00
BP Crowley	0.50	$220.00	$110.00
AA Malahowski	1.00	$220.00	$220.00
KE Berner	1.00	$190.00	$190.00
Total Professional Fees For This Matter	**5.10**		**$1,092.00**

Fees	$1,092.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,092.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/04/12	DL Kriha	Communication with Dr. Kathy Hinz re: definition of "parent" for purposes of confidentiality and special education consent	0.50	$110.00
01/05/12	DL Kriha	Communication with Dr. Kathy Hinz re: IEP team member requirements contained in 23 Ill.Adm.Code 226.210 and 34 C.F.R. 300.321	0.40	$88.00
01/18/12	DL Kriha	Communication with Dr. Kathy Hinz re: special education domain review and pending testing, including private report; discuss student yearbook issue	0.40	$88.00
01/24/12	DL Kriha	Communication with Dr. Kathy Hinz re: acceptance of non-District special education eligible students and parameters of agreement; legal research re: same	0.80	$176.00
Total Professional Fees For This Matter			**2.10**	**$462.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.10	$220.00	$462.00
Total Professional Fees For This Matter	**2.10**		**$462.00**

Fees	$462.00
CURRENT INVOICE DUE FOR THIS MATTER	**$462.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/09/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: issues relating to student's reenrollment in SEDOM deaf/hard of hearing program	0.30	$66.00
Total Professional Fees For This Matter			**0.30**	**$66.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
Total Professional Fees For This Matter	**0.30**		**$66.00**

ees	$66.00
CURRENT INVOICE DUE FOR THIS MATTER	**$66.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/05/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding multiple employee issues including FMLA/ADA leave, part-time teacher salary schedule and possible related grievance, employee social security number, and TRS related issues.	1.10	$209.00
01/06/12	CF O'Keefe	Review and revise District's personal technology and social media policy; telephone conference with Lori Parrish regarding the same.	0.70	$133.00
01/09/12	CF O'Keefe	Correspondence with Lori Parrish regarding TRS retirement issue.	0.20	$38.00
01/10/12	CF O'Keefe	Review and revise memorandum of understanding addressing demotion of employee into collective bargaining unit; telephone conference with Lori Parrish regarding the same.	0.40	$76.00
01/17/12	CF O'Keefe	Telephone conference with Lori Parrish regarding District employees who provide services within private schools.	0.30	$57.00
01/25/12	CF O'Keefe	Telephone conference with Lori Parrish regarding union organizing campaign and other miscellaneous issues.	0.20	$38.00
01/26/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding issues related to union organizing campaign.	0.10	$19.00
01/31/12	CF O'Keefe	Telephone conference with Lori Parrish regarding union organizing campaign.	0.20	$38.00
Total Professional Fees For This Matter			**3.20**	**$608.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.20	$190.00	$608.00
Total Professional Fees For This Matter	**3.20**		**$608.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 137639
Invoice Date: February 29, 2012

Fees	$608.00
CURRENT INVOICE DUE FOR THIS MATTER	**$608.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/03/12	JA Dunn	Conference with Brian Crowley and Darcy Kriha regarding negotiation of intergovernmental agreement, existence of joint transportation agreement, and impact bargaining.	0.60	$132.00
01/03/12	BP Crowley	Examine labor issues related to potential dissolving of JTA; communication with Ms. Harkin;	0.70	$154.00
01/06/12	BP Crowley	Communication with Ms. Harkin re: legality of JTA structure;	0.20	$44.00
01/09/12	BP Crowley	Examine if ISBE recognizes arrangements like the Joint Transportation Agreement;	0.10	$22.00
01/11/12	BP Crowley	Examine ISBE examination of legality of joint transportation agreements in general;	0.10	$22.00
01/12/12	BP Crowley	Examine issues regarding struction of JTA and ISBE's opinion on structure; communication with Ms. Harkin re: discuss proper documentation of agreement between the School District 47 and School District 155;	0.70	$154.00
01/16/12	BP Crowley	Communication with attorney for School District 155 re: examine structure of revisions to the Joint Transportation Agreement;	0.10	$22.00
01/17/12	BP Crowley	Communication with Ms. Harkin re: examine issues related terms of new contract with School District No. 155;	0.50	$110.00
01/18/12	BP Crowley	Examine proposed terms for the Joint Transportation Agreement; communication with Ms. Harkin; contact ISBE; examine implications of joint employer status on tax and IMRF issues;	1.20	$264.00
01/19/12	BP Crowley	Communication with ISBE re: legality of Joint Transportation Agreement structure; prepare email to Ms. Harkin examining conversation with ISBE;	0.60	$132.00
01/20/12	AA Malahowski	Research re tax and IMRF implications for joint employers.	0.60	$132.00
01/20/12	BP Crowley	Communication with Ms Dutton, attorney for ISBE re: examine issues for structure of JTA; communication with Ms. Harkin re: examine ISBE review and terms to be included in the JTA agreement;	0.30	$66.00
01/23/12	AA Malahowski	Research re IRS and IMRF issues for transportation joint agreement employees.	1.20	$264.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 137639
Invoice Date: February 29, 2012

Date	Timekeeper	Description	Hours	Amount
01/24/12	AA Malahowski	Research re IRS and IMRF issues for transportation joint agreement employees; conference with Kathy O'Brien at IMRF re same.	1.20	$264.00
01/24/12	BP Crowley	Examine IMRF issues;	0.40	$88.00
01/25/12	AA Malahowski	Research re IMRF issues; conference with Susan Harkin re same; conference with IMRF re same.	1.10	$242.00
01/25/12	BP Crowley	Communication with Ms. Harkin re: examine JTA structure issues and IMRF issues;	0.80	$176.00
01/30/12	AA Malahowski	Research re IMRF reporting and crediting rules; conference with Susan Harkin re same; preparation of memorandum re same.	0.20	$44.00
Total Professional Fees For This Matter			**10.60**	**$2,332.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	5.70	$220.00	$1,254.00
AA Malahowski	4.30	$220.00	$946.00
A Dunn	0.60	$220.00	$132.00
Total Professional Fees For This Matter	**10.60**		**$2,332.00**

Fees	$2,332.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,332.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/13/12	DL Kriha	Review e-mail message from attorney Charles Fox re: reevaluation and placement; communication with Dr. Kathy Hinz re: same; review domain form completed by District staff	0.70	$154.00
01/16/12	DL Kriha	Review e-mail messages sent by opposing counsel, Charles Fox, relating to issue that arose last winter concerning snow accumulation and accessibility of school entrance; forward same to Dr. Kathy Hinz	0.40	$88.00
01/17/12	DL Kriha	Review e-mail messages (2) received from opposing counsel Charles Fox re: special education student placement issue; communication with Dr. Kathy Hinz re: same	0.30	$66.00
01/20/12	DL Kriha	Communication with opposing counsel Charles Fox re: status; begin review of student records received from District	1.30	$286.00
01/25/12	KE Berner	Review and organize student files to send to parent's counsel.	2.10	$399.00
01/26/12	KE Berner	Review and organize educational records of [redacted] to provide to parent's counsel.	3.00	$570.00
01/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status	0.20	$44.00
01/31/12	DL Kriha	Review e-mail message from opposing counsel Charles Fox re: psychological testing being completed privately; forward list of assessments to Dr. Kathy Hinz	0.40	$88.00
Total Professional Fees For This Matter			**8.40**	**$1,695.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.30	$220.00	$726.00
KE Berner	5.10	$190.00	$969.00
Total Professional Fees For This Matter	**8.40**		**$1,695.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 137639
Invoice Date: February 29, 2012

Fees	$1,695.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,695.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/13/12	DL Kriha	Telephone conferences with Lori Parrish re: employment matter arising at Lundahl Middle School this afternoon; draft memorandum to employee re: leave of absence	1.40	$308.00
01/17/12	DL Kriha	Communications with Lori Parrish re: employment matter; followup re: Ms. Parrish's conversations with employee and next steps	0.90	$198.00
01/18/12	DL Kriha	Communication with Lori Parrish re: employment matter	0.20	$44.00
01/24/12	DL Kriha	Review notes of investigation; draft Notice to Remedy	0.70	$154.00
01/25/12	DL Kriha	Review and revise Notice to Remedy; communication with Lori Parrish re: same	0.30	$66.00
01/31/12	DL Kriha	Review and revise Notice to Remedy; communication with Lori Parrish re: same	0.60	$132.00
Total Professional Fees For This Matter			**4.10**	**$902.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.10	$220.00	$902.00
Total Professional Fees For This Matter	**4.10**		**$902.00**

Fees	$902.00
CURRENT INVOICE DUE FOR THIS MATTER	**$902.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

March 1, 2012

Jean JB ✓
Kathy
Dave J ✓
Dave S ✓
Lori ✓ JP
Donn
Susan

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: February 2012 Invoice

Dear Donn:

Enclosed is our February 2012 invoice for services rendered and expenses advanced during January 1, 2012 through January 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 29, 2012 Invoice No. 137639 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,092.00	$0.00	$1,092.00
01951.108002	General Special Education	$462.00	$0.00	$462.00
01951.108003	[redacted] Special Education Matter	$66.00	$0.00	$66.00
01951.109002	General Labor	$608.00	$0.00	$608.00
01951.110011	Joint Transportation Agreement	$2,332.00	$0.00	$2,332.00
01951.112001	[redacted] Special Education Matter	$1,695.00	$0.00	$1,695.00
01951.112002	[redacted] Employment Matter	$902.00	$0.00	$902.00
Total		$7,157.00	$0.00	$7,157.00

Fees	$7,157.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$7,157.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/03/12	DL Kriha	Review memorandum prepared by Jennifer Dunn re: joint transportation agreement; communication with Susan Harkin re: status	0.20	$44.00
01/06/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: background check issue	0.20	$44.00
01/10/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: DCFS issue relating to parental concern involving report	0.20	$44.00
01/10/12	KE Berner	Research whether infrequent school volunteers need criminal background checks.	1.00	$190.00
01/13/12	DL Kriha	Communication with Dr. Donn Mendoza re: criminal background check requirements for volunteers	0.40	$88.00
01/17/12	AA Malahowski	Conference with Susan Harkin re transportation joint agreement issues; research re same.	0.80	$176.00
01/18/12	AA Malahowski	Research re IMRF and IRS issues for joint transportation agreement employees.	0.20	$44.00
01/18/12	BP Crowley	Examine broker agreement with Premier Commercial Realty re: locate property for maintenance/warehouse/bus transportation facility;	0.20	$44.00
01/19/12	DL Kriha	Telephone conferences with Lori Parrish re: [redacted] employment matter and possible fitness for duty examination; prepare notice to remedy	0.90	$198.00
01/23/12	BP Crowley	Review real estate broker agreement;	0.20	$44.00
01/24/12	BP Crowley	Examine liquidated damages languages provided by Mr. Schuh for construction contracts;	0.10	$22.00
01/27/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including [redacted] employment issues	0.30	$66.00
01/30/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student discipline issue	0.20	$44.00
01/31/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: special education classroom location issue	0.20	$44.00
Total Professional Fees For This Matter			**5.10**	**$1,092.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 137639
Invoice Date: February 29, 2012

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.60	$220.00	$572.00
BP Crowley	0.50	$220.00	$110.00
AA Malahowski	1.00	$220.00	$220.00
KE Berner	1.00	$190.00	$190.00
Total Professional Fees For This Matter	**5.10**		**$1,092.00**

Fees	$1,092.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,092.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/04/12	DL Kriha	Communication with Dr. Kathy Hinz re: definition of "parent" for purposes of confidentiality and special education consent	0.50	$110.00
01/05/12	DL Kriha	Communication with Dr. Kathy Hinz re: IEP team member requirements contained in 23 Ill.Adm.Code 226.210 and 34 C.F.R. 300.321	0.40	$88.00
01/18/12	DL Kriha	Communication with Dr. Kathy Hinz re: special education domain review and pending testing, including private report; discuss student yearbook issue	0.40	$88.00
01/24/12	DL Kriha	Communication with Dr. Kathy Hinz re: acceptance of non-District special education eligible students and parameters of agreement; legal research re: same	0.80	$176.00
Total Professional Fees For This Matter			**2.10**	**$462.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.10	$220.00	$462.00
Total Professional Fees For This Matter	**2.10**		**$462.00**
Fees			$462.00
CURRENT INVOICE DUE FOR THIS MATTER			**$462.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108003

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/09/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: issues relating to student's reenrollment in SEDOM deaf/hard of hearing program	0.30	$66.00
Total Professional Fees For This Matter			**0.30**	**$66.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$220.00	$66.00
Total Professional Fees For This Matter	**0.30**		**$66.00**

Fees	$66.00
CURRENT INVOICE DUE FOR THIS MATTER	**$66.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 137639
Invoice Date: February 29, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 01/31/12:

Date	Timekeeper	Description	Hours	Amount
01/05/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding multiple employee issues including FMLA/ADA leave, part-time teacher salary schedule and possible related grievance, employee social security number, and TRS related issues.	1.10	$209.00
01/06/12	CF O'Keefe	Review and revise District's personal technology and social media policy; telephone conference with Lori Parrish regarding the same.	0.70	$133.00
01/09/12	CF O'Keefe	Correspondence with Lori Parrish regarding TRS retirement issue.	0.20	$38.00
01/10/12	CF O'Keefe	Review and revise memorandum of understanding addressing demotion of employee into collective bargaining unit; telephone conference with Lori Parrish regarding the same.	0.40	$76.00
01/17/12	CF O'Keefe	Telephone conference with Lori Parrish regarding District employees who provide services within private schools.	0.30	$57.00
01/25/12	CF O'Keefe	Telephone conference with Lori Parrish regarding union organizing campaign and other miscellaneous issues.	0.20	$38.00
01/26/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding issues related to union organizing campaign.	0.10	$19.00
01/31/12	CF O'Keefe	Telephone conference with Lori Parrish regarding union organizing campaign.	0.20	$38.00
Total Professional Fees For This Matter			**3.20**	**$608.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.20	$190.00	$608.00
Total Professional Fees For This Matter	**3.20**		**$608.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 137639
Invoice Date: February 29, 2012

Fees	$608.00
CURRENT INVOICE DUE FOR THIS MATTER	**$608.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 137935
Invoice Date: March 22, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/29/12:

Date	Timekeeper	Description	Hours	Amount
02/01/12	DL Kriha	Review FOIA request received by Brett Rowland (Northwest Herald) concerning special education class locations; review preliminary draft materials; communication with Dr. Donn Mendoza re: same	0.70	$164.50
02/03/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: homebound instruction issue; forward rule to Dr. Hinz re: same	0.20	$47.00
02/08/12	BP Crowley	Review FOIA request from the Chicago Tribune for information on former employees; communication with Ms. Bourne; prepare extension letter;	0.40	$94.00
02/17/12	AA Malahowski	Conference with Donn Mendoza re Board action on notice to remedy.	0.20	$47.00
02/17/12	BP Crowley	Communication with Dr, Mendoza re: applicability of FOIA to notice to remedy;	0.30	$70.50
02/17/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters	0.30	$70.50
02/20/12	SR Metcalf	Research re inquiry concerning applicability of the Prevailing Wage Act to movers associated with a construction project.	0.30	$61.50
02/20/12	BP Crowley	Examine if moving work is subject to the Prevailing Wage Act;	0.30	$70.50
02/24/12	DL Kriha	Review letter from [redacted] parent requesting student records; communication with Dr. Kathy Hinz re: same; review draft contract relating to acceptance of non-District special education students into low-incidence programs	0.60	$141.00
02/27/12	AA Malahowski	Research re electioneering restrictions; conferences with Donn Mendoza re same.	0.60	$141.00
		Total Professional Fees For This Matter	**3.90**	**$907.50**

186.59
497.09

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 137935
Invoice Date: March 22, 2012

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.80	$235.00	$423.00
BP Crowley	1.00	$235.00	$235.00
AA Malahowski	0.80	$235.00	$188.00
SR Metcalf	0.30	$205.00	$61.50
Total Professional Fees For This Matter	**3.90**		**$907.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/29/12:

Description	
Photocopying	$159.90
Costs Advanced and Expenses Incurred For This Matter	**$159.90**

Fees	$907.50
Costs Advanced and Expenses Incurred	$159.90
CURRENT INVOICE DUE FOR THIS MATTER	**$1,067.40**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 137935
Invoice Date: March 22, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/29/12:

Date	Timekeeper	Description	Hours	Amount
02/01/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding student's tri-annual review and IEP meeting.	0.30	$61.50
02/16/12	CF O'Keefe	Correspondence with Kathy Hinz regarding student's annual review.	0.30	$61.50
Total Professional Fees For This Matter			**0.60**	**$123.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	0.60	$205.00	$123.00
Total Professional Fees For This Matter	**0.60**		**$123.00**

Fees	$123.00
CURRENT INVOICE DUE FOR THIS MATTER	**$123.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 137935
Invoice Date: March 22, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 02/29/12:

Date	Timekeeper	Description	Hours	Amount
02/01/12	AA Malahowski	Preparation of memorandum re structure options and IMRF issues; conference with counsel for District 155 re same.	0.40	$94.00
02/02/12	AA Malahowski	Research re IMRF issues and preparation of memorandum re same.	3.70	$869.50
02/02/12	BP Crowley	Review memorandum on IMRF issues related to the joint transportation agreement;	0.40	$94.00
02/03/12	AA Malahowski	Research re IMRF issues and preparation of memorandum re same.	0.60	$141.00
02/03/12	BP Crowley	Review IMRF memo;	0.20	$47.00
02/15/12	AA Malahowski	Review and analysis of IMRF audit letter; conference with Susan Harkin re same.	0.20	$47.00
02/15/12	BP Crowley	Communication with Ms. Harkin re: examine IMRF audit issues;	0.20	$47.00
02/21/12	BP Crowley	Examine status of agreement; communication with Ms. Harkin;	0.20	$47.00
Total Professional Fees For This Matter			**5.90**	**$1,386.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.00	$235.00	$235.00
AA Malahowski	4.90	$235.00	$1,151.50
Total Professional Fees For This Matter	**5.90**		**$1,386.50**

Fees	$1,386.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,386.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn - OK
Jean JB
Kathy KR
Lori LR
Dave S
Dave J
Susan

March 26, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: March 2012 Invoice

Dear Donn:

Enclosed is our March 2012 invoice for services rendered and expenses advanced during February 1, 2012 through February 29, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 25, 2012 Invoice No. 138570 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,306.50	$0.00	$1,306.50
01951.109002	General Labor	$697.00	$0.00	$697.00
01951.110011	Joint Transportation Agreement	$728.50	$0.00	$728.50
01951.112001	[redacted] Special Education Matter	$1,127.50	$66.03	$1,193.53
01951.112002	[redacted] Employment Matter	$188.00	$0.00	$188.00
Total		$4,047.50	$66.03	$4,113.53

Fees	$4,047.50
Costs Advanced and Expenses Incurred	$66.03
CURRENT INVOICE DUE FOR ALL MATTERS	**$4,113.53**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

April 27, 2012

RECEIVED
MAY 04 2012
BY:

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: April 2012 Invoice

Dear Donn:

Enclosed is our April 2012 invoice for services rendered and expenses advanced during March 1, 2012 through March 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl. ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 138570
Invoice Date: April 25, 2012

Date	Timekeeper	Description	Hours	Amount
03/23/12	DF Crumley	Communiation with Ms. Parrish re: reduction of probationary teacher aides, dismissal of 4th year probationary teacher	0.30	$70.50
03/26/12	DF Crumley	Review RIF resolutions for support staff; communication with Ms. Parrish re: same	0.30	$70.50
03/27/12	DF Crumley	Respond to RIF question	0.20	$47.00
Total Professional Fees For This Matter			**5.70**	**$1,306.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$235.00	$47.00
DF Crumley	1.70	$235.00	$399.50
BP Crowley	1.50	$235.00	$352.50
AA Malahowski	1.20	$235.00	$282.00
CF O'Keefe	1.10	$205.00	$225.50
Total Professional Fees For This Matter	**5.70**		**$1,306.50**

Fees	$1,306.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,306.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/02/12	CF O'Keefe	Telephone conference with Lori Parrish regarding miscellaneous employee issues.	0.40	$82.00
03/06/12	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding light duty assignment matter.	0.60	$123.00
03/07/12	CF O'Keefe	Telephone conference with Lori Parrish regarding Memorandum of Understanding with paraprofessional bargaining unit.	0.30	$61.50
03/16/12	CF O'Keefe	Correspondence with Lori Parrish regarding Remediation Plan for certified teacher; draft sample plan.	1.80	$369.00
03/20/12	CF O'Keefe	Telephone conference with Lori Parrish regarding miscellaneous employee matters.	0.30	$61.50
Total Professional Fees For This Matter			**3.40**	**$697.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.40	$205.00	$697.00
Total Professional Fees For This Matter	**3.40**		**$697.00**

Fees	$697.00
CURRENT INVOICE DUE FOR THIS MATTER	**$697.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/01/12	AA Malahowski	Review and analysis of draft intergovernmental agreement; preparation of revisions to same.	0.70	$164.50
03/02/12	AA Malahowski	Review and analysis of draft agreement and preparation of revisions to same.	0.50	$117.50
03/06/12	BP Crowley	Review draft of joint transportation agreement;	0.50	$117.50
03/07/12	BP Crowley	Review draft of joint transportation agreement; communication with Ms. Harkin; prepare revisions to agreement;	0.60	$141.00
03/08/12	BP Crowley	Prepare revisions to intergovernmental agreement;	0.80	$188.00
Total Professional Fees For This Matter			**3.10**	**$728.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.90	$235.00	$446.50
AA Malahowski	1.20	$235.00	$282.00
Total Professional Fees For This Matter	**3.10**		**$728.50**

Fees	$728.50
CURRENT INVOICE DUE FOR THIS MATTER	**$728.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/02/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits and impact on ability to attend recess.	0.90	$184.50
03/05/12	CF O'Keefe	Telephone conferences with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits while in school and effect on recess and academic classes and parents' request to observe cafeteria.	0.70	$143.50
03/07/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits and effect on recess/class schedule and parental request to observe cafeteria.	0.70	$143.50
03/08/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits and effect on recess/class schedule and parental request to observe cafeteria.	0.50	$102.50
03/09/12	CF O'Keefe	Correspondence with Kathy Hinz and Charlie Fox regarding parental concerns and request for visitation.	0.40	$82.00
03/12/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz regarding parents' request to observe student in cafeteria and concerns regarding eating habits.	0.40	$82.00
03/13/12	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding parents' request to observe student in cafeteria and concerns regarding eating habits.	0.40	$82.00
03/14/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding parents' request to observe student in cafeteria and concerns regarding student's eating habits.	0.30	$61.50
03/20/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding parent's request for IEP meeting.	0.30	$61.50
03/21/12	CF O'Keefe	Telephone conference with Kathy Hinz and Sue McGraw regarding student's tri-annual evaluation and IEP; review student's domain and related communication from attorney Charlie Fox; telephone conference with Mr. Fox regarding the same.	0.90	$184.50
Total Professional Fees For This Matter			**5.50**	**$1,127.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	5.50	$205.00	$1,127.50
Total Professional Fees For This Matter	**5.50**		**$1,127.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/12:

Description	
Telephone Charges	$66.03
Costs Advanced and Expenses Incurred For This Matter	**$66.03**

Fees	$1,127.50
Costs Advanced and Expenses Incurred	$66.03
CURRENT INVOICE DUE FOR THIS MATTER	**$1,193.53**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/01/12	DL Kriha	Telephone conference with Lori Parrish re: status of matter	0.30	$70.50
03/02/12	DL Kriha	Communication with Lori Parrish re: meeting with CLETA scheduled for this afternoon and status	0.30	$70.50
03/15/12	DL Kriha	Communication with Lori Parrish re: status	0.20	$47.00
Total Professional Fees For This Matter			**0.80**	**$188.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$235.00	$188.00
Total Professional Fees For This Matter	**0.80**		**$188.00**

Fees	$188.00
CURRENT INVOICE DUE FOR THIS MATTER	**$188.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Jean
Kathy
Lori
Dave J.
Dave S
Susan

April 27, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: April 2012 Invoice

Dear Donn:

Enclosed is our April 2012 invoice for services rendered and expenses advanced during March 1, 2012 through March 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 25, 2012 Invoice No. 138570 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,306.50	$0.00	$1,306.50
01951.109002	General Labor	$697.00	$0.00	$697.00
01951.110011	Joint Transportation Agreement	$728.50	$0.00	$728.50
01951.112001	[redacted] Special Education Matter	$1,127.50	$66.03	$1,193.53
01951.112002	[redacted] Employment Matter	$188.00	$0.00	$188.00
Total		$4,047.50	$66.03	$4,113.53

Fees	$4,047.50
Costs Advanced and Expenses Incurred	$66.03
CURRENT INVOICE DUE FOR ALL MATTERS	**$4,113.53**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/05/12	DF Crumley	Communication with Ms. Parrish re: intersection between worker's compensation laws and ADA; access to notice to remedy documents under FOIA, listing of notice to remedy action on board agenda; response to union's claims regarding notice to remedy	0.60	$141.00
03/05/12	AA Malahowski	Research re TRS early retirement option and other incentive issues; e-mail to Susan Harkin re same.	0.80	$188.00
03/06/12	BP Crowley	Examine FOIA request for community emails discussing Senate Bill limiting tax increases for local governments;	0.20	$47.00
03/07/12	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding District's social media and attendance/truancy policies.	0.30	$61.50
03/07/12	BP Crowley	Communication with Mr. Schuh re: examine asbestos work;	0.40	$94.00
03/07/12	BP Crowley	Revise FOIA response to request for emails related to Senate Bill on tax increases;	0.10	$23.50
3/08/12	BP Crowley	Examine implications of FOIA on notice to remedies;	0.50	$117.50
03/09/12	BP Crowley	Examine FOIA response re: request for emails on General Assembly tax legislation;	0.10	$23.50
03/13/12	DF Crumley	Respond to question on PERA implementation date from Ms. Parrish	0.30	$70.50
03/14/12	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding District's obligation to provide homebound tutoring services to student who is hospitalized outside of District boundaries.	0.40	$82.00
03/16/12	CF O'Keefe	Research Illinois School Code and ISBE regulations regarding District's obligation to provide homebound tutoring services to a student who is hospitalized outside of District boundaries; correspondence with Dr. Kathy Hinz regarding the same.	0.40	$82.00
03/22/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employee situation involving music teacher	0.20	$47.00
03/22/12	AA Malahowski	Research re administrator contract TRS questions; e-mail to Susan Harkin re same.	0.40	$94.00
03/23/12	BP Crowley	Communication with Mr. Schuh re: examine contractor issues to determine if contractor can be rejected for future bids based on past performance with the School District; communication with Mr. Schuh;	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/05/12	DF Crumley	Communication with Ms. Parrish re: intersection between worker's compensation laws and ADA; access to notice to remedy documents under FOIA, listing of notice to remedy action on board agenda; response to union's claims regarding notice to remedy	0.60	$141.00
03/05/12	AA Malahowski	Research re TRS early retirement option and other incentive issues; e-mail to Susan Harkin re same.	0.80	$188.00
03/06/12	BP Crowley	Examine FOIA request for community emails discussing Senate Bill limiting tax increases for local governments;	0.20	$47.00
03/07/12	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding District's social media and attendance/truancy policies.	0.30	$61.50
03/07/12	BP Crowley	Communication with Mr. Schuh re: examine asbestos work;	0.40	$94.00
03/07/12	BP Crowley	Revise FOIA response to request for emails related to Senate Bill on tax increases;	0.10	$23.50
03/08/12	BP Crowley	Examine implications of FOIA on notice to remedies;	0.50	$117.50
03/09/12	BP Crowley	Examine FOIA response re: request for emails on General Assembly tax legislation;	0.10	$23.50
03/13/12	DF Crumley	Respond to question on PERA implementation date from Ms. Parrish	0.30	$70.50
03/14/12	CF O'Keefe	Telephone conference with Dr. Kathy Hinz regarding District's obligation to provide homebound tutoring services to student who is hospitalized outside of District boundaries.	0.40	$82.00
03/16/12	CF O'Keefe	Research Illinois School Code and ISBE regulations regarding District's obligation to provide homebound tutoring services to a student who is hospitalized outside of District boundaries; correspondence with Dr. Kathy Hinz regarding the same.	0.40	$82.00
03/22/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employee situation involving music teacher	0.20	$47.00
03/22/12	AA Malahowski	Research re administrator contract TRS questions; e-mail to Susan Harkin re same.	0.40	$94.00
03/23/12	BP Crowley	Communication with Mr. Schuh re: examine contractor issues to determine if contractor can be rejected for future bids based on past performance with the School District; communication with Mr. Schuh;	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 138570
Invoice Date: April 25, 2012

Date	Timekeeper	Description	Hours	Amount
03/23/12	DF Crumley	Communiation with Ms. Parrish re: reduction of probationary teacher aides, dismissal of 4th year probationary teacher	0.30	$70.50
03/26/12	DF Crumley	Review RIF resolutions for support staff; communication with Ms. Parrish re: same	0.30	$70.50
03/27/12	DF Crumley	Respond to RIF question	0.20	$47.00
			5.70	**$1,306.50**

Total Professional Fees For This Matter

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$235.00	$47.00
DF Crumley	1.70	$235.00	$399.50
BP Crowley	1.50	$235.00	$352.50
AA Malahowski	1.20	$235.00	$282.00
CF O'Keefe	1.10	$205.00	$225.50
	5.70		**$1,306.50**

Total Professional Fees For This Matter

	$1,306.50
Fees	**$1,306.50**

CURRENT INVOICE DUE FOR THIS MATTER

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/02/12	CF O'Keefe	Telephone conference with Lori Parrish regarding miscellaneous employee issues.	0.40	$82.00
03/06/12	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding light duty assignment matter.	0.60	$123.00
03/07/12	CF O'Keefe	Telephone conference with Lori Parrish regarding Memorandum of Understanding with paraprofessional bargaining unit.	0.30	$61.50
03/16/12	CF O'Keefe	Correspondence with Lori Parrish regarding Remediation Plan for certified teacher; draft sample plan.	1.80	$369.00
03/20/12	CF O'Keefe	Telephone conference with Lori Parrish regarding miscellaneous employee matters.	0.30	$61.50
			3.40	**$697.00**

Total Professional Fees For This Matter

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	3.40	$205.00	$697.00
	3.40		**$697.00**

Total Professional Fees For This Matter

	$697.00
Fees	**$697.00**

CURRENT INVOICE DUE FOR THIS MATTER

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/01/12	AA Malahowski	Review and analysis of draft intergovernmental agreement; preparation of revisions to same.	0.70	$164.50
03/02/12	AA Malahowski	Review and analysis of draft agreement and preparation of revisions to same.	0.50	$117.50
03/06/12	BP Crowley	Review draft of joint transportation agreement;	0.50	$117.50
03/07/12	BP Crowley	Review draft of joint transportation agreement; communication with Ms. Harkin; prepare revisions to agreement;	0.60	$141.00
03/08/12	BP Crowley	Prepare revisions to intergovernmental agreement;	0.80	$188.00
Total Professional Fees For This Matter			**3.10**	**$728.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.90	$235.00	$446.50
AA Malahowski	1.20	$235.00	$282.00
Total Professional Fees For This Matter	**3.10**		**$728.50**

	$728.50
Fees	**$728.50**

CURRENT INVOICE DUE FOR THIS MATTER

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/02/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits and impact on ability to attend recess.	0.90	$184.50
03/05/12	CF O'Keefe	Telephone conferences with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits while in school and effect on recess and academic classes and parents' request to observe cafeteria.	0.70	$143.50
03/07/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits and effect on recess/class schedule and parental request to observe cafeteria.	0.70	$143.50
03/08/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz and attorney Charlie Fox regarding parental concerns related to student's eating habits and effect on recess/class schedule and parental request to observe cafeteria.	0.50	$102.50
03/09/12	CF O'Keefe	Correspondence with Kathy Hinz and Charlie Fox regarding parental concerns and request for visitation.	0.40	$82.00
03/12/12	CF O'Keefe	Telephone conferences and correspondence with Kathy Hinz regarding parents' request to observe student in cafeteria and concerns regarding eating habits.	0.40	$82.00
03/13/12	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding parents' request to observe student in cafeteria and concerns regarding eating habits.	0.40	$82.00
03/14/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding parents' request to observe student in cafeteria and concerns regarding student's eating habits.	0.30	$61.50
03/20/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding parent's request for IEP meeting.	0.30	$61.50
03/21/12	CF O'Keefe	Telephone conference with Kathy Hinz and Sue McGraw regarding student's tri-annual evaluation and IEP; review student's domain and related communication from attorney Charlie Fox; telephone conference with Mr. Fox regarding the same.	0.90	$184.50
Total Professional Fees For This Matter			**5.50**	**$1,127.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 138570
Invoice Date: April 25, 2012

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	5.50	$205.00	$1,127.50
Total Professional Fees For This Matter	**5.50**		**$1,127.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/12:

Description	
Telephone Charges	$66.03
Costs Advanced and Expenses Incurred For This Matter	**$66.03**

Fees	$1,127.50
Costs Advanced and Expenses Incurred	$66.03
CURRENT INVOICE DUE FOR THIS MATTER	**$1,193.53**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 138570
Invoice Date: April 25, 2012

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/12:

Date	Timekeeper	Description	Hours	Amount
03/01/12	DL Kriha	Telephone conference with Lori Parrish re: status of matter	0.30	$70.50
03/02/12	DL Kriha	Communication with Lori Parrish re: meeting with CLETA scheduled for this afternoon and status	0.30	$70.50
03/15/12	DL Kriha	Communication with Lori Parrish re: status	0.20	$47.00
Total Professional Fees For This Matter			**0.80**	**$188.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$235.00	$188.00
Total Professional Fees For This Matter	**0.80**		**$188.00**

Fees	$188.00
CURRENT INVOICE DUE FOR THIS MATTER	**$188.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 25, 2012 Invoice No. 138570 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through March 31, 2012

Total Professional Fees	$4,047.50
Total Costs Advanced and Expenses Incurred	$66.03
CURRENT INVOICE DUE	**$4,113.53**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn ✓
Jean ✓
Kathy ✓
Lori ✓
Dave S ✓
Dave J ✓
Susan

May 31, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2012 Invoice

Dear Donn:

Enclosed is our May 2012 invoice for services rendered and expenses advanced during April 1, 2012 through April 30, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 16, 2012 Invoice No. 138941 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,645.00	$0.00	$1,645.00
01951.109002	General Labor	$512.50	$0.00	$512.50
01951.110011	Joint Transportation Agreement	$211.50	$0.00	$211.50
01951.112001	[redacted] Special Education Matter	$3,009.50	$0.00	$3,009.50
Total		$5,378.50	$0.00	$5,378.50

Fees	$5,378.50
CURRENT INVOICE DUE FOR ALL MATTERS	**$5,378.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 138941
Invoice Date: May 16, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/02/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: A.C. student placement and attendance issue, including pending matters	0.40	$94.00
04/03/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: A.C. placement status	0.30	$70.50
04/04/12	DL Kriha	Review and revise P.H. employment agreement re: reassignment; telephone conferences with Dr. Donn Mendoza re: same	1.30	$305.50
04/05/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: 4th year probationary teacher non renewal issue and pending matters	0.30	$70.50
04/05/12	DF Crumley	Respond to question regarding RIF from Lori Parrish	0.20	$47.00
04/06/12	BP Crowley	Communication with Mr. Schuh re: examine teacher request for information on investigation of environment of classroom;	0.30	$70.50
04/06/12	DF Crumley	Communication with Ms. Parrish re: RIF question	0.30	$70.50
04/12/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: situation involving South School Principal and potential reassignment of assistant	0.40	$94.00
04/13/12	DL Kriha	Legal research re: hostile work environment allegation; telephone conference with Dr. Donn Mendoza re: same	0.70	$164.50
04/19/12	DL Kriha	Telephone conference with Donn Mendoza re: marital relationship issue pertaining to employment; legal research re: same	0.80	$188.00
04/19/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending employment matters	0.40	$94.00
04/24/12	DF Crumley	Communication with Lori Parrish re: response to allegations regarding custodian coming to work under the influence; process for dismissal of paraprofessional for cause; draft outline and sample documentation for dismissal process	1.30	$305.50
04/26/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employment matter relating to support staff	0.30	$70.50
Total Professional Fees For This Matter			**7.00**	**$1,645.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 138941
Invoice Date: May 16, 2012

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.90	$235.00	$1,151.50
DF Crumley	1.80	$235.00	$423.00
BP Crowley	0.30	$235.00	$70.50
Total Professional Fees For This Matter	**7.00**		**$1,645.00**

Fees	$1,645.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,645.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 138941
Invoice Date: May 16, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/04/12	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding teacher remediation plan.	0.50	$102.50
04/05/12	CF O'Keefe	Review and revise teacher remediation plan; correspondence and telephone conference with Lori Parrish regarding the same.	0.80	$164.00
04/09/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding remediation plan for tenured teacher.	0.40	$82.00
04/09/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee allegations of harassment and District's obligation to conduct investigation.	0.80	$164.00
Total Professional Fees For This Matter			**2.50**	**$512.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	2.50	$205.00	$512.50
Total Professional Fees For This Matter	**2.50**		**$512.50**

Fees	$512.50
CURRENT INVOICE DUE FOR THIS MATTER	**$512.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 138941
Invoice Date: May 16, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/12/12	BP Crowley	Review Intergovernmental Agreement;	0.40	$94.00
04/17/12	BP Crowley	Review School District comments to agreement;	0.20	$47.00
04/27/12	BP Crowley	Review client comments to Intergovernmental Agreement with School District 155 on joint transportation;	0.30	$70.50
Total Professional Fees For This Matter			**0.90**	**$211.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.90	$235.00	$211.50
Total Professional Fees For This Matter	**0.90**		**$211.50**

Fees	$211.50
CURRENT INVOICE DUE FOR THIS MATTER	**$211.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 138941
Invoice Date: May 16, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/02/12	CF O'Keefe	Correspondence with Kathy Hinz regarding student's domain and parental consent to reevaluate student.	0.40	$82.00
04/03/12	CF O'Keefe	Correspondence and telephone conference with Kathy Hinz regarding student's independent evaluation and parental consent to open a domain.	0.70	$143.50
04/04/12	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding student's domain.	0.50	$102.50
04/06/12	CF O'Keefe	Telephone conference with Kathy Hinz and Sue McGraw regarding student's tri-annual evaluation, parental consent and request for evaluations and private evaluations; correspondence and telephone conference with Charlie Fox regarding same and parental concerns; review private evaluations.	1.40	$287.00
04/09/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding student's tri-annual evaluation, parental request for AT evaluation and other parental concerns.	0.40	$82.00
04/10/12	CF O'Keefe	Telephone conferences with Charlie Fox regarding parental concerns related to placement, request for AT evaluation and IEP meeting; correspondence with Kathy Hinz and Sue McGraw regarding the same.	0.40	$82.00
04/16/12	CF O'Keefe	Correspondence with Sue McGraw regarding parental concerns, tri-annual evaluation and IEP meeting; correspondence with attorney Charlie Fox regarding the same.	0.40	$82.00
04/16/12	DL Kriha	Review student records received from District in preparation for IEP meeting; telephone conference with Dr. Kathy Hinz re: same	2.30	$540.50
04/17/12	CF O'Keefe	Telephone conference with Sue McGraw regarding IEP teams' questions and requests related to tri-annual evaluation and private service provider evaluations; telephone conference with Charlie Fox regarding the same.	0.80	$164.00
04/20/12	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding District's questions and requests related to private service provider evaluations; correspondence with Kathy Hinz and Sue McGraw regarding the same.	0.90	$184.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 138941
Invoice Date: May 16, 2012

Date	Timekeeper	Description	Hours	Amount
04/24/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding student's educational placement; correspondence with attorney Charlie Fox regarding the same; correspondence with Sue McGraw regarding parental concerns related to release to speak with private service providers.	0.80	$164.00
04/24/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of observation and programming for student	0.30	$70.50
04/25/12	CF O'Keefe	Correspondence with attorney Charlie Fox and Kathy Hinz regarding student's IEP meeting.	0.30	$61.50
04/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: review of parents' letter to Board of Education; review same; communication with parents' attorney, Charlie Fox, re: status	0.70	$164.50
04/27/12	DL Kriha	Communication with opposing counsel Charles Fox re: status and IEP meeting date; review letter submitted by parents to Board of Education; telephone conference with Dr. Kathy Hinz re: same; review responses prepared by staff members to parents' letter	1.20	$282.00
04/30/12	DL Kriha	Communication with opposing counsel Charles Fox re: IEP meeting dates/times and status; review records from District in preparation for IEP meeting	2.20	$517.00
Total Professional Fees For This Matter			**13.70**	**$3,009.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.70	$235.00	$1,574.50
CF O'Keefe	7.00	$205.00	$1,435.00
Total Professional Fees For This Matter	**13.70**		**$3,009.50**

Fees	$3,009.50
CURRENT INVOICE DUE FOR THIS MATTER	**$3,009.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 16, 2012 Invoice No. 138941 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through April 30, 2012

Total Professional Fees	$5,378.50
CURRENT INVOICE DUE	**$5,378.50**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

May 31, 2012

Donn
Jean
Kathy
Lori
Dave J
Dave S
Kevin / Susan

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2012 Invoice

Dear Donn:

Enclosed is our May 2012 invoice for services rendered and expenses advanced during April 1, 2012 through April 30, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 13, 2012 Invoice No. 139452 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,034.00	$0.00	$1,034.00
01951.108005	[redacted] Special Education Matter	$1,537.50	$51.86	$1,589.36
01951.109002	General Labor	$963.50	$0.00	$963.50
01951.110011	Joint Transportation Agreement	$1,010.50	$0.00	$1,010.50
01951.112001	[redacted] Special Education Matter	$5,945.50	$0.00	$5,945.50
Total		$10,491.00	$51.86	$10,542.86

Fees	$10,491.00
Costs Advanced and Expenses Incurred	$51.86
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,542.86**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 139452
Invoice Date: June 13, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/12:

Date	Timekeeper	Description	Hours	Amount
05/01/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters	0.20	$47.00
05/08/12	AA Malahowski	Research re health status questions for teachers; conferences with Dr. Donn Mendoza re same	0.50	$117.50
05/14/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: Illinois Department of Human Rights request to interview Early Childhood teacher relating to private daycare center; review materials re: same	0.40	$94.00
05/15/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re pending matters	0.30	$70.50
05/23/12	BP Crowley	Prepare revision to FOIA response re: request for potential taxes if local property taxes are used to pay for teacher pensions	0.20	$47.00
05/25/12	DF Crumley	Review and revise employee handbook; review requirements ISBE model principal evaluation	1.30	$305.50
05/29/12	DL Kriha	Communication with Dr. Kathy Hinz re: placement dispute concerning siblings [redacted] and [redacted] relating to transportation services	0.30	$70.50
05/30/12	BP Crowley	Review SEDOM Agreement	0.20	$47.00
05/31/12	BP Crowley	Review agreement with SEDOM for building use; communication with Susan Harkin	1.00	$235.00
Total Professional Fees For This Matter			**4.40**	**$1,034.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$235.00	$282.00
DF Crumley	1.30	$235.00	$305.50
BP Crowley	1.40	$235.00	$329.00
AA Malahowski	0.50	$235.00	$117.50
Total Professional Fees For This Matter	**4.40**		**$1,034.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 16, 2012 Invoice No. 138941 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,645.00	$0.00	$1,645.00
01951.109002	General Labor	$512.50	$0.00	$512.50
01951.110011	Joint Transportation Agreement	$211.50	$0.00	$211.50
01951.112001	[redacted] Special Education Matter	$3,009.50	$0.00	$3,009.50
Total		$5,378.50	$0.00	$5,378.50

Fees	$5,378.50
CURRENT INVOICE DUE FOR ALL MATTERS	**$5,378.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 138941
Invoice Date: May 16, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/04/12	CF O'Keefe	Correspondence and telephone conference with Lori Parrish regarding teacher remediation plan.	0.50	$102.50
04/05/12	CF O'Keefe	Review and revise teacher remediation plan; correspondence and telephone conference with Lori Parrish regarding the same.	0.80	$164.00
04/09/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding remediation plan for tenured teacher.	0.40	$82.00
04/09/12	CF O'Keefe	Telephone conferences with Lori Parrish regarding employee allegations of harassment and District's obligation to conduct investigation.	0.80	$164.00
Total Professional Fees For This Matter			**2.50**	**$512.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	2.50	$205.00	$512.50
Total Professional Fees For This Matter	**2.50**		**$512.50**

Fees	$512.50
CURRENT INVOICE DUE FOR THIS MATTER	**$512.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 138941
Invoice Date: May 16, 2012

Date	Timekeeper	Description	Hours	Amount
04/24/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding student's educational placement; correspondence with attorney Charlie Fox regarding the same; correspondence with Sue McGraw regarding parental concerns related to release to speak with private service providers.	0.80	$164.00
04/24/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of observation and programming for student	0.30	$70.50
04/25/12	CF O'Keefe	Correspondence with attorney Charlie Fox and Kathy Hinz regarding student's IEP meeting.	0.30	$61.50
04/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: review of parents' letter to Board of Education; review same; communication with parents' attorney, Charlie Fox, re: status	0.70	$164.50
04/27/12	DL Kriha	Communication with opposing counsel Charles Fox re: status and IEP meeting date; review letter submitted by parents to Board of Education; telephone conference with Dr. Kathy Hinz re: same; review responses prepared by staff members to parents' letter	1.20	$282.00
04/30/12	DL Kriha	Communication with opposing counsel Charles Fox re: IEP meeting dates/times and status; review records from District in preparation for IEP meeting	2.20	$517.00
Total Professional Fees For This Matter			**13.70**	**$3,009.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.70	$235.00	$1,574.50
CF O'Keefe	7.00	$205.00	$1,435.00
Total Professional Fees For This Matter	**13.70**		**$3,009.50**

Fees	$3,009.50
CURRENT INVOICE DUE FOR THIS MATTER	**$3,009.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 138941
Invoice Date: May 16, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/02/12	CF O'Keefe	Correspondence with Kathy Hinz regarding student's domain and parental consent to reevaluate student.	0.40	$82.00
04/03/12	CF O'Keefe	Correspondence and telephone conference with Kathy Hinz regarding student's independent evaluation and parental consent to open a domain.	0.70	$143.50
04/04/12	CF O'Keefe	Telephone conference and correspondence with Kathy Hinz regarding student's domain.	0.50	$102.50
04/06/12	CF O'Keefe	Telephone conference with Kathy Hinz and Sue McGraw regarding student's tri-annual evaluation, parental consent and request for evaluations and private evaluations; correspondence and telephone conference with Charlie Fox regarding same and parental concerns; review private evaluations.	1.40	$287.00
04/09/12	CF O'Keefe	Telephone conference with Kathy Hinz regarding student's tri-annual evaluation, parental request for AT evaluation and other parental concerns.	0.40	$82.00
04/10/12	CF O'Keefe	Telephone conferences with Charlie Fox regarding parental concerns related to placement, request for AT evaluation and IEP meeting; correspondence with Kathy Hinz and Sue McGraw regarding the same.	0.40	$82.00
04/16/12	CF O'Keefe	Correspondence with Sue McGraw regarding parental concerns, tri-annual evaluation and IEP meeting; correspondence with attorney Charlie Fox regarding the same.	0.40	$82.00
04/16/12	DL Kriha	Review student records received from District in preparation for IEP meeting; telephone conference with Dr. Kathy Hinz re: same	2.30	$540.50
04/17/12	CF O'Keefe	Telephone conference with Sue McGraw regarding IEP teams' questions and requests related to tri-annual evaluation and private service provider evaluations; telephone conference with Charlie Fox regarding the same.	0.80	$164.00
04/20/12	CF O'Keefe	Telephone conference with attorney Charlie Fox regarding District's questions and requests related to private service provider evaluations; correspondence with Kathy Hinz and Sue McGraw regarding the same.	0.90	$184.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 138941
Invoice Date: May 16, 2012

Matter Description: Joint Transportation Agreement

TJA

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/12/12	BP Crowley	Review Intergovernmental Agreement;	0.40	$94.00
04/17/12	BP Crowley	Review School District comments to agreement;	0.20	$47.00
04/27/12	BP Crowley	Review client comments to Intergovernmental Agreement with School District 155 on joint transportation;	0.30	$70.50
Total Professional Fees For This Matter			**0.90**	**$211.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.90	$235.00	$211.50
Total Professional Fees For This Matter	**0.90**		**$211.50**

Fees	$211.50
CURRENT INVOICE DUE FOR THIS MATTER	**$211.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 138941
Invoice Date: May 16, 2012

latter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/12:

Date	Timekeeper	Description	Hours	Amount
04/02/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] student placement and attendance issue, including pending matters	0.40	$94.00
04/03/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: [redacted] placement status	0.30	$70.50
04/04/12	DL Kriha	Review and revise [redacted] employment agreement re: reassignment; telephone conferences with Dr. Donn Mendoza re: same	1.30	$305.50
04/05/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: 4th year probationary teacher non renewal issue and pending matters	0.30	$70.50
04/05/12	DF Crumley	Respond to question regarding RIF from Lori Parrish	0.20	$47.00
04/06/12	BP Crowley	Communication with Mr. Schuh re: examine teacher request for information on investigation of environment of classroom;	0.30	$70.50
04/06/12	DF Crumley	Communication with Ms. Parrish re: RIF question	0.30	$70.50
04/12/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: situation involving South School Principal and potential reassignment of assistant	0.40	$94.00
04/13/12	DL Kriha	Legal research re: hostile work environment allegation; telephone conference with Dr. Donn Mendoza re: same	0.70	$164.50
04/19/12	DL Kriha	Telephone conference with Donn Mendoza re: marital relationship issue pertaining to employment; legal research re: same	0.80	$188.00
04/19/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending employment matters	0.40	$94.00
04/24/12	DF Crumley	Communication with Lori Parrish re: response to allegations regarding custodian coming to work under the influence; process for dismissal of paraprofessional for cause; draft outline and sample documentation for dismissal process	1.30	$305.50
04/26/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employment matter relating to support staff	0.30	$70.50
Total Professional Fees For This Matter			**7.00**	**$1,645.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

May 31, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2012 Invoice

Dear Donn:

Enclosed is our May 2012 invoice for services rendered and expenses advanced during April 1, 2012 through April 30, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure
cc: Susan L. Harkin, CFO – w/encl.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 139452
Invoice Date: June 13, 2012

Fees	$1,034.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,034.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108005

Invoice No. 139452
Invoice Date: June 13, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/12:

Date	Timekeeper	Description	Hours	Amount
05/07/12	CF O'Keefe	Review student's records and tri-annual evaluations in preparation for IEP meeting.	1.70	$348.50
05/08/12	CF O'Keefe	Prepare for and attend student's tri-annual evaluation and IEP meeting.	5.80	$1,189.00
Total Professional Fees For This Matter			**7.50**	**$1,537.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
CF O'Keefe	7.50	$205.00	$1,537.50
Total Professional Fees For This Matter	**7.50**		**$1,537.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/12:

Description	
Travel - Mileage	$51.86
Costs Advanced and Expenses Incurred For This Matter	**$51.86**

Fees	$1,537.50
Costs Advanced and Expenses Incurred	$51.86
CURRENT INVOICE DUE FOR THIS MATTER	**$1,589.36**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 139452
Invoice Date: June 13, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 05/31/12:

Date	Timekeeper	Description	Hours	Amount
05/15/12	M Mazza	Review and revise personnel handbook.	2.80	$574.00
05/16/12	M Mazza	Continue to review and revise personnel handbook.	1.90	$389.50
Total Professional Fees For This Matter			**4.70**	**$963.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
M Mazza	4.70	$205.00	$963.50
Total Professional Fees For This Matter	**4.70**		**$963.50**

Fees	$963.50
CURRENT INVOICE DUE FOR THIS MATTER	**$963.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 139452
Invoice Date: June 13, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 05/31/12:

Date	Timekeeper	Description	Hours	Amount
05/01/12	BP Crowley	Communication with Susan Harkin re: examine joint transportation agreement with School District 155	0.70	$164.50
05/04/12	BP Crowley	Revise intergovernmental agreement for joint transportation	2.60	$611.00
05/08/12	BP Crowley	Prepare revisions to intergovernmental agreement	0.30	$70.50
05/11/12	BP Crowley	Review Joint Transportation Agreement and leasing issues	0.50	$117.50
05/24/12	BP Crowley	Communication with Susan Harkin re: examine status of Joint Transportation Agreement	0.20	$47.00
Total Professional Fees For This Matter			**4.30**	**$1,010.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	4.30	$235.00	$1,010.50
Total Professional Fees For This Matter	**4.30**		**$1,010.50**

Fees	$1,010.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,010.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 139452
Invoice Date: June 13, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/12:

Date	Timekeeper	Description	Hours	Amount
05/01/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of student's placement and pending matters; review student records; telephone conference with Sue McGraw re: status; communication with opposing counsel Charles Fox re: IEP meeting date	0.90	$211.50
05/02/12	DL Kriha	Telephone conference with Sue McGraw re: status of IEP meeting and parental concerns; review recent e-mail communications from parents; communication with Dr. Kathy Hinz re: same; e-mail communication with opposing counsel Charles Fox re: placement and assistive technology issues	0.80	$188.00
05/14/12	DL Kriha	Communications with Dr. Kathy Hinz and Susan McGraw re: placement issues; review student records in preparation for meeting with school district IEP team members; review e-mail communication from teacher Heidi Allan; communication with opposing counsel Charles Fox re: status	2.30	$540.50
05/18/12	DL Kriha	Communication with opposing counsel Charles Fox re: team's decision concerning placement recommendation; communication with Dr. Kathy Hinz re: same	0.40	$94.00
05/21/12	DL Kriha	Review teacher reports and student records in preparation for May 31st IEP meeting	1.30	$305.50
05/22/12	DL Kriha	Communication with attorney Charles Fox re: parents' decision not to retain him as counsel; communication with Dr. Kathy Hinz re: same	0.40	$94.00
05/23/12	DL Kriha	Telephone conference with parents' advocate Julie Wilson; review student records in preparation for IEP meeting scheduled for May 31, 2012; telephone conference with Dr. Kathy Hinz re: status	2.20	$517.00
05/24/12	DL Kriha	Telephone conferences with Dr. Kathy Hinz and parents' newly hired paralegal, Julie Wilson, re: status of student's placement; review student records in preparation for IEP meeting scheduled for May 31, 2012	2.30	$540.50
05/29/12	DL Kriha	Prepare for and attend meeting with IEP team members in preparation for the May 31, 2012 IEP meeting; review Dr. Donn Mendoza's written response to family in preparation for same	4.70	$1,104.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 139452
Invoice Date: June 13, 2012

Date	Timekeeper	Description	Hours	Amount
05/30/12	DL Kriha	Review student records in preparation for IEP meeting scheduled for May 31, 2012; telephone conferences with Dr. Kathy Hinz and Sue McGraw re: parent conduct during school observations scheduled for today; telephone conferences with opposing counsel Julie Wilson re: same	3.20	$752.00
05/31/12	DL Kriha	Prepare for and attend IEP meeting	6.80	$1,598.00
Total Professional Fees For This Matter			**25.30**	**$5,945.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	25.30	$235.00	$5,945.50
Total Professional Fees For This Matter	**25.30**		**$5,945.50**

Fees	$5,945.50
CURRENT INVOICE DUE FOR THIS MATTER	**$5,945.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 13, 2012 Invoice No. 139452 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through May 31, 2012

Total Professional Fees	$10,491.00
Total Costs Advanced and Expenses Incurred	$51.86
CURRENT INVOICE DUE	**$10,542.86**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Jean
Kathy
Lori
Dave J
Dave S
Kevin

July 31, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: July 2012 Invoice

Dear Donn:

Enclosed is our July 2012 invoice for services rendered and expenses advanced during June 1, 2012 through June 30, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 19, 2012 Invoice No. 140115 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,222.00	$171.64	$1,393.64
01951.110011	Joint Transportation Agreement	$258.50	$0.00	$258.50
01951.112001	[redacted] Special Education Matter	$1,457.00	$126.11	$1,583.11
Total		$2,937.50	$297.75	$3,235.25

Fees	$2,937.50
Costs Advanced and Expenses Incurred	$297.75
CURRENT INVOICE DUE FOR ALL MATTERS	**$3,235.25**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 140115
Invoice Date: July 19, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/12:

Date	Timekeeper	Description	Hours	Amount
06/13/12	DL Kriha	Telephone conference with Lori Parrish re: unemployment insurance issue relating to employee [redacted] who resigned and entered into separation agreement; review agreement	1.20	$282.00
06/14/12	AA Malahowski	Research re TRS and IMRF issues for school CFO position; conference with Donn Mendoza re same.	0.70	$164.50
06/14/12	BP Crowley	Examine issues as to whether new Chief Financial Officer would be a TRS or IMRF employee;	0.20	$47.00
06/14/12	DL Kriha	Review [redacted] separation agreement and communication with Lori Parrish re: same relating to unemployment insurance issue	0.60	$141.00
06/15/12	AA Malahowski	Research re TRS or IMRF coverage of chief financial officer; conference with Donn Mendoza re same.	0.40	$94.00
06/18/12	DL Kriha	Communication with Lori Parrish re: [redacted] resignation agreement issue	0.30	$70.50
06/19/12	AA Malahowski	Research re CFO coverage issues for TRS and IMRF; conference with Donn Mendoza re same; e-mail to Donn Mendoza re same.	0.30	$70.50
06/19/12	DL Kriha	Telephone conference with Susan Harkin re: transportation contract reopener language relating to statutory/regulatory changes	0.20	$47.00
06/20/12	DL Kriha	Communication with Lori Parrish re: employee [redacted] request for letter concerning dates of employment; review draft letter	0.30	$70.50
06/20/12	DL Kriha	Research and draft impact bargaining language for Joint Transportation Agreement; forward draft to Susan Harkin	0.70	$164.50
06/21/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: step 3 employee grievance	0.30	$70.50
Total Professional Fees For This Matter			**5.20**	**$1,222.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.60	$235.00	$846.00
BP Crowley	0.20	$235.00	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 140115
Invoice Date: July 19, 2012

Timekeeper	Hours	Rate	Total
AA Malahowski	1.40	$235.00	$329.00
Total Professional Fees For This Matter	**5.20**		**$1,222.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/12:

Description	
Travel - Mileage	$171.64
Costs Advanced and Expenses Incurred For This Matter	**$171.64**

Fees	$1,222.00
Costs Advanced and Expenses Incurred	$171.64
CURRENT INVOICE DUE FOR THIS MATTER	**$1,393.64**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 140115
Invoice Date: July 19, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 06/30/12:

Date	Timekeeper	Description	Hours	Amount
06/18/12	BP Crowley	Review School District 155's proposed revisions to the Joint Transportation Agreement; communication with School District 155's attorney; communication with Ms. Harkin; prepare comments to Joint Transportation Agreement;	1.10	$258.50
Total Professional Fees For This Matter			**1.10**	**$258.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.10	$235.00	$258.50
Total Professional Fees For This Matter	**1.10**		**$258.50**

Fees	$258.50
CURRENT INVOICE DUE FOR THIS MATTER	**$258.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 140115
Invoice Date: July 19, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/12:

Date	Timekeeper	Description	Hours	Amount
06/01/12	DL Kriha	Review final IEP summary and authorizations for release of student records; Telephone conferences with Dr. Kathy Hinz and Sue McGraw re: same; forward authorization forms to parents; advocate, Julie Wilson	1.80	$423.00
06/04/12	DL Kriha	Review final IEP summary and eligibility paperwork; communication with Sue McGraw and parents' advocate Julie Wilson re: same	2.40	$564.00
06/06/12	DL Kriha	Communications with Dr. Kathy Hinz and parents' advocate Julie Wilson re: Summit School rejection	0.30	$70.50
06/12/12	DL Kriha	Review response from Little City concerning referral packet; forward e-mail communication to parents' advocate Julie Wilson and requesting a status from Ms. Wilson; communication with Dr. Kathy Hinz re: status	0.40	$94.00
06/13/12	DL Kriha	Communications with Dr. Kathy Hinz and parents' advocate, Julie Wilson, re: denial of referral packet to Metro Prep day school	0.40	$94.00
06/14/12	DL Kriha	Telephone conference with parents' advocate/paralegel, Julie Wilson, re: status of e-mail messages from District to parents and private school referral packets	0.40	$94.00
06/20/12	DL Kriha	Communication with parents' advocate, Julie Wilson, re: denial of enrollment at New Connections	0.20	$47.00
06/26/12	DL Kriha	Telephone conference with parents' advocate Julie Wilson re: status of referrals to private therapeutic day schools; communication with Dr. Kathy Hinz re: same	0.30	$70.50
Total Professional Fees For This Matter			**6.20**	**$1,457.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.20	$235.00	$1,457.00
Total Professional Fees For This Matter	**6.20**		**$1,457.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 140115
Invoice Date: July 19, 2012

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/12:

Description	
Travel - Mileage	$126.11
Costs Advanced and Expenses Incurred For This Matter	**$126.11**

Fees	$1,457.00
Costs Advanced and Expenses Incurred	$126.11
CURRENT INVOICE DUE FOR THIS MATTER	**$1,583.11**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

August 31, 2012

Donn ✓
Jean ✓
Kathy ✓
Kori ✓
Dave S ✓
Dave J ✓
Kevin ✓

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: August 2012 Invoice

Dear Donn:

Enclosed is our August 2012 invoice for services rendered and expenses advanced during July 1, 2012 through July 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 30, 2012 Invoice No. 141035 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$587.50	$0.90	$588.40
01951.108002	General Special Education	$117.50	$0.00	$117.50
01951.110011	Joint Transportation Agreement	$517.00	$0.00	$517.00
01951.112001	[redacted] Special Education Matter	$822.50	$0.00	$822.50
Total		$2,044.50	$0.90	$2,045.40

Fees	$2,044.50
Costs Advanced and Expenses Incurred	$0.90
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,045.40**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 141035
Invoice Date: August 30, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/12:

Date	Timekeeper	Description	Hours	Amount
07/11/12	DF Crumley	Communication with Ms.Parrish re: response to inquiries regarding criminal background check and worker's compensation. requirements to convene joint committee under SB 7 and deadlines for same	0.50	$117.50
07/17/12	DF Crumley	Review contract and MOU regarding obligation to convene joint committee; draft memorandum with guidelines for same; forward sample collective bargaining agreement language to Ms. Parrish re: RIF and recall	1.50	$352.50
07/23/12	DF Crumley	Respond to question from Ms. Parrish re: requirements for changes to evaluation system under PERA	0.30	$70.50
07/26/12	DF Crumley	Communication with Kevin Warner re: summons related to bus accident	0.20	$47.00
Total Professional Fees For This Matter			**2.50**	**$587.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.50	$235.00	$587.50
Total Professional Fees For This Matter	**2.50**		**$587.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/12:

Description	
Photocopying	$0.90
Costs Advanced and Expenses Incurred For This Matter	**$0.90**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 141035
Invoice Date: August 30, 2012

Fees	$587.50
Costs Advanced and Expenses Incurred	$0.90
CURRENT INVOICE DUE FOR THIS MATTER	**$588.40**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 141035
Invoice Date: August 30, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/12:

Date	Timekeeper	Description	Hours	Amount
07/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: [redacted] placement dispute and pending matters	0.50	$117.50
Total Professional Fees For This Matter			**0.50**	**$117.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$235.00	$117.50
Total Professional Fees For This Matter	**0.50**		**$117.50**

Fees	$117.50
CURRENT INVOICE DUE FOR THIS MATTER	**$117.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 141035
Invoice Date: August 30, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 07/31/12:

Date	Timekeeper	Description	Hours	Amount
07/13/12	BP Crowley	Review status of agreement;	0.40	$94.00
07/23/12	AA Malahowski	Research re collective bargaining issues; preparation of language for joint agreement re same.	0.20	$47.00
07/23/12	BP Crowley	Communication with attorney for School District 155; prepare revisions to agreement;	0.60	$141.00
07/27/12	BP Crowley	Prepare revisions to agreement; telephone conference with ISBE, examine transportation reimbursement requirements;	1.00	$235.00
Total Professional Fees For This Matter			**2.20**	**$517.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	2.00	$235.00	$470.00
AA Malahowski	0.20	$235.00	$47.00
Total Professional Fees For This Matter	**2.20**		**$517.00**

Fees	$517.00
CURRENT INVOICE DUE FOR THIS MATTER	**$517.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 141035
Invoice Date: August 30, 2012

Matter Description: [redacted] Special Education Matter

PROFESSIONAL FEES INCURRED THROUGH 07/31/12:

Date	Timekeeper	Description	Hours	Amount
07/02/12	DL Kriha	Communications with Dr. Kathy Hinz and parents' advocate, Julie Wilson, re: student's acceptance at [redacted] and next steps concerning placement	0.80	$188.00
07/03/12	DL Kriha	Telephone conferences with Dr. Kathy Hinz and parents' advocate Julie Wilson re: status of student's educational placement ([redacted], extended school year programming and related issues; review letter from Little City rejecting student's placement; forward same to Ms. Wilson; review addendum to IEP summary prior to transmittal to Ms. Wilson	0.90	$211.50
07/11/12	DL Kriha	Review and forward transportation mileage reimbursement forms to parents' advocate, Julie Wilson; communication with Dr. Kathy Hinz re: same	0.60	$141.00
07/12/12	DL Kriha	Communications with parents' advocate, Julie Wilson, and Dr. Kathy Hinz re: summer placement and transportation issues	0.40	$94.00
07/31/12	DL Kriha	Review student's Assistive Technology evaluation from Easter Seals prior to transmittal to parents' advocate, Julie Wilson; communication with Dr. Kathy Hinz re: same	0.80	$188.00
Total Professional Fees For This Matter			**3.50**	**$822.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.50	$235.00	$822.50
Total Professional Fees For This Matter	**3.50**		**$822.50**

Fees	$822.50
CURRENT INVOICE DUE FOR THIS MATTER	**$822.50**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

October 1, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: September 2012 Invoice

Dear Donn:

Enclosed is our September 2012 invoice for services rendered and expenses advanced during August 1, 2012 through August 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 30, 2012 Invoice No. 141510 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 08/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,957.50	$329.59	$5,287.09
01951.108002	General Special Education	$540.50	$0.00	$540.50
01951.109002	General Labor	$1,551.00	$55.50	$1,606.50
01951.110011	Joint Transportation Agreement	$705.00	$0.00	$705.00
01951.112001	[redacted] Special Education Matter	$2,655.50	$92.93	$2,748.43
Total		$10,409.50	$478.02	$10,887.52

Fees	$10,409.50
Costs Advanced and Expenses Incurred	$478.02
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,887.52**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 141510
Invoice Date: September 30, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/12:

Date	Timekeeper	Description	Hours	Amount
08/01/12	KE Berner	Call with D. Mendoza regarding SES providers use of school facilities; call with K. Hinz regarding district responsibility for expenses for home schooled student.	0.70	$143.50
08/07/12	BP Crowley	Review asbestos abatement billing issues;	0.10	$23.50
08/08/12	BP Crowley	Communication with Mr. Schuh re: asbestos contractor payments;	0.30	$70.50
08/09/12	BP Crowley	Prepare draft email to Mr. Schuh re: issues related to payment of asbestos contractor;	0.20	$47.00
08/10/12	DF Crumley	Communication with Ms. Parrish and DCFS attorney re: subpoena for testimony of instructional assistant formerly employed by the District	0.40	$94.00
08/13/12	DF Crumley	Review grievance responses, requests for arbitration; communication with Ms. Parrish re: same; communication with Ms. Masterson, IEA UniServ director re: same	0.40	$94.00
08/13/12	BP Crowley	Communication with Mr. Schuh re: examine if snow removal is exempt from the Prevailing Wage Act and examine the right to prohibit subcontractors on snow removal work;	0.20	$47.00
08/20/12	DF Crumley	Communication with Ms. Masterson, IEA representative re: contract interpretation grievances	0.30	$70.50
08/20/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Board action on transportation joint agreement	0.40	$94.00
08/21/12	DF Crumley	Review arbitration demands; communication with Ms. Parrish re: next steps; review and discuss recommendations for independent contractor agreements	0.90	$211.50
08/21/12	M Mazza	Review temporary work agreement for consultants; research regarding contract requirements for establishing independent contractor status of consultants; research regarding additional provisions to add to independent contractor consultant contracts.	3.50	$717.50
08/22/12	M Mazza	Continue research regarding contract requirements for establishing independent contractor status of consultants; research regarding additional provisions to add to independent contractor consultant contracts; revise said contracts.	4.40	$902.00
08/22/12	DF Crumley	Communication with Ms. Parrish re: arbitration requests	0.40	$94.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 141510
Invoice Date: September 30, 2012

Date	Timekeeper	Description	Hours	Amount
08/23/12	DF Crumley	Review criminal background check; communication with Ms. Parrish re: appropriate follow-up steps; communication with Ms. Parrish and Ms. Masterson re: grievance requests	0.70	$164.50
08/23/12	M Mazza	Continue research regarding contract requirements for establishing independent contractor status of consultants; research regarding additional provisions to add to independent contractor consultant contracts; revise said contracts.	4.20	$861.00
08/24/12	M Mazza	Continue to prepare independent contractor consulting agreement.	2.90	$594.50
08/24/12	DF Crumley	Review and analyze grievances; review relevant contract provisions; review and revise independent contractor agreements for curricular consultants	1.70	$399.50
08/27/12	DF Crumley	Communication with Ms. Parrish re: rules for accommodating employees ready to return on "light duty"	0.50	$117.50
08/28/12	DF Crumley	Communication with Dr. Mendoza re: arbitrations and potential resolution, meeting date and time; communication with IEA UniServ Director re: same	0.50	$117.50
08/29/12	DF Crumley	Communication with Ms. Parrish re: return of worker off because of worker's compensation for injury and best practice to ensure employee does not re injure himself	0.40	$94.00
Total Professional Fees For This Matter			**23.10**	**$4,957.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$235.00	$94.00
DF Crumley	6.20	$235.00	$1,457.00
BP Crowley	0.80	$235.00	$188.00
M Mazza	15.00	$205.00	$3,075.00
KE Berner	0.70	$205.00	$143.50
Total Professional Fees For This Matter	**23.10**		**$4,957.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 141510
Invoice Date: September 30, 2012

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/12:

Description	
Computer Research (Westlaw)	$214.66
Travel - Mileage	$114.93
Costs Advanced and Expenses Incurred For This Matter	**$329.59**

Fees	$4,957.50
Costs Advanced and Expenses Incurred	$329.59
CURRENT INVOICE DUE FOR THIS MATTER	**$5,287.09**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 141510
Invoice Date: September 30, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 08/31/12:

Date	Timekeeper	Description	Hours	Amount
08/14/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: class length issue relating to Kindergarten classes; communication with Dr. Donn Mendoza re: same; review recent OCR (Office for Civil Rights) guidance re: same	1.30	$305.50
08/24/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters	0.30	$70.50
08/27/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: parental request concerning training relating to medication administration	0.30	$70.50
08/31/12	DL Kriha	Communication with Dr. Kathy Hinz re: homebound instruction issue and pending matters	0.40	$94.00
Total Professional Fees For This Matter			**2.30**	**$540.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.30	$235.00	$540.50
Total Professional Fees For This Matter	**2.30**		**$540.50**

Fees	$540.50
CURRENT INVOICE DUE FOR THIS MATTER	**$540.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 141510
Invoice Date: September 30, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 08/31/12:

Date	Timekeeper	Description	Hours	Amount
08/27/12	DF Crumley	Communication with Ms. Masterson and Dr. Mendoza re: planning of meeting on proposed arbitrations; draft request for continuance from Arbitration Association	0.60	$141.00
08/30/12	DF Crumley	Prepare for and attend meeting with Dr. Mendoza and Ms. Masterson, IEA UniServ representative re: settlement of pending arbitrations; review and revise memorandum of understanding re: same	4.60	$1,081.00
08/31/12	DF Crumley	Communication with Ms. Parrish re: schedule change of HVAC employee , review complaint to IL Department of Labor re: same; draft memo to employee explaining change; review grievance filed; review and analyze relevant contract provisions; draft guidance for Ms. Parrish re: same	1.40	$329.00
Total Professional Fees For This Matter			**6.60**	**$1,551.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	6.60	$235.00	$1,551.00
Total Professional Fees For This Matter	**6.60**		**$1,551.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/12:

Description	
Travel - Mileage	$55.50
Costs Advanced and Expenses Incurred For This Matter	**$55.50**

Fees	$1,551.00
Costs Advanced and Expenses Incurred	$55.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,606.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 141510
Invoice Date: September 30, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 08/31/12:

Date	Timekeeper	Description	Hours	Amount
08/06/12	BP Crowley	Prepare revisions to joint transportation agreement;	0.50	$117.50
08/24/12	BP Crowley	Review excess distribution issues related to the joint agreement; communication with Mr. Werner; communication with the attorney for School District 155; prepare revisions to the agreement;	1.20	$282.00
08/27/12	BP Crowley	Prepare revisions to transportation joint agreement re: excess fund balance provision;	0.70	$164.50
08/28/12	BP Crowley	Examine School District and insurance consultant comments to the agreement;	0.60	$141.00
Total Professional Fees For This Matter			**3.00**	**$705.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	3.00	$235.00	$705.00
Total Professional Fees For This Matter	**3.00**		**$705.00**

Fees	$705.00
CURRENT INVOICE DUE FOR THIS MATTER	**$705.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112001

Invoice No. 141510
Invoice Date: September 30, 2012

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/12:

Date	Timekeeper	Description	Hours	Amount
08/21/12	DL Kriha	Communication with parents' advocate, Julie Wilson, re: status of IEP meeting scheduled for August 28, 2012; review student records in preparation for same, including Assistive Technology evaluation	1.40	$329.00
08/22/12	DL Kriha	Communication with parents' advocate, Julie Wilson, re: status of IEP meeting scheduled for August 28, 2012; review previous IEP summaries in relation to needs identified in Assistive Technology evaluation	1.20	$282.00
08/23/12	DL Kriha	Communication with Dr. Kathy Hinz re: status of assistive technology evaluation and IEP meeting scheduled for August 28, 2012; review student records re: same	0.70	$164.50
08/24/12	DL Kriha	Review Assistive Technology evaluation and student records; telephone conference with Dr. Kathy Hinz re: issues relating to IEP meeting scheduled for Tuesday, August 28, 2012	1.80	$423.00
08/28/12	DL Kriha	Prepare for and attend IEP meeting at [redacted] communication with Dr. Kathy Hinz re: status	6.20	$1,457.00
Total Professional Fees For This Matter			**11.30**	**$2,655.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.30	$235.00	$2,655.50
Total Professional Fees For This Matter	**11.30**		**$2,655.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/12:

Description	
Travel - Mileage	$92.93
Costs Advanced and Expenses Incurred For This Matter	**$92.93**

Fees	$2,655.50
Costs Advanced and Expenses Incurred	$92.93
CURRENT INVOICE DUE FOR THIS MATTER	**$2,748.43**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 30, 2012 Invoice No. 141510 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through August 31, 2012

Total Professional Fees	$10,409.50
Total Costs Advanced and Expenses Incurred	$478.02
CURRENT INVOICE DUE	**$10,887.52**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 15, 2012 Invoice No. 141726 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,628.00	$111.77	$2,739.77
01951.108002	General Special Education	$376.00	$0.00	$376.00
01951.109002	General Labor	$634.50	$0.00	$634.50
01951.110011	Joint Transportation Agreement	$164.50	$0.00	$164.50
Total		$3,803.00	$111.77	$3,914.77

Fees	$3,803.00
Costs Advanced and Expenses Incurred	$111.77
CURRENT INVOICE DUE FOR ALL MATTERS	**$3,914.77**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 141726
Invoice Date: October 15, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 09/30/12:

Date	Timekeeper	Description	Hours	Amount
09/05/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending issues	0.30	$70.50
09/05/12	DF Crumley	Communication with Ms. Parrish re: hiring decision related to employee who lied about criminal record information	0.40	$94.00
09/06/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: after school activity/staff supervision issue;	0.30	$70.50
09/07/12	DF Crumley	Communication with Ms. Parrish re: governance of sick bank	0.30	$70.50
09/10/12	BP Crowley	Review Stormwater Management System and Funding Agreement with the City of Crystal Lake;	0.40	$94.00
09/10/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act issue relating to agenda	0.20	$47.00
09/11/12	BP Crowley	Prepare revisions to Stormwater Management System and Funding Agreement with the City of Crystal Lake;	0.50	$117.50
09/17/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including requirement that children participate in physical activity	0.30	$70.50
09/18/12	DL Kriha	Legal research re: physical education course requirement; communication with Dr. Donn Mendoza re: same	2.40	$564.00
09/18/12	BP Crowley	Examine if impact fees may be used to repair a school building;	0.20	$47.00
09/18/12	SR Metcalf	Research appropriate uses of municipal impact fees per request from Mr. Dave Jenkins by reviewing prior memorandum; researching case law re the definition of "improvements" as used in the Village of Crystal Lake's impact fee ordinance; draft summary of research re same; and and communicate with Mr. Jenkins re same.	1.70	$348.50
09/19/12	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: physical education course requirement; legal research re: same; issue regarding distribution of medication at school; issue relating to Big Brothers/Big Sisters supervision	0.80	$188.00
09/19/12	DF Crumley	Communication with Dr. Mendoza and Ms. Parrish re: resolution to arbitrations on contract language issues; draft proposed MOU for teacher evaluation interpretation dispute; communication with Ms. Masterson, IEA representative re: same	1.50	$352.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 141726
Invoice Date: October 15, 2012

Date	Timekeeper	Description	Hours	Amount
09/20/12	PA Millichap	Research for Superintendent regarding Open Meetings Act and proper listing of agenda topics for administration salary and bonus items	0.10	$23.50
09/20/12	DF Crumley	Communication with Dr. Mendoza re: revision of MOU on tuition reimbursement issue; revise MOU; communication with Ms. Masterson re: same	0.90	$211.50
09/27/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including special education issues	0.60	$141.00
09/28/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters	0.50	$117.50
Total Professional Fees For This Matter			**11.40**	**$2,628.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PA Millichap	0.10	$235.00	$23.50
DL Kriha	5.40	$235.00	$1,269.00
DF Crumley	3.10	$235.00	$728.50
BP Crowley	1.10	$235.00	$258.50
SR Metcalf	1.70	$205.00	$348.50
Total Professional Fees For This Matter	**11.40**		**$2,628.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/12:

Description	
Computer Research (Westlaw)	$12.40
Binding	$6.00
Travel - Mileage	$93.37
Costs Advanced and Expenses Incurred For This Matter	**$111.77**

Fees	$2,628.00
Costs Advanced and Expenses Incurred	$111.77
CURRENT INVOICE DUE FOR THIS MATTER	**$2,739.77**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 141726
Invoice Date: October 15, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 09/30/12:

Date	Timekeeper	Description	Hours	Amount
09/04/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: transportation issue relating to significant behavioral concerns	0.40	$94.00
09/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz and special education administrators re: pending issues, including [redacted] special education placement; transportation for extra curricular events; and domain review protocols	0.80	$188.00
09/27/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: parental request for mediation and pending matters	0.40	$94.00
Total Professional Fees For This Matter			**1.60**	**$376.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$235.00	$376.00
Total Professional Fees For This Matter	**1.60**		**$376.00**

Fees	$376.00
CURRENT INVOICE DUE FOR THIS MATTER	**$376.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.109002

Invoice No. 141726
Invoice Date: October 15, 2012

Matter Description: General Labor

PROFESSIONAL FEES INCURRED THROUGH 09/30/12:

Date	Timekeeper	Description	Hours	Amount
09/04/12	DF Crumley	Communication with Ms. Masterson, IEA UniServ Director, re: settlement of tuition reimbursement and teacher evaluation disputes, communication with American Arbitration Association representative re: same	0.50	$117.50
09/05/12	DF Crumley	Communication with Ms. Rosinski of American Arbitration Association re: continuance; communication with Ms. Masterson re: proposed MOU on tuition reimbursement; communication with Ms. Masterson and Dr. Mendoza re: written resolution of teacher evaluation dispute	0.60	$141.00
09/10/12	DF Crumley	Communication with Ms. Parrish re: response to complaints about custodian under the influence at work; communication with Ms. Masterson re:pending arbitration requests; communication to American Arbitration Association re: striking of Arbitrators	0.90	$211.50
09/24/12	DF Crumley	Communication with Ms. Masterson re: status of arbitration requests	0.20	$47.00
09/27/12	DF Crumley	Communication with Ms. Masterson and Dr. Mendoza re: resolution of pending arbitrations	0.50	$117.50
Total Professional Fees For This Matter			**2.70**	**$634.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.70	$235.00	$634.50
Total Professional Fees For This Matter	**2.70**		**$634.50**

Fees	$634.50
CURRENT INVOICE DUE FOR THIS MATTER	**$634.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 141726
Invoice Date: October 15, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 09/30/12:

Date	Timekeeper	Description	Hours	Amount
09/05/12	BP Crowley	Prepare revisions to agreement; review insurance issues;	0.40	$94.00
09/18/12	BP Crowley	Review insurance issues;	0.30	$70.50
Total Professional Fees For This Matter			**0.70**	**$164.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	0.70	$235.00	$164.50
Total Professional Fees For This Matter	**0.70**		**$164.50**

Fees	$164.50
CURRENT INVOICE DUE FOR THIS MATTER	**$164.50**

Kevin

FRANCZEK RADELET

Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn ✓
Jean ✓
Kathy ✓
Lori ✓
Dave J. ✓
Kevin ✓

November 27, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: November 2012 Invoice

Dear Donn:

Enclosed is our November 2012 invoice for services rendered and expenses advanced during October 1, 2012 through October 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy

Darcy L. Kriha

DLK:lmp
Enclosure

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 142531
Invoice Date: November 20, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/12:

Date	Timekeeper	Description	Hours	Amount
10/02/12	DL Kriha	Telephone conferences with Jeff Mason and Dr. Donn Mendoza re: pending matters	0.80	$188.00
10/03/12	DL Kriha	Telephone conferences with Jeff Mason and Dr. Donn Mendoza re: pending matters	0.70	$164.50
10/05/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including Open Meetings Act issue relating to Board members' attendance at community event	0.30	$70.50
10/05/12	DL Kriha	Draft reprimand language; communication with Jeff Mason re: same	0.80	$188.00
10/05/12	KE Berner	Review letter from parent's attorney regarding administration of medicine at school; discuss same with principal L. Corteen.	0.60	$123.00
10/06/12	DL Kriha	Telephone conference with Board President Jeff Mason re: pending matters; review e-mail communication between Superintendent and Board	0.30	$70.50
10/08/12	KE Berner	Find District policy on administration of medication to students; draft response to letter from parent's attorney regarding administration of medication to her daughter.	0.80	$164.00
10/10/12	KE Berner	Call with L. Corteen regarding letter from parent's attorney regarding administration of medication to student at school.	0.20	$41.00
10/11/12	DL Kriha	Communication with Jeff Mason re: pending matters	0.40	$94.00
10/12/12	DL Kriha	Telephone conference with Jeff Mason re: status of pending matters	0.30	$70.50
10/12/12	KE Berner	Call with L. Corteen regarding parent concern over student receiving medication at school; revise responsive letter regarding same.	0.40	$82.00
10/15/12	DL Kriha	Communications with Jeff Mason and Superintendent Dr. Donn Mendoza re: status of pending matters	0.70	$164.50
10/15/12	DF Crumley	Communication with Ms. Masterson IEA Uniserv representative and Ms. Parrish re: withdrawal of grievances re evaluation and reimbursement for graduate coursework	0.30	$70.50
10/16/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: extracurricular activity issue	0.30	$70.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 142531
Invoice Date: November 20, 2012

Date	Timekeeper	Description	Hours	Amount
10/24/12	DF Crumley	Communication with Ms. Parrish re: possible solutions to problem involving custodian who is improperly accessing workers' compensation	0.30	$70.50
10/25/12	DF Crumley	Review past notice to remedy and current issues as identified by principal re: [redacted] teacher discipline matter	0.30	$70.50
10/26/12	DF Crumley	Communication with Ms. Parrish re [redacted] teacher discipline matter	0.50	$117.50
10/30/12	DF Crumley	Draft memorandum to teacher re: violation of former notice to remedy and problems with special education compliance; communication with Ms. Parrish re: same	2.60	$611.00
Total Professional Fees For This Matter			**10.60**	**$2,431.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.60	$235.00	$1,081.00
DF Crumley	4.00	$235.00	$940.00
KE Berner	2.00	$205.00	$410.00
Total Professional Fees For This Matter	**10.60**		**$2,431.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/12:

Description	
Telephone Charges	$17.60
Costs Advanced and Expenses Incurred For This Matter	**$17.60**

Fees	$2,431.00
Costs Advanced and Expenses Incurred	$17.60
CURRENT INVOICE DUE FOR THIS MATTER	**$2,448.60**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 142531
Invoice Date: November 20, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/12:

Date	Timekeeper	Description	Hours	Amount
10/03/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: [redacted] student situation; review e-mail message from parents re: same	0.40	$94.00
10/05/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: [redacted] medication issue	0.20	$47.00
10/16/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: special education student placement issue	0.20	$47.00
10/19/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: special education student matriculation issue and board readings of policies	0.30	$70.50
10/23/12	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: services to students age 15 and above; legal research re: same	0.50	$117.50
Total Professional Fees For This Matter			**1.60**	**$376.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$235.00	$376.00
Total Professional Fees For This Matter	**1.60**		**$376.00**

Fees	$376.00
CURRENT INVOICE DUE FOR THIS MATTER	**$376.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110008

Invoice No. 142531
Invoice Date: November 20, 2012

Matter Description: Crystal Lake Elementary Teachers Association, IEA-NEA

PROFESSIONAL FEES INCURRED THROUGH 10/31/12:

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/12:

Description	
Outside Professional Services	$450.00
Costs Advanced and Expenses Incurred For This Matter	**$450.00**
Costs Advanced and Expenses Incurred	$450.00
CURRENT INVOICE DUE FOR THIS MATTER	**$450.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 142531
Invoice Date: November 20, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 10/31/12:

Date	Timekeeper	Description	Hours	Amount
10/08/12	BP Crowley	Prepare changes joint transportation agreement with School District 155;	0.60	$141.00
10/09/12	BP Crowley	Examine insurance provisions for the joint transportation agreement with CLIC;	0.20	$47.00
10/10/12	BP Crowley	Review revisions the joint transportation agreement;	0.30	$70.50
Total Professional Fees For This Matter			**1.10**	**$258.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.10	$235.00	$258.50
Total Professional Fees For This Matter	**1.10**		**$258.50**

Fees	$258.50
CURRENT INVOICE DUE FOR THIS MATTER	**$258.50**

po 105|300122

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 20, 2012 Invoice No. 142531 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,431.00	$17.60	$2,448.60
01951.108002	General Special Education	$376.00	$0.00	$376.00
01951.110008	Crystal Lake Elementary Teachers Association	$0.00	$450.00	$450.00
01951.110011	Joint Transportation Agreement — Fund 41	$258.50	$0.00	$258.50
Total		$3,065.50	$467.60	$3,533.10

Fees	$3,065.50
Costs Advanced and Expenses Incurred	$467.60
CURRENT INVOICE DUE FOR ALL MATTERS	**$3,533.10**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 20, 2012 Invoice No. 142531 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through October 31, 2012

Total Professional Fees	$3,065.50
Total Costs Advanced and Expenses Incurred	$467.60
CURRENT INVOICE DUE	**$3,533.10**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn ✓
Jean ✓
Kathy ✓
Lori ✓
Kevin ✓
Dave J ✓

December 19, 2012

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: December 2012 Invoice

Dear Donn:

Enclosed is our December 2012 invoice for services rendered and expenses advanced during November 1, 2012 through November 30, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 7, 2012 Invoice No. 142693 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,768.50	$0.00	$4,768.50
01951.108002	General Special Education	$869.50	$0.00	$869.50
01951.110011	Joint Transportation Agreement	$634.50	$0.00	$634.50
Total		$6,272.50	$0.00	$6,272.50

Fees	$6,272.50
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,272.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 142693
Invoice Date: December 7, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/12:

Date	Timekeeper	Description	Hours	Amount
11/01/12	DL Kriha	Telephone conference with Board President Jeff Mason re: status of pending matters, including electricity rate issue	0.30	$70.50
11/12/12	DF Crumley	Conference call with Ms. Parrish re: [redacted] teacher discipline matter	0.90	$211.50
11/12/12	DF Crumley	Communication with Ms. Cox re: requirements for [redacted] S. contracts	0.30	$70.50
11/13/12	DF Crumley	Communication with Ms. Parrish re: plan of action [redacted] teacher discipline matter; revise initial memorandum to [redacted] from Mr. Grubbs re: same	1.10	$258.50
11/14/12	BP Crowley	Communication with Mr. Jenkins re: examine approval of real estate agreement;	0.10	$23.50
11/15/12	JF Wernz	Research re predecisional exemption to FOIA;	0.20	$41.00
11/15/12	BP Crowley	Examine FOIA matters related to documents provided to Board subcommittees;	0.60	$141.00
11/19/12	JF Wernz	Research re SES/criminal background check;	1.30	$266.50
11/19/12	BP Crowley	Review asbestos agreement payment dispute;	0.30	$70.50
11/19/12	DF Crumley	Prepare fitness for duty notice, releases	1.30	$305.50
11/19/12	DF Crumley	Review research and provide guidance to Ms. Cox regarding background check requirements for supplemental educational services agreements	1.00	$235.00
11/20/12	BP Crowley	Review asbestos abatement billing dispute with contractor; communication with Mr. Schuh and Mr. Jenkins;	0.60	$141.00
11/20/12	DF Crumley	Communication with Ms. Parrish re: [redacted] personnel matter; proper pay for resigning teacher, removing group from bargaining unit; contract requiring commitment to district in exchange for full payment of tuition for certificate	0.70	$164.50
11/20/12	DF Crumley	Communication with Ms. Parrish re: [redacted] personnel matter; proper pay for resigning teacher; removing group from bargaining unit; contract requiring commitment to district in exchange for full payment of tuition for certificate	0.70	$164.50
11/20/12	DL Kriha	Communication with Jeff Mason re: status of pending matters	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 142693
Invoice Date: December 7, 2012

Date	Timekeeper	Description	Hours	Amount
11/26/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act issue; legal research re: same	0.50	$117.50
11/27/12	KE Berner	Draft agreement for teachers participating in cohort for bilingual endorsement.	1.70	$348.50
11/27/12	BP Crowley	Review billing dispute with asbestos contractor;	0.30	$70.50
11/27/12	DF Crumley	Review and revise tuition payment/continued employment agreement for teachers participating in district-funded certificate program	0.30	$70.50
11/28/12	BP Crowley	Communication with Mr. Schuh; prepare correspondence to asbestos company re: billing dispute;	2.30	$540.50
11/28/12	DF Crumley	Review additional documentation re: performance issues of teacher [redacted] discuss disciplinary meeting and plan next steps in disciplinary process for teacher [redacted] with Ms. Parrish	0.60	$141.00
11/29/12	BP Crowley	Prepare letter to asbestos abatement company re: billing dispute;	1.40	$329.00
11/29/12	DF Crumley	Review documentation from principal and assistant principal and draft notice to remedy re: [redacted] teacher discipline matter	0.80	$188.00
11/30/12	DF Crumley	Draft [redacted] notice to remedy	2.40	$564.00
11/30/12	DF Crumley	Communication with Ms. Masterson of IEA re: [redacted] employment matter; communication with Ms. Parrish re: process for notice to remedy for [redacted]	0.80	$188.00
Total Professional Fees For This Matter			**20.70**	**$4,768.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$235.00	$235.00
DF Crumley	10.90	$235.00	$2,561.50
BP Crowley	5.60	$235.00	$1,316.00
JF Wernz	1.50	$205.00	$307.50
KE Berner	1.70	$205.00	$348.50
Total Professional Fees For This Matter	**20.70**		**$4,768.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 142693
Invoice Date: December 7, 2012

Fees	$4,768.50
CURRENT INVOICE DUE FOR THIS MATTER	**$4,768.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 142693
Invoice Date: December 7, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/12:

Date	Timekeeper	Description	Hours	Amount
11/09/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: issues relating to SEDOM delivery of services to special education eligible students	0.40	$94.00
11/15/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: potential hiring of Occupational and Physical Therapists	0.50	$117.50
11/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: definition of "adverse affect" for purposes of special education eligibility; discuss pending matters, including [redacted] early childhood eligibility issue; legal research re: same	2.40	$564.00
11/28/12	DL Kriha	Telephone conference with Nancy McGuire re: early childhood case study evaluation issue	0.40	$94.00
Total Professional Fees For This Matter			**3.70**	**$869.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.70	$235.00	$869.50
Total Professional Fees For This Matter	**3.70**		**$869.50**

Fees	$869.50
CURRENT INVOICE DUE FOR THIS MATTER	**$869.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 142693
Invoice Date: December 7, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 11/30/12:

Date	Timekeeper	Description	Hours	Amount
11/06/12	BP Crowley	Communication with attorney for School District 155 re: revisions to agreement;	0.70	$164.50
11/07/12	BP Crowley	Review exhibit to the joint transportation agreement providing the assets of the School Districts related to the joint transportation agreement;	0.20	$47.00
11/08/12	BP Crowley	Prepare revisions to the number of members in the joint transportation agreement between School District 47 and 155; review agreement with Zonar Systems, Inc.;	0.90	$211.50
11/09/12	BP Crowley	Prepare comments to agreement for GPS systems with Zonar Systems, Inc.;	0.90	$211.50
Total Professional Fees For This Matter			**2.70**	**$634.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	2.70	$235.00	$634.50
Total Professional Fees For This Matter	**2.70**		**$634.50**

Fees	$634.50
CURRENT INVOICE DUE FOR THIS MATTER	**$634.50**

Charge to Fund 41

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 7, 2012 Invoice No. 142693 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through November 30, 2012

Total Professional Fees	$6,272.50
CURRENT INVOICE DUE	**$6,272.50**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

p.o. 1051300122

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Please sign and Return by the end of the day Friday, April 5th
Thanks - Claire
Donn ✓
Jean ✓
Kathy ✓
Lori ✓
Dave J ✓
Kevin ✓

Invoice Date: December 7, 2012 Invoice No. 142693

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED

Matter No.	Description			
01951.108001	General School	$4,7		$4,768.50
01951.108002	General Special Education	$869.50	$0.00	$869.50
01951.110011	Joint Transportation Agreement	$634.50	$0.00	$634.50
Total		$6,272.50	$0.00	$6,272.50

Fees	$6,272.50
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,272.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 142693
Invoice Date: December 7, 2012

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/12:

Date	Timekeeper	Description	Hours	Amount
11/01/12	DL Kriha	Telephone conference with Board President Jeff Mason re: status of pending matters, including electricity rate issue	0.30	$70.50
11/12/12	DF Crumley	Conference call with Ms. Parrish re: [redacted] teacher discipline matter	0.90	$211.50
11/12/12	DF Crumley	Communication with Ms. Cox re: requirements for S. E. S. contracts	0.30	$70.50
11/13/12	DF Crumley	Communication with Ms. Parrish re: plan of action [redacted] teacher discipline matter; revise initial memorandum to [redacted] from Mr. Grubbs re: same	1.10	$258.50
11/14/12	BP Crowley	Communication with Mr. Jenkins re: examine approval of real estate agreement;	0.10	$23.50
11/15/12	JF Wernz	Research re predecisional exemption to FOIA;	0.20	$41.00
11/15/12	BP Crowley	Examine FOIA matters related to documents provided to Board subcommittees;	0.60	$141.00
11/19/12	JF Wernz	Research re SES/criminal background check;	1.30	$266.50
11/19/12	BP Crowley	Review asbestos agreement payment dispute;	0.30	$70.50
11/19/12	DF Crumley	Prepare fitness for duty notice, releases	1.30	$305.50
11/19/12	DF Crumley	Review research and provide guidance to Ms. Cox regarding background check requirements for supplemental educational services agreements	1.00	$235.00
11/20/12	BP Crowley	Review asbestos abatement billing dispute with contractor; communication with Mr. Schuh and Mr. Jenkins;	0.60	$141.00
11/20/12	DF Crumley	Communication with Ms. Parrish re: [redacted] personnel matter; proper pay for resigning teacher, removing group from bargaining unit; [redacted]	0.70	$164.50
11/20/12	DF Crumley	Communication with Ms. Parrish re: [redacted] personnel matter; proper pay for resigning teacher; removing group from bargaining unit; [redacted]	0.70	$164.50
11/20/12	DL Kriha	Communication with Jeff Mason re: status of pending matters	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 142693
Invoice Date: December 7, 2012

Date	Timekeeper	Description	Hours	Amount
11/26/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act issue; legal research re: same	0.50	$117.50
11/27/12	KE Berner	Draft agreement for teachers participating in cohort for bilingual endorsement.	1.70	$348.50
11/27/12	BP Crowley	Review billing dispute with asbestos contractor;	0.30	$70.50
11/27/12	DF Crumley	Review and revise tuition payment/continued employment agreement for teachers participating in district-funded certificate program	0.30	$70.50
11/28/12	BP Crowley	Communication with Mr. Schuh; prepare correspondence to asbestos company re: billing dispute;	2.30	$540.50
11/28/12	DF Crumley	Review additional documentation re: performance issues of teacher [redacted] discuss disciplinary meeting and plan next steps in disciplinary process for teacher [redacted] with Ms. Parrish	0.60	$141.00
11/29/12	BP Crowley	Prepare letter to asbestos abatement company re: billing dispute;	1.40	$329.00
11/29/12	DF Crumley	Review documentation from principal and assistant principal and draft notice to remedy re: [redacted] teacher discipline matter	0.80	$188.00
11/30/12	DF Crumley	Draft [redacted] notice to remedy	2.40	$564.00
11/30/12	DF Crumley	Communication with Ms. Masterson of IEA re: [redacted] employment matter; communication with Ms. Parrish re: process for notice to remedy for [redacted]	0.80	$188.00
Total Professional Fees For This Matter			**20.70**	**$4,768.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$235.00	$235.00
DF Crumley	10.90	$235.00	$2,561.50
BP Crowley	5.60	$235.00	$1,316.00
JF Wernz	1.50	$205.00	$307.50
KE Berner	1.70	$205.00	$348.50
Total Professional Fees For This Matter	**20.70**		**$4,768.50**

Fees	$4,768.50
CURRENT INVOICE DUE FOR THIS MATTER	**$4,768.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 142693
Invoice Date: December 7, 2012

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/12:

Date	Timekeeper	Description	Hours	Amount
11/09/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: issues relating to SEDOM delivery of services to special education eligible students	0.40	$94.00
11/15/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: potential hiring of Occupational and Physical Therapists	0.50	$117.50
11/26/12	DL Kriha	Telephone conference with Dr. Kathy Hinz re: definition of "adverse affect" for purposes of special education eligibility; discuss pending matters, including [redacted] early childhood eligibility issue; legal research re: same	2.40	$564.00
11/28/12	DL Kriha	Telephone conference with Nancy McGuire re: early childhood case study evaluation issue	0.40	$94.00
Total Professional Fees For This Matter			**3.70**	**$869.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.70	$235.00	$869.50
Total Professional Fees For This Matter	**3.70**		**$869.50**

Fees	$869.50
CURRENT INVOICE DUE FOR THIS MATTER	**$869.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 142693
Invoice Date: December 7, 2012

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 11/30/12:

Date	Timekeeper	Description	Hours	Amount
11/06/12	BP Crowley	Communication with attorney for School District 155 re: revisions to agreement;	0.70	$164.50
11/07/12	BP Crowley	Review exhibit to the joint transportation agreement providing the assets of the School Districts related to the joint transportation agreement;	0.20	$47.00
11/08/12	BP Crowley	Prepare revisions to the number of members in the joint transportation agreement between School District 47 and 155; review agreement with Zonar Systems, Inc.;	0.90	$211.50
11/09/12	BP Crowley	Prepare comments to agreement for GPS systems with Zonar Systems, Inc.;	0.90	$211.50
Total Professional Fees For This Matter			**2.70**	**$634.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	2.70	$235.00	$634.50
Total Professional Fees For This Matter	**2.70**		**$634.50**

Fees	$634.50
CURRENT INVOICE DUE FOR THIS MATTER	**$634.50**

FRANCZEK RADELET
Attorneys and Counselors p.o. 1051300122

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 22, 2013 Invoice No. 144619 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,584.00	$84.98	$1,668.98
01951.108002	General Special Education	$192.00	$0.00	$192.00
01951.113001	[redacted] Due Process Matter	$2,520.00	$90.06	$2,610.06
01951.113002	Robert Schrafel FOIA Matter	$2,688.00	$0.00	$2,688.00
01951.113003	[redacted] Special Education Matter	$720.00	$0.00	$720.00
Total		$7,704.00	$175.04	$7,879.04

Fees	$7,704.00
Costs Advanced and Expenses Incurred	$175.04
CURRENT INVOICE DUE FOR ALL MATTERS	**$7,879.04**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 144619
Invoice Date: March 22, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/13:

Date	Timekeeper	Description	Hours	Amount
02/04/13	BP Crowley	Communication with Mr. Schuh; prepare FOIA response re: request for asbestos abatement records;	0.80	$192.00
02/05/13	BP Crowley	Prepare FOIA response to request for asbestos abatement records;	0.60	$144.00
02/08/13	BP Crowley	Communication with Mr. Schuh re: examine applicability of the Prevailing Wage Act to movers;	0.10	$24.00
02/12/13	DL Kriha	Telephone conference with Lori Parrish re: possible employment matter regarding Assistant Principal; draft non-renewal letter re: same	0.60	$144.00
02/13/13	DF Crumley	Review cohort agreement changes; communication with Ms. Parrish re: same	0.30	$72.00
02/14/13	DF Crumley	Communication with Ms. Parrish re: response to question on tenure accrual	0.20	$48.00
02/21/13	DL Kriha	Communication with Lori Parrish re: employment matter involving possible reassignment of Assistant Principal	1.60	$384.00
02/21/13	DF Crumley	Review FBI background check and reference charges in IL criminal code to ensure charges not prohibited under school code; communication with Ms. Parrish re: same and plan for paraprofessional not able to perform critical functions of job	0.90	$216.00
02/26/13	DF Crumley	Communication with Ms. Parrish re: questions regarding reduction in force, applicability of Affordable Care Act	0.30	$72.00
02/28/13	DL Kriha	Communication with Lori Parrish re: confidentiality of staff nonrenewal; review PAC (Public Access Counselor) decision re: same	1.20	$288.00
Total Professional Fees For This Matter			**6.60**	**$1,584.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.40	$240.00	$816.00
DF Crumley	1.70	$240.00	$408.00
BP Crowley	1.50	$240.00	$360.00
Total Professional Fees For This Matter	**6.60**		**$1,584.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/13:

Description	
Travel - Mileage	$84.98
Costs Advanced and Expenses Incurred For This Matter	**$84.98**

Fees	$1,584.00
Costs Advanced and Expenses Incurred	$84.98
CURRENT INVOICE DUE FOR THIS MATTER	**$1,668.98**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 144619
Invoice Date: March 22, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/13:

Date	Timekeeper	Description	Hours	Amount
02/28/13	DL Kriha	Review letter requesting records received from opposing counsel, Charles Fox, re: student [redacted] communication with Dr. Kathy Hinz re: same	0.80	$192.00
Total Professional Fees For This Matter			**0.80**	**$192.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$240.00	$192.00
Total Professional Fees For This Matter	**0.80**		**$192.00**

Fees	$192.00
CURRENT INVOICE DUE FOR THIS MATTER	**$192.00**

Matter Description: [redacted] **Due Process Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/13:

Date	Timekeeper	Description	Hours	Amount
02/12/13	DL Kriha	Draft letter to Hearing Officer Joseph Selbka re: prehearing conference disclosures in preparation for conference call scheduled for Friday, February 15, 2013; review student records re: same	2.30	$552.00
02/13/13	DL Kriha	Prepare preliminary document list in preparation for prehearing conference scheduled for Friday, February 15, 2013	1.40	$336.00
02/14/13	DL Kriha	Finalize document and witness lists for prehearing conference scheduled for tomorrow afternoon with Hearing Officer Joseph Selbka; communication with parent's advocate, Gary Michaels, requesting a continuance of the timeline in order to obtain a private evaluation; communication with Dr. Kathy Hinz re: same	3.60	$864.00
02/19/13	DL Kriha	Review Neuropsychological evaluation (Dr. Dodzik), student observation report (Doina Porumbescu), and reading diagnostic evaluation (Jo Ann Paldo); communication with Dr. Kathy Hinz re: same	1.20	$288.00
02/26/13	DL Kriha	Review prehearing conference order and standing order issued by Hearing Officer Joseph Selbka in preparation for conference scheduled for tomorrow, February 27, 2013	0.70	$168.00
02/27/13	DL Kriha	Prepare for and participate in status conference call with Hearing Officer Joseph Selbka, parent and parent's advocate, Gary Michaels; communication with Dr. Kathy Hinz re: outcome; review document and witness lists prepared by parents' advocate	1.30	$312.00
Total Professional Fees For This Matter			**10.50**	**$2,520.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	10.50	$240.00	$2,520.00
Total Professional Fees For This Matter	**10.50**		**$2,520.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/13:

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113001

Invoice No. 144619
Invoice Date: March 22, 2013

Description	
Travel - Mileage	$90.06
Costs Advanced and Expenses Incurred For This Matter	**$90.06**

Fees	$2,520.00
Costs Advanced and Expenses Incurred	$90.06
CURRENT INVOICE DUE FOR THIS MATTER	**$2,610.06**

Crystal.Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 144619
Invoice Date: March 22, 2013

Matter Description: [redacted] **FOIA Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/13:

Date	Timekeeper	Description	Hours	Amount
02/01/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: situation involving Coventry parent	0.60	$144.00
02/04/13	DL Kriha	Review re-engagement letter to Coventry parent; communication with Dr. Donn Mendoza re: same	0.40	$96.00
02/05/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza, Karen Cragg and Jeff Mason re: status of parental demands; draft responsive letter to parent	2.40	$576.00
02/06/13	DL Kriha	Telephone conferences with Donn Mendoza and Jeff Mason re: issue involving Coventry parent; review school records re: same	1.40	$336.00
02/07/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza and Jeff Mason re: pending matters; draft letter to parent at Coventry re: conduct issues, responses to requests for information and further directives	3.70	$888.00
02/08/13	DL Kriha	Communications with Jeff Mason and Dr. Donn Mendoza re: [redacted]ssues	0.60	$144.00
02/20/13	DL Kriha	Telephone conference with Jeff Mason re: Board meeting issues (from last night's meeting); communication with Dr. Donn Mendoza re: same; review response to FOIA request for discipline information provided to Coventry parent	1.30	$312.00
02/25/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: communication with parent of [redacted] and [redacted] concerning students' return to school and parent's presence on school grounds	0.20	$48.00
02/27/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza and Karen Cragg re: status of parental demands and students' reenrollment in school	0.60	$144.00
Total Professional Fees For This Matter			**11.20**	**$2,688.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.20	$240.00	$2,688.00
Total Professional Fees For This Matter	**11.20**		**$2,688.00**

Fees	$2,688.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,688.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113003

Invoice No. 144619
Invoice Date: March 22, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/13:

Date	Timekeeper	Description	Hours	Amount
02/06/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: IEP meeting held this afternoon; next steps concerning placement; review draft goals and objectives	0.80	$192.00
02/07/13	DL Kriha	Telephone conference with Dr. Kathy Hinz and Kristin Schmidt re: residential placement; review recent records received from District; legal research re: placement issue;	0.70	$168.00
02/19/13	DL Kriha	Telephone conference with Kristin Schmidt re: IEP meeting scheduled for Monday, February 25, 2013	0.30	$72.00
02/25/13	DL Kriha	Review draft IEP summary in relation to placement issues; communication with Kristin Schmidt re: same	0.80	$192.00
02/26/13	DL Kriha	Review residential application form; communication with Dr. Kathy Hinz re: same	0.40	$96.00
Total Professional Fees For This Matter			**3.00**	**$720.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.00	$240.00	$720.00
Total Professional Fees For This Matter	**3.00**		**$720.00**

Fees	$720.00
CURRENT INVOICE DUE FOR THIS MATTER	**$720.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

March 28, 2013

Donn ✓
Jean ✓
Kathy ✓
Lori ✓
Dave J. ✓
Kevin ✓

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: March 2013 Invoice

Dear Donn:

Enclosed is our March 2013 invoice for services rendered and expenses advanced during February 1, 2013 through February 28, 2013. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Jean
Kathy
Lori
Dave J
Dave S.
Kevin

February 25, 2013

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: February 2013 Invoice

Dear Donn:

Enclosed is our February 2013 invoice for services rendered and expenses advanced during January 1, 2013 through January 31, 2013. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 18, 2013 Invoice No. 143897 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,887.50	$61.20	$2,948.70
01951.108002	General Special Education	$1,104.00	$23.55	$1,127.55
01951.113001	[redacted] Due Process Matter	$5,184.00	$0.00	$5,184.00
Total		$9,175.50	$84.75	$9,260.25

Fees	$9,175.50
Costs Advanced and Expenses Incurred	$84.75
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,260.25**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 143897
Invoice Date: February 18, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/13:

Date	Timekeeper	Description	Hours	Amount
01/02/13	BP Crowley	Review FOIA request for asbestos abatement records;	0.10	$24.00
01/03/13	DF Crumley	Review and research questions re: light duty and requirement to provide reasonable accommodation	0.40	$96.00
01/04/13	JF Wernz	Research re ADA/light duty;	1.50	$337.50
01/07/13	BP Crowley	Examine FOIA request for asbestos abatement project records;	0.20	$48.00
01/09/13	BP Crowley	Examine notice for transferring developer funds;	1.00	$240.00
01/10/13	BP Crowley	Examine process for transfer of developer impact fees to the Operations and Maintenance Fund;	0.80	$192.00
01/10/13	DL Kriha	Communication with Brian Crowley re: capital fund improvement issue	0.20	$48.00
01/10/13	PA Millichap	Research and advise regarding impact fee authorized expenditures and proposed transfer of funds from Capital Projects Fund to Operations and Maintenance Fund for Business Manager; research Village's Municipal Impact Fee Ordinance and applicable statues and caselaw	0.80	$192.00
01/21/13	BP Crowley	Examine FOIA request for asbestos remediation records;	1.00	$240.00
01/22/13	BP Crowley	Communication with Ms. Bourne; determine if matter is proper to discuss in closed session;	0.10	$24.00
01/23/13	BP Crowley	Review Bay Environmental's pay requests for asbestos remediation work;	0.50	$120.00
01/24/13	BP Crowley	Prepare FOIA response to request for records related to asbestos abatement project;	0.40	$96.00
01/24/13	KE Berner	Review and suggest revisions to policy, procedure, and form for parent and independent evaluator observations.	1.20	$270.00
01/28/13	DF Crumley	Respond to question from Ms. Parrish re: refusal of employee cleared by workers' compensation provider to return to work	0.30	$72.00
01/29/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.30	$72.00
01/30/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza and Karen Cragg re: parent's belligerent behaviors; draft letter re: same	1.40	$336.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 143897
Invoice Date: February 18, 2013

Date	Timekeeper	Description	Hours	Amount
01/30/13	BP Crowley	Review FOIA request for asbestos abatement records; communication with Mr. Jenkins and Mr. Schuh;	0.20	$48.00
01/31/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza and Karen Cragg re: status of parental demands; review detailed notes by District personnel; draft letter to parent re: same	1.80	$432.00
Total Professional Fees For This Matter			**12.20**	**$2,887.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PA Millichap	0.80	$240.00	$192.00
DL Kriha	3.70	$240.00	$888.00
DF Crumley	0.70	$240.00	$168.00
BP Crowley	4.30	$240.00	$1,032.00
JF Wernz	1.50	$225.00	$337.50
KE Berner	1.20	$225.00	$270.00
Total Professional Fees For This Matter	**12.20**		**$2,887.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/13:

Description	
Computer Research (Westlaw)	$61.20
Costs Advanced and Expenses Incurred For This Matter	**$61.20**

Fees	$2,887.50
Costs Advanced and Expenses Incurred	$61.20
CURRENT INVOICE DUE FOR THIS MATTER	**$2,948.70**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 143897
Invoice Date: February 18, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/13:

Date	Timekeeper	Description	Hours	Amount
01/11/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: possible SEDOM change in membership level	0.20	$48.00
01/11/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including EI (Early Intervention) situation involving parental request for services	0.70	$168.00
01/14/13	DL Kriha	Legal research re: audiological assessment issue	0.40	$96.00
01/22/13	DL Kriha	Review psychological evaluation for student R.E.; telephone conference with Dr. Kathy Hinz re: status; draft bullet points for upcoming IEP meeting; discuss full day kindergarten issue and audiological evaluation issue	0.70	$168.00
01/25/13	DL Kriha	Communication with Dr. Kathy Hinz re: audiological evaluation issues; legal research re: same	0.60	$144.00
01/25/13	DL Kriha	Draft memorandum to Dr. Donn Mendoza re: 70/30 ratio issue relating to special education inclusion; legal research re: same	1.60	$384.00
01/28/13	DL Kriha	Communication with Dr. Kathy Hinz re: parental request (through parent group) for information to be provided in advance of IEP meetings	0.40	$96.00
Total Professional Fees For This Matter			**4.60**	**$1,104.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.60	$240.00	$1,104.00
Total Professional Fees For This Matter	**4.60**		**$1,104.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/13:

Description	
Photocopying	$13.35
Outside Messenger	$10.20
Costs Advanced and Expenses Incurred For This Matter	**$23.55**

Fees	$1,104.00
Costs Advanced and Expenses Incurred	$23.55
CURRENT INVOICE DUE FOR THIS MATTER	**$1,127.55**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113001

Invoice No. 143897
Invoice Date: February 18, 2013

Matter Description: [redacted] **Due Process Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/13:

Date	Timekeeper	Description	Hours	Amount
01/02/13	DL Kriha	Draft letter to parent's advocate, Gary Michaels, enclosing student records; final review of records prior to transmittal to Mr. Michaels	2.70	$648.00
01/03/13	DL Kriha	Telephone status conference with Hearing Officer Joseph Selbka and parent's advocate, Gary Michaels, re: status and scheduling of prehearing conference; communication with Dr. Kathy Hinz re: same; draft e-mail communication to Mr. Selbka making a joint request for a continuance of the 45-day hearing timeline	1.80	$432.00
01/04/13	DL Kriha	Review student records in preparation for resolution session scheduled for January 7, 2013	3.40	$816.00
01/07/13	DL Kriha	Prepare for and participate in resolution session at the CORE Center	7.40	$1,776.00
01/08/13	DL Kriha	Communication with Hearing Officer Joseph Selbka re: status of Resolution Session held yesterday; review file in relation to parent's request for reimbursement for private neuropsychological evaluation conducted in the Spring of 2010; prepare ISBE report concerning Resolution Session; review invoice from neuropsychological evaluation	1.60	$384.00
01/11/13	DL Kriha	Communication with parents' advocate, Gary Michaels, re: request for observation by private evaluator; communication with Dr. Kathy Hinz re: same	0.30	$72.00
01/14/13	DL Kriha	Communication with Dr. Kathy Hinz re: status of observation by parent's private evaluator	0.30	$72.00
01/16/13	DL Kriha	Review authorization for release of information and request for private evaluator to observe classroom	0.20	$48.00
01/17/13	DL Kriha	Review authorization for consent for release of information signed by parent; telephone conference with Dr. Kathy Hinz re: same	0.30	$72.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113001

Invoice No. 143897
Invoice Date: February 18, 2013

Date	Timekeeper	Description	Hours	Amount
01/22/13	DL Kriha	Telephone conference with Dr. Kathy Hinz and Cindy Leli re: status of observation last Thursday (January 17, 2013) by private evaluator, Doina Porumbescu; prepare prehearing conference documents in preparation for telephone conference with Hearing Officer	3.20	$768.00
01/30/13	DL Kriha	Telephone conference with parents' advocate, Gary Michaels, re: continuance of prehearing conference scheduled for Friday, February 1st and status of observations made by parents	0.40	$96.00
Total Professional Fees For This Matter			**21.60**	**$5,184.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	21.60	$240.00	$5,184.00
Total Professional Fees For This Matter	**21.60**		**$5,184.00**

Fees	$5,184.00
CURRENT INVOICE DUE FOR THIS MATTER	**$5,184.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 18, 2013 Invoice No. 143897 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through January 31, 2013

Total Professional Fees	$9,175.50
Total Costs Advanced and Expenses Incurred	$84.75
CURRENT INVOICE DUE	**$9,260.25**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 30, 2013 Invoice No. 145524 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,656.00	$0.15	$1,656.15
01951.108002	General Special Education	$624.00	$0.00	$624.00
01951.113001	[redacted]Due Process Matter	$1,752.00	$0.00	$1,752.00
01951.113002	[redacted]FOIA Matter	$576.00	$0.00	$576.00
01951.113004	[redacted]Special Education Matter	$1,560.00	$88.95	$1,648.95
01951.113005	[redacted]Special Education Matter	$120.00	$0.00	$120.00
01951.113006	[redacted]Due Process	$4,590.00	$0.00	$4,590.00
Total		$10,878.00	$89.10	$10,967.10

Fees	$10,878.00
Costs Advanced and Expenses Incurred	$89.10
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,967.10**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 145524
Invoice Date: April 30, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/13:

Date	Timekeeper	Description	Hours	Amount
03/01/13	DL Kriha	Communication with Lori Parrish re: agenda language concerning dismissal of Assistant Principal	0.20	$48.00
03/05/13	DF Crumley	Review and analyze question re: effect of RIF on district obligations under affordable care act	0.40	$96.00
03/06/13	JA Dunn	Prepare analysis of Affordable Care Act, part-time employee status of paraprofessionals under same, and duty to bargain regarding reduction of hours of paraprofessionals under IELRA	0.30	$72.00
03/07/13	JA Dunn	Prepare analysis regarding obligations under Affordable Care Act and duty to bargain under IELRA regarding reduction in hours for paraprofessionals	1.40	$336.00
03/11/13	BP Crowley	Review correspondence from attorney for Bay Remediation LLC re: asbestos remediation payment dispute	1.10	$264.00
03/12/13	BP Crowley	Telephone conference with Mr. Schuh and Mr. Jenkins re: examine payment dispute with Bay Remediation, LLC regarding asbestos abatement work	1.00	$240.00
03/19/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: Board Policy 6:250 concerning student photographs; discuss pending issues	0.20	$48.00
03/19/13	BP Crowley	Communication with Mr. Werner and Mr. Jenkins re: payment dispute with Bay Environmental related to asbestos remediation	0.40	$96.00
03/20/13	BP Crowley	Prepare email to attorney for Bay Remediation re: asbestos remediation payment dispute	0.50	$120.00
03/21/13	BP Crowley	Examine asbestos remediation payment dispute with Bay Environmental	0.10	$24.00
03/22/13	BP Crowley	Examine payment dispute related to Bay Environmental's asbestos remediation work	0.30	$72.00
03/22/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters	0.20	$48.00
03/27/13	DL Kriha	Review Board Policy 8:30 in relation to photographs; communication with Dr. Kathy Hinz re: same	0.80	$192.00
Total Professional Fees For This Matter			**6.90**	**$1,656.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 145524
Invoice Date: April 30, 2013

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$240.00	$336.00
DF Crumley	0.40	$240.00	$96.00
BP Crowley	3.40	$240.00	$816.00
JA Dunn	1.70	$240.00	$408.00
Total Professional Fees For This Matter	**6.90**		**$1,656.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/13:

Description	
Photocopying	$0.15
Costs Advanced and Expenses Incurred For This Matter	**$0.15**

Fees	$1,656.00
Costs Advanced and Expenses Incurred	$0.15
CURRENT INVOICE DUE FOR THIS MATTER	**$1,656.15**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 145524
Invoice Date: April 30, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 03/31/13:

Date	Timekeeper	Description	Hours	Amount
03/06/13	DL Kriha	Telephone conference with Kathy Hinz re: student discipline issue at Hannah Beardsley; draft response to [redacted]parents' advocate, Beverly Alfeld, re: stay-put issue relating to testing accommodations	1.40	$336.00
03/13/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: audiological minute designation on IEP summaries; gym restriction spreadsheet; pending matters	0.30	$72.00
03/14/13	DL Kriha	Review revised Medicaid forms prepared by Public Consulting Group; legal research re: regulatory amendments effective on March 18, 2013; communication with Dr. Kathy Hinz re: same	0.60	$144.00
03/14/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending issues relating to audiological evaluations	0.30	$72.00
Total Professional Fees For This Matter			**2.60**	**$624.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.60	$240.00	$624.00
Total Professional Fees For This Matter	**2.60**		**$624.00**

Fees	$624.00
CURRENT INVOICE DUE FOR THIS MATTER	**$624.00**

Matter Description: [redacted] **Due Process Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/13:

Date	Timekeeper	Description	Hours	Amount
03/01/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of settlement discussions; e-mail communication with parents' advocate, Gary Michaels, re: possible IEP meeting dates	0.30	$72.00
03/04/13	DL Kriha	Communication with Hearing Officer Joseph Selbka re: granting of continuance request and confirmation of status call on March 18, 2013	0.20	$48.00
03/07/13	DL Kriha	Communication with Gary Michaels re: IEP meeting dates	0.20	$48.00
03/11/13	DL Kriha	Communication with attorney Micki Moran who is considering representing parent; communication with Dr. Kathy Hinz re: same	0.30	$72.00
03/14/13	DL Kriha	Communication with Cynthia Leli re: IEP meeting date and pending issues; draft initial (talking points) version of settlement agreement	0.80	$192.00
03/18/13	DL Kriha	Telephone conference with parents' advocate, Gary Michaels, re: status of settlement discussions; prepare for and participate in status conference call with Hearing Officer Joseph Selbka; review and revise settlement agreement; review receipts for private evaluation in preparation for response; communication with Dr. Kathy Hinz re: status; e-mail Mr. Michaels re: status of settlement terms	1.60	$384.00
03/19/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: settlement agreement terms; review and revise agreement prior to transmittal of Draft #1 to parent's advocate, Gary Michaels; e-mail Mr. Michaels re: same; review and forward IEP meeting invitation (4/2/13) to Mr. Michaels	1.40	$336.00
03/22/13	DL Kriha	Communication with Dr. Kathy Hinz re: parent's decision to enroll student at the beginning of the summer (extended school year) term	0.10	$24.00
03/25/13	DL Kriha	Telephone conference with Gary Michaels re: settlement terms; revise settlement agreement accordingly prior to transmittal to Dr. Kathy Hinz	0.80	$192.00

Date	Timekeeper	Description	Hours	Amount
03/26/13	DL Kriha	Forward final settlement agreement to parent's advocate, Gary Michaels	0.30	$72.00
03/27/13	DL Kriha	Review executed agreement from parent to ensure that the final version was signed; draft withdrawal of due process form; send forms and final agreement to parent, along with the IEP addendum; review withdrawal form submitted by parent to Hearing Officer Selbka	1.30	$312.00
Total Professional Fees For This Matter			**7.30**	**$1,752.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.30	$240.00	$1,752.00
Total Professional Fees For This Matter	**7.30**		**$1,752.00**

Fees	$1,752.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,752.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 145524
Invoice Date: April 30, 2013

Matter Description: [redacted] **FOIA Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/13:

Date	Timekeeper	Description	Hours	Amount
03/01/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza and Karen Cragg re: erratic behavior by parent on school grounds; revise no trespass letter; discuss [redacted]	1.30	$312.00
03/04/13	DL Kriha	Review e-mail message from Dr. Donn Mendoza to parent re: requests for information; communication with Jeff Mason re: status	0.20	$48.00
03/06/13	DL Kriha	Communication with Dr. Donn Mendoza re: status of no-trespass situation; review recent e-mail communication between parent and District re: same; communication with Dr. Mendoza re: Facebook post and First Amendment issues	0.40	$96.00
03/14/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: continued e-mail inquiries from parent; draft partial response re: same	0.30	$72.00
03/15/13	DL Kriha	Review response to parent from Dr. Donn Mendoza; Communication with Dr. Mendoza re: same	0.20	$48.00
Total Professional Fees For This Matter			**2.40**	**$576.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$240.00	$576.00
Total Professional Fees For This Matter	**2.40**		**$576.00**

Fees	$576.00
CURRENT INVOICE DUE FOR THIS MATTER	**$576.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113004

Invoice No. 145524
Invoice Date: April 30, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/13:

Date	Timekeeper	Description	Hours	Amount
03/01/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: special education placement issue and records request	0.30	$72.00
03/04/13	DL Kriha	Telephone conference with opposing counsel Charles Fox re: IEP meeting and issues in dispute	0.20	$48.00
03/06/13	DL Kriha	Telephone conference with Kristin Schmidt re: IEP meeting date and extent of observations parents are making at area programs	0.20	$48.00
03/07/13	DL Kriha	Communications with Kristin Schmidt and Charlie Fox re: special education student records	0.20	$48.00
03/12/13	DL Kriha	Telephone conference with Kristin Schmidt re: parental visits to area Autism programs; review e-mail communication from parents re: private neuropsychological evaluation by Dr. Laurie Phillips (Arlington Heights); review records in preparation for conversation with opposing counsel, Charles Fox	0.90	$216.00
03/13/13	DL Kriha	Telephone conferences with Kristin Schmidt and opposing counsel, Charles Fox, re: status of private evaluation, IEP meeting date, medical issues and placement dispute	0.80	$192.00
03/18/13	DL Kriha	Review portion of student records received from District; telephone conference with opposing counsel Charles Fox re: status; communication with Kristin Schmidt re: status and possible IEP meeting dates	1.10	$264.00
03/19/13	DL Kriha	Communications with Kristin Schmidt and opposing counsel Charles Fox re: status and scheduling IEP meeting; e-mail Mr. Fox re: possible IEP meeting dates	0.30	$72.00
03/20/13	DL Kriha	Communications with Kristin Schmidt and opposing counsel Charles Fox's office re: IEP meeting date (May 8, 2013)	0.20	$48.00
03/26/13	DL Kriha	Review student records received from District prior to transmittal to opposing counsel, Charles Fox; draft letter to Mr. Fox re: same	2.30	$552.00
Total Professional Fees For This Matter			**6.50**	**$1,560.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.50	$240.00	$1,560.00
Total Professional Fees For This Matter	**6.50**		**$1,560.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/13:

Description	
Photocopying	$88.95
Costs Advanced and Expenses Incurred For This Matter	**$88.95**

Fees	$1,560.00
Costs Advanced and Expenses Incurred	$88.95
CURRENT INVOICE DUE FOR THIS MATTER	**$1,648.95**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113005

Invoice No. 145524
Invoice Date: April 30, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/13:

Date	Timekeeper	Description	Hours	Amount
03/12/13	DL Kriha	Telephone conference with Kristin Schmidt re: eligibility issue relating to private diagnosis of ADHD; review private neuropsychological report by Dr. Michael Appleby	0.50	$120.00
Total Professional Fees For This Matter			**0.50**	**$120.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$240.00	$120.00
Total Professional Fees For This Matter	**0.50**		**$120.00**

Fees	$120.00
CURRENT INVOICE DUE FOR THIS MATTER	**$120.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113006

Invoice No. 145524
Invoice Date: April 30, 2013

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 03/31/13:

Date	Timekeeper	Description	Hours	Amount
03/04/13	DL Kriha	Communication with Dr. Kathy Hinz re: Section 504 issue relating to related services; review letter from advocate Beverly Alfeld re: student concerning dispute over testing accommodations	0.50	$120.00
03/07/13	DL Kriha	Review revised communication to parents re: ISAT accommodations; communication with Dr. Kathy Hinz re: same	0.60	$144.00
03/12/13	DL Kriha	Telephone conference with Kristin Schmidt re: parental request for due process; review letter from parents dated March 10, 2013 re: same; prepare for filing	2.40	$576.00
03/13/13	DL Kriha	Review due process request received from parents' advocate, Bev Alfeld; communication with Dr. Kathy Hinz and Kristin Schmidt re: same; prepare ISBE form for due process filing	1.30	$312.00
03/13/13	KE Berner	Review file and prepare hearing officer request for [redacted] due process complaint	1.30	$292.50
03/15/13	DL Kriha	Telephone conference with Kristin Schmidt re: eligibility issue and review of records; e-mail communications with parents' advocate, Beverly Alfeld, re: status; legal research re: accommodations issue (ISAT testing) in relation to stay-put placement	1.80	$432.00
03/15/13	KE Berner	Review file for [redacted] and file request for due process hearing officer	0.90	$202.50
03/18/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and parents' advocate, Beverly Alfeld, re: status and scheduling resolution session; review and revise response letter; communication with Andy Eulass re: parents' decision not to participate in mediation; e-mail communication with Ms. Alfeld re: resolution session dates	1.40	$336.00
03/19/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: scheduling resolution session dates; leave voice mail message #4 with parents' advocate, Bev Alfeld; eventually make contact with Ms. Alfeld and have telephone conversation re: status; e-mail Ms. Alfeld re: status and resolution dates; begin draft of response letter to due process request; review evaluation conducted by Dr. Anthony Vertino forwarded by Ms. Alfeld	0.90	$216.00
03/19/13	KE Berner	Review student's records; draft response to due process hearing request	3.10	$697.50

Date	Timekeeper	Description	Hours	Amount
03/20/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and parents' advocate, Beverly Alfeld; discuss private evaluations and settlement options; review letter from family dated February 27, 2013 sent to Dr. Donn Mendoza	0.80	$192.00
03/20/13	KE Berner	Revise response to due process request; communication with K. Schmidt regarding same	0.70	$157.50
03/21/13	DL Kriha	Communication with parents' advocate, Bev Alfeld, confirming date and time (April 24, 1:00 p.m.) for IEP meeting with the resolution session to occur immediately after	0.30	$72.00
03/22/13	DL Kriha	Draft motion for continuance of prehearing conference currently scheduled for April 10, 2013; review hearing officer appointment letter; review and revise response letter prior to transmittal to parents' advocate, Beverly Alfeld; complete the resolution session tracking form and submit to ISBE; communication with Dr. Kathy Hinz re: status	2.30	$552.00
03/25/13	DL Kriha	Communication with family advocate, Beverly Alfeld, re: IEP meeting and resolution session scheduled for April 24, 2013; review e-mail message from Hearing Officer Michael Risen re: resolution session; review order granting continuance; complete revised tracking form re: same	0.80	$192.00
03/26/13	DL Kriha	Review final (signed) resolution session tracking form received from parents' advocate, Bev Alfeld; forward same to Dr. Kathy Hinz for file	0.20	$48.00
03/27/13	DL Kriha	Review continuance order issued by Hearing Officer D. Michael Risen; communication with Dr. Kathy Hinz re: same	0.20	$48.00
Total Professional Fees For This Matter			**19.50**	**$4,590.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	13.50	$240.00	$3,240.00
KE Berner	6.00	$225.00	$1,350.00
Total Professional Fees For This Matter	**19.50**		**$4,590.00**

Fees	$4,590.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,590.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

May 7, 2013

Donn ✓
Jean ✓
Kathy
Lori
Dave J
Kevin

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: April 2013 Invoice

Dear Donn:

Enclosed is our April 2013 invoice for services rendered and expenses advanced during March 1, 2013 through March 31, 2013. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

RECEIVED
SEP 09 2013
BY:

KH ✓
KMW ✓
LP ✓
JB ✓
DJ ✓

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 31, 2013 Invoice No. 147883 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$9,694.50	$468.91	$10,163.41
01951.113002	[redacted] FOIA Matter	$72.00	$0.00	$72.00
01951.113004	[redacted] Special Education Matter	$2,688.00	$0.00	$2,688.00
Total		$12,454.50	$468.91	$12,923.41

Fees	$12,454.50
Costs Advanced and Expenses Incurred	$468.91
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,923.41**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 147883
Invoice Date: August 31, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/13:

Date	Timekeeper	Description	Hours	Amount
07/01/13	DL Kriha	Review [redacted]DVD; communications with Jeff Mason and Dr. Kathy Hinz re: next steps	0.80	$192.00
07/01/13	DL Kriha	Prepare for and attend Board of Education meeting; review and revise press release and addendum to assistant superintendent contract	5.20	$1,248.00
07/01/13	DF Crumley	Communication with Ms. Parrish re: response to employee request	0.20	$48.00
07/02/13	DL Kriha	Review and revise addendum to assistant superintendent contract; communication with Jeff Mason and Dr. Kathy Hinz re: same; review and revise statement to media	1.60	$384.00
07/02/13	DL Kriha	Review and revise standard employment contracts; communication with Dr. Kathy Hinz re: same	1.10	$264.00
07/03/13	DL Kriha	Review and finalize revisions to support staff employment contract; communication with Dr. Kathy Hinz and Jeff Mason re: same	1.30	$312.00
07/03/13	DL Kriha	Review and finalize revisions to CORE administrator employment contract; Communication with Dr. Kathy Hinz and Jeff Mason re: same	2.10	$504.00
07/08/13	DF Crumley	Communication with Ms. Parrish re: requirement for high school diploma in job description	0.30	$72.00
07/08/13	DL Kriha	Revise support staff employment contract; communication with Dr. Kathy Hinz re: same	0.30	$72.00
07/09/13	DL Kriha	Finalize support staff contract; send final version to Dr. Kathy Hinz	0.20	$48.00
07/10/13	DL Kriha	Telephone conference with Jeff Mason re: meeting agenda; review and revise same; finalize consultant contract; finalize set of employment agreements (five total)	1.20	$288.00
07/11/13	DF Crumley	Review principal evaluation and [redacted] communication with Ms. Hinz re: principal evaluation and [redacted] employment of nurse to ride on bus at hourly or substitute rate	0.50	$120.00
07/11/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including transportation issue; review letter in [redacted]'s file relating to performance issues; review and revise employment contracts based on feedback from Dr. Hinz and administrative team	1.50	$360.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 147883
Invoice Date: August 31, 2013

Date	Timekeeper	Description	Hours	Amount
07/12/13	DL Kriha	Telephone conference with Lori Parrish re: revisions to employment contracts (paraprofessionals, support staff, certificated staff, and administrative personnel); make final revisions and forward to Dr. Kathy Hinz and Jeff Mason	1.10	$264.00
07/15/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: her meeting this morning with staff member [redacted] prepare for and attend Board meeting to discuss employment contracts, consultant contract, and possible termination of IT employee	6.60	$1,584.00
07/16/13	DF Crumley	Review letter to employee; communication with Ms. Parrish re: suggested changes	0.40	$96.00
07/16/13	DL Kriha	Execute final revisions to employment contracts; forward to Dr. Kathy Hinz	0.40	$96.00
07/18/13	DL Kriha	Review CLASS terms of agreement; begin draft of ratification terms/document for vote; communication with Lori Parrish re: same	1.70	$408.00
07/18/13	DF Crumley	Review/revise memorandum re: class agreement	0.30	$72.00
07/19/13	DF Crumley	Research re: retention of closed session minutes	0.40	$96.00
07/22/13	DL Kriha	Communication with staff member Jennifer Droho re: subpoena to testify in court relating to student attendance matter	0.20	$48.00
07/22/13	DL Kriha	Communication with Dr. Kathy Hinz re: Open Meetings Act issue; legal research re: same	0.40	$96.00
07/24/13	KD Sparks	Research the "educational translator" exception to the sign language interpreter licensing requirements	2.00	$450.00
07/25/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters	0.20	$48.00
07/25/13	DL Kriha	Review CLASS collective bargaining agreement; draft ratification agreement reflecting agreements	2.10	$504.00
07/26/13	DL Kriha	Communication with Dr. Kathy Hinz re: sign language interpreter issue	0.20	$48.00
07/26/13	DL Kriha	Review CLASS bargaining notes, prior memorandum of understanding and contract; draft new memorandum of agreement pertaining to negotiated items; communication with Lori Parrish re: same	4.30	$1,032.00
07/26/13	KD Sparks	Finalize research and draft e-mail on the "educational translator" exception to the sign language interpreter licensing requirements	1.30	$292.50
07/29/13	DL Kriha	Telephone conference with Lori Parrish re: status of ratification agreement; revise same	0.80	$192.00

Date	Timekeeper	Description	Hours	Amount
07/29/13	DF Crumley	Review contract changes re: salary and work hours and discuss same with Ms. Parrish: draft email to Ms. Masterson of IEA re: same	0.60	$144.00
07/30/13	DF Crumley	Communication with Ms. Masterson re: contract ratification, form for changes to contract, MOU on reopener for language and other non-economic provisions; communication with Ms. Parrish re: same; revise ratification document, draft MOU on reopener	1.30	$312.00
Total Professional Fees For This Matter			**40.60**	**$9,694.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	33.30	$240.00	$7,992.00
DF Crumley	4.00	$240.00	$960.00
KD Sparks	3.30	$225.00	$742.50
Total Professional Fees For This Matter	**40.60**		**$9,694.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/13:

Description	
Computer Research	$192.24
Travel - Mileage	$276.67
Costs Advanced and Expenses Incurred For This Matter	**$468.91**

Fees	$9,694.50
Costs Advanced and Expenses Incurred	$468.91
CURRENT INVOICE DUE FOR THIS MATTER	**$10,163.41**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 147883
Invoice Date: August 31, 2013

Matter Description: Robert Schrafel FOIA Matter

PROFESSIONAL FEES INCURRED THROUGH 07/31/13:

Date	Timekeeper	Description	Hours	Amount
07/15/13	DL Kriha	Review e-mail communication from parent; telephone conference with Dr. Kathy Hinz re: same	0.30	$72.00
Total Professional Fees For This Matter			**0.30**	**$72.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$240.00	$72.00
Total Professional Fees For This Matter	**0.30**		**$72.00**
Fees			$72.00
CURRENT INVOICE DUE FOR THIS MATTER			**$72.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113004

Invoice No. 147883
Invoice Date: August 31, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/13:

Date	Timekeeper	Description	Hours	Amount
07/01/13	DL Kriha	Draft settlement agreement; review e-mail message from parents re: placement; telephone conference with Dr. Kathy Hinz re: same	2.40	$576.00
07/02/13	DL Kriha	Review and revise settlement agreement; forward to Dr. Kathy Hinz for her review	2.10	$504.00
07/09/13	DL Kriha	Revise settlement agreement; communications with Dr. Kathy Hinz and opposing counsel Charles Fox re: same	0.30	$72.00
07/10/13	DL Kriha	Review e-mail chain from parents to Dr. Kathy Hinz; review and revise settlement agreement terms; communication with Kristin Schmidt re: status	0.80	$192.00
07/11/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: settlement options concerning placement	0.30	$72.00
07/12/13	DL Kriha	Review and revise draft settlement agreement; telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: same; forward draft to Mr. Fox for review	0.70	$168.00
07/22/13	DL Kriha	Review terms of possible settlement provided by opposing counsel Mr. Fox; communications with Dr. Kathy Hinz and Mr. Fox re: same; legal research re: waiver of FAPE (free appropriate public education) issue	1.70	$408.00
07/24/13	DL Kriha	Review and revise settlement agreement; communication with opposing counsel Charles Fox re: same	0.80	$192.00
07/25/13	DL Kriha	Review and revise settlement agreement; communications with Dr. Kathy Hinz and opposing counsel Charles Fox re: same; forward final agreement to Mr. Fox	1.70	$408.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113004

Invoice No. 147883
Invoice Date: August 31, 2013

Date	Timekeeper	Description	Hours	Amount
07/26/13	DL Kriha	Review executed settlement agreement (to ensure final agreement was signed); telephone conference with Dr. Kathy Hinz re: same; forward agreement to opposing counsel, Charles Fox	0.40	$96.00
Total Professional Fees For This Matter			**11.20**	**$2,688.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.20	$240.00	$2,688.00
Total Professional Fees For This Matter	**11.20**		**$2,688.00**
Fees			$2,688.00
CURRENT INVOICE DUE FOR THIS MATTER			**$2,688.00**

po 105140056

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606 FEIN 36-3924177
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 16, 2013 Invoice No. 150117 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$6,085.00	$140.00	$6,225.00
01951.108002	General Special Education	$960.00	$0.00	$960.00
01951.113002	[redacted]	$96.00	$0.00	$96.00
01951.113007	[redacted] Due Process	$1,536.00	$0.00	$1,536.00
01951.113011	[redacted] Special Education Matter	$96.00	$0.00	$96.00
01951.113012	Bernotas Employment Matters	$864.00	$0.00	$864.00
01951.113014	[redacted] Special Education Matter	$1,080.00	$0.00	$1,080.00
01951.113016	CLETA Negotiations 2013-2014	$5,064.00	$0.00	$5,064.00
Total		$15,781.00	$140.00	$15,921.00

Fees	$15,781.00
Costs Advanced and Expenses Incurred	$140.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$15,921.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/05/13	DF Crumley	Draft letter informing employee of ending of position; revise employee discipline letter for [redacted] communication with Ms. Parrish re: same	1.30	$312.00
11/08/13	BP Crowley	Examine letter to supplementary education services providers re: providing criminal background checks	0.10	$24.00
11/08/13	DF Crumley	Communication with Ms. Parrish re: personnel matters including dismissal of warehouse employees, dismissal of probationary employee, teacher's inquiry about obligation to report to DCFS about past conduct now revisited through facebook communication; review and revise dismissal letter for probationary employee	1.30	$312.00
11/11/13	DF Crumley	Review and suggest disciplinary letter, changes to letter to [redacted] advise Ms. Parrish re: applicability of Weingarten rule; review information regarding criminal background check and advise Ms. Parrish re: same	1.30	$312.00
11/12/13	DF Crumley	Review fitness for duty reports; communication with Ms. Parrish re: plan for response to same	0.90	$216.00
11/13/13	DF Crumley	Communication with Ms. Parrish, Dr. Hinz and Mr. Rafferty allegations that employee is under the influence of alcohol at work; draft talking points and documentation for meetings for investigation of same	1.60	$384.00
11/14/13	DF Crumley	Conference call with Dr. Argumedo re: [redacted] fitness for duty; conference call with Ms. Parrish and Dr. Hinz re: outline of next steps for [redacted] matter; draft memo to B. S. re: return to work after fitness for duty; warning regarding threatening comments	1.30	$312.00
11/15/13	MI Padilla	Review and organize documents from client	0.20	$37.00
11/18/13	DL Kriha	Prepare for and attend Board of Education meeting	6.70	$1,608.00
11/18/13	DL Kriha	Communications with Board member Donna Ricci re: possible revisions to Board policies	0.20	$48.00
11/19/13	BP Crowley	Review guarantee performance services contract with Performance Services, Inc. for construction projects	0.20	$48.00
11/20/13	DL Kriha	Draft initial version (draft #1) of Superintendent's Contract; forward to Board President Jeff Mason for review	3.40	$816.00
11/20/13	BP Crowley	Review guarantee performance services contract with Performance Services, Inc. for construction projects	2.80	$672.00
11/20/13	PA Millichap	Discuss details of Performance Contracting Services contract proposal and modifications to same	0.30	$72.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 150117
Invoice Date: December 16, 2013

Date	Timekeeper	Description	Hours	Amount
11/20/13	DF Crumley	Communication with Ms. Parrish re: [redacted] fitness for duty next steps; custodian issue	0.30	$72.00
11/21/13	DF Crumley	Research re: ERO rules; respond to retirement request from teacher	0.90	$216.00
11/21/13	DL Kriha	Communications with Dr. Kathy Hinz and Jeff Mason re: kindergarten issue relating to fee	0.30	$72.00
11/21/13	AA Malahowski	Review of teacher retirement notice and ERO requirements	0.20	$48.00
11/25/13	DF Crumley	Communication with Ms. Hinz re: expulsion hearing timeline	0.20	$48.00
11/26/13	DF Crumley	Communication with Ms. Parrish re: review of follow up memoranda; revise memorandum re: same; draft memorandum to D. B. re: transfer, absences, and follow up from investigation	1.90	$456.00
Total Professional Fees For This Matter			**25.40**	**$6,085.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PA Millichap	0.30	$240.00	$72.00
DL Kriha	10.60	$240.00	$2,544.00
DF Crumley	11.00	$240.00	$2,640.00
BP Crowley	3.10	$240.00	$744.00
AA Malahowski	0.20	$240.00	$48.00
MI Padilla	0.20	$185.00	$37.00
Total Professional Fees For This Matter	**25.40**		**$6,085.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 11/30/13:

Description	
Travel - Mileage	$140.00
Costs Advanced and Expenses Incurred For This Matter	**$140.00**

Fees	$6,085.00
Costs Advanced and Expenses Incurred	$140.00
CURRENT INVOICE DUE FOR THIS MATTER	**$6,225.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/01/13	DL Kriha	Telephone conference with Amy Lilly re: [redacted] initial case study evaluation (Beardsley)	0.30	$72.00
11/07/13	DL Kriha	Telephone conference with Kelli Catini re: pending matters, including [redacted] data review; revocation of consent issue; and Section 504 eligibility issues	0.60	$144.00
11/12/13	DL Kriha	Communication with Cindy Leli and Kelli Catini re: pending special education matters	0.60	$144.00
11/15/13	DL Kriha	Review e-mail communications from parent of [redacted] communication with Kristin Schmidt re: same	0.40	$96.00
11/18/13	DL Kriha	Telephone conference with Kristin Schmidt re: [redacted] special education placement issue; review parent's e-mail messages (recent) re: same; discuss option of no trespass letter	1.30	$312.00
11/18/13	DL Kriha	Communication with Kelli Catini re: student concussion issue relating to Section 504 plan; review e-mail communications between District staff members re: same	0.40	$96.00
11/27/13	DL Kriha	Communication with Dr. Kathy Hinz and Amy Lilly re: [redacted] EP meeting held yesterday and team's recommendation for placement	0.40	$96.00
Total Professional Fees For This Matter			**4.00**	**$960.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.00	$240.00	$960.00
Total Professional Fees For This Matter	**4.00**		**$960.00**

Fees	$960.00
CURRENT INVOICE DUE FOR THIS MATTER	**$960.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: [redacted]

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/26/13	DL Kriha	Review communication from parents re: issues in dispute concerning placement and services; communication with Dr. Kathy Hinz re: same	0.40	$96.00
Total Professional Fees For This Matter			**0.40**	**$96.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$240.00	$96.00
Total Professional Fees For This Matter	**0.40**		**$96.00**

Fees	$96.00
CURRENT INVOICE DUE FOR THIS MATTER	**$96.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113007

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: [redacted] Due Process

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/07/13	DL Kriha	Telephone conference with Kelli Catini re: status of IEP meeting scheduled for December 2, 2013; review recent data and student records re: progress	0.70	$168.00
11/08/13	DL Kriha	Communications with Kelli Catini and opposing counsel Charles Fox re: scheduling IEP meeting for review of data and evaluations and overall status of student's progress	0.50	$120.00
11/13/13	DL Kriha	Review student records received from District in preparation for IEP meeting scheduled for December 9, 2013; communication with opposing counsel Charles Fox re: same	1.80	$432.00
11/18/13	DL Kriha	Review private evaluation authored by Dr. Jill Dorflinger prior to transmittal to opposing counsel, Charles Fox; communication with Kelli Catini re: same; review recent data compiled by team in preparation for IEP meeting scheduled for December 9, 2013	2.30	$552.00
11/19/13	DL Kriha	Review IEP meeting invitation for meeting scheduled for December 9, 2013 prior to transmittal to opposing counsel, Charles Fox	0.20	$48.00
11/22/13	DL Kriha	Review data summary report generated by school team; communication with Kelli Catini re: status	0.60	$144.00
11/25/13	DL Kriha	Forward summary of data/observations to opposing counsel, Charles Fox	0.30	$72.00
Total Professional Fees For This Matter			**6.40**	**$1,536.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.40	$240.00	$1,536.00
Total Professional Fees For This Matter	**6.40**		**$1,536.00**

Fees	$1,536.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,536.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/11/13	DL Kriha	Communication with Cindy Leli re: status of parental request concerning delivery of speech/language minutes during homebound instruction	0.40	$96.00
Total Professional Fees For This Matter			**0.40**	**$96.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$240.00	$96.00
Total Professional Fees For This Matter	**0.40**		**$96.00**

Fees	$96.00
CURRENT INVOICE DUE FOR THIS MATTER	**$96.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113012

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: Bernotas Employment Matters

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/13/13	DL Kriha	Telephone conference with Dr. Kathy Hinz, Ed Rafferty and Lori Parrish re: [redacted] incident from this morning; develop talking points for meeting	0.70	$168.00
11/14/13	DF Crumley	Conference call with Ms. Parrish and Dr. Hinz re: meeting with [redacted], breathalyzer test; conference call with Ms. Parrish and Dr. Hinz after test; revise memorandum for fitness for duty substance evaluation for [redacted]	1.40	$336.00
11/15/13	DF Crumley	Communication with Dr. Hinz and Ms. Parrish re: results of fitness for duty; draft communication to [redacted] with directives re: same	1.10	$264.00
11/15/13	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] fitness for duty evaluation and ongoing counseling	0.40	$96.00
Total Professional Fees For This Matter			**3.60**	**$864.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.10	$240.00	$264.00
DF Crumley	2.50	$240.00	$600.00
Total Professional Fees For This Matter	**3.60**		**$864.00**

Fees	$864.00
CURRENT INVOICE DUE FOR THIS MATTER	**$864.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113014

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/01/13	DL Kriha	Review e-mail communications between Amy Lilly and parent re: case study evaluation; review draft functional analysis of behavior and behavioral intervention plan; communication with Ms. Lilly re: status	0.70	$168.00
11/04/13	DL Kriha	Communication with Amy Lilly re: her conversation with parent re: disciplinary procedures and tardiness issues	0.30	$72.00
11/05/13	DL Kriha	Telephone conference with Amy Lilly re: mother's decision to consent to special education case study evaluation	0.40	$96.00
11/08/13	DL Kriha	Review disciplinary referral (11/6/13); communication with Amy MacCrindle re: same; telephone conference with Dr. Kathy Hinz re: parent's threat to file a police report against the teacher	0.50	$120.00
11/13/13	DL Kriha	Review e-mail communications between team and parent relating to recent misconduct by student; communication with Amy Lilly re: status of special education case study evaluation	0.30	$72.00
11/25/13	DL Kriha	Telephone conferences with Amy Lilly re: status of student's placement; review recent disciplinary referrals; legal research re: alternative placement	2.30	$552.00
Total Professional Fees For This Matter			**4.50**	**$1,080.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.50	$240.00	$1,080.00
Total Professional Fees For This Matter	**4.50**		**$1,080.00**

Fees	$1,080.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,080.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 150117
Invoice Date: December 16, 2013

Matter Description: CLETA Negotiations 2013-2014

PROFESSIONAL FEES INCURRED THROUGH 11/30/13:

Date	Timekeeper	Description	Hours	Amount
11/04/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status; review data and materials shared during negotiations; review collective bargaining agreement; telephone conference with Jeff Mason re: same	4.30	$1,032.00
11/04/13	DF Crumley	Communication with Mr. Ramirez, FMCS mediator re: dates of mediation research background of Mr. Ramirez	0.60	$144.00
11/08/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status; continue review of financial and other records	1.40	$336.00
11/12/13	DL Kriha	Prepare for and attend first mediation session with FMCS mediator, Javier Ramirez	8.30	$1,992.00
11/14/13	DL Kriha	Prepare chart of issues; review collective bargaining agreement re: same; draft sample language	4.30	$1,032.00
11/19/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of bargaining	0.30	$72.00
11/20/13	DL Kriha	Communications with Jeff Mason and Dr. Kathy Hinz re: status of negotiations	0.20	$48.00
11/22/13	DL Kriha	Review CLETA's continued requests for information; communication with Dr. Kathy Hinz re: same	0.40	$96.00
11/27/13	DL Kriha	Review documents, collective bargaining agreement, notes from previous meetings, etc., in preparation for bargaining meeting with federal mediator Javier Ramirez scheduled for Monday, December 3, 2013; communication with Dr. Kathy Hinz re: same	1.30	$312.00
Total Professional Fees For This Matter			**21.10**	**$5,064.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	20.50	$240.00	$4,920.00
DF Crumley	0.60	$240.00	$144.00
Total Professional Fees For This Matter	**21.10**		**$5,064.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 150117
Invoice Date: December 16, 2013

Fees	$5,064.00
CURRENT INVOICE DUE FOR THIS MATTER	**$5,064.00**

P.O. 1051300122

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Donn
Kathy
Jean
Lori
Dave J.
Kevin W.

February 6, 2013

Dr. Donn Mendoza
Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: January 2013 Invoice

Dear Donn:

Enclosed is our January 2013 invoice for services rendered and expenses advanced during December 1, 2012 through December 31, 2012. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 31, 2013 Invoice No. 143652 Client No. 01951

Dr. Donn Mendoza, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/12:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,118.50	$140.12	$1,258.62
01951.108002	General Special Education	$94.00	$98.55	$192.55
01951.112002	[redacted] Employment Matter	$893.00	$0.00	$893.00
01951.113001	[redacted] Due Process Matter	$3,713.00	$0.00	$3,713.00
Total		$5,818.50	$238.67	$6,057.17

Fees	$5,818.50
Costs Advanced and Expenses Incurred	$238.67
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,057.17**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 143652
Invoice Date: January 31, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/12:

Date	Timekeeper	Description	Hours	Amount
12/03/12	BP Crowley	Communication with attorney for asbestos abatement company;	0.20	$47.00
12/04/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: Open Meetings Act issue and pending matters	0.20	$47.00
12/06/12	AK Dickerson	Communication with Don Mendoza regarding interviews with students and the Office of the Public Guardian.	0.20	$41.00
12/11/12	BP Crowley	Telephone conference with Bay Remediation re: billing dispute;	0.20	$47.00
12/12/12	DL Kriha	Telephone conference with Dr. Donn Mendoza re: subpoena received in building; discuss pending matters; review subpoena, make initial contact with attorney representing the family	0.60	$141.00
12/13/12	DL Kriha	Review subpoena in case #08 FA 106 (McHenry County) directed to Rita Ludwig; communication with Principal Jim Kelley re: same	0.50	$117.50
12/14/12	KE Berner	Contact parent's attorney regarding subpoena for teacher's testimony and student's records.	0.10	$20.50
12/17/12	KE Berner	Communication with parent's attorney and J. Kelley regarding subpoena and request for affidavit for teacher.	0.80	$164.00
12/18/12	BP Crowley	Review FOIA request for asbestos documents;	0.30	$70.50
12/18/12	DF Crumley	Communication with Ms. Parrish re: reasonable accommodations required for custodians, HVAC employees out on leave	0.60	$141.00
12/19/12	DF Crumley	Communication with Ms. Parrish re: reasonable accommodations for disabled employees	0.30	$70.50
12/20/12	BP Crowley	Examine FOIA request for asbestos abatement work;	0.50	$117.50
12/27/12	BP Crowley	Prepare FOIA response to request for records related to asbestos abatement project;	0.40	$94.00
Total Professional Fees For This Matter			**4.90**	**$1,118.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.30	$235.00	$305.50
DF Crumley	0.90	$235.00	$211.50
BP Crowley	1.60	$235.00	$376.00
AK Dickerson	0.20	$205.00	$41.00
KE Berner	0.90	$205.00	$184.50
Total Professional Fees For This Matter	**4.90**		**$1,118.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/12:

Description	
Travel - Mileage	$140.12
Costs Advanced and Expenses Incurred For This Matter	**$140.12**

Fees	$1,118.50
Costs Advanced and Expenses Incurred	$140.12
CURRENT INVOICE DUE FOR THIS MATTER	**$1,258.62**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 143652
Invoice Date: January 31, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 12/31/12:

Date	Timekeeper	Description	Hours	Amount
12/07/12	DL Kriha	Telephone conference with Nancy McGuire re: early childhood evaluation	0.40	$94.00
Total Professional Fees For This Matter			**0.40**	**$94.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$235.00	$94.00
Total Professional Fees For This Matter	**0.40**		**$94.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/12:

Description	
Photocopying	$98.55
Costs Advanced and Expenses Incurred For This Matter	**$98.55**

Fees	$94.00
Costs Advanced and Expenses Incurred	$98.55
CURRENT INVOICE DUE FOR THIS MATTER	**$192.55**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 143652
Invoice Date: January 31, 2013

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/12:

Date	Timekeeper	Description	Hours	Amount
12/03/12	DF Crumley	Communication with Ms. Parrish re: [redacted] notice to remedy	0.20	$47.00
12/05/12	DF Crumley	Communication with Ms. Masterson, IEA UniServ Representative re: [redacted] matter	0.40	$94.00
12/06/12	DF Crumley	Review and revise notice to remedy re: [redacted]	0.40	$94.00
12/07/12	DF Crumley	Revise notice to remedy; communication with Ms. Parrish re: plan for presentation of notice draft talking points re: same	0.80	$188.00
12/10/12	DF Crumley	Communication with Ms. Parrish re: [redacted] notice to remedy; timeline for tasks associated with same; proper listing of notice on open and closed session meeting	0.90	$211.50
12/11/12	DF Crumley	Communication with Ms. Parrish re: request by social security administration and appropriate response to same; [redacted] discipline matter	0.60	$141.00
12/17/12	DF Crumley	Communication with Ms. Parrish and Ms. Masterson, IEA UniServ Representative re: [redacted] notice to remedy	0.50	$117.50
Total Professional Fees For This Matter			**3.80**	**$893.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	3.80	$235.00	$893.00
Total Professional Fees For This Matter	**3.80**		**$893.00**

Fees	$893.00
CURRENT INVOICE DUE FOR THIS MATTER	**$893.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113001

Invoice No. 143652
Invoice Date: January 31, 2013

Matter Description: [redacted] **Due Process Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/12:

Date	Timekeeper	Description	Hours	Amount
12/17/12	DL Kriha	Review due process request received from parent of student [redacted]; communication with Dr. Kathy Hinz re: same	0.80	$188.00
12/18/12	DL Kriha	Prepare due process form requesting the appointment of a hearing officer in [redacted] matter; communication with Dr. Kathy Hinz and Cynthia Leli re: status; prepare initial response to due process request	3.70	$869.50
12/20/12	DL Kriha	Draft due process paperwork to submit to ISBE; draft letter to Andy Eulass re: same; review student records received from District; e-mail parent's advocate Gary Michaels re: mediation	1.90	$446.50
12/26/12	DL Kriha	Review letter from ISBE assigned Hearing Officer Joseph Selbka; communication with Kathy Hinz re: same	0.60	$141.00
12/27/12	DL Kriha	Draft response letter to [redacted] parent's due process request; communication with Beata Selbka, Office Manager for Hearing Officer Joseph Selbka, re: status call	3.20	$752.00
12/28/12	DL Kriha	Review and finalize letter responding to parent's due process request; communication with Dr. Kathy Hinz re: same; review records received from District in preparation for transmittal to parent's advocate, Gary Michaels;	5.60	$1,316.00
Total Professional Fees For This Matter			**15.80**	**$3,713.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	15.80	$235.00	$3,713.00
Total Professional Fees For This Matter	**15.80**		**$3,713.00**

Fees	$3,713.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,713.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

DARCY L. KRIHA
312.786.6569
dlk@franczek.com

Jean - JB
Kathy - KM
Lori - LP
Dave J. - DJ

June 3, 2013

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, Illinois 60014

Re: May 2013 Invoice

To Whom It May Concern:

Enclosed is our May 2013 invoice for services rendered and expenses advanced during April 1, 2013 through April 30, 2013. If you have any questions, please do not hesitate to contact me. Take care.

Sincerely,

Darcy L. Kriha

DLK:lmp
Enclosure

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 24, 2013 Invoice No. 145948 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,656.00	$173.98	$4,829.98
01951.108002	General Special Education	$72.00	$0.00	$72.00
01951.112002	[redacted]Employment Matter	$5,544.00	$0.00	$5,544.00
01951.113002	[redacted]FOIA Matter	$120.00	$0.00	$120.00
01951.113004	[redacted]Special Education Matter	$240.00	$14.17	$254.17
01951.113006	[redacted]Due Process	$1,896.00	$0.00	$1,896.00
Total		$12,528.00	$188.15	$12,716.15

Fees	$12,528.00
Costs Advanced and Expenses Incurred	$188.15
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,716.15**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 145948
Invoice Date: May 24, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/13:

Date	Timekeeper	Description	Hours	Amount
04/01/13	DF Crumley	Communication with Lori Parrish re: fitness for duty for custodian; draft release and sample memo to use with custodian	1.20	$288.00
04/01/13	DF Crumley	Review "just cause" provision proposed for teacher's contract and advise Lori Parrish re: same	0.40	$96.00
04/02/13	DF Crumley	Communication with Lori Parrish re: custodian fitness for duty examination process; draft release of information forms for same	1.30	$312.00
04/02/13	BP Crowley	Review payment dispute with Bay Environmental	2.80	$672.00
04/03/13	BP Crowley	Review claims by Bay Environmental; review Illinois case law on public contract change orders re: asbestos abatement payment dispute	3.60	$864.00
04/03/13	DF Crumley	Prepare releases for fitness for duty examination for custodian	0.90	$216.00
04/04/13	BP Crowley	Review documents related to Bay Environmental asbestos remediation payment dispute	0.10	$24.00
04/05/13	BP Crowley	Examine patent infringement allegation	0.20	$48.00
04/08/13	BP Crowley	Prepare correspondence to attorney for Bay Environmental re: asbestos remediation payment dispute	1.40	$336.00
04/09/13	BP Crowley	Prepare correspondence to attorney for Bay Remediation re: asbestos abatement payment dispute	0.60	$144.00
04/10/13	BP Crowley	Prepare correspondence to attorney for Bay Environmental re: asbestos abatement payment dispute	2.80	$672.00
04/10/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: employee [redacted] situation involving compliance with student's IEP	0.40	$96.00
04/10/13	DF Crumley	Respond to question from Lori Parrish regarding employee accessing workers' compensation	0.20	$48.00
04/10/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: status of pending matters	0.10	$24.00
04/11/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including [redacted] Notice to Remedy	0.40	$96.00
04/12/13	BP Crowley	Prepare revisions to letter to Bay Remediation re: asbestos abatement payment dispute	0.20	$48.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 145948
Invoice Date: May 24, 2013

Date	Timekeeper	Description	Hours	Amount
04/15/13	BP Crowley	Prepare revisions to letter to attorney for Bay Remediation LLC re: asbestos abatement payment dispute	0.70	$168.00
04/17/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: student discipline matter	0.30	$72.00
04/18/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: DCFS (Department of Children and Family Services) issue	0.20	$48.00
04/22/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: employment issue and pending matters	0.40	$96.00
04/26/13	DF Crumley	Communication with Ms. Parrish re: workers' compensation/ADA accommodation issues involving custodial/warehouse employees; review documentation re: same	0.80	$192.00
04/26/13	DL Kriha	Telephone conferences with Jeff Mason and Dr. Donn Mendoza re: media contacts	0.40	$96.00
Total Professional Fees For This Matter			**19.40**	**$4,656.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.20	$240.00	$528.00
DF Crumley	4.80	$240.00	$1,152.00
BP Crowley	12.40	$240.00	$2,976.00
Total Professional Fees For This Matter	**19.40**		**$4,656.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/13:

Description	
Computer Research (Westlaw)	$117.48
Travel - Mileage	$56.50
Costs Advanced and Expenses Incurred For This Matter	**$173.98**

Fees	$4,656.00
Costs Advanced and Expenses Incurred	$173.98
CURRENT INVOICE DUE FOR THIS MATTER	**$4,829.98**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 145948
Invoice Date: May 24, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/13:

Date	Timekeeper	Description	Hours	Amount
04/30/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: divorce/custody situation involving consent for case study evaluation	0.30	$72.00
Total Professional Fees For This Matter			**0.30**	**$72.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$240.00	$72.00
Total Professional Fees For This Matter	**0.30**		**$72.00**

Fees	$72.00
CURRENT INVOICE DUE FOR THIS MATTER	**$72.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 145948
Invoice Date: May 24, 2013

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/13:

Date	Timekeeper	Description	Hours	Amount
04/04/13	DF Crumley	Review and revise remediation plan for; review December 2012 notice to remedy, draft memorandum. re: draft remediation plan; communication with Lori Parrish re: remediation plan vs. notice to remedy; legal requirements of remediation plan under SB 7 revisions	2.50	$600.00
04/05/13	DF Crumley	Communication with Lori Parrish re: remediation plan revision; plan for teacher in regard to past notice to remedy; communication with Ms. Masterson, IEA UniServ representative re: same	0.90	$216.00
04/08/13	DF Crumley	Communication with Matt Grubbs; review and analyze notes from meetings with [redacted] regarding violations of expectations articulated on notice to remedy; draft memorandum to teache[redacted] re: violation of notice to remedy	1.10	$264.00
04/09/13	DF Crumley	Revise remediation plan; communication with Matt Grubbs re: specifics of teacher's misconduct regarding ISAT testing and progress monitoring; draft memorandum re: violation of notice to remedy; communication with Lori Parrish re: same	1.60	$384.00
04/11/13	DF Crumley	Communication with Lori Parrish, Matt Grubbs, Dr. Donn Mendoza re: [redacted] teacher discipline matter; draft memorandum to board with legal options re same	3.10	$744.00
04/15/13	DF Crumley	Communication with Lori Parrish re: plan for teacher discipline matter	0.30	$72.00
04/16/13	DF Crumley	Communication with Lori Parrish re: violation of notice to remedy; review and analyze notes from Matt Grubb draft memorandum re: notice to remedy violation; communication with Ms. Masterson of IEA re: same	0.90	$216.00
04/17/13	DF Crumley	Communication with Lori Parrish and Ms. Masterson of IEA re: teacher employment matter	0.30	$72.00
04/22/13	DF Crumley	Prepare for and attend disciplinary meeting	5.90	$1,416.00
04/25/13	DF Crumley	Communication with Lori Parrish and Matt Grubbs re: employment matter; draft e-mail to Ms. Masterson IEA UniServ representative re: same	0.40	$96.00
04/26/13	DF Crumley	Draft notice of charges/bill of particulars	2.60	$624.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 145948
Invoice Date: May 24, 2013

Date	Timekeeper	Description	Hours	Amount
04/27/13	DF Crumley	Draft notice of charges and bill of particulars	2.10	$504.00
04/29/13	DF Crumley	Draft resignation agreement	1.40	$336.00
Total Professional Fees For This Matter			**23.10**	**$5,544.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	23.10	$240.00	$5,544.00
Total Professional Fees For This Matter	**23.10**		**$5,544.00**

Fees	$5,544.00
CURRENT INVOICE DUE FOR THIS MATTER	**$5,544.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 145948
Invoice Date: May 24, 2013

Matter Description: [redacted] **FOIA Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/13:

Date	Timekeeper	Description	Hours	Amount
04/01/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: homebound tutoring request by parent; review homebound script issued by physician	0.20	$48.00
04/02/13	DL Kriha	Communication with Dr. Donn Mendoza re: follow up to homebound tutoring issue	0.30	$72.00
Total Professional Fees For This Matter			**0.50**	**$120.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$240.00	$120.00
Total Professional Fees For This Matter	**0.50**		**$120.00**

Fees	$120.00
CURRENT INVOICE DUE FOR THIS MATTER	**$120.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113004

Invoice No. 145948
Invoice Date: May 24, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/13:

Date	Timekeeper	Description	Hours	Amount
04/10/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: parents' request to change IEP meeting date	0.30	$72.00
04/12/13	DL Kriha	Communication with Kristin Schmidt re: status of parents' observations at placement options and IEP meeting	0.20	$48.00
04/24/13	DL Kriha	Communication with Kristin Schmidt re: status of student's placement	0.20	$48.00
04/25/13	DL Kriha	Review IEP meeting invitation for meeting scheduled for May 20 prior to transmittal to opposing counsel Charles Fox	0.30	$72.00
Total Professional Fees For This Matter			**1.00**	**$240.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$240.00	$240.00
Total Professional Fees For This Matter	**1.00**		**$240.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/13:

Description	
Outside Messenger	$14.17
Costs Advanced and Expenses Incurred For This Matter	**$14.17**

Fees	$240.00
Costs Advanced and Expenses Incurred	$14.17
CURRENT INVOICE DUE FOR THIS MATTER	**$254.17**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113006

Invoice No. 145948
Invoice Date: May 24, 2013

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 04/30/13:

Date	Timekeeper	Description	Hours	Amount
04/16/13	DL Kriha	Review list of accommodations provided by parents for discussion at April 24, 2013 IEP meeting; telephone conferences with Dr. Kathy Hinz and parents' advocate Bev Alfeld re: same	0.40	$96.00
04/22/13	DL Kriha	Communication with Kristin Schmidt re: parents' request for extensive accommodations; review list in preparation for IEP meeting scheduled for April 24, 2013	0.30	$72.00
04/24/13	DL Kriha	Prepare for and attend IEP meeting at Husmann School	6.70	$1,608.00
04/26/13	DL Kriha	Review withdrawal order issued by Hearing Officer Michael Risen; communication with Dr. Kathy Hinz re: same	0.50	$120.00
Total Professional Fees For This Matter			**7.90**	**$1,896.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.90	$240.00	$1,896.00
Total Professional Fees For This Matter	**7.90**		**$1,896.00**

Fees	$1,896.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,896.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

1051300122

KH
LP
JB ✓
DJ ✓
KW ✓

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 25, 2013 Invoice No. 146557 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,560.00	$219.58	$1,779.58
01951.108002	General Special Education	$144.00	$0.00	$144.00
01951.112002	[redacted] Employment Matter	$96.00	$0.00	$96.00
01951.113002	[redacted] FOIA Matter	$96.00	$0.00	$96.00
01951.113004	[redacted] Special Education Matter	$4,656.00	$181.21	$4,837.21
01951.113007	[redacted] Due Process	$2,040.00	$94.96	$2,134.96
01951.113008	[redacted] Investigation	$9,504.00	$0.00	$9,504.00
Total		$18,096.00	$495.75	$18,591.75

Fees	$18,096.00
Costs Advanced and Expenses Incurred	$495.75
CURRENT INVOICE DUE FOR ALL MATTERS	**$18,591.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 146557
Invoice Date: June 25, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/13:

Date	Timekeeper	Description	Hours	Amount
05/01/13	DF Crumley	Communication with Lori Parrish re: sample disciplinary memorandum classified staff; forward example of same.	0.30	$72.00
05/03/13	DF Crumley	Review injury histories, medical reports regarding needed accommodations for custodian and warehouse worker; communication with Lori Parrish re: same.	0.90	$216.00
05/07/13	DF Crumley	Communication with Lori Parrish re: reasonable accommodations for warehouse worker; review return to work/accommodation agreement; draft letter regarding requirement to access unpaid FMLA leave because of custodian's inability to work per fitness for duty examination; review medical evaluations regarding same.	1.40	$336.00
05/15/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: student discipline issue and pending matters.	0.70	$168.00
05/16/13	DF Crumley	Communication with Lori Parrish re: scheduling of conference call or meeting with supervisors to discuss ADA accommodations.	0.20	$48.00
05/20/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending issues, including student discipline matter.	0.30	$72.00
05/21/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: pending matters, including employee discipline matter.	0.40	$96.00
05/22/13	DL Kriha	Telephone conference with Karen Cragg re: homeless parent situation involving parental consent for special education evaluation/placement; discuss homeschooling situation (final grade situation).	0.40	$96.00
05/23/13	DF Crumley	Communication with Dr. Mendoza re: [redacted]	0.60	$144.00
05/24/13	DF Crumley	Analyze facts regarding potential certified employee dismissal.	0.30	$72.00
05/28/13	DF Crumley	Communication with Ms. Parrish re: hiring of part-time teacher.	0.30	$72.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 146557
Invoice Date: June 25, 2013

Date	Timekeeper	Description	Hours	Amount
05/28/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza re: police report filed against a teacher and pending matters.	0.40	$96.00
05/30/13	DL Kriha	Telephone conference with Dr. Donn Mendoza re: police investigation concerning mother's allegation against teacher; [redacted] fitness for duty results.	0.30	$72.00
Total Professional Fees For This Matter			**6.50**	**$1,560.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.50	$240.00	$600.00
DF Crumley	4.00	$240.00	$960.00
Total Professional Fees For This Matter	**6.50**		**$1,560.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/13:

Description	
Photocopying	$29.85
Travel - Mileage	$189.73
Costs Advanced and Expenses Incurred For This Matter	**$219.58**

Fees	$1,560.00
Costs Advanced and Expenses Incurred	$219.58
CURRENT INVOICE DUE FOR THIS MATTER	**$1,779.58**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 146557
Invoice Date: June 25, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/13:

Date	Timekeeper	Description	Hours	Amount
05/16/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: placement issue relating to twins attending SEDOM program; discuss pending matters.	0.60	$144.00
Total Professional Fees For This Matter			**0.60**	**$144.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$240.00	$144.00
Total Professional Fees For This Matter	**0.60**		**$144.00**

Fees	$144.00
CURRENT INVOICE DUE FOR THIS MATTER	**$144.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 146557
Invoice Date: June 25, 2013

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/13:

Date	Timekeeper	Description	Hours	Amount
05/02/13	DF Crumley	Communication with Lori Parrish re; [redacted] matter; draft sample reference letter re: same.	0.40	$96.00
Total Professional Fees For This Matter			**0.40**	**$96.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.40	$240.00	$96.00
Total Professional Fees For This Matter	**0.40**		**$96.00**

Fees	$96.00
CURRENT INVOICE DUE FOR THIS MATTER	**$96.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 146557
Invoice Date: June 25, 2013

Matter Description: [redacted] **FOIA Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/13:

Date	Timekeeper	Description	Hours	Amount
05/21/13	DL Kriha	Review e-mail message from parent re: student discipline issue; communication with Dr. Donn Mendoza re: same.	0.40	$96.00
Total Professional Fees For This Matter			**0.40**	**$96.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$240.00	$96.00
Total Professional Fees For This Matter	**0.40**		**$96.00**

Fees	$96.00
CURRENT INVOICE DUE FOR THIS MATTER	**$96.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113004

Invoice No. 146557
Invoice Date: June 25, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/13:

Date	Timekeeper	Description	Hours	Amount
05/10/13	DL Kriha	Review draft IEP summary in preparation for meeting scheduled for May 20, 2013; communication with Kristin Schmidt re: same.	0.80	$192.00
05/15/13	DL Kriha	Review letters from private physicians received from parents; telephone conference with Dr. Kathy Hinz re: same.	1.40	$336.00
05/17/13	DL Kriha	Telephone conference with opposing counsel Charles Fox re: status of pending issues; review student records received from District in preparation for IEP meeting scheduled for Monday, May 20, 2013.	2.10	$504.00
05/19/13	DL Kriha	Review observation report provided by opposing counsel, Charlie Fox.	0.40	$96.00
05/20/13	DL Kriha	Prepare for and attend IEP meeting; review private reports obtained by parents; review health plan and health history documentation.	6.80	$1,632.00
05/21/13	DL Kriha	Telephone conference with opposing counsel Charles Fox re: status of student's placement.	0.20	$48.00
05/22/13	DL Kriha	Communication with opposing counsel Charles Fox re: authorizations for release of information to private facilities.	0.40	$96.00
05/23/13	DL Kriha	Telephone conference with Kristin Schmidt re: status of reconvened IEP meeting date currently scheduled to occur on May 31, 2013; review data received from SEDOM team prior to transmittal to opposing counsel, Charles Fox; forward consent for release of packets to private therapeutic day schools; review private evaluation obtained by parents.	1.90	$456.00
05/31/13	DL Kriha	Prepare for and attend IEP meeting.	5.40	$1,296.00
Total Professional Fees For This Matter			**19.40**	**$4,656.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	19.40	$240.00	$4,656.00
Total Professional Fees For This Matter	**19.40**		**$4,656.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/13:

Description	
Travel - Mileage	$181.21
Costs Advanced and Expenses Incurred For This Matter	**$181.21**
Fees	$4,656.00
Costs Advanced and Expenses Incurred	$181.21
CURRENT INVOICE DUE FOR THIS MATTER	**$4,837.21**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113007

Invoice No. 146557
Invoice Date: June 25, 2013

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 05/31/13:

Date	Timekeeper	Description	Hours	Amount
05/07/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: special education placement recommendation and possible due process filing by parent.	0.40	$96.00
05/09/13	DL Kriha	Review due process filing by attorney parents, Charles Fox; communication with Dr. Kathy Hinz re: same.	0.60	$144.00
05/10/13	DL Kriha	Telephone conferences with Dr. Donn Mendoza, Dr. Kathy Hinz and opposing counsel, Charles Fox, re: due process filing by parents of student; begin draft letter to ISBE re: same.	0.60	$144.00
05/14/13	DL Kriha	Prepare and submit parents' due process hearing request to the Illinois State Board of Education; telephone conferences with Dr. Kathy Hinz and opposing counsel Charles Fox re: same.	1.80	$432.00
05/16/13	DL Kriha	Review assignment letter and initial scheduling order issued by Hearing Officer Michael Risen; communication with Dr. Kathy Hinz re: same.	1.30	$312.00
05/28/13	DL Kriha	Communication with Hearing Officer Michael Risen re: scheduling status conference call; review order granting continuance of prehearing conference.	0.20	$48.00
05/30/13	DL Kriha	Communication with opposing counsel Charles Fox re: status and mediation dates.	0.20	$48.00
05/31/13	DL Kriha	Communications with Sherry Colegrove at ISBE and Charles Fox's office re: mediation dates; review records received from District in preparation for mediation session and response to due process.	3.40	$816.00
Total Professional Fees For This Matter			**8.50**	**$2,040.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.50	$240.00	$2,040.00
Total Professional Fees For This Matter	**8.50**		**$2,040.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/13:

Description	
Travel - Mileage	$94.96
Costs Advanced and Expenses Incurred For This Matter	**$94.96**

Fees	$2,040.00
Costs Advanced and Expenses Incurred	$94.96
CURRENT INVOICE DUE FOR THIS MATTER	**$2,134.96**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113008

Invoice No. 146557
Invoice Date: June 25, 2013

Matter Description: [redacted] **Investigation**

PROFESSIONAL FEES INCURRED THROUGH 05/31/13:

Date	Timekeeper	Description	Hours	Amount
05/21/13	DL Kriha	Telephone conference with Jeff Mason re: information he obtained from parent concerning employee; begin investigation.	0.50	$120.00
05/22/13	DL Kriha	Conduct investigation of employee; telephone conferences with Jeff Mason re: same.	6.40	$1,536.00
05/23/13	DL Kriha	Continue investigation; telephone conferences with Jeff Mason and Rob Fetzner re: same.	2.40	$576.00
05/24/13	DL Kriha	Telephone conferences with Jeff Mason and Rob Fetzner re: status of investigation; discuss allegations by witness #2 and witness #3; continue investigation note for transmittal to Mr. Mason and Mr. Fetzner; begin draft of letter to employee outlining concerns and scheduling a meeting; draft timeline for action.	7.80	$1,872.00
05/28/13	DL Kriha	Communications with Jeff Mason re: status; draft resignation agreement, press release and letter of reference.	6.50	$1,560.00
05/29/13	DL Kriha	Telephone conferences with Jeff Mason re: status; review and revise letter to employee; revise resignation agreement; review phone records received from [redacted] (e-mail to Jeff Mason and Rob Fetzner).	5.30	$1,272.00
05/30/13	DL Kriha	Finalize letter to employee; telephone conference with Jeff Mason and Rob Fetzner re: same.	6.10	$1,464.00
05/31/13	DL Kriha	Telephone conference with Jeff Mason re: status; Review and revise letter to employee and draft resignation agreement.	4.40	$1,056.00
05/31/13	JT Faulkner	Review issues re possible severance agreement with administrator.	0.20	$48.00
Total Professional Fees For This Matter			**39.60**	**$9,504.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$240.00	$48.00
DL Kriha	39.40	$240.00	$9,456.00
Total Professional Fees For This Matter	**39.60**		**$9,504.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113008

Invoice No. 146557
Invoice Date: June 25, 2013

Fees	$9,504.00
CURRENT INVOICE DUE FOR THIS MATTER	**$9,504.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

RECEIVED
AUG 04 2013
BY:

KH ✓
LP ✓
JB ✓
DJ ✓
KW ✓

FEIN 36-3924177

OK TO PAY

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 30, 2013 Invoice No. 147195 Client No. 01951

PO# 10514 00056

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,591.00	$233.51	$3,824.51
01951.108002	General Special Education	$216.00	$0.00	$216.00
01951.113002	[redacted] FOIA Matter	$72.00	$0.00	$72.00
01951.113004	[redacted] Special Education Matter	$960.00	$0.00	$960.00
01951.113007	[redacted] Due Process	$3,480.00	$331.29	$3,811.29
01951.113008	[redacted] Investigation	$6,960.00	$0.00	$6,960.00
Total		$15,279.00	$564.80	$15,843.80

Fees	$15,279.00
Costs Advanced and Expenses Incurred	$564.80
CURRENT INVOICE DUE FOR ALL MATTERS	**$15,843.80**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 147195
Invoice Date: July 30, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/13:

Date	Timekeeper	Description	Hours	Amount
06/04/13	DF Crumley	Communication with Ms. Parrish re: policy, Memorandum of Understanding	0.50	$120.00
06/10/13	DF Crumley	Review draft MOU re: retirement and forward to Ms. Parrish with questions regarding same	0.30	$72.00
06/10/13	JA Dunn	Draft memorandum of understanding regarding continuation of retirement incentive.	0.50	$120.00
06/12/13	DF Crumley	Communication with Ms. Parrish re: plan for dismissal of employee in IT department	0.40	$96.00
06/13/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Jeff Mason re: pending issues including [redacted] employment matter	0.40	$96.00
06/18/13	DL Kriha	Telephone conference with Jeff Mason re: Board meeting last night	0.40	$96.00
06/19/13	JF Wernz	Draft [redacted] dismissal memorandum	0.30	$67.50
06/20/13	JF Wernz	Draft [redacted] dismissal memorandum	1.90	$427.50
06/20/13	DF Crumley	Communication with Ms. Parrish re: memorandum for [redacted] revise same	0.50	$120.00
06/21/13	DF Crumley	Communication with Ms. Parrish re: meeting with tech employee re: dismissal	0.40	$96.00
06/24/13	DL Kriha	Review and revise draft consultant agreement; telephone conference with Jeff Mason re: same	2.30	$552.00
06/26/13	DL Kriha	Review and revise administrator employment contracts; communication with Jeff Mason re: same	1.30	$312.00
06/26/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Jeff Mason re: [redacted]mployee matter	1.20	$288.00
06/27/13	DL Kriha	Review and revise July 1, 2013 meeting agenda; communication with Dr. Kathy Hinz re: same; review and revise interim superintendent contract and communication with Jeff Mason re: same; review and revise employment contracts for five categories of employees	3.40	$816.00
06/28/13	DL Kriha	Communications with Dr. Kathy Hinz and Jeff Mason re: board agenda issues; review and revise current board agenda	1.30	$312.00
Total Professional Fees For This Matter			**15.10**	**$3,591.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 147195
Invoice Date: July 30, 2013

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	10.30	$240.00	$2,472.00
DF Crumley	2.10	$240.00	$504.00
JA Dunn	0.50	$240.00	$120.00
JF Wernz	2.20	$225.00	$495.00
Total Professional Fees For This Matter	**15.10**		**$3,591.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/13:

Description	
Travel - Mileage	$233.51
Costs Advanced and Expenses Incurred For This Matter	**$233.51**

Fees	$3,591.00
Costs Advanced and Expenses Incurred	$233.51
CURRENT INVOICE DUE FOR THIS MATTER	**$3,824.51**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 147195
Invoice Date: July 30, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 06/30/13:

Date	Timekeeper	Description	Hours	Amount
06/20/13	DL Kriha	Telephone conferences with Amy Lilly and Dr. Johnnie Thomas (Superintendent of CHSD 155) re: case study evaluation issue for student [redacted] draft letter to parents re: same	0.70	$168.00
06/21/13	DL Kriha	Communication with Amy Lilly re: [redacted] case study evaluation	0.20	$48.00
Total Professional Fees For This Matter			**0.90**	**$216.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.90	$240.00	$216.00
Total Professional Fees For This Matter	**0.90**		**$216.00**

Fees	$216.00
CURRENT INVOICE DUE FOR THIS MATTER	**$216.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 147195
Invoice Date: July 30, 2013

Matter Description: [redacted] **FOIA Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/13:

Date	Timekeeper	Description	Hours	Amount
06/05/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of no-trespass directive; review e-mail message from parent re: same	0.30	$72.00
Total Professional Fees For This Matter			**0.30**	**$72.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$240.00	$72.00
Total Professional Fees For This Matter	**0.30**		**$72.00**

Fees	$72.00
CURRENT INVOICE DUE FOR THIS MATTER	**$72.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113004

Invoice No. 147195
Invoice Date: July 30, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/13:

Date	Timekeeper	Description	Hours	Amount
06/03/13	DL Kriha	Review e-mail communication from parent to District re: placement options; communication with Dr. Kathy Hinz re: response	0.30	$72.00
06/17/13	DL Kriha	Communication with Dr. Kathy Hinz re: placement options	0.20	$48.00
06/26/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of student's placement and finalization of assistive technology evaluation	0.30	$72.00
06/28/13	DL Kriha	Draft outline of terms for settlement agreement; legal research re: waiver of stay-put placement	3.20	$768.00
Total Professional Fees For This Matter			**4.00**	**$960.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.00	$240.00	$960.00
Total Professional Fees For This Matter	**4.00**		**$960.00**
Fees			$960.00
CURRENT INVOICE DUE FOR THIS MATTER			**$960.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113007

Invoice No. 147195
Invoice Date: July 30, 2013

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 06/30/13:

Date	Timekeeper	Description	Hours	Amount
06/03/13	DL Kriha	Review student records received from District prior to transmittal to opposing counsel, Charles Fox; communication with Sherry Colegrove at the Illinois State Board of Education re: assignment of a mediator for Friday, June 7, 2013	2.30	$552.00
06/05/13	DL Kriha	Communication with opposing counsel Charles Fox re: records; review same in preparation for mediation scheduled for June 7, 2013; review and revise response letter to due process filing; communication with Hearing Officer Dr. Michael Risen re: status; complete "resolution session tracking form" for signature by Mr. Fox	3.30	$792.00
06/06/13	DL Kriha	Review vision report received from opposing counsel, Charles Fox	0.40	$96.00
06/07/13	DL Kriha	Prepare for and participate in mediation session with Mediator Christine Pistone	6.80	$1,632.00
06/10/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of private evaluation	0.20	$48.00
06/11/13	DL Kriha	Forward fully executed resolution session tracking form to ISBE; communication with Dr. Kathy Hinz re: evaluation issue; communication with Hearing Officer D. Michael Risen re: status	0.60	$144.00
06/12/13	DL Kriha	Review continuance order issued by Hearing Officer Michael Risen; communication with Dr. Kathy Hinz re: status	0.50	$120.00
06/17/13	DL Kriha	Review final continuance order issued by Hearing Officer Michael Risen	0.20	$48.00
06/20/13	DL Kriha	Communication with Dr. Kathy Hinz re: evaluation issue	0.20	$48.00
Total Professional Fees For This Matter			**14.50**	**$3,480.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	14.50	$240.00	$3,480.00

Total Professional Fees For This Matter	**14.50**	**$3,480.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/13:

Description	
Photocopying	$229.05
Outside Messenger	$14.66
Travel - Mileage	$87.58
Costs Advanced and Expenses Incurred For This Matter	**$331.29**

Fees	$3,480.00
Costs Advanced and Expenses Incurred	$331.29
CURRENT INVOICE DUE FOR THIS MATTER	**$3,811.29**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113008

Invoice No. 147195
Invoice Date: July 30, 2013

Matter Description: [redacted] **Investigation**

PROFESSIONAL FEES INCURRED THROUGH 06/30/13:

Date	Timekeeper	Description	Hours	Amount
06/01/13	DL Kriha	Communications with Jeff Mason and Rob Fetzner re: revisions to letter to employee [redacted] re: contact with staff members	0.50	$120.00
06/03/13	JT Faulkner	Review issues re employment status of an administrator	0.20	$48.00
06/03/13	DL Kriha	Telephone conferences with Jeff Mason re: investigation; revise talking points for meeting with central office staff scheduled for June 4, 2013; review final letter to [redacted] meet with Jeff Mason and [redacted] telephone conference with attorney Sara Boucek of the Illinois Association of School Administrators	7.90	$1,896.00
06/04/13	DL Kriha	Review and revise board meeting agenda (6/6/13); telephone conferences with Jeff Mason (4x), Clare Bourne (3x), Donn Mendoza (1x), Sara Boucek (2x) and Kathy Hinz (2x) re: status of pending matters; continue draft of resignation agreement and interim superintendent contract	5.50	$1,320.00
06/05/13	DL Kriha	Telephone conferences with Jeff Mason (2x), Clare Bourne (1x), Dr. Kathy Hinz (2x) re: status; revise resignation agreement, resolution for Board adoption, statement to media, letter of reference and interim superintendent's contract	5.10	$1,224.00
06/06/13	DL Kriha	Prepare for and attend Board meeting; review and finalize resignation agreement; Telephone conferences with Jeff Mason and opposing counsel Sara Boucek	8.30	$1,992.00
06/07/13	DL Kriha	Telephone conferences with Jeff Mason and initial informant re: results of investigation; communication with Sara Boucek re: FOIA request for resignation agreement	0.80	$192.00
06/10/13	DL Kriha	Communication with Jeff Mason re: status	0.20	$48.00
06/17/13	DL Kriha	Telephone conference with Jeff Mason re: status of pending matters; telephone conference with [redacted] re: [redacted] investigation results	0.30	$72.00
06/24/13	DL Kriha	Telephone conference with Jeff Mason re: request for reference letters	0.20	$48.00
Total Professional Fees For This Matter			**29.00**	**$6,960.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$240.00	$48.00
DL Kriha	28.80	$240.00	$6,912.00
Total Professional Fees For This Matter	**29.00**		**$6,960.00**

Fees	$6,960.00
CURRENT INVOICE DUE FOR THIS MATTER	**$6,960.00**

CRYSTAL LAKE SCHOOL DISTRICT 47

Vendor Key	Vendor Name	Check Date	Check Number	Check Total
FRANCZEK000	Franczek Radelet & Rose	11/18/2013	143519	$21,798.31

Invoice Number	Invoice Description	PO Number	Invoice Date	Gross Amt	Discount Amt	Adjustment Amt	Net Amt
149160	Legal Services	1051400056	10/31/2013	21,798.31	0.00	0.00	21,798.31
Totals				$21,798.31	$0.00	$0.00	$21,798.31

CRYSTAL LAKE SCHOOL DISTRICT 47
300 COMMERCE DRIVE
CRYSTAL LAKE, IL 60014

HOME STATE BANK
CRYSTAL LAKE, IL

143519

Check Date	Check Amount
11/18/2013	$21,798.31

Pay ***Twenty-One Thousand Seven Hundred Ninety-Eight Dollars & 31 Cents***

To the Order Of:
Franczek Radelet & Rose
300 S Wacker Dr STE 3400
Chicago, IL 60606

⑈0143519⑈ ⑆071918765⑆ 0389250601⑈

PO 10514000516

RECEIVED
OCT 31 2013
BY:

FRANCZEK RADELET
Attorneys and Counselors

300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 31, 2013 | Invoice No. 149160 | Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$12,360.00	$415.31	$12,775.31
01951.108002	General Special Education	$1,968.00	$0.00	$1,968.00
01951.113002	[redacted] FOIA Matter	$480.00	$0.00	$480.00
01951.113012	Bernotas Employment Matters	$2,232.00	$0.00	$2,232.00
01951.113013	Beardsley Employment Matters	$4,343.00	$0.00	$4,343.00
Total		$21,383.00	$415.31	$21,798.31

Fees	$21,383.00
Costs Advanced and Expenses Incurred	$415.31
CURRENT INVOICE DUE FOR ALL MATTERS	**$21,798.31**

10.31.13 Routing

KH ✓
JB ✓
LP ✓
DJ ✓
KW ✓

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 149160
Invoice Date: October 31, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 09/30/13:

Date	Timekeeper	Description	Hours	Amount
09/03/13	DL Kriha	Review Board policy and procedures re: harassment in preparation for inservice to administrators scheduled for September 11, 2013; communication with Dr. Kathy Hinz re: same.	1.30	$312.00
09/03/13	DL Kriha	Communication with Dr. Kathy Hinz, Ed Rafferty and Lori Parrish re: pending matters and strategize re: personnel issues; schedule meeting for September 23, 2013 to continue discussions.	0.40	$96.00
09/03/13	DF Crumley	Forward job descriptions; draft explanation of indemnification provision in school code and forward to Ms. Parrish; draft outline re: sexual harassment prevention and response.	1.90	$456.00
09/04/13	DL Kriha	Telephone conference with Dr. Kathy Hinz and Jeff Mason re: status of pending matters; develop prioritization plan.	0.60	$144.00
09/06/13	DF Crumley	Review background check for potential employee; communication with Ms. Parrish re: same.	0.40	$96.00
09/06/13	DF Crumley	Prepare outline for sexual harassment presentation.	0.50	$120.00
09/09/13	DF Crumley	Review and analyze criminal background check information; communication with Ms. Parrish re: same.	0.70	$168.00
09/09/13	BP Crowley	Examine potential settlement with Bay Remediation agreement.	0.10	$24.00
09/10/13	BP Crowley	Communication with Mr. Werner re: settlement agreement with Bay Remediation.	0.10	$24.00
09/10/13	DF Crumley	Prepare power point and hypotheticals for presentation re: preventing and responding to harassment.	2.80	$672.00
09/11/13	DF Crumley	Prepare for and present sexual harassment in-service; review employee issues and conduct meeting re: same with Ms. Parrish.	7.90	$1,896.00
09/11/13	DL Kriha	Prepare for and present sexual harassment inservice to District personnel (no charge); meet with Dr. Kathy Hinz re: pending matters, including [redacted] transportation issue, revisions to board policies, and gift ban act issue.	3.80	$912.00
09/11/13	BP Crowley	Prepare settlement and release agreement with Bay Remediation LLC.	0.70	$168.00
09/12/13	BP Crowley	Review FOIA request for records related to former Superintendent.	0.10	$24.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 149160
Invoice Date: October 31, 2013

Date	Timekeeper	Description	Hours	Amount
09/12/13	BP Crowley	Review proposed final waiver of lien from Bay Remediation, LLC.	0.20	$48.00
09/12/13	RF Vazquez	Review proposed settlement and final lien waivers re: vendor dispute on asbestos work project.	0.50	$120.00
09/12/13	DF Crumley	Communication with Ms. Parrish re: plan for custodian; review of interview with CORE center custodian.	0.50	$120.00
09/13/13	DF Crumley	Communication with Ms. Parrish re: [redacted] employment issue; failure of custodian on medical leave to return to work; forward sample disciplinary memorandum to Mr. Rafferty and Dr. Hinz.	0.80	$192.00
09/13/13	BP Crowley	Communication with Ms. Bourne re: examine FOIA request for records related to former Superintendent; review records; prepare response.	0.30	$72.00
09/16/13	DL Kriha	Review and revise Board Policy 5:120 (Ethics and Conduct) relating to work assignments (off-campus); legal research re: same; communication with Dr. Kathy Hinz re: recommendations.	0.90	$216.00
09/17/13	DF Crumley	Conference call with Ms. Masterson re: bargaining issues; communication with Mr. Rafferty and Dr. Hinz re: review of [redacted] investigation.	1.40	$336.00
09/18/13	JH Yura	Legal research regarding IBSE guidance on disclosure of third party contractor background checks.	0.30	$72.00
09/18/13	BP Crowley	Examine criminal background requirements for food service workers.	0.20	$48.00
09/18/13	DF Crumley	Research and respond to question regarding background checks for food service employees.	0.40	$96.00
09/18/13	DF Crumley	Review parent complaint and communication with Dr. Hinz re: same.	0.20	$48.00
09/19/13	DL Kriha	Communication with Dr. Kathy Hinz re: status of pending matters, including TB immunization shortage.	0.50	$120.00
09/22/13	DF Crumley	Prepare presentation on evaluation and discipline.	1.50	$360.00
09/23/13	DF Crumley	Meeting with Dr. Hinz and Ms. Parrish to discuss personnel issues; review questions from transportation supervisor re: worker's compensation and response to employee cleared to return to work.	4.30	$1,032.00
09/23/13	DL Kriha	Prepare for and meet with Dr. Kathy Hinz, Ed Rafferty and Lori Parrish re: pending matters.	4.30	$1,032.00
09/24/13	DF Crumley	Prepare power point and handouts re: discipline/evaluation presentation.	1.00	$240.00
09/25/13	DF Crumley	Prepare for and present in service on discipline and evaluation; meeting with staff members.	5.40	$1,296.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 149160
Invoice Date: October 31, 2013

Date	Timekeeper	Description	Hours	Amount
09/25/13	DL Kriha	Prepare for and present progressive discipline inservice to District staff members.	2.20	$528.00
09/25/13	DL Kriha	Meeting with Dr. Kathy Hinz, Ed Rafferty and Lori Parrish re: pending matters.	3.20	$768.00
09/25/13	BP Crowley	Review Joint Transportation Agreement re: discipline of employees.	0.20	$48.00
09/26/13	PA Millichap	Research and advise regarding cost allocation of forensic search of staff e-mails to tort levy and related issues.	0.20	$48.00
09/26/13	DF Crumley	Review transportation joint agreement and draft e-mail to [redacted] parties re: rules for dismissal of employees under same.	0.40	$96.00
09/27/13	DF Crumley	Communication with Ms. Parrish re: employee request for personal day for lawsuit against worker's compensation provider; criminal background check review; communication regarding examination and duty to accommodate teacher with possible diagnosis of Tourette's syndrome.	0.90	$216.00
09/30/13	DF Crumley	Communication with Ms. Parrish re: response to teacher with Tourette's syndrome; criminal background check review.	0.40	$96.00
Total Professional Fees For This Matter			**51.50**	**$12,360.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PA Millichap	0.20	$240.00	$48.00
DL Kriha	17.20	$240.00	$4,128.00
DF Crumley	31.40	$240.00	$7,536.00
RF Vazquez	0.50	$240.00	$120.00
BP Crowley	1.90	$240.00	$456.00
JH Yura	0.30	$240.00	$72.00
Total Professional Fees For This Matter	**51.50**		**$12,360.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/13:

Description	
Photocopying	$3.60
Travel - Mileage	$298.68

Meals	$113.03
Costs Advanced and Expenses Incurred For This Matter	**$415.31**

Fees	$12,360.00
Costs Advanced and Expenses Incurred	$415.31
CURRENT INVOICE DUE FOR THIS MATTER	**$12,775.31**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 149160
Invoice Date: October 31, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 09/30/13:

Date	Timekeeper	Description	Hours	Amount
09/09/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: special education transportation issue for student [redacted]; review e-mail communications from parents re: same; review e-mail communications from parent of [redacted]	1.60	$384.00
09/11/13	DL Kriha	Meeting with Cindy Leli re: [redacted] placement dispute; review recent e-mail messages from parent re: same.	0.40	$96.00
09/13/13	DL Kriha	Draft letter to [redacted] parent re: unreasonable communications, break card and pending issues; communications with Dr. Kathy Hinz and Cindy Leli re: same; review student records received from District.	3.30	$792.00
09/16/13	DL Kriha	Draft response to parent of student [redacted] re: student attendance and placement issues; communication with Cindy Leli re: same; legal research re: Brozur doctrine.	1.10	$264.00
09/17/13	DL Kriha	Telephone conference with Kelli Catini re: possible neglect of special education eligible student and issues relating to current DCFS case worker.	0.30	$72.00
09/17/13	DL Kriha	Communication with Cindy L. re: [redacted] placement and school attendance issue.	0.30	$72.00
09/20/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: [redacted] special education records request and communication protocol; review e-mail communications from parent re: same.	0.30	$72.00
09/24/13	DL Kriha	Draft response language addressing [redacted] parents' demands concerning communication protocol; communication with Cindy Leli re: same.	0.40	$96.00
09/26/13	DL Kriha	Review subpoena requesting release of [redacted] student records (former student) in U.S. vs. NISRA matter (12 CV 07613); communication with Dr. Kathy Hinz re: same.	0.50	$120.00
Total Professional Fees For This Matter			**8.20**	**$1,968.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.20	$240.00	$1,968.00
Total Professional Fees For This Matter	**8.20**		**$1,968.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 149160
Invoice Date: October 31, 2013

Fees	$1,968.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,968.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113002

Invoice No. 149160
Invoice Date: October 31, 2013

Matter Description: [redacted] **FOIA Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/13:

Date	Timekeeper	Description	Hours	Amount
09/18/13	DL Kriha	Telephone conference with Dr. Kathy Hinz and John Jacobsen re: incident that occurred this morning at Glacier Ridge involving father's noncompliance with no-trespass directive; begin draft of new no-trespass directive.	0.80	$192.00
09/19/13	DL Kriha	Draft no-trespass directive; review file re: same; telephone conference with Dr. Kathy Hinz re: status.	1.20	$288.00
Total Professional Fees For This Matter			**2.00**	**$480.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.00	$240.00	$480.00
Total Professional Fees For This Matter	**2.00**		**$480.00**

Fees	$480.00
CURRENT INVOICE DUE FOR THIS MATTER	**$480.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113012

Invoice No. 149160
Invoice Date: October 31, 2013

Matter Description: Bernotas Employment Matters

PROFESSIONAL FEES INCURRED THROUGH 09/30/13:

Date	Timekeeper	Description	Hours	Amount
09/16/13	DF Crumley	Conference call with Mr. Rafferty and Dr. Hinz re: [redacted] employment matter; draft questions for investigation re: same.	1.50	$360.00
09/19/13	DF Crumley	Review and analyze e-mail from [redacted] re: reasons for staff morale issues.	0.30	$72.00
09/20/13	DF Crumley	Review notes and draft disciplinary memorandum for [redacted]; review criminal background check; review letter from attorney for employee with statement re: criminal history check; communication with Ms. Parrish re: same.	3.90	$936.00
09/26/13	DF Crumley	Review notes re: [redacted] employment matter and revise disciplinary memorandum re: same.	0.70	$168.00
09/30/13	DF Crumley	Communication with Mr. Rafferty and Dr. Hinz re: investigation	0.50	$120.00
09/30/13	DL Kriha	Telephone conferences with Jeff Mason re: status of [redacted] investigation; review notes from investigation in preparation for meetings with staff members scheduled for October 2, 2013.	2.40	$576.00
Total Professional Fees For This Matter			**9.30**	**$2,232.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$240.00	$576.00
DF Crumley	6.90	$240.00	$1,656.00
Total Professional Fees For This Matter	**9.30**		**$2,232.00**

Fees	$2,232.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,232.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113013

Invoice No. 149160
Invoice Date: October 31, 2013

Matter Description: Beardsley Employment Matters

PROFESSIONAL FEES INCURRED THROUGH 09/30/13:

Date	Timekeeper	Description	Hours	Amount
09/23/13	DL Kriha	Review notes from [redacted] investigation; review e-mail messages re: same; communication with Dr. Kathy Hinz and Ed Rafferty re: status.	1.70	$408.00
09/24/13	DL Kriha	Review District e-mail communications; telephone conference with Dr. Kathy Hinz re: status.	2.30	$552.00
09/25/13	DF Crumley	Review employment issue; plan and conduct investigatory interviews regarding same.	7.50	$1,800.00
09/26/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: followup and next steps re: [redacted] investigation.	0.80	$192.00
09/26/13	MI Padilla	Process electronically stored information to Case Logixtis database; review documents for relevant e-mails regarding misconduct.	2.80	$518.00
09/27/13	DF Crumley	Draft response to questions from Mr. Rafferty re: process for investigation of allegations at H.B. school.	0.40	$96.00
09/30/13	MI Padilla	Analyze and review documents for relevant e-mails regarding misconduct.	4.20	$777.00
Total Professional Fees For This Matter			**19.70**	**$4,343.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.80	$240.00	$1,152.00
DF Crumley	7.90	$240.00	$1,896.00
MI Padilla	7.00	$185.00	$1,295.00
Total Professional Fees For This Matter	**19.70**		**$4,343.00**

Fees	$4,343.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,343.00**

FRANCZEK RADELET
Attorneys and Counselors
300 South Wacker Drive | Suite 3400 | Chicago, IL 60606
Phone 312.986.0300 | Fax 312.986.9192 | franczek.com
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 12, 2013 Invoice No. 149429 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

RECEIVED
DEC 09 2013
BY:

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$10,864.50	$776.31	$11,640.81
01951.108002	General Special Education	$1,470.00	$0.00	$1,470.00
01951.113007	[redacted] Due Process	$72.00	$0.00	$72.00
01951.113011	[redacted] Special Education Matter	$432.00	$0.00	$432.00
01951.113012	Bernotas Employment Matters	$1,680.00	$0.00	$1,680.00
01951.113013	Beardsley Employment Matters	$12,957.00	$0.00	$12,957.00
01951.113014	[redacted] Special Education Matter	$4,584.00	$0.00	$4,584.00
01951.113015	[redacted] Employment Matter	$2,208.00	$0.00	$2,208.00
Total		$34,267.50	$776.31	$35,043.81

Fees	$34,267.50
Costs Advanced and Expenses Incurred	$776.31
CURRENT INVOICE DUE FOR ALL MATTERS	**$35,043.81**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/02/13	DL Kriha	Meeting with Dr. Kathy Hinz, Ed Rafferty and Lori Parrish re: pending employment matters	3.40	$816.00
10/04/13	DL Kriha	Draft concussion policy and notice to parents; send statute and policy to Dr. Kathy Hinz	2.30	$552.00
10/06/13	DL Kriha	Review Board policy suggested revisions from board member; communication with Dr. Kathy Hinz re: same	0.40	$96.00
10/07/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including daily physical education and and board policy suggested revisions	0.80	$192.00
10/07/13	KE Berner	Research related to accommodations for students with severe allergies	0.50	$112.50
10/09/13	DL Kriha	Telephone conference with Ed Rafferty re: pending matters, including physical education requirements	0.30	$72.00
10/09/13	DF Crumley	Communication with Ms. Parrish and physician assistant re: fitness for duty exam	0.30	$72.00
10/10/13	DF Crumley	Communication with Ms. Parrish re: [redacted] fitness for duty; [redacted] letter; communication with Ms. Masterson of IEA re: fitness for duty issue	0.40	$96.00
10/10/13	DL Kriha	Communications with Dr. Kathy Hinz, Ed Rafferty and Lori Parrish re: pending employment matters; strategize re: same	3.20	$768.00
10/11/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including essay content issue relating to student participation (mandatory vs. optional)	0.30	$72.00
10/15/13	DF Crumley	Communication with Alexian Bros. hospital representative re: fitness for duty	0.30	$72.00
10/16/13	DL Kriha	Legal research re: concussion accommodations and draft guidelines; communication with Dr. Kathy Hinz re: same	1.60	$384.00
10/21/13	DF Crumley	Prepare for and attend board meeting to discuss personnel matters	8.50	$2,040.00
10/21/13	DF Crumley	Draft disciplinary memorandum for [redacted] re: failure to report threat by employee	0.50	$120.00
10/21/13	DL Kriha	Prepare for and attend Board of Education meeting re: [redacted] employment matters	8.50	$2,040.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 149429
Invoice Date: November 12, 2013

Date	Timekeeper	Description	Hours	Amount
10/22/13	DL Kriha	Telephone conference with Jeff Mason re: board meeting held last night (October 21, 2013) and status of negotiations; review e-mail exchange with union membership concerning requested documents	0.40	$96.00
10/23/13	DL Kriha	Review documentation relating to fitness for duty evaluation; follow up communication with Rob Lyons, associate general counsel of the Illinois IEA	0.40	$96.00
10/24/13	DL Kriha	Review memorandum to board from Ed Rafferty; communication with Mr. Rafferty and Dr. Kathy Hinz re: same	0.50	$120.00
10/25/13	DF Crumley	Communication with Ms. Parrish re: response to [redacted] fitness for duty results; status of [redacted] release for Dr. Argumedo; communication with Ms. Masterson, IEA representative re: same	0.70	$168.00
10/28/13	DF Crumley	Communication with Ms. Parrish re: status of fitness for duty examinations; appropriate response to same	0.40	$96.00
10/28/13	DL Kriha	Prepare for and attend Board of Education meeting	5.60	$1,344.00
10/29/13	DF Crumley	Communication with Ms. Cox re: questions regarding SES requirements regarding release of information to providers and background checks	0.40	$96.00
10/29/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Ed Rafferty re: pending employment matters, including [redacted] performance improvement plan	0.70	$168.00
10/29/13	BP Crowley	Examine criminal background checks for supplemental education service contracts	0.40	$96.00
10/30/13	DL Kriha	Legal research re: physical education requirements; communication with Dr. Kathy Hinz re: same	1.40	$336.00
10/30/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz re: insurance meetings held today and overall status of pending matters	0.70	$168.00
10/30/13	DF Crumley	Draft response to questions regarding dismissal and suspension without pay of transportation employees from Ms. Parrish	0.40	$96.00
10/30/13	DF Crumley	Review research re: questions re: obligations to SES providers and duty to verify criminal background checks	0.40	$96.00
10/30/13	BP Crowley	Examine requirements for criminal background checks for supplementary educational service providers	1.30	$312.00
10/31/13	BP Crowley	Communication with Ms. Cox re: examine criminal background check requirements for supplementary educational service providers	0.30	$72.00
Total Professional Fees For This Matter			**45.30**	**$10,864.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 149429
Invoice Date: November 12, 2013

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	30.50	$240.00	$7,320.00
DF Crumley	12.30	$240.00	$2,952.00
BP Crowley	2.00	$240.00	$480.00
KE Berner	0.50	$225.00	$112.50
Total Professional Fees For This Matter	**45.30**		**$10,864.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/13:

Description	
Photocopying	$0.30
Computer Research	$52.12
Travel - Mileage	$723.89
Costs Advanced and Expenses Incurred For This Matter	**$776.31**

Fees	$10,864.50
Costs Advanced and Expenses Incurred	$776.31
CURRENT INVOICE DUE FOR THIS MATTER	**$11,640.81**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/02/13	DL Kriha	Meeting with Cindy Leli, Amy Lilly and Kelli Catini regarding pending matters, including definition of parent, student placement, revocation of consent and case study evaluations	2.10	$504.00
10/02/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: hand washing accommodation; legal research re: same	0.80	$192.00
10/03/13	DL Kriha	Telephone conference with Cindy Leli re: pending issues, including revocation of consent; draft summary of law re: same	0.80	$192.00
10/07/13	DL Kriha	Communication with Dr. Kathy Hinz re: issue relating to student injury (cast) and participation in physical education	0.40	$96.00
10/10/13	KE Berner	Research related to reasonable accommodations for student allergies	1.20	$270.00
10/11/13	DL Kriha	Telephone conference with Kelli Catini re: issue concerning diagnostic placement of student and parental participation in meeting; review student records re: same	0.70	$168.00
10/25/13	DL Kriha	Communication with Kristin Schmidt re: paraeducator issue relating to after school events	0.20	$48.00
Total Professional Fees For This Matter			**6.20**	**$1,470.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.00	$240.00	$1,200.00
KE Berner	1.20	$225.00	$270.00
Total Professional Fees For This Matter	**6.20**		**$1,470.00**

Fees	$1,470.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,470.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113007

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/31/13	DL Kriha	Telephone conference with opposing counsel Charles Fox re: status of evaluation and IEP meeting date scheduled for December 2, 2013; communication with Kelli Catini re: same	0.30	$72.00
Total Professional Fees For This Matter			**0.30**	**$72.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$240.00	$72.00
Total Professional Fees For This Matter	**0.30**		**$72.00**

Fees	$72.00
CURRENT INVOICE DUE FOR THIS MATTER	**$72.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/03/13	DL Kriha	Conference call with Cindy Leli regarding homebound tutoring; review e-mail communications from homebound tutor; draft timeline of events; review student records received from District	1.80	$432.00
Total Professional Fees For This Matter			**1.80**	**$432.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.80	$240.00	$432.00
Total Professional Fees For This Matter	**1.80**		**$432.00**

Fees	$432.00
CURRENT INVOICE DUE FOR THIS MATTER	**$432.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113012

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: Bernotas Employment Matters

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/01/13	DL Kriha	Conference call with Jeff Mason regarding status; conference call with Dr. Kathy Hinz regarding interviews; review notes from investigation; draft summary of status	2.10	$504.00
10/02/13	DL Kriha	Conference call with Dr. Kathy Hinz regarding status of investigation	0.20	$48.00
10/03/13	DF Crumley	Communication with Mr. Rafferty and Dr. Hinz re: [redacted] investigation and plan for response to same	0.50	$120.00
10/03/13	DL Kriha	Telephone conference with Dr. Kathy Hinz and Ed Rafferty re: status of investigation and outcome	0.20	$48.00
10/15/13	DF Crumley	Review e-mail to Board re: personnel; conference call with Dr. Hinz and Mr. Rafferty re: same; draft directives re: notice to remedy	1.40	$336.00
10/17/13	DL Kriha	Review and revise letter of reprimand to employee [redacted]	2.40	$576.00
10/24/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: follow up on meeting with [redacted] held yesterday afternoon	0.20	$48.00
Total Professional Fees For This Matter			**7.00**	**$1,680.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.10	$240.00	$1,224.00
DF Crumley	1.90	$240.00	$456.00
Total Professional Fees For This Matter	**7.00**		**$1,680.00**

Fees	$1,680.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,680.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113013

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: Beardsley Employment Matters

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/01/13	MI Padilla	Analyze and review documents for relevant e-mails regarding misconduct	6.00	$1,110.00
10/02/13	MI Padilla	Review emails for any references of misconduct	3.60	$666.00
10/02/13	DL Kriha	Review email communications; develop plan regarding student discipline.	1.60	$384.00
10/02/13	DF Crumley	Prepare for and conduct interviews of staff	5.90	$1,416.00
10/03/13	DL Kriha	Telephone conference with Dr. Kathy Hinz and Ed Rafferty re: status of investigation	0.50	$120.00
10/07/13	MI Padilla	Analyze and review ESI for references of misconduct by [redacted] prepare samples of same for attorney review	3.10	$573.50
10/08/13	MI Padilla	Analyze and review ESI for references of misconduct by employee; prepare samples of findings for attorney review	3.10	$573.50
10/09/13	MI Padilla	Analyze and review ESI for references of misconduct by employee; prepare samples of same for attorney review	5.50	$1,017.50
10/11/13	MI Padilla	Analyze and review ESI for references of misconduct by employee; prepare samples of same for attorney review	2.70	$499.50
10/11/13	DF Crumley	Review and organize interview notes for memorandum re: performance issues of principal	1.30	$312.00
10/14/13	DL Kriha	Telephone conference with Dr. Kathy Hinz and Ed Rafferty re: R.L. investigation status; review notes and documentation; draft memo to employee outlining misconduct	5.20	$1,248.00
10/14/13	MI Padilla	Analyze and review ESI and voicemails for references of misconduct by employee	1.80	$333.00
10/15/13	DF Crumley	Draft memorandum identifying performance issues and performance improvement plan	2.30	$552.00
10/15/13	DL Kriha	Review [redacted]s written response to Dr. Kathy Hinz re: letter from last school year; continue to review and revise letter to [redacted] communication with Dr. Kathy Hinz re: same	2.40	$576.00
10/17/13	DL Kriha	Review and revise performance improvement plan to employee [redacted]	1.30	$312.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113013

Invoice No. 149429
Invoice Date: November 12, 2013

Date	Timekeeper	Description	Hours	Amount
10/22/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Ed Rafferty re: status of meeting with [redacted] continued investigation of misconduct; communications with Amy MacCrindle and Glen Gabel re: continued issues; revise [redacted] performance improvement plan to include [redacted]	3.40	$816.00
10/23/13	DL Kriha	Review and revise [redacted] performance improvement plan; communication with Dr. Kathy Hinz re: same	3.80	$912.00
10/24/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Ed Rafferty re: meeting with [redacted] held yesterday afternoon; draft sample memo to [redacted] re: reassignment	1.70	$408.00
10/28/13	DL Kriha	Prepare for and attend Board meeting closed session for employee [redacted] to share his thoughts and concerns with the full board of education; communications with Dr. Kathy Hinz prior to closed session in preparation for same	4.70	$1,128.00
Total Professional Fees For This Matter			**59.90**	**$12,957.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	24.60	$240.00	$5,904.00
DF Crumley	9.50	$240.00	$2,280.00
MI Padilla	25.80	$185.00	$4,773.00
Total Professional Fees For This Matter	**59.90**		**$12,957.00**

Fees	$12,957.00
CURRENT INVOICE DUE FOR THIS MATTER	**$12,957.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113014

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/03/13	DL Kriha	Review e-mail communications between parent and District regarding student conduct; communication with Dr. Kathy Hinz regarding same; legal research regarding placement change	2.30	$552.00
10/07/13	DL Kriha	Review student records received from District; communication with Amy MacCrindle re: status of placement and current behaviors and disciplinary infractions; legal research re: consent issues relating to case study evaluation	2.30	$552.00
10/14/13	DL Kriha	Telephone conference with Amy MacCrindle re: status of student disciplinary referrals over the past week; draft letter to parent recommending a special education case study evaluation; legal research re: whether a 'safe school' placement is an option	4.30	$1,032.00
10/15/13	DL Kriha	Review additional notes concerning student's behavior from Amy MacCrindle; communication with Ms. MacCrindle re: same	0.70	$168.00
10/16/13	DL Kriha	Telephone conferences with Amy MacCrindle re: status of student's placement and services; legal research re: same; review recent disciplinary referrals	2.30	$552.00
10/22/13	DL Kriha	Review and revise letter to parent re: case study evaluation; review domain form and consent form; legal research re: legality of conducting functional behavior analysis (FBA) without parental consent; telephone conference with Dr. Kathy Hinz re: same; review updated disciplinary referrals received from Amy MacCrindle	3.20	$768.00
10/29/13	DL Kriha	Communications with Amy Lilly re: letter to parent enclosing consent for case study evaluation; review letter	0.80	$192.00
10/30/13	DL Kriha	Telephone conference with Amy Lilly re: status of student's placement; legal research re: stay-put placement in the event parent requests a due process hearing	0.90	$216.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113014

Invoice No. 149429
Invoice Date: November 12, 2013

Date	Timekeeper	Description	Hours	Amount
10/31/13	DL Kriha	Review communications from parent; telephone conference with Amy Lilly re: status and conversation with parent; continue legal research re: placement	2.30	$552.00
Total Professional Fees For This Matter			**19.10**	**$4,584.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	19.10	$240.00	$4,584.00
Total Professional Fees For This Matter	**19.10**		**$4,584.00**

Fees	$4,584.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,584.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 149429
Invoice Date: November 12, 2013

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/13:

Date	Timekeeper	Description	Hours	Amount
10/02/13	DF Crumley	Advise re: fitness for duty examination for teacher; communication with union re: same	0.40	$96.00
10/03/13	DF Crumley	Communication with Ms. Masterson re: [redacted] fitness for duty, administrative leave with pay; communication with Ms. Parrish and Mr. Rafferty re: same	0.80	$192.00
10/07/13	DF Crumley	Research re: appropriate physicians for fitness for duty examination; draft memorandum to employee re: fitness for duty matter	1.50	$360.00
10/08/13	DF Crumley	Communication with intake coordinator at Alexian Brothers Behavioral Health Hospital re: fitness for duty; communication with Ms. Parrish re: same	0.70	$168.00
10/11/13	DF Crumley	Communication with Dr. Argumedo and Ms. Parrish re fitness for duty; communication with Ms. Masterson and Mr. Lyons of IEA re: same	1.10	$264.00
10/16/13	DF Crumley	Communication with Ms. Parrish re: questions regarding fitness for duty	0.20	$48.00
10/17/13	DF Crumley	Review and suggest revision to follow up letter re: fitness for duty	0.30	$72.00
10/18/13	DF Crumley	Communication with Ms. Parrish and Dr. Hinz re: threat made by warehouse employee and fitness for duty evaluation plan for same; draft memorandum to employee re: same	1.00	$240.00
10/22/13	DL Kriha	Telephone conferences with Dr. Kathy Hinz, Dr. Monica Arguendo, Donna Masterson and attorney Rob Lyons (assistant general counsel of the Illinois IEA) re: fitness for duty evaluation; review Alexian Brothers' authorization for the release of information form; draft e-mail message to Mr. Lyons agreeing to indemnify [redacted] concerning one aspect of the authorization form (payment of hourly rate)	2.40	$576.00
10/23/13	DF Crumley	Communication with Ms. Parrish re status of fitness for duty	0.20	$48.00

Date	Timekeeper	Description	Hours	Amount
10/29/13	DL Kriha	Telephone conference with Rob Lyons, Assistant General Counsel for the IEA, re: status of fitness for duty evaluation; communication with Dr. Kathy Hinz re: same	0.60	$144.00
Total Professional Fees For This Matter			**9.20**	**$2,208.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.00	$240.00	$720.00
DF Crumley	6.20	$240.00	$1,488.00
Total Professional Fees For This Matter	**9.20**		**$2,208.00**

Fees	$2,208.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,208.00**

RECEIVED
FEB 06 2014
BY:

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 31, 2014 Invoice No. 151066 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/13:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,850.50	$133.93	$3,984.43
01951.113004	[redacted] Special Education Matter	$48.00	$0.00	$48.00
01951.113007	[redacted] Due Process	$2,664.00	$86.97	$2,750.97
01951.113011	[redacted] Special Education Matter	$48.00	$0.00	$48.00
01951.113014	[redacted] Special Education Matter	$144.00	$0.00	$144.00
01951.113016	CLETA Negotiations 2013-2014	$7,224.00	$157.79	$7,381.79
01951.113019	[redacted] - Complaint #13LA357	$480.00	$0.00	$480.00
01951.113020	[redacted] Special Education Matter	$1,680.00	$0.00	$1,680.00
Total		$16,138.50	$378.69	$16,517.19

Fees	$16,138.50
Costs Advanced and Expenses Incurred	$378.69
CURRENT INVOICE DUE FOR ALL MATTERS	**$16,517.19**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/02/13	JF Wernz	Research regarding items to be included on consent agenda.	0.30	$67.50
12/02/13	BP Crowley	Examine the items that should placed on the consent agenda.	0.20	$48.00
12/02/13	BP Crowley	Review energy performance agreement with Performance Services, Inc.	0.20	$48.00
12/02/13	DL Kriha	Telephone conference with Dr. Kathy Hinz re: consent agenda items; review board meeting agenda for December 16th re: same.	0.20	$48.00
12/04/13	BP Crowley	Review installation agreement of energy efficiency improvements with Performance Services, Inc.	0.20	$48.00
12/05/13	DL Kriha	Review and revise Superintendent's employment contract; telephone conference with Jeff Mason re: same.	0.40	$96.00
12/05/13	BP Crowley	Review installation agreement of energy efficiency improvements with Performance Services, Inc., and provide comments to attorney for Performance Services, Inc.	0.60	$144.00
12/05/13	DL Kriha	Review kindergarten survey questions; communication with Dr. Kathy Hinz re: same (advised against sending to parents/community).	0.30	$72.00
12/05/13	DF Crumley	Communication with Ms. Parrish re: conference call on maintenance employee; letter from attorney re: [redacted]	0.30	$72.00
12/06/13	DL Kriha	Revise draft Superintendent employment contract; communication with Jeff Mason re: same.	0.30	$72.00
12/09/13	BP Crowley	Prepare for and participate in telephone conference with Mr. Schuh re: examine agreement for installing energy efficiency improvements by Performance Services, Inc.	0.90	$216.00
12/11/13	DF Crumley	Communication with Ms. Masterson, IEA UniServ Director, re [redacted] teacher matter; communication with Ms. Parrish re: discipline for custodian requesting business office to falsify documents; issue of payment for renewed certification and testing for educational support staff; production of personnel file to attorney for [redacted]	0.90	$216.00
12/11/13	DL Kriha	Review and finalize salary comp chart; communication with Jeff Mason re: same.	0.80	$192.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 151066
Invoice Date: January 31, 2014

Date	Timekeeper	Description	Hours	Amount
12/12/13	AA Malahowski	Review and analysis of TRS pension reform provisions and administrator contract and collective bargaining impact of same.	1.60	$384.00
12/13/13	JF Wernz	Research and draft memorandum to Dr. Hinz regarding consent agenda items.	1.90	$427.50
12/16/13	JF Wernz	Review and revise memorandum to Dr. Hinz regarding consent agenda items.	0.30	$67.50
12/16/13	DL Kriha	Review and revise memorandum to Dr. Kathy Hinz re: Board agenda topics, specifically, language for consent agenda information.	0.40	$96.00
12/16/13	DL Kriha	Prepare for and attend Board of Education meeting.	5.40	$1,296.00
12/16/13	DF Crumley	Communication with Ms. Parrish re: sample letter of reprimand.	0.20	$48.00
12/17/13	DL Kriha	Review and revise Superintendent employment contract based on Board direction from meeting last night (December 16, 2013); telephone conference call with Dr. Kathy Hinz and Jeff Mason re: same.	0.50	$120.00
12/23/13	DF Crumley	Communication with Ms. Parrish re: requirements surrounding FMLA request v. sick leave only.	0.30	$72.00
Total Professional Fees For This Matter			**16.20**	**$3,850.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.30	$240.00	$1,992.00
DF Crumley	1.70	$240.00	$408.00
BP Crowley	2.10	$240.00	$504.00
AA Malahowski	1.60	$240.00	$384.00
JF Wernz	2.50	$225.00	$562.50
Total Professional Fees For This Matter	**16.20**		**$3,850.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/13:

Description	
Travel - Mileage	$133.93
Costs Advanced and Expenses Incurred For This Matter	**$133.93**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 151066
Invoice Date: January 31, 2014

Fees	$3,850.50
Costs Advanced and Expenses Incurred	$133.93
CURRENT INVOICE DUE FOR THIS MATTER	**$3,984.43**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113004

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/05/13	DL Kriha	Communication with Kristin Schmidt re: issue relating to the delivery of Physical Therapy minutes.	0.20	$48.00
Total Professional Fees For This Matter			**0.20**	**$48.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$240.00	$48.00
Total Professional Fees For This Matter	**0.20**		**$48.00**

Fees	$48.00
CURRENT INVOICE DUE FOR THIS MATTER	**$48.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113007

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/02/13	DL Kriha	Communication with Dr. Kathy Hinz and special education coordinators re: status of student's placement and services; review data in preparation for IEP meeting scheduled for December 9, 2013.	0.70	$168.00
12/09/13	DL Kriha	Prepare for and attend IEP meeting; begin draft of possible settlement agreement.	7.10	$1,704.00
12/11/13	DL Kriha	Communication with Hearing Officer Michael Risen re: continuance of prehearing conference scheduled for December 13th in order to continue settlement discussions; draft initial settlement agreement and forward to Kelli Catini for review.	2.30	$552.00
12/12/13	DL Kriha	Review and revise settlement agreement prior to transmittal to opposing counsel Charles Fox; communication with Kelli Catini re: same.	0.80	$192.00
12/16/13	DL Kriha	Communication with Kelli Catini re: status of proposed settlement agreement; communication with opposing counsel Charles Fox re: same.	0.20	$48.00
Total Professional Fees For This Matter			**11.10**	**$2,664.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.10	$240.00	$2,664.00
Total Professional Fees For This Matter	**11.10**		**$2,664.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/13:

Description	
Travel - Mileage	$86.97
Costs Advanced and Expenses Incurred For This Matter	**$86.97**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113007

Invoice No. 151066
Invoice Date: January 31, 2014

Fees	$2,664.00
Costs Advanced and Expenses Incurred	$86.97
CURRENT INVOICE DUE FOR THIS MATTER	**$2,750.97**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/02/13	DL Kriha	Communication with Dr. Kathy Hinz and special education coordinators re: status of student's homebound instruction and placement.	0.20	$48.00
Total Professional Fees For This Matter			**0.20**	**$48.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$240.00	$48.00
Total Professional Fees For This Matter	**0.20**		**$48.00**

Fees	$48.00
CURRENT INVOICE DUE FOR THIS MATTER	**$48.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113014

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/02/13	DL Kriha	Communication with Amy Lilly re: status of case study evaluation and placement.	0.20	$48.00
12/16/13	DL Kriha	Review IEP meeting summary from this morning's meeting; communication with Amy Lilly re: same.	0.40	$96.00
Total Professional Fees For This Matter			**0.60**	**$144.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$240.00	$144.00
Total Professional Fees For This Matter	**0.60**		**$144.00**

Fees	$144.00
CURRENT INVOICE DUE FOR THIS MATTER	**$144.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: CLETA Negotiations 2013-2014

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/02/13	DL Kriha	Prepare for and attend mediation session #2 with FMCS mediator Javier Ramirez.	7.40	$1,776.00
12/03/13	DL Kriha	Communications with Jeff Mason and Dr. Kathy Hinz re: status of mediation session #2 held yesterday (December 2, 2013); prepare final offer.	1.20	$288.00
12/10/13	DL Kriha	Prepare for and attend mediation session.	7.30	$1,752.00
12/11/13	DL Kriha	Review and revise contract language; draft language suggestions in preparation for mediation session scheduled for December 13, 2014.	4.30	$1,032.00
12/13/13	DL Kriha	Prepare for and participate in mediation with FMCS mediator Javier Ramirez.	6.80	$1,632.00
12/19/13	DL Kriha	Draft language revisions to contract; communications with Jeff Mason and Dr. Kathy Hinz re: strategy; review and revise communication to principals re: status; review financial spreadsheets provided by Kevin Werner.	2.30	$552.00
12/20/13	DL Kriha	Communications with Dr. Kathy Hinz and Jeff Mason re: bargaining strategy; review financial spreadsheets provided by union.	0.80	$192.00
Total Professional Fees For This Matter			**30.10**	**$7,224.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	30.10	$240.00	$7,224.00
Total Professional Fees For This Matter	**30.10**		**$7,224.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/13:

Description	
Travel - Mileage	$157.79
Costs Advanced and Expenses Incurred For This Matter	**$157.79**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 151066
Invoice Date: January 31, 2014

Fees	$7,224.00
Costs Advanced and Expenses Incurred	$157.79
CURRENT INVOICE DUE FOR THIS MATTER	**$7,381.79**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/09/13	DF Crumley	Communication with attorney for [redacted]re: claims; communication with Ms. Parrish re: same.	0.40	$96.00
12/13/13	DL Kriha	Communication with opposing counsel Steven Glink re: complaint.	0.20	$48.00
12/13/13	DF Crumley	Review complaint filed by social worker; communication with Mr. Glink, attorney for social worker re: same.	0.30	$72.00
12/16/13	DL Kriha	Review complaint filed by attorney Steven Glink against board of education and employee [redacted] communication with Mr. Glink re: same; relay status to Dr. Kathy Hinz and Jeff Mason.	0.50	$120.00
12/20/13	DL Kriha	Review communication from AIG (insurance carrier) re: coverage; communication with Dr. Kathy Hinz re: same.	0.20	$48.00
12/20/13	DF Crumley	Communication with Mr. McHugh and Ms. Parrish re: assignment of matter.	0.40	$96.00
Total Professional Fees For This Matter			**2.00**	**$480.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.90	$240.00	$216.00
DF Crumley	1.10	$240.00	$264.00
Total Professional Fees For This Matter	**2.00**		**$480.00**

Fees	$480.00
CURRENT INVOICE DUE FOR THIS MATTER	**$480.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113020

Invoice No. 151066
Invoice Date: January 31, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/13:

Date	Timekeeper	Description	Hours	Amount
12/01/13	DL Kriha	Review A.S. IEP summary and placement recommendation; communications with Kelli Catini and Amy Lilly re: same.	1.20	$288.00
12/03/13	DL Kriha	Review final IEP paperwork and eligibility decision for student A.S.; draft e-mail response to parent from Dr. Kathy Hinz re: restraint and homebound instruction issues.	2.30	$552.00
12/05/13	DL Kriha	Review letter from [redacted] parents relating to school attendance and placement; communications with Dr. Kathy Hinz and Amy Lilly re: same.	0.70	$168.00
12/06/13	DL Kriha	Draft letter to [redacted] parents re: request for independent educational evaluation and placement; communication with Amy Lilly re: same.	1.80	$432.00
12/13/13	DL Kriha	Communication with Dr. Kathy Hinz re: status of student [redacted] placement.	0.30	$72.00
12/23/13	DL Kriha	Draft language for response to [redacted] parents re: independent evaluation; communication with Kelli Catini re: same.	0.40	$96.00
12/30/13	DL Kriha	Communication with Kelli Catini re: parents' request for an independent educational evaluation and status; review e-mail message between parents and Ms. Catini re: pending issues.	0.30	$72.00
Total Professional Fees For This Matter			**7.00**	**$1,680.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.00	$240.00	$1,680.00
Total Professional Fees For This Matter	**7.00**		**$1,680.00**

Fees	$1,680.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,680.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

RECEIVED
APR 03 2014
BY:

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 14, 2014 Invoice No. 152023 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$7,609.00	$29.43	$7,638.43
01951.108002	General Special Education	$975.00	$30.75	$1,005.75
01951.113011	[redacted] Special Education Matter	$4,560.00	$115.80	$4,675.80
01951.113015	[redacted] Employment Matter	$75.00	$0.00	$75.00
01951.113016	CLETA Negotiations 2013-2014	$2,800.00	$0.00	$2,800.00
01951.113018	[redacted] Special Education Matter	$600.00	$0.00	$600.00
01951.113019	[redacted] - Complaint #13LA357	$3,957.50	$460.18	$4,417.68
01951.114003	[redacted] Special Education Matter	$2,225.00	$0.00	$2,225.00
01951.114004	[redacted] Due Process	$4,160.50	$0.00	$4,160.50
Total		$26,962.00	$636.16	$27,598.16

Fees	$26,962.00
Costs Advanced and Expenses Incurred	$636.16
CURRENT INVOICE DUE FOR ALL MATTERS	**$27,598.16**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/03/14	DL Kriha	Prepare for and attend Board of Education meeting	6.40	$1,600.00
02/03/14	DF Crumley	Communication with Ms. Parrish re: requirements for RIF of paraprofessionals	0.30	$75.00
02/03/14	DF Crumley	Communication with Mr. Rafferty re: work at home assignment for webmaster in light of reorganization	0.30	$75.00
02/05/14	BP Crowley	Review insurance provisions to agreement with Performance Services, Inc.;	0.10	$25.00
02/06/14	BP Crowley	Review agreement with Performance Services, Inc.;	0.20	$50.00
02/07/14	BP Crowley	Communication with Mr. Schuh re: examine bidding requirements for custodial services; canceling bid process for security services;	0.30	$75.00
02/10/14	DF Crumley	Communication with Ms. Parrish re: change to wellness plan	0.30	$75.00
02/11/14	KE Berner	Research and draft memorandum related to promotion of outside activities during the school day.	3.70	$869.50
02/12/14	KE Berner	Research and draft memorandum related to community access to cafeterias for advertising.	1.40	$329.00
02/12/14	DF Crumley	Communication with Dr. Hinz evaluation issue; draft memorandum to technology department employee re: reorganization of department and assignment to work from home	1.10	$275.00
02/13/14	KE Berner	Research and draft memorandum related to access to school cafeterias by community groups to advertise.	3.60	$846.00
02/13/14	DF Crumley	Draft resolutions for non-renewal of educational support staff; communication with Dr. Hinz and Mr. Jenkins re: claims of technology employee regarding disability and severance	0.80	$200.00
02/20/14	DF Crumley	Review and analyze proposed language changes in CLASS contract; conference call with Ms. Parrish to discuss same; respond to question re: requirement for insurance coverage for temporary employees from Ms. Parrish; communication with IEA UniServ representative re: teacher [redacted] communication with Dr. Hinz re: union objections to evaluation of [redacted]	3.40	$850.00
02/20/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including [redacted] special education dispute	0.40	$100.00
02/24/14	BP Crowley	Prepare response to the Better Government Association's FOIA request;	0.20	$50.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 152023
Invoice Date: March 14, 2014

Date	Timekeeper	Description	Hours	Amount
02/24/14	DL Kriha	Review suggested revisions to board policies proffered by board member Donna Ricci: 6:80 (Teaching About Controversial Issues); 7:10 (Equal Educational Opportunities); 7:20 (Harassment of Students); 7:180 (Preventing Bullying, Intimidation and Harassment); 6:60 (Curriculum Content); and 7:185 (Teen Dating Violence Prohibited); communication with Jeff Mason and Dr. Kathy Hinz re: same	3.30	$825.00
02/25/14	DL Kriha	Review board policies 6:80, 7:10, 7:20, 7:180, 6:60 and 7:185; compare language to statutory requirements; telephone conference with Jeff Mason and Dr. Kathy Hinz re: same	1.70	$425.00
02/25/14	BP Crowley	Communication wih Ms. Bourne re: FOIA request from the Better Government Association; prepare response;	0.30	$75.00
02/25/14	DF Crumley	Review CLASS proposals and incorporate into contract	2.10	$525.00
02/27/14	LE Knittle	Review and organize school records for [redacted] matter.	0.70	$164.50
02/27/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of investigation by conservation police	0.20	$50.00
02/28/14	DL Kriha	Telephone conference with Jeff Mason re: pending matters, including conservation police investigation	0.20	$50.00
Total Professional Fees For This Matter			**31.00**	**$7,609.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.20	$250.00	$3,050.00
DF Crumley	8.30	$250.00	$2,075.00
BP Crowley	1.10	$250.00	$275.00
KE Berner	8.70	$235.00	$2,044.50
LE Knittle	0.70	$235.00	$164.50
Total Professional Fees For This Matter	**31.00**		**$7,609.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/14:

Description	
Computer Research	$29.43
Costs Advanced and Expenses Incurred For This Matter	**$29.43**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 152023
Invoice Date: March 14, 2014

Fees	$7,609.00
Costs Advanced and Expenses Incurred	$29.43
CURRENT INVOICE DUE FOR THIS MATTER	**$7,638.43**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/11/14	DL Kriha	Legal research re: gluten free/casein free diet accommodations; communication with Kristin Schmidt and Dr. Kathy Hinz re: same	0.70	$175.00
02/12/14	DL Kriha	Telephone conference with Amy Lilly re: [redacted] special education placement issue	0.30	$75.00
02/19/14	DL Kriha	Telephone conference with Kristin Schmidt re: [redacted] placement acceptance and pending matters	0.30	$75.00
02/24/14	DL Kriha	Telephone conference with Amy Lilly re: [redacted] special education placement (45-school-day)	0.40	$100.00
02/25/14	DL Kriha	Telephone conference with Kristin Schmidt re: [redacted] special education placement; review student records received from District	0.70	$175.00
02/25/14	DL Kriha	Review [redacted] special education records received from District in preparation for response letter to parents' due process request	0.80	$200.00
02/25/14	DL Kriha	Communication with Kelli Catini re: timeline issue relating to special education annual review issue	0.30	$75.00
02/28/14	DL Kriha	Review draft e-mail from Amy Lilly to parent of student [redacted] re: request for case study evaluation and parental demands; communication with Ms. Lilly re: same	0.40	$100.00
Total Professional Fees For This Matter			**3.90**	**$975.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.90	$250.00	$975.00
Total Professional Fees For This Matter	**3.90**		**$975.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/14:

Description	
Photocopying	$30.75
Costs Advanced and Expenses Incurred For This Matter	**$30.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 152023
Invoice Date: March 14, 2014

Fees	$975.00
Costs Advanced and Expenses Incurred	$30.75
CURRENT INVOICE DUE FOR THIS MATTER	**$1,005.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/05/14	DL Kriha	Review and revise response letter to OCR; communication with Dr. Kathy Hinz and Cindy Leli re: same	2.30	$575.00
02/06/14	DL Kriha	Review and organize responsive documents re: OCR response	2.40	$600.00
02/06/14	KE Berner	Review file; revise response letter to OCR complaint; prepare exhibits for same.	7.10	$1,668.50
02/07/14	KE Berner	Review and revise response to OCR complaint and finalize exhibits.	3.10	$728.50
02/07/14	DL Kriha	Review and revise OCR response letter	1.30	$325.00
02/13/14	DL Kriha	Communication with Cindy Leli re: status of student's placement; review educational records; legal research re: case study evaluation issue	1.20	$300.00
02/24/14	DL Kriha	Telephone conference with Cindy Leli re: status of private evaluation from Rush Medical Center; discuss annual review date of April 2, 2014 and status of educational placement	0.50	$125.00
02/26/14	KE Berner	Communication with OCR attorney regarding position and potential for mediation; communication with C. Leli regarding same and reevaluation and IEP meeting.	0.80	$188.00
02/28/14	DL Kriha	Communication with [redacted] re: parental request for change in eligibility status	0.20	$50.00
Total Professional Fees For This Matter			**18.90**	**$4,560.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.90	$250.00	$1,975.00
KE Berner	11.00	$235.00	$2,585.00
Total Professional Fees For This Matter	**18.90**		**$4,560.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/14:

Description	
Photocopying	$115.80

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 152023
Invoice Date: March 14, 2014

Costs Advanced and Expenses Incurred For This Matter **$115.80**

Fees	$4,560.00
Costs Advanced and Expenses Incurred	$115.80
CURRENT INVOICE DUE FOR THIS MATTER	**$4,675.80**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/19/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: issue relating to work reprimand	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: CLETA Negotiations 2013-2014

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/04/14	DL Kriha	Communication with FMCS mediator Javier Ramirez re: status of dates; prepare talking points and press release	1.40	$350.00
02/07/14	DL Kriha	Communication with Dr. Kathy Hinz re: status; review spreadsheets relating to budget assumptions/union proposals; review Kevin Werner's summary re: same	2.40	$600.00
02/10/14	DL Kriha	Prepare for and attend negotiations session	4.60	$1,150.00
02/21/14	DL Kriha	Review financial terms (tentative agreement); review and revise CBA language in preparation for followup language meetings scheduled for March 13, 18 and 19; telephone conferences with Dr. Kathy Hinz and Jeff Mason re: same	2.80	$700.00
Total Professional Fees For This Matter			**11.20**	**$2,800.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.20	$250.00	$2,800.00
Total Professional Fees For This Matter	**11.20**		**$2,800.00**
Fees			$2,800.00
CURRENT INVOICE DUE FOR THIS MATTER			**$2,800.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/21/14	DL Kriha	Telephone conference with Kristin Schmidt re: status of student's placement	0.20	$50.00
02/24/14	DL Kriha	Telephone conference with Kristin Schmidt re: [redacted] review e-mail messages from parent	0.80	$200.00
02/25/14	DL Kriha	Review recent e-mail communications from parent, including most recent IEP summary; draft responsive letter to parent; communication with Kristin Schmidt and Dr. Kathy Hinz re: same	1.20	$300.00
02/28/14	DL Kriha	Communication with Kristin Schmidt re: status of parent's continued communications with District staff members and suggestions for draft response	0.20	$50.00
Total Professional Fees For This Matter			**2.40**	**$600.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$250.00	$600.00
Total Professional Fees For This Matter	**2.40**		**$600.00**
Fees			$600.00
CURRENT INVOICE DUE FOR THIS MATTER			**$600.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/06/14	DF Crumley	Review complaint and assess need for separate counsel	0.40	$100.00
02/07/14	JH Yura	Legal research regarding vicarious liability and tort immunity defenses.	1.50	$375.00
02/10/14	JH Yura	Draft memorandum in Support of motion to Dismiss Plaintiff's Complaint.	2.00	$500.00
02/11/14	JH Yura	Legal research regarding scope of employment for purposes of vicarious liability claims; draft motion to dismiss regarding same.	2.50	$625.00
02/12/14	DA Hass	Research case law and legislative history on Illinois Whistleblower Act for inclusion in brief on motion to dismiss; begin drafting language for same.	2.40	$564.00
02/12/14	DF Crumley	Review/revise motion to dismiss	0.50	$125.00
02/13/14	DA Hass	Research case law on Illinois Whistleblower Act for inclusion in brief on motion to dismiss; draft and revise language for same.	1.80	$423.00
02/16/14	DA Hass	Revise and finalize memorandum in support of motion to dismiss; prepare motion to dismiss and notice.	0.80	$188.00
02/25/14	DA Hass	Attend motion presentment hearing on motion to dismiss.	4.50	$1,057.50
Total Professional Fees For This Matter			**16.40**	**$3,957.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.90	$250.00	$225.00
JH Yura	6.00	$250.00	$1,500.00
DA Hass	9.50	$235.00	$2,232.50
Total Professional Fees For This Matter	**16.40**		**$3,957.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/14:

Description	
Computer Research	$298.92
Outside Messenger	$14.10
Travel - Mileage	$147.16

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 152023
Invoice Date: March 14, 2014

Costs Advanced and Expenses Incurred For This Matter	**$460.18**
Fees	$3,957.50
Costs Advanced and Expenses Incurred	$460.18
CURRENT INVOICE DUE FOR THIS MATTER	**$4,417.68**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114003

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/10/14	DL Kriha	Communication with Dr. Kathy Hinz re: student assault	0.40	$100.00
02/11/14	DL Kriha	Communications with Dr. Kathy Hinz re: 45-day placement options; review communication to parents; prepare communication points for Board/Administration; advise Dr. Hinz to notify State Police	1.80	$450.00
02/12/14	DL Kriha	Draft detailed summary of next steps and protocol relating to educational placement; communication with Kristin Schmidt re: same; review student records and prepare timeline; communication with Jeff Mason and Dr. Kathy Hinz re: possible disciplinary actions; review and revise 10-day suspension letter; review media reports of incident	3.40	$850.00
02/13/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of incident; review e-mail message from Kenith Bergeron, Senior Conciliation Specialist from the United States Department of Justice re: incident; continue review of educational records	1.70	$425.00
02/14/14	DL Kriha	Review IEP meeting invitation for meeting scheduled to occur on February 18, 2014; draft 45-day placement language; communication with Amy Lilly re: status	0.80	$200.00
02/18/14	DL Kriha	Revise 45-school-day placement language for IEP meeting scheduled for this afternoon; communication with Kristin Schmidt re: same; communication with Amy Lilly re: outcome of meeting and placement determination	0.80	$200.00
Total Professional Fees For This Matter			**8.90**	**$2,225.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.90	$250.00	$2,225.00
Total Professional Fees For This Matter	**8.90**		**$2,225.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114003

Invoice No. 152023
Invoice Date: March 14, 2014

Fees	$2,225.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,225.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114004

Invoice No. 152023
Invoice Date: March 14, 2014

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 02/28/14:

Date	Timekeeper	Description	Hours	Amount
02/12/14	DL Kriha	Review special education due process request received from parents' attorney, Charles Fox; communication with Mr. Fox re: same; notify Dr. Kathy Hinz and Kristin Schmidt; review student records and prepare timeline	2.40	$600.00
02/13/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status	0.30	$75.00
02/14/14	DL Kriha	Communication with Kristin Schmidt re: options for educational placement; communication with opposing counsel Charles Fox re: status	0.20	$50.00
02/17/14	DL Kriha	Review 10 day unilateral placement letter submitted by parents' attorney, Charles Fox; prepare document list for prehearing conference	2.70	$675.00
02/18/14	DL Kriha	Draft due process request for filing with the Illinois State Board of Education; review student records	1.30	$325.00
02/21/14	DL Kriha	Review initial scheduling order issued by Hearing Officer Sabrina Wilkins-Brown; communication with Ms. Wilkins-Brown re: status date scheduled for March 5th; e-mail Kristin Schmidt re: next steps; review most recent IEP summary re: placement; communication with opposing counsel Charles Fox re: IEP meeting dates	2.40	$600.00
02/26/14	DL Kriha	Review hospital records received from opposing counsel, Charles Fox	1.20	$300.00
02/27/14	DL Kriha	Review student records, including hospital records, in preparation for IEP meeting scheduled for March 3, 2014; forward most recent IEP summary to opposing counsel Charles Fox	2.10	$525.00
02/28/14	LE Knittle	Review and organize records for [redacted] file to give to opposing counsel in due process matter.	4.30	$1,010.50
Total Professional Fees For This Matter			**16.90**	**$4,160.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.60	$250.00	$3,150.00
LE Knittle	4.30	$235.00	$1,010.50
Total Professional Fees For This Matter	**16.90**		**$4,160.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114004

Invoice No. 152023
Invoice Date: March 14, 2014

Fees	$4,160.50
CURRENT INVOICE DUE FOR THIS MATTER	**$4,160.50**

RECEIVED
APR 25 2014
BY:

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 16, 2014 Invoice No. 152689 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,886.00	$287.97	$3,173.97
01951.108002	General Special Education	$3,215.00	$0.00	$3,215.00
01951.113011	[redacted] Special Education Matter	$872.50	$0.00	$872.50
01951.113016	CLETA Negotiations 2013-2014	$6,950.00	$418.59	$7,368.59
01951.113018	[redacted] Special Education Matter	$1,150.00	$0.00	$1,150.00
01951.113019	[redacted] - Complaint #13LA357	$1,622.50	$14.18	$1,636.68
01951.114004	[redacted] Due Process	$5,081.00	$102.07	$5,183.07
Total		$21,777.00	$822.81	$22,599.81

Fees	$21,777.00
Costs Advanced and Expenses Incurred	$822.81
CURRENT INVOICE DUE FOR ALL MATTERS	**$22,599.81**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 152689
Invoice Date: April 16, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/14:

Date	Timekeeper	Description	Hours	Amount
03/03/14	DF Crumley	Review letter to transportation employee re: permanent disability and recommendation for dismissal and advise Ms. Parrish re: same; consultation with Ms. Parrish re: proposed changes to CLASS contract	1.60	$400.00
03/04/14	DL Kriha	Telephone conference with Dr. Kathy Hinz and Lisa Gott re: [redacted] issue relating to picture in backpack and follow up steps with family	0.60	$150.00
03/07/14	DF Crumley	Communication with Ms. Parrish re: workers' compensation/permanent disability matter; review of information from principal re: misconduct of speech pathologist, review contract changes in CLASS agreement; communication re: options for legal counsel for principal involved in litigation	0.80	$200.00
03/08/14	DF Crumley	Revise CLASS contract per conference call with Ms. Parrish	1.10	$275.00
03/10/14	DF Crumley	Review scope of notice to remedy and outline same	0.40	$100.00
03/10/14	JA Smith	Analyze conduct timeline to prepare notice to remedy for speech and language pathologist	0.40	$100.00
03/11/14	DF Crumley	Review changes to CLASS agreement; communication with Ms. Parrish re: same	0.40	$100.00
03/12/14	DF Crumley	Communication with Ms. Parrish re: SEIU request	0.20	$50.00
03/12/14	DF Crumley	Review terms of settlement agreement for tech employee and confirm with Mr. Jenkins	0.30	$75.00
03/12/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz re: student allegations against staff member; advise to call DCFS (Department of Children and Family Services)	0.60	$150.00
03/13/14	JA Smith	Analyze timeline of employee misconduct for notice to remedy and prepare investigation questions for same.	0.20	$50.00
03/14/14	DF Crumley	Review and analyze facts re: potential discipline of speech pathologist	0.40	$100.00
03/17/14	BP Crowley	Communication with Ms. Bourne re: FOIA request for emails naming gubernatorial candidate	0.20	$50.00
03/17/14	DF Crumley	Communication with Dr. Hinz re: contract for Assistant Superintendent of Human Resources	0.20	$50.00
03/18/14	AK Dickerson	Draft and revise separation agreement with technology employee	0.80	$188.00
03/19/14	AK Dickerson	Draft and revise separation agreement for technology department employee	1.80	$423.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 152689
Invoice Date: April 16, 2014

Date	Timekeeper	Description	Hours	Amount
03/19/14	DL Kriha	Communication with Dr. Kathy Hinz re: policy revision issues	0.30	$75.00
03/20/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student incident that occurred in classroom setting at Hannah Beardsley; review teacher's [redacted]e-mail communications re: same	0.40	$100.00
03/21/14	DF Crumley	Communication with Donna Masterson re: MOA for pay for paraprofessionals working teacher extra duties	0.30	$75.00
03/24/14	DL Kriha	Communication with Dr. Kathy Hinz re: fundraising issue	0.20	$50.00
03/28/14	DF Crumley	Communication with Dr. Hinz re: [redacted] separation agreement; review communication from employee and applicable policy	0.50	$125.00
Total Professional Fees For This Matter			**11.70**	**$2,886.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.10	$250.00	$525.00
DF Crumley	6.20	$250.00	$1,550.00
BP Crowley	0.20	$250.00	$50.00
JA Smith	0.60	$250.00	$150.00
AK Dickerson	2.60	$235.00	$611.00
Total Professional Fees For This Matter	**11.70**		**$2,886.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/14:

Date	Description	
02/03/14	Travel	$179.14
03/31/14	Telephone Charges	$108.83
Costs Advanced and Expenses Incurred For This Matter		**$287.97**

Fees	$2,886.00
Costs Advanced and Expenses Incurred	$287.97
CURRENT INVOICE DUE FOR THIS MATTER	**$3,173.97**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 152689
Invoice Date: April 16, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 03/31/14:

Date	Timekeeper	Description	Hours	Amount
03/03/14	LE Knittle	Prepare for and attend IEP meeting for student	7.00	$1,645.00
03/03/14	DL Kriha	Communication with Cindy Leli re: [redacted] special education issue relating to the delivery of physical therapy services; leave voice mail message to parents' attorney, Thomas Hunter, re: same; review student's most recent IEP summary	0.60	$150.00
03/04/14	DL Kriha	Communication with Amy Lilly re: [redacted] parental request for case study evaluation	0.20	$50.00
03/10/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: special education student discipline issue relating to distribution of look-alike substance	0.40	$100.00
03/10/14	LE Knittle	Review and organize student records.	2.00	$470.00
03/10/14	DL Kriha	Review letter received from attorney Thomas Hunter re: [redacted] related service issue; respond to Mr. Hunter via e-mail; telephone conference with Cindy Leli re: same	0.80	$200.00
03/11/14	DL Kriha	Telephone conference with attorney Thomas Hunter re: [redacted] special education services issues; follow up with Cindy Leli re: same	0.70	$175.00
03/14/14	DL Kriha	Communication with Dr. Kathy Hinz re: [redacted] transfer student situation; review e-mail message re: same	0.30	$75.00
03/18/14	DL Kriha	Telephone conference with Kristin Schmidt re: [redacted] special education placement issue and parents' demands concerning educational placement and services	0.40	$100.00
03/19/14	DL Kriha	Communication with Kelli Catini re: non-custodial parent issue relating to parent-teacher conference and release of records to non-custodial parent	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 152689
Invoice Date: April 16, 2014

Date	Timekeeper	Description	Hours	Amount
03/20/14	DL Kriha	Review letter from opposing counsel Thomas Hunter re: delivery of physical therapy minutes to student [redacted] draft e-mail message to Mr. Hunter re: same; communication with Cindy Leli re: status	0.60	$150.00
Total Professional Fees For This Matter			**13.40**	**$3,215.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.40	$250.00	$1,100.00
LE Knittle	9.00	$235.00	$2,115.00
Total Professional Fees For This Matter	**13.40**		**$3,215.00**

Fees	$3,215.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,215.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 152689
Invoice Date: April 16, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/14:

Date	Timekeeper	Description	Hours	Amount
03/10/14	KE Berner	Communication with C. Leli regarding OCR complaint, reevaluation, and annual IEP meeting.	0.50	$117.50
03/11/14	KE Berner	Communication with C. Leli regarding information requested by OCR.	0.20	$47.00
03/12/14	KE Berner	Communication with C. Leli regarding additional information requested by OCR; discussion with OCR mediator.	1.30	$305.50
03/13/14	KE Berner	Review documents from OCR mediator and provide to C. Leli.	0.30	$70.50
03/18/14	KE Berner	Communication with C. Leli regarding parent concerns about IEP meeting and communication restriction.	0.90	$211.50
03/18/14	DL Kriha	Review parent's e-mail message relating to placement demands; communication with Cindy Leli re: same.	0.20	$50.00
03/20/14	KE Berner	Review domain draft and communication with C. Leli regarding same.	0.30	$70.50
Total Professional Fees For This Matter			**3.70**	**$872.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
KE Berner	3.50	$235.00	$822.50
Total Professional Fees For This Matter	**3.70**		**$872.50**

Fees	$872.50
CURRENT INVOICE DUE FOR THIS MATTER	**$872.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 152689
Invoice Date: April 16, 2014

Matter Description: CLETA Negotiations 2013-2014

PROFESSIONAL FEES INCURRED THROUGH 03/31/14:

Date	Timekeeper	Description	Hours	Amount
03/04/14	DF Crumley	Draft response to Mr. Mason re: process for ratification of contract	0.30	$75.00
03/13/14	DL Kriha	Prepare for and attend negotiations session	7.30	$1,825.00
03/17/14	DL Kriha	Prepare revisions to contract language; communication with Dr. Kathy Hinz re: same; prepare for negotiations session scheduled for tomorrow (March 18, 2014)	2.30	$575.00
03/18/14	DL Kriha	Prepare for and participate in bargaining session; review guidelines for planning time	6.70	$1,675.00
03/18/14	DF Crumley	Communication with Ms. Masterson re: issues for payment of extra duty in CLASS contract	0.50	$125.00
03/19/14	DL Kriha	Prepare for and participate in bargaining session	5.30	$1,325.00
03/31/14	DL Kriha	Prepare language in final contract; prepare for negotiations session scheduled for tomorrow (April 1, 2014); communication with Dr. Kathy Hinz re: same	5.40	$1,350.00
Total Professional Fees For This Matter			**27.80**	**$6,950.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	27.00	$250.00	$6,750.00
DF Crumley	0.80	$250.00	$200.00
Total Professional Fees For This Matter	**27.80**		**$6,950.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/14:

Date	Description	
02/10/14	Travel	$418.59
Costs Advanced and Expenses Incurred For This Matter		**$418.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 152689
Invoice Date: April 16, 2014

Fees	$6,950.00
Costs Advanced and Expenses Incurred	$418.59
CURRENT INVOICE DUE FOR THIS MATTER	**$7,368.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 152689
Invoice Date: April 16, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/14:

Date	Timekeeper	Description	Hours	Amount
03/03/14	DL Kriha	Communications with Kristin Schmidt re: response to parental demands; review recent e-mail communications from parent to District personnel; communication with Dr. Kathy Hinz re: same	0.40	$100.00
03/04/14	DL Kriha	Review draft response to parent's e-mail communication today; communication with Kristin Schmidt re: same	0.20	$50.00
03/05/14	DL Kriha	Review e-mail communications from parent to District personnel; telephone conference with Kristin Schmidt re: parents' student records request made on February 20, 2014	0.80	$200.00
03/06/14	DL Kriha	Review draft letter to parent; communication with Kristin Schmidt re: same; draft language for cover letter regarding "exclusive use exemption" for personal notes maintained by District personnel	0.60	$150.00
03/10/14	DL Kriha	Review student records received from District (and being sent to parent); telephone conference with Kristin Schmidt re: status	1.20	$300.00
03/14/14	DL Kriha	Communication with Kristin Schmidt re: visitation policy and parents' continued demands to visit and observe in student's classroom	0.30	$75.00
03/27/14	DL Kriha	Communication with Kristin Schmidt re: setting general parameters for parent observations in classroom; review recent e-mail exchanges	0.80	$200.00
03/31/14	DL Kriha	Communication with Kristin Schmidt re: issue relating to heating up foods and pending matters	0.30	$75.00
Total Professional Fees For This Matter			**4.60**	**$1,150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.60	$250.00	$1,150.00
Total Professional Fees For This Matter	**4.60**		**$1,150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 152689
Invoice Date: April 16, 2014

Fees	$1,150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 152689
Invoice Date: April 16, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 03/31/14:

Date	Timekeeper	Description	Hours	Amount
03/04/14	DF Crumley	Communication with Ms. Parrish re: insurance coverage for principal; review determination letter from insurer	0.50	$125.00
03/18/14	JH Yura	Legal research regarding insurance company's obligation to defend and indemnify employee defendant.	0.50	$125.00
03/18/14	DF Crumley	Review process for obtaining counsel for principal not covered by insurance	0.40	$100.00
03/26/14	JH Yura	Review Plaintiff's Response to Motion to Dismiss; prepare reply regarding same.	1.00	$250.00
03/26/14	DA Hass	Analyze response by opposing counsel to motion to dismiss; research Illinois case law on agency principles and for recent whistleblower decisions; begin drafting reply brief.	1.90	$446.50
03/27/14	DA Hass	Draft and revise reply brief to motion to dismiss complaint.	1.60	$376.00
03/27/14	JH Yura	Revise Reply in Support of motion to Dismiss.	0.80	$200.00
Total Professional Fees For This Matter			**6.70**	**$1,622.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.90	$250.00	$225.00
JH Yura	2.30	$250.00	$575.00
DA Hass	3.50	$235.00	$822.50
Total Professional Fees For This Matter	**6.70**		**$1,622.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/14:

Description	
Costs Advanced and Expenses Incurred For This Matter	**$14.18**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 152689
Invoice Date: April 16, 2014

Fees	$1,622.50
Costs Advanced and Expenses Incurred	$14.18
CURRENT INVOICE DUE FOR THIS MATTER	**$1,636.68**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114004

Invoice No. 152689
Invoice Date: April 16, 2014

Matter Description: [redacted] **Due Process**

PROFESSIONAL FEES INCURRED THROUGH 03/31/14:

Date	Timekeeper	Description	Hours	Amount
03/02/14	LE Knittle	Review and organize school file of [redacted] to prepare for IEP meeting scheduled for 3.3.14.	1.00	$235.00
03/03/14	DL Kriha	Prepare for and attend IEP meeting; communication with opposing counsel Charles Fox re: status of due process proceedings	7.20	$1,800.00
03/04/14	DL Kriha	Communication with assigned hearing officer Sabrina Wilkins-Brown re: her request for a short continuance of the status conference call scheduled for tomorrow morning (March 5, 2014); review IEP summary from meeting held yesterday prior to transmittal to opposing counsel, Charles Fox	0.70	$175.00
03/07/14	DL Kriha	Review application for residential placement (ISBE form 34-37); communication with Kristin Schmidt re: same	0.80	$200.00
03/11/14	LE Knittle	Review records and draft response to due process letter.	4.80	$1,128.00
03/12/14	LE Knittle	Continue to draft response to due process request.	2.50	$587.50
03/12/14	DL Kriha	Telephone conference with opposing counsel Charles Fox re: status of 34-37 residential application form	0.20	$50.00
03/13/14	DL Kriha	Review notice of prehearing conference order issued by Hearing Officer Sabrina Wilkins; communication with Dr. Kathy Hinz re: status; review and revise 'response letter' to parents' due process request prior to filing	0.80	$200.00
03/14/14	DL Kriha	Communication with Hearing Officer Sabrina Wilkins re: status of due process proceeding	0.20	$50.00
03/17/14	DL Kriha	Communication with Hearing Officer Sabrina Wilkins re: parents' request to continue prehearing conference in order to continue to discuss settlement options; review order of continuance issued by Hearing Officer	0.40	$100.00
03/18/14	DL Kriha	Communication with opposing counsel re: approval of 34-37 application for residential placement	0.20	$50.00
03/18/14	LE Knittle	Finish organizing school records.	1.30	$305.50
03/20/14	DL Kriha	Communication with opposing counsel Charles Fox re: parents' decision to withdraw due process request; communication with Kristin Schmidt re: same	0.30	$75.00
03/21/14	DL Kriha	Review Order of Withdrawal issued by Hearing Officer Sabrina Wilkins	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114004

Invoice No. 152689
Invoice Date: April 16, 2014

Date	Timekeeper	Description	Hours	Amount
03/26/14	DL Kriha	Review e-mail message from private school regarding allegation of abuse/neglect by student; communication with Kristin Schmidt re: same	0.10	$25.00
Total Professional Fees For This Matter			**20.90**	**$5,081.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.30	$250.00	$2,825.00
LE Knittle	9.60	$235.00	$2,256.00
Total Professional Fees For This Matter	**20.90**		**$5,081.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/14:

Date	Description	
03/03/14	Travel	$102.07
Costs Advanced and Expenses Incurred For This Matter		**$102.07**

Fees	$5,081.00
Costs Advanced and Expenses Incurred	$102.07
CURRENT INVOICE DUE FOR THIS MATTER	**$5,183.07**

RECEIVED
JUN 04 2014
BY:

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 21, 2014 Invoice No. 153480 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$5,050.00	$139.51	$5,189.51
01951.108002	General Special Education	$625.00	$0.00	$625.00
01951.113011	[redacted] Special Education Matter	$399.50	$16.56	$416.06
01951.113012	Bernotas Employment Matters	$4,428.50	$0.00	$4,428.50
01951.113016	CLETA Negotiations 2013-2014	$6,975.00	$0.00	$6,975.00
01951.113018	[redacted] Special Education Matter	$50.00	$0.00	$50.00
01951.113019	[redacted] - Complaint #13LA357	$1,984.50	$144.72	$2,129.22
01951.113020	[redacted] Special Education Matter	$1,575.00	$0.00	$1,575.00
01951.114003	[redacted] Special Education Matter	$200.00	$0.00	$200.00
01951.114006	SEIU Negotiations - 2014	$100.00	$0.00	$100.00
01951.114007	[redacted] Special Education Matter	$600.00	$0.00	$600.00
Total		$21,987.50	$300.79	$22,288.29

Fees	$21,987.50
Costs Advanced and Expenses Incurred	$300.79
CURRENT INVOICE DUE FOR ALL MATTERS	**$22,288.29**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/01/14	DL Kriha	Communication with Dr. Kathy Hinz re: e-mail message received from community member re: teacher at South Elementary School.	0.20	$50.00
04/01/14	DF Crumley	Review board policy and administrative procedure; draft proposed response to [redacted].	0.60	$150.00
04/02/14	DF Crumley	Draft letter to [redacted] re: severance agreement; revise agreement per [redacted] concerns; communication with Dr. Hinz and Mr. Jenkins re: same.	1.50	$375.00
04/02/14	DF Crumley	Communication with Dr. Hinz and Ms. Parrish re: CLASS contract.	0.40	$100.00
04/03/14	DF Crumley	Revise CLASS contract.	1.90	$475.00
04/07/14	DF Crumley	Review and make final revisions to CLASS contract; draft MOU re: extra-duty pay.	1.10	$275.00
04/10/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including policy revisions/additions requested by Board member Donna Ricci; review Ms. Ricci's e-mail communication re: same.	0.40	$100.00
04/15/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending issues, including possible drug use issue at Beardsley.	0.20	$50.00
04/15/14	DF Crumley	Communication with Dr. Hinz and Mr. Jenkins re: response to [redacted] and status of separation.	0.30	$75.00
04/16/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student discipline issue at North Elementary; discuss status of [redacted] employment matter.	0.30	$75.00
04/17/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: request from parents of student [redacted] to remove another student from her classroom; review written request and draft partial response	1.10	$275.00
04/17/14	DL Kriha	Telephone conference with Karen Cragg re: subpoena in civil cases in the Circuit Court of McHenry County (14 JA 1 and 14 JA2) involving report to the Department of Children and Family Services; review subpoenas issued to Ms. Cragg and teacher Lori Hoffman.	0.40	$100.00
04/18/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Kimberly Hornberg re: [redacted] incident and parental demands; review same; review and revise communication to parents	2.30	$575.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 153480
Invoice Date: May 21, 2014

Date	Timekeeper	Description	Hours	Amount
04/21/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student misconduct at North Elementary School; review e-mail communications from parents re: same	0.40	$100.00
04/22/14	DL Kriha	Telephone conference with Karen Cragg and Lori Hoffman re: subpoena for deposition relating to juvenile matter; review subpoenas	0.60	$150.00
04/23/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz re: [redacted] student misconduct issue and parental demands for a change of placement; review e-mail communications from parent re: same	0.40	$100.00
04/23/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: NCLB school choice issue relating to Illinois waiver; legal research re: same; communication with partner Res Vazquez re: ISBE position (not billed)	0.40	$100.00
04/23/14	DF Crumley	Research re: IL Personnel Record Review Act requirements; draft communication to Ms. Parrish re: [redacted] request for personnel records	0.60	$150.00
04/23/14	DL Kriha	Review report compiled by the McHenry County Conservation Department re: incident involving two transportation employees; communications with Dr. Kathy Hinz and Kathy Anes re: same	2.30	$575.00
04/24/14	DL Kriha	Review threat assessment referral form and resulting evaluation from Arbor Counseling Center (Dr. Jeffrey Miller) for student [redacted] (North Elementary) relating to school misconduct involving multi-tool instrument brought to school; communication with Dr. Kathy Hinz re: special education referral and 45-day interim placement; forward report to Kelli Catini for review and action	0.80	$200.00
04/24/14	DL Kriha	Review e-mail communications from [redacted] parents re: weapon incident at North Elementary School; communication with Dr. Kathy Hinz and Kimberly Hornberg re: response; review letter to the editor published in the local paper re: same; communication with Ms. Hornberg re: parents volunteer and confidentiality issues relating to this matter; draft parent volunteer form for District's review	1.30	$325.00
04/25/14	DL Kriha	Telephone conference with Karen Cragg re: subpoena for court appearance on April 28, 2014 re: parental termination of rights issue; follow up with Dr. Kathy Hinz re: status	0.50	$125.00
04/25/14	DF Crumley	Communication with Ms. Parrish re: requirement for release under HIPAA for sharing of information between wellness program provider and employee's physician	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 153480
Invoice Date: May 21, 2014

Date	Timekeeper	Description	Hours	Amount
04/28/14	DL Kriha	Follow up conversation with Karen Cragg re: outcome of court proceeding this morning (McHenry case Nos 14 JA 1 and 14 JA 2)	0.20	$50.00
04/29/14	DF Crumley	Review [redacted] employment file and advise Ms. Parrish re: same	0.50	$125.00
04/29/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: follow up issue relating to transportation employees	0.30	$75.00
04/30/14	DL Kriha	Communication with Dr. Kathy Hinz re: school choice waiver issue	0.20	$50.00
04/30/14	RF Vazquez	Communications with D. Kriha and ISBE regarding NCLB waiver and application of waiver to school choice.	0.60	$150.00
Total Professional Fees For This Matter			**20.20**	**$5,050.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.30	$250.00	$3,075.00
DF Crumley	7.30	$250.00	$1,825.00
RF Vazquez	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**20.20**		**$5,050.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/14:

Description	
Outside Messenger	$9.29
Telephone Charges	$49.14
Travel - Mileage	$81.08
Costs Advanced and Expenses Incurred For This Matter	**$139.51**

Fees	$5,050.00
Costs Advanced and Expenses Incurred	$139.51
CURRENT INVOICE DUE FOR THIS MATTER	**$5,189.51**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/21/14	DL Kriha	Telephone conference with Kelli Catini re: pending special education matters, including SEDOM placements.	0.40	$100.00
04/22/14	DL Kriha	Telephone conference with Kelli Catini re: [redacted] special education placement issue; review most recent IEP summary.	0.60	$150.00
04/23/14	DL Kriha	Telephone conference with Kelli Catini re: [redacted] parental demands; review e-mail communications from parent re: same.	0.60	$150.00
04/25/14	DL Kriha	Telephone conference with Kelli Catini re: placement for transfer student [redacted] ([redacted]), including restraint issue.	0.30	$75.00
04/29/14	DL Kriha	Communication with Cindy Leli and attorney Thomas Hunter re: compensatory physical therapy for student [redacted]	0.20	$50.00
04/29/14	DL Kriha	Telephone conference with Kelli Catini re: status of pending matters, including student residency issue.	0.40	$100.00
Total Professional Fees For This Matter			**2.50**	**$625.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.50	$250.00	$625.00
Total Professional Fees For This Matter	**2.50**		**$625.00**

Fees	$625.00
CURRENT INVOICE DUE FOR THIS MATTER	**$625.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/03/14	KE Berner	Communication with C. Leli regarding domain meeting.	0.10	$23.50
04/04/14	KE Berner	Review IEP and communication with C. Leli regarding same.	1.40	$329.00
04/25/14	KE Berner	Communication with OCR mediator regarding case status.	0.20	$47.00
Total Professional Fees For This Matter			**1.70**	**$399.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KE Berner	1.70	$235.00	$399.50
Total Professional Fees For This Matter	**1.70**		**$399.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/14:

Description	
Outside Messenger	$16.56
Costs Advanced and Expenses Incurred For This Matter	**$16.56**

Fees	$399.50
Costs Advanced and Expenses Incurred	$16.56
CURRENT INVOICE DUE FOR THIS MATTER	**$416.06**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113012

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: Bernotas Employment Matters

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/02/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz re: [redacted] employment issue; review documentation, including alcohol testing consent form, re: same.	1.60	$400.00
04/03/14	DL Kriha	Telephone conference with Jeff Mason, Dr. Kathy Hinz and Lori Parrish re: L.S. employment matter.	0.70	$175.00
04/03/14	DF Crumley	Communication with Dr. Hinz, Mr. Mason and Ms. Parrish re: [redacted] matter; draft response to [redacted]; respond to inquiry re: appropriate response if reference is requested.	1.40	$350.00
04/05/14	DL Kriha	Review email from employee [redacted]; communication with Dr. Kathy Hinz re: same.	0.30	$75.00
04/07/14	DL Kriha	Telephone conference with Dr. Kathy Hinz and Ed Rafferty re: [redacted] employment matter; review and revise talking points.	0.40	$100.00
04/07/14	DF Crumley	Communication with Dr. Hinz and Mr. Rafferty re: [redacted] matter; draft talking points for [redacted] interview; communication with Mr.. Schwartz attorney for [redacted] re: same; review information from Rosecrance assessment and past disciplinary memo.	2.60	$650.00
04/08/14	DF Crumley	Prepare for and participate in interview of [redacted]; communication with Mr. Rafferty and Dr. Hinz re: same.	1.90	$475.00
04/08/14	DL Kriha	Review and revise [redacted] talking points for meeting scheduled for this afternoon.	0.40	$100.00
04/08/14	KE Berner	Review file, draft notice of charges and bill of particulars.	3.10	$728.50
04/09/14	DL Kriha	Communication with attorney Brian Schwartz from the Illinois Principals' Association; review and revise [redacted] resignation agreement.	0.60	$150.00
04/09/14	DF Crumley	Communication with Dr. Hinz and Mr. Rafferty; communication with Mr. Schwartz, attorney for [redacted] draft separation agreement; respond to questions re: same.	1.50	$375.00
04/10/14	DF Crumley	Communication with Dr. Hinz and Mr. Schwartz re: L. S. resignation agreement.	0.70	$175.00
04/10/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: finalization of issues relating to [redacted] employment matter; review and revise separation agreement.	1.20	$300.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113012

Invoice No. 153480
Invoice Date: May 21, 2014

Date	Timekeeper	Description	Hours	Amount
04/11/14	DF Crumley	Communication with Mr. Schwartz, attorney for [redacted] and Dr. Hinz re: resignation agreement, press release regarding same.	0.50	$125.00
04/14/14	DF Crumley	Revise [redacted] resignation agreement; communication with Dr. Hinz and Mr. Schwartz, attorney for [redacted] re: same.	0.50	$125.00
04/16/14	DF Crumley	Communication with Mr. Schwartz, attorney for [redacted] and Dr. Hinz re: settlement agreement, return of District equipment.	0.50	$125.00
Total Professional Fees For This Matter			**17.90**	**$4,428.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.20	$250.00	$1,300.00
DF Crumley	9.60	$250.00	$2,400.00
KE Berner	3.10	$235.00	$728.50
Total Professional Fees For This Matter	**17.90**		**$4,428.50**

Fees	$4,428.50
CURRENT INVOICE DUE FOR THIS MATTER	**$4,428.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: CLETA Negotiations 2013-2014

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/01/14	DL Kriha	Prepare for and attend negotiations session	4.30	$1,075.00
04/04/14	DL Kriha	Review and revise final 2013-2016 collective bargaining agreement; communication with Dr. Kathy Hinz and Rob Lyons re: same	3.20	$800.00
04/05/14	DL Kriha	Finalize changes to the collective bargaining agreement; forward redacted and clean versions to bargaining team members	4.20	$1,050.00
04/08/14	DL Kriha	Review and revise collective bargaining agreement; review Union's proposed changes to salary schedule; communication with Dr. Hinz re: same	1.80	$450.00
04/09/14	DL Kriha	Review revised salary schedules and language proposed by CLETA; communications with Dr. Kathy Hinz and Kevin Werner re: same; revise collective bargaining agreement to incorporate changes	2.30	$575.00
04/10/14	DL Kriha	Review and revise collective bargaining agreement language that has been TA'd; communications with Dr. Kathy Hinz, Kevin Werner and Jeff Mason re: same	4.10	$1,025.00
04/11/14	DL Kriha	Revise collective bargaining agreement; draft e-mail message to CLETA members summarizing changes; communication with Dr. Kathy Hinz re: same	3.80	$950.00
04/14/14	DL Kriha	Prepare ratification agreement; review final agreement prior to printing; prepare final redacted version of agreement; telephone conferences with Dr. Kathy Hinz re: same, including TRS payment issue relating to percentage; review draft press release	4.20	$1,050.00
Total Professional Fees For This Matter			**27.90**	**$6,975.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	27.90	$250.00	$6,975.00
Total Professional Fees For This Matter	**27.90**		**$6,975.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 153480
Invoice Date: May 21, 2014

Fees	$6,975.00
CURRENT INVOICE DUE FOR THIS MATTER	**$6,975.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/24/14	DL Kriha	Communication with Kelli Catini re: three-year reevaluation issue	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: [redacted] **Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/01/14	DA Hass	Revise and finalize reply brief to motion to dismiss and release same for filing.	0.60	$141.00
04/02/14	DF Crumley	Communication with Ms. Parish re: continued sick leave.	0.30	$75.00
04/08/14	DA Hass	Conduct conference call with counsel for [redacted] regarding case status and pending motions.	0.30	$70.50
04/21/14	DA Hass	Analyze requirements for interlocutory appeals under Illinois law and prepare for motion hearing in McHenry County Circuit Court.	2.00	$470.00
04/22/14	DF Crumley	Communication with Dr. Hinz re: denial of motion to dismiss and next steps.	0.20	$50.00
04/22/14	DA Hass	Attend motion hearing in McHenry County Circuit Court.	4.80	$1,128.00
04/24/14	DF Crumley	Communication with Ms. Parrish re: absences and sick days remaining.	0.20	$50.00
Total Professional Fees For This Matter			**8.40**	**$1,984.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.70	$250.00	$175.00
DA Hass	7.70	$235.00	$1,809.50
Total Professional Fees For This Matter	**8.40**		**$1,984.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/14:

Description	
Travel - Mileage	$144.72
Costs Advanced and Expenses Incurred For This Matter	**$144.72**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 153480
Invoice Date: May 21, 2014

Fees	$1,984.50
Costs Advanced and Expenses Incurred	$144.72
CURRENT INVOICE DUE FOR THIS MATTER	**$2,129.22**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113020

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/15/14	DL Kriha	Review student records received from District; prepare timeline	3.20	$800.00
04/22/14	DL Kriha	Telephone conference with Kelli Catini re: status of student's placement and IEP meeting; review student records re: same	0.60	$150.00
04/23/14	DL Kriha	Telephone conference with Kelli Catini re: status of student's placement; review student records and create timeline; review and revise e-mail message to parents re: status	2.10	$525.00
04/25/14	DL Kriha	Telephone conference with Kelli Catini re: parents' decision to retain counsel, Michael Kiser; discuss status of student's placement	0.40	$100.00
Total Professional Fees For This Matter			**6.30**	**$1,575.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.30	$250.00	$1,575.00
Total Professional Fees For This Matter	**6.30**		**$1,575.00**

Fees	$1,575.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,575.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114003

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/08/14	DL Kriha	Communication with Kelli Catini re: inquiry from the Crystal Lake Police Department re: student's assault against another student; review e-mail from staff member Todd Keesey re: same	0.60	$150.00
04/29/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student attendance and progress; discuss upcoming Chicago Tribune article and reporter questions	0.20	$50.00
Total Professional Fees For This Matter			**0.80**	**$200.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$250.00	$200.00
Total Professional Fees For This Matter	**0.80**		**$200.00**

Fees	$200.00
CURRENT INVOICE DUE FOR THIS MATTER	**$200.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114006

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: SEIU Negotiations - 2014

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/24/14	DF Crumley	Communication with Ms. Parrish re SEIU negotiations.	0.40	$100.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**

Fees	$100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114007

Invoice No. 153480
Invoice Date: May 21, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/14:

Date	Timekeeper	Description	Hours	Amount
04/30/14	DL Kriha	Telephone conference with Kelli Catini re: IEP meeting scheduled for May 1, 2014 and issues in dispute, including the fact that parents have recently retained attorney John Gaffney to represent them; left voice mail message for Mr. Gaffney to discuss issues; review student records received from District.	2.40	$600.00
Total Professional Fees For This Matter			**2.40**	**$600.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$250.00	$600.00
Total Professional Fees For This Matter	**2.40**		**$600.00**
Fees			$600.00
CURRENT INVOICE DUE FOR THIS MATTER			**$600.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

RECEIVED
JUN 24 2014
BY:

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 23, 2014 Invoice No. 154112 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,425.00	$261.92	$1,686.92
01951.108002	General Special Education	$600.00	$0.00	$600.00
01951.113011	[redacted] Special Education Matter	$376.00	$0.00	$376.00
01951.113018	[redacted] Special Education Matter	$50.00	$0.00	$50.00
01951.113019	[redacted] - Complaint #13LA357	$968.50	$0.00	$968.50
01951.113020	[redacted] Special Education Matter	$600.00	$0.00	$600.00
01951.114006	SEIU Negotiations - 2014	$150.00	$0.00	$150.00
01951.114007	[redacted] Special Education Matter	$1,600.00	$0.00	$1,600.00
Total		$5,769.50	$261.92	$6,031.42

Fees	$5,769.50
Costs Advanced and Expenses Incurred	$261.92
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,031.42**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/01/14	DL Kriha	Review and revise school choice waiver letter to parents; communication with Dr. Kathy Hinz re: same	0.40	$100.00
05/01/14	RF Vazquez	Communications with ISBE regarding NCLB waiver and impact on district's school choice.	0.50	$125.00
05/06/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: e-mail messages from Michael Moylan and Shari Chakoian concerning union questions; review e-mail messages; discuss pending matters	0.50	$125.00
05/07/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: grade retention issue and school choice request by parent; review parent's e-mail message re: same; discuss IMRF employment contracts	0.40	$100.00
05/19/14	DL Kriha	Review letter from staff member T.K. re: movement on salary lane schedule; communication with Dr. Kathy Hinz re: same	0.30	$75.00
05/20/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including T.K. request relating to movement on the salary schedule and administrative retirement plan	0.90	$225.00
05/27/14	DF Crumley	Review communication from [redacted] and advise Mr. Jenkins re: same	0.40	$100.00
05/27/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: grade retention issue and other pending matters	0.60	$150.00
05/28/14	DF Crumley	Communication with Mr. Jenkins re: [redacted] employment matter; draft letter to [redacted] re: ending of duties and arrangements for remaining pay owed	1.10	$275.00
05/29/14	DF Crumley	Communication with Mr. Jenkins re: acceptance of severance agreement by [redacted] and process for terminating employment under same	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 154112
Invoice Date: June 23, 2014

Date	Timekeeper	Description	Hours	Amount
05/30/14	DF Crumley	Communication with Ms. Parrish re appropriate information to release in response to employment verification request for [redacted]	0.20	$50.00
Total Professional Fees For This Matter			**5.70**	**$1,425.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$250.00	$775.00
DF Crumley	2.10	$250.00	$525.00
RF Vazquez	0.50	$250.00	$125.00
Total Professional Fees For This Matter	**5.70**		**$1,425.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/14:

Description	
Telephone Charges	$67.65
Travel - Mileage	$194.27
Costs Advanced and Expenses Incurred For This Matter	**$261.92**

Fees	$1,425.00
Costs Advanced and Expenses Incurred	$261.92
CURRENT INVOICE DUE FOR THIS MATTER	**$1,686.92**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/06/14	DL Kriha	Communication with Cindy Leli re: possible resolution of [redacted] special education compensatory services matter	0.20	$50.00
05/07/14	DL Kriha	Communication with Kelli Catini re: school health/nurse services and changes to existing state regulation	0.40	$100.00
05/12/14	DL Kriha	Communication with Kelli Catini re: parental request for removal of psychological evaluation from student's school records	0.20	$50.00
05/15/14	DL Kriha	Communication with Kelli Catini re: J.F. parental request concerning EEG monitoring and videotaping request; discuss pending matters	0.30	$75.00
05/30/14	DL Kriha	Communication with Kelli Catini re: parent [redacted] repeated requests concerning IEP meeting logistics; draft sample language for Ms. Catini's response to parent; review [redacted] divorce decree re: same; research re: report card guidance from OCR (Office for Civil Rights) and forward guidance to Ms. Catini in relation to issue relating to special education programming	1.30	$325.00
Total Professional Fees For This Matter			**2.40**	**$600.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$250.00	$600.00
Total Professional Fees For This Matter	**2.40**		**$600.00**

Fees	$600.00
CURRENT INVOICE DUE FOR THIS MATTER	**$600.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/02/14	KE Berner	Communication with OCR mediator regarding potential resolution.	0.40	$94.00
05/08/14	KE Berner	Communication with C. Leli regarding proposed settlement.	0.30	$70.50
05/16/14	KE Berner	Communication with OCR mediator regarding potential settlement; communication with C. Leli regarding same.	0.60	$141.00
05/23/14	KE Berner	Communication with C. Leli regarding proposed settlement.	0.30	$70.50
Total Professional Fees For This Matter			**1.60**	**$376.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KE Berner	1.60	$235.00	$376.00
Total Professional Fees For This Matter	**1.60**		**$376.00**

Fees	$376.00
CURRENT INVOICE DUE FOR THIS MATTER	**$376.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/20/14	DL Kriha	Telephone conference with Kelli Catini re: status of student's placement and services	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/12/14	DA Hass	Draft answer and conduct research on and draft appropriate affirmative defenses to complaint.	2.10	$493.50
05/12/14	JH Yura	Prepare Answer to Complaint.	0.30	$75.00
05/12/14	DF Crumley	Review and revise answer to complaint; communication with Plaintiff's counsel re: settlement	0.70	$175.00
05/27/14	DF Crumley	Review letter to [redacted] re: expiration of sick bank entitlement and advise Ms. Parrish re: same	0.40	$100.00
05/29/14	DF Crumley	Draft communication to plaintiff attorney re: exhaustion of sick leave bank; settlement demand	0.50	$125.00
Total Professional Fees For This Matter			**4.00**	**$968.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.60	$250.00	$400.00
JH Yura	0.30	$250.00	$75.00
DA Hass	2.10	$235.00	$493.50
Total Professional Fees For This Matter	**4.00**		**$968.50**

Fees	$968.50
CURRENT INVOICE DUE FOR THIS MATTER	**$968.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113020

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/20/14	DL Kriha	Telephone conference with Kelli Catini re: parental demands concerning educational placement; revise communication drafted by Ms. Catini to parents re: same	0.70	$175.00
05/23/14	DL Kriha	Review parents' recent e-mail communications; review student records received from District relating to student's placement and services; telephone conference with Kelli Catini re: status	1.70	$425.00
Total Professional Fees For This Matter			**2.40**	**$600.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$250.00	$600.00
Total Professional Fees For This Matter	**2.40**		**$600.00**

Fees	$600.00
CURRENT INVOICE DUE FOR THIS MATTER	**$600.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114006

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: SEIU Negotiations - 2014

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/01/14	DF Crumley	Communication with Mr. Carone, SEIU agent, and Ms. Parrish re: negotiations	0.40	$100.00
05/07/14	DF Crumley	Communication with Ms. Parrish re: dates for negotiations	0.20	$50.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114007

Invoice No. 154112
Invoice Date: June 23, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/14:

Date	Timekeeper	Description	Hours	Amount
05/01/14	DL Kriha	Telephone conference with Kelli Catini and attorney John Gaffney re: special education evaluation and placement issues	0.60	$150.00
05/06/14	DL Kriha	Communication with opposing counsel John Gaffney re: possible IEP meeting dates; communication with Cindy Leli re: update; review records received from District; prepare timeline	2.30	$575.00
05/12/14	DL Kriha	Communications with Cindy Leli and opposing counsel John Gaffney re: scheduling IEP meeting date and pending issues	0.40	$100.00
05/13/14	DL Kriha	Review student records received from District in preparation for upcoming IEP meeting; telephone conferences with Cindy Leli and opposing counsel, John Gaffney, re: status	2.30	$575.00
05/15/14	DL Kriha	Communication with Cindy Leli re: parents' decision to decline extended school year programming and status of student's placement	0.20	$50.00
05/20/14	DL Kriha	Telephone conference with Cindy Leli re: status of student's placement and follow up from conversation with opposing counsel John Gaffney; review IEP meeting invitation for meeting scheduled for June 9, 2014 prior to transmittal to Mr. Gaffney	0.60	$150.00
Total Professional Fees For This Matter			**6.40**	**$1,600.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.40	$250.00	$1,600.00
Total Professional Fees For This Matter	**6.40**		**$1,600.00**

Fees	$1,600.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,600.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 17, 2014 | Invoice No. 154642 | Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,357.00	$206.17	$2,563.17
01951.108002	General Special Education	$75.00	$0.00	$75.00
01951.113019	[redacted] - Complaint #13LA357	$1,203.00	$0.00	$1,203.00
01951.113020	[redacted] Special Education Matter	$1,025.00	$0.00	$1,025.00
01951.114006	SEIU Negotiations - 2014	$4,875.50	$62.07	$4,937.57
01951.114007	[redacted] Special Education Matter	$2,575.00	$90.96	$2,665.96
01951.114008	[redacted] Employment Matter	$2,862.00	$93 75	$2,955.75
01951.114009	[redacted] Special Education Matter	$350.00	$0.00	$350.00
01951.114010	[redacted] Special Education Matter	$1,750.00	$0.00	$1,750.00
Total		$17,072.50	$452.95	$17,525.45

Fees	$17,072.50
Costs Advanced and Expenses Incurred	$452.95
CURRENT INVOICE DUE FOR ALL MATTERS	$17,525.45

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/02/14	DF Crumley	Respond to questions re: seniority and criminal background check analysis	0.70	$175.00
06/03/14	DF Crumley	Communication with Dr. Hinz and Dr. Anes re: response to employee caught sleeping; current employment issues involving employees implicated in off campus misconduct	0.50	$125.00
06/09/14	DF Crumley	Review criminal background check and advise Ms. Parrish re: same	0.30	$75.00
06/09/14	DL Kriha	Meeting with Dr. Kathy Hinz re; pending matters, including status of subpoena issued to employee for student records	0.60	$150.00
06/10/14	DL Kriha	Review employee [redacted] summary notes prepared by Lori Parrish; telephone conference with Dr. Kathy Hinz re: status	0.60	$150.00
06/10/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: [redacted] employment matter (inviting speaker to 8th grade honors ceremony and incident with staff member this morning); results from student exclusion from 8th grade honors ceremony last night (Lundahl); and DCFS custody of four siblings (Coventry and North) this morning for forensic interviews	1.30	$325.00
06/11/14	DF Crumley	Review/revise letters to custodian and teacher re: allegation of inappropriate pictures on computer	0.50	$125.00
06/12/14	DL Kriha	Telephone conference with Lori Parrish re: [redacted] employment matter; telephone conference with Dr. Kathy Hinz re: intergovernmental agreement for facility use	0.50	$125.00
06/13/14	DL Kriha	Telephone conference with Dr. Kathy re: pending matters; review and revise Kindergarten policy 6:90	0.70	$175.00
06/19/14	DF Crumley	Outline revised board proposal	0.60	$150.00
06/20/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: subpoena for employment records in an order of protection matter ([redacted]14 OP 50228); review same; telephone conference with attorney Dawn Roth	0.80	$200.00
06/24/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including resolution of subpoena for employee's contract and return of subpoena check	0.20	$50.00
06/25/14	BP Crowley	Prepare email to Superintendent re: Open Meetings Act question.	0.20	$50.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 154642
Invoice Date: July 17, 2014

Date	Timekeeper	Description	Hours	Amount
06/25/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including attorney request for employee's records	0.30	$75.00
06/26/14	BP Crowley	Examine FOIA request for vendor contract records.	0.30	$75.00
06/27/14	DF Crumley	Review revision to board policy re: sleeping on job	0.20	$50.00
06/27/14	LE Knittle	Revise Board Policy for Kathy Hinz to prohibit employees from sleeping on school property and in school vehicles.	1.20	$282.00
Total Professional Fees For This Matter			**9.50**	**$2,357.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.00	$250.00	$1,250.00
DF Crumley	2.80	$250.00	$700.00
BP Crowley	0.50	$250.00	$125.00
LE Knittle	1.20	$235.00	$282.00
Total Professional Fees For This Matter	**9.50**		**$2,357.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/14:

Description	
Outside Messenger	$82.09
Telephone Charges	$32.00
Travel - Mileage	$92.08
Costs Advanced and Expenses Incurred For This Matter	**$206.17**

Fees	$2,357.00
Costs Advanced and Expenses Incurred	$206.17
CURRENT INVOICE DUE FOR THIS MATTER	**$2,563.17**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/11/14	DL Kriha	Telephone conference with Kelli Catini re: 60-day timeline for case study evaluations for preschool students	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/04/14	DF Crumley	Communication with Ms. Parrish; draft e-mail to attorney for Ms. Bartelt re: return to work	0.30	$75.00
06/24/14	DA Hass	Prepare for and attend status hearing.	4.80	$1,128.00
Total Professional Fees For This Matter			**5.10**	**$1,203.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.30	$250.00	$75.00
DA Hass	4.80	$235.00	$1,128.00
Total Professional Fees For This Matter	**5.10**		**$1,203.00**

Fees	$1,203.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,203.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113020

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/02/14	DL Kriha	Telephone conference with Kelli Catini re: status of student's educational placement and response from private therapeutic day schools re: admission	0.40	$100.00
06/04/14	DL Kriha	Telephone conference with Kelli Catini re: student placement issue	0.20	$50.00
06/05/14	DL Kriha	Telephone conference with Kelli Catini re: parents' decision to cancel IEP meeting scheduled for today; discuss status and next steps	0.40	$100.00
06/06/14	DL Kriha	Review and revise letter to parents; communication with Kelli Catini re: same	0.90	$225.00
06/11/14	DL Kriha	Draft response to parents' request for compensatory education; communication with Kelli Catini re: same	0.40	$100.00
06/12/14	DL Kriha	Telephone conference with Kelli Catini re: status and review e-mail message to parent re: extended school year (ESY) programming	0.40	$100.00
06/18/14	DL Kriha	Draft response to parent re: summer programming; review additional records received from District; prepare timeline; communication with Kelli Catini re: status	1.40	$350.00
Total Professional Fees For This Matter			**4.10**	**$1,025.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.10	$250.00	$1,025.00
Total Professional Fees For This Matter	**4.10**		**$1,025.00**
Fees			$1,025.00
CURRENT INVOICE DUE FOR THIS MATTER			**$1,025.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114006

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: SEIU Negotiations - 2014

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/03/14	DG Weldon	Review District's list of proposed changes to various CBA provisions and questions related to same; begin preparing marked-up version with recommended changes regarding [redacted]	2.80	$658.00
06/04/14	DG Weldon	Continue preparing marked-up version of CBA; research and analyze [redacted] forward marked-up version to D. Crumley for review.	2.00	$470.00
06/05/14	DF Crumley	Review proposed changes and research re: same	0.70	$175.00
06/13/14	DF Crumley	Communication with Dr. Hinz re: SEIU negotiation planning	0.20	$50.00
06/17/14	DG Weldon	Review HR's list of proposed language for various CBA provisions and questions related to same; prepare marked-up version of CBA with recommended changes regarding [redacted] research regarding same; review Positive Direction discipline program and prepare analysis regarding incorporating same into CBA.	3.80	$893.00
06/18/14	DF Crumley	Prepare for and attend SEIU negotiation	3.90	$975.00
06/19/14	DG Weldon	Conference with D. Crumley regarding June 18 bargaining session, union proposals, additional research needed regarding fair share proposal, and next steps.	0.60	$141.00
06/23/14	DG Weldon	Revise marked-up version of CBA to remove comments and prepare as proposals for providing directly to the union; [redacted]	2.60	$611.00
06/24/14	DG Weldon	Continue preparing marked-up version of CBA; merge and incorporate union's proposals regarding uniforms, sick leave, fair share, retirement incentives, loyalty bonuses, and wage increases.	1.50	$352.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114006

Invoice No. 154642
Invoice Date: July 17, 2014

Date	Timekeeper	Description	Hours	Amount
06/26/14	DF Crumley	Review and revise board proposal; analyze research re: [redacted]	1.70	$425.00
06/30/14	DF Crumley	Communication with Dr. Hinz re: status of negotiations	0.30	$75.00
06/30/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of negotiations	0.20	$50.00
Total Professional Fees For This Matter			**20.30**	**$4,875.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
DF Crumley	6.80	$250.00	$1,700.00
DG Weldon	13.30	$235.00	$3,125.50
Total Professional Fees For This Matter	**20.30**		**$4,875.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/14:

Description	
Photocopying	$3.45
Binding	$1.50
Travel - Mileage	$57.12
Costs Advanced and Expenses Incurred For This Matter	**$62.07**

Fees	$4,875.50
Costs Advanced and Expenses Incurred	$62.07
CURRENT INVOICE DUE FOR THIS MATTER	**$4,937.57**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114007

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/06/14	DL Kriha	Review file and prepare timeline in preparation for IEP meeting scheduled for June 9, 2014; telephone conferences with Cindy Leli and opposing counsel, John Gaffney, re: pending issues in dispute	2.60	$650.00
06/09/14	DL Kriha	Telephone conference with Cindy Leli re: IEP meeting for student scheduled for this afternoon; prepare for and attend IEP meeting	6.40	$1,600.00
06/11/14	DL Kriha	Review eligibility and IEP paperwork from meeting held on June 9, 2014; communication with Cindy Leli re: same	0.90	$225.00
06/27/14	DL Kriha	Telephone conference with opposing counsel, John Gaffney, re: student's placement concerns	0.40	$100.00
Total Professional Fees For This Matter			**10.30**	**$2,575.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	10.30	$250.00	$2,575.00
Total Professional Fees For This Matter	**10.30**		**$2,575.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/14:

Description	
Travel - Mileage	$90.96
Costs Advanced and Expenses Incurred For This Matter	**$90.96**

Fees	$2,575.00
Costs Advanced and Expenses Incurred	$90.96
CURRENT INVOICE DUE FOR THIS MATTER	**$2,665.96**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114008

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: TJA Employment Matter

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/18/14	DF Crumley	Review files and analyze potential dismissals/separation agreements for TJA employees	1.10	$275.00
06/19/14	KE Berner	Review personnel files of N.U. and C.R.; research regarding first amendment issues.	2.70	$634.50
06/20/14	KE Berner	Draft memorandum re: employment matter.	0.70	$164.50
06/23/14	DF Crumley	Review notes and analyze plan if action in light of communication from Secretary of State	0.30	$75.00
06/23/14	KE Berner	Revise memo regarding recommendations; research related to memo regarding risks of disciplining three involved employees.	2.70	$634.50
06/24/14	KE Berner	Research for memo regarding legal risks of disciplining employees involved in incident.	3.10	$728.50
06/24/14	DL Kriha	Review employment options for employees at issue; communication with Dr. Kathy Hinz re: status; legal research re: employee discipline under circumstances and definitions of pretext discharge	1.40	$350.00
Total Professional Fees For This Matter			**12.00**	**$2,862.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$250.00	$350.00
DF Crumley	1.40	$250.00	$350.00
KE Berner	9.20	$235.00	$2,162.00
Total Professional Fees For This Matter	**12.00**		**$2,862.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/14:

Description	
Computer Research	$93.75
Costs Advanced and Expenses Incurred For This Matter	**$93.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114008

Invoice No. 154642
Invoice Date: July 17, 2014

Fees	$2,862.00
Costs Advanced and Expenses Incurred	$93.75
CURRENT INVOICE DUE FOR THIS MATTER	**$2,955.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114009

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/02/14	DL Kriha	Telephone conference with parent Leora F. regarding her request that two IEP meetings be held with her and her ex-husband (her request was denied); follow up telephone conference with Kelli Catini re: outcome of telephone call; review court order re: same	1.40	$350.00
Total Professional Fees For This Matter			**1.40**	**$350.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$250.00	$350.00
Total Professional Fees For This Matter	**1.40**		**$350.00**

Fees	$350.00
CURRENT INVOICE DUE FOR THIS MATTER	**$350.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 154642
Invoice Date: July 17, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/14:

Date	Timekeeper	Description	Hours	Amount
06/05/14	DL Kriha	Review student records request received from opposing counsel, Charles Fox; communication with Kelli Catini re: same	0.40	$100.00
06/06/14	DL Kriha	Telephone conference with Amy Lilly re: status of student's placement; review summary of phone conversation with parents	0.30	$75.00
06/10/14	DL Kriha	Telephone conference with Kelli Catini re: status of records request	0.10	$25.00
06/12/14	DL Kriha	Telephone conference with Kelli Catini re: parental request for student records	0.20	$50.00
06/17/14	DL Kriha	Review IEP and eligibility summary dated March 21, 2014 and review IEP summary dated May 7, 2014; telephone conference with Kelli Catini re: status of dispute and student's current placement	2.80	$700.00
06/30/14	DL Kriha	Communication with opposing counsel Julie Welsh re: parents' request for copies of student records; review entirety of student's file prior to disclosure to Ms. Welsh	3.20	$800.00
Total Professional Fees For This Matter			**7.00**	**$1,750.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.00	$250.00	$1,750.00
Total Professional Fees For This Matter	**7.00**		**$1,750.00**

Fees	$1,750.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,750.00**

RECEIVED
AUG 28 2014
BY: .....

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/14:

Matter No.	Description	Fees	Expenses	Total
01951.108002	General Special Education	$350.00	$0.00	$350.00
01951.113011	[redacted] Special Education Matter	$94.00	$0.00	$94.00
01951.113019	[redacted] - Complaint #13LA357	$117.50	$68.48	$185.98
01951.114006	SEIU Negotiations - 2014	$3,475.00	$146.66	$3,621.66
01951.114008	TJA Employment Matter	$4,205.50	$618.25	$4,823.75
01951.114010	[redacted] Special Education Matter	$1,675.00	$0.00	$1,675.00
01951.114011	Alvin DeLeon v. Crystal Lake 14 LA 178	$2,950.00	$0.00	$2,950.00
Total		$12,867.00	$833.39	$13,700.39

Fees	$12,867.00
Costs Advanced and Expenses Incurred	$833.39
CURRENT INVOICE DUE FOR ALL MATTERS	**$13,700.39**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 155260
Invoice Date: August 19, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/14:

Date	Timekeeper	Description	Hours	Amount
07/01/14	DL Kriha	Telephone conference with Kelli Catini re: student [redacted] special education placement and parents' request for residential placement	0.40	$100.00
07/07/14	DL Kriha	Telephone conference with Kelli Catini re: parental request for change of educational placement and pending issues	0.20	$50.00
07/15/14	DL Kriha	Telephone conference with Kelli Catini re: [redacted] special education placement issue and student damage to assistive technology device; review [redacted] Direct-Hire Placement agreement with PROVIDASTAFF	0.60	$150.00
07/16/14	DL Kriha	Review draft letter prepared by Kelli Catini re [redacted] educational placement issue	0.20	$50.00
Total Professional Fees For This Matter			**1.40**	**$350.00**

Fees	$350.00
CURRENT INVOICE DUE FOR THIS MATTER	**$350.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 155260
Invoice Date: August 19, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/14:

Date	Timekeeper	Description	Hours	Amount
07/10/14	KE Berner	Communication with OCR mediator about resolution.	0.20	$47.00
07/11/14	KE Berner	Communication with OCR mediator regarding resolution.	0.20	$47.00
Total Professional Fees For This Matter			**0.40**	**$94.00**

Fees	$94.00
CURRENT INVOICE DUE FOR THIS MATTER	**$94.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 155260
Invoice Date: August 19, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 07/31/14:

Date	Timekeeper	Description	Hours	Amount
07/03/14	DA Hass	Communicate with opposing counsel regarding discovery coordination, pleadings.	0.20	$47.00
07/24/14	DA Hass	Conduct telephone call with Defendant Ludwig's counsel about progress of discovery and whether District had made decisions about whether/how it plans to defend the case.	0.30	$70.50
Total Professional Fees For This Matter			**0.50**	**$117.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/14:

Description	
Travel - Mileage	$68.48
Costs Advanced and Expenses Incurred For This Matter	**$68.48**

Fees	$117.50
Costs Advanced and Expenses Incurred	$68.48
CURRENT INVOICE DUE FOR THIS MATTER	**$185.98**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114006

Invoice No. 155260
Invoice Date: August 19, 2014

Matter Description: SEIU Negotiations - 2014

PROFESSIONAL FEES INCURRED THROUGH 07/31/14:

Date	Timekeeper	Description	Hours	Amount
07/01/14	DF Crumley	Prepare for and attend negotiations	5.90	$1,475.00
07/02/14	DF Crumley	Review TAs; communication with Mr. Buchanan	0.70	$175.00
07/08/14	DF Crumley	Communication with Mr. Carone, SEIU agent, re: Union's counter proposal; review same; communication with Mr. Buchanan re: rescheduling of meeting to consider same	0.50	$125.00
07/09/14	DF Crumley	Prepare for and attend negotiations	6.10	$1,525.00
07/15/14	DF Crumley	Draft memo with summary SEIU negotiations	0.70	$175.00
Total Professional Fees For This Matter			**13.90**	**$3,475.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/14:

Description	
Photocopying	$36.90
Travel - Mileage	$109.76
Costs Advanced and Expenses Incurred For This Matter	**$146.66**

Fees	$3,475.00
Costs Advanced and Expenses Incurred	$146.66
CURRENT INVOICE DUE FOR THIS MATTER	**$3,621.66**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114008

Invoice No. 155260
Invoice Date: August 19, 2014

Matter Description: TJA Employment Matter

PROFESSIONAL FEES INCURRED THROUGH 07/31/14:

Date	Timekeeper	Description	Hours	Amount
07/08/14	DL Kriha	Review draft memorandum to client re: employment matter; communication with Dr. Kathy Hinz re: same	1.20	$300.00
07/15/14	KE Berner	Research and draft memorandum regarding potential risks associated with terminating TJA employees.	3.90	$916.50
07/21/14	KE Berner	Research and draft memorandum regarding potential legal risks associated with terminating employees involved with incident.	6.70	$1,574.50
07/23/14	KE Berner	Review and revise memo regarding incident.	1.80	$423.00
07/24/14	KE Berner	Review and revise memo regarding incident.	3.90	$916.50
07/28/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status.	0.30	$75.00
Total Professional Fees For This Matter			**17.80**	**$4,205.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/14:

Description	
Computer Research	$618.25
Costs Advanced and Expenses Incurred For This Matter	**$618.25**

Fees	$4,205.50
Costs Advanced and Expenses Incurred	$618.25
CURRENT INVOICE DUE FOR THIS MATTER	**$4,823.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 155260
Invoice Date: August 19, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/14:

Date	Timekeeper	Description	Hours	Amount
07/01/14	DL Kriha	Draft letter to opposing counsel, Julie Welsh, re: copies of student records and current issues in dispute; review student records prior to release	2.60	$650.00
07/02/14	DL Kriha	Communication with Kelli Catini re: status and transmittal of records to opposing counsel, Julie Welsh	0.10	$25.00
07/15/14	DL Kriha	Telephone conference with opposing counsel Julie Welsh re: parental request for IEP meeting to discuss student's placement; communication with Kelli Catini re: same	0.40	$100.00
07/16/14	DL Kriha	Telephone conference with opposing counsel, Julie Welsh, re: status of matter, including identification of private educational evaluators; communication with Kelli Catini re: same; review student records received from District and prepare timeline	2.30	$575.00
07/31/14	DL Kriha	Communication with opposing counsel, Julie Welsh, re: status of student's placement; review student records in preparation for IEP meeting and prepare timeline/chronology	1.30	$325.00
Total Professional Fees For This Matter			**6.70**	**$1,675.00**

Fees	$1,675.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,675.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114011

Invoice No. 155260
Invoice Date: August 19, 2014

Matter Description: Alvin DeLeon v. Crystal Lake 14 LA 178

PROFESSIONAL FEES INCURRED THROUGH 07/31/14:

Date	Timekeeper	Description	Hours	Amount
07/02/14	DL Kriha	Review lawsuit filed by former employee A.D.; draft litigation hold memorandum; forward memo to Dr. Kathy Hinz for distribution to staff members; telephone conference with Dr. Hinz re: notification to insurance carrier and next steps	3.20	$800.00
07/13/14	DL Kriha	Communication with Dr. Kathy Hinz re: status of A.D. litigation and whether insurance carrier had accepted coverage	0.10	$25.00
07/28/14	DL Kriha	Review denial of coverage letters from Summit and AIG relating to A.D. retaliatory discharge litigation; communication with Greg Buchanan re: same; legal research re: possible motion to dismiss lawsuit	2.60	$650.00
07/30/14	DL Kriha	Draft appearance and motion for extension of time to answer A.D. complaint for retaliatory discharge; draft agreed motion and letter to Clerk of the Court; telephone conferences with opposing counsel, Tim Deffet, Dr. Kathy Hinz and Greg Buchanan re: same	3.30	$825.00
07/31/14	DL Kriha	Review A.D. personnel record and additional records received from District	2.60	$650.00
Total Professional Fees For This Matter			**11.80**	**$2,950.00**

Fees	$2,950.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,950.00**

Client Accounts Receivable Roll Forward

	Amount	Credits	Balance
Invoice No. 154642, dated 07/17/14	$17,525.45	$0.00	$17,525.45
	$17,525.45	$0.00	$17,525.45

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 24, 2014 Invoice No. 156023 Client No. 01951

RECEIVED
SEP 25 2014
BY: .....

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 08/31/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$8,058.00	$244.96	$8,302.96
01951.108002	General Special Education	$150.00	$138.39	$288.39
01951.112002	[redacted] Employment Matter	$258.50	$0.00	$258.50
01951.113011	[redacted] Special Education Matter	$755.50	$0.00	$755.50
01951.113015	[redacted] Employment Matter	$100.00	$0.00	$100.00
01951.113018	[redacted] Special Education Matter	$100.00	$0.00	$100.00
01951.113019	[redacted] - Complaint #13LA357	$1,319.00	$0.00	$1,319.00
01951.114006	SEIU Negotiations - 2014	$2,075.00	$77.12	$2,152.12
01951.114008	TJA Employment Matter	$775.00	$0.00	$775.00
01951.114010	[redacted] Special Education Matter	$600.00	$0.00	$600.00
01951.114011	Alvin DeLeon v. Crystal Lake 14 LA 178	$4,747.00	$60.30	$4,807.30
Total		$18,938.00	$520.77	$19,458.77

Fees	$18,938.00
Costs Advanced and Expenses Incurred	$520.77
CURRENT INVOICE DUE FOR ALL MATTERS	**$19,458.77**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
07/08/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz re: pending matters, including responses to recent FOIA requests	0.70	$175.00
07/08/14	DF Crumley	Communication with Dr. Buchanan re: settlement agreement for tech employee and response to text re: payment; forward settlement agreement	0.20	$50.00
07/09/14	DF Crumley	Draft letter to SH re: communications and final paycheck	0.30	$75.00
07/12/14	DF Crumley	Draft e-mail to Mr. Harnish re: vacation pay, directing him to Dr. Buchanan for future inquiries	0.20	$50.00
07/14/14	DF Crumley	Communication with Dr. Buchanan re: [redacted] employment matter	0.20	$50.00
07/15/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: situation involving school phobia relating to pick up from school by father (Husmann); employee [redacted] health related issues and pending matters	0.40	$100.00
07/17/14	DF Crumley	Communication with Dr. Buchanan re: hiring and classification of maintenance employee previously hired as temporary worker	0.40	$100.00
07/23/14	KE Berner	Research regarding teacher and administrator salary reporting; summarize results in response to questions from G. Buchanan.	1.40	$329.00
07/24/14	DF Crumley	Review research re: requirements re: salary postings for TRS and IMRF employees; draft response to Dr. Buchanan re: same	0.60	$150.00
07/31/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters; review letter received from Nicholas Carone from SEIU re: records request and demand to bargain and communication with Dr. Greg Buchanan re: same	0.50	$125.00
08/01/14	KE Berner	Review background check for [redacted]; research regarding same.	1.10	$258.50
08/05/14	KE Berner	Communication with G. Buchanan regarding background check question.	0.40	$94.00
08/07/14	KE Berner	Research regarding CPR and AED training in response to question from G. Buchanan.	0.70	$164.50
08/07/14	DF Crumley	Prepare for and attend meeting to review employees out on disability leave	4.90	$1,225.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156023
Invoice Date: September 24, 2014

Date	Timekeeper	Description	Hours	Amount
08/08/14	DF Crumley	Draft resolution for dismissal of security guard based on discontinuation of educational support service; forward list of mandated trainings; communication with Dr. Buchanan regarding same	0.80	$200.00
08/12/14	DL Kriha	Prepare for and present inservice to new staff members re: Abused and Neglected Child Reporting Act requirements	3.20	$800.00
08/14/14	DF Crumley	Communication with Dr. Buchanan re response to teacher asking for sick days before first day of school	0.40	$100.00
08/14/14	DF Crumley	Communication with Dr. Buchanan re insurance benefits for probationary employees.	0.30	$75.00
08/14/14	DF Crumley	Communication with Dr. Buchanan re hiring employee who is still on board approved leave with former school district.	0.30	$75.00
08/14/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters, including blended classroom class size issue	0.40	$100.00
08/15/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters, including Open Meetings Act issue relating to parking lot agreement; review and revise bullying board policy	0.90	$225.00
08/15/14	LE Knittle	Review and revise school bullying policy.	2.10	$493.50
08/19/14	DF Crumley	Communication with Dr. Buchanan re process for evaluation of teachers on FMLA/child rearing leave; draft email re same.	0.50	$125.00
08/19/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including JTA personnel matter and pending personnel matters	0.40	$100.00
08/20/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: DCFS issue relating to notice to law enforcement officials; review Manual for Mandated Reporters re: same	0.80	$200.00
08/20/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz and attorney Thomas Loizzo re: [redacted] custody issue relating to student attendance; review custody agreement (Texas - 08-05380); legal research re: restraint issue	1.20	$300.00
08/20/14	DF Crumley	Communication with Dr. Buchanan re FOIA request response.	0.20	$50.00
08/20/14	DF Crumley	Communication with Dr. Buchanan re review of criminal background check for custodial employee; required notification for teachers re evaluation.	0.60	$150.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156023
Invoice Date: September 24, 2014

Date	Timekeeper	Description	Hours	Amount
08/21/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: DCFS reporting issue relating to notifying law enforcement officials; forward Dr. Hinz relevant provision from Manual for Mandated Reporters published by DCFS	0.40	$100.00
08/22/14	DF Crumley	Prepare FOIA response re teachers placed in library positions.	0.50	$125.00
08/26/14	DF Crumley	Review and analyze IDHR charge filed by [redacted] outline process/plan for response to same.	0.70	$175.00
08/26/14	JA Dunn	Review and analysis of Union information request regarding bargaining unit employees' age and gender.	0.20	$50.00
08/26/14	BP Crowley	Review developer impact fee and indemnity agreement with the City of Crystal Lake.	0.40	$100.00
08/27/14	BP Crowley	Prepare revisions to developer impact fee and indemnity agreement.	0.30	$75.00
08/27/14	PM DePoy	Analyze IDHR complaint from [redacted] against District 47	0.40	$94.00
08/28/14	PM DePoy	Analyze [redacted] complaint and contact District via email to retrieve files and set up a time to discuss the case	0.50	$117.50
08/28/14	DL Kriha	Review [redacted] before school crisis plan relating to student attendance issue; communication with Dr. Kathy Hinz and Karen Belke re: same	0.60	$150.00
08/28/14	KE Berner	Research related to interventions for student spitting.	0.40	$94.00
08/28/14	BP Crowley	Prepare revisions to developer impact fee and indemnity agreement.	0.20	$50.00
08/29/14	PM DePoy	Call Dr. Buchanan to request personnel file and related materials, review [redacted] complaint, and analyze theory of the District's case.	0.40	$94.00
08/29/14	KE Berner	Communication with K. Catini regarding student behavior interventions and parent transportation request.	0.40	$94.00
08/29/14	DL Kriha	Review [redacted] crisis plan, recent communications between parents and District, written summaries of behavioral incidents from 2013-2014 school year; telephone conferences with Dr. Kathy Hinz and Karen Belke re: same; legal research re: crisis plan issue	3.20	$800.00
Total Professional Fees For This Matter			**32.70**	**$8,058.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156023
Invoice Date: September 24, 2014

Timekeeper	Hours	Rate	Total
DL Kriha	12.70	$250.00	$3,175.00
DF Crumley	11.10	$250.00	$2,775.00
BP Crowley	0.90	$250.00	$225.00
JA Dunn	0.20	$250.00	$50.00
KE Berner	4.40	$235.00	$1,034.00
LE Knittle	2.10	$235.00	$493.50
PM DePoy	1.30	$235.00	$305.50
Total Professional Fees For This Matter	**32.70**		**$8,058.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/14:

Description	
Outside Messenger	$12.01
Telephone Charges	$107.96
Travel - Mileage	$124.99
Costs Advanced and Expenses Incurred For This Matter	**$244.96**

Fees	$8,058.00
Costs Advanced and Expenses Incurred	$244.96
CURRENT INVOICE DUE FOR THIS MATTER	**$8,302.96**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/18/14	DL Kriha	Telephone conference with Kelli Catini re: [redacted] school attendance and enrollment issue	0.20	$50.00
08/18/14	DL Kriha	Telephone conference with Kelli Catini re: [redacted] private/proportionate share placement as it relates to services	0.20	$50.00
08/25/14	DL Kriha	Telephone conference with Kelli Catini re: [redacted] compensatory education issue relating to physical therapy minutes and transportation issue	0.20	$50.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/14:

Description	
Travel - Mileage	$138.39
Costs Advanced and Expenses Incurred For This Matter	**$138.39**

Fees	$150.00
Costs Advanced and Expenses Incurred	$138.39
CURRENT INVOICE DUE FOR THIS MATTER	**$288.39**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.112002

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/18/14	LE Knittle	Review and organize employer records.	1.10	$258.50
Total Professional Fees For This Matter			**1.10**	**$258.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	1.10	$235.00	$258.50
Total Professional Fees For This Matter	**1.10**		**$258.50**

Fees	$258.50
CURRENT INVOICE DUE FOR THIS MATTER	**$258.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/04/14	KE Berner	Review proposed resolution agreement from OCR mediator; communication with C. Leli regarding same.	0.30	$70.50
08/13/14	DL Kriha	Communication with Cindy Leli re: status of private evaluation and IEP meeting dates	0.40	$100.00
08/15/14	DL Kriha	Telephone conference with Cindy Leli and Kelli Catini re: student's placement and status of private evaluation; review most recent IEP summary re: same	0.80	$200.00
08/18/14	DL Kriha	Communication with Kelli Catini re: status of student's educational placement; review email messages between Cindy Leli and parent re: same	0.30	$75.00
08/19/14	KE Berner	Communication with C. Leli regarding student attendance and placement.	0.30	$70.50
08/20/14	KE Berner	Communication with OCR mediator regarding proposed agreement.	0.20	$47.00
08/25/14	DL Kriha	Communication with Kelli Catini re: status of student's placement and upcoming IEP meeting	0.30	$75.00
08/27/14	KE Berner	Communication with C. Leli regarding IEP meeting and student placement.	0.20	$47.00
08/28/14	KE Berner	Communication with mediator regarding potential agreement; communication with C. Leli regarding same.	0.30	$70.50
Total Professional Fees For This Matter			**3.10**	**$755.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.80	$250.00	$450.00
KE Berner	1.30	$235.00	$305.50
Total Professional Fees For This Matter	**3.10**		**$755.50**

Fees	$755.50
CURRENT INVOICE DUE FOR THIS MATTER	**$755.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/25/14	DL Kriha	Communications with Dr. Greg Buchanan and Kelli Catini re: employment situation and teacher's current assignment	0.40	$100.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**

Fees	$100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/25/14	DL Kriha	Communication with Kelli Catini and Kristin Schmidt re: status of student's current placement and pending disputes	0.40	$100.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**
Fees			$100.00
CURRENT INVOICE DUE FOR THIS MATTER			**$100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/13/14	DF Crumley	Draft communication to Mr. Glink, plaintiff's attorney regarding settlement	0.80	$200.00
08/14/14	DF Crumley	Communication with plaintiff's attorney and Dr. Buchanan re possible settlement; rationale for plaintiff's demand; analyze potential future earnings.	1.10	$275.00
08/15/14	DA Hass	Draft case summary/status for Board packet.	0.40	$94.00
08/20/14	DF Crumley	Draft communication to plaintiff's attorney re settlement.	0.40	$100.00
08/26/14	DF Crumley	Communication with Dr. Buchanan re response to communication from plaintiff regarding absence from school on the first day; draft response re same.	0.90	$225.00
08/26/14	DF Crumley	Communication with Dr. Buchanan re response to request from SEIU for birth dates, zip codes of employees; research permissibility of same.	0.50	$125.00
08/27/14	DF Crumley	Communication with Dr. Buchanan re response to Ms. Bartelt; communication with attorney re settlement of case.	0.50	$125.00
08/27/14	DF Crumley	Communication with Mr. Glink re settlement; appropriate conduct of plaintiff at work.	0.70	$175.00
Total Professional Fees For This Matter			**5.30**	**$1,319.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	4.90	$250.00	$1,225.00
DA Hass	0.40	$235.00	$94.00
Total Professional Fees For This Matter	**5.30**		**$1,319.00**

Fees	$1,319.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,319.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114006

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: SEIU Negotiations - 2014

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/07/14	DF Crumley	Review status of SEIU negotiation issues; communication with Mr. Buchanan; draft communication to SEIU agent Mr. Carone regarding same	0.70	$175.00
08/15/14	DF Crumley	Communication with Dr. Buchanan and Mr. Carone, SEIU agent re dates for negotiations.	0.30	$75.00
08/28/14	DF Crumley	Prepare list of tentative agreements, outstanding issues; preparation for and attendance at bargaining session.	7.30	$1,825.00
Total Professional Fees For This Matter			**8.30**	**$2,075.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	8.30	$250.00	$2,075.00
Total Professional Fees For This Matter	**8.30**		**$2,075.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/14:

Description	
Travel - Mileage	$77.12
Costs Advanced and Expenses Incurred For This Matter	**$77.12**

Fees	$2,075.00
Costs Advanced and Expenses Incurred	$77.12
CURRENT INVOICE DUE FOR THIS MATTER	**$2,152.12**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114008

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: TJA Employment Matter

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/07/14	DL Kriha	Review and revise memorandum to Board of Education; communication with Dr. Kathy Hinz re: same	0.80	$200.00
08/11/14	DL Kriha	Finalize and forward final memorandum to Board of Education to Dr. Kathy Hinz; communication with Dr. Hinz re: same	0.40	$100.00
08/12/14	DL Kriha	Telephone conference with Dr. Kathy Hinz, Dr. Greg Buchanan and Jeff Mason re: status; review and revise memorandum to board describing advice and options; review end of year (2013-2014) employee evaluation for employee N.U. prior to meeting with employee;	1.90	$475.00
Total Professional Fees For This Matter			**3.10**	**$775.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$250.00	$775.00
Total Professional Fees For This Matter	**3.10**		**$775.00**
Fees			$775.00
CURRENT INVOICE DUE FOR THIS MATTER			**$775.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/05/14	DL Kriha	Communication with opposing counsel, Julie Welsh, re: IEP meeting date options and overall status; communication with Amy Lilly re: same; review student's most recent IEP summary re: placement	0.60	$150.00
08/13/14	DL Kriha	Review IEP meeting notice invitation for meeting scheduled for September 3, 2014 prior to transmittal to opposing counsel, Charles Fox	0.30	$75.00
08/25/14	DL Kriha	Communication with Kelli Catini and Amy Lilly re: student's current placement and pending issues in dispute; review student's most recent IEP summary	0.30	$75.00
08/27/14	DL Kriha	Telephone conference with opposing counsel, Charles Fox, re: student's current placement and pending dispute; review student's most recent school records in preparation for IEP meeting scheduled for September 3, 2014; communication with Amy Lilly re: same	1.20	$300.00
Total Professional Fees For This Matter			**2.40**	**$600.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$250.00	$600.00
Total Professional Fees For This Matter	**2.40**		**$600.00**

Fees	$600.00
CURRENT INVOICE DUE FOR THIS MATTER	**$600.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114011

Invoice No. 156023
Invoice Date: September 24, 2014

Matter Description: Alvin DeLeon v. Crystal Lake 14 LA 178

PROFESSIONAL FEES INCURRED THROUGH 08/31/14:

Date	Timekeeper	Description	Hours	Amount
08/04/14	DL Kriha	Finalize A.D. motion for extension of time; communication with opposing counsel, Timothy Deffet, re: same	0.20	$50.00
08/06/14	DL Kriha	Prepare for and attend court re: agreed motion for extension of time (14 days) to answer or otherwise plead (motion granted); telephone conference with Dr. Kathy Hinz re: status; communication with opposing counsel, Timothy Deffet, re: entry of order and forward order to Mr. Deffet for his file	4.20	$1,050.00
08/08/14	DF Crumley	Review complaint and plan response	0.30	$75.00
08/08/14	SW Sohn	Conference with D. Kriha/ D. Fattore Crumley on drafting an Answer in response to Complaint; Begin research on claims of retaliatory discharge due to workers' compensation.	0.40	$94.00
08/11/14	SW Sohn	Review complaint, information and documents provided by client in preparation to draft Answer.	0.60	$141.00
08/11/14	SW Sohn	Continue research on Deleon Answer; Research case law regarding retaliatory discharge for use of workers' compensation.	0.40	$94.00
08/12/14	SW Sohn	Continue to analyze documents related to complaint; Begin to draft and revise Answer; Revise draft and finalize draft of Answer.	8.80	$2,068.00
08/12/14	DL Kriha	Review and revise Answer and Affirmative Defenses; forward to client for review prior to filing	2.40	$600.00
08/13/14	DL Kriha	Telephone conference with Lori Parrish re: revisions for Answer to Plaintiff's complaint	0.80	$200.00
08/13/14	DL Kriha	Review and revise Answer and Affirmative Defenses for filing today (August 13, 2014)	1.30	$325.00
08/13/14	DL Kriha	Communication with Dr. Kathy Hinz confirming filing of Answer and Affirmative Defenses and status	0.20	$50.00
Total Professional Fees For This Matter			**19.60**	**$4,747.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	9.10	$250.00	$2,275.00
DF Crumley	0.30	$250.00	$75.00
SW Sohn	10.20	$235.00	$2,397.00

Total Professional Fees For This Matter	**19.60**	**$4,747.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/14:

Description	
Photocopying	$60.30
Costs Advanced and Expenses Incurred For This Matter	**$60.30**

Fees	$4,747.00
Costs Advanced and Expenses Incurred	$60.30
CURRENT INVOICE DUE FOR THIS MATTER	**$4,807.30**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

RECEIVED
OCT 31 2014
BY:

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 20, 2014 Invoice No. 156426 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$7,483.50	$250.87	$7,734.37
01951.108002	General Special Education	$175.00	$0.00	$175.00
01951.113011	[redacted] Special Education Matter	$643.50	$0.00	$643.50
01951.113015	[redacted] Employment Matter	$225.00	$0.00	$225.00
01951.113018	[redacted] Special Education Matter	$1,050.00	$0.00	$1,050.00
01951.113019	[redacted] - Complaint #13LA357	$1,512.00	$70.35	$1,582.35
01951.114006	SEIU Negotiations - 2014	$625.00	$64.08	$689.08
01951.114010	[redacted] Special Education Matter	$2,125.00	$7.92	$2,132.92
01951.114012	Scott Harnish v. Crystal Lake IDHR 2015CF0405	$5,557.50	$131.22	$5,688.72
01951.114013	[redacted] Special Education Matter	$800.00	$0.00	$800.00
01951.114014	[redacted] Order of Protection	$4,228.00	$0.00	$4,228.00
Total		$24,424.50	$524.44	$24,948.94

Fees	$24,424.50
Costs Advanced and Expenses Incurred	$524.44
CURRENT INVOICE DUE FOR ALL MATTERS	**$24,948.94**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/02/14	DF Crumley	Review and revise memorandum discussing requirements of criminal background checks for school employees and the prohibited offenses which prevent employment at a school district.	0.70	$175.00
09/02/14	DG Weldon	Prepare memorandum regarding criminal background checks and prohibited criminal offenses under the School Code; review and analyze statutory provisions and ISBE guidance regarding same.	1.70	$399.50
09/02/14	BP Crowley	Review intergovernmental agreement with the Park District.	0.10	$25.00
09/03/14	BP Crowley	Review intergovernmental agreement with the Crystal Lake Park District.	0.20	$50.00
09/03/14	DF Crumley	Communication with Dr. Buchanan re proper process for seeking information regarding employee's medical condition and her ability to perform essential functions of principal role.	0.50	$125.00
09/04/14	BP Crowley	Review intergovernmental agreement for use of facilities with the Crystal Lake Park District.	1.70	$425.00
09/04/14	DF Crumley	Communication with Dr. Buchanan re dismissal of security guard.	0.20	$50.00
09/05/14	DF Crumley	Review contract re reduction in force; advise Dr. Buchanan re dismissal of security employee.	0.40	$100.00
09/09/14	DL Kriha	Review E Free Church parking lots tentative agreement terms and communication with Jeff Mason re: same.	0.20	$50.00
09/09/14	DF Crumley	Communication with Dr. Buchanan re RIF of security employee.	0.20	$50.00
09/10/14	DF Crumley	Communication with Dr. Buchanan regarding dismissal of security employee.	0.20	$50.00
09/11/14	DF Crumley	Communication with Dr. Buchanan re criminal background check of potential cafeteria employee.	0.30	$75.00
09/15/14	LE Knittle	Review agreement regarding crossing guards.	2.30	$540.50
09/15/14	BP Crowley	Prepare revisions to crossing guard agreement with the City of Crystal Lake.	0.40	$100.00
09/15/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: termination of student safety plan implemented by DCFS; review DCFS guidance regarding same and discuss next steps.	0.80	$200.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156426
Invoice Date: October 20, 2014

Date	Timekeeper	Description	Hours	Amount
09/15/14	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding teacher plan time issue; review collective-bargaining agreements and notes regarding same.	1.30	$325.00
09/16/14	LE Knittle	Contact Jeff Prickett to follow up regarding restraining order.	0.10	$23.50
09/16/14	LE Knittle	Prepare crossing guard agreement.	1.30	$305.50
09/16/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including Order of Protection status and board policy issues; review and revise crossing guard agreement.	0.50	$125.00
09/16/14	LE Knittle	Prepare clean version of crossing guard agreement.	0.30	$70.50
09/16/14	BP Crowley	Review crossing guard agreement.	0.40	$100.00
09/17/14	LE Knittle	Finalize review of crossing guard agreement and communicate materials to client.	0.50	$117.50
09/17/14	LE Knittle	Review crossing guard agreement and communicate materials to Kathy Hinz.	0.60	$141.00
09/17/14	DF Crumley	Communication with Dr. Buchanan re MOU between CLASS and district, extra assignments. response to custodian charged with DUI.	0.40	$100.00
09/18/14	DF Crumley	Draft memo for custodian charged with DUI.	0.40	$100.00
09/19/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: bargaining issue relating to plan time (CLETA)	0.40	$100.00
09/19/14	DF Crumley	Draft talking points for meeting with custodian accused of DUI; respond to question re MOU for paraprofessional unit.	0.60	$150.00
09/19/14	JA Dunn	Review and analysis of Union's information regarding upcoming gubernatorial election and voting; prepare analysis regarding same and potential ULP and First Amendment implications.	0.50	$125.00
09/21/14	LE Knittle	Prepare outline on progressive discipline for Dr. Greg Buchanan.	3.20	$752.00
09/22/14	BP Crowley	Examine FOIA request from parent for student records.	0.10	$25.00
09/22/14	DF Crumley	Communication with Dr. Buchanan re issues regarding CLASS contract and performance of extra duties during working hours; communication with Ms. Masterson, IEA UniServ representative.	0.30	$75.00
09/23/14	DF Crumley	Review FLSA issues with Dr. Buchanan; discuss next steps for custodian charged with DUI; communication with IEA representative Ms. Masterson re CLASS issue, presentation to building representatives and principals re discipline.	0.70	$175.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156426
Invoice Date: October 20, 2014

Date	Timekeeper	Description	Hours	Amount
09/23/14	DL Kriha	Review Union's request for mid-term bargaining; communication with Dr. Kathy Hinz re: same and discuss pending matters.	1.10	$275.00
09/24/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: union's request for mid-term bargaining relating to plan time; legal research re: same.	1.40	$350.00
09/25/14	MS Wilkinson	Telephone discussion with Dr. Greg Buchanan regarding overtime audit of employee classifications; prepare correspondence to Dr. Greg Buchanan regarding the same.	0.80	$200.00
09/26/14	BP Crowley	Examine City of Crystal Lake's revisions to impact fee indemnity agreement.	0.40	$100.00
09/29/14	MS Wilkinson	Review and analysis of job descriptions for student services and HR generalist position to determine if the positions qualify for an overtime exemption; legal research and analysis in connection with the same.	1.80	$450.00
09/29/14	BP Crowley	Examine indemnification agreement with the City of Crystal Lake.	0.20	$50.00
09/29/14	DF Crumley	Draft language for response to teacher seeking verification from District of safety of her room.	0.50	$125.00
09/29/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: union's request to engage in mid-term bargaining re: plan time issue; discuss options with Dr. Hinz re: same	0.80	$200.00
09/30/14	MS Wilkinson	Telephone discussion with Dr. Greg Buchanan regarding analysis of job descriptions for student services and HR generalist position to determine if the positions qualify for an overtime exemption.	0.60	$150.00
09/30/14	LE Knittle	Draft language regarding the use of casts in school.	1.10	$258.50
09/30/14	DL Kriha	Telephone conference with Dr. Greg Buchanan re: pending employment matters, including [redacted] employment matter pertaining to employee's requests to have union representation present during classroom observations	0.40	$100.00
Total Professional Fees For This Matter			**30.60**	**$7,483.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.90	$250.00	$1,725.00
DF Crumley	5.40	$250.00	$1,350.00
BP Crowley	3.50	$250.00	$875.00
JA Dunn	0.50	$250.00	$125.00
MS Wilkinson	3.20	$250.00	$800.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 156426
Invoice Date: October 20, 2014

Timekeeper	Hours	Rate	Total
LE Knittle	9.40	$235.00	$2,209.00
DG Weldon	1.70	$235.00	$399.50
Total Professional Fees For This Matter	**30.60**		**$7,483.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/14:

Description	
Photocopying	$10.80
Computer Research	$34.90
Outside Messenger	$28.09
Auto Rental and Gas	$90.31
Travel - Mileage	$86.77
Costs Advanced and Expenses Incurred For This Matter	**$250.87**

Fees	$7,483.50
Costs Advanced and Expenses Incurred	$250.87
CURRENT INVOICE DUE FOR THIS MATTER	**$7,734.37**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/05/14	DL Kriha	Telephone conference with Kelli Catini re: homebound placement issues	0.30	$75.00
09/24/14	DL Kriha	Telephone conference with Kelli Catini re: pending matters, including student placement issues	0.40	$100.00
Total Professional Fees For This Matter			**0.70**	**$175.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$250.00	$175.00
Total Professional Fees For This Matter	**0.70**		**$175.00**

Fees	$175.00
CURRENT INVOICE DUE FOR THIS MATTER	**$175.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/02/14	KB Yoch	Review communication from parent to school regarding evaluation and meeting; review draft response and make suggested revisions.	0.40	$94.00
09/03/14	DL Kriha	Communication with Kelli Catini re: transportation issue; review parent's voice mail and email messages re: same	0.30	$75.00
09/04/14	DL Kriha	Telephone conference with Kelli Catini re: status of student's current placement and pending issues	0.30	$75.00
09/17/14	KB Yoch	Communication with OCR mediator regarding potential resolution; communication with C. Leli regarding same.	0.60	$141.00
09/19/14	KB Yoch	Communication with C. Leli regarding case status; review state complaint; communication with C. Leli regarding same.	0.80	$188.00
09/22/14	KB Yoch	Communication with C. Leli and K. Catini regarding case status.	0.30	$70.50
Total Professional Fees For This Matter			**2.70**	**$643.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
KB Yoch	2.10	$235.00	$493.50
Total Professional Fees For This Matter	**2.70**		**$643.50**

Fees	$643.50
CURRENT INVOICE DUE FOR THIS MATTER	**$643.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/16/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Kelli Catini re: status	0.30	$75.00
09/17/14	DL Kriha	Telephone conferences with Kelli Catini and Dr. Greg Buchanan re: status of parent complaints concerning teacher and employment issues	0.60	$150.00
Total Professional Fees For This Matter			**0.90**	**$225.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.90	$250.00	$225.00
Total Professional Fees For This Matter	**0.90**		**$225.00**

Fees	$225.00
CURRENT INVOICE DUE FOR THIS MATTER	**$225.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/04/14	DL Kriha	Telephone conference with Kelli Catini re: status of student's current placement	0.30	$75.00
09/09/14	DL Kriha	Review email message from parent re: homebound tutor; telephone conference with Kelli Catini re: same	0.80	$200.00
09/12/14	DL Kriha	Review private evaluation/reports provided by parent; communication with Kelli Catini re: physician's assessment of student and recommendation that student return to school; review evaluation letters submitted by parents re: same; strategize with Ms. Catini regarding next steps	2.80	$700.00
09/22/14	DL Kriha	Review parent's recent communications re: student's return to school; communication with Kelli Catini re: same	0.30	$75.00
Total Professional Fees For This Matter			**4.20**	**$1,050.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.20	$250.00	$1,050.00
Total Professional Fees For This Matter	**4.20**		**$1,050.00**
Fees			$1,050.00
CURRENT INVOICE DUE FOR THIS MATTER			**$1,050.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/02/14	DF Crumley	Communication with Mr. Glink, counsel for Plaintiff, re settlement proposal	0.40	$100.00
09/03/14	DA Hass	Communicate with counsel for co-defendant regarding depositions, discovery.	0.30	$70.50
09/09/14	DF Crumley	Communication with Mr. Glink, plaintiff attorney re settlement; draft email to Dr. Buchanan re same.	0.60	$150.00
09/11/14	DF Crumley	Communication with Dr. Buchanan re settlement negotiations.	0.20	$50.00
09/22/14	DF Crumley	Communication with plaintiff's attorney re settlement; draft email confirming same.	0.40	$100.00
09/22/14	SW Sohn	Prepare for status hearing; Conference with D. Hass	0.20	$47.00
09/23/14	SW Sohn	Status hearing in McHenry County; Round trip from Chicago to Woodstock, Illinois; Conference with defense counsel; E-mail update to D. Hass.	3.70	$869.50
09/23/14	DF Crumley	Communication with plaintiff's attorney Mr. Glink, re proposed settlement terms.	0.30	$75.00
09/25/14	DF Crumley	Communication with plaintiff's counsel Mr. Glink, re status of settlement.	0.20	$50.00
Total Professional Fees For This Matter			**6.30**	**$1,512.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.10	$250.00	$525.00
DA Hass	0.30	$235.00	$70.50
SW Sohn	3.90	$235.00	$916.50
Total Professional Fees For This Matter	**6.30**		**$1,512.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/14:

Description	
Travel - Mileage	$70.35
Costs Advanced and Expenses Incurred For This Matter	**$70.35**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 156426
Invoice Date: October 20, 2014

Fees	$1,512.00
Costs Advanced and Expenses Incurred	$70.35
CURRENT INVOICE DUE FOR THIS MATTER	**$1,582.35**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114006

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: SEIU Negotiations - 2014

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/09/14	DF Crumley	Communication with Dr. Buchanan re SEIU final contract.	0.20	$50.00
09/10/14	DF Crumley	Review final Tentative Agreements and prepare final contract for board review; communication with Dr. Buchanan re same; communication with SEIU representative regarding rates of pay.	1.70	$425.00
09/15/14	DF Crumley	Review final copy of SEIU agreement and forward to Dr. Buchanan.	0.40	$100.00
09/22/14	DF Crumley	Review contract revisions and respond to Dr. Buchanan re same.	0.20	$50.00
Total Professional Fees For This Matter			**2.50**	**$625.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.50	$250.00	$625.00
Total Professional Fees For This Matter	**2.50**		**$625.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/14:

Description	
Outside Messenger	$64.08
Costs Advanced and Expenses Incurred For This Matter	**$64.08**

Fees	$625.00
Costs Advanced and Expenses Incurred	$64.08
CURRENT INVOICE DUE FOR THIS MATTER	**$689.08**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/02/14	DL Kriha	Review student records in preparation for IEP meeting scheduled for tomorrow, September 3, 2014; communication with Amy Lilly re: status; communication with opposing counsel Charles Fox re: pending issues in dispute	1.30	$325.00
09/03/14	DL Kriha	Prepare for and attend IEP meeting	6.80	$1,700.00
09/23/14	DL Kriha	Telephone conference with opposing counsel Charles Fox re: status of student's current placement and parent concerns; telephone conference with Kelli Catini re: same	0.40	$100.00
Total Professional Fees For This Matter			**8.50**	**$2,125.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.50	$250.00	$2,125.00
Total Professional Fees For This Matter	**8.50**		**$2,125.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/14:

Description	
Outside Messenger	$7.92
Costs Advanced and Expenses Incurred For This Matter	**$7.92**

Fees	$2,125.00
Costs Advanced and Expenses Incurred	$7.92
CURRENT INVOICE DUE FOR THIS MATTER	**$2,132.92**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: Scott Harnish v. Crystal Lake IDHR 2015CF0405

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/03/14	PM DePoy	Begin review of materials forwarded by Dr. Buchanan, including Harnish personnel file; request printing for future review and presentation at fact finding	0.20	$47.00
09/03/14	PM DePoy	Continue review of complaint and analysis of potential defenses to claims; prepare amended Fee Budget Estimate; draft letter explaining edits to Estimate; draft cease and desist letter for Dr. Buchanan to review	3.50	$822.50
09/03/14	PM DePoy	Draft and prepare Verified Response to Harnish Complaint	0.60	$141.00
09/03/14	DF Crumley	Review and compile information necessary for budget estimate; response to Plaintiff's attorney re improper use of Twitter handle, outline response to IDHR; review and revise letter to attorney re Twitter and cease and desist of continued contact with District employees.	1.40	$350.00
09/04/14	PM DePoy	Finalize cease and desist letter; forward to Dr. Buchanan for review before sending to plaintiff's attorney; analyze the extent to which Dr. Buchanan can advise Dave Jenkins, District administrator, to stop speaking with Scott Harnish while the case is pending.	0.70	$164.50
09/04/14	DF Crumley	Review communications between administrator and dismissed employee and outline points for conversation with administrator re ceasing communications with dismissed employee.	0.30	$75.00
09/08/14	PM DePoy	Review and analyze for relevant evidence emails submitted by District 47; review Scott Harnish Personnel file in preparation for review with Dr. Buchanan	3.80	$893.00
09/10/14	PM DePoy	Review documents and emails	0.50	$117.50
09/10/14	MI Padilla	Analyze and review documents received from Dr. Greg Buchanan.	1.10	$209.00
09/11/14	MI Padilla	Review and analzye documents received from Dr. Greg Buchanan.	1.30	$247.00
09/11/14	PM DePoy	Review Scott Harnish emails and employment records, continue preparing materials to discuss with Dr. Buchanan; analyze emails and entries in personnel files to support District's defends.	1.00	$235.00
09/16/14	PM DePoy	Draft Verified Response and Questionnaire answers; review and analyze relevant materials provided by District; speak with client regarding specific questions and further documents to provide	2.60	$611.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 156426
Invoice Date: October 20, 2014

Date	Timekeeper	Description	Hours	Amount
09/19/14	PM DePoy	Continue Answers to IDHR Questionnaire; begin drafting Position Statement.	2.90	$681.50
09/24/14	PM DePoy	Continue drafting verified response and position statement; compile exhibits and incorporate into responses.	1.30	$305.50
09/29/14	PM DePoy	Continue draft of position statement; incorporate relevant legal standards; address compensation discrimination allegations; conduct research for same; draft email requesting documents from client.	2.80	$658.00
Total Professional Fees For This Matter			**24.00**	**$5,557.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.70	$250.00	$425.00
PM DePoy	19.90	$235.00	$4,676.50
MI Padilla	2.40	$190.00	$456.00
Total Professional Fees For This Matter	**24.00**		**$5,557.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/14:

Description	
Computer Research	$131.22
Costs Advanced and Expenses Incurred For This Matter	**$131.22**

Fees	$5,557.50
Costs Advanced and Expenses Incurred	$131.22
CURRENT INVOICE DUE FOR THIS MATTER	**$5,688.72**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114013

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/03/14	DL Kriha	Review delegation of power document provided by parent to District; communication with Karen Belke re: same; telephone conference with Kelli Catini re: status	0.90	$225.00
09/04/14	DL Kriha	Review before and after school crisis plan and referrals; communications with Karen Belke and Dr. Kathy Hinz re: same	2.30	$575.00
Total Professional Fees For This Matter			**3.20**	**$800.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.20	$250.00	$800.00
Total Professional Fees For This Matter	**3.20**		**$800.00**

Fees	$800.00
CURRENT INVOICE DUE FOR THIS MATTER	**$800.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114014

Invoice No. 156426
Invoice Date: October 20, 2014

Matter Description: [redacted] **Order of Protection**

PROFESSIONAL FEES INCURRED THROUGH 09/30/14:

Date	Timekeeper	Description	Hours	Amount
09/08/14	DL Kriha	Review summons re: order of protection (2014 OP 618); telephone conference with Dr. Kathy Hinz re: next steps; draft petition to intervene	1.70	$425.00
09/10/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: order of protection issue and student directory issue; review court order and advice Dr. Hinz re: options for modification of order; review and revise petition to intervene	1.30	$325.00
09/10/14	LE Knittle	Communicate with client regarding Order of Protection and continue to draft motion.	2.30	$540.50
09/10/14	LE Knittle	Continue to draft motion to vacate restraining order.	3.40	$799.00
09/11/14	LE Knittle	Communicate with client regarding motion regarding Order of Protection; review materials to prepare for hearing regarding Order of Protection.	2.30	$540.50
09/12/14	LE Knittle	Prepare for and attend hearing regarding matter.	6.80	$1,598.00
Total Professional Fees For This Matter			**17.80**	**$4,228.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.00	$250.00	$750.00
LE Knittle	14.80	$235.00	$3,478.00
Total Professional Fees For This Matter	**17.80**		**$4,228.00**

Fees	$4,228.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,228.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 20, 2014 Invoice No. 156426 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through September 30, 2014

Total Professional Fees	$24,424.50
Total Costs Advanced and Expenses Incurred	$524.44
CURRENT INVOICE DUE	**$24,948.94**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

RECEIVED
NOV 24 2014
BY:

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 20, 2014 Invoice No. 157343 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$9,263.50	$0.00	$9,263.50
01951.108002	General Special Education	$475.00	$0.00	$475.00
01951.113011	[redacted] Special Education Matter	$1,598.00	$0.00	$1,598.00
01951.113015	[redacted] Employment Matter	$8,459.00	$188.85	$8,647.85
01951.113018	[redacted] Special Education Matter	$625.00	$0.00	$625.00
01951.113019	[redacted] Complaint #13LA357	$1,511.00	$0.00	$1,511.00
01951.113020	[redacted] Special Education Matter	$75.00	$0.00	$75.00
01951.114010	[redacted] Special Education Matter	$700.00	$0.00	$700.00
01951.114012	Scott Harnish v. Crystal Lake IDHR 2015CF0405	$1,416.00	$333.46	$1,749.46
Total		$24,122.50	$522.31	$24,644.81

Fees	$24,122.50
Costs Advanced and Expenses Incurred	$522.31
CURRENT INVOICE DUE FOR ALL MATTERS	**$24,644.81**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/01/14	LE Knittle	Review and revise memo re: participation in Physical Education after injury.	1.20	$282.00
10/01/14	TW Holmes	Research TRS matter regarding proposed revocation of resignation by administrator; phone conference with district regarding the same.	1.20	$282.00
10/01/14	DL Kriha	Telephone conference with Board President Jeff Mason re: insurance subsidy issue.	0.10	$25.00
10/01/14	DL Kriha	Review and revise draft policy language re: student injuries as they relate to participation in physical education class.	0.20	$50.00
10/01/14	DL Kriha	Review advice from Trevor Holmes (benefits attorney) relating to continued employment of [redacted] communication with Dr. Kathy Hinz re: same.	0.20	$50.00
10/03/14	DL Kriha	Review employee handbook and collective bargaining agreement re: retirement benefit language relating to [redacted] request to remain employed for an additional year; telephone conference with Dr. Kathy Hinz re: same.	0.70	$175.00
10/03/14	TW Holmes	Continue research of TRS implications of revocation of JB resignation.	0.50	$117.50
10/03/14	BP Crowley	Examine IEA FOIA request; communication with Dr. Buchanan.	0.10	$25.00
10/05/14	DF Crumley	Draft communication to Ms. Masterson regarding CLASS issue.	0.30	$75.00
10/05/14	DF Crumley	Draft e-mail to Dr. Buchanan regarding response to employee arrested for DUI.	0.30	$75.00
10/06/14	TW Holmes	Continue research on TRS implications of rescinding resignation and retuning to work for [redacted]	1.30	$305.50
10/06/14	DF Crumley	Communication with Dr. Buchanan regarding [redacted] discipline matter; disagreement with CLASS regarding extra duty during contractual day and corresponding FLSA issues; communication with Ms. Masterson, IEA representative, re same.	0.70	$175.00
10/06/14	DL Kriha	Communication with Board President Jeff Mason re: potential emergency expenditure of funds relating to bus transport issue.	0.30	$75.00
10/07/14	DL Kriha	Review agreement relating to 'All-Kids Sealant Grant School Visit'; communication with Dr. Kathy Hinz re: same.	0.50	$125.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 157343
Invoice Date: November 20, 2014

Date	Timekeeper	Description	Hours	Amount
10/07/14	DF Crumley	Communication with Dr. Buchanan regarding response to custodian charged with DUI.	0.30	$75.00
10/08/14	DF Crumley	Conference call with Dr. Buchanan regarding [redacted] teacher discipline matter; plan for custodian charged with DUI; draft memoranda to address teacher absent without following sick leave protocol.	1.90	$475.00
10/08/14	TW Holmes	Additional research on TRS and bargaining implications of rescinding an employee's resignation.	1.50	$352.50
10/08/14	BP Crowley	Review the School Code to determine various School District website posting requirements; prepare email to Mr. Schuh.	0.20	$50.00
10/08/14	JT Faulkner	Research re extension of retirement date of teacher and TRS implications.	0.20	$50.00
10/09/14	DF Crumley	Communication with Mr. Buchanan regarding additional FOIA requests regarding investigation of custodian charged with DUI.	0.20	$50.00
10/09/14	DL Kriha	Communication with Dr. Kathy Hinz re: crossing guard agreement and policy inquiries from board of education member.	0.20	$50.00
10/10/14	DL Kriha	Communication with Dr. Kathy Hinz re: pending matters, including employee [redacted] request to remain employed for an additional year after scheduled date of retirement.	0.50	$125.00
10/10/14	TW Holmes	Begin draft of resolution and memorandum regarding extension of [redacted] contract.	0.40	$94.00
10/10/14	BP Crowley	Examine website posting requirements.	0.30	$75.00
10/13/14	TW Holmes	Draft memorandum and associated board resolution for one-year extension of [redacted] retirement as Assistant Superintendent of Student Learning.	2.80	$658.00
10/13/14	PM DePoy	Contact client regarding employee request for ADA accommodation; conduct research regarding same.	0.50	$117.50
10/13/14	JA Greer	File FOIA requests with the City of McHenry and McHenry Police Department regarding incident involving [redacted]	0.40	$94.00
10/13/14	DL Kriha	Communication with Dr. Greg Buchanan re: retention timeline for student and employee accident reports.	0.30	$75.00
10/14/14	TW Holmes	Finalize Board of Education resolution and memorandum regarding [redacted] contract extension.	1.30	$305.50
10/15/14	DL Kriha	Review and revise memorandum to Dr. Kathy Hinz re: extension of employment contract for employee [redacted]; draft resolution re: same; Telephone conference with Dr. Hinz re: status.	1.20	$300.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 157343
Invoice Date: November 20, 2014

Date	Timekeeper	Description	Hours	Amount
10/15/14	DL Kriha	Communication with Dr. Kathy Hinz re: posting of student names on website.	0.40	$100.00
10/15/14	DF Crumley	Review union request for investigatory notes; draft email with guidance for response to Dr. Buchanan.	0.40	$100.00
10/17/14	DL Kriha	Telephone conference with Board President Jeff Mason re: pending matters.	0.30	$75.00
10/20/14	DL Kriha	Prepare for and attend Board of Education meeting.	6.70	$1,675.00
10/20/14	DL Kriha	Prepare for and meet with Union leadership re: plan time issue.	2.30	$575.00
10/21/14	DL Kriha	Review and revise memorandum of understanding re: plan time and meetings; communication with Dr. Kathy Hinz re: same.	0.50	$125.00
10/22/14	PM DePoy	Review matter regarding employee seeking to return to light duty position; provide draft letter to client regarding employee.	1.00	$235.00
10/22/14	DF Crumley	Analyze appropriate response to custodian in light of ADA rules; review and revise correspondence to Dr. Buchanan regarding same.	0.70	$175.00
10/24/14	DF Crumley	Research contract provision and respond to question from Dr. Buchanan regarding the same.	0.40	$100.00
10/27/14	DL Kriha	Telephone conference with Dr. Greg Buchanan re: pending matters.	0.20	$50.00
10/28/14	SR Metcalf	Review and respond to inquiries concerning the proposed Lakewood TIF and the District's rights related to same.	1.20	$282.00
10/29/14	PM DePoy	Draft response to client regarding potential discipline.	0.30	$70.50
10/30/14	PM DePoy	Provide guidance to client regarding inappropriate video taken by teacher; conduct brief research regarding same.	0.50	$117.50
10/30/14	DF Crumley	Prepare for and attend meeting regarding resolution of plan time issue; draft language memorializing agreement; discussion and proposal for resolution to CLASS issue regarding assignment during work day.	3.20	$800.00
Total Professional Fees For This Matter			**37.90**	**$9,263.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$250.00	$50.00
DL Kriha	14.60	$250.00	$3,650.00
DF Crumley	8.40	$250.00	$2,100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 157343
Invoice Date: November 20, 2014

Timekeeper	Hours	Rate	Total
BP Crowley	0.60	$250.00	$150.00
SR Metcalf	1.20	$235.00	$282.00
TW Holmes	9.00	$235.00	$2,115.00
JA Greer	0.40	$235.00	$94.00
LE Knittle	1.20	$235.00	$282.00
PM DePoy	2.30	$235.00	$540.50
Total Professional Fees For This Matter	**37.90**		**$9,263.50**

Fees	$9,263.50
CURRENT INVOICE DUE FOR THIS MATTER	**$9,263.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/07/14	DL Kriha	Telephone conference with Kelli Catini re: pending matters, including [redacted] special education disputes and educational placements.	0.70	$175.00
10/08/14	DL Kriha	Telephone conference with Kelli Catini re: [redacted] special education placement issue.	0.20	$50.00
10/13/14	DL Kriha	Communication with Kelli Catini re: issues relating to consent for functional behavioral analysis/behavioral intervention plans; forward Department of Education guidance re: same.	0.40	$100.00
10/17/14	DL Kriha	Communication with Kelli Catini re: [redacted] IEP meeting results; review email communication from parent re: same; review Ms. Catini's response to parent re: same.	0.40	$100.00
10/21/14	DL Kriha	Telephone conference with Kelli Catini re: special education related service minutes/goal issue and pending matters.	0.20	$50.00
Total Professional Fees For This Matter			**1.90**	**$475.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.90	$250.00	$475.00
Total Professional Fees For This Matter	**1.90**		**$475.00**

Fees	$475.00
CURRENT INVOICE DUE FOR THIS MATTER	**$475.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/10/14	KB Yoch	Review draft response to ISBE complaint.	0.20	$47.00
10/14/14	KB Yoch	Review ISBE request for information and draft response.	0.40	$94.00
10/16/14	KB Yoch	Review communications between parent and district; draft response to ISBE complaint.	3.30	$775.50
10/17/14	KB Yoch	Review and revise response to ISBE complaint and prepare exhibits.	1.40	$329.00
10/19/14	KB Yoch	Review and revise response to ISBE complaint.	0.90	$211.50
10/20/14	KB Yoch	Finalize response to ISBE complaint.	0.60	$141.00
Total Professional Fees For This Matter			**6.80**	**$1,598.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	6.80	$235.00	$1,598.00
Total Professional Fees For This Matter	**6.80**		**$1,598.00**

Fees	$1,598.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,598.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/01/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: employment matter; review communications from parents of student [redacted] communication with Kelli Catini re: status of educational programming/classroom management concerns.	0.70	$175.00
10/05/14	DL Kriha	Telephone conference with Dr. Greg Buchanan re: status of pending allegations and investigation.	0.30	$75.00
10/06/14	DL Kriha	Telephone conference with Dr. Greg Buchanan re: meeting with employee this morning; review notes from same.	0.50	$125.00
10/09/14	DL Kriha	Communication with Dr. Greg Buchanan re: status of investigation; review email communication from Mike Moylan re: same.	0.30	$75.00
10/10/14	DL Kriha	Telephone conference with Dr. Greg Buchanan re: status of investigation.	0.50	$125.00
10/17/14	DL Kriha	Telephone conference with Dr. Greg Buchanan re: investigation; review investigation results and timeline; telephone conference with Dr. Kathy Hinz re: status	3.10	$775.00
10/17/14	PM DePoy	Review and analyze notes and documents provided by client; communicate with client to establish meeting.	2.80	$658.00
10/17/14	DF Crumley	Review documentation from [redacted] investigation; plan next steps; analyze additional information needed and draft witness interview notes for continued investigation.	2.50	$625.00
10/19/14	PM DePoy	Prepare for staff and administrator interviews regarding classroom conduct and deficiencies.	1.00	$235.00
10/20/14	PM DePoy	Prepare for and conduct staff and administrator interviews regarding classroom conduct and deficiencies.	7.60	$1,786.00
10/20/14	DL Kriha	Prepare for and meet with Union leadership re: employment issues.	1.20	$300.00
10/21/14	PM DePoy	Review and analyze interview intake notes; provide recommendations and analysis.	0.70	$164.50
10/22/14	DF Crumley	Analyze investigation notes and outline plan for notice to remedy.	0.50	$125.00
10/23/14	PM DePoy	Draft notice to remedy; incorporate notes from paraprofessionals and others with knowledge of performance deficiencies.	2.50	$587.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 157343
Invoice Date: November 20, 2014

Date	Timekeeper	Description	Hours	Amount
10/24/14	PM DePoy	Revise notice to remedy; forward for review; contact client for additional notes and materials to incorporate.	1.60	$376.00
10/24/14	DL Kriha	Review and revise Notice to Remedy document; review email messages from parents whose children were placed in teacher's classroom; telephone conference with Dr. Kathy Hinz re: status.	1.40	$350.00
10/27/14	PM DePoy	Revise Notice to Remedy and incorporate additional information from client; discuss revisions with client; forward for review.	1.50	$352.50
10/27/14	DL Kriha	Review and revise notice to remedy; communication with Dr. Kathy Hinz re: status; telephone conference with Dr. Greg Buchanan re: same.	1.40	$350.00
10/28/14	PM DePoy	Confer with client regarding revisions to NTR; draft questions to ask staff during interview.	1.70	$399.50
10/30/14	DF Crumley	Prepare for and attend meeting with association regarding options resignation/discipline; review/revise draft notice to remedy.	3.20	$800.00
Total Professional Fees For This Matter			**35.00**	**$8,459.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	9.40	$250.00	$2,350.00
DF Crumley	6.20	$250.00	$1,550.00
PM DePoy	19.40	$235.00	$4,559.00
Total Professional Fees For This Matter	**35.00**		**$8,459.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/14:

Description	
Local Travel Cabfare	$5.45
Auto Rental and Gas	$183.40
Costs Advanced and Expenses Incurred For This Matter	**$188.85**

Fees	$8,459.00
Costs Advanced and Expenses Incurred	$188.85
CURRENT INVOICE DUE FOR THIS MATTER	**$8,647.85**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/01/14	DL Kriha	Review letter from attorney Jennifer Hansen requesting copies of student records; telephone conference with Kelli Catini re: same.	0.30	$75.00
10/02/14	DL Kriha	Communication with Kelli Catini re: attorney Jennifer Hansen's decision not to represent the family.	0.20	$50.00
10/06/14	DL Kriha	Communication with Kelli Catini re: parent's request to audio record upcoming IEP meeting.	0.20	$50.00
10/08/14	DL Kriha	Review additional evaluations and materials provided by parent in advance of IEP meeting scheduled for October 9, 2014; telephone conference with Kelli Catini re: same.	1.20	$300.00
10/10/14	DL Kriha	Telephone conference with Kelli Catini re: outcome of IEP meeting held on October 9, 2014.	0.20	$50.00
10/24/14	DL Kriha	Telephone conference with Kelli Catini re: current neurological evaluation and status of current placement.	0.20	$50.00
10/27/14	DL Kriha	Communication with Kelli Catini re: parent's continued requests and demands concerning meetings and services.	0.20	$50.00
Total Professional Fees For This Matter			**2.50**	**$625.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.50	$250.00	$625.00
Total Professional Fees For This Matter	**2.50**		**$625.00**

Fees	$625.00
CURRENT INVOICE DUE FOR THIS MATTER	**$625.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/02/14	DF Crumley	Draft communication to insurance claims representative regarding possible settlement.	0.30	$75.00
10/07/14	DA Hass	Communicate with AIG claims representative regarding potential settlement.	0.10	$23.50
10/09/14	DF Crumley	Review status of insurance coverage and legal analysis re same;review/revise letter to Mr. Gootnick of ALG regarding coverage of Whistleblower claims.	0.30	$75.00
10/09/14	DA Hass	Conduct telephone conference with AIG representative Mitchell Gootnick; draft letter to Mr. Gootnick regarding insurance coverage and status of settlement.	2.10	$493.50
10/13/14	DA Hass	Review letter from AIG coverage counsel regarding claim coverage.	0.30	$70.50
10/13/14	DA Hass	Contact counsel for co-defendant regarding settlement, deposition rescheduling.	0.10	$23.50
10/13/14	DF Crumley	Communication with opposing counsel and Dr. Buchanan regarding status of settlement proposal.	0.80	$200.00
10/13/14	DL Kriha	Review communication from AIG indicating the coverage had been denied; communication with Dr. Kathy Hinz re: same.	0.80	$200.00
10/17/14	DL Kriha	Telephone conference with Dr. Greg Buchanan re: status of settlement negotiations; prepare discussion points for board of education meeting scheduled for October 20, 2014.	0.70	$175.00
10/17/14	DF Crumley	Prepare summary of settlement proposal and comparison of settlement to cost of continued litigation.	0.50	$125.00
10/21/14	DF Crumley	Communication with Dr. Buchanan regarding information needed for settlement agreement.	0.20	$50.00
Total Professional Fees For This Matter			**6.20**	**$1,511.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.50	$250.00	$375.00
DF Crumley	2.10	$250.00	$525.00
DA Hass	2.60	$235.00	$611.00
Total Professional Fees For This Matter	**6.20**		**$1,511.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 157343
Invoice Date: November 20, 2014

Fees	$1,511.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,511.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113020

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/24/14	DL Kriha	Review documentation of occupational therapy evaluation; telephone conference with Kelli Catini re: same.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/01/14	DL Kriha	Communications with opposing counsel Charles Fox and Amy Lilly re: status of accommodations agreed to during IEP meeting held on September 3, 2014; review same.	0.60	$150.00
10/09/14	DL Kriha	Communications with Kelli Catini and opposing counsel Charles Fox re: status; forward Mr. Fox summary update and check in/check out form and pathway form being used by the IEP team members.	0.80	$200.00
10/13/14	DL Kriha	Communication with Kelli Catini re: status of parental requests and disagreements.	0.40	$100.00
10/23/14	DL Kriha	Communications with Kelli Catini, Amy Lilly and opposing counsel Charles Fox re: reconvened IEP meeting to review functional behavioral analysis/behavioral intervention plan; communication with Ms. Lilly re: reading intervention issue; review student's most recent IEP summary re: same.	0.80	$200.00
10/26/14	DL Kriha	Communication with opposing counsel Charles Fox re: possible IEP meeting dates to review student's functional behavioral analysis/behavioral intervention plan.	0.20	$50.00
Total Professional Fees For This Matter			**2.80**	**$700.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.80	$250.00	$700.00
Total Professional Fees For This Matter	**2.80**		**$700.00**

Fees	$700.00
CURRENT INVOICE DUE FOR THIS MATTER	**$700.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 157343
Invoice Date: November 20, 2014

Matter Description: Scott Harnish v. Crystal Lake IDHR 2015CF0405

PROFESSIONAL FEES INCURRED THROUGH 10/31/14:

Date	Timekeeper	Description	Hours	Amount
10/07/14	PM DePoy	Draft verified response to complaint; forward to client for review; revise position statement regarding pay discrimination and conduct research regarding same.	2.10	$493.50
10/08/14	PM DePoy	Revise Position Statement and Verified Response, incorporating client feedback and additional evidence provided.	1.20	$282.00
10/09/14	DF Crumley	Review/ revise position statement.	0.40	$100.00
10/14/14	PM DePoy	Review and edit Verified Response, Answer to Questionnaire and Position Statement; forward for final review.	1.60	$376.00
10/21/14	PM DePoy	Revise and review IDHR Response and Position Statement; compile exhibits; submit District Verified Response.	0.70	$164.50
Total Professional Fees For This Matter			**6.00**	**$1,416.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.40	$250.00	$100.00
PM DePoy	5.60	$235.00	$1,316.00
Total Professional Fees For This Matter	**6.00**		**$1,416.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/14:

Description	
Photocopying	$63.75
Computer Research	$269.71
Costs Advanced and Expenses Incurred For This Matter	**$333.46**

Fees	$1,416.00
Costs Advanced and Expenses Incurred	$333.46
CURRENT INVOICE DUE FOR THIS MATTER	**$1,749.46**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

RECEIVED
DEC 16 2014
BY: .....

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 11, 2014 Invoice No. 157716 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,624.00	$293.15	$2,917.15
01951.108002	General Special Education	$170.50	$0.00	$170.50
01951.113011	[redacted] Special Education Matter	$451.00	$0.00	$451.00
01951.113015	[redacted] Employment Matter	$1,419.50	$0.00	$1,419.50
01951.113019	[redacted] - Complaint #13LA357	$1,122.50	$0.00	$1,122.50
01951.114010	[redacted] Special Education Matter	$50.00	$89.94	$139.94
01951.114011	[redacted] v. Crystal Lake 14 LA 178	$962.50	$0.00	$962.50
01951.114012	[redacted] v. Crystal Lake IDHR 2015CF0405	$951.50	$0.00	$951.50
Total		$7,751.50	$383.09	$8,134.59

Fees	$7,751.50
Costs Advanced and Expenses Incurred	$383.09
CURRENT INVOICE DUE FOR ALL MATTERS	**$8,134.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper	Description	Hours	Amount
11/05/14	LE Knittle	Research whether there are laws regarding keeping exterior doors locked during the school day and requirements for video/audio recording for Kathy Hinz.	2.20	$517.00
11/06/14	PM DePoy	Advise client regarding custodian seeking medical leave and accommodation.	0.50	$117.50
11/06/14	DF Crumley	Communication with Dr. Buchanan regarding CLASS agreements regarding assignments during work day.	0.20	$50.00
11/11/14	LE Knittle	Review requirements for consent for videotaping for Kathy Hinz.	0.70	$164.50
11/12/14	JA Dunn	Review and analysis of TJA collective bargaining agreement, assignment of buses provision and correspondence from Kathy Anes regarding Union challenge to assignment of substitute buses; conference with Kathy Anes regarding same.	0.80	$200.00
11/12/14	DF Crumley	Communication with Ms. Masterson and Dr. Buchanan regarding dispute over performance of duties occurring during paraprofessionals work day.	0.60	$150.00
11/13/14	DF Crumley	Communication with Ms. Masterson and Dr. Buchanan regarding time for CLASS meeting.	0.20	$50.00
11/19/14	DF Crumley	Prepare for and attend meeting with CLASS leadership, Dr. Buchanan, and Dr. Hinz regarding performance of " extra duty" during work day.	5.20	$1,300.00
11/25/14	DL Kriha	Communication with Dr. Greg Buchanan re: status of [redacted] investigation and follow up meeting with employee re: conduct	0.30	$75.00
Total Professional Fees For This Matter			**10.70**	**$2,624.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
DF Crumley	6.20	$250.00	$1,550.00
JA Dunn	0.80	$250.00	$200.00
LE Knittle	2.90	$235.00	$681.50
PM DePoy	0.50	$235.00	$117.50
Total Professional Fees For This Matter	**10.70**		**$2,624.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 157716
Invoice Date: December 11, 2014

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 11/30/14:

Description	
Outside Messenger	$42.32
Auto Rental and Gas	$25.00
Telephone Charges	$106.54
Travel	$119.29
Costs Advanced and Expenses Incurred For This Matter	**$293.15**

Fees	$2,624.00
Costs Advanced and Expenses Incurred	$293.15
CURRENT INVOICE DUE FOR THIS MATTER	**$2,917.15**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper	Description	Hours	Amount
11/06/14	DL Kriha	Telephone conference with Kelli Catini re: pending matters, including homebound tutoring issue	0.20	$50.00
11/06/14	KB Yoch	Communication with K. Catini regarding homebound instruction question.	0.30	$70.50
11/10/14	DL Kriha	Communication with Kelli Catini re: issue relating to provision of related services to students placed in private therapeutic day school settings	0.20	$50.00
Total Professional Fees For This Matter			**0.70**	**$170.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
KB Yoch	0.30	$235.00	$70.50
Total Professional Fees For This Matter	**0.70**		**$170.50**

Fees	$170.50
CURRENT INVOICE DUE FOR THIS MATTER	**$170.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper	Description	Hours	Amount
11/13/14	KB Yoch	Communication with ISBE regarding case status; communication with K. Catini regarding same.	0.60	$141.00
11/21/14	DL Kriha	Review ISBE complaint findings relating to homebound instruction	0.30	$75.00
11/24/14	KB Yoch	Review ISBE decision and communication with C. Leli and K. Catini regarding same.	0.50	$117.50
11/25/14	KB Yoch	Communication with K. Catini and C. Leli regarding ISBE decision; communication with ISBE regarding same.	0.50	$117.50
Total Professional Fees For This Matter			**1.90**	**$451.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
KB Yoch	1.60	$235.00	$376.00
Total Professional Fees For This Matter	**1.90**		**$451.00**

Fees	$451.00
CURRENT INVOICE DUE FOR THIS MATTER	**$451.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper	Description	Hours	Amount
11/03/14	DF Crumley	Communication with Ms. Masterson regarding [redacted] resignation agreement/job description for final year of employment.	0.40	$100.00
11/06/14	DF Crumley	Draft resignation agreement.	0.70	$175.00
11/14/14	DF Crumley	Outline required revisions for separation agreement.	0.30	$75.00
11/17/14	LE Knittle	Revise [redacted] separation agreement.	2.10	$493.50
11/18/14	PM DePoy	Confer with client regarding discharged employee; review correspondence from counsel in [redacted] matter and consult with client regarding outstanding matters.	0.50	$117.50
11/18/14	LE Knittle	Prepare and revise joint resolution regarding teacher resignation.	0.50	$117.50
11/18/14	DF Crumley	Review/ revise Karas separation agreement.	0.30	$75.00
11/19/14	DF Crumley	Review and revise Karas resignation agreement to include more specific ADA and age discrimination waivers.	0.50	$125.00
11/19/14	LE Knittle	Revise Karas separation agreement for Dr. Buchanan.	0.60	$141.00
Total Professional Fees For This Matter			**5.90**	**$1,419.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.20	$250.00	$550.00
LE Knittle	3.20	$235.00	$752.00
PM DePoy	0.50	$235.00	$117.50
Total Professional Fees For This Matter	**5.90**		**$1,419.50**

Fees	$1,419.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,419.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper	Description	Hours	Amount
11/03/14	DA Hass	Draft settlement agreement.	2.20	$517.00
11/05/14	DA Hass	Communicate with co-defendant's counsel regarding settlement status.	0.10	$23.50
11/18/14	DF Crumley	Review/ revise [redacted] separation/ wavier agreement; research regarding TRS issues of same; draft communication to Dr. Buchanan regarding salary amount of contract years covered by agreement.	0.90	$225.00
11/21/14	TW Holmes	Research TRS implications of proposed settlement agreement.	1.20	$282.00
11/21/14	DF Crumley	Analyze required changes to separation agreement in light of TRS rules.	0.30	$75.00
Total Professional Fees For This Matter			**4.70**	**$1,122.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.20	$250.00	$300.00
DA Hass	2.30	$235.00	$540.50
TW Holmes	1.20	$235.00	$282.00
Total Professional Fees For This Matter	**4.70**		**$1,122.50**

Fees	$1,122.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,122.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper	Description	Hours	Amount
11/26/14	DL Kriha	Communication with opposing counsel Charles Fox and Amy Lilly re: parents' decision to bring counsel (Charles Fox) to IEP meeting scheduled for December 5, 2014	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 11/30/14:

Description	
Travel	$89.94
Costs Advanced and Expenses Incurred For This Matter	**$89.94**

Fees	$50.00
Costs Advanced and Expenses Incurred	$89.94
CURRENT INVOICE DUE FOR THIS MATTER	**$139.94**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114011

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: [redacted] **v. Crystal Lake 14 LA 178**

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper		Description	Hours	Amount
11/07/14	DL Kriha		Review and revise discovery responses provided by insurance counsel (Dykema); telephone conference with Charles LeMoine from Dykema re: same	0.80	$200.00
11/10/14	PM DePoy		Review Plaintiff's requests for production and interrogatories at request of insurance counsel (Dykema); confer with client.	1.40	$329.00
11/11/14	PM DePoy		Consult with client regarding discvoery requests; provide answers to District counsel's specific questions for review.	1.10	$258.50
11/21/14	DL Kriha		Review and revise response to interrogatories and request to produce provided by insurance counsel (Dykema)	0.70	$175.00
Total Professional Fees For This Matter				**4.00**	**$962.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.50	$250.00	$375.00
PM DePoy	2.50	$235.00	$587.50
Total Professional Fees For This Matter	**4.00**		**$962.50**

Fees	$962.50
CURRENT INVOICE DUE FOR THIS MATTER	**$962.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 157716
Invoice Date: December 11, 2014

Matter Description: [redacted] **v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 11/30/14:

Date	Timekeeper	Description	Hours	Amount
11/08/14	DF Crumley	Review communications from former employee against district and advise response to same.	0.30	$75.00
11/11/14	MI Padilla	Review, analyze and process electronic documents provided by client.	2.20	$418.00
11/25/14	DF Crumley	Review grievance regarding RIF; analyze arguments put forth by SEIU; review grievance provision in contract and determine timelines	0.80	$200.00
11/25/14	PM DePoy	Confer with client regarding grievance; review collective bargaining agreement provisions and relevant documents.	1.10	$258.50
Total Professional Fees For This Matter			**4.40**	**$951.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.10	$250.00	$275.00
PM DePoy	1.10	$235.00	$258.50
MI Padilla	2.20	$190.00	$418.00
Total Professional Fees For This Matter	**4.40**		**$951.50**

Fees	$951.50
CURRENT INVOICE DUE FOR THIS MATTER	**$951.50**

RETURN TO BUSINESS OFFICE

KH ✓
JB ✓
LP ✓
DJ ✓
KW ✓

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 26, 2014 Invoice No. 151586 Client No. 01951

RECEIVED
MAR 10 2014
BY:

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,611.50	$28.07	$3,639.57
01951.108002	General Special Education	$1,825.00	$89.71	$1,914.71
01951.113007	[redacted] Due Process	$675.00	$0.00	$675.00
01951.113011	[redacted] Special Education Matter	$1,800.00	$0.00	$1,800.00
01951.113013	Beardsley Employment Matters	$275.00	$0.00	$275.00
01951.113016	CLETA Negotiations 2013-2014	$4,375.00	$255.36	$4,630.36
01951.113019	[redacted] - Complaint #13LA357	$1,427.50	$327.63	$1,755.13
01951.113020	[redacted] Special Education Matter	$1,293.00	$0.00	$1,293.00
01951.114001	Kindergarten Matters	$4,190.00	$0.00	$4,190.00
Total		$19,472.00	$700.77	$20,172.77

Fees	$19,472.00
Costs Advanced and Expenses Incurred	$700.77
CURRENT INVOICE DUE FOR ALL MATTERS	**$20,172.77**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 151586
Invoice Date: February 26, 2014

Date	Timekeeper	Description	Hours	Amount
01/31/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: substitute issue (relating to paraprofessional filling teacher sub position); TRS/IMRF and Affordable Care Act implications.	0.40	$100.00
Total Professional Fees For This Matter			**14.50**	**$3,611.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.70	$250.00	$1,925.00
DF Crumley	3.40	$250.00	$850.00
BP Crowley	2.10	$250.00	$525.00
AA Malahowski	0.40	$250.00	$100.00
KE Berner	0.90	$235.00	$211.50
Total Professional Fees For This Matter	**14.50**		**$3,611.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/14:

Description	
Computer Research	$28.07
Costs Advanced and Expenses Incurred For This Matter	**$28.07**

Fees	$3,611.50
Costs Advanced and Expenses Incurred	$28.07
CURRENT INVOICE DUE FOR THIS MATTER	**$3,639.57**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/14:

Description	
Travel	$89.71
Costs Advanced and Expenses Incurred For This Matter	**$89.71**

Fees	$1,825.00
Costs Advanced and Expenses Incurred	$89.71
CURRENT INVOICE DUE FOR THIS MATTER	**$1,914.71**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 151586
Invoice Date: February 26, 2014

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/14:

Date	Timekeeper	Description	Hours	Amount
01/08/14	DL Kriha	Telephone conference with Cindy Leli re: OCR complaint response; continue draft of same.	0.80	$200.00
01/09/14	DL Kriha	Review OCR complaint filed by parent; draft initial outline of response; review student records received from District re: same.	3.20	$800.00
01/30/14	DL Kriha	Review and revise response to OCR complaint filed by parents; review student records received from District re: same.	3.20	$800.00
Total Professional Fees For This Matter			**7.20**	**$1,800.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.20	$250.00	$1,800.00
Total Professional Fees For This Matter	**7.20**		**$1,800.00**

Fees	$1,800.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,800.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113016

Invoice No. 151586
Invoice Date: February 26, 2014

Matter Description: CLETA Negotiations 2013-2014

PROFESSIONAL FEES INCURRED THROUGH 01/31/14:

Date	Timekeeper	Description	Hours	Amount
01/08/14	DL Kriha	Communication with Dr. Kathy Hinz and Ed Rafferty re: negotiations meeting held on January 3, 2014; review notes and revise written offer; strategize with Kevin Werner re: data.	1.30	$325.00
01/10/14	DL Kriha	Review documents and prepare for next bargaining session scheduled for January 13, 2014; telephone conference with Dr. Kathy Hinz re: same.	2.30	$575.00
01/13/14	DL Kriha	Prepare for and attend bargaining session.	4.80	$1,200.00
01/16/14	DL Kriha	Prepare final offer; notice of impasse; draft talking points and press release.	2.30	$575.00
01/17/14	DL Kriha	Prepare for and attend bargaining session.	6.80	$1,700.00
Total Professional Fees For This Matter			**17.50**	**$4,375.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	17.50	$250.00	$4,375.00
Total Professional Fees For This Matter	**17.50**		**$4,375.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/14:

Description	
Travel	$255.36
Costs Advanced and Expenses Incurred For This Matter	**$255.36**

Fees	$4,375.00
Costs Advanced and Expenses Incurred	$255.36
CURRENT INVOICE DUE FOR THIS MATTER	**$4,630.36**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/14:

Description	
Outside Messenger	$327.63
Costs Advanced and Expenses Incurred For This Matter	**$327.63**

Fees	$1,427.50
Costs Advanced and Expenses Incurred	$327.63
CURRENT INVOICE DUE FOR THIS MATTER	**$1,755.13**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114001

Invoice No. 151586
Invoice Date: February 26, 2014

Matter Description: Kindergarten Matters

PROFESSIONAL FEES INCURRED THROUGH 01/31/14:

Date	Timekeeper	Description	Hours	Amount
01/06/14	DL Kriha	Legal research re: programming issues relating to fees; review District documentation re: same; telephone conferences (x4) staff members at the Illinois State Board of Education re: same.	3.40	$850.00
01/08/14	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Ed Rafferty re: kindergarten issue; legal research re: same; communication with ISBE general counsel's office re: prior opinions.	2.20	$550.00
01/09/14	KE Berner	Review information regarding full day kindergarten program; research related to fees and tuition.	1.20	$282.00
01/09/14	DL Kriha	Continued legal research re: fee issues; communication with Dr. Kathy Hinz re: same; review materials provided by District.	5.20	$1,300.00
01/15/14	DL Kriha	Legal research re: kindergarten issue; telephone conference with Dr. Kathy Hinz and Ed Rafferty re: same.	1.20	$300.00
01/16/14	KE Berner	Research related to permissible fees for full day kindergarten.	1.30	$305.50
01/17/14	KE Berner	Research related to fees for full day kindergarten.	0.30	$70.50
01/20/14	KE Berner	Research related to fees for full day kindergarten.	0.50	$117.50
01/21/14	DF Crumley	Draft memorandum to Dr. Hinz and Mr. Rafferty re: full day kindergarten; communication with Dr. Hinz and Mr. Rafferty re: same.	1.00	$250.00
01/21/14	KE Berner	Draft memo regarding fees for full-day kindergarten.	0.70	$164.50
Total Professional Fees For This Matter			**17.00**	**$4,190.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	12.00	$250.00	$3,000.00
DF Crumley	1.00	$250.00	$250.00
KE Berner	4.00	$235.00	$940.00
Total Professional Fees For This Matter	**17.00**		**$4,190.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/01/14	PM DePoy	Confer with client re: grievance and proper response; draft memorandum re: same.	0.70	$164.50
12/01/14	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters, including [redacted] interview	0.30	$75.00
12/02/14	BP Crowley	Review comments to the facility use agreement with the Crystal Lake Park District.	0.20	$50.00
12/03/14	PM DePoy	Confer with Ms. Fattore Crumley re: district employment matters; advise client re: future actions.	0.80	$188.00
12/03/14	BP Crowley	Review comments to the facility use agreement with the Crystal Lake Park District.	0.10	$25.00
12/03/14	DF Crumley	Review and outline options for dismissal of custodial employee; outline response to grievance re: improper dismissal of custodial employee.	0.60	$150.00
12/05/14	PM DePoy	Draft resignation agreement between school district and Mr. [redacted] conduct brief research re: unemployment insurance for same; forward for review.	1.00	$235.00
12/05/14	DF Crumley	Review and revise proposed resignation agreement to custodian unable to perform the essential functions of his job.	0.80	$200.00
12/08/14	PM DePoy	Revise [redacted] resignation agreement; forward to client for review.	0.50	$117.50
12/08/14	DF Crumley	Review and revise update to insurance re: status of discrimination charge.	0.50	$125.00
12/09/14	PM DePoy	Advise client re: resignation agreement; review client notes regarding Step 1 grievance with security officer; provide notes and follow-up questions; review german SERI contract provisions; forward notes to client.	0.70	$164.50
12/09/14	BP Crowley	Prepare FOIA request for bond records.	0.20	$50.00
12/09/14	BP Crowley	Prepare response to FOIA request for bond records.	0.10	$25.00
12/09/14	DF Crumley	Draft email with pending matters to Mr. Lamb of IEA in light of Ms. [redacted] s medical leave.	0.50	$125.00
12/10/14	JT Faulkner	Review TRS prospective settlement agreement issues re resignation of certified employee.	0.20	$50.00
12/11/14	PM DePoy	Analyze and conduct brief research for client questions; draft correspondence with client to clarify issues surrounding	0.60	$141.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 158825
Invoice Date: January 30, 2015

Date	Timekeeper	Description	Hours	Amount
12/11/14	DF Crumley	Outline response to [redacted] grievance; research re: questions regarding PERA and Joint committee.	0.90	$225.00
12/15/14	DF Crumley	Communication with Dr. Buchanan re: Joint Committee's role.	0.30	$75.00
12/15/14	DL Kriha	Communication with Jeff Mason re: final revisions to facility use (parking lot) agreement with the Evangelical Free Church of Crystal Lake; review and approve same	0.40	$100.00
12/16/14	PM DePoy	Draft Step 1 response to Anderson grievance; forward for review.	1.50	$352.50
12/16/14	PM DePoy	Review Step 3 grievance prior to submission; confer with client re: [redacted]	0.70	$164.50
12/17/14	PM DePoy	Revise District Step 3 grievance response; conduct brief research re: wage withholdings and discipline for work not authorized; confer with client; forward for review.	1.00	$235.00
12/17/14	DF Crumley	Review and revise response to [redacted] grievance.	0.40	$100.00
12/19/14	DF Crumley	Review and revise response to grievance to [redacted] and SEIU.	0.40	$100.00
12/19/14	PM DePoy	Analyze hiring issue re: applicant with prior criminal conviction; conduct brief research for same; forward answer to client; forward Step 1 Grievance response to client; confer with client re: edits to grievance.	1.20	$282.00
Total Professional Fees For This Matter			**14.60**	**$3,519.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$250.00	$50.00
DL Kriha	0.70	$250.00	$175.00
DF Crumley	4.40	$250.00	$1,100.00
BP Crowley	0.60	$250.00	$150.00
PM DePoy	8.70	$235.00	$2,044.50
Total Professional Fees For This Matter	**14.60**		**$3,519.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/14:

Description	
Telephone Charges	$27.88

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 158825
Invoice Date: January 30, 2015

Costs Advanced and Expenses Incurred For This Matter **$27.88**

Fees	$3,519.50
Costs Advanced and Expenses Incurred	$27.88
CURRENT INVOICE DUE FOR THIS MATTER	**$3,547.38**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/04/14	KB Yoch	Communication with K. Catini and C. Leli re: IEP meeting and homebound instruction.	0.30	$70.50
12/18/14	KB Yoch	Communication with K. Catini re: transportation issues.	0.40	$94.00
12/19/14	KB Yoch	Communication with K Catini and C. Leli re: student attendance.	0.40	$94.00
12/26/14	KB Yoch	Review OCR information request and communication with K. Catini re: same.	0.20	$47.00
Total Professional Fees For This Matter			**1.30**	**$305.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.30	$235.00	$305.50
Total Professional Fees For This Matter	**1.30**		**$305.50**

Fees	$305.50
CURRENT INVOICE DUE FOR THIS MATTER	**$305.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/01/14	DF Crumley	Draft communication to Ms. Masterson, IEA UniServ director re: [redacted] separation agreement.	0.40	$100.00
12/15/14	DF Crumley	Communication with Mr. Lamb of IEA re: separation agreement, new job description; communication with Mr. Buchanan re: same.	0.90	$225.00
12/16/14	DF Crumley	Draft communication to Mr. Lamb of IEA re: resignation agreement and new position job description.	0.40	$100.00
Total Professional Fees For This Matter			**1.70**	**$425.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	1.70	$250.00	$425.00
Total Professional Fees For This Matter	**1.70**		**$425.00**

Fees	$425.00
CURRENT INVOICE DUE FOR THIS MATTER	**$425.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/09/14	KB Yoch	Review records related to upcoming IEP meeting; communication with K. Catini re: same.	0.80	$188.00
12/10/14	KB Yoch	Communication with K. Catini re: IEP meeting and homebound instruction.	0.30	$70.50
12/11/14	TW Holmes	Continue mark-up of Bartelt settlement agreement.	0.80	$188.00
12/18/14	DL Kriha	Review response to parent; communication with Kelli Catini re: same	0.40	$100.00
12/22/14	KB Yoch	Communication with K. Catini re: communication with parent.	0.30	$70.50
12/23/14	KB Yoch	Communication with K. Catini and C. Leli re: parent involvement in home tutoring.	0.20	$47.00
Total Professional Fees For This Matter			**2.80**	**$664.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
KB Yoch	1.60	$235.00	$376.00
TW Holmes	0.80	$235.00	$188.00
Total Professional Fees For This Matter	**2.80**		**$664.00**

Fees	$664.00
CURRENT INVOICE DUE FOR THIS MATTER	**$664.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/01/14	DF Crumley	Communication with attorney for plaintiff re: settlement research regarding TRS credit for settlement payments.	0.80	$200.00
12/02/14	DA Hass	Prepare for and attend status hearing.	4.80	$1,128.00
12/05/14	TW Holmes	Search system for precedent TRS settlement agreement language.	1.20	$282.00
12/05/14	DF Crumley	Communication with plaintiff attorney re: settlement status.	0.30	$75.00
12/08/14	TW Holmes	Begin draft of TRS service crediting provision in proposed settlement agreement.	0.80	$188.00
12/09/14	TW Holmes	Revise TRS service crediting section of proposed Bartelt settlement agreement.	3.40	$799.00
12/10/14	TW Holmes	Meeting with Todd Faulkner re: TRS service credit matters.	0.40	$94.00
12/12/14	TW Holmes	Prepare for and attend meeting with Dana Fattore Crumley re: TRS settlement matters.	0.60	$141.00
12/12/14	DF Crumley	Review and analyze options for service credit as part of settlement agreement.	0.60	$150.00
12/16/14	DF Crumley	Draft communication to Mr. Glink re: settlement and issues with TRS service credit re: agreement.	0.40	$100.00
Total Professional Fees For This Matter			**13.30**	**$3,157.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.10	$250.00	$525.00
DA Hass	4.80	$235.00	$1,128.00
TW Holmes	6.40	$235.00	$1,504.00
Total Professional Fees For This Matter	**13.30**		**$3,157.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/14:

Description	
Travel	$144.60

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 158825
Invoice Date: January 30, 2015

Costs Advanced and Expenses Incurred For This Matter **$144.60**

Fees	$3,157.00
Costs Advanced and Expenses Incurred	$144.60
CURRENT INVOICE DUE FOR THIS MATTER	**$3,301.60**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/04/14	DL Kriha	Review student records in preparation for IEP meeting scheduled for tomorrow, December 5, 2014; review evaluation by Carol A. Kalas, SEDOM Behavior Specialist prior to transmittal to opposing counsel Charles Fox re: same	1.30	$325.00
12/05/14	DL Kriha	Prepare for and attend IEP meeting; review IEP summary from meeting held this morning; communication with Amy Lilly re: same	5.40	$1,350.00
Total Professional Fees For This Matter			**6.70**	**$1,675.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.70	$250.00	$1,675.00
Total Professional Fees For This Matter	**6.70**		**$1,675.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/14:

Description	
Travel - Mileage	$69.78
Costs Advanced and Expenses Incurred For This Matter	**$69.78**

Fees	$1,675.00
Costs Advanced and Expenses Incurred	$69.78
CURRENT INVOICE DUE FOR THIS MATTER	**$1,744.78**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: [redacted]**v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/04/14	PM DePoy	Draft 90 Day Loss report for client insurance carrier.	1.20	$282.00
12/08/14	PM DePoy	Draft and revise 90-day litigation loss report for Summit Insurance; forward for review.	1.10	$258.50
12/09/14	PM DePoy	Revise insurance loss report; incorporate fees and costs incurred and paid to date; forward for review.	0.70	$164.50
Total Professional Fees For This Matter			**3.00**	**$705.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	3.00	$235.00	$705.00
Total Professional Fees For This Matter	**3.00**		**$705.00**

Fees	$705.00
CURRENT INVOICE DUE FOR THIS MATTER	**$705.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114015

Invoice No. 158825
Invoice Date: January 30, 2015

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/14:

Date	Timekeeper	Description	Hours	Amount
12/01/14	DL Kriha	Communications with Dr. Greg Buchanan and opposing counsel Sara Boucek re: employment matter; provide Ms. Boucek with dates for a meeting with her client and District personnel	0.60	$150.00
12/03/14	DL Kriha	Telephone conferences with Dr. Greg Buchanan and attorney Ms. Boucek (representing employee) re: scheduling interview with staff member; confirm rescheduled meeting date of December 11, 2014 with Ms. Boucek	0.70	$175.00
12/04/14	DL Kriha	Review employment records received from Dr. Greg Buchanan prior to transmittal to employee's attorney, Ms. Boucek	0.80	$200.00
12/08/14	DL Kriha	Review Jean Bevevino's anecdotal records and notes; telephone conference with Dr. Greg Buchanan re: same	0.70	$175.00
12/15/14	DL Kriha	Review and revise draft disciplinary memorandum to employee; communications with Dr. Greg Buchanan and employee's attorney, Ms. Boucek, re: same	0.40	$100.00
Total Professional Fees For This Matter			**3.20**	**$800.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.20	$250.00	$800.00
Total Professional Fees For This Matter	**3.20**		**$800.00**

Fees	$800.00
CURRENT INVOICE DUE FOR THIS MATTER	**$800.00**

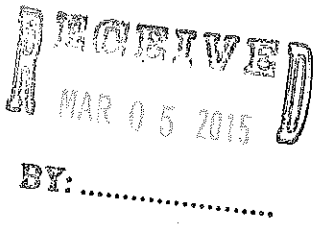
FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 24, 2015 Invoice No. 159112 Client No. 01951



Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,212.50	$84.20	$2,296.70
01951.108002	General Special Education	$482.00	$0.00	$482.00
01951.113011	[redacted] Special Education Matter	$2,632.00	$16.20	$2,648.20
01951.113018	[redacted] Special Education Matter	$963.50	$0.00	$963.50
01951.114010	[redacted] Special Education Matter	$47.00	$0.00	$47.00
01951.114012	[redacted] v. Crystal Lake IDHR 2015CF0405	$239.50	$0.00	$239.50
Total		$6,576.50	$100.40	$6,676.90

Fees	$6,576.50
Costs Advanced and Expenses Incurred	$100.40
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,676.90**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 159112
Invoice Date: February 24, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/15:

Date	Timekeeper	Description	Hours	Amount
01/05/15	DF Crumley	Communication with Dr. Buchanan re: grievance by CLASS; communication with Mr. Lamb of IEA re: same.	0.30	$75.00
01/09/15	DF Crumley	Review documents re: employee status and draft email to Dr. Buchanan re: response to Employee [redacted]	0.50	$125.00
01/09/15	AG Dalianis	Phone conference with ASA G. Hoffman re 2013 tax rate objections; prepare e-mail correspondence to K. Werner re same.	0.40	$100.00
01/09/15	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters, including [redacted] employment matter	0.30	$75.00
01/12/15	DL Kriha	Telephone conference with Dr. Kathy Hinz re: status of pending matters, including Crystal Lake taxpayers lawsuit	0.30	$75.00
01/15/15	AG Dalianis	Prepare for and attend initial status conference with Judge M. Caldwell at McHenry Co. Courthouse for 2013 tax rate objections; review basis for objections; confer with objectors' counsel and ASA G. Hoffman to discuss same.	3.00	$750.00
01/21/15	DL Kriha	Telephone conference with Social Worker Tracey Walsh (North Elementary School) re: DCFS (Department of Children and Family Services) subpoena re: parent [redacted] case #2014-E-03716; advised Ms. Walsh to contact DCFS investigator Queen Herring to discuss anticipated testimony and status of investigation	0.70	$175.00
01/22/15	DF Crumley	Prepare memo for Mr. Buchanan re: joint committee process.	0.60	$150.00
01/25/15	LE Knittle	Review opt out language re: publications.	0.60	$141.00
01/27/15	LE Knittle	Prepare information re: photo opt out.	1.10	$258.50
01/28/15	LE Knittle	Review opt out language and communicate to client.	0.20	$47.00
01/29/15	PM DePoy	Confer with client re: Mr. Buck and workers' compensation claim; confer with client re: seniority list for support personnel; confer with client re: request for recommendation.	0.60	$141.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 159112
Invoice Date: February 24, 2015

Date	Timekeeper	Description	Hours	Amount
01/29/15	DF Crumley	Review and research re: question re: seniority list for paraprofessionals	0.40	$100.00
Total Professional Fees For This Matter			**9.00**	**$2,212.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.30	$250.00	$325.00
AG Dalianis	3.40	$250.00	$850.00
DF Crumley	1.80	$250.00	$450.00
LE Knittle	1.90	$235.00	$446.50
PM DePoy	0.60	$235.00	$141.00
Total Professional Fees For This Matter	**9.00**		**$2,212.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/15:

Description	
Telephone Charges	$19.00
Travel	$65.20
Costs Advanced and Expenses Incurred For This Matter	**$84.20**

Fees	$2,212.50
Costs Advanced and Expenses Incurred	$84.20
CURRENT INVOICE DUE FOR THIS MATTER	**$2,296.70**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 159112
Invoice Date: February 24, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/15:

Date	Timekeeper	Description	Hours	Amount
01/07/15	DL Kriha	Review and revise request for legal opinion from ISBE concerning the provision of homebound tutoring	0.20	$50.00
01/13/15	KB Yoch	Research and respond to question re: accommodations.	0.30	$70.50
01/28/15	DL Kriha	Communication with Kelli Catini re: IEP implementation issue; review current statutory provision and ISBE regulations re: same	0.60	$150.00
01/28/15	KB Yoch	Research re OT and PT physician referrals; communication with K. Catini re same.	0.70	$164.50
01/30/15	KB Yoch	Communication with K. Catini re eligibility categories.	0.20	$47.00
Total Professional Fees For This Matter			**2.00**	**$482.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$250.00	$200.00
KB Yoch	1.20	$235.00	$282.00
Total Professional Fees For This Matter	**2.00**		**$482.00**

Fees	$482.00
CURRENT INVOICE DUE FOR THIS MATTER	**$482.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 159112
Invoice Date: February 24, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/15:

Date	Timekeeper	Description	Hours	Amount
01/05/15	KB Yoch	Communication with C. Leli and K. Catini re: ISBE compliance, OCR request for information, and parent transportation issues.	0.80	$188.00
01/06/15	KB Yoch	Draft verification of compliance with ISBE order with exhibits.	1.10	$258.50
01/07/15	KB Yoch	Finalize verification of compliance with ISBE order; communication with K. Catini re: same and OCR response.	0.50	$117.50
01/12/15	KB Yoch	Draft response to OCR request for information.	1.20	$282.00
01/13/15	KB Yoch	Review student records; reivse response to OCR request for information; communication with K. Catini re: same.	2.30	$540.50
01/14/15	KB Yoch	Review and revise response to OCR and supporting documents.	1.30	$305.50
01/16/15	KB Yoch	Review student emails; review and revise response to OCR request for information.	3.80	$893.00
01/22/15	KB Yoch	Communication with K. Catini re OCR interviews.	0.20	$47.00
Total Professional Fees For This Matter			**11.20**	**$2,632.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	11.20	$235.00	$2,632.00
Total Professional Fees For This Matter	**11.20**		**$2,632.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/15:

Description	
Photocopying	$16.20
Costs Advanced and Expenses Incurred For This Matter	**$16.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 159112
Invoice Date: February 24, 2015

Fees	$2,632.00
Costs Advanced and Expenses Incurred	$16.20
CURRENT INVOICE DUE FOR THIS MATTER	**$2,648.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 159112
Invoice Date: February 24, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/15:

Date	Timekeeper	Description	Hours	Amount
01/05/15	KB Yoch	Communication with K. Catini re: homebound request and next steps.	0.50	$117.50
01/06/15	KB Yoch	WO - Research and draft request for legal opinion from ISBE re: homebound instruction.	1.30	$305.50
01/07/15	KB Yoch	Communication with K. Catini re: homebound request; research related to same.	0.60	$141.00
01/09/15	KB Yoch	WO - Communication with ISBE re: position on homebound instruction.	0.50	$117.50
01/13/15	KB Yoch	Communication with K. Catini re: parent concerns and videotaping.	0.30	$70.50
01/14/15	KB Yoch	Communication with K. Catini re: student services and parent demands.	0.20	$47.00
01/15/15	KB Yoch	Communication with K. Catini re: homebound services.	0.20	$47.00
01/20/15	KB Yoch	Communication with K. Catini re videotaping lessons.	0.50	$117.50
Total Professional Fees For This Matter			**4.10**	**$963.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	4.10	$235.00	$963.50
Total Professional Fees For This Matter	**4.10**		**$963.50**

Fees	$963.50
CURRENT INVOICE DUE FOR THIS MATTER	**$963.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114010

Invoice No. 159112
Invoice Date: February 24, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/15:

Date	Timekeeper	Description	Hours	Amount
01/14/15	KB Yoch	Communication with K. Catini re: IEP meeting.	0.20	$47.00
Total Professional Fees For This Matter			**0.20**	**$47.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.20	$235.00	$47.00
Total Professional Fees For This Matter	**0.20**		**$47.00**

Fees	$47.00
CURRENT INVOICE DUE FOR THIS MATTER	**$47.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 159112
Invoice Date: February 24, 2015

Matter Description: [redacted]**v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 01/31/15:

Date	Timekeeper	Description	Hours	Amount
01/08/15	PM DePoy	Confer with IDHR re: fact-finding conference; draft e-mail to Mr. Buchanan re: preparation for trial; review [redacted] file re: witnesses IDHR will call.	0.50	$117.50
01/08/15	DF Crumley	Review request from IDHR for fact finding and prepare response to same.	0.30	$75.00
01/20/15	PM DePoy	Contact IDHR with requested information; draft e-mail to client re: additional witness availability for fact-finding conference.	0.20	$47.00
Total Professional Fees For This Matter			**1.00**	**$239.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.30	$250.00	$75.00
PM DePoy	0.70	$235.00	$164.50
Total Professional Fees For This Matter	**1.00**		**$239.50**

Fees	$239.50
CURRENT INVOICE DUE FOR THIS MATTER	**$239.50**

PO# 1051500075

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 30, 2015 Invoice No. 160127 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through February 28, 2015

Total Professional Fees	$13,139.50
Total Costs Advanced and Expenses Incurred	$455.48
CURRENT INVOICE DUE	**$13,594.98**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 30, 2015 Invoice No. 160127 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$6,833.50	$212.75	$7,046.25
01951.108002	General Special Education	$958.00	$0.00	$958.00
01951.113011	[redacted] Special Education Matter	$1,833.00	$78.51	$1,911.51
01951.113018	[redacted] Special Education Matter	$70.50	$0.00	$70.50
* 01951.113019	[redacted]. Complaint #13LA357	$75.00	$0.00	$75.00
* 01951.114012	[redacted] v. Crystal Lake IDHR 2015CF0405	$3,319.50	$164.22	$3,483.72
01951.114015	[redacted] Employment Matter	$50.00	$0.00	$50.00
Total		$13,139.50	$455.48	$13,594.98

Fees	$13,139.50
Costs Advanced and Expenses Incurred	$455.48
CURRENT INVOICE DUE FOR ALL MATTERS	**$13,594.98**

* = covered by insurance?

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 160127
Invoice Date: March 30, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/15:

Date	Timekeeper	Description	Hours	Amount
02/02/15	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student registration issue and pending employment matters.	0.30	$75.00
02/02/15	DF Crumley	Respond to question from Dr. Greg Buchanan re: ranking of tenured administrators on sequence of honorable dismissal list.	0.40	$100.00
02/03/15	DF Crumley	Review information re: worker's compensation case status and draft email to Dr. Greg Buchanan with list of required information to facilitate dismissal of permanently disabled employee.	0.40	$100.00
02/04/15	DF Crumley	Communication with Mr. Buchanan re: level 2 grievance filed by CLASS.	0.20	$50.00
02/04/15	DL Kriha	Telephone conference with Dr. Kathy Hinz re: student transportation misconduct (South Elementary School).	0.40	$100.00
02/05/15	LE Knittle	Communicate with Jean Bevevino re: bullying policy.	0.10	$23.50
02/09/15	DF Crumley	Communication with Bob Kaplan, IEA Director re: CLASS Step II grievance; communication with Dr. Greg Buchanan re: same.	0.50	$125.00
02/12/15	DF Crumley	Communication with Dr. Greg Buchanan re: [redacted] employment matter.	0.20	$50.00
02/13/15	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Stacy Graff re: Title IX issue relating to exclusion of female student on the Woodstock CUSD 200 wrestling team.	0.80	$200.00
02/13/15	LE Knittle	Research Title IX investigation requirements for Dr. Kathy Hinz.	1.70	$399.50
02/13/15	DF Crumley	Review facts re: Title IX complaint.	0.20	$50.00
02/16/15	LE Knittle	Prepare list re: Title IX violation for Dr. Kathy Hinz.	3.30	$775.50
02/17/15	LE Knittle	Review and revise checklist for Title IX issues.	0.80	$188.00
02/17/15	PM DePoy	Review FMLA matter; confer with Mr. Buchanan re: same.	0.40	$94.00
02/17/15	DL Kriha	Telephone conference with Stacey Graff re: Title IX wrestling issue; begin draft communication points.	0.40	$100.00
02/18/15	LE Knittle	Conduct research re: Title IX and draft talking points re: the same.	2.10	$493.50
02/18/15	DF Crumley	Prepare for and attend meeting with CLASS re: grievance on extra duty; draft documents for dismissal of [redacted]	5.50	$1,375.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 160127
Invoice Date: March 30, 2015

Date	Timekeeper	Description	Hours	Amount
02/19/15	TN Shah	Provide advice on how school should respond to employee who presents a new social security number.	0.40	$94.00
02/20/15	LE Knittle	Communicate with principal re: student discipline issue.	0.60	$141.00
02/24/15	LE Knittle	Prepare Stump the Attorney outline.	0.50	$117.50
02/25/15	DF Crumley	Draft memorandum of understanding CLASS pay for extra duty work.	0.60	$150.00
02/25/15	DL Kriha	Prepare for and present inservice to District's administrative staff members.	6.40	$1,600.00
02/25/15	DL Kriha	Communication with Dr. Kathy Hinz re: PARCC testing issue relating to parents' request for opt-out; forward Dr. Kathy Hinz information from the U.S. Department of Education and ISBE addressing the issue.	0.30	$75.00
02/26/15	LE Knittle	Prepare information for IEP meeting notes.	0.20	$47.00
02/27/15	DL Kriha	Telephone conference with Dr. Kathy Hinz re: Guardian Ad Litem's request to observe child in school today.	0.10	$25.00
02/27/15	PM DePoy	Telephone conference with Mr. Buchanan re: custodian; review notes; e-mail client advising next steps.	0.50	$117.50
02/27/15	DL Kriha	Review [redacted] EEOC charge; communication with Dr. Greg Buchanan re: same.	0.20	$50.00
02/27/15	LE Knittle	Review subpoena and communicate with State's Attorney re: same.	0.50	$117.50
Total Professional Fees For This Matter			**28.00**	**$6,833.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.90	$250.00	$2,225.00
DF Crumley	8.00	$250.00	$2,000.00
LE Knittle	9.80	$235.00	$2,303.00
PM DePoy	0.90	$235.00	$211.50
TN Shah	0.40	$235.00	$94.00
Total Professional Fees For This Matter	**28.00**		**$6,833.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 160127
Invoice Date: March 30, 2015

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/15:

Description	
Photocopying	$50.40
Telephone Charges	$14.30
Travel - Mileage	$148.05
Costs Advanced and Expenses Incurred For This Matter	**$212.75**

Fees	$6,833.50
Costs Advanced and Expenses Incurred	$212.75
CURRENT INVOICE DUE FOR THIS MATTER	**$7,046.25**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 160127
Invoice Date: March 30, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/15:

Date	Timekeeper	Description	Hours	Amount
02/02/15	KB Yoch	Communication with K. Catini re private therapists providing services in school.	0.10	$23.50
02/05/15	KB Yoch	Communication with K. Catini re [redacted]nvestigation.	0.40	$94.00
02/06/15	DL Kriha	Telephone conference with Kelli Catini re: [redacted] special education student discipline issue relating to transportation; draft response to parent re: same; email communication with Lisa Gott re: next steps	1.20	$300.00
02/10/15	KB Yoch	Communication with K. Catini re [redacted] bus incident.	0.20	$47.00
02/19/15	KB Yoch	Review and research re conflicting custody orders and communication with K. Catini re same	0.40	$94.00
02/20/15	KB Yoch	Communication with GAL re custody order; research re current custody order; communication with K. Catini re same.	0.50	$117.50
02/23/15	KB Yoch	Gather and review information re student custody dispute.	0.40	$94.00
02/24/15	KB Yoch	Communication with K. Catini and school staff re student custody issue.	0.60	$141.00
02/27/15	KB Yoch	Communication with K. Catini re student discipline question.	0.20	$47.00
Total Professional Fees For This Matter			**4.00**	**$958.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$250.00	$300.00
KB Yoch	2.80	$235.00	$658.00
Total Professional Fees For This Matter	**4.00**		**$958.00**

Fees	$958.00
CURRENT INVOICE DUE FOR THIS MATTER	**$958.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 160127
Invoice Date: March 30, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/15:

Date	Timekeeper	Description	Hours	Amount
02/02/15	KB Yoch	Prepare for call with team to prepare for OCR interviews.	0.40	$94.00
02/03/15	KB Yoch	Communication with team in preparation for OCR interviews; review related documentation.	1.00	$235.00
02/05/15	KB Yoch	Communication with OCR re exhibits and interviews.	0.10	$23.50
02/09/15	KB Yoch	Review relevant policies and communication with K. Catini re same; prepare for OCR interviews.	0.40	$94.00
02/11/15	KB Yoch	Prepare for OCR interviews.	0.80	$188.00
02/12/15	KB Yoch	Prepare for and represent District for OCR interviews; communication with K. Catini re same.	5.10	$1,198.50
Total Professional Fees For This Matter			**7.80**	**$1,833.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	7.80	$235.00	$1,833.00
Total Professional Fees For This Matter	**7.80**		**$1,833.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/15:

Description	
Auto Rental and Gas	$78.51
Costs Advanced and Expenses Incurred For This Matter	**$78.51**

Fees	$1,833.00
Costs Advanced and Expenses Incurred	$78.51
CURRENT INVOICE DUE FOR THIS MATTER	**$1,911.51**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 160127
Invoice Date: March 30, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/15:

Date	Timekeeper	Description	Hours	Amount
02/11/15	KB Yoch	Communication with K. Catini re parent requests.	0.30	$70.50
Total Professional Fees For This Matter			**0.30**	**$70.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.30	$235.00	$70.50
Total Professional Fees For This Matter	**0.30**		**$70.50**

Fees	$70.50
CURRENT INVOICE DUE FOR THIS MATTER	**$70.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 160127
Invoice Date: March 30, 2015

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 02/28/15:

Date	Timekeeper	Description	Hours	Amount
02/23/15	DF Crumley	Communication with Mr. Glink re: settlement, TRS report of plaintiff to calculate time worked and pension benefit	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 160127
Invoice Date: March 30, 2015

Matter Description: [redacted] **v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 02/28/15:

Date	Timekeeper	Description	Hours	Amount
02/09/15	PM DePoy	Prepare for fact finding conference; review documents submitted to IDHR.	0.80	$188.00
02/10/15	PM DePoy	Prepare for and attend witness preparation for [redacted] fact-finding conference; draft sample questions to expect from fact finder for Mr. Jenkins and Mr. Buchanan; review [redacted] complaint and materials submitted for response.	7.50	$1,762.50
02/10/15	DF Crumley	Prepare for fact finding; review witness preparation and outline guidance for conference.	0.40	$100.00
02/19/15	PM DePoy	Prepare for and attend fact-finding conference with Mr. Jenkins and Dr. Greg Buchanan; draft response to fact-finder's request for additional information.	4.00	$940.00
02/27/15	PM DePoy	Draft and revise addendum to position statement; incorporate exhibits and documents provided by Mr. Buchanan; file with IDHR.	1.40	$329.00
Total Professional Fees For This Matter			**14.10**	**$3,319.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.40	$250.00	$100.00
PM DePoy	13.70	$235.00	$3,219.50
Total Professional Fees For This Matter	**14.10**		**$3,319.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/15:

Description	
Photocopying	$37.20
Local Travel Cabfare	$17.50
Auto Rental and Gas	$109.52
Costs Advanced and Expenses Incurred For This Matter	**$164.22**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 160127
Invoice Date: March 30, 2015

Fees	$3,319.50
Costs Advanced and Expenses Incurred	$164.22
CURRENT INVOICE DUE FOR THIS MATTER	**$3,483.72**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114015

Invoice No. 160127
Invoice Date: March 30, 2015

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/15:

Date	Timekeeper	Description	Hours	Amount
02/27/15	DL Kriha	Telephone conference with Dr. Greg Buchanan re: status; review employee's resignation letter	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

CRYSTAL LAKE

Marchik, Julie <jamarchik@d47.org>

Fwd: Crystal Lake School District 47 March Invoice

1 message

Werner, Kevin <ktwerner@d47.org> Wed, Apr 1, 2015 at 10:13 AM
To: Janna Tharp <JTharp@d47.org>, Julie Marchik <jamarchik@d47.org>

Please process this month and route for approval.

------ Forwarded message ------
From: **Pacheco, Lourdes M.** <lmp@franczek.com>
Date: Wed, Apr 1, 2015 at 10:10 AM
Subject: Crystal Lake School District 47 March Invoice
To: "ktwerner@d47.org" <ktwerner@d47.org>
Cc: khinz <khinz@d47.org>, "Kriha, Darcy L." <dlk@franczek.com>

April 1, 2015

Good Morning. Attached please find our invoice for March for your District. Please let me know if you are unable to open and review this document. Thank you, Lourdes M. Pacheco, legal assistant for Darcy L. Kriha

Lourdes M. Pacheco
Legal Assistant
312.786.6135
lmp@franczek.com

Franczek Radelet P.C.

300 South Wacker Drive
Suite 3400
Chicago, IL 60606
312.986.0300 - Main
312.986.9192 - Fax
www.franczek.com

Circular 230 Disclosure: Under requirements imposed by the Internal Revenue Service, we inform you that, unless specifically stated otherwise, any federal tax advice contained in this communication (including any attachments) is not intended or written to be used, and cannot be used, for the purposes of (i) avoiding

penalties under the Internal Revenue Code or (ii) promoting, marketing or recommending to another party any transaction or tax-related matter herein.

For more information about Franczek Radelet P.C., please visit franczek.com. The information contained in this e-mail message or any attachment may be confidential and/or privileged, and is intended only for the use of the named recipient. If you are not the named recipient of this message, you are hereby notified that any dissemination, distribution, or copying of this message or any attachment thereto, is strictly prohibited. If you have received this message in error, please contact the sender and delete all copies.

Franczek Radelet is committed to sustainability - please consider the environment before printing this email

—

Kind regards,

Kevin T. Werner, C.P.A.
Asst. Supt. of Business Operations

Crystal Lake Elementary District 47

C.O.R.E. Center
300 Commerce Dr.
Crystal Lake, IL 60014
815.459.6070
www.d47.org

"Educational excellence for all students is our passion and commitment."

The information contained in this electronic message from Kevin T. Werner and Crystal Lake Elementary District 47 and any attachments, contains information that may be confidential and/or privileged. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of this information is strictly prohibited. If you have received this communication in error, please notify Kevin T. Werner immediately by e-mail, and destroy this communication

The information contained in this e-mail message or any attachment may be confidential and/or privileged, and is intended only for the use of the named recipient. If you are not the named recipient of this message, you are hereby notified that any dissemination, distribution, or copying of this message or any attachment thereto, is strictly prohibited. If you have received this message in error, please contact the sender and delete all copies.

Crystal Lake SD 47 March 2015 invoice.pdf
159K

RECEIVED
APR 30 2015

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

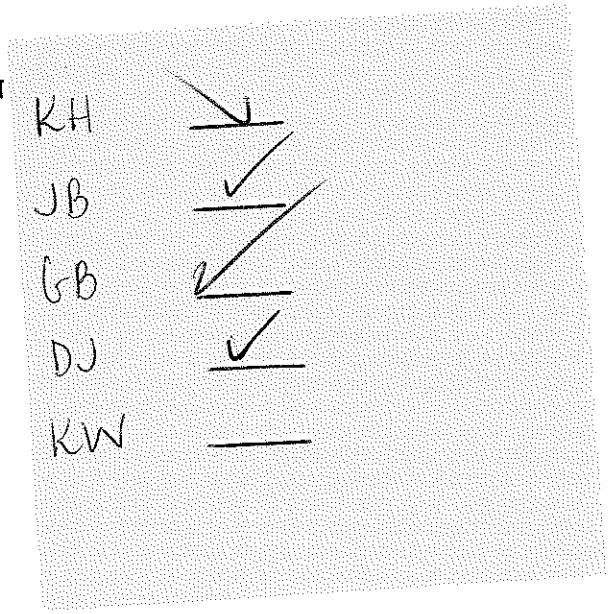
Invoice Date: April 29, 2015 Invoice No. 160715 Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$5,397.50	$172.42	$5,569.92
01951.108002	General Special Education	$502.50	$0.00	$502.50
01951.113018	[redacted] Special Education Matter	$2,580.00	$0.00	$2,580.00
01951.113019	[redacted] - Complaint #13LA357	$1,081.00	$0.00	$1,081.00
01951.115002	[redacted] v. Crystal Lake 47, et al 15L00029	$399.50	$0.00	$399.50
01951.115003	[redacted] Subpoena Response	$94.00	$0.15	$94.15
Total		$10,054.50	$172.57	$10,227.07

Fees	$10,054.50
Costs Advanced and Expenses Incurred	$172.57
CURRENT INVOICE DUE FOR ALL MATT	**$10,227.07**



Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 160715
Invoice Date: April 29, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/15:

Date	Timekeeper	Description	Hours	Amount
03/02/15	PM DePoy	Draft letter re: custodian under the influence of alcohol; review notes provided by Dr. Greg Buchanan.	1.00	$235.00
03/02/15	DL Kriha	Review summons and complaint filed by student [redacted] (McHenry County case #2015 L 000029) re: alleged negligence on school grounds relating to student altercation; communication with Dr. Kathy Hinz and Jeff Mason re: same	0.50	$125.00
03/02/15	LE Knittle	Draft IEP language for Kelly Catini.	0.30	$70.50
03/02/15	DF Crumley	Review and revise letter dismissing custodian.	0.30	$75.00
03/03/15	DF Crumley	Review and revise letter re: dismissal of custodian.	0.40	$100.00
03/03/15	DF Crumley	Research and respond to question from Dr. Greg Buchanan re: sequence of honorable dismissal and seniority lists.	0.60	$150.00
03/03/15	PM DePoy	Review position description to determine exemption; confer with Dr. Greg Buchanan via e-mail.	0.40	$94.00
03/03/15	DL Kriha	Review email communication from John Jacobsen re: [redacted] parent's request for student records and student information; communication with Mr. Jacobsen and Dr. Kathy Hinz re: same	0.40	$100.00
03/04/15	PM DePoy	Draft Board resolution and charges re: custodian.	1.10	$258.50
03/04/15	DF Crumley	Communication with Mr. Lathrop, IEA UniServ Director re: CLASS MOU; communication with Dr. Greg Buchanan re: same.	0.40	$100.00
03/06/15	PM DePoy	Review position forward by Dr. Greg Buchanan re: exempt status.	0.20	$47.00
03/06/15	DL Kriha	Telephone conference with Dr. Kathy Hinz re: pending matters, including assignment of recent lawsuit (fun fair issue) to Dykema	0.30	$75.00
03/09/15	PM DePoy	Review coordinator position to determine FLSA status; revise student waiver of liability; revise dismissal resolution for custodian; draft e-mail correspondence to Dr. Greg Buchanan; forward documents for review.	1.60	$376.00
03/09/15	JA Greer	Research Illinois School Code in order to determine the requirements that must be included in a student handbook.	2.10	$493.50
03/09/15	LE Knittle	Prepare handbook information.	0.50	$117.50
03/10/15	LE Knittle	Review student handbook revisions for Sandi Correa.	0.60	$141.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 160715
Invoice Date: April 29, 2015

Date	Timekeeper	Description	Hours	Amount
03/10/15	DF Crumley	Prepare resolution for dismissal for permanently disabled support staff employee.	0.50	$125.00
03/11/15	PM DePoy	Review e-mail from Dr. Greg Buchanan; provide responses re: honorable dismissal.	0.50	$117.50
03/11/15	DF Crumley	Communication with Dr. Greg Buchanan re: RIF requirements for teachers employed under grant.	0.40	$100.00
03/12/15	DL Kriha	Telephone conference with Dr. Greg Buchanan re: status of pending matters	0.30	$75.00
03/12/15	LE Knittle	Review and revise handbook outline.	0.30	$70.50
03/13/15	PM DePoy	Telephone conference with Dr. Greg Buchanan re: upcoming Board meeting and dismissals.	0.30	$70.50
03/13/15	DL Kriha	Telephone conference with Dr. Kathy Hinz re: subpoena for student [redacted] (McHenry County 13 FA 299); review same, along with Guardian Ad Litem appointment	0.30	$75.00
03/13/15	DF Crumley	Communication with Dr. Greg Buchanan re: response to [redacted] request for pre-termination hearing.	0.30	$75.00
03/16/15	DF Crumley	Review communication from Mr. Casas; advise Dr. Greg Buchanan re: board hearing re: dismissal for permanent disability.	0.50	$125.00
03/16/15	JA Greer	Review Child Representation Order and Authorization Form to release protected information from attorney Rhonda Rosenthal GAL (guardian ad litem) to Tracy Walsh (social worker) dated March 13, 2015 re: [redacted] Contact Tracy Walsh with re: said order and authorization form.	1.40	$329.00
03/17/15	BP Crowley	Review bid for food services contract.	0.20	$50.00
03/17/15	JA Greer	Contact Tracy Walsh (social worker) re: her obligations with respect to releasing information to [redacted]'s GAL (guardian ad litem).	0.20	$47.00
03/18/15	JA Greer	Telephone conference with Tracy Walsh (social worker) re: whether she is obligated to turn over documents to [redacted]'s GAL (guardian ad litem) and discussion of additional files that [redacted]'s GAL may request.	0.20	$47.00
03/19/15	BP Crowley	Review and prepare comments to food service bid.	2.00	$500.00
03/23/15	JA Greer	Contact the office of Rhonda Rosenthal who is the guardian ad litem(GAL) for student [redacted], re: setting up a telephone conference to discuss student [redacted]	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 160715
Invoice Date: April 29, 2015

Date	Timekeeper	Description	Hours	Amount
03/24/15	JA Greer	Telephone conference with Rhonda Rosenthal re: scheduling phone conference with Tracy Walsh to discuss [redacted] as his GAL (guardian ad litem); contact Tracy Walsh to determine availability for phone conference.	0.20	$47.00
03/27/15	PM DePoy	Telephone conference with Ms. Henry re: DeLeon case; telephone conference with Dr. Greg Buchanan re: [redacted] case; review documents provided by Dr. Greg Buchanan re: positive drug test for employee.	1.20	$282.00
03/27/15	DL Kriha	Review letter from attorney Joseph Klest (Schaumburg) re: [redacted] (student) threatened litigation concerning bus incident with student [redacted]; review OCR complaint letter dated March 19, 2015 filed by parent of student [redacted] (OCR Complaint 05-15-1166); telephone conference with Dr. Kathy Hinz re: same;	0.80	$200.00
03/27/15	DF Crumley	Outline required due process for dismissal of employee driving under the influence.	0.40	$100.00
03/30/15	DF Crumley	Communication with Dr. Greg Buchanan re: required process for dismissal of support staff employee found driving under the influence of marijuana.	0.30	$75.00
03/30/15	PM DePoy	Draft and revise grievance response; forward to Dr. Greg Buchanan for review.	0.80	$188.00
03/31/15	JA Greer	Telephone conference with Tracy Walsh re: scheduling a meeting with Rhonda Rosenthal (guardian ad litem for [redacted]; Telephone conference with the office of Rhonda Rosenthal in order to determine the scope of the meeting with Tracy Walsh and confirm the date of said meeting.	0.40	$94.00
Total Professional Fees For This Matter			**22.40**	**$5,397.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.60	$250.00	$650.00
DF Crumley	4.10	$250.00	$1,025.00
BP Crowley	2.20	$250.00	$550.00
JA Greer	4.70	$235.00	$1,104.50
LE Knittle	1.70	$235.00	$399.50
PM DePoy	7.10	$235.00	$1,668.50
Total Professional Fees For This Matter	**22.40**		**$5,397.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/15:

Description	
Photocopying	$56.10
Auto Rental and Gas	$97.42
Telephone Charges	$18.90
Costs Advanced and Expenses Incurred For This Matter	**$172.42**

Fees	$5,397.50
Costs Advanced and Expenses Incurred	$172.42
CURRENT INVOICE DUE FOR THIS MATTER	**$5,569.92**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 160715
Invoice Date: April 29, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 03/31/15:

Date	Timekeeper	Description	Hours	Amount
03/05/15	DL Kriha	Telephone conference with Dr. Kathy Hinz and Kelli Catini re: status of [redacted]bus misconduct	0.60	$150.00
03/06/15	KB Yoch	Communication with Kelli Catini re subpoena.	0.30	$70.50
03/16/15	KB Yoch	Communication with Kelli Catini re: IEP request for [redacted]	0.30	$70.50
03/27/15	KB Yoch	Review OCR complaint and requested information; plan response.	0.40	$94.00
03/30/15	KB Yoch	Communication with Kelli Catini re: OCR complaint and response.	0.50	$117.50
Total Professional Fees For This Matter			**2.10**	**$502.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
KB Yoch	1.50	$235.00	$352.50
Total Professional Fees For This Matter	**2.10**		**$502.50**

Fees	$502.50
CURRENT INVOICE DUE FOR THIS MATTER	**$502.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 160715
Invoice Date: April 29, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/15:

Date	Timekeeper	Description	Hours	Amount
03/02/15	KB Yoch	Review and revise draft notes re independent medical review.	0.50	$117.50
03/03/15	KB Yoch	Communication with Kelli Catini re IEP meeting.	0.20	$47.00
03/04/15	KB Yoch	Communication with Kelli Catini re next steps; review IEP meeting notes.	0.80	$188.00
03/05/15	KB Yoch	Communication with Kelli Catini re next steps after IEP meeting.	0.70	$164.50
03/10/15	KB Yoch	Review state complaints; communication with Kelli Catini re same.	1.00	$235.00
03/10/15	DL Kriha	Communications with Kelli Catini re: status of parent's conduct toward staff member Kristin Schmidt; communication with Dr. Greg Buchanan re: investigation issue	0.20	$50.00
03/11/15	DL Kriha	Telephone conference with Dr. Greg Buchanan re: outstanding issues relating to parental complaints and status of Dr. Greg Buchanan's pending investigation re: same	0.70	$175.00
03/13/15	DL Kriha	Telephone conference with Dr. Greg Buchanan re: status of parent's request for continued investigation; review and revise letter to parent re: parent's conduct toward Kristin Schmidt	0.80	$200.00
03/13/15	KB Yoch	Communication with Kelli Catini re parent's recent requests and next steps; draft letter to parent re: her conduct.	2.00	$470.00
03/16/15	KB Yoch	Communication with Kelli Catini re: parent issues and options.	1.00	$235.00
03/16/15	DL Kriha	Telephone conference with Kelli Catini re: tutoring issue; review recent email communications re: same and discuss options; review and revise (and send) final letter to parent re: conduct toward Kristin Schmidt	0.70	$175.00
03/17/15	KB Yoch	Communication with Kelli Catini re: tutoring and options going forward.	0.50	$117.50
03/24/15	KB Yoch	Communication with Kelli Catini re: tutoring status.	0.10	$23.50
03/27/15	KB Yoch	Review ISBE complaint and plan response.	0.40	$94.00
03/27/15	DL Kriha	Review letter from ISBE dated March 23, 2015 re: ISBE complaint 2015-0321 filed by parents; telephone conference with Dr. Kathy Hinz re: same	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 160715
Invoice Date: April 29, 2015

Date	Timekeeper	Description	Hours	Amount
03/30/15	KB Yoch	Communication with Kelli Catini re: response to ISBE complaint.	0.30	$70.50
03/30/15	KB Yoch	Review information provided by parent in preparation for IEP meeting; communication with Kelli Catini re: same and about medical review.	0.30	$70.50
03/31/15	KB Yoch	Communication with Kelli Catini re: parent concerns and IEP meeting.	0.20	$47.00
Total Professional Fees For This Matter			**10.80**	**$2,580.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.80	$250.00	$700.00
KB Yoch	8.00	$235.00	$1,880.00
Total Professional Fees For This Matter	**10.80**		**$2,580.00**

Fees	$2,580.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,580.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 160715
Invoice Date: April 29, 2015

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 03/31/15:

Date	Timekeeper	Description	Hours	Amount
03/10/15	JA Greer	Prepare for and attend status hearing in McHenry County re: the status of settlement between the District and the Plaintiff; set next status with Judge Caldwell for June 9th.	4.00	$940.00
03/11/15	DA Hass	Communicate with [redacted]'s attorney re: outcome of status hearing.	0.10	$23.50
03/13/15	JA Greer	Contact the McHenry Clerk's office in order to obtain a copy of the order entered into by the court at the status hearing on 3/10/2015; prepare and send request to the Clerk's office formally requesting said order per the Clerk's instructions.	0.50	$117.50
Total Professional Fees For This Matter			**4.60**	**$1,081.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DA Hass	0.10	$235.00	$23.50
JA Greer	4.50	$235.00	$1,057.50
Total Professional Fees For This Matter	**4.60**		**$1,081.00**

Fees	$1,081.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,081.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115002

Invoice No. 160715
Invoice Date: April 29, 2015

Matter Description: [redacted] **v. Crystal Lake 47, et al 15L00029**

PROFESSIONAL FEES INCURRED THROUGH 03/31/15:

Date	Timekeeper	Description	Hours	Amount
03/02/15	KB Yoch	Review documentation related to law suit and plan response.	1.10	$258.50
03/04/15	KB Yoch	Communication with Dr. Kathy Hinz re response to complaint; research re same.	0.60	$141.00
Total Professional Fees For This Matter			**1.70**	**$399.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.70	$235.00	$399.50
Total Professional Fees For This Matter	**1.70**		**$399.50**

Fees	$399.50
CURRENT INVOICE DUE FOR THIS MATTER	**$399.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115003

Invoice No. 160715
Invoice Date: April 29, 2015

Matter Description: [redacted] **Subpoena Response**

PROFESSIONAL FEES INCURRED THROUGH 03/31/15:

Date	Timekeeper	Description	Hours	Amount
03/25/15	LE Knittle	Review records received from District.	0.40	$94.00
Total Professional Fees For This Matter			**0.40**	**$94.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	0.40	$235.00	$94.00
Total Professional Fees For This Matter	**0.40**		**$94.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/15:

Description	
Photocopying	$0.15
Costs Advanced and Expenses Incurred For This Matter	**$0.15**

Fees	$94.00
Costs Advanced and Expenses Incurred	$0.15
CURRENT INVOICE DUE FOR THIS MATTER	**$94.15**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 29, 2015

Invoice No. 161502

Client No. 01951

RECEIVED
JUN 02 2015
BY: .....

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,313.50	$34.53	$4,348.03
01951.108002	General Special Education	$372.00	$0.00	$372.00
01951.113011	[redacted] Special Education Matter	$258.50	$0.00	$258.50
01951.113015	[redacted] Employment Matter	$50.00	$0.00	$50.00
01951.113018	[redacted] Special Education Matter	$593.50	$0.00	$593.50
01951.114012	[redacted]v. Crystal Lake IDHR 2015CF0405	$141.00	$0.00	$141.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$5,640.00	$32.85	$5,672.85
01951.115005	[redacted] ISBE Complaint No. 2015-0321	$1,504.00	$0.00	$1,504.00
Total		$12,872.50	$67.38	$12,939.88

Fees	$12,872.50
Costs Advanced and Expenses Incurred	$67.38
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,939.88**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/01/15	PM DePoy	Confer with Dr. Greg Buchanan regarding special education teacher return to duty.	0.40	$94.00
04/02/15	JA Greer	Receive phone call from Rhonda Rosenthal (guardian ad litem) regarding sending Tracy Walsh (social worker) a list of questions to answer as an alternative to scheduling a meeting or telephone conference.	0.20	$47.00
04/03/15	JF Wernz	Communication with K. Hornberg regarding parental first amendment question.	0.30	$75.00
04/06/15	JA Greer	Contact Tracy Walsh regarding meeting with Rhonda Rosenthal and answering prepared questions as an alternative to meeting in person or by phone.	0.10	$23.50
04/07/15	PM DePoy	Draft e-mail to Dr. Buchanan regarding new hires; review and analyze FMLA question forwarded by Dr. Buchanan.	0.80	$188.00
04/07/15	BP Crowley	Communication with Superintendent Hinz regarding food service bid.	0.20	$50.00
04/07/15	DF Crumley	Analyze and respond to FMLA question from Dr. Buchanan.	0.40	$100.00
04/08/15	PM DePoy	Draft response to Dr. Buchanan's FMLA question.	0.30	$70.50
04/09/15	LE Knittle	Review library privacy laws for Jeff Prickett.	0.30	$70.50
04/10/15	LE Knittle	Prepare information regarding school libraries and confidentiality for Jeff Prickett.	0.30	$70.50
04/13/15	DL Kriha	Review content of inservice training for District personnel on December 11, 2013 in relation to employee [redacted] termination.	0.30	$75.00
04/13/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including principal replacements and reassignments and candidates for Early Childhood position.	0.50	$125.00
04/13/15	PM DePoy	Telephone conference with Dr. Buchanan regarding contract language and grievance.	0.50	$117.50
04/14/15	LE Knittle	Review District's Acceptable Use Policy: communication with for Sandi Correa.	1.40	$329.00
04/14/15	DF Crumley	Respond to question from Dr. Buchanan regarding CLASS contract language.	0.30	$75.00
04/15/15	PM DePoy	Draft letter responding to grievance meeting.	0.50	$117.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 161502
Invoice Date: May 29, 2015

Date	Timekeeper	Description	Hours	Amount
04/17/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including playground issue.	0.30	$75.00
04/21/15	KB Yoch	Communication with K. Catini regarding rights of divorced parents with respect to IEP meetings.	0.30	$70.50
04/21/15	LE Knittle	Communicate with Sandi Correa regarding Acceptable Use Policy information.	0.20	$47.00
04/21/15	JA Greer	Telephone conference with Tracy Walsh regarding the cancellation of the meeting between her and Rhonda Rosenthal (guardian ad litem) concerning student [redacted]	0.20	$47.00
04/22/15	PM DePoy	Draft and revise grievance response; forward to Dr. Buchanan.	1.00	$235.00
04/22/15	DL Kriha	Telephone conference with Kimberly Hornberg regarding transportation issue relating to placard system.	0.30	$75.00
04/22/15	PM DePoy	Telephone conference with Dr. Buchanan regarding prevailing wage and grievance; conduct research regarding prevailing wage.	0.70	$164.50
04/22/15	DA Hass	Analyze applicable Illinois law regarding opinion about applicability of Prevailing Wage Act, Wage Payment and Collection Act, and Employee Classification Act to situation involving temp agency carpenter/handyman.	0.80	$188.00
04/23/15	SW Sohn	Review proposed attendance policy; conference with D. Kriha regarding proposed attendance policy.	0.70	$164.50
04/23/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding student attendance policy; review proposed revisions.	0.30	$75.00
04/27/15	DL Kriha	Email communication with Jeff Mason regarding Board reorganization meeting; communication with Clare Bourne regarding agenda issue.	0.30	$75.00
04/28/15	SW Sohn	Analyze School Code and relevant Illinois administrative code; review PRESS polices and client's Board policies; analyze legal requirements and confer with D. Kriha.	3.70	$869.50
04/28/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding attendance policy revisions; review and revise same.	0.80	$200.00
04/28/15	LE Knittle	Research kindergarten requirements for Sandi Correa.	0.40	$94.00
04/30/15	PM DePoy	Draft e-mail regarding prevailing wage; conduct research regarding same.	1.30	$305.50
Total Professional Fees For This Matter			**18.10**	**$4,313.50**

FEE SUMMARY:

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 161502
Invoice Date: May 29, 2015

Timekeeper	Hours	Rate	Total
DL Kriha	2.80	$250.00	$700.00
DF Crumley	0.70	$250.00	$175.00
BP Crowley	0.20	$250.00	$50.00
JF Wernz	0.30	$250.00	$75.00
DA Hass	0.80	$235.00	$188.00
KB Yoch	0.30	$235.00	$70.50
SW Sohn	4.40	$235.00	$1,034.00
JA Greer	0.50	$235.00	$117.50
LE Knittle	2.60	$235.00	$611.00
PM DePoy	5.50	$235.00	$1,292.50
Total Professional Fees For This Matter	**18.10**		**$4,313.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/15:

Description	
Outside Messenger	$12.28
Telephone Charges	$14.25
Meals	$8.00
Costs Advanced and Expenses Incurred For This Matter	**$34.53**

Fees	$4,313.50
Costs Advanced and Expenses Incurred	$34.53
CURRENT INVOICE DUE FOR THIS MATTER	**$4,348.03**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/03/15	KB Yoch	Communication with K. Catini regarding rescheduling IEP meeting.	0.10	$23.50
04/06/15	KB Yoch	Communication with K. Catini regarding annual review question.	0.10	$23.50
04/08/15	DL Kriha	Telephone conference with Kelli Catini regarding status of [redacted] special education placement.	0.20	$50.00
04/14/15	DL Kriha	Review letter from attorney Charles Fox regarding [redacted] student records request; communication with Dr. Kathy Hinz regarding same.	0.30	$75.00
04/28/15	DL Kriha	Review email message from parent dated April 27, 2015 regarding tutoring issues; communication with Kelli Catini regarding same.	0.30	$75.00
04/30/15	DL Kriha	Review [redacted] student records received from District; telephone conference with Kelli Catini regarding same.	0.50	$125.00
Total Professional Fees For This Matter			**1.50**	**$372.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.30	$250.00	$325.00
KB Yoch	0.20	$235.00	$47.00
Total Professional Fees For This Matter	**1.50**		**$372.00**

Fees	$372.00
CURRENT INVOICE DUE FOR THIS MATTER	**$372.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/01/15	KB Yoch	Review OCR decision and send to K. Hinz and K. Catini.	0.30	$70.50
04/06/15	KB Yoch	Communication with K. Catini regarding parent's transportation concerns.	0.20	$47.00
04/07/15	KB Yoch	Communication with K. Catini regarding transportation.	0.20	$47.00
04/09/15	KB Yoch	Communication with K. Catini regarding transportation.	0.40	$94.00
Total Professional Fees For This Matter			**1.10**	**$258.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.10	$235.00	$258.50
Total Professional Fees For This Matter	**1.10**		**$258.50**

Fees	$258.50
CURRENT INVOICE DUE FOR THIS MATTER	**$258.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113015

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/29/15	DF Crumley	Communication with Dr. Buchanan regarding letter of recommendation regarding [redacted]	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/02/15	KB Yoch	Communication with K. Catini regarding videotaping and tutoring location issues.	0.20	$47.00
04/03/15	KB Yoch	Communication with K. Catini regarding parent demands.	0.30	$70.50
04/18/15	KB Yoch	Review communication from parent; communication with K. Catini regarding same.	0.10	$23.50
04/19/15	KB Yoch	Communication with K. Catini regarding parent requests.	0.10	$23.50
04/20/15	KB Yoch	Communication with K. Catini regarding tutoring and parent concerns; review letter regarding same.	0.80	$188.00
04/21/15	KB Yoch	Communication with K. Catini regarding tutoring issues and placement; communication with parent's attorney regarding tutoring and placement.	0.60	$141.00
04/22/15	DL Kriha	Telephone conference with Kelli Catini regarding homebound tutoring issues.	0.40	$100.00
Total Professional Fees For This Matter			**2.50**	**$593.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
KB Yoch	2.10	$235.00	$493.50
Total Professional Fees For This Matter	**2.50**		**$593.50**

Fees	$593.50
CURRENT INVOICE DUE FOR THIS MATTER	**$593.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: [redacted] **v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/30/15	PM DePoy	Draft Litigation Loss report for insurer.	0.60	$141.00
Total Professional Fees For This Matter			**0.60**	**$141.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.60	$235.00	$141.00
Total Professional Fees For This Matter	**0.60**		**$141.00**

Fees	$141.00
CURRENT INVOICE DUE FOR THIS MATTER	**$141.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/01/15	KB Yoch	Communication with K. Catini, L. Gott, and K. Anes regarding investigation into incident and information for OCR response.	1.20	$282.00
04/01/15	PM DePoy	Review OCR Complaint and documents provided by District.	0.60	$141.00
04/06/15	PM DePoy	Review and analyze OCR complaint and relevant documents regarding same.	0.50	$117.50
04/06/15	KB Yoch	Review information for OCR response; communication with K. Catini regarding same.	0.60	$141.00
04/09/15	KB Yoch	Review documents and plan OCR response.	0.70	$164.50
04/09/15	PM DePoy	Draft and revise OCR Complaint response; review notes and documents provided by District; organize notes and exhibits to include with response; forward for initial review.	5.30	$1,245.50
04/10/15	PM DePoy	Revise OCR Response; review documents for same; draft e-mail regarding additional documents and clarification needed from Ms. Catini.	1.70	$399.50
04/10/15	KB Yoch	Review documentation and revise response to OCR complaint.	1.80	$423.00
04/13/15	KB Yoch	Review documents and prepare exhibits for OCR response.	1.30	$305.50
04/14/15	KB Yoch	Review and revise response to OCR complaint; communication with K. Catini regarding same.	3.20	$752.00
04/14/15	PM DePoy	Revise Response; review police report; incorporate additional information provided by the District; review and assembly exhibits; forward for review.	2.10	$493.50
04/15/15	KB Yoch	Review records and prepare exhibits; research, review, and revise response to OCR complaint; communication with K. Catini regarding same.	4.60	$1,081.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 161502
Invoice Date: May 29, 2015

Date	Timekeeper	Description	Hours	Amount
04/16/15	KB Yoch	Finalize exhibits to produce with response to OCR complaint.	0.40	$94.00
Total Professional Fees For This Matter			**24.00**	**$5,640.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	13.80	$235.00	$3,243.00
PM DePoy	10.20	$235.00	$2,397.00
Total Professional Fees For This Matter	**24.00**		**$5,640.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/15:

Description	
Photocopying	$32.85
Costs Advanced and Expenses Incurred For This Matter	**$32.85**

Fees	$5,640.00
Costs Advanced and Expenses Incurred	$32.85
CURRENT INVOICE DUE FOR THIS MATTER	**$5,672.85**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115005

Invoice No. 161502
Invoice Date: May 29, 2015

Matter Description: [redacted] **ISBE Complaint No. 2015-0321**

PROFESSIONAL FEES INCURRED THROUGH 04/30/15:

Date	Timekeeper	Description	Hours	Amount
04/09/15	KB Yoch	Review documents and outline response to ISBE complaint.	1.10	$258.50
04/16/15	KB Yoch	Review documents and draft response to state complaint.	3.80	$893.00
04/17/15	KB Yoch	Communication with K. Catini and K. Schmidt regarding ISBE response; revise and finalize response to ISBE complaint.	1.50	$352.50
Total Professional Fees For This Matter			**6.40**	**$1,504.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	6.40	$235.00	$1,504.00
Total Professional Fees For This Matter	**6.40**		**$1,504.00**

Fees	$1,504.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,504.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 13, 2015 Invoice No. 162342 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,185.00	$20.00	$3,205.00
01951.108002	General Special Education	$2,194.50	$290.85	$2,485.35
01951.113018	[redacted] Special Education Matter	$94.00	$0.00	$94.00
01951.113019	[redacted] - Complaint #13LA357	$2,410.00	$0.00	$2,410.00
01951.114009	[redacted] Special Education Matter	$100.00	$0.00	$100.00
01951.114012	[redacted] v. Crystal Lake IDHR 2015CF0405	$830.00	$12.45	$842.45
01951.115006	[redacted] Due Process Hearing	$3,313.50	$0.00	$3,313.50
01951.115008	[redacted] Special Education Matter	$50.00	$0.00	$50.00
Total		$12,177.00	$323.30	$12,500.30

Fees	$12,177.00
Costs Advanced and Expenses Incurred	$323.30
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,500.30**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 162342
Invoice Date: July 13, 2015

Date	Timekeeper	Description	Hours	Amount
06/17/15	PM DePoy	Revise [redacted] Step 2 Grievance response; forward to client.	0.40	$94.00
06/22/15	PM DePoy	Review blog posts regarding District PERA administration by former employee; draft e-mail to Dr. Greg Buchanan regarding same; telephone conference with Dr. Buchanan regarding same.	1.00	$235.00
06/23/15	PM DePoy	Telephone conference with Dr. Kathy Hinz regarding potentially defamatory statements made by former employee.	0.60	$141.00
06/23/15	DF Crumley	Telephone conference with Dr. Kathy Hinz regarding response to blog by [redacted]	0.40	$100.00
Total Professional Fees For This Matter			**13.40**	**$3,185.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
DF Crumley	0.40	$250.00	$100.00
JF Wernz	1.40	$250.00	$350.00
JA Greer	3.20	$235.00	$752.00
LE Knittle	1.20	$235.00	$282.00
PM DePoy	6.60	$235.00	$1,551.00
Total Professional Fees For This Matter	**13.40**		**$3,185.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/15:

Description	
Telephone Charges	$20.00
Costs Advanced and Expenses Incurred For This Matter	**$20.00**

Fees	$3,185.00
Costs Advanced and Expenses Incurred	$20.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,205.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 162342
Invoice Date: July 13, 2015

Fees	$2,194.50
Costs Advanced and Expenses Incurred	$290.85
CURRENT INVOICE DUE FOR THIS MATTER	**$2,485.35**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 162342
Invoice Date: July 13, 2015

Matter Description: [redacted] **Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 06/30/15:

Date	Timekeeper	Description	Hours	Amount
06/06/15	DF Crumley	Communication with opposing counsel regarding status hearing; settlement status.	0.20	$50.00
06/08/15	DF Crumley	Communication with Dr. Greg Buchanan and Dr. Kathy Hinz regarding proposed settlement agreement; communication with opposing counsel regarding same.	0.50	$125.00
06/09/15	DA Hass	Prepare for and attend settlement status hearing.	5.70	$1,339.50
06/11/15	DA Hass	Communicate with co-defendant's counsel regarding draft settlement agreement.	0.30	$70.50
06/11/15	DF Crumley	Revise settlement agreement; communication with Dr. Greg Buchanan and Dr. Kathy Hinz regarding same; communication with Steve Glink, [redacted]attorney regarding same.	1.50	$375.00
06/12/15	DF Crumley	Communication with Dr. Greg Buchanan and Steve Glink, Bartelt's counsel regarding finalized settlement agreement and plan for execution of same.	0.40	$100.00
06/17/15	DF Crumley	Draft email to opposing counsel explaining TRS provisions of settlement agreement.	0.80	$200.00
06/23/15	DF Crumley	Draft email to opposing counsel Steve Glink regarding settlement.	0.30	$75.00
06/29/15	DF Crumley	Conference call with Dr. Kathy Hinz and Dr. Greg Buchanan regarding settlement offer and response to same.	0.30	$75.00
Total Professional Fees For This Matter			**10.00**	**$2,410.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	4.00	$250.00	$1,000.00
DA Hass	6.00	$235.00	$1,410.00
Total Professional Fees For This Matter	**10.00**		**$2,410.00**

Fees	$2,410.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,410.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 162342
Invoice Date: July 13, 2015

Matter Description: [redacted]v. Crystal Lake IDHR 2015CF0405

PROFESSIONAL FEES INCURRED THROUGH 06/30/15:

Date	Timekeeper	Description	Hours	Amount
06/23/15	PM DePoy	Draft response to IDHR request for information; review documents responsive to request; draft e-mail to Dr. Buchanan regarding same.	1.70	$399.50
06/24/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status.	0.20	$50.00
06/29/15	PM DePoy	Draft and revise letter to IDHR providing additional information; forward for review.	0.80	$188.00
06/29/15	DF Crumley	Review and revise response to request for additional information.	0.30	$75.00
06/30/15	PM DePoy	Revise and review supplemental letter with additional exhibits to IDHR.	0.50	$117.50
Total Professional Fees For This Matter			**3.50**	**$830.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
DF Crumley	0.30	$250.00	$75.00
PM DePoy	3.00	$235.00	$705.00
Total Professional Fees For This Matter	**3.50**		**$830.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/15:

Description	
Photocopying	$12.45
Costs Advanced and Expenses Incurred For This Matter	**$12.45**

Fees	$830.00
Costs Advanced and Expenses Incurred	$12.45
CURRENT INVOICE DUE FOR THIS MATTER	**$842.45**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115006

Invoice No. 162342
Invoice Date: July 13, 2015

Date	Timekeeper	Description	Hours	Amount
06/25/15	KB Yoch	Review additional student records; prepare for mediation.	0.30	$70.50
06/26/15	KB Yoch	Review independent evaluation; prepare for mediation.	0.60	$141.00
06/29/15	KB Yoch	Prepare for and participate in mediation.	2.70	$634.50
Total Professional Fees For This Matter			**14.10**	**$3,313.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	14.10	$235.00	$3,313.50
Total Professional Fees For This Matter	**14.10**		**$3,313.50**

Fees	$3,313.50
CURRENT INVOICE DUE FOR THIS MATTER	**$3,313.50**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 25, 2015 | Invoice No. 163273 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,648.50	$87.10	$1,735.60
01951.108002	General Special Education	$634.50	$13.62	$648.12
01951.113019	[redacted] Complaint #13LA357	$670.50	$165.45	$835.95
01951.114012	[redacted]v. Crystal Lake IDHR 2015CF0405	$211.50	$0.00	$211.50
01951.115004	[redacted]OCR Complaint No. 05-15-1166	$5,569.50	$0.00	$5,569.50
01951.115006	[redacted]Due Process Hearing	$94.00	$0.00	$94.00
Total		$8,828.50	$266.17	$9,094.67

Fees	$8,828.50
Costs Advanced and Expenses Incurred	$266.17
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,094.67**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 163273
Invoice Date: August 25, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/15:

Date	Timekeeper	Description	Hours	Amount
07/02/15	DL Kriha	Telephone conference with Board President Jeff Mason regarding status of Superintendent evaluation and employment contract.	0.20	$50.00
07/02/15	DL Kriha	Telephone conference with Attorney for the IEA (Illinois Education Association) Rob Lyons to coordinate joint inservice on progressive discipline scheduled for October 7, 2015 to District administrators.	0.10	$25.00
07/07/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding outstanding EEOC Charge, [redacted] IDHR Charge and [redacted] IELRB Charge.	0.20	$47.00
07/08/15	PM DePoy	Draft progressive discipline and investigation PowerPoint.	1.80	$423.00
07/17/15	DL Kriha	Communication with Dr. Kathy Hinz regarding PTO bake sale issue.	0.20	$50.00
07/20/15	LE Knittle	Review Smart Snacks rule requirements.	0.20	$47.00
07/21/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding TJA (transportation joint agreement) negotiations issue and pending matters.	0.30	$75.00
07/22/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding OCR investigation and grievances.	0.30	$70.50
07/22/15	BP Crowley	Communication with Dr. Kathy Hinz regarding indemnification agreement; review same with the Village of Crystal Lake for impact fees.	0.30	$75.00
07/22/15	LE Knittle	Prepare summary regarding nutrition guidelines for Dr. Kathy Hinz.	1.00	$235.00
07/22/15	DL Kriha	Review and revise memo to Dr. Kathy Hinz regarding nutrition guidelines; communication with Dr. Hinz regarding same.	0.40	$100.00
07/22/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding request from Northwest Herald reporter Emily Coleman for tentative budget and Title I plan.	0.30	$75.00
07/23/15	PM DePoy	Review evaluation grievance between paraprofessional and District.	0.20	$47.00
07/27/15	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding paraprofessional grievance and insurance issue.	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 163273
Invoice Date: August 25, 2015

Date	Timekeeper	Description	Hours	Amount
07/27/15	PM DePoy	Revise and draft presentation for progressive discipline and conduct research regarding same.	1.20	$282.00
Total Professional Fees For This Matter			**6.90**	**$1,648.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.50	$250.00	$375.00
BP Crowley	0.30	$250.00	$75.00
LE Knittle	1.20	$235.00	$282.00
PM DePoy	3.90	$235.00	$916.50
Total Professional Fees For This Matter	**6.90**		**$1,648.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/15:

Description	
Computer Research	$87.10
Costs Advanced and Expenses Incurred For This Matter	**$87.10**

Fees	$1,648.50
Costs Advanced and Expenses Incurred	$87.10
CURRENT INVOICE DUE FOR THIS MATTER	**$1,735.60**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 163273
Invoice Date: August 25, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/15:

Date	Timekeeper	Description	Hours	Amount
07/10/15	KB Yoch	Communication with Kelli Catini regarding question on goals and objectives.	0.10	$23.50
07/15/15	KB Yoch	Research and respond to question regarding transition from early intervention.	1.10	$258.50
07/23/15	KB Yoch	Review AT procedures and suggest revisions.	1.00	$235.00
07/27/15	KB Yoch	Communication with parent's attorney regarding student records for [redacted]	0.20	$47.00
07/28/15	KB Yoch	Communication with parent's attorney regarding IEP meeting for [redacted] communication with Kelli Catini regarding same.	0.30	$70.50
Total Professional Fees For This Matter			**2.70**	**$634.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	2.70	$235.00	$634.50
Total Professional Fees For This Matter	**2.70**		**$634.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/15:

Description	
Outside Messenger	$13.62
Costs Advanced and Expenses Incurred For This Matter	**$13.62**

Fees	$634.50
Costs Advanced and Expenses Incurred	$13.62
CURRENT INVOICE DUE FOR THIS MATTER	**$648.12**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 163273
Invoice Date: August 25, 2015

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 07/31/15:

Date	Timekeeper	Description	Hours	Amount
07/08/15	DF Crumley	Draft communication to opposing counsel regarding rejection of counter-offer.	0.50	$125.00
07/12/15	DF Crumley	Draft communication to opposing counsel regarding settlement.	0.30	$75.00
07/16/15	DF Crumley	Communication with Steve Glink regarding settlement.	0.30	$75.00
07/20/15	DF Crumley	Communication with opposing counsel regarding settlement counter offer.	0.30	$75.00
07/24/15	DF Crumley	Communication with Steve Glink regarding settlement.	0.30	$75.00
07/28/15	DF Crumley	Communication with Dr. Kathy Hinz and Dr. Greg Buchanan regarding settlement; revise agreement and forward draft for board review.	0.70	$175.00
07/28/15	DA Hass	Communicate with co-defense counsel regarding settlement status hearing.	0.30	$70.50
Total Professional Fees For This Matter			**2.70**	**$670.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	2.40	$250.00	$600.00
DA Hass	0.30	$235.00	$70.50
Total Professional Fees For This Matter	**2.70**		**$670.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/15:

Description	
Travel	$165.45
Costs Advanced and Expenses Incurred For This Matter	**$165.45**

Fees	$670.50
Costs Advanced and Expenses Incurred	$165.45
CURRENT INVOICE DUE FOR THIS MATTER	**$835.95**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 163273
Invoice Date: August 25, 2015

Matter Description: [redacted] **v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 07/31/15:

Date	Timekeeper	Description	Hours	Amount
07/08/15	PM DePoy	Telephone conference with Investigator Sandra Kelley; draft e-mail to Dr. Greg Buchanan regarding additional information; draft e-mail to Investigator Sandra Kelley providing additional information.	0.90	$211.50
Total Professional Fees For This Matter			**0.90**	**$211.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.90	$235.00	$211.50
Total Professional Fees For This Matter	**0.90**		**$211.50**

Fees	$211.50
CURRENT INVOICE DUE FOR THIS MATTER	**$211.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 163273
Invoice Date: August 25, 2015

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 07/31/15:

Date	Timekeeper	Description	Hours	Amount
07/06/15	KB Yoch	Review OCR second request for data; communication with Dr. Kathy Hinz and Kelli Catini regarding same; review documents and plan for response.	3.50	$822.50
07/08/15	KB Yoch	Review status of collecting information to OCR's second request for data.	0.30	$70.50
07/10/15	KB Yoch	Communication with Kelli Catini regarding response to OCR request for additional information; research regarding Title IX.	1.40	$329.00
07/16/15	KB Yoch	Prepare response to OCR request for additional information.	2.40	$564.00
07/17/15	KB Yoch	Review documents and draft response to OCR request for additional information.	6.10	$1,433.50
07/20/15	KB Yoch	Review additional documentation.	0.20	$47.00
07/22/15	KB Yoch	Review documents to provide to OCR and update response letter.	0.30	$70.50
07/23/15	KB Yoch	Communication with Kelli Catini regarding response to OCR request for additional information; review procedures and training materials for response.	1.80	$423.00
07/28/15	KB Yoch	Review documents and revise response to OCR second data request.	3.50	$822.50
07/30/15	KB Yoch	Revise response to OCR second data request and review documents regarding same.	2.40	$564.00
07/31/15	KB Yoch	Review and revise response to OCR second data request; communication with Dr. Kathy Hinz regarding same.	1.80	$423.00
Total Professional Fees For This Matter			**23.70**	**$5,569.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	23.70	$235.00	$5,569.50
Total Professional Fees For This Matter	**23.70**		**$5,569.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 163273
Invoice Date: August 25, 2015

Fees	$5,569.50
CURRENT INVOICE DUE FOR THIS MATTER	**$5,569.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115006

Invoice No. 163273
Invoice Date: August 25, 2015

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 07/31/15:

Date	Timekeeper	Description	Hours	Amount
07/02/15	KB Yoch	Draft motion for continuance; communication with parent's counsel regarding motion for continuance.	0.20	$47.00
07/29/15	KB Yoch	Communication with Kelli Catini regarding case status and mediation.	0.20	$47.00
Total Professional Fees For This Matter			**0.40**	**$94.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.40	$235.00	$94.00
Total Professional Fees For This Matter	**0.40**		**$94.00**

Fees	$94.00
CURRENT INVOICE DUE FOR THIS MATTER	**$94.00**

KH
GB
JB

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 18, 2015 Invoice No. 163673 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 08/31/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,432.50	$371.84	$3,804.34
01951.108002	General Special Education	$3,405.00	$81.69	$3,486.69
01951.113017	Superintendent Contract (Kathy Hinz)	$750.00	$0.00	$750.00
01951.113018	[redacted] Special Education Matter	$70.50	$0.00	$70.50
01951.113019	[redacted] - Complaint #13LA357	$3,609.00	$42.35	$3,651.35
01951.114012	[redacted] v. Crystal Lake IDHR 2015CF0405	$188.00	$0.00	$188.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$963.50	$0.00	$963.50
01951.115006	[redacted] Due Process Hearing	$47.00	$0.00	$47.00
01951.115010	[redacted] EEOC Charge #440-2015-05028	$94.00	$0.00	$94.00
Total		$12,559.50	$495.88	$13,055.38

Fees	$12,559.50
Costs Advanced and Expenses Incurred	$495.88
CURRENT INVOICE DUE FOR ALL MATTERS	**$13,055.38**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/04/15	BP Crowley	Communication with Clare Bourne regarding FOIA request.	0.10	$25.00
08/06/15	BP Crowley	Review impact fee indemnification agreement with the City of Crystal Lake.	0.70	$175.00
08/07/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding student registration/enrollment issues.	0.30	$75.00
08/10/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding ADA accommodation issue and other matters.	0.40	$94.00
08/10/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including bus route issue.	0.30	$75.00
08/11/15	PM DePoy	Draft e-mail regarding reasonable accommodations for Dr. Greg Buchanan.	0.30	$70.50
08/13/15	PM DePoy	Prepare presentation on drugs and alcohol.	2.20	$517.00
08/13/15	AK Dickerson	Communication with Dr. Kathy Hinz regarding residency and student transportation issues; research and analysis regarding ability of school district to not provide transportation to students attending student attendance center other than their originally assigned school.	0.70	$175.00
08/18/15	PM DePoy	Draft and revise substance abuse presentation.	2.20	$517.00
08/19/15	PM DePoy	Draft and revise presentation regarding substance abuse and due process training.	1.00	$235.00
08/24/15	BP Crowley	Prepare response to IEA FOIA request.	0.20	$50.00
08/24/15	LE Knittle	Communicate with Sandi Correa regarding residency affidavit.	0.20	$47.00
08/25/15	LE Knittle	Review subpoena for Dr. Kathy Hinz.	0.30	$70.50
08/25/15	AK Dickerson	Research and analysis of School Code and ISBE opinions regarding requirements to provide transportation to students.	0.50	$125.00
08/26/15	AK Dickerson	Research and analysis of School Code and ISBE opinions regarding transportation requirements.	0.30	$75.00
08/26/15	DL Kriha	Telephone conference with Dr. Kathy Hinz and Dr. Greg Buchanan regarding status of pending matters, including [redacted] parental concerns, peanut-safe classroom issue and student lunch issue.	0.50	$125.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 163673
Invoice Date: September 18, 2015

Date	Timekeeper	Description	Hours	Amount
08/27/15	DL Kriha	Telephone conferences with Dr. Kathy Hinz regarding student [redacted] temporary educational rights granted to family member and student enrollment issue; review student profile, power of attorney for temporary guardianship authorization (State of Colorado) and request for student records received from [redacted] School District in Lakewood, Colorado; discuss pending student custody issues.	0.80	$200.00
08/28/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding FMLA issue.	0.20	$47.00
08/31/15	AK Dickerson	Research and analysis of Illinois School Code and ISBE opinions regarding requirements to provide transportation to students not attending initially assigned school.	0.40	$100.00
08/31/15	JA Greer	Research the Illinois School Code regarding whether a school district must provide free transportation to students who wish to attend a school within the district that is not their assigned attendance center.	2.70	$634.50
Total Professional Fees For This Matter			**14.30**	**$3,432.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.90	$250.00	$475.00
DF Crumley	0.00	$0.00	$0.00
BP Crowley	1.00	$250.00	$250.00
AK Dickerson	1.90	$250.00	$475.00
JA Greer	2.70	$235.00	$634.50
LE Knittle	0.50	$235.00	$117.50
PM DePoy	6.30	$235.00	$1,480.50
Total Professional Fees For This Matter	**14.30**		**$3,432.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/15:

Description	
Photocopying	$7.65
Computer Research	$326.86
Telephone Charges	$37.33
Costs Advanced and Expenses Incurred For This Matter	**$371.84**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 163673
Invoice Date: September 18, 2015

Fees	$3,432.50
Costs Advanced and Expenses Incurred	$371.84
CURRENT INVOICE DUE FOR THIS MATTER	**$3,804.34**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/03/15	KB Yoch	Communication with Cynthia Leli regarding meeting for [redacted]	0.20	$47.00
08/11/15	KB Yoch	Communication with parent's attorney regarding IEP meeting for [redacted] communication with Cynthia Leli regarding same.	0.20	$47.00
08/12/15	KB Yoch	Communication with Cynthia Leli regarding meeting for [redacted]	0.10	$23.50
08/12/15	LE Knittle	Communicate with Dr. Kathy Hinz regarding questions relating to Snap Chat and the use of student initials by the publicity team.	0.40	$94.00
08/14/15	KB Yoch	Communication with Cynthia Leli regarding IEP meeting for [redacted]	0.10	$23.50
08/17/15	KB Yoch	Communication with Cynthia Leli regarding meeting for [redacted] communication with parents' attorney regarding meeting for [redacted]	0.40	$94.00
08/17/15	KB Yoch	Communication with Kelli Catini regarding nurse question.	0.50	$117.50
08/18/15	KB Yoch	Communication with Kelli Catini regarding outside reports.	0.10	$23.50
08/19/15	KB Yoch	Research and respond to questions regarding domain meetings.	1.30	$305.50
08/25/15	KB Yoch	Communication with Kelli Catini regarding 504 question.	0.20	$47.00
08/25/15	KB Yoch	Review records and prepare for IEP meeting for [redacted]	1.20	$282.00
08/26/15	KB Yoch	Prepare for and support district at IEP meeting for [redacted]	7.10	$1,668.50
08/27/15	KB Yoch	Communication with Kelli Catini regarding PE participation for students with casts.	0.20	$47.00
08/28/15	DL Kriha	Telephone conferences with Kelli Catini regarding pending matters, including [redacted] special education placement and services; [redacted] educational placement; [redacted] status of mediation.	0.80	$200.00
08/28/15	LE Knittle	Review subpoenaed records for Dr. Kathy Hinz.	0.50	$117.50
08/31/15	KB Yoch	Review and suggest revisions to IEP notes for [redacted]	0.50	$117.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 163673
Invoice Date: September 18, 2015

Date	Timekeeper	Description	Hours	Amount
08/31/15	DL Kriha	Review student [redacted] IEP summary dated May 29, 2015 regarding provision of a related service requested by parent; communication with Kelli Catini regarding same.	0.60	$150.00
Total Professional Fees For This Matter			**14.40**	**$3,405.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$250.00	$350.00
KB Yoch	12.10	$235.00	$2,843.50
LE Knittle	0.90	$235.00	$211.50
Total Professional Fees For This Matter	**14.40**		**$3,405.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/15:

Description	
Travel	$81.69
Costs Advanced and Expenses Incurred For This Matter	**$81.69**

Fees	$3,405.00
Costs Advanced and Expenses Incurred	$81.69
CURRENT INVOICE DUE FOR THIS MATTER	**$3,486.69**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113017

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: Superintendent Contract (Kathy Hinz)

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/13/15	DF Crumley	Draft successor performance based contract for Dr. Kathy Hinz; draft communication to Jeff Mason regarding approval of same and bonus for 2014-2015 school year.	2.50	$625.00
08/17/15	DF Crumley	Respond to questions from Jeff Mason regarding successor superintendent contract.	0.30	$75.00
08/18/15	DL Kriha	Review revised Superintendent employment contract.	0.20	$50.00
Total Professional Fees For This Matter			**3.00**	**$750.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
DF Crumley	2.80	$250.00	$700.00
Total Professional Fees For This Matter	**3.00**		**$750.00**

Fees	$750.00
CURRENT INVOICE DUE FOR THIS MATTER	**$750.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/24/15	KB Yoch	Communication with Kelli Catini regarding homebound services.	0.30	$70.50
Total Professional Fees For This Matter			**0.30**	**$70.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.30	$235.00	$70.50
Total Professional Fees For This Matter	**0.30**		**$70.50**

Fees	$70.50
CURRENT INVOICE DUE FOR THIS MATTER	**$70.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper		Description	Hours	Amount
08/04/15	DF Crumley		Communication with opposing counsel regarding letter of reference for plaintiff as part of settlement.	0.30	$75.00
08/17/15	DF Crumley		Communication with Dr. Greg Buchanan regarding settlement agreement and prohibition against waiving future claims associated with performance review; draft email with explanation for same.	0.80	$200.00
08/19/15	DF Crumley		Draft letter of reference; communication with Steve Glink regarding settlement and letter of reference.	0.80	$200.00
08/24/15	JA Greer		Review case file in preparation for status hearing on 8/25/15 regarding potential settlement of the case.	0.30	$70.50
08/24/15	DF Crumley		Revise settlement agreement and letter of reference; communication with Steve Glink regarding same.	1.10	$275.00
08/25/15	DF Crumley		Communication with Steve Glink regarding settlement, failure of his client to use call-in procedures for day of absence and response to same; communication with Dr. Greg Buchanan regarding same.	0.90	$225.00
08/25/15	JA Greer		Prepare for and attend status hearing in order to discuss the agreed dismissal of the case and schedule the next status hearing for 9/22/15.	4.10	$963.50
08/27/15	DF Crumley		Communication with Steve Glink regarding investigative meeting with [redacted] to review appropriate procedures for calling in sick; communication with Dr. Greg Buchanan regarding same.	0.50	$125.00
08/28/15	DL Kriha		Telephone conference with Dr. Greg Buchanan regarding possible settlement terms; review and revise letter of warning to employee; telephone conferences with opposing counsel Steven Glink regarding same; review and revise last draft settlement agreement; legal research regarding TRS salary issue.	2.30	$575.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 163673
Invoice Date: September 18, 2015

Date	Timekeeper	Description	Hours	Amount
08/31/15	DL Kriha	Telephone conferences with Dr. Kathy Hinz, Dr. Greg Buchanan and opposing counsel Steven Glink regarding status of possible settlement terms; revise draft settlement agreement regarding same; review written warning letter issued today to employee concerning work attendance issue; forward warning letter to Mr. Glink for his file.	3.60	$900.00
Total Professional Fees For This Matter			**14.70**	**$3,609.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.90	$250.00	$1,475.00
DF Crumley	4.40	$250.00	$1,100.00
JA Greer	4.40	$235.00	$1,034.00
Total Professional Fees For This Matter	**14.70**		**$3,609.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/15:

Description	
Travel	$42.35
Costs Advanced and Expenses Incurred For This Matter	**$42.35**

Fees	$3,609.00
Costs Advanced and Expenses Incurred	$42.35
CURRENT INVOICE DUE FOR THIS MATTER	**$3,651.35**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: [redacted]**v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/14/15	PM DePoy	Draft litigation update for insurance provider.	0.80	$188.00
Total Professional Fees For This Matter			**0.80**	**$188.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.80	$235.00	$188.00
Total Professional Fees For This Matter	**0.80**		**$188.00**

Fees	$188.00
CURRENT INVOICE DUE FOR THIS MATTER	**$188.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/03/15	KB Yoch	Research and summarize additional Title IX issues.	2.20	$517.00
08/04/15	KB Yoch	Communication with Dr. Kathy Hinz regarding the grievance procedure.	0.20	$47.00
08/06/15	KB Yoch	Communication with Dr. Kathy Hinz regarding student handbook and complaint procedure and Title IX Coordinator training.	1.70	$399.50
Total Professional Fees For This Matter			**4.10**	**$963.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	4.10	$235.00	$963.50
Total Professional Fees For This Matter	**4.10**		**$963.50**

Fees	$963.50
CURRENT INVOICE DUE FOR THIS MATTER	**$963.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115006

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/25/15	KB Yoch	Communication with Kelli Catini regarding IEP meeting and AT assessment.	0.20	$47.00
Total Professional Fees For This Matter			**0.20**	**$47.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.20	$235.00	$47.00
Total Professional Fees For This Matter	**0.20**		**$47.00**

Fees	$47.00
CURRENT INVOICE DUE FOR THIS MATTER	**$47.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115010

Invoice No. 163673
Invoice Date: September 18, 2015

Matter Description: [redacted] **EEOC Charge #440-2015-05028**

PROFESSIONAL FEES INCURRED THROUGH 08/31/15:

Date	Timekeeper	Description	Hours	Amount
08/31/15	PM DePoy	Review documentation regarding [redacted] EEOC Charge; call EEOC Investigator for update.	0.40	$94.00
Total Professional Fees For This Matter			**0.40**	**$94.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.40	$235.00	$94.00
Total Professional Fees For This Matter	**0.40**		**$94.00**

Fees	$94.00
CURRENT INVOICE DUE FOR THIS MATTER	**$94.00**

KH
GB
JB
KCahn
CN

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 19, 2015 Invoice No. 164218 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$5,358.50	$342.91	$5,701.41
01951.108002	General Special Education	$920.50	$0.00	$920.50
01951.113011	[redacted] Special Education Matter	$175.00	$0.00	$175.00
01951.113018	[redacted] Special Education Matter	$750.00	$0.00	$750.00
01951.113019	[redacted] - Complaint #13LA357	$1,175.00	$0.00	$1,175.00
01951.114009	[redacted] Special Education Matter	$1,679.00	$0.00	$1,679.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$1,386.50	$0.00	$1,386.50
01951.115006	[redacted] Due Process Hearing	$2,890.50	$39.84	$2,930.34
01951.115008	[redacted] Special Education Matter	$150.00	$0.00	$150.00
01951.115011	[redacted] Special Education Matter	$175.00	$0.00	$175.00
Total		$14,660.00	$382.75	$15,042.75

Fees	$14,660.00
Costs Advanced and Expenses Incurred	$382.75
CURRENT INVOICE DUE FOR ALL MATTERS	**$15,042.75**

OK
CAN
11-3-15

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 164218
Invoice Date: October 19, 2015

Date	Timekeeper	Description	Hours	Amount
09/11/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including communications from parent Daniel Bellino concerning transportation requests; review same.	0.50	$125.00
09/14/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding employee leave of absence for spouse's trial.	0.30	$70.50
09/15/15	PM DePoy	Draft e-mail regarding FMLA leave request and conduct research regarding same.	1.00	$235.00
09/15/15	PM DePoy	Prepare for substance and alcohol abuse presentation.	0.50	$117.50
09/16/15	PM DePoy	Prepare for and present alcohol and substance abuse training for principals and administrators.	5.80	$1,363.00
09/16/15	DL Kriha	Prepare for and present substance abuse inservice to all District administrators.	5.80	$0.00
09/17/15	DF Crumley	Respond to question from Dr. Greg Buchanan regarding interpretation of MOA on aide coverage of duties within the work day.	0.40	$100.00
09/17/15	DL Kriha	Telephone conference with Board President Jeff Mason regarding Board policy 7:10 and suggestions for revision recommended by Board member; review same.	0.60	$150.00
09/18/15	E Fowler	Research whether a District may lawfully send automatic mass messages to parents with students in the District in instances of emergency.	0.90	$211.50
09/18/15	BP Crowley	Prepare response to FOIA request from the Better Government Association.	0.30	$75.00
09/21/15	DL Kriha	Telephone conference with Rob Lyons (general counsel for the Illinois Education Association) regarding the joint inservice presentation on progressive discipline for D47 Administrators scheduled for October 7, 2015.	0.20	$50.00
09/22/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding bargaining issue; conduct brief research regarding same.	0.60	$141.00
09/22/15	LE Knittle	Contact opposing counsel regarding subpoena of records.	0.10	$23.50
09/22/15	BP Crowley	Review response to the FOIA request from the Better Government Association.	0.20	$50.00
09/22/15	BP Crowley	Review request for information regarding employees from the IEA.	0.20	$50.00
09/22/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding transportation issue relating to provision of related service to Early Childhood student.	0.30	$75.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 164218
Invoice Date: October 19, 2015

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/15:

Description	
Computer Research	$124.97
Telephone Charges	$22.89
Travel	$195.05
Costs Advanced and Expenses Incurred For This Matter	**$342.91**

Fees	$5,358.50
Costs Advanced and Expenses Incurred	$342.91
CURRENT INVOICE DUE FOR THIS MATTER	**$5,701.41**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 164218
Invoice Date: October 19, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/15:

Date	Timekeeper	Description	Hours	Amount
09/03/15	DL Kriha	Telephone conference with Kelli Catini regarding parent's request for early release; review parent's email communications to District personnel regarding same.	0.30	$75.00
09/04/15	DL Kriha	Telephone conference with Cindy Leli regarding status of student's current placement and parental requests concerning transportation.	0.20	$50.00
09/28/15	DL Kriha	Telephone conference with Kelli Catini regarding parental request for evaluation.	0.20	$50.00
Total Professional Fees For This Matter			**0.70**	**$175.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$250.00	$175.00
Total Professional Fees For This Matter	**0.70**		**$175.00**

Fees	$175.00
CURRENT INVOICE DUE FOR THIS MATTER	**$175.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 164218
Invoice Date: October 19, 2015

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 09/30/15:

Date	Timekeeper	Description	Hours	Amount
09/01/15	DL Kriha	Communications with Dr. Kathy Hinz and opposing counsel Steven Glink regarding status.	0.40	$100.00
09/03/15	DL Kriha	Draft board agenda language relating to settlement agreement terms; communication with Dr. Kathy Hinz regarding same; communications with opposing counsel Steven Glink regarding revisions to settlement agreement.	0.70	$175.00
09/08/15	DL Kriha	Communications with Dr. Kathy Hinz, Dr. Greg Buchanan and opposing counsel Steven Glink regarding status of execution of settlement agreement.	0.90	$225.00
09/09/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of settlement agreement.	0.20	$50.00
09/11/15	DL Kriha	Telephone conference with Dr. Greg Buchanan regarding status of settlement agreement and confirm that employee [redacted] will execute agreement; telephone conference with opposing counsel Steven Glink regarding status and confirming employee's last day assigned to building as of today (September 11, 2015).	0.50	$125.00
09/14/15	DL Kriha	Received confirmation from Dr. Kathy Hinz that employee [redacted] executed the settlement agreement; communication with opposing counsel Steven Glink regarding same.	0.30	$75.00
09/21/15	DL Kriha	Communication with Dr. Kathy Hinz regarding pending approval of settlement agreement at Board of Education meeting scheduled for this evening; review Freedom of Information Act language to confirm disclosure requirement.	0.80	$200.00
09/22/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding full execution of settlement agreement at Board of Education meeting held on September 21, 2015; transmit fully signed agreement to opposing counsel Steven Glink.	0.30	$75.00
09/23/15	DL Kriha	Telephone conference with Dr. Greg Buchanan regarding withholding deductions from settlement payment; review and forward fully executed agreement to opposing counsel Steven Glink.	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114009

Invoice No. 164218
Invoice Date: October 19, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/15:

Date	Timekeeper	Description	Hours	Amount
09/01/15	DL Kriha	Review email message from parent dated August 27, 2015 regarding standardized testing and draft response; communication with Kelli Catini regarding same.	0.70	$175.00
09/01/15	KB Yoch	Review revised behavior plan for [redacted] and communication with Cindy Leli regarding same.	0.60	$141.00
09/03/15	DL Kriha	Communication with Cindy Leli regarding pending issues for discussion during IEP meeting scheduled for October 23, 2015; review revised behavioral intervention plan flow chart prepared by school psychologist.	0.70	$175.00
09/03/15	KB Yoch	Review and communication with Cindy Leli regarding behavior plan for [redacted]	0.80	$188.00
09/04/15	DL Kriha	Telephone conference with Cindy Leli regarding review of IEP documents from meeting held on August 26, 2015; review same; email opposing counsel Charles Fox regarding high school transition IEP meeting dates for January 2016.	1.30	$325.00
09/16/15	DL Kriha	Communications with Kelli Catini and opposing counsel Charles Fox regarding scheduling student's high school transition IEP meeting with Crystal Lake High School District 155.	0.40	$100.00
09/22/15	DL Kriha	Telephone conferences with Kelli Catini and opposing counsel Charles Fox regarding status of parent's motion to compel the production of student records in child custody/divorce proceeding.	0.50	$125.00
09/23/15	DL Kriha	Review letter received from attorney Jonathan Nye regarding affidavit certifying student records; review student records prior to completing certification form; telephone conferences with Kelli Catini and Mr. Nye's office staff regarding request.	1.80	$450.00
Total Professional Fees For This Matter			**6.80**	**$1,679.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.40	$250.00	$1,350.00
KB Yoch	1.40	$235.00	$329.00
Total Professional Fees For This Matter	**6.80**		**$1,679.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 164218
Invoice Date: October 19, 2015

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 09/30/15:

Date	Timekeeper	Description	Hours	Amount
09/08/15	KB Yoch	Review OCR additional data request; communication with Dr. Kathy Hinz and Kelli Catini.regarding same.	0.40	$94.00
09/24/15	KB Yoch	Review new bullying investigation forms; communication with Kelli Catini regarding same.	0.50	$117.50
09/28/15	KB Yoch	Review and organize documentation to be submitted to OCR; draft response letter.	3.90	$916.50
09/30/15	KB Yoch	Review, finalize, and submit additional documentation to OCR.	1.10	$258.50
Total Professional Fees For This Matter			**5.90**	**$1,386.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	5.90	$235.00	$1,386.50
Total Professional Fees For This Matter	**5.90**		**$1,386.50**

Fees	$1,386.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,386.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115006

Invoice No. 164218
Invoice Date: October 19, 2015

Description	
Travel	$39.84
Costs Advanced and Expenses Incurred For This Matter	**$39.84**
Fees	$2,890.50
Costs Advanced and Expenses Incurred	$39.84
CURRENT INVOICE DUE FOR THIS MATTER	**$2,930.34**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115011

Invoice No. 164218
Invoice Date: October 19, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/15:

Date	Timekeeper	Description	Hours	Amount
09/01/15	DL Kriha	Draft visitor confidentiality form for use with student's private therapist; communication with Kelli Catini regarding status, including options for services and placement.	0.50	$125.00
09/03/15	DL Kriha	Communication with Kelli Catini regarding issue relating to tutoring on school grounds.	0.20	$50.00
Total Professional Fees For This Matter			**0.70**	**$175.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$250.00	$175.00
Total Professional Fees For This Matter	**0.70**		**$175.00**

Fees	$175.00
CURRENT INVOICE DUE FOR THIS MATTER	**$175.00**

Please review & return to C.N.
GB
JB
KH
CN

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

~~FEIN 36-3924171~~

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 16, 2015 Invoice No. 164774 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,977.00	$163.43	$4,140.43
01951.108002	General Special Education	$1,950.00	$86.93	$2,036.93
01951.113018	[redacted] Special Education Matter	$275.00	$0.00	$275.00
01951.113019	[redacted] - Complaint #13LA357	$100.00	$0.00	$100.00
01951.114009	[redacted] Special Education Matter	$2,613.00	$95.30	$2,708.30
01951.115006	[redacted] Due Process Hearing	$517.00	$0.00	$517.00
Total		$9,432.00	$345.66	$9,777.66

Fees $9,432.00
Costs Advanced and Expenses Incurred $345.66

CURRENT INVOICE DUE FOR ALL MATTERS **$9,777.66**

12/11/15

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 164774
Invoice Date: November 16, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/15:

Date	Timekeeper	Description	Hours	Amount
10/01/15	PM DePoy	Draft response to Dr. Greg Buchanan question regarding FMLA eligibility.	0.20	$47.00
10/04/15	JF Wernz	Review [redacted] file.	0.40	$100.00
10/05/15	JF Wernz	Communication with litigation counsel (Charles LeMoine) regarding [redacted] file.	0.20	$50.00
10/05/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding school vandalism and FMLA leave; draft e-mail regarding same; conduct research regarding same.	1.20	$282.00
10/05/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of pending matters, including bargaining preparation.	0.40	$100.00
10/06/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding staff member under the influence; review documents and e-mails regarding same.	0.60	$141.00
10/06/15	JF Wernz	Communication with Mr. LeMoine regarding [redacted] matter.	0.10	$25.00
10/07/15	DL Kriha	Prepare for and present inservice to District Administration and Building Union Representatives on progressive discipline.	5.30	$1,325.00
10/08/15	DL Kriha	Telephone conference with Dr. Greg Buchanan regarding follow up issues from the Progressive Discipline inservice to administrators and building representatives conducted on October 7, 2015.	0.20	$50.00
10/09/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding student parental custody issue and teacher's unauthorized leave request.	0.60	$141.00
10/12/15	LE Knittle	Review suspension hearing materials for Jean Bevevino.	1.40	$329.00
10/13/15	LE Knittle	Review suspension materials from Jean Bevevino.	1.00	$235.00
10/13/15	PM DePoy	Communication with Dr. Greg Buchanan regarding workers' compensation issue.	0.50	$117.50
10/13/15	JF Wernz	Communication with Mr. LeMoine regarding [redacted] case file.	0.10	$25.00
10/13/15	LE Knittle	Communicate with Jean Bevevino regarding suspension review hearing.	0.50	$117.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 164774
Invoice Date: November 16, 2015

Date	Timekeeper	Description	Hours	Amount
10/14/15	DL Kriha	Telephone conference with Dr. Kathy Hinz and Jean Bevevino regarding [redacted] student suspension review hearing, including board agenda language.	0.60	$150.00
10/14/15	LE Knittle	Finalize review of suspension hearing materials for Jean Bevevino.	2.00	$470.00
10/19/15	LE Knittle	Communicate with Jean Bevevino regarding student expulsion matter.	0.20	$47.00
10/19/15	JF Wernz	Communication with Mr. LeMoine regarding [redacted] case and oversee production of [redacted] file per Mr. LeMoine's request.	0.20	$50.00
10/20/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including Board action concerning [redacted] student suspension; draft letter to parents notifying them of the Board's action.	0.50	$125.00
10/29/15	DL Kriha	Forward draft suspension and expulsion letter templates to Dr. Kathy Hinz and Jean Bevevino.	0.20	$50.00
Total Professional Fees For This Matter			**16.40**	**$3,977.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.20	$250.00	$1,800.00
JF Wernz	1.00	$250.00	$250.00
LE Knittle	5.10	$235.00	$1,198.50
PM DePoy	3.10	$235.00	$728.50
Total Professional Fees For This Matter	**16.40**		**$3,977.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/15:

Description	
Telephone Charges	$17.33
Travel	$146.10
Costs Advanced and Expenses Incurred For This Matter	**$163.43**

Fees	$3,977.00
Costs Advanced and Expenses Incurred	$163.43
CURRENT INVOICE DUE FOR THIS MATTER	**$4,140.43**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 164774
Invoice Date: November 16, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/15:

Date	Timekeeper	Description	Hours	Amount
10/09/15	DL Kriha	Communication with Kelli Catini regarding student accommodation issue.	0.30	$75.00
10/22/15	DL Kriha	Prepare for and meet with special education administrators to review pending matters and for inservice on current topics and recent changes to Illinois law.	6.40	$1,600.00
10/23/15	DL Kriha	Review letter received from parent dated October 21, 2015 regarding [redacted] student records request.	0.30	$75.00
10/26/15	DL Kriha	Telephone conference with Kelli Catini regarding early childhood services issue and status of pending matters.	0.30	$75.00
10/29/15	DL Kriha	Communication with Kelli Catini regarding issue relating to IEP programming and service minutes; review court order appointing Carol Alfus as Special Advocate for student [redacted]	0.50	$125.00
Total Professional Fees For This Matter			**7.80**	**$1,950.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.80	$250.00	$1,950.00
Total Professional Fees For This Matter	**7.80**		**$1,950.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/15:

Description	
Travel	$86.93
Costs Advanced and Expenses Incurred For This Matter	**$86.93**

Fees	$1,950.00
Costs Advanced and Expenses Incurred	$86.93
CURRENT INVOICE DUE FOR THIS MATTER	**$2,036.93**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 164774
Invoice Date: November 16, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/15:

Date	Timekeeper	Description	Hours	Amount
10/13/15	DL Kriha	Telephone conference with Kelli Catini regarding status of student's current placement and services and parent's request for copies of all communication and records.	0.30	$75.00
10/14/15	DL Kriha	Communication with Kelli Catini regarding parental request for copies of all email and communications; review parent's email message regarding same.	0.20	$50.00
10/16/15	DL Kriha	Review email messages compiled by District personnel in response to parent's request; telephone conference with Kelli Catini regarding same.	0.60	$150.00
Total Professional Fees For This Matter			**1.10**	**$275.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.10	$250.00	$275.00
Total Professional Fees For This Matter	**1.10**		**$275.00**

Fees	$275.00
CURRENT INVOICE DUE FOR THIS MATTER	**$275.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113019

Invoice No. 164774
Invoice Date: November 16, 2015

Matter Description: [redacted] **- Complaint #13LA357**

PROFESSIONAL FEES INCURRED THROUGH 10/31/15:

Date	Timekeeper	Description	Hours	Amount
10/21/15	DL Kriha	Review dismissal order entered by Judge Michael Caldwell this morning; forward same to Dr. Kathy Hinz and Dr. Greg Buchanan for file; communication with opposing counsel Steven Glink regarding same.	0.40	$100.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**

Fees	$100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114009

Invoice No. 164774
Invoice Date: November 16, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/15:

Date	Timekeeper	Description	Hours	Amount
10/20/15	KB Yoch	Prepare for IEP meeting.	0.40	$94.00
10/20/15	DL Kriha	Review email message from parent dated October 19, 2015 regarding current concerns; communication with Kelli Catini regarding same.	0.30	$75.00
10/21/15	KB Yoch	Review teacher updates; communication with Cindy Leli regarding same.	0.50	$117.50
10/22/15	KB Yoch	Review file and team updates; communication with Cindy Leli in preparation for IEP meeting.	1.80	$423.00
10/23/15	KB Yoch	Prepare for and attend IEP meeting.	7.70	$1,809.50
10/27/15	KB Yoch	Review meeting notes; communication with Cindy Leli regarding same.	0.40	$94.00
Total Professional Fees For This Matter			**11.10**	**$2,613.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
KB Yoch	10.80	$235.00	$2,538.00
Total Professional Fees For This Matter	**11.10**		**$2,613.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/15:

Description	
Travel	$95.30
Costs Advanced and Expenses Incurred For This Matter	**$95.30**

Fees	$2,613.00
Costs Advanced and Expenses Incurred	$95.30
CURRENT INVOICE DUE FOR THIS MATTER	**$2,708.30**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115006

Invoice No. 164774
Invoice Date: November 16, 2015

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 10/31/15:

Date	Timekeeper	Description	Hours	Amount
10/09/15	KB Yoch	Communication with Kelli Catini regarding case status and IEE; communication with hearing officer and parent's attorney regarding case status.	0.50	$117.50
10/26/15	KB Yoch	Prepare for and participate in status call with hearing officer and parent's attorney; communication with Kelli Catini regarding same.	1.20	$282.00
10/27/15	KB Yoch	Review information provided by parent's attorney related to IEE; communication with Kelli Catini regarding same.	0.30	$70.50
10/28/15	KB Yoch	Communication with parent's attorney regarding continuance and IEE cost.	0.20	$47.00
Total Professional Fees For This Matter			**2.20**	**$517.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	2.20	$235.00	$517.00
Total Professional Fees For This Matter	**2.20**		**$517.00**

Fees	$517.00
CURRENT INVOICE DUE FOR THIS MATTER	**$517.00**

Please approve & return to. C. Nelson
KH
GB
JB
KC

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 22, 2015 Invoice No. 165459 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/15:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,973.50	$0.00	$1,973.50
01951.108002	General Special Education	$150.00	$0.00	$150.00
01951.113018	[redacted] Special Education Matter	$500.00	$0.00	$500.00
01951.114009	[redacted] Special Education Matter	$75.00	$0.00	$75.00
01951.114012	[redacted] v. Crystal Lake IDHR 2015CF0405	$305.50	$0.00	$305.50
01951.115005	[redacted] SBE Complaint No. 2015-0321	$352.50	$0.00	$352.50
01951.115006	[redacted] Due Process Hearing	$4,112.50	$0.00	$4,112.50
01951.115012	[redacted] Special Education Matter	$575.00	$0.00	$575.00
01951.115013	[redacted] Special Education Matter	$700.00	$0.00	$700.00
Total		$8,744.00	$0.00	$8,744.00

Fees ~~$8,744.00~~

CURRENT INVOICE DUE FOR ALL MATTERS **$8,744.00**

OK
CAN
1-4-16.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/03/15	PM DePoy	Review documents from Dr. Greg Buchanan regarding leave request; draft e-mail regarding same; forward IELRB decision regarding Mr. Anderson's charge.	0.40	$94.00
11/04/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending issues, including release of student records to non-custodial parent.	0.50	$125.00
11/06/15	DL Kriha	Prepare for and participate in telephone conference call with Dr. Kathy Hinz, Board President Jeff Mason and Dr. Greg Buchanan regarding impact bargaining issue; review data regarding same.	0.90	$225.00
11/06/15	LE Knittle	Conduct research regarding sex offender notification for Sandi Correa.	0.30	$70.50
11/06/15	E Fowler	Complete review of the District's questions regarding the new concussion law; correspondence with Jean Bevevino communicating the answers to the District's questions related to the concussion law to ensure that the District is compliant with the new requirements.	1.30	$305.50
11/13/15	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Board President Jeff Mason regarding pending matters, including collective bargaining preparations.	0.60	$150.00
11/16/15	SR Metcalf	Review notice of the 2014 tax rate objections; and communicate with Dr. Kathy Hinz regarding same.	0.40	$94.00
11/19/15	PM DePoy	Telephone conference with Dr. Greg Buchanan; review options for dismissing probationary teacher; draft e-mail regarding same.	0.80	$188.00
11/19/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending employment matters and status of impact bargaining.	0.40	$100.00
11/20/15	PM DePoy	Review documents provided by Dr. Greg Buchanan regarding probationary teacher and performance issues.	0.50	$117.50
11/24/15	PM DePoy	Review documents provided by Dr. Greg Buchanan regarding probationary teacher dismissal; telephone conference regarding same.	0.60	$141.00
11/24/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending negotiations matters; review Data Sharing and Research Permission Agreement from the Northwest Evaluation Association (NWEA).	0.70	$175.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 165459
Invoice Date: December 22, 2015

Date	Timekeeper	Description	Hours	Amount
11/30/15	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding bereavement leave policy.	0.30	$70.50
11/30/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding bereavement leave.	0.50	$117.50
Total Professional Fees For This Matter			**8.20**	**$1,973.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$250.00	$775.00
SR Metcalf	0.40	$235.00	$94.00
E Fowler	1.30	$235.00	$305.50
LE Knittle	0.30	$235.00	$70.50
PM DePoy	3.10	$235.00	$728.50
Total Professional Fees For This Matter	**8.20**		**$1,973.50**

Fees	$1,973.50
CURRENT INVOICE DUE FOR THIS MATTER	**$1,973.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/05/15	DL Kriha	Draft consent for FBA form; forward to Kelli Catini for her review and input.	0.40	$100.00
11/13/15	DL Kriha	Communication with Kelli Catini regarding required IEP team members for preschool IEP meetings.	0.20	$50.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/05/15	DL Kriha	Review email communications between parent and staff members regarding feeding/meal issues; review draft response and communication with Kristin Schmidt regarding same.	0.40	$100.00
11/16/15	DL Kriha	Review email message from parent dated today regarding personal notes; communication with Kelli Catini regarding same.	0.20	$50.00
11/17/15	DL Kriha	Telephone conference with Kelli Catini regarding parent's email message (dated 11/17/15) and requests; review same.	0.50	$125.00
11/18/15	DL Kriha	Review response to ISBE program compliance division regarding student records issue.	0.40	$100.00
11/23/15	DL Kriha	Telephone conference with Kelli Catini regarding status of parent's pending requests and next steps.	0.50	$125.00
Total Professional Fees For This Matter			**2.00**	**$500.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.00	$250.00	$500.00
Total Professional Fees For This Matter	**2.00**		**$500.00**

Fees	$500.00
CURRENT INVOICE DUE FOR THIS MATTER	**$500.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114009

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/23/15	DL Kriha	Telephone conference with Kelli Catini regarding status of student's current placement and parental requests.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115005

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: [redacted] **ISBE Complaint No. 2015-0321**

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/17/15	KB Yoch	Review inquiry from ISBE; review records to draft response.	0.70	$164.50
11/18/15	KB Yoch	Respond to follow up question from ISBE.	0.50	$117.50
11/24/15	KB Yoch	Communication with Kelli Catini regarding additional questions from ISBE.	0.30	$70.50
Total Professional Fees For This Matter			**1.50**	**$352.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.50	$235.00	$352.50
Total Professional Fees For This Matter	**1.50**		**$352.50**

Fees	$352.50
CURRENT INVOICE DUE FOR THIS MATTER	**$352.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115006

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/11/15	KB Yoch	Prepare for prehearing conference; communication with Kelli Catini regarding documents.	0.40	$94.00
11/12/15	KB Yoch	Prepare witness and document lists for prehearing conference; communication with Kelli Catini regarding same.	1.20	$282.00
11/16/15	KB Yoch	Prepare for and participate in prehearing conference; communication with Kelli Catini regarding same; draft proposed settlement agreement and placement statement.	2.60	$611.00
11/17/15	KB Yoch	Draft proposed settlement agreement; draft placement statement; communication with Kelli Catini regarding same.	1.00	$235.00
11/20/15	KB Yoch	Communication with parent's attorney and hearing officer regarding case status; communication with Kelli Catini regarding case status.	0.40	$94.00
11/22/15	KB Yoch	Prepare disclosures.	1.90	$446.50
11/23/15	KB Yoch	Finalize disclosures; communication with parent's attorney regarding hearing; research motion to dismiss.	2.00	$470.00
11/24/15	KB Yoch	Communication with parent's attorney regarding case status; communication with Kelli Catini regarding same; research and draft motion to dismiss.	3.70	$869.50
11/25/15	KB Yoch	Draft, review, and revise motion to dismiss; communication with parent's attorney regarding proposed agreement; participate in status call with hearing officer and parent's attorney; research regarding parent's outstanding claim.	4.30	$1,010.50
Total Professional Fees For This Matter			**17.50**	**$4,112.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	17.50	$235.00	$4,112.50
Total Professional Fees For This Matter	**17.50**		**$4,112.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115006

Invoice No. 165459
Invoice Date: December 22, 2015

Fees	$4,112.50
CURRENT INVOICE DUE FOR THIS MATTER	**$4,112.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115012

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/10/15	DL Kriha	Review student records prior to disclosure to parent pursuant to request dated October 21, 2015; communication with Amy Lilly regarding same.	2.30	$575.00
Total Professional Fees For This Matter			**2.30**	**$575.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.30	$250.00	$575.00
Total Professional Fees For This Matter	**2.30**		**$575.00**

Fees	$575.00
CURRENT INVOICE DUE FOR THIS MATTER	**$575.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115013

Invoice No. 165459
Invoice Date: December 22, 2015

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/15:

Date	Timekeeper	Description	Hours	Amount
11/09/15	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Kristin Schmidt and Principal Rachel Alt regarding status of student's current educational placement and services.	0.70	$175.00
11/11/15	DL Kriha	Review email message from Rachael Alt to parent regarding observation; communication with Ms. Alt regarding same.	0.60	$150.00
11/12/15	DL Kriha	Communication with Kelli Catini regarding status of student's current placement/services; review parent's email message to Ms. Catini dated today regarding same.	0.50	$125.00
11/13/15	DL Kriha	Communication with Kelli Catini regarding parent's request for a copy of Ms. Catini's personal notes; review Ms. Catini's response to parent regarding same.	0.40	$100.00
11/17/15	DL Kriha	Telephone conference with Kelli Catini regarding scheduling an IEP meeting to consider parent's requests; review bus incident reports (dated 11/9, 11/10 and 11/15).	0.60	$150.00
Total Professional Fees For This Matter			**2.80**	**$700.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.80	$250.00	$700.00
Total Professional Fees For This Matter	**2.80**		**$700.00**

Fees	$700.00
CURRENT INVOICE DUE FOR THIS MATTER	**$700.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 22, 2015 Invoice No. 165459 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through November 30, 2015

Total Professional Fees	$8,744.00
CURRENT INVOICE DUE	**$8,744.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 165890
Invoice Date: January 25, 2016

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/15:

Date	Timekeeper	Description	Hours	Amount
12/03/15	LE Knittle	Review correspondence regarding family translator issue per Rachael Alt.	0.40	$94.00
12/03/15	PM DePoy	Revise contract regarding grant funds for professional development tuition; forward to Dr. Greg Buchanan.	0.80	$188.00
12/03/15	LE Knittle	Communicate with Rachael Alt regarding parent interpreting issue and review correspondence regarding the same.	1.10	$258.50
12/04/15	LE Knittle	Communicate with Rachael Alt regarding interpreter.	0.20	$47.00
12/08/15	LE Knittle	Communicate with John Jacobsen regarding parent communication matter and draft letter regarding same.	1.80	$423.00
12/09/15	LE Knittle	Draft letter to attorney regarding parent complaint per John Jacobsen and review records regarding the same.	1.20	$282.00
12/10/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding employee receiving disability benefits.	0.20	$47.00
12/10/15	LE Knittle	Communicate with John Jacobsen regarding parent custody matter; communicate with opposing counsel regarding the same; conduct research regarding interpreting services; draft letter regarding same for Rachael Alt.	2.40	$564.00
12/10/15	SR Metcalf	Review abatement resolution; communicate with Kathy Hinz regarding same.	0.30	$70.50
12/10/15	E Fowler	Legal research regarding accomodation issue.	1.50	$352.50
12/11/15	LE Knittle	Prepare letter to parent regarding request for interpreters per Rachael Alt.	0.90	$211.50
12/14/15	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding leave request; draft letter denying request for paid sick leave.	1.30	$305.50
12/14/15	LE Knittle	Review and revise letter regarding interpreter per Rachael Alt.	0.80	$188.00
12/15/15	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding request for sick leave; draft and revise letter regarding request for sick leave.	0.70	$164.50
12/15/15	LE Knittle	Review and revise letter regarding interpreter per Rachael Alt.	0.60	$141.00
12/17/15	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding bargaining status and pending issues.	0.20	$50.00

√ = transl. | comm. issue (non-spec ed)

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 165890
Invoice Date: January 25, 2016

Date	Timekeeper	Description	Hours	Amount
12/17/15	PM DePoy	Review employee personnel file and draft e-mail to Dr. Greg Buchanan regarding request for sick leave.	0.80	$188.00
12/18/15	PM DePoy	Review answers provided by Jaclyn DeAngelis; draft follow-up e-mail to Dr. Greg Buchanan regarding same.	0.30	$70.50
12/21/15	DL Kriha	Review memorandum of understanding from impact bargaining session; communication with Dr. Kathy Hinz regarding same.	0.20	$50.00
12/21/15	DL Kriha	Telephone conference with Dr. Greg Buchanan regarding pending employment matters.	0.30	$75.00
Total Professional Fees For This Matter			**16.00**	**$3,770.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$250.00	$175.00
SR Metcalf	0.30	$235.00	$70.50
E Fowler	1.50	$235.00	$352.50
LE Knittle	9.40	$235.00	$2,209.00
PM DePoy	4.10	$235.00	$963.50
Total Professional Fees For This Matter	**16.00**		**$3,770.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/15:

Description	
Computer Research	$65.13
Telephone Charges	$55.41
Costs Advanced and Expenses Incurred For This Matter	**$120.54**

Fees	$3,770.50
Costs Advanced and Expenses Incurred	$120.54
CURRENT INVOICE DUE FOR THIS MATTER	**$3,891.04**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 165890
Invoice Date: January 25, 2016

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 12/31/15:

Date	Timekeeper	Description	Hours	Amount
12/02/15	DL Kriha	Communication with Kelli Catini regarding sign language translation issues; legal research regarding same.	0.30	$75.00
12/03/15	DL Kriha	Telephone conference with Kelli Catini regarding continued discussions concerning language translation issue.	0.30	$75.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 165890
Invoice Date: January 25, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/15:

Date	Timekeeper	Description	Hours	Amount
12/09/15	DL Kriha	Telephone conference with Kelli Catini regarding status of student's current placement and scheduling IEP meeting for January of 2016; discuss results of Ms. Catini's observation of the student at [redacted] setting that occurred on December 8, 2015.	0.30	$75.00
12/15/15	DL Kriha	Telephone conference with Kelli Catini regarding status of student's current educational placement.	0.30	$75.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 165890
Invoice Date: January 25, 2016

Matter Description: [redacted]**v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 12/31/15:

Date	Timekeeper	Description	Hours	Amount
12/23/15	PM DePoy	Review e-mail from [redacted] regarding whistleblower claim; draft e-mail to Dr. Greg Buchanan regarding same; telephone conference with Dr. Greg Buchanan regarding same; draft letter from Board regarding EEOC claim.	1.20	$282.00
Total Professional Fees For This Matter			**1.20**	**$282.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	1.20	$235.00	$282.00
Total Professional Fees For This Matter	**1.20**		**$282.00**

Fees	$282.00
CURRENT INVOICE DUE FOR THIS MATTER	**$282.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115012

Invoice No. 165890
Invoice Date: January 25, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/15:

Date	Timekeeper	Description	Hours	Amount
12/07/15	DL Kriha	Telephone conference with Kelli Catini regarding issues related to IEP meeting scheduled for tomorrow, December 8, 2015.	0.30	$75.00
12/09/15	DL Kriha	Telephone conference with Kelli Catini regarding status of outcome of IEP meeting held yesterday, December 8, 2015.	0.10	$25.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**

Fees	$100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115013

Invoice No. 165890
Invoice Date: January 25, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 12/31/15:

Date	Timekeeper	Description	Hours	Amount
12/09/15	DL Kriha	Telephone conference with Kelli Catini regarding parents' decision to remove student from school; review email message from staff member concerning parent's attendance at a parent support group meeting held yesterday, December 8, 2015.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 18, 2016 Invoice No. 166348 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,468.00	$17.44	$1,485.44
01951.108002	General Special Education	$350.00	$0.00	$350.00
01951.113018	[redacted] Special Education Matter	$375.00	$0.00	$375.00
01951.114009	[redacted] Special Education Matter	$150.00	$0.00	$150.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$1,450.00	$0.00	$1,450.00
01951.115013	[redacted] Special Education Matter	$250.00	$0.00	$250.00
Total		$4,043.00	$17.44	$4,060.44

Fees	$4,043.00
Costs Advanced and Expenses Incurred	$17.44
CURRENT INVOICE DUE FOR ALL MATTERS	**$4,060.44**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 166348
Invoice Date: February 18, 2016

Date	Timekeeper	Description	Hours	Amount
01/27/16	DL Kriha	Communication with Dr. Kathy Hinz regarding student interview issue.	0.20	$50.00
Total Professional Fees For This Matter			**6.10**	**$1,468.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.00	$250.00	$500.00
BP Crowley	0.30	$250.00	$75.00
LE Knittle	0.70	$235.00	$164.50
PM DePoy	3.10	$235.00	$728.50
Total Professional Fees For This Matter	**6.10**		**$1,468.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/16:

Description	
Telephone Charges	$17.44
Costs Advanced and Expenses Incurred For This Matter	**$17.44**

Fees	$1,468.00
Costs Advanced and Expenses Incurred	$17.44
CURRENT INVOICE DUE FOR THIS MATTER	**$1,485.44**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 166348
Invoice Date: February 18, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/16:

Date	Timekeeper		Description	Hours	Amount
01/05/16	DL Kriha	QB	Telephone conference with Kelli Catini regarding outcome of IEP meeting held yesterday, January 4, 2015; review records provided by parent regarding same.	0.50	$125.00
01/07/16	DL Kriha	QB	Telephone conference with Kelli Catini regarding recent communications from parent regarding placement and service concerns.	0.20	$50.00
01/08/16	DL Kriha	QB	Review IEP summary from meeting held on January 4, 2016; telephone conference with Kelli Catini regarding status.	0.50	$125.00
01/14/16	DL Kriha	QB	Communication with Kelli Catini regarding status of student's current educational placement.	0.30	$75.00
Total Professional Fees For This Matter				**1.50**	**$375.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.50	$250.00	$375.00
Total Professional Fees For This Matter	**1.50**		**$375.00**

Fees	$375.00
CURRENT INVOICE DUE FOR THIS MATTER	**$375.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 166348
Invoice Date: February 18, 2016

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 01/31/16:

Date	Timekeeper	Description	Hours	Amount
01/07/16	DL Kriha	Review records compiled by District in preparation for OCR interviews of District personnel; communication with Kelli Catini regarding same.	2.30	$575.00
01/13/16	DL Kriha	Review student records provided to OCR in preparation for staff interviews; communication with Kelli Catini regarding status.	2.80	$700.00
01/14/16	KB Yoch	Communication with Kelli Catini regarding OCR request for information.	0.10	$25.00
01/22/16	KB Yoch	Communication with OCR regarding requested information.	0.20	$50.00
01/26/16	KB Yoch	Communication with Kelli Catini regarding OCR request for additional information; prepare and send OCR requested information.	0.40	$100.00
Total Professional Fees For This Matter			**5.80**	**$1,450.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.10	$250.00	$1,275.00
KB Yoch	0.70	$250.00	$175.00
Total Professional Fees For This Matter	**5.80**		**$1,450.00**

Fees	$1,450.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,450.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 31, 2016 Invoice No. 167193 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/29/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,080.00	$115.86	$2,195.86
01951.108002	General Special Education	$225.00	$0.00	$225.00
01951.113018	[redacted] Special Education Matter	$75.00	$0.00	$75.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$2,800.00	$0.00	$2,800.00
01951.115005	[redacted] ISBE Complaint No. 2015-0321	$500.00	$0.00	$500.00
01951.115013	[redacted] Special Education Matter	$100.00	$0.00	$100.00
Total		$5,780.00	$115.86	$5,895.86

Fees	$5,780.00
Costs Advanced and Expenses Incurred	$115.86
CURRENT INVOICE DUE FOR ALL MATTERS	**$5,895.86**

4/11/16.

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 167193
Invoice Date: March 31, 2016

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/29/16:

Date	Timekeeper	Description	Hours	Amount
02/01/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding leave and custodian abusing alcohol at work.	0.20	$47.00
02/05/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding draft memorandum of understanding received from Union; review same.	0.80	$200.00
02/06/16	DL Kriha	Review attorney's lien letter dated February 3, 2016 from attorney Kelly Lancaster regarding bus incident involving [redacted] communication with Dr. Kathy Hinz regarding same.	0.30	$75.00
02/08/16	LE Knittle	Review subpoena for Dr. Kathy Hinz.	0.10	$23.50
02/09/16	DL Kriha	Telephone conference with Board President Jeff Mason regarding pending matters, including status of CLETA negotiations.	0.20	$50.00
02/09/16	BP Crowley	Communication with David Schuh regarding locker bid.	0.20	$50.00
02/09/16	LE Knittle	Review subpoena and communicate with opposing counsel and Dr. Kathy Hinz regarding the same.	0.60	$141.00
02/10/16	BP Crowley	Review locker bid matter.	0.10	$25.00
02/11/16	DL Kriha	Telephone conference with Jeff Mason regarding status of negotiations.	0.20	$50.00
02/11/16	BP Crowley	Communication with David Schuh regarding locker bid.	0.10	$25.00
02/12/16	DL Kriha	Telephone conference with Dr. Greg Buchanan regarding issue relating to collective bargaining agreement.	0.20	$50.00
02/16/16	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Board President Jeff Mason regarding status of pending matters, including teacher negotiation sessions.	0.60	$150.00
02/17/16	PM DePoy	Review unauthorized leave request from Dr. Greg Buchanan and draft e-mail regarding same.	0.30	$70.50
02/17/16	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Jeff Mason regarding status of pending matters, including negotiations and memorandum of understanding.	0.60	$150.00
02/17/16	LE Knittle	Communicate with Jim Kelley regarding subpoena.	0.30	$70.50
02/18/16	LE Knittle	Review subpoenaed records for Jim Riley.	0.10	$23.50
02/18/16	DF Crumley	Review plan for reclassification of Assistant Principal.	0.20	$50.00
02/19/16	LE Knittle	Communicate with opposing counsel regarding Jim Riley subpoena.	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 167193
Invoice Date: March 31, 2016

Date	Timekeeper	Description	Hours	Amount
02/19/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding teacher's return to work and requested accommodations.	0.40	$94.00
02/24/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including investigation notes, student discipline issue and status of negotiations.	0.50	$125.00
02/25/16	BP Crowley	Review agreement with eBridge Business Solutions.	1.20	$300.00
02/25/16	BP Crowley	Review applicability of notice of eligibility for public contracts letter for school district contracts.	0.10	$25.00
02/25/16	LE Knittle	Communicate with Jim Riley regarding subpoena.	0.20	$47.00
02/26/16	LE Knittle	Communicate with opposing counsel and Jim Kelley regarding [redacted] subpoena cancellation.	0.60	$141.00
02/29/16	BP Crowley	Review eBridge agreement with David Schuh.	0.20	$50.00
Total Professional Fees For This Matter			**8.50**	**$2,080.00**

ok w/ Dave Schuh 4-11-16

FEE SUMMARY: ok w/ J. Kelley 4-11-16

Timekeeper	Hours	Rate	Total
DL Kriha	3.40	$250.00	$850.00
DF Crumley	0.20	$250.00	$50.00
BP Crowley	1.90	$250.00	$475.00
LE Knittle	2.10	$235.00	$493.50
PM DePoy	0.90	$235.00	$211.50
Total Professional Fees For This Matter	**8.50**		**$2,080.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/29/16:

Description	
Telephone Charges	$35.36
Travel	$80.50
Costs Advanced and Expenses Incurred For This Matter	**$115.86**

Fees	$2,080.00
Costs Advanced and Expenses Incurred	$115.86
CURRENT INVOICE DUE FOR THIS MATTER	**$2,195.86**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 167193
Invoice Date: March 31, 2016

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/29/16:

Date	Timekeeper	Description	Hours	Amount
02/01/16	DL Kriha	Communication with Kelli Catini regarding emergency release of student records; forward Ms. Catini copy of administrative regulation regarding same.	0.30	$75.00
02/15/16	DL Kriha	Review model 'prior written notice' letter relating to parental revocation of consent; communications with Cindy Leli and Kelli Catini regarding same.	0.20	$50.00
02/19/16	DL Kriha	Communication with Kelli Catini and Kristin Schmidt regarding student accommodation issue.	0.20	$50.00
02/24/16	DL Kriha	Communication with Kelli Catini regarding pending IEP meeting issues, including parental attendance and participation in meetings.	0.20	$50.00
Total Professional Fees For This Matter			**0.90**	**$225.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.90	$250.00	$225.00
Total Professional Fees For This Matter	**0.90**		**$225.00**

Fees	$225.00
CURRENT INVOICE DUE FOR THIS MATTER	**$225.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 167193
Invoice Date: March 31, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/29/16:

Date	Timekeeper	Description	Hours	Amount
02/23/16	DL Kriha	Telephone conference with Kelli Catini regarding IEP meeting scheduled for this afternoon.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 167193
Invoice Date: March 31, 2016

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 02/29/16:

Date	Timekeeper	Description	Hours	Amount
02/10/16	KB Yoch	Communication with OCR regarding interviews.	0.20	$50.00
02/19/16	DL Kriha	Prepare for and meet with District personnel for OCR interview scheduled for February 24, 2016.	6.70	$1,675.00
02/22/16	DL Kriha	Telephone conference with OCR attorney Lauren Lowe regarding rescheduling interview date due to weather forecast.	0.30	$75.00
02/24/16	DL Kriha	Communication with OCR attorney Lauren Lowe regarding rescheduling interview date; communication with Kelli Catini regarding same.	0.40	$100.00
02/26/16	DL Kriha	Review records submitted to OCR in preparation for interviews scheduled for March 16, 2016; communication with Kelli Catini regarding status.	3.60	$900.00
Total Professional Fees For This Matter			**11.20**	**$2,800.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	11.00	$250.00	$2,750.00
KB Yoch	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**11.20**		**$2,800.00**

Fees	$2,800.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,800.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115005

Invoice No. 167193
Invoice Date: March 31, 2016

Matter Description: [redacted] **ISBE Complaint No. 2015-0321**

PROFESSIONAL FEES INCURRED THROUGH 02/29/16:

Date	Timekeeper	Description	Hours	Amount
02/10/16	KB Yoch	Review ISBE decision; communication with Kelli Catini regarding implementation.	0.90	$225.00
02/10/16	DL Kriha	Review letter from ISBE dated February 3, 2016; communication with Kelli Catini regarding same.	0.40	$100.00
02/24/16	DL Kriha	Review communication to staff regarding retention of data; communication with Kelli Catini regarding same.	0.30	$75.00
02/25/16	DL Kriha	Forward memorandum sent to District personnel to ISBE Principal Consultant Mark Conyer; communication with Mr. Conyer regarding same.	0.40	$100.00
Total Professional Fees For This Matter			**2.00**	**$500.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.10	$250.00	$275.00
KB Yoch	0.90	$250.00	$225.00
Total Professional Fees For This Matter	**2.00**		**$500.00**

Fees	$500.00
CURRENT INVOICE DUE FOR THIS MATTER	**$500.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115013

Invoice No. 167193
Invoice Date: March 31, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/29/16:

Date	Timekeeper	Description	Hours	Amount
02/12/16	DL Kriha	Review parent's email message regarding homeschooling decision; communication with Kelli Catini regarding same.	0.40	$100.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**

Fees	$100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$100.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 21, 2016 | Invoice No. 167600 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,422.50	$15.26	$2,437.76
01951.108002	General Special Education	$200.00	$0.00	$200.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$4,825.00	$63.85	$4,888.85
01951.115005	[redacted] ISBE Complaint No. 2015-0321	$75.00	$0.00	$75.00
Total		$7,522.50	$79.11	$7,601.61

Fees	$7,522.50
Costs Advanced and Expenses Incurred	$79.11
CURRENT INVOICE DUE FOR ALL MATTERS	**$7,601.61**

5/2/16

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 167600
Invoice Date: April 21, 2016

Date	Timekeeper	Description	Hours	Amount
03/28/16	PM DePoy	Telephone conference with opposing counsel regarding subpoena; draft e-mail to Dr. Greg Buchanan regarding same; draft letter requesting authorization to release records.	1.30	$305.50
Total Professional Fees For This Matter			**10.20**	**$2,422.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
DF Crumley	0.50	$250.00	$125.00
BP Crowley	0.60	$250.00	$150.00
PM DePoy	8.50	$235.00	$1,997.50
Total Professional Fees For This Matter	**10.20**		**$2,422.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/16:

Description	
Telephone Charges	$15.26
Costs Advanced and Expenses Incurred For This Matter	**$15.26**

Fees	$2,422.50
Costs Advanced and Expenses Incurred	$15.26
CURRENT INVOICE DUE FOR THIS MATTER	**$2,437.76**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 167600
Invoice Date: April 21, 2016

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 03/31/16:

Date	Timekeeper	Description	Hours	Amount
03/01/16	DL Kriha	Communication with Kelli Catini regarding status of witness schedule; review student records in preparation for OCR interview.	1.30	$325.00
03/02/16	DL Kriha	Telephone conference with OCR investigator Lauren Lowe regarding status, including interview schedule.	0.40	$100.00
03/04/16	DL Kriha	Review and revise interview schedule for meeting with OCR; communication with Kelli Catini regarding same.	0.40	$100.00
03/11/16	DL Kriha	Review documents and records submitted to OCR in preparation for staff interviews scheduled for March 16, 2016.	4.30	$1,075.00
03/12/16	DL Kriha	Communication with OCR investigator Lauren Lowe regarding status of interviews.	0.20	$50.00
03/15/16	DL Kriha	Revise and forward interview scheduled to OCR investigator Lauren Lowe; communication with Kelli Catini regarding same.	0.30	$75.00
03/16/16	DL Kriha	Prepare for and participate in OCR interviews of District personnel.	10.80	$2,700.00
03/24/16	DL Kriha	Communication with OCR investigator Lauren Lowe regarding status of investigation.	0.30	$75.00
03/29/16	DL Kriha	Review OCR's request for additional student records dated March 24, 2016; review responsive documents to ensure that materials were forwarded to OCR; communication with Kelli Catini regarding same.	1.30	$325.00
Total Professional Fees For This Matter			**19.30**	**$4,825.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	19.30	$250.00	$4,825.00
Total Professional Fees For This Matter	**19.30**		**$4,825.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/16:

Description	
Travel	$63.85

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115005

Invoice No. 167600
Invoice Date: April 21, 2016

Matter Description: [redacted]**ISBE Complaint No. 2015-0321**

PROFESSIONAL FEES INCURRED THROUGH 03/31/16:

Date	Timekeeper	Description	Hours	Amount
03/09/16	DL Kriha	Review letter from ISBE dated March 3, 2016 regarding compliance with ISBE findings relating to communication with personnel; communication with Kelli Catini regarding same.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Please review
approve & return.
KH
GB
JB | RC
CAN
Thank you!
Cathy

FRANCZEKRADELE

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAG
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZ

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLI

Invoice Date: May 31, 2016

Invoice No. 168442

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,207.00	$0.00	$2,207.00
01951.108002	General Special Education	$500.00	$0.00	$500.00
01951.113011	[redacted] Special Education Matter	$1,000.00	$0.00	$1,000.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$1,425.00	$0.00	$1,425.00
01951.115011	[redacted] Special Education Matter	$650.00	$0.00	$650.00
Total		$5,782.00	$0.00	$5,782.00

Fees	$5,782.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$5,782.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 168442
Invoice Date: May 31, 2016

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/16:

Date	Timekeeper	Description	Hours	Amount
04/04/16	PM DePoy	Review e-mail from CLETA president and draft response regarding same.	0.30	$70.50
04/05/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding leave issues and grievance.	0.20	$47.00
04/07/16	PM DePoy	Telephone conference with Dr. Greg Buchanan; draft letter to employee seeking Sick Bank leave regarding same.	0.40	$94.00
04/13/16	PM DePoy	Review Maintenance Manager contract; revise letter and board resolution for non-renewal; and draft e-mails regarding non-renewal; review union's grievance response and draft e-mail regarding same.	1.40	$329.00
04/13/16	DF Crumley	Advise regarding nonrenewal of administrative IMRF employee.	0.40	$100.00
04/14/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding Step 2 grievance and assistant principal discipline.	0.60	$141.00
04/15/16	PM DePoy	Draft e-mail regarding discipline for assistant principal and review board policies for same.	0.40	$94.00
04/15/16	DF Crumley	Review permissibility of suspension without pay for administrative employees.	0.40	$100.00
04/20/16	PM DePoy	Review and revise letter of reprimand and forward to Dr. Kathy Hinz; telephone conference with Dr. Hinz regarding same.	1.00	$235.00
04/20/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding [redacted] employment matter; review and revise letter to employee regarding same; review email communications between employee and District personnel.	0.80	$200.00
04/21/16	PM DePoy	Draft Step 3 Grievance response regarding grandparent leave.	1.40	$329.00
04/22/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding issues relating to after school activities and adult sponsorship of student led groups.	0.30	$75.00
04/25/16	PM DePoy	Revise Step 3 Grievance and forward for review.	0.30	$70.50
04/25/16	DL Kriha	Review and revise Step 3 response to CLETA grievance (grandparent leave of absence).	0.30	$75.00
04/26/16	PM DePoy	Revise Step 3 grievance response and forward to Dr. Kathy Hinz.	0.20	$47.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 168442
Invoice Date: May 31, 2016

Date	Timekeeper	Description	Hours	Amount
04/29/16	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Dr. Greg Buchanan regarding student medication issue.	0.80	$200.00
Total Professional Fees For This Matter			**9.20**	**$2,207.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.20	$250.00	$550.00
DF Crumley	0.80	$250.00	$200.00
PM DePoy	6.20	$235.00	$1,457.00
Total Professional Fees For This Matter	**9.20**		**$2,207.00**

Fees	$2,207.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,207.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 168442
Invoice Date: May 31, 2016

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/16:

Date	Timekeeper	Description	Hours	Amount
04/06/16	DL Kriha	Telephone conference with Kelli Catini regarding [redacted] parental request for mediation and current status of student's educational placement.	0.30	$75.00
04/06/16	DL Kriha	Communications with Kelli Catini and Pam White regarding [redacted] early childhood placement and attendance issues; review email communication between District and parents regarding same.	0.60	$150.00
04/07/16	DL Kriha	Review email message from [redacted] parent regarding decision to withdraw due process request to allow mediation to occur; communication with Kelli Catini regarding same.	0.20	$50.00
04/14/16	DL Kriha	Communication with Kelli Catini regarding issue relating to discontinuation of student's special education eligibility.	0.20	$50.00
04/15/16	DL Kriha	Communication with Kristin Schmidt regarding status of student placement issue (8th grade student).	0.40	$100.00
04/19/16	DL Kriha	Telephone conference with Kelli Catini regarding outcome of [redacted] special education mediation session held with ISBE mediator Marcia Erwin this morning.	0.30	$75.00
Total Professional Fees For This Matter			**2.00**	**$500.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.00	$250.00	$500.00
Total Professional Fees For This Matter	**2.00**		**$500.00**

Fees	$500.00
CURRENT INVOICE DUE FOR THIS MATTER	**$500.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 168442
Invoice Date: May 31, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/16:

Date	Timekeeper	Description	Hours	Amount
04/12/16	DL Kriha	Telephone conference with Kelli Catini and Cindy Leli regarding IEP meeting scheduled for April 14, 2016 concerning annual review and eligibility review.	0.30	$75.00
04/14/16	DL Kriha	Communication with Kelli Catini regarding status of IEP meeting held this morning.	0.10	$25.00
04/19/16	DL Kriha	Telephone conference with Kelli Catini regarding mother's request to convene another IEP meeting after meeting held on April 14, 2016; draft prior written notice letter denying mother's request.	0.90	$225.00
04/22/16	DL Kriha	Review parents' due process complaint; communication with Kelli Catini regarding same.	0.70	$175.00
04/27/16	DL Kriha	Prepare ISBE form 19-86 requesting the appointment of a special education due process hearing officer; draft letter to parents regarding hearing process; draft resolution session agreement and due process withdrawal form in preparation for mediation; communication with Kelli Catini regarding same.	1.80	$450.00
04/28/16	DL Kriha	Telephone conference with Cindy Leli regarding status of student's current placement and eligibility label.	0.20	$50.00
Total Professional Fees For This Matter			**4.00**	**$1,000.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.00	$250.00	$1,000.00
Total Professional Fees For This Matter	**4.00**		**$1,000.00**

Fees	$1,000.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,000.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 168442
Invoice Date: May 31, 2016

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 04/30/16:

Date	Timekeeper	Description	Hours	Amount
04/05/16	DL Kriha	Review student [redacted] IEP summaries prior to transmittal to OCR investigator, Lauren Lowe; communication with Jean Bevevino regarding training summary.	1.20	$300.00
04/15/16	DL Kriha	Review IEP summaries for the 2014-2015 and 2015-2016 school year for students [redacted] prior to transmittal to OCR staff attorney Lauren Lowe.	2.30	$575.00
04/18/16	DL Kriha	Review and compile list of training topics; draft letter to OCR staff attorney Lauren Lowe regarding same; communication with Ms. Lowe to schedule follow up interview with Jean Bevevino, the District's Title IX Coordinator.	1.30	$325.00
04/19/16	DL Kriha	Telephone conference with Kelli Catini regarding status of response to OCR relating to request for additional information; communications with Jean Bevevino and OCR staff attorney Lauren Lowe regarding scheduling follow up interview for May 4, 2016.	0.70	$175.00
04/21/16	DL Kriha	Communication with OCR investigator Lauren Lowe regarding status of investigation.	0.20	$50.00
Total Professional Fees For This Matter			**5.70**	**$1,425.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	5.70	$250.00	$1,425.00
Total Professional Fees For This Matter	**5.70**		**$1,425.00**

Fees	$1,425.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,425.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115011

Invoice No. 168442
Invoice Date: May 31, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/16:

Date	Timekeeper	Description	Hours	Amount
04/07/16	DL Kriha	Review email exchanges from parent regarding student enrollment; communication with Kelli Catini regarding same.	0.40	$100.00
04/08/16	DL Kriha	Communication with Kelli Catini regarding parents' decision to withdraw student from school; review email message from parents regarding same.	0.30	$75.00
04/12/16	DL Kriha	Review and revise letter to parents regarding their decision to withdraw their child from school; review IEP summary dated February 23, 2016; communication with Kelli Catini regarding status.	1.70	$425.00
04/19/16	DL Kriha	Review parent's email message canceling IEP meeting scheduled for April 21, 2016; communication with Kelli Catini regarding same.	0.20	$50.00
Total Professional Fees For This Matter			**2.60**	**$650.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.60	$250.00	$650.00
Total Professional Fees For This Matter	**2.60**		**$650.00**

Fees	$650.00
CURRENT INVOICE DUE FOR THIS MATTER	**$650.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 31, 2016 | Invoice No. 168442 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through April 30, 2016

Total Professional Fees	$5,782.00
CURRENT INVOICE DUE	**$5,782.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 30, 2016 Invoice No. 169024 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

RECEIVED
JUL 13 2016
BY: .....

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,392.50	$20.27	$2,412.77
01951.108002	General Special Education	$150.00	$0.00	$150.00
01951.113018	[redacted] Special Education Matter	$300.00	$0.00	$300.00
01951.114012	[redacted]v. Crystal Lake IDHR 2015CF0405	$117.50	$0.00	$117.50
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$1,975.00	$0.00	$1,975.00
01951.115011	[redacted] Special Education Matter	$2,390.50	$0.00	$2,390.50
01951.116001	[redacted] Due Process Hearing	$2,525.00	$0.00	$2,525.00
Total		$9,850.50	$20.27	$9,870.77

Fees	$9,850.50
Costs Advanced and Expenses Incurred	$20.27
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,870.77**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 169024
Invoice Date: June 30, 2016

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/16:

Date	Timekeeper	Description	Hours	Amount
05/02/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding IME for bus driver.	0.50	$117.50
05/03/16	PM DePoy	Review physician's letter regarding IME (independent medical examination) and draft e-mails addressing same.	0.30	$70.50
05/04/16	DL Kriha	Review participant liability waiver form; communication with Cathy Nelson regarding same.	0.40	$100.00
05/04/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding CLETA request for meeting with school board.	0.30	$70.50
05/05/16	JF Wernz	Review and revise discipline policies in light of SB 100.	1.00	$250.00
05/06/16	BP Crowley	Review required documents to sign opinion of counsel for finance lease of technology equipment; prepare email to David Jenkins.	0.40	$100.00
05/11/16	DL Kriha	Telephone conference with Board President Jeff Mason regarding status of CLETA negotiations.	0.20	$50.00
05/17/16	DL Kriha	Telephone conference with Board President Jeff Mason regarding status of pending teachers' negotiations; review communication to union team regarding same.	0.40	$100.00
05/17/16	PM DePoy	Review CLASS complaint regarding bereavement leave and draft e-mail regarding same.	0.50	$117.50
05/17/16	BP Crowley	Review approval documents related to opinion letter for finance lease with Providence Capital Network, LLC.	0.20	$50.00
05/18/16	PM DePoy	Telephone conference with Rob Lyons of IEA/NEA regarding arbitration for grandparent sick leave.	0.80	$188.00
05/18/16	BP Crowley	Prepare opinion of counsel regarding finance lease with Providence Capital Network, LLC.	0.20	$50.00
05/19/16	DL Kriha	Telephone conference with Board President Jeff Mason regarding status of CLETA negotiations and other pending matters.	0.30	$75.00
05/19/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding CLETA grievance and IEA proposed settlement; telephone conference with Dr. Greg Buchanan and Dr. Kathy Hinz regarding same.	0.80	$188.00
05/20/16	DF Crumley	Review information about union position regarding arbitration and analyze response to same.	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 169024
Invoice Date: June 30, 2016

Date	Timekeeper	Description	Hours	Amount
05/23/16	PM DePoy	Draft e-mail to Rob Lyons of IEA-NEA regarding grievance arbitration; telephone conference with Dr. Greg Buchanan regarding bereavement leave issue; draft e-mail regarding same.	1.20	$282.00
05/23/16	DF Crumley	Review issue involving use of sick days for bereavement time.	0.30	$75.00
05/24/16	DF Crumley	Review contract regarding use of sick leave for bereavement; discuss situation involving requested leave for funeral of child of staff member.	0.60	$150.00
05/24/16	PM DePoy	Telephone conference with Dr. Kathy Hinz and Dr. Greg Buchanan regarding sick leave issue.	0.70	$164.50
05/25/16	PM DePoy	Telephone conference with Rob Lyons of IEA-NEA regarding arbitration; draft e-mail to Dr. Greg Buchanan regarding same.	0.40	$94.00
Total Professional Fees For This Matter			**9.90**	**$2,392.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.30	$250.00	$325.00
DF Crumley	1.30	$250.00	$325.00
BP Crowley	0.80	$250.00	$200.00
JF Wernz	1.00	$250.00	$250.00
PM DePoy	5.50	$235.00	$1,292.50
Total Professional Fees For This Matter	**9.90**		**$2,392.50**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/16:

Description	
Telephone Charges	$20.27
Costs Advanced and Expenses Incurred For This Matter	**$20.27**

Fees	$2,392.50
Costs Advanced and Expenses Incurred	$20.27
CURRENT INVOICE DUE FOR THIS MATTER	**$2,412.77**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 169024
Invoice Date: June 30, 2016

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/16:

Date	Timekeeper	Description	Hours	Amount
05/11/16	DL Kriha	Telephone conference with Kelli Catini regarding reading methodology issue and other pending matters.	0.40	$100.00
05/17/16	DL Kriha	Communication with Kelli Catini regarding student N.N. extended school year programming issue.	0.20	$50.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 169024
Invoice Date: June 30, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/16:

Date	Timekeeper	Description	Hours	Amount
05/18/16	DL Kriha	Review private evaluations provided by parent; communication with Kelli Catini regarding same.	1.20	$300.00
Total Professional Fees For This Matter			**1.20**	**$300.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$250.00	$300.00
Total Professional Fees For This Matter	**1.20**		**$300.00**

Fees	$300.00
CURRENT INVOICE DUE FOR THIS MATTER	**$300.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.114012

Invoice No. 169024
Invoice Date: June 30, 2016

Matter Description: [redacted] **v. Crystal Lake IDHR 2015CF0405**

PROFESSIONAL FEES INCURRED THROUGH 05/31/16:

Date	Timekeeper	Description	Hours	Amount
05/03/16	PM DePoy	Draft insurance update and forward for review.	0.50	$117.50
Total Professional Fees For This Matter			**0.50**	**$117.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.50	$235.00	$117.50
Total Professional Fees For This Matter	**0.50**		**$117.50**

Fees	$117.50
CURRENT INVOICE DUE FOR THIS MATTER	**$117.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 169024
Invoice Date: June 30, 2016

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 05/31/16:

Date	Timekeeper	Description	Hours	Amount
05/03/16	DL Kriha	Review documents in preparation for Jean Bevevino OCR interview scheduled for tomorrow, May 4, 2016.	2.30	$575.00
05/04/16	DL Kriha	Prepare for and attend OCR interview of District's Title IX Coordinator, Jean Bevevino.	5.60	$1,400.00
Total Professional Fees For This Matter			**7.90**	**$1,975.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.90	$250.00	$1,975.00
Total Professional Fees For This Matter	**7.90**		**$1,975.00**

Fees	$1,975.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,975.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115011

Invoice No. 169024
Invoice Date: June 30, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/16:

Date	Timekeeper	Description	Hours	Amount
05/12/16	DL Kriha	Communication with opposing counsel Charles Fox regarding IEP meeting scheduled for May 24, 2016 and pending issues in dispute.	0.20	$50.00
05/13/16	DL Kriha	Communication with Kelli Catini regarding IEP meeting scheduled for May 24, 2016; review report from Andrea Brandon, Psychologist in preparation for IEP meeting.	0.80	$200.00
05/20/16	LE Knittle	Review [redacted] student records and send to opposing counsel.	2.30	$540.50
05/24/16	DL Kriha	Prepare for and attend IEP meeting; forward IEP summary after the meeting was held to opposing counsel Julie Welsh.	6.40	$1,600.00
Total Professional Fees For This Matter			**9.70**	**$2,390.50**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.40	$250.00	$1,850.00
LE Knittle	2.30	$235.00	$540.50
Total Professional Fees For This Matter	**9.70**		**$2,390.50**

Fees	$2,390.50
CURRENT INVOICE DUE FOR THIS MATTER	**$2,390.50**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116001

Invoice No. 169024
Invoice Date: June 30, 2016

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 05/31/16:

Date	Timekeeper	Description	Hours	Amount
05/02/16	DL Kriha	Communication with Kelli Catini regarding parents' decision to participate in mediation.	0.20	$50.00
05/09/16	DL Kriha	Forward resolution session tracking form to Kelli Catini; communication with Ms. Catini regarding status.	0.40	$100.00
05/12/16	DL Kriha	Review resolution session tracking form; communications with Kelli Catini and Hearing Officer Janet Maxwell-Wickett regarding scheduling mediation.	0.50	$125.00
05/16/16	DL Kriha	Communication with Cindy Leli regarding scheduling mediation dates with parents.	0.20	$50.00
05/17/16	DL Kriha	Prepare for and participate in telephone conference call with Hearing Officer Janet Maxwell Wickett (parents did not call in to participate); communication with Ms. Maxwell Wickett regarding status of mediation.	0.30	$75.00
05/20/16	DL Kriha	Communication with Hearing Officer Janet Maxwell-Wickett confirming status conference call scheduled for Monday, May 23, 2016; communication with Kelli Catini regarding status.	0.20	$50.00
05/23/16	DL Kriha	Prepare for and participate in emergency status call with Hearing Officer Janet Maxwell-Wickett; prepare prehearing conference disclosures in preparation for prehearing conference scheduled for June 2, 2016.	3.30	$825.00
05/24/16	DL Kriha	Communication with parents regarding status of mediation and hearing dates; communication with Kelli Catini regarding same; draft letter to Andy Eulass at ISBE with an explanation why a resolution session/mediation has not been held.	2.70	$675.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116001

Invoice No. 169024
Invoice Date: June 30, 2016

Date	Timekeeper	Description	Hours	Amount
05/25/16	DL Kriha	Review notice of prehearing conference issued by Hearing Officer Janet Maxwell-Wickett; draft prehearing document disclosures in preparation for same; communication with Kelli Catini regarding status.	2.30	$575.00
Total Professional Fees For This Matter			**10.10**	**$2,525.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	10.10	$250.00	$2,525.00
Total Professional Fees For This Matter	**10.10**		**$2,525.00**

Fees	$2,525.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,525.00**

Please review, approve & return.
Thanks.
GBuchanan
KHinz.
RCahn
SKubelka
CNelson.

FRANCZEKRADEL

ATTORNEYS & COUNSELOR

300 SOUTH WACKER DRIVE, SUITE 3400 | CHIC
T: 312.986.0300 | F: 312.986.9192 | WWW.FRAN

PERSONAL AND CONFIDENTIAL / ATTORNEY-C

Invoice Date: July 31, 2016 Invoice No. 169658

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,789.00	$18.16	$4,807.16
01951.108002	General Special Education	$1,033.00	$0.00	$1,033.00
01951.113011	[redacted] Special Education Matter	$2,075.00	$0.00	$2,075.00
01951.113018	[redacted] Special Education Matter	$500.00	$0.00	$500.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$0.00	$82.45	$82.45
01951.115011	[redacted] Special Education Matter	$200.00	$87.85	$287.85
01951.116003	[redacted] Special Education Matter	$475.00	$0.00	$475.00
Total		$9,072.00	$188.46	$9,260.46

Fees	$9,072.00
Costs Advanced and Expenses Incurred	$188.46
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,260.46**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 169658
Invoice Date: July 31, 2016

Date	Timekeeper	Description	Hours	Amount
06/21/16	DF Crumley	Review grievance and analyze options for response.	0.40	$100.00
06/23/16	PM DePoy	Telephone conferences with Dr. Greg Buchanan regarding employment verification and other personnel issues; draft e-mails regarding same; telephone conference to opposing counsel regarding subpoena enforcement; conduct research regarding sick leave.	1.50	$352.50
06/23/16	TN Shah	Review email from Dr. Greg Buchanan regarding SSN issue; telephone conference with Dr. Greg Buchanan regarding same.	0.40	$94.00
06/23/16	PM DePoy	Review grievance regarding summer pay schedule and draft e-mail to Dr. Greg Buchanan with follow-up questions; review documents provided by Dr. Greg Buchanan regarding same.	0.70	$164.50
06/23/16	SA Kregor	Correspondence regarding reporting to the IRS for Affordable Care Act purposes.	0.60	$141.00
06/24/16	SA Kregor	Research implication of receiving an error message when trying to submit reports to the IRS for purposes of Affordable Care Act reporting.	2.30	$540.50
06/24/16	PM DePoy	Analyze employee verification procedures and draft e-mail to Dr. Greg Buchanan regarding same; review additional documents provided by Dr. Greg Buchanan.	1.20	$282.00
06/24/16	TN Shah	Review email regarding 1095 reporting and SSN no-match.	0.20	$47.00
06/27/16	PM DePoy	Review documents provided by client regarding IRS compliance; draft e-mails to Dr. Greg Buchanan regarding same.	0.70	$164.50
06/27/16	PM DePoy	Draft Step 1 response to Grievance 2016-02.	1.00	$235.00
06/27/16	SA Kregor	Correspondence regarding using ITIN number instead of social security number on Affordable Care Act reports.	0.30	$70.50
06/27/16	TN Shah	Correspondence regarding ITIN and I-9 requirements.	0.30	$70.50
06/28/16	PM DePoy	Draft e-mail to Anna Williams at AAA regarding arbitration; draft e-mail to Dr. Greg Buchanan regarding Step 1 Grievance Response.	0.30	$70.50
06/29/16	SA Kregor	Review and revise letter to employees regarding mismatch social security numbers for purposes of Affordable Care Act reporting.	0.50	$117.50
06/29/16	PM DePoy	Draft letter regarding IRS compliance efforts and forward for review.	1.30	$305.50
Total Professional Fees For This Matter			**20.20**	**$4,789.00**

FEE SUMMARY:

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 169658
Invoice Date: July 31, 2016

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 06/30/16:

Date	Timekeeper	Description	Hours	Amount
06/03/16	DL Kriha	Communication with Kelli Catini regarding pending matters, including EpiPen administration.	0.20	$50.00
06/10/16	LE Knittle	Conduct research regarding EpiPens and physical examination requirements.	1.60	$376.00
06/13/16	LE Knittle	Conduct research regarding physical examinations and insurance for Kelli Catini.	1.20	$282.00
06/23/16	DL Kriha	Review and revise letter to [redacted] parent regarding results of investigation; communication with Kelli Catini regarding same.	1.30	$325.00
Total Professional Fees For This Matter			**4.30**	**$1,033.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.50	$250.00	$375.00
LE Knittle	2.80	$235.00	$658.00
Total Professional Fees For This Matter	**4.30**		**$1,033.00**

Fees	$1,033.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,033.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113011

Invoice No. 169658
Invoice Date: July 31, 2016

Date	Timekeeper	Description	Hours	Amount
06/22/16	DL Kriha	Telephone conference with Kelli Catini and Christopher Gallagher at Summit Risk regarding status of dismissal order issued by Hearing Officer Janet Maxwell-Wickett on June 10, 2016.	0.30	$75.00
Total Professional Fees For This Matter			**8.30**	**$2,075.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	8.30	$250.00	$2,075.00
Total Professional Fees For This Matter	**8.30**		**$2,075.00**

Fees	$2,075.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,075.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 169658
Invoice Date: July 31, 2016

Matter Description: [redacted]**OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 06/30/16:

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 06/30/16:

Description	
Travel	$82.45
Costs Advanced and Expenses Incurred For This Matter	**$82.45**
Costs Advanced and Expenses Incurred	$82.45
CURRENT INVOICE DUE FOR THIS MATTER	**$82.45**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116003

Invoice No. 169658
Invoice Date: July 31, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/16:

Date	Timekeeper	Description	Hours	Amount
06/14/16	DL Kriha	Review 10-day placement letter sent from opposing counsel, Charles Fox; communication with Kelli Catini regarding same.	0.40	$100.00
06/15/16	DL Kriha	Review letter received from opposing counsel Charles Fox regarding student placement; telephone conference with Kelli Catini regarding same; review student records received from District.	1.20	$300.00
06/30/16	KB Yoch	Review unilateral placement letter; communication with Kelli Catini regarding same.	0.30	$75.00
Total Professional Fees For This Matter			**1.90**	**$475.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$250.00	$400.00
KB Yoch	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**1.90**		**$475.00**

Fees	$475.00
CURRENT INVOICE DUE FOR THIS MATTER	**$475.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 31, 2016 Invoice No. 170255 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,066.00	$289.37	$2,355.37
01951.108002	General Special Education	$785.00	$21.15	$806.15
01951.115005	[redacted] SBE Complaint No. 2015-0321	$25.00	$0.00	$25.00
01951.115011	[redacted] Special Education Matter	$75.00	$0.00	$75.00
01951.116003	[redacted] Special Education Matter	$1,325.00	$76.95	$1,401.95
01951.116004	[redacted] Due Process Hearing	$500.00	$0.00	$500.00
Total		$4,776.00	$387.47	$5,163.47

Fees	$4,776.00
Costs Advanced and Expenses Incurred	$387.47
CURRENT INVOICE DUE FOR ALL MATTERS	**$5,163.47**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 170255
Invoice Date: August 31, 2016

Date	Timekeeper	Description	Hours	Amount
07/25/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding employee verification issue; draft e-mails regarding same.	1.50	$352.50
07/25/16	PM DePoy	Draft e-mails to Dr. Hinz regarding status of fair share fees.	0.60	$141.00
07/25/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of pending matters, including negotiations.	0.30	$75.00
07/25/16	SA Kregor	Telephone conference regarding reporting requirements under the Affordable Care Act.	0.20	$47.00
07/25/16	DF Crumley	Analyze applicability of US Supreme Court decision regarding fair share fees in relation to fair share rules under IELRB to respond to inquiry regarding same from Dr. Kathy Hinz.	0.50	$125.00
07/27/16	DL Kriha	Review communication from Charmaine Dennis regarding FOIA request made to the Office for Civil Rights (16-01715-F); communication with Dr. Kathy Hinz regarding same.	0.30	$75.00
Total Professional Fees For This Matter			**8.60**	**$2,066.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
DF Crumley	2.00	$250.00	$500.00
BP Crowley	0.10	$250.00	$25.00
KB Yoch	0.30	$250.00	$75.00
PM DePoy	4.70	$235.00	$1,104.50
SA Kregor	0.20	$235.00	$47.00
TN Shah	0.70	$235.00	$164.50
Total Professional Fees For This Matter	**8.60**		**$2,066.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/16:

Description	
Outside Professional Services (1/2 cost of arbitration fee)	$275.00
Photocopying	$4.20
Outside Messenger	$10.17
Costs Advanced and Expenses Incurred For This Matter	**$289.37**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 170255
Invoice Date: August 31, 2016

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/16:

Date	Timekeeper	Description	Hours	Amount
07/20/16	KB Yoch	Research question related to the authority of foster parents with respect to special education decisions; communication with Kelli Catini regarding same.	0.50	$125.00
07/25/16	KB Yoch	Research and communication with Kelli Catini regarding parent request for IEE related to vision assessment.	0.40	$100.00
07/26/16	KB Yoch	Research and plan to file due process complaint related to request for IEE; communication with Kelli Catini regarding same; draft letter to parent.	1.30	$325.00
07/28/16	LE Knittle	Communicate with Dr. Kathy Hinz and opposing counsel regarding subpoena.	1.00	$235.00
Total Professional Fees For This Matter			**3.20**	**$785.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	2.20	$250.00	$550.00
LE Knittle	1.00	$235.00	$235.00
Total Professional Fees For This Matter	**3.20**		**$785.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 07/31/16:

Description	
Photocopying	$21.15
Costs Advanced and Expenses Incurred For This Matter	**$21.15**

Fees	$785.00
Costs Advanced and Expenses Incurred	$21.15
CURRENT INVOICE DUE FOR THIS MATTER	**$806.15**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115011

Invoice No. 170255
Invoice Date: August 31, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/16:

Date	Timekeeper	Description	Hours	Amount
07/08/16	KB Yoch	Review student records and send to parent's attorney.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116003

Invoice No. 170255
Invoice Date: August 31, 2016

Fees	$1,325.00
Costs Advanced and Expenses Incurred	$76.95
CURRENT INVOICE DUE FOR THIS MATTER	**$1,401.95**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 29, 2016 Invoice No. 170822 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 08/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$6,021.50	$229.68	$6,251.18
01951.108002	General Special Education	$70.50	$0.00	$70.50
01951.115011	[redacted] Special Education Matter	$50.00	$0.00	$50.00
01951.116001	[redacted] Due Process Hearing	$75.00	$0.00	$75.00
01951.116003	[redacted] Special Education Matter	$3,550.00	$101.06	$3,651.06
01951.116004	[redacted] Due Process Hearing	$475.00	$0.00	$475.00
Total		$10,242.00	$330.74	$10,572.74

Fees	$10,242.00
Costs Advanced and Expenses Incurred	$330.74
CURRENT INVOICE DUE FOR ALL MATTERS	**$10,572.74**

10/4/16

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 170822
Invoice Date: September 29, 2016

Date	Timekeeper	Description	Hours	Amount
08/15/16	DL Kriha	Telephone conference with Board President Jeff Mason and Dr. Kathy Hinz regarding pending bargaining issues and status.	0.50	$125.00
08/16/16	DF Crumley	Communication with Rob Lyons, IEA attorney regarding grandparent leave arbitration and plan to address same.	0.30	$75.00
08/17/16	PM DePoy	Draft e-mail to Rob Lyons regarding meeting to settle CLETA grievance.	0.30	$70.50
08/17/16	DL Kriha	Telephone conferences with District bargaining team members regarding status of negotiations and request to mediate.	1.60	$400.00
08/17/16	TN Shah	Draft/modify proposed communication to SEIU and to employees affected by SS no-match.	0.30	$70.50
08/17/16	DF Crumley	Review question from Dr. Greg Buchanan regarding pay for work when CLASS members do work under CLETA contract; respond to same.	0.30	$75.00
08/18/16	PM DePoy	Draft e-mail regarding employment verification issue; telephone conference regarding same.	1.40	$329.00
08/18/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding NEA demand to hold benefits meeting.	0.30	$70.50
08/18/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding CLETA grandparent leave and meeting with IEA regarding same.	0.30	$70.50
08/18/16	TN Shah	Review and revise correspondence to Dr. Greg Buchanan on SS issue; forward additional comments to Dr. Greg Buchanan.	0.40	$94.00
08/19/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including CLETA requests relating to union meetings and status of negotiations; review collective bargaining agreement regarding language issues.	0.80	$200.00
08/19/16	DF Crumley	Research and respond to question regarding union use of school buildings.	0.40	$100.00
08/19/16	DL Kriha	Review subpoena for records (McHenry County 14 DV 774); communication with Dr. Greg Buchanan and attorney Elizabeth Felt Wakeman regarding same.	0.80	$200.00
08/19/16	JA Dunn	Review and analysis of CLETA collective bargaining agreement union access and union rights provisions; review and analysis of CLETA request to have NEA representative present at CLETA meetings conducted on district property.	0.30	$75.00
08/22/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding student records request by parent (Lundahl).	0.20	$50.00

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/16:

Description	
Telephone Charges	$68.93
Travel	$160.75
Costs Advanced and Expenses Incurred For This Matter	**$229.68**
Fees	$6,021.50
Costs Advanced and Expenses Incurred	$229.68
CURRENT INVOICE DUE FOR THIS MATTER	**$6,251.18**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115011

Invoice No. 170822
Invoice Date: September 29, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/16:

Date	Timekeeper	Description	Hours	Amount
08/16/16	DL Kriha	Communications with opposing counsel Julie Welsh and Kelli Catini regarding status of student's current educational placement.	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116003

Invoice No. 170822
Invoice Date: September 29, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/16:

Date	Timekeeper	Description	Hours	Amount
08/02/16	KB Yoch	Review student records and new assessments to prepare for IEP meeting.	1.10	$275.00
08/03/16	KB Yoch	Review new assessments; communication with Kristin Schmidt regarding assessments and IEP meeting.	1.50	$375.00
08/04/16	KB Yoch	Prepare for and represent district at IEP meeting.	7.90	$1,975.00
08/05/16	KB Yoch	Revise IEP and notes from meeting.	0.70	$175.00
08/08/16	KB Yoch	Communication with Kristin Schmidt regarding IEP and related documents; review same.	0.30	$75.00
08/10/16	KB Yoch	Communication with Kelli Catini regarding student placement and proposed settlement.	0.40	$100.00
08/12/16	KB Yoch	Communication with parent's attorney regarding proposed settlement; communication with Kelli Catini regarding proposed settlement versus due process.	0.50	$125.00
08/22/16	KB Yoch	Communication with parent's attorney regarding settlement; communication with Kelli Catini regarding settlement.	0.70	$175.00
08/24/16	KB Yoch	Communication with Kristin Schmidt and Kelli Catini regarding settlement; draft settlement agreement.	0.60	$150.00
08/25/16	KB Yoch	Review and revise settlement agreement; communication with Kelli Catini regarding same.	0.50	$125.00
Total Professional Fees For This Matter			**14.20**	**$3,550.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	14.20	$250.00	$3,550.00
Total Professional Fees For This Matter	**14.20**		**$3,550.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/16:

Description	
Travel	$101.06
Costs Advanced and Expenses Incurred For This Matter	**$101.06**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116004

Invoice No. 170822
Invoice Date: September 29, 2016

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 08/31/16:

Date	Timekeeper	Description	Hours	Amount
08/01/16	KB Yoch	Research regarding vision eligibility; communication with Kelli Catini regarding same	0.40	$100.00
08/03/16	KB Yoch	Communication with parent and Kelli Catini regarding resolution session.	0.10	$25.00
08/04/16	KB Yoch	Communication with parent regarding resolution session.	0.10	$25.00
08/05/16	KB Yoch	Communication with Kelli Catini regarding resolution session and send sample resolution agreement.	0.40	$100.00
08/10/16	KB Yoch	Communication with Kelli Catini to prepare for resolution session; review resolution agreement.	0.50	$125.00
08/11/16	KB Yoch	Submit resolution form to ISBE.	0.20	$50.00
08/12/16	KB Yoch	Communication with Kelli Catini regarding resolution agreement.	0.20	$50.00
Total Professional Fees For This Matter			**1.90**	**$475.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.90	$250.00	$475.00
Total Professional Fees For This Matter	**1.90**		**$475.00**

Fees	$475.00
CURRENT INVOICE DUE FOR THIS MATTER	**$475.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 18, 2016 Invoice No. 171292 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$10,523.00	$305.29	$10,828.29
01951.108002	General Special Education	$1,824.50	$0.00	$1,824.50
01951.113018	[redacted] Special Education Matter	$150.00	$0.00	$150.00
01951.116001	[redacted] Due Process Hearing	$1,175.00	$0.00	$1,175.00
01951.116003	[redacted] Special Education Matter	$650.00	$0.00	$650.00
Total		$14,322.50	$305.29	$14,627.79

Fees	$14,322.50
Costs Advanced and Expenses Incurred	$305.29
CURRENT INVOICE DUE FOR ALL MATTERS	**$14,627.79**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 171292
Invoice Date: October 18, 2016

Date	Timekeeper	Description	Hours	Amount
09/08/16	SA Kregor	Review insurance broker agreement with Mesirow.	0.50	$117.50
09/09/16	PM DePoy	Draft settlement agreement for transportation employee and forward for review.	0.80	$188.00
09/09/16	DF Crumley	Review terms of agreement to resolve vacation pay dispute.	0.30	$75.00
09/12/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including status of negotiations, physical education accommodation issue, and subpoena from Wisconsin compelling the testimony of School Psychologist Deb Piller (Walworth County Wisconsin 15 CF 271); review same.	0.90	$225.00
09/13/16	PM DePoy	Review e-mails regarding custodial employee workers compensation claim and telephone conference with Dr. Greg Buchanan regarding same.	0.20	$47.00
09/13/16	DF Crumley	Respond to question regarding permissible information to pass on to fitness for duty doctor from Dr. Greg Buchanan.	0.10	$25.00
09/13/16	DL Kriha	Review subpoena for staff member Kirsten Goodman in DCFS matter (Case # 2016 E 01792); communication with Dr. Greg Buchanan regarding same.	0.40	$100.00
09/14/16	DL Kriha	Review letter and subpoena from attorney Lawrence Manassa to staff member Amy Mosquera (McHenry County 14 DV 850); communication with Dr. Greg Buchanan regarding same.	0.30	$75.00
09/14/16	PM DePoy	Review changes to insurance contract; review medical documentation received from teacher regarding accommodation; draft e-mails to Dr. Greg Buchanan regarding same.	0.50	$117.50
09/14/16	SA Kregor	E-mail correspondence regarding Mesirow contract.	0.10	$23.50
09/14/16	DL Kriha	Telephone conference with Dr. Greg Buchanan regarding DCFS subpoena issued to staff member Kirsten Goodman (DCFS Case # 2016 E 01792).	0.20	$50.00
09/15/16	DL Kriha	Telephone conferences with Dr. Kathy Hinz, School Psychologist Deborah Piller and opposing counsel William Bligh regarding subpoena directed toward Ms. Piller (McHenry County Criminal Division 16 MR 570) relating to prosecution of parent of former student, [redacted] review student records in preparation for court appearance scheduled for tomorrow, September 16, 2016 before Judge Michael Fetterer.	2.30	$575.00
09/15/16	E Fowler	Attempted correspondence with the Attorney representing the student's father to determine if Amy Miosquera's presence was necessary in the following case: [redacted] Divorce Case # 14 DV 850.	0.30	$70.50

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 171292
Invoice Date: October 18, 2016

Date	Timekeeper	Description	Hours	Amount
09/26/16	DF Crumley	Review situation where custodian has refused to submit to fitness for duty and advise regarding same.	0.30	$75.00
09/28/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of negotiations with CLETA and other pending matters.	0.50	$125.00
Total Professional Fees For This Matter			**43.40**	**$10,523.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	16.70	$250.00	$4,175.00
DF Crumley	4.60	$250.00	$1,150.00
BP Crowley	0.30	$250.00	$75.00
E Fowler	7.00	$235.00	$1,645.00
PM DePoy	14.20	$235.00	$3,337.00
SA Kregor	0.60	$235.00	$141.00
Total Professional Fees For This Matter	**43.40**		**$10,523.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 09/30/16:

Description	
Telephone Charges	$22.60
Travel	$282.69
Costs Advanced and Expenses Incurred For This Matter	**$305.29**

Fees	$10,523.00
Costs Advanced and Expenses Incurred	$305.29
CURRENT INVOICE DUE FOR THIS MATTER	**$10,828.29**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 171292
Invoice Date: October 18, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/16:

Date	Timekeeper	Description	Hours	Amount
09/02/16	DL Kriha	Telephone conference with Kelli Catini regarding homebound tutor certification issue; review ISBE certification requirements regarding same.	0.40	$100.00
09/16/16	DL Kriha	Review communications between parent and district personnel regarding homebound tutoring demands made by parent; communication with Kelli Catini regarding same.	0.20	$50.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116003

Invoice No. 171292
Invoice Date: October 18, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/16:

Date	Timekeeper	Description	Hours	Amount
09/13/16	KB Yoch	Review and revise settlement agreement; communication with Kelli Catini regarding same.	1.20	$300.00
09/15/16	KB Yoch	Review and revise settlement agreement.	0.10	$25.00
09/20/16	KB Yoch	Communication with Kelli Catini regarding IEP amendment.	0.10	$25.00
09/21/16	DL Kriha	Legal research regarding amendment of IEP; communication with ISBE staff member regarding same.	0.70	$175.00
09/23/16	KB Yoch	Review IEP amendment and send to parents' attorney.	0.20	$50.00
09/27/16	KB Yoch	Finalize settlement agreement and IEP amendment; communication with parents' attorney regarding settlement.	0.30	$75.00
Total Professional Fees For This Matter			**2.60**	**$650.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$250.00	$175.00
KB Yoch	1.90	$250.00	$475.00
Total Professional Fees For This Matter	**2.60**		**$650.00**

Fees	$650.00
CURRENT INVOICE DUE FOR THIS MATTER	**$650.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 3, 2016 Invoice No. 171566 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,400.00	$196.21	$1,596.21
01951.108002	General Special Education	$300.00	$0.00	$300.00
01951.113018	[redacted] Special Education Matter	$150.00	$0.00	$150.00
01951.116001	[redacted] Due Process Hearing	$75.00	$0.00	$75.00
Total		$1,925.00	$196.21	$2,121.21

Fees	$1,925.00
Costs Advanced and Expenses Incurred	$196.21
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,121.21**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 171566
Invoice Date: November 3, 2016

Date	Timekeeper	Description	Hours	Amount
10/31/16	JA Dunn	Review and analysis of communication regarding status of negotiations; correspondence to Dr. Kathy Hinz regarding same.	0.60	$150.00
Total Professional Fees For This Matter			**5.70**	**$1,400.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.70	$250.00	$425.00
DF Crumley	0.50	$250.00	$125.00
JA Dunn	1.00	$250.00	$250.00
PM DePoy	2.50	$240.00	$600.00
Total Professional Fees For This Matter	**5.70**		**$1,400.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/16:

Description	
Telephone Charges	$17.76
Travel	$178.45
Costs Advanced and Expenses Incurred For This Matter	**$196.21**

Fees	$1,400.00
Costs Advanced and Expenses Incurred	$196.21
CURRENT INVOICE DUE FOR THIS MATTER	**$1,596.21**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 171566
Invoice Date: November 3, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/16:

Date	Timekeeper	Description	Hours	Amount
10/03/16	DL Kriha	Review parent's recent email messages regarding homebound tutoring; communication with Kelli Catini regarding same.	0.30	$75.00
10/05/16	DL Kriha	Review recent email communications from parent regarding homebound tutoring; communication with Kelli Catini regarding same.	0.30	$75.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 3, 2016 Invoice No. 171566 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through October 31, 2016

Total Professional Fees	$1,925.00
Total Costs Advanced and Expenses Incurred	$196.21
CURRENT INVOICE DUE	**$2,121.21**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRAI
ATTORNEYS & COUNS

300 SOUTH WACKER DRIVE, SUITE 3400
T: 312.986.0300 | F: 312.986.9192 | WWV

PERSONAL AND CONFIDENTIAL/ATTORN

Please review & return for payment.
KH
GB
KC
SK
CN
Thank you.

Invoice Date: November 3, 2016 Invoice No. 171566

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,400.00	$196.21	$1,596.21
01951.108002	General Special Education	$300.00	$0.00	$300.00
01951.113018	[redacted]Special Education Matter	$150.00	$0.00	$150.00
01951.116001	[redacted]Due Process Hearing	$75.00	$0.00	$75.00
Total		$1,925.00	$196.21	$2,121.21

Fees	$1,925.00
Costs Advanced and Expenses Incurred	$196.21
CURRENT INVOICE DUE FOR ALL MATTERS	**$2,121.21**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 171566
Invoice Date: November 3, 2016

Date	Timekeeper	Description	Hours	Amount
10/31/16	JA Dunn	Review and analysis of communication regarding status of negotiations; correspondence to Dr. Kathy Hinz regarding same.	0.60	$150.00
Total Professional Fees For This Matter			**5.70**	**$1,400.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.70	$250.00	$425.00
DF Crumley	0.50	$250.00	$125.00
JA Dunn	1.00	$250.00	$250.00
PM DePoy	2.50	$240.00	$600.00
Total Professional Fees For This Matter	**5.70**		**$1,400.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/16:

Description	
Telephone Charges	$17.76
Travel	$178.45
Costs Advanced and Expenses Incurred For This Matter	**$196.21**

Fees	$1,400.00
Costs Advanced and Expenses Incurred	$196.21
CURRENT INVOICE DUE FOR THIS MATTER	**$1,596.21**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 171566
Invoice Date: November 3, 2016

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/16:

Date	Timekeeper	Description	Hours	Amount
10/03/16	DL Kriha	Review parent's recent email messages regarding homebound tutoring; communication with Kelli Catini regarding same.	0.30	$75.00
10/05/16	DL Kriha	Review recent email communications from parent regarding homebound tutoring; communication with Kelli Catini regarding same.	0.30	$75.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 3, 2016 | Invoice No. 171566 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

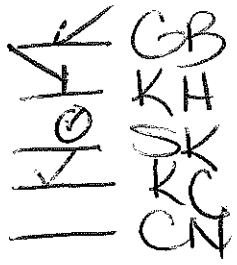
For Professional Services Rendered Through October 31, 2016

Total Professional Fees	$1,925.00
Total Costs Advanced and Expenses Incurred	$196.21
CURRENT INVOICE DUE	**$2,121.21**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.



FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 2, 2016 Invoice No. 172159 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,666.00	$0.00	$3,666.00
01951.108002	General Special Education	$1,250.00	$0.00	$1,250.00
Total		$4,916.00	$0.00	$4,916.00

Fees	$4,916.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$4,916.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 172159
Invoice Date: December 2, 2016

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/16:

Date	Timekeeper	Description	Hours	Amount
11/01/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary matters.	0.50	$120.00
11/01/16	JA Dunn	Conference with Dr. Kathy Hinz regarding negotiations, mediation, status of same, and communications regarding same; correspondence to Dr. Hinz regarding same.	0.50	$125.00
11/02/16	JA Dunn	Review and analysis of revised draft communication regarding negotiations; correspondence to Dr. Kathy Hinz, Jeff Mason, Rob Fetzner and Dr. Greg Buchanan regarding same.	0.20	$50.00
11/03/16	PM DePoy	Draft letters to custodial employees regarding dismissal.	1.20	$288.00
11/04/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding custodial employee dismissal and draft e-mails regarding same.	0.40	$96.00
11/04/16	PM DePoy	Review e-mail from Arbitrator Newman regarding CLETA grandparent leave evidentiary dispute and draft response.	0.40	$96.00
11/04/16	DF Crumley	Review and revise letters recommending dismissal from employment.	0.30	$75.00
11/04/16	JA Dunn	Review correspondence from Dr. Kathy Hinz regarding inquiry from individual teacher to discuss negotiations and status of same; correspondence to Dr. Hinz regarding response to same.	0.20	$50.00
11/04/16	DL Kriha	Telephone conference with Scott Kubelka regarding appeals relating to placement in District's gifted program.	0.60	$150.00
11/07/16	JA Dunn	Conference with Dr. Kathy Hinz regarding negotiations, mediation and communication from CLETA in response to Board's communication to bargaining unit employees.	0.60	$150.00
11/07/16	JA Dunn	Conference with Tom Jeffrey regarding CLETA negotiations.	0.20	$50.00
11/07/16	PM DePoy	Draft resolutions for dismissals of custodians and forward for review.	0.50	$120.00
11/08/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of CLETA negotiations.	0.40	$100.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 172159
Invoice Date: December 2, 2016

Date	Timekeeper	Description	Hours	Amount
11/09/16	DF Crumley	Review communication from American Arbitration Association regarding stipulations and witnesses; outline letter to opposing counsel regarding same.	0.90	$225.00
11/09/16	DF Crumley	Review termination letters to custodians.	0.30	$75.00
11/09/16	PM DePoy	Draft and revise e-mail to arbitrator regarding need for hearing on CLETA grievance.	0.20	$48.00
11/09/16	PM DePoy	Draft letter to Rob Lyons regarding witnesses and proposed stipulation of fact.	0.40	$96.00
11/09/16	JA Dunn	Conference with Dr. Kathy Hinz, Dr. Greg Buchanan, Rob Fetzner and Jeff Mason regarding negotiations, mediation, public posting process under IELRA and strategy for same.	0.80	$200.00
11/10/16	JA Dunn	Prepare analysis of Section 12 and Section 13 of IELRA as it impacts CLETA negotiations; correspondence to Dr. Kathy Hinz regarding same.	0.30	$75.00
11/10/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding custodian dismissal and draft e-mail regarding same.	0.30	$72.00
11/10/16	BP Crowley	Review gasoline price provision in transportation bid document.	0.10	$25.00
11/11/16	BP Crowley	Communication with Cathy Nelson regarding purchasing fuel costs.	0.30	$75.00
11/17/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding personnel record review.	0.10	$24.00
11/21/16	PM DePoy	Draft e-mail to Becky Bays regarding arbitration of CLETA Grievance.	0.40	$96.00
11/21/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding subpoena; telephone conference with opposing counsel regarding same.	0.40	$96.00
11/21/16	DL Kriha	Telephone conference with Board President Jeff Mason regarding status of CLETA negotiations.	0.20	$50.00
11/21/16	DF Crumley	Review and revise letter to AAA representative regarding briefs prior to hearing (grandparent leave arbitration).	0.20	$50.00
11/22/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding subpoena; draft e-mail to opposing counsel regarding same.	0.20	$48.00
11/22/16	DF Crumley	Review communications between AAA and union regarding hearing and stipulations; plan response to same (grandparent leave arbitration).	0.60	$150.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 172159
Invoice Date: December 2, 2016

Date	Timekeeper	Description	Hours	Amount
11/23/16	PM DePoy	Telephone conference with Ms. Roth regarding subpoena for student records; draft e-mail to Dr. Greg Buchanan regarding compliance with same.	0.30	$72.00
11/28/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding subpoena for student records and employee dismissal issue.	0.20	$48.00
11/29/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding contract issue.	0.10	$24.00
11/30/16	DL Kriha	Prepare Title IX training materials in preparation for meeting with District administrators scheduled for December 12, 2016.	2.30	$575.00
11/30/16	PM DePoy	Review documents provided by Dr. Greg Buchanan regarding subpoena for student records and draft e-mail regarding same.	0.30	$72.00
Total Professional Fees For This Matter			**14.90**	**$3,666.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.50	$250.00	$875.00
DF Crumley	2.30	$250.00	$575.00
BP Crowley	0.40	$250.00	$100.00
JA Dunn	2.80	$250.00	$700.00
PM DePoy	5.90	$240.00	$1,416.00
Total Professional Fees For This Matter	**14.90**		**$3,666.00**

Fees	$3,666.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,666.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 172159
Invoice Date: December 2, 2016

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/16:

Date	Timekeeper	Description	Hours	Amount
11/01/16	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Kelli Catini regarding [redacted] special education discipline issue.	0.40	$100.00
11/08/16	DL Kriha	Telephone conference with Cynthia Leli regarding Miks parenting agreement relating to attending school meetings; review same.	0.60	$150.00
11/16/16	DL Kriha	Review OCR complaint letter dated November 10, 2016 regarding extracurricular activity participation issue; communication with Kelli Catini regarding same.	0.80	$200.00
11/16/16	KB Yoch	Review OCR request for information.	0.30	$75.00
11/17/16	DL Kriha	Telephone conference with Kelli Catini regarding transfer student's special education placement and parental demands; review parents' communications regarding same.	0.60	$150.00
11/18/16	KB Yoch	Draft language regarding policy on recording meetings; communication with Kelli Catini regarding OCR complaint; communication with Kelli Catini regarding transfer student.	0.60	$150.00
11/21/16	KB Yoch	Communication with OCR regarding scope of information requested; communication with Kelli Catini regarding response to OCR complaint; draft FOIA request to OCR.	0.70	$175.00
11/21/16	KB Yoch	Communication with Kelli Catini regarding student records request.	0.20	$50.00
11/30/16	DL Kriha	Communication with Kristin Schmidt regarding pending special education matters, including eligibility issues.	0.40	$100.00
11/30/16	KB Yoch	Communication with OCR regarding FOIA request; review documentation collected by district for response.	0.40	$100.00
Total Professional Fees For This Matter			**5.00**	**$1,250.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.80	$250.00	$700.00
KB Yoch	2.20	$250.00	$550.00
Total Professional Fees For This Matter	**5.00**		**$1,250.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 172159
Invoice Date: December 2, 2016

Fees	$1,250.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,250.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 2, 2016 Invoice No. 172159 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through November 30, 2016

Total Professional Fees	$4,916.00
CURRENT INVOICE DUE	**$4,916.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

PP1

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 23, 2017 Invoice No. 173098 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/16:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$9,039.00	$78.71	$9,117.71
01951.108002	General Special Education	$775.00	$0.00	$775.00
01951.116005	[redacted] OCR Complaint 05-17-7002	$3,200.00	$0.00	$3,200.00
Total		$13,014.00	$78.71	$13,092.71

Fees	$13,014.00
Costs Advanced and Expenses Incurred	$78.71
CURRENT INVOICE DUE FOR ALL MATTERS	**$13,092.71**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 173098
Invoice Date: January 23, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 12/31/16:

Date	Timekeeper	Description	Hours	Amount
12/01/16	DL Kriha	Telephone conference with Dr. Kathy Hinz, Dr. Greg Buchanan and Angie Compere regarding [redacted] parental complaint and request concerning class placement; review recent email communication regarding same; review and revise FOIA denial letter regarding employee's personnel filed by parent; review and revise investigation outline/questions.	1.80	$450.00
12/01/16	PM DePoy	Telephone conference with Dr. Greg Buchanan and Dr. Kathy Hinz regarding complaints of religious discrimination.	0.50	$120.00
12/01/16	PM DePoy	Telephone conferences with Dr. Greg Buchanan regarding custodial employee; telephone conference to employee's attorney regarding allegations.	1.00	$240.00
12/01/16	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding questions related to allegations of racial discrimination.	1.00	$240.00
12/02/16	PM DePoy	Draft letter to Robert Lyons regarding CLETA grievance; review documents regarding same.	1.30	$312.00
12/02/16	DL Kriha	Telephone conference with Dr. Greg Buchanan regarding meeting held this morning with parents of student [redacted] regarding class transfer; review communication to parents regarding same, along with recent communication from the family to District personnel.	0.60	$150.00
12/02/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding interview related to student investigation; review notes from same.	0.60	$144.00
12/02/16	PM DePoy	Telephone conference with ASA Almeida regarding truancy subpoena; draft e-mail to Dr. Greg Buchanan regarding same.	0.30	$72.00
12/02/16	DF Crumley	Review and revise letter regarding stipulations of fact, summary of settlement offers. (grandparent leave arbitration)	0.60	$150.00
12/05/16	PM DePoy	Draft letter to parents regarding investigation of discrimination complaint.	1.40	$336.00
12/05/16	DL Kriha	Review [redacted] parental request for additional FOIA information concerning staff member; draft response and communication with Dr. Greg Buchanan regarding same; review and revise letter to parents regarding complaint investigation status.	0.80	$200.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 173098
Invoice Date: January 23, 2017

Date	Timekeeper	Description	Hours	Amount
12/05/16	DL Kriha	Review and revise travel expense control policy; communication with Dr. Kathy Hinz regarding same.	1.30	$325.00
12/07/16	DL Kriha	Communication with Dr. Kathy Hinz regarding status of CLETA negotiations.	0.20	$50.00
12/08/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of pending matters, including levy notice issue and status of CLETA negotiations.	0.60	$150.00
12/09/16	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding possible indemnification agreement between the School District and Lakeside Legacy Arts Park.	0.40	$100.00
12/09/16	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Jeff Mason regarding status of CLETA negotiations; review and revise salary statistics regarding same.	1.30	$325.00
12/09/16	LE Knittle	Communicate with Sandi Correa regarding court order matter.	0.30	$72.00
12/09/16	JA Dunn	Review and analysis of draft letter to bargaining unit members and CLETA leadership regarding teacher salaries and comparables in McHenry County.	0.20	$50.00
12/10/16	JA Dunn	Review letter to bargaining unit members and CLETA leadership regarding teacher salaries and comparable data; correspondence to Dr. Kathy Hinz regarding same, distribution of same and CLETA's potential ULP liability for providing misinformation about teacher salaries.	0.50	$125.00
12/11/16	JA Dunn	Review strike contingency plan and draft communications to parents and staff about negotiations and potential strike; prepare analysis of same.	0.80	$200.00
12/12/16	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding Ms. Wirth; draft letters to IDES and Ms. Wirth.	0.50	$120.00
12/12/16	JA Dunn	Conference with Dr. Kathy Hinz regarding negotiations, strike authorization vote and IELRA public posting process.	0.60	$150.00
12/12/16	LE Knittle	Communicate with Sandi Correa regarding parental custody matter.	0.20	$48.00
12/12/16	JA Dunn	Correspondence to Dr. Kathy Hinz regarding IELRA posting process, communication about same and strike contingency plan.	0.20	$50.00
12/12/16	DL Kriha	Prepare for and attend meeting with staff to prepare for Title IX inservice presentation scheduled for January 11, 2017; communication with Dr. Kathy Hinz, Dr. Greg Buchanan and Board President Jeff Mason regarding status of CLETA negotiations.	6.30	$1,575.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 173098
Invoice Date: January 23, 2017

Date	Timekeeper	Description	Hours	Amount
12/13/16	LE Knittle	Communicate with Sandi Correa regarding student custody matter and review records regarding the same.	0.40	$96.00
12/14/16	SR Metcalf	Research regarding license agreement with Lakeside Legacy Center for use of its parking lot by parents picking up students from South Elementary School; correspond with Dr. Kathy Hinz regarding same.	0.60	$150.00
12/14/16	LE Knittle	Review correspondence regarding student guardianship matter; communicate with Sandi Correa regarding same.	0.30	$72.00
12/15/16	SR Metcalf	Communicate with Dr. Kathy Hinz regarding license agreement with Lakeside Legacy Center for use of its parking lot by parents picking up students from South Elementary School.	0.20	$50.00
12/15/16	LE Knittle	Communicate with Sandi Correa regarding parent contact information.	0.30	$72.00
12/16/16	JA Dunn	Conference with Dr. Greg Buchanan regarding draft communication to staff members to address misinformation circulating about consequences of CLETA membership and employment following strike.	0.20	$50.00
12/16/16	DL Kriha	Review collective bargaining agreement draft revisions; communication with Dr. Kathy Hinz regarding same.	1.20	$300.00
12/20/16	DL Kriha	Prepare for and meet with Dr. Kathy Hinz and Dr. Greg Buchanan to draft language for collective bargaining agreement.	5.40	$1,350.00
12/23/16	SR Metcalf	Draft, revise and edit license agreement with Lakeside Legacy Center for use of its parking lot by parents picking up students from South Elementary School; correspond with Dr. Kathy Hinz regarding same.	2.90	$725.00
12/28/16	LE Knittle	Review virtual school provisions.	0.50	$120.00
12/30/16	DL Kriha	Draft collective bargaining agreement language; communication with Dr. Kathy Hinz regarding same.	1.20	$300.00
Total Professional Fees For This Matter			**36.50**	**$9,039.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	21.10	$250.00	$5,275.00
DF Crumley	0.60	$250.00	$150.00
JA Dunn	2.50	$250.00	$625.00
SR Metcalf	3.70	$250.00	$925.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 173098
Invoice Date: January 23, 2017

Timekeeper	Hours	Rate	Total
LE Knittle	2.00	$240.00	$480.00
PM DePoy	6.60	$240.00	$1,584.00
Total Professional Fees For This Matter	**36.50**		**$9,039.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/16:

Description	
Photocopying	$10.65
Computer Research	$38.06
Telephone Charges	$30.00
Costs Advanced and Expenses Incurred For This Matter	**$78.71**

Fees	$9,039.00
Costs Advanced and Expenses Incurred	$78.71
CURRENT INVOICE DUE FOR THIS MATTER	**$9,117.71**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 173098
Invoice Date: January 23, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 12/31/16:

Date	Timekeeper	Description	Hours	Amount
12/05/16	DL Kriha	Communication with Kelli Catini regarding LEA representative issue relating to ISBE endorsements.	0.30	$75.00
12/13/16	DL Kriha	Telephone conference with Kelli Catini regarding pending matters; communication with Ms. Catini and Kristin Schmidt regarding IEP meeting issue involving a private evaluation.	0.50	$125.00
12/22/16	DL Kriha	Review [redacted] student records; draft letter to parents regarding hearing and vision screenings; legal research regarding same; communication with Kelli Catini regarding status.	2.30	$575.00
Total Professional Fees For This Matter			**3.10**	**$775.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.10	$250.00	$775.00
Total Professional Fees For This Matter	**3.10**		**$775.00**

Fees	$775.00
CURRENT INVOICE DUE FOR THIS MATTER	**$775.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116005

Invoice No. 173098
Invoice Date: January 23, 2017

Matter Description: [redacted] **OCR Complaint 05-17-7002**

PROFESSIONAL FEES INCURRED THROUGH 12/31/16:

Date	Timekeeper	Description	Hours	Amount
12/06/16	MI Padilla	Analyze and review electronic data for responsiveness prior to production to OCR.	1.10	$220.00
12/06/16	KB Yoch	Review documentation for response and prepare for OCR filing; draft narrative response.	2.10	$525.00
12/07/16	KB Yoch	Draft narrative response to OCR; review documentation for exhibits.	1.60	$400.00
12/08/16	KB Yoch	Review and revise narrative response to OCR request; communication with Kelli Catini regarding same; review and prepare exhibits.	1.40	$350.00
12/08/16	MI Padilla	Analyze, review and prepare documents prior to production to OCR.	1.30	$260.00
12/09/16	MI Padilla	Analyze, review and prepare documents prior to production to OCR.	2.60	$520.00
12/09/16	KB Yoch	Review additional information from District for response to OCR.	0.30	$75.00
12/12/16	KB Yoch	Review and revise response to OCR and exhibits; communication with Kelli Catini regarding same.	1.60	$400.00
12/12/16	MI Padilla	Analyze, review and prepare documents prior to production to OCR.	0.90	$180.00
12/13/16	KB Yoch	Review and finalize response and documentation for OCR.	0.40	$100.00
12/13/16	MI Padilla	Analyze, review and prepare documents prior to production to OCR.	0.60	$120.00
12/21/16	KB Yoch	Review FOIA response from OCR.	0.20	$50.00
Total Professional Fees For This Matter			**14.10**	**$3,200.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	7.60	$250.00	$1,900.00
MI Padilla	6.50	$200.00	$1,300.00
Total Professional Fees For This Matter	**14.10**		**$3,200.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116005

Invoice No. 173098
Invoice Date: January 23, 2017

Fees	$3,200.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,200.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 28, 2017 Invoice No. 173999 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$7,279.00	$80.20	$7,359.20
01951.108002	General Special Education	$1,025.00	$0.00	$1,025.00
01951.113018	[redacted] Special Education Matter	$1,700.00	$0.00	$1,700.00
01951.117001	Crystal Lake 47 Arbitration	$8,766.00	$0.00	$8,766.00
Total		$18,770.00	$80.20	$18,850.20

Fees	$18,770.00
Costs Advanced and Expenses Incurred	$80.20
CURRENT INVOICE DUE FOR ALL MATTERS	**$18,850.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 173999
Invoice Date: February 28, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/17:

Date	Timekeeper	Description	Hours	Amount
01/03/17	LE Knittle	Review correspondence regarding student records and communicate with Sandi Correa regarding same.	0.40	$96.00
01/03/17	DL Kriha	Finalize collective bargaining agreement language and forward to Dr. Kathy Hinz for review.	4.30	$1,075.00
01/03/17	LE Knittle	Communicate with Sandi Correa regarding student records matter.	0.20	$48.00
01/03/17	DL Kriha	Review subpoena for records received by District (McHenry County 09 DV 786); communication with Dr. Kathy Hinz regarding same.	0.20	$50.00
01/04/17	LE Knittle	Conduct research regarding foster students' school of origin and communicate with Kristen Schmidt regarding same.	0.60	$144.00
01/05/17	LE Knittle	Conduct research regarding ESEA school of origin matter.	0.40	$96.00
01/09/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding outstanding personnel issues; draft e-mail regarding same.	0.40	$96.00
01/09/17	PM DePoy	Conduct brief research regarding dismissal of non-tenured faculty under School Code.	0.30	$72.00
01/09/17	JA Greer	Research Illinois school code and administrative code regarding release of temporary and permanent student records; review and analyze District's list of which records may be sent and in what capacity.	0.80	$192.00
01/10/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding status of FLSA regulation implementations.	0.10	$24.00
01/10/17	LE Knittle	Prepare inservice presentation regarding Title IX training.	2.90	$696.00
01/11/17	LE Knittle	Prepare for and attend Title IX training.	8.00	$1,920.00
01/11/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding subpoena and contract language; telephone conference with Dawn Roth regarding subpoena.	0.30	$72.00
01/11/17	DL Kriha	Prepare for and present inservice presentation to District staff members.	2.00	$0.00
01/12/17	LE Knittle	Communicate with Sandi Correa regarding records procedure.	0.20	$48.00
01/13/17	PM DePoy	Review grievance from [redacted] and relevant contract provisions; telephone conference with Dr. Greg Buchanan regarding same.	0.30	$72.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 173999
Invoice Date: February 28, 2017

Date	Timekeeper	Description	Hours	Amount
01/13/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding possible collective bargaining revisions post-ratification.	0.20	$50.00
01/16/17	PM DePoy	Draft e-mail and [redacted]/SEIU grievance response for Dr. Greg Buchanan.	2.20	$528.00
01/16/17	LE Knittle	Communicate with opposing counsel regarding [redacted] subpoena.	0.20	$48.00
01/17/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding outstanding grievances and other matters.	0.30	$72.00
01/17/17	SR Metcalf	Review changes proposed by legal counsel to Lakeside Legacy Foundation to license agreement for use of Foundation's parking lot by parents picking up students from South Elementary School; correspond with Dr. Kathy Hinz regarding same.	0.30	$75.00
01/18/17	DL Kriha	Communication with Dr. Kathy Hinz regarding Board vacancy issue; legal research regarding same.	0.80	$200.00
01/19/17	DL Kriha	Communication with Dr. Kathy Hinz regarding M.M. parental volunteer issue; review materials provided by District regarding same.	0.40	$100.00
01/19/17	SR Metcalf	Correspond with Dr. Kathy Hinz regarding indemnification provision in proposed license agreement with Lakeside Legacy Foundation and response from insurance provider regarding same.	0.20	$50.00
01/19/17	LE Knittle	Communicate with Dr. Kathy Hinz regarding student volunteer matter, review correspondence and prepare letter regarding same.	1.20	$288.00
01/20/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding law enforcement request to listen to audio file obtained from student.	0.20	$50.00
01/23/17	LE Knittle	Communicate with Sandi Correa regarding records matter.	0.10	$24.00
01/24/17	DL Kriha	Telephone conference with attorney John Dickson regarding [redacted] parental visitation issue; communication with Dr. Kathy Hinz regarding same.	0.60	$150.00
01/24/17	LE Knittle	Review correspondence from Dr. Kathy Hinz regarding parent divorce matter.	0.20	$48.00
01/26/17	SR Metcalf	Communicate with Dr. Kathy Hinz and District's insurance provider regarding indemnification clause in license agreement with Lakeside Legacy Foundation; summarize analysis of same in e-mail to Dr. Kathy Hinz.	1.40	$350.00
01/26/17	BP Crowley	Examine indemnification provisions in license agreement for parent parking at museum.	0.30	$75.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 173999
Invoice Date: February 28, 2017

Date	Timekeeper	Description	Hours	Amount
01/27/17	SR Metcalf	Continue drafting e-mail to Dr. Kathy Hinz regarding indemnification provision in proposed license agreement with Lakeside Legacy Foundation and response from insurance provider regarding same.	0.90	$225.00
01/30/17	PM DePoy	Draft grievance response to [redacted]/CLASS Grievance.	0.50	$120.00
01/31/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of pending matters, including possible arbitration settlement terms.	0.50	$125.00
Total Professional Fees For This Matter			**31.90**	**$7,279.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.20	$250.00	$1,800.00
DL Kriha	2.00	$0.00	$0.00
BP Crowley	0.30	$250.00	$75.00
SR Metcalf	2.80	$250.00	$700.00
JA Greer	0.80	$240.00	$192.00
LE Knittle	14.40	$240.00	$3,456.00
PM DePoy	4.40	$240.00	$1,056.00
Total Professional Fees For This Matter	**31.90**		**$7,279.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/17:

Description	
Photocopying	$5.70
Travel	$74.50
Costs Advanced and Expenses Incurred For This Matter	**$80.20**

Fees	$7,279.00
Costs Advanced and Expenses Incurred	$80.20
CURRENT INVOICE DUE FOR THIS MATTER	**$7,359.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 173999
Invoice Date: February 28, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/17:

Date	Timekeeper	Description	Hours	Amount
01/03/17	DL Kriha	Communication with Kelli Catini regarding pending matters, including student discipline issue.	0.20	$50.00
01/03/17	DL Kriha	Review and revise letter to parents of [redacted] regarding hearing screening; legal research regarding same; review email communication from parent dated today; communication with Kelli Catini regarding same.	2.40	$600.00
01/04/17	DL Kriha	Communication with Kelli Catini regarding pending special education matters, including student transitions to D155.	0.40	$100.00
01/11/17	DL Kriha	Communication with Kelli Catini regarding pending matters, including student [redacted] support plan.	0.50	$125.00
01/30/17	DL Kriha	Review the Screening Feedback and Early Childhood Center Preschool Screening forms; communication with Kelli Catini regarding same.	0.60	$150.00
Total Professional Fees For This Matter			**4.10**	**$1,025.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.10	$250.00	$1,025.00
Total Professional Fees For This Matter	**4.10**		**$1,025.00**

Fees	$1,025.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,025.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 173999
Invoice Date: February 28, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/17:

Date	Timekeeper	Description	Hours	Amount
01/10/17	DL Kriha	Review student records in preparation for IEP meeting scheduled for February 9, 2017; communication with Kelli Catini regarding status.	1.40	$350.00
01/23/17	DL Kriha	Telephone conference with parent's attorney Deidre Baumann regarding scheduling IEP meeting; communication with Kelli Catini regarding same; review student records in preparation for same.	2.60	$650.00
01/26/17	DL Kriha	Telephone conference with opposing counsel Deidre Baumann regarding status of IEP meeting; continue review of student records in preparation for IEP meeting scheduled for February 9, 2017; communication with Kelli Catini regarding status.	2.60	$650.00
01/30/17	DL Kriha	Communication with Kelli Catini and opposing counsel, Deidre Baumann confirming IEP meeting scheduled for February 9, 2017 at 1:00 p.m.	0.20	$50.00
Total Professional Fees For This Matter			**6.80**	**$1,700.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.80	$250.00	$1,700.00
Total Professional Fees For This Matter	**6.80**		**$1,700.00**

Fees	$1,700.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,700.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117001

Invoice No. 173999
Invoice Date: February 28, 2017

Matter Description: Crystal Lake 47 Arbitration

PROFESSIONAL FEES INCURRED THROUGH 01/31/17:

Date	Timekeeper	Description	Hours	Amount
01/03/17	DF Crumley	Review status of plan for discovery in arbitration and determine appropriate follow-up communication to AAA regarding same (grandparent leave matter).	0.50	$125.00
01/03/17	PM DePoy	Review communications from opposing counsel regarding document subpoena; draft e-mail to Dr. Greg Buchanan regarding same; draft e-mail to opposing counsel regarding same.	0.30	$72.00
01/04/17	PM DePoy	Review grievance and draft e-mail to Dr. Greg Buchanan regarding same.	0.20	$48.00
01/06/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding outstanding personnel matters and latest CLETA grievance.	0.20	$48.00
01/09/17	PM DePoy	Telephone conference with Dawn Roth regarding subpoena for documents and draft e-mail regarding same.	0.30	$72.00
01/09/17	PM DePoy	Telephone conference with Becky Bays at AAA regarding CLETA grievance hearing; draft e-mail to Robert Lyons regarding status of CLETA grievance on grandparent leave.	0.60	$144.00
01/09/17	DF Crumley	Review past communication from Robert Lyons; review and revise communication regarding stipulation of facts, evidence of past practice (grandparent arbitration).	0.40	$100.00
01/12/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding documents responsive to CLETA requests.	0.40	$96.00
01/12/17	PM DePoy	Review CLETA request for information and draft e-mail forwarding same with instructions to Dr. Greg Buchanan.	0.40	$96.00
01/12/17	DF Crumley	Review request for information from Association regarding past leaves granted to teachers; plan response to same (grandparent grievance).	0.50	$125.00
01/19/17	PM DePoy	Review notes from CLASS representative regarding grievance.	0.10	$24.00
01/20/17	PM DePoy	Review documents responsive to CLETA's request for information regarding grandparent leave grievance.	0.50	$120.00
01/20/17	PM DePoy	Draft e-mail to Robert Lyons responding to request for information and submitting District's response to same.	0.40	$96.00
01/20/17	DF Crumley	Review discovery and letter to opposing counsel regarding same (grandparent arbitration).	0.20	$50.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117001

Invoice No. 173999
Invoice Date: February 28, 2017

Date	Timekeeper		Description	Hours	Amount
01/23/17	DF Crumley		Review records provided by district in preparation for arbitration hearing (grandparent arbitration).	0.50	$125.00
01/24/17	DF Crumley		Communication with Robert Lyons, IEA attorney regarding status of response to request for information; review needed witnesses in light of Mr. Lyon's initial response to request.	0.60	$150.00
01/24/17	PM DePoy		Telephone conferences with Dr. Greg Buchanan and Dana Fattore Crumley regarding preparation for grievance hearing; draft e-mails regarding same; prepare for meeting with Dr. Buchanan.	2.00	$480.00
01/25/17	PM DePoy		Prepare for arbitration hearing with Dr. Greg Buchanan.	2.50	$600.00
01/25/17	PM DePoy		Draft e-mail to Robert Lyons regarding response to request for information for CLETA grievance.	0.20	$48.00
01/25/17	PM DePoy		Review additional documents provided by Dr. Greg Buchanan; draft memorandum and table organizing claims of leave and supporting documents; draft e-mail to Dr. Buchanan requesting additional information.	1.70	$408.00
01/25/17	PM DePoy		Review e-mail from opposing counsel regarding production of documents; draft e-mail to Dr. Greg Buchanan forwarding same.	0.30	$72.00
01/25/17	PM DePoy		Telephone conference with Dr. Greg Buchanan regarding e-mail from opposing counsel.	0.30	$72.0(
01/25/17	DF Crumley		Meeting with Dr. Greg Buchanan to prepare for arbitration hearing; review subpoenas issued by Union and collect additional information regarding same; review documents gathered in light of new requests from Robert Lyons.	1.90	$475.00
01/26/17	DF Crumley		Review documents and analyze possible stipulations for hearing; communication with Beth Luther and Dr. Donn Mendoza regarding union allegations and past practices regarding grandparent leave plan opening statement, outline areas of questioning for Dr. Greg Buchanan.	2.50	$625.00
01/26/17	PM DePoy		Telephone conference with Dana Fattore Crumley regarding documentation for teacher sick leave and draft e-mails regarding same.	0.70	$168.00
01/27/17	PM DePoy		Review e-mail from Dana Fattore Crumley regarding conversation with Beth Luther and draft response regarding past practice.	0.40	$96.00
01/27/17	PM DePoy		Draft e-mail memorandum regarding standard for establishing past practice and conduct research regarding same.	2.40	$576.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117001

Invoice No. 173999
Invoice Date: February 28, 2017

Date	Timekeeper	Description	Hours	Amount
01/27/17	DF Crumley	Communication with Beth Luther regarding practice and policy regarding grandparent leave; review and analyze legal research on past practice issue; outline opening statement; review proposed stipulations from union (grandparent arbitration).	1.50	$375.00
01/28/17	DF Crumley	Communication with Dr. Greg Buchanan regarding stipulations and plan to prepare principals (grandparent arbitration).	0.20	$50.00
01/29/17	DF Crumley	Outline opening statement (grandparent arbitration).	0.80	$200.00
01/30/17	DF Crumley	Review documents in preparation for hearing, including data on sick and personal days and emails establishing limits to same; review and revise stipulations for hearing; draft witness list and summaries of each witnesses planned to testify at hearing; conference call with Dr. Greg Buchanan to review same and address questions regarding process; conference call with Robert Lyons, IEA attorney regarding stipulations, witness list and planned schedule for hearing testimony (grandparent arbitration).	4.50	$1,125.00
01/30/17	PM DePoy	Review documents responsive to Mr. Robert Lyons' requests and forward same.	0.90	$216.00
01/30/17	PM DePoy	Draft and revise outlines and opening statement for CLETA hearing; review additional documents and e-mails provided by Dr. Greg Buchanan	4.60	$1,104.00
01/30/17	PM DePoy	Draft and revise opening statement; draft witness outline for Dr. Greg Buchanan.	1.00	$240.00
01/31/17	PM DePoy	Review settlement proposals prior to grievance arbitration.	0.50	$120.00
01/31/17	DF Crumley	Communication with Dr. Kathy Hinz and Dr. Greg Buchanan regarding proposed settlement; communication with IEA attorney Robert Lyons regarding same; review and revise proposed memorandum of understanding language (grievance).	0.90	$225.00
Total Professional Fees For This Matter			**35.90**	**$8,766.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	15.00	$250.00	$3,750.00
PM DePoy	20.90	$240.00	$5,016.00
Total Professional Fees For This Matter	**35.90**		**$8,766.00**

Fees	$8,766.00
CURRENT INVOICE DUE FOR THIS MATTER	**$8,766.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 28, 2017 Invoice No. 173999 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through January 31, 2017

Total Professional Fees	$18,770.00
Total Costs Advanced and Expenses Incurred	$80.20
CURRENT INVOICE DUE	**$18,850.20**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 27, 2017 Invoice No. 174453 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,444.00	$0.00	$4,444.00
01951.108002	General Special Education	$350.00	$0.00	$350.00
01951.113018	[redacted] Special Education Matter	$3,350.00	$87.88	$3,437.88
01951.115013	[redacted] Special Education Matter	$1,125.00	$0.00	$1,125.00
01951.116003	[redacted] Special Education Matter	$50.00	$0.00	$50.00
01951.117001	Crystal Lake 47 Arbitration	$75.00	$0.00	$75.00
01951.117003	[redacted] Court Order	$400.00	$0.00	$400.00
Total		$9,794.00	$87.88	$9,881.88

Fees	$9,794.00
Costs Advanced and Expenses Incurred	$87.88
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,881.88**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 174453
Invoice Date: March 27, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 02/28/17:

Date	Timekeeper	Description	Hours	Amount
02/01/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including status of subpoena for student records.	0.30	$75.00
02/01/17	LE Knittle	Review correspondence regarding subpoena and communicate with opposing counsel regarding same.	0.50	$120.00
02/02/17	LE Knittle	Communication with opposing counsel and Dr. Kathy Hinz regarding [redacted] subpoena.	0.10	$24.00
02/02/17	BP Crowley	Review Open Meetings Act requirements for approval of consent agenda items.	0.10	$25.00
02/02/17	BP Crowley	Review process for filling a Board vacancy.	0.20	$50.00
02/02/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including status of arbitration and write in candidacy requirements for Board of Education election; legal research regarding same.	0.80	$200.00
02/03/17	BP Crowley	Communication with Clare Bourne regarding process for approving consent agenda.	0.10	$25.00
02/03/17	BP Crowley	Communication with Clare Bourne regarding FOIA request for school capacities.	0.10	$25.00
02/03/17	DL Kriha	Review subpoena for witness testimony issued to Racheal Alt and staff members at South Elementary School (McHenry County Case Nos. 16 JA 44, 43, 42); communication with Dr. Kathy Hinz regarding same.	0.70	$175.00
02/03/17	SR Metcalf	Respond to inquiry from Dr. Kathy Hinz regarding status of license agreement with Lakeside Legacy Foundation for use of Foundation's parking lot.	0.30	$75.00
02/03/17	LE Knittle	Review correspondence regarding subpoena.	0.20	$48.00
02/06/17	LE Knittle	Contact State's Attorney regarding subpoena.	0.30	$72.00
02/07/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding notice to remedy and CLASS negotiations.	0.50	$120.00
02/07/17	PM DePoy	Draft e-mail memorandum regarding Notice to Remedy and potential rollover amendment for paraprofessional CBA.	0.70	$168.00
02/08/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of CLASS CBA extension and pending matters.	0.20	$50.00
02/08/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding FMLA leave.	0.10	$24.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 174453
Invoice Date: March 27, 2017

Date	Timekeeper	Description	Hours	Amount
02/08/17	SR Metcalf	Correspond with Dr. Kathy Hinz regarding Lakeside Legacy Foundation license agreement.	0.20	$50.00
02/09/17	LE Knittle	Communication with State's Attorney regarding subpoena.	0.10	$24.00
02/10/17	LE Knittle	Communication with State's Attorney and Dr. Kathy Hinz regarding subpoena.	0.50	$120.00
02/10/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz regarding media issue relating to possible student injury.	1.60	$400.00
02/13/17	LE Knittle	Communication with State's Attorney regarding subpoena.	0.10	$24.00
02/14/17	SR Metcalf	Correspond with Dr. Kathy Hinz regarding response from Lakeside Legacy Foundation regarding revisions to licenses agreement for use of parking lot; communication with attorney for Foundation regarding same.	0.40	$100.00
02/14/17	JA Greer	Conference call with Assistant State's Attorney and District Administrators regarding testimony in criminal case involving student.	0.90	$216.00
02/14/17	DL Kriha	Review investigation summary results for incident involving student [redacted] communication with Kelli Catini regarding same.	0.40	$100.00
02/15/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding requested accommodation.	0.10	$24.00
02/15/17	PM DePoy	Review Step 2 grievance from [redacted] and draft e-mail to Dr. Greg Buchanan regarding same.	0.20	$48.00
02/15/17	SR Metcalf	Communicate with attorney for Lakeside Legacy Foundation regarding license agreement.	0.30	$75.00
02/15/17	JA Greer	Draft email regarding delay in trial where District Administrators are subpoenaed to testify at trial involving student; conference call with State's Attorney's Office regarding same.	0.50	$120.00
02/16/17	DF Crumley	Review plan to accept rollover of CLASS contract and advise regarding same.	0.20	$50.00
02/21/17	LE Knittle	Review concussion protocol information.	1.10	$264.00
02/22/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Angie Compere regarding [redacted] student discipline and placement issue; draft safe school placement agreement and review student records received from District.	1.30	$325.00
02/22/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding IEA request for information related to grievance.	0.20	$48.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 174453
Invoice Date: March 27, 2017

Date	Timekeeper	Description	Hours	Amount
02/22/17	SR Metcalf	Finalize license agreement with Lakeside Legacy Foundation; correspond with Dr. Kathy Hinz regarding same.	0.50	$125.00
02/23/17	DL Kriha	Communication with Dr. Kathy Hinz confirming student [redacted]placement in McHenry County Safe School Program.	0.20	$50.00
02/23/17	SR Metcalf	Prepare license agreement allowing Lakeside Legacy Foundation to utilize District's parking lot; correspond with Dr. Kathy Hinz regarding same.	0.80	$200.00
02/24/17	LE Knittle	Prepare litigation hold letter for Dr. Kathy Hinz regarding student [redacted]	0.60	$144.00
02/24/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including potential litigation claim against District relating to possible student injury.	0.60	$150.00
02/26/17	LE Knittle	Review concussion protocol information.	0.80	$192.00
02/27/17	DL Kriha	Telephone conference with Scott Kubelka regarding administrative procedures issue relating to student support plan.	0.70	$175.00
02/27/17	PM DePoy	Review files provided by Dr. Greg Buchanan regarding grievance.	0.50	$120.00
02/28/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding IEA request for information.	0.10	$24.00
Total Professional Fees For This Matter			**18.10**	**$4,444.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	6.80	$250.00	$1,700.00
DF Crumley	0.20	$250.00	$50.00
BP Crowley	0.50	$250.00	$125.00
SR Metcalf	2.50	$250.00	$625.00
JA Greer	1.40	$240.00	$336.00
LE Knittle	4.30	$240.00	$1,032.00
PM DePoy	2.40	$240.00	$576.00
Total Professional Fees For This Matter	**18.10**		**$4,444.00**

Fees	$4,444.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,444.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 174453
Invoice Date: March 27, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 02/28/17:

Date	Timekeeper	Description	Hours	Amount
02/15/17	DL Kriha	Telephone conference with Kelli Catini regarding concussion protocol issue; legal research regarding same.	1.40	$350.00
Total Professional Fees For This Matter			**1.40**	**$350.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$250.00	$350.00
Total Professional Fees For This Matter	**1.40**		**$350.00**

Fees	$350.00
CURRENT INVOICE DUE FOR THIS MATTER	**$350.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 174453
Invoice Date: March 27, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/17:

Date	Timekeeper	Description	Hours	Amount
02/06/17	DL Kriha	Review email message from parent dated today concerning IEP meeting agenda; communication with Kelli Catini regarding same.	0.40	$100.00
02/07/17	DL Kriha	Review student records in preparation for upcoming IEP meeting; communication with Kelli Catini regarding parent's communications and issues in dispute.	2.70	$675.00
02/08/17	DL Kriha	Review student records prior to IEP meeting scheduled for tomorrow, February 9, 2017; communication with Kelli Catini regarding same.	2.10	$525.00
02/09/17	DL Kriha	Prepare for and attend IEP meeting.	3.20	$800.00
02/22/17	DL Kriha	Review recent communications from parent; draft response letter; communication with Kelli Catini regarding same.	2.40	$600.00
02/28/17	DL Kriha	Draft response letter to parent's recent FOIA request; communication with Kelli Catini regarding same.	2.60	$650.00
Total Professional Fees For This Matter			**13.40**	**$3,350.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	13.40	$250.00	$3,350.00
Total Professional Fees For This Matter	**13.40**		**$3,350.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/17:

Description	
Travel - Mileage	$87.88
Costs Advanced and Expenses Incurred For This Matter	**$87.88**

Fees	$3,350.00
Costs Advanced and Expenses Incurred	$87.88
CURRENT INVOICE DUE FOR THIS MATTER	**$3,437.88**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115013

Invoice No. 174453
Invoice Date: March 27, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/17:

Date	Timekeeper	Description	Hours	Amount
02/08/17	DL Kriha	Review student records in preparation for IEP meeting scheduled for tomorrow, February 9, 2017; communications with Kelli Catini and opposing counsel Deidre Baumann regarding same.	1.30	$325.00
02/09/17	DL Kriha	Prepare for and attend IEP meeting.	3.20	$800.00
Total Professional Fees For This Matter			**4.50**	**$1,125.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.50	$250.00	$1,125.00
Total Professional Fees For This Matter	**4.50**		**$1,125.00**

Fees	$1,125.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,125.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116003

Invoice No. 174453
Invoice Date: March 27, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 02/28/17:

Date	Timekeeper	Description	Hours	Amount
02/06/17	KB Yoch	Review settlement agreement and respond to Kelli Catini regarding IEP meeting.	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117001

Invoice No. 174453
Invoice Date: March 27, 2017

Matter Description: Crystal Lake 47 Arbitration

PROFESSIONAL FEES INCURRED THROUGH 02/28/17:

Date	Timekeeper	Description	Hours	Amount
02/01/17	DF Crumley	Review proposed memorandum of understanding language to resolve grandparent leave arbitration; communication with Dr. Kathy Hinz regarding same.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DF Crumley	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117003

Invoice No. 174453
Invoice Date: March 27, 2017

Matter Description: [redacted] **Court Order**

PROFESSIONAL FEES INCURRED THROUGH 02/28/17:

Date	Timekeeper	Description	Hours	Amount
02/07/17	DL Kriha	Telephone conference with attorney William Bligh regarding subpoena for School Psychologist Deb Piller (People v. Gamez 15 CF 400); review court orders regarding same; communication with Dr. Kathy Hinz regarding status.	1.60	$400.00
Total Professional Fees For This Matter			**1.60**	**$400.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.60	$250.00	$400.00
Total Professional Fees For This Matter	**1.60**		**$400.00**

Fees	$400.00
CURRENT INVOICE DUE FOR THIS MATTER	**$400.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 27, 2017 | Invoice No. 174453 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through February 28, 2017

Total Professional Fees	$9,794.00
Total Costs Advanced and Expenses Incurred	$87.88
CURRENT INVOICE DUE	**$9,881.88**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 28, 2017 Invoice No. 175147 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,528.00	$108.75	$3,636.75
01951.108002	General Special Education	$225.00	$0.00	$225.00
01951.113018	[redacted] Special Education Matter	$250.00	$0.00	$250.00
01951.116005	[redacted] OCR Complaint 05-17-7002	$1,950.00	$0.00	$1,950.00
01951.117003	[redacted] Court Order	$750.00	$0.00	$750.00
01951.117004	[redacted] Employment Matter	$5,375.00	$95.30	$5,470.30
Total		$12,078.00	$204.05	$12,282.05

Fees	$12,078.00
Costs Advanced and Expenses Incurred	$204.05
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,282.05**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 175147
Invoice Date: April 28, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 03/31/17:

Date	Timekeeper	Description	Hours	Amount
03/03/17	DL Kriha	Telephone conference with Cathy Nelson and Kelli Catini regarding pending issues, including SEDOM withdrawal questions.	1.20	$300.00
03/03/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding union grievance continuing after employee resignation.	0.20	$48.00
03/06/17	PM DePoy	Telephone conferences with Dr. Greg Buchanan; draft Step 2 response to [redacted] grievance.	1.20	$288.00
03/08/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding tuition reimbursement.	0.40	$96.00
03/08/17	BP Crowley	Communication with Dave Schuh regarding award of construction bid.	0.40	$100.00
03/09/17	PM DePoy	Telephone conference with Dr. Greg Buchanan; draft e-mail response to former employee requesting tuition reimbursement.	0.30	$72.00
03/09/17	BP Crowley	Review bid for purchase of buses.	0.30	$75.00
03/10/17	LE Knittle	Communicate with detective regarding investigation matter pursuant to Dr. Kathy Hinz's request.	0.20	$48.00
03/13/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding potential reductions in force; draft e-mail regarding same.	0.30	$72.00
03/13/17	BP Crowley	Communication with Dave Schuh regarding approval of alternates.	0.20	$50.00
03/13/17	LE Knittle	Communicate with opposing counsel regarding student records matter.	0.40	$96.00
03/13/17	PM DePoy	Draft resolutions for dismissal; telephone conference with Dr. Greg Buchanan regarding same.	0.50	$120.00
03/14/17	PM DePoy	Draft and revise reductions in force and dismissal resolutions; forward to Dr. Greg Buchanan for review.	0.50	$120.00
03/14/17	PM DePoy	Draft resolution for dismissal for failure to secure licensure; draft e-mail to Dr. Greg Buchanan regarding same.	0.60	$144.00
03/14/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding certified nurse position.	0.40	$96.00
03/14/17	LE Knittle	Communicate with opposing counsels regarding subpoenas; communicate with Sandi Correa regarding same; review correspondence regarding same.	0.90	$216.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 175147
Invoice Date: April 28, 2017

Date	Timekeeper	Description	Hours	Amount
03/15/17	PM DePoy	Telephone conference with Dana Fattore Crumley regarding school nurse issue; draft e-mail to Dr. Greg Buchanan regarding same.	0.40	$96.00
03/15/17	LE Knittle	Communicate with Sandi Correa regarding subpoena; communicate with Dr. Kathy Hinz regarding contact information request.	0.40	$96.00
03/15/17	BP Crowley	Review resolution designating Director of Operations, Dave Schuh to approve change orders.	0.10	$25.00
03/16/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding notice to remedy.	0.20	$48.00
03/16/17	BP Crowley	Review change order resolution.	0.20	$50.00
03/16/17	LE Knittle	Communicate with opposing counsel regarding subpoenas.	0.20	$48.00
03/20/17	PM DePoy	Review documents provided by Dr. Greg Buchanan and draft notice to remedy reflecting same.	1.80	$432.00
03/21/17	PM DePoy	Telephone conferences with Dr. Greg Buchanan; revise and finalize notice to remedy.	0.50	$120.00
03/22/17	PM DePoy	Review documents regarding notice to remedy; draft e-mail to Dr. Greg Buchanan regarding same.	0.20	$48.00
03/22/17	LE Knittle	Communicate with Sandi Correa and opposing counsel regarding student records matter.	0.80	$192.00
03/24/17	LE Knittle	Communicate with Sandi Correa regarding student access matter.	0.30	$72.00
03/29/17	LE Knittle	Review concussion protocol information to prepare summary regarding same.	1.50	$360.00
Total Professional Fees For This Matter			**14.60**	**$3,528.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.20	$250.00	$300.00
BP Crowley	1.20	$250.00	$300.00
LE Knittle	4.70	$240.00	$1,128.00
PM DePoy	7.50	$240.00	$1,800.00
Total Professional Fees For This Matter	**14.60**		**$3,528.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/17:

Description	
Photocopying	$108.75
Costs Advanced and Expenses Incurred For This Matter	**$108.75**

Fees	$3,528.00
Costs Advanced and Expenses Incurred	$108.75
CURRENT INVOICE DUE FOR THIS MATTER	**$3,636.75**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 175147
Invoice Date: April 28, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 03/31/17:

Date	Timekeeper	Description	Hours	Amount
03/08/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including student discipline issue and possible 45-day placement.	0.70	$175.00
03/09/17	DL Kriha	Telephone conference with Kelli Catini regarding homebound tutoring issue.	0.20	$50.00
Total Professional Fees For This Matter			**0.90**	**$225.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.90	$250.00	$225.00
Total Professional Fees For This Matter	**0.90**		**$225.00**

Fees	$225.00
CURRENT INVOICE DUE FOR THIS MATTER	**$225.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 175147
Invoice Date: April 28, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/17:

Date	Timekeeper	Description	Hours	Amount
03/03/17	DL Kriha	Review email message from parent dated today relating to the student's current educational program; communication with Kelli Catini regarding same.	0.40	$100.00
03/09/17	DL Kriha	Telephone conference with Kelli Catini regarding parent's recent questions and concerns; draft response.	0.60	$150.00
Total Professional Fees For This Matter			**1.00**	**$250.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.00	$250.00	$250.00
Total Professional Fees For This Matter	**1.00**		**$250.00**

Fees	$250.00
CURRENT INVOICE DUE FOR THIS MATTER	**$250.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116005

Invoice No. 175147
Invoice Date: April 28, 2017

Matter Description: [redacted] **OCR Complaint 05-17-7002**

PROFESSIONAL FEES INCURRED THROUGH 03/31/17:

Date	Timekeeper	Description	Hours	Amount
03/10/17	KB Yoch	Communication with OCR on status of case.	0.20	$50.00
03/13/17	KB Yoch	Communication with OCR regarding case status; communication with Kelli Catini regarding same.	0.60	$150.00
03/27/17	KB Yoch	Review and analyze proposed agreement from OCR; communication with Kelli Catini regarding same.	1.50	$375.00
03/28/17	KB Yoch	Communication with Kelli Catini regarding proposed agreement and revisions to same.	0.80	$200.00
03/29/17	KB Yoch	Make proposed revisions to OCR agreement; communication with Kelli Catini regarding same.	1.80	$450.00
03/30/17	KB Yoch	Communication with OCR regarding proposed agreement; communication with Kelli Catini and Dr. Kathy Hinz regarding same; make proposed revisions to same.	1.90	$475.00
03/31/17	KB Yoch	Communication with OCR regarding agreement; communication with Dr. Kathy Hinz and Kelli Catini regarding same.	1.00	$250.00
Total Professional Fees For This Matter			**7.80**	**$1,950.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	7.80	$250.00	$1,950.00
Total Professional Fees For This Matter	**7.80**		**$1,950.00**

Fees	$1,950.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,950.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117003

Invoice No. 175147
Invoice Date: April 28, 2017

Matter Description: [redacted] **Court Order**

PROFESSIONAL FEES INCURRED THROUGH 03/31/17:

Date	Timekeeper	Description	Hours	Amount
03/02/17	DL Kriha	Review letter received from attorney William Bligh regarding subpoena to testify (People v. Gamez 15 F 271); communication with Dr. Kathy Hinz and Deb Piller regarding same.	0.70	$175.00
03/15/17	DL Kriha	Communication with Deb Piller regarding witness preparation in advance of Wisconsin trial scheduled to begin on March 20, 2017; review notes regarding same.	1.30	$325.00
03/21/17	DL Kriha	Communications with Deb Pillar and attorney William Bligh regarding scheduled testimony in Wisconsin Criminal matter case no. 15 F 271; communication with Dr. Kathy Hinz regarding same; forward District 47's 2014-2015 school calendar to Mr. Bligh.	0.60	$150.00
03/22/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz and attorney Kathy Stilling regarding testimony of Deb Piller.	0.40	$100.00
Total Professional Fees For This Matter			**3.00**	**$750.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.00	$250.00	$750.00
Total Professional Fees For This Matter	**3.00**		**$750.00**

Fees	$750.00
CURRENT INVOICE DUE FOR THIS MATTER	**$750.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117004

Invoice No. 175147
Invoice Date: April 28, 2017

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 03/31/17:

Date	Timekeeper	Description	Hours	Amount
03/18/17	DL Kriha	Communication with Dr. Kathy Hinz regarding DCFS finding letter dated March 16, 2017 received by employee [redacted] this morning.	0.30	$75.00
03/19/17	DL Kriha	Review police report from incident at school involving employee [redacted] communication with Dr. Kathy Hinz regarding same.	0.50	$125.00
03/20/17	DL Kriha	Prepare for and attend executive session of the Board of Education to discuss pending matters; meet with employee [redacted] regarding DCFS matter; review additional records and notes received from the District regarding same.	6.20	$1,550.00
03/20/17	KB Yoch	Review information related to DCFS finding, investigations and next steps.	0.70	$175.00
03/20/17	JT Faulkner	Review DCFS/teacher matter and research regarding TRS creditable service issues.	0.20	$50.00
03/21/17	DL Kriha	Legal research regarding expedited appeal of DCFS finding; review investigation notes and documentation received from building principal, Matt Grubbs; communication with Dr. Kathy Hinz regarding status.	2.70	$675.00
03/21/17	KB Yoch	Review DCFS reports, police reports and background information.	0.40	$100.00
03/22/17	DL Kriha	Review employment file; communication with Dr. Greg Buchanan regarding same.	2.30	$575.00
03/24/17	KB Yoch	Review investigation by school and related documents; communication with [redacted] regarding meeting.	0.50	$125.00
03/27/17	KB Yoch	Review file for expedited appeal; communication with [redacted] regarding meeting; research regarding appeal process.	1.20	$300.00
03/28/17	KB Yoch	Communication with DCFS regarding expedited appeal.	0.20	$50.00
03/29/17	KB Yoch	Review DCFS rules and preparation for meeting with [redacted]	1.40	$350.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117004

Invoice No. 175147
Invoice Date: April 28, 2017

Date	Timekeeper	Description	Hours	Amount
03/30/17	KB Yoch	Prepare for and meet with [redacted] regarding appeal; file appearance.	4.90	$1,225.00
Total Professional Fees For This Matter			**21.50**	**$5,375.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$250.00	$50.00
DL Kriha	12.00	$250.00	$3,000.00
KB Yoch	9.30	$250.00	$2,325.00
Total Professional Fees For This Matter	**21.50**		**$5,375.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/17:

Description	
Travel	$95.30
Costs Advanced and Expenses Incurred For This Matter	**$95.30**

Fees	$5,375.00
Costs Advanced and Expenses Incurred	$95.30
CURRENT INVOICE DUE FOR THIS MATTER	**$5,470.30**

Please review approve & return
GB ✓ SK
KH = CN
KC

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 31, 2017 Invoice No. 175849 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,738.00	$63.45	$1,801.45
01951.108002	General Special Education	$150.00	$0.00	$150.00
01951.116003	[redacted] Special Education Matter	$75.00	$0.00	$75.00
01951.116005	[redacted] OCR Complaint 05-17-7002	$550.00	$0.00	$550.00
01951.117004	[redacted] Employment Matter	$2,450.00	$0.00	$2,450.00
Total		$4,963.00	$63.45	$5,026.45

Fees	$4,963.00
Costs Advanced and Expenses Incurred	$63.45
CURRENT INVOICE DUE FOR ALL MATTERS	**$5,026.45**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 175849
Invoice Date: May 31, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 04/30/17:

Date	Timekeeper	Description	Hours	Amount
04/03/17	PM DePoy	Review notes provided regarding teacher misconduct and revise notice to remedy letter incorporating relevant new facts.	0.40	$96.00
04/04/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Kelli Catini regarding pending matters, including review of subpoena received by staff members (McHenry County Case No. 10 DV 934).	0.80	$200.00
04/06/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding teacher dismissals.	0.30	$72.00
04/07/17	DL Kriha	Review subpoena (McHenry County 14 CF 67) directed to [redacted] communication with Dr. Greg Buchanan regarding same.	0.40	$100.00
04/10/17	LE Knittle	Telephone communication with Sandi Correa regarding communication portal.	0.20	$48.00
04/11/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including teacher paid leave issue and [redacted] DCFS investigation matter.	0.70	$175.00
04/11/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding IME.	0.30	$72.00
04/12/17	PM DePoy	Prepare draft e-mails to Dr. Greg Buchanan regarding Board meeting notice.	0.20	$48.00
04/12/17	PM DePoy	Review proposed medical release form provided by CLETA and draft e-mail to Dr. Greg Buchanan regarding same.	0.40	$96.00
04/13/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding Board agenda.	0.10	$24.00
04/14/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding parent complaint of student contact and review documents regarding same.	0.50	$120.00
04/17/17	DL Kriha	Review subpoena directed to West Elementary staff member (McHenry County Case No. 14 DV 430); communications with Dr. Kathy Hinz and attorney Greg Waggoner regarding same.	0.60	$150.00
04/18/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding additional steps for notice to remedy and potential legal action; draft e-mails regarding same.	0.70	$168.00
04/19/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding notice to remedy and employee investigation.	0.40	$96.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 175849
Invoice Date: May 31, 2017

Date	Timekeeper	Description	Hours	Amount
04/21/17	BP Crowley	Review FOIA request for employee investigation records.	0.20	$50.00
04/24/17	BP Crowley	Telephone communication with Clare Bourne regarding employee investigation.	0.10	$25.00
04/25/17	BP Crowley	Review FOIA request for employee investigation report.	0.20	$50.00
04/27/17	DL Kriha	Telephone conference with Board President Jeff Mason regarding pending issues, including Superintendent contract.	0.40	$100.00
04/28/17	PM DePoy	Telephone conference with State's Attorney regarding subpoena; draft e-mail to Dr. Greg Buchanan regarding same.	0.20	$48.00
Total Professional Fees For This Matter			**7.10**	**$1,738.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.90	$250.00	$725.00
BP Crowley	0.50	$250.00	$125.00
LE Knittle	0.20	$240.00	$48.00
PM DePoy	3.50	$240.00	$840.00
Total Professional Fees For This Matter	**7.10**		**$1,738.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/17:

Description	
Outside Messenger	$15.06
Telephone Charges	$48.39
Costs Advanced and Expenses Incurred For This Matter	**$63.45**

Fees	$1,738.00
Costs Advanced and Expenses Incurred	$63.45
CURRENT INVOICE DUE FOR THIS MATTER	**$1,801.45**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 175849
Invoice Date: May 31, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 04/30/17:

Date	Timekeeper	Description	Hours	Amount
04/10/17	DL Kriha	Telephone conference with Kelli Catini regarding pending matters, including subpoena for student records.	0.30	$75.00
04/25/17	DL Kriha	Telephone conference with Kelli Catini regarding student blood borne pathogen issue.	0.30	$75.00
Total Professional Fees For This Matter			**0.60**	**$150.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
Total Professional Fees For This Matter	**0.60**		**$150.00**

Fees	$150.00
CURRENT INVOICE DUE FOR THIS MATTER	**$150.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116003

Invoice No. 175849
Invoice Date: May 31, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/17:

Date	Timekeeper	Description	Hours	Amount
04/05/17	KB Yoch	Telephone communication with Kelli Catini regarding settlement agreement and annual IEP meeting.	0.30	$75.00
Total Professional Fees For This Matter			**0.30**	**$75.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.30	$250.00	$75.00
Total Professional Fees For This Matter	**0.30**		**$75.00**

Fees	$75.00
CURRENT INVOICE DUE FOR THIS MATTER	**$75.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116005

Invoice No. 175849
Invoice Date: May 31, 2017

Matter Description: [redacted] **OCR Complaint 05-17-7002**

PROFESSIONAL FEES INCURRED THROUGH 04/30/17:

Date	Timekeeper	Description	Hours	Amount
04/19/17	KB Yoch	Review and make suggestions for letter to parents regarding field trips.	0.50	$125.00
04/25/17	KB Yoch	Review and suggest revisions to revised field trip guidelines; communication with Kelli Catini regarding parent request to discuss field trips.	1.40	$350.00
04/26/17	KB Yoch	Telephone communication with Kelli Catini regarding revised field trip guidelines.	0.10	$25.00
04/28/17	KB Yoch	Review updates to field trip guidelines.	0.20	$50.00
Total Professional Fees For This Matter			**2.20**	**$550.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	2.20	$250.00	$550.00
Total Professional Fees For This Matter	**2.20**		**$550.00**

Fees	$550.00
CURRENT INVOICE DUE FOR THIS MATTER	**$550.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117004

Invoice No. 175849
Invoice Date: May 31, 2017

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 04/30/17:

Date	Timekeeper	Description	Hours	Amount
04/04/17	KB Yoch	Telephone communication with Dr. Kathy Hinz regarding parent request for a meeting.	0.30	$75.00
04/05/17	KB Yoch	Review case status.	0.20	$50.00
04/06/17	DL Kriha	Review documentation and records received from District, including email communications from staff members concerning incident with student; communications with Dr. Kathy Hinz and Dr. Greg Buchanan regarding same.	3.20	$800.00
04/10/17	KB Yoch	Review DCFS file.	0.60	$150.00
04/11/17	KB Yoch	Further review of DCFS file; analyze next steps; draft motion to reschedule prehearing conference.	1.20	$300.00
04/12/17	KB Yoch	Review additional information from District; communication with Dr. Kathy Hinz regarding case status.	0.30	$75.00
04/13/17	DL Kriha	Review DCFS file in preparation for meeting with employee; communication with Dr. Kathy Hinz regarding same.	1.20	$300.00
04/13/17	KB Yoch	Review additional information from District.	0.30	$75.00
04/17/17	KB Yoch	Telephone communication with DCFS attorney regarding prehearing conference.	0.20	$50.00
04/18/17	KB Yoch	Review DCFS investigation timeline; communication with Dr. Kathy Hinz regarding investigation and possible witnesses for hearing.	0.70	$175.00
04/27/17	KB Yoch	Review file, create witness and document lists; prepare for prehearing conference.	1.60	$400.00
Total Professional Fees For This Matter			**9.80**	**$2,450.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.40	$250.00	$1,100.00
KB Yoch	5.40	$250.00	$1,350.00
Total Professional Fees For This Matter	**9.80**		**$2,450.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117004

Invoice No. 175849
Invoice Date: May 31, 2017

Fees	$2,450.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,450.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 31, 2017 Invoice No. 175849 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through April 30, 2017

Total Professional Fees	$4,963.00
Total Costs Advanced and Expenses Incurred	$63.45
CURRENT INVOICE DUE	**$5,026.45**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 22, 2017 Invoice No. 176360 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,565.00	$350.59	$4,915.59
01951.108002	General Special Education	$375.00	$0.00	$375.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$375.00	$0.00	$375.00
01951.116005	[redacted] OCR Complaint 05-17-7002	$125.00	$0.00	$125.00
01951.117004	[redacted] Employment Matter	$625.00	$0.00	$625.00
Total		$6,065.00	$350.59	$6,415.59

Fees	$6,065.00
Costs Advanced and Expenses Incurred	$350.59
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,415.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 176360
Invoice Date: June 22, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 05/31/17:

Date	Timekeeper	Description	Hours	Amount
05/01/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding notice to remedy and follow-up on teacher discipline.	0.20	$48.00
05/01/17	PM DePoy	Telephone conference with Dr. Greg Buchanan and Dr. Kathy Hinz regarding disciplinary issues.	0.60	$144.00
05/01/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding potential discipline for teacher's alleged physical contact with student.	0.60	$144.00
05/01/17	DF Crumley	Telephone conference regarding Notice to Remedy violation by teacher and possible discipline.	0.40	$100.00
05/02/17	DL Kriha	Communication with Dr. Kathy Hinz regarding DCFS investigation concerning student [redacted]	0.50	$125.00
05/02/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding notice to remedy and unpaid suspension.	0.50	$120.00
05/02/17	PM DePoy	Draft resolution to dismiss tenured teacher and forward for review.	1.20	$288.00
05/02/17	PM DePoy	Draft letter regarding unpaid suspension and Notice to Remedy; review client documents and notes regarding same.	1.60	$384.00
05/03/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Dr. Greg Buchanan regarding pending matters, including employment issues.	0.70	$175.00
05/03/17	PM DePoy	Draft and revise Notices to Remedy and forward to Dr. Greg Buchanan for review.	0.40	$96.00
05/03/17	DF Crumley	Review resolution for dismissal and advise regarding next steps for same.	0.20	$50.00
05/04/17	DL Kriha	Review OMS Ltd. Occupation Medicine report dated May 29, 2012 concerning Bernotas Middle School; communication with Dr. Kathy Hinz regarding same.	1.70	$425.00
05/04/17	PM DePoy	Review IDHR charge and draft e-mail regarding same.	0.10	$24.00
05/04/17	PM DePoy	Telephone conferences with Dr. Greg Buchanan regarding Notice to Remedy and dismissal.	0.50	$120.00
05/08/17	PM DePoy	Review notes regarding interviews with students and revise notice of dismissal.	0.30	$72.00
05/09/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary issues.	0.30	$72.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 176360
Invoice Date: June 22, 2017

Date	Timekeeper	Description	Hours	Amount
05/09/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding meeting with tenured teacher regarding dismissal; draft cover letter for forwarding dismissal resolution.	0.50	$120.00
05/10/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding personnel and discipline matters.	0.30	$72.00
05/10/17	LE Knittle	Communication with Sandi Correa regarding FERPA matter.	0.20	$48.00
05/11/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Dr. Greg Buchanan regarding DCFS (Department of Children and Family Services) matter at Hannah Beardsley involving staff member [redacted] review and revise Notice to Remedy.	0.80	$200.00
05/11/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding upcoming Board disciplinary action; review documents regarding same; draft e-mail regarding DCFS investigation.	0.50	$120.00
05/15/17	BP Crowley	Review lead testing requirements.	0.10	$25.00
05/16/17	BP Crowley	Review opinion of counsel related to lease agreement with Providence Capital Network, LLC.	0.20	$50.00
05/16/17	BP Crowley	Communication with David Schuh regarding water lead testing requirements.	0.20	$50.00
05/16/17	JA Greer	Review language regarding disclosure of information included in District's registration packet; e-mail Sandi Correa regarding same.	0.90	$216.00
05/17/17	JA Greer	Research FERPA and Illinois School Student Records Act regarding provisions to include in student handbook; telephone conference with Sandi Correa regarding same.	1.00	$240.00
05/17/17	PM DePoy	Telephone conference with Melissa Dunn regarding upcoming testimony.	0.20	$48.00
05/17/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary matter.	0.20	$48.00
05/18/17	PM DePoy	Review request for wage loss verification and e-mail opposing counsel regarding same.	0.30	$72.00
05/18/17	JA Greer	Review language from District's 2017-2018 draft registration packet regarding notice of disclosure of directory information; draft e-mail to Sandi Correa regarding notice requirements under FERPA as it relates to the disclosure of student records.	0.70	$168.00
05/22/17	PM DePoy	Review requirements for school districts regarding water lead testing.	1.20	$288.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 176360
Invoice Date: June 22, 2017

Date	Timekeeper	Description	Hours	Amount
05/22/17	BP Crowley	Review approval of legal opinion with Providence Capital Network, LLC regarding lease of technology equipment.	0.10	$25.00
05/23/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding return to work for teacher on paid suspension.	0.20	$48.00
05/23/17	BP Crowley	Communication with David Jenkins regarding approval of finance lease agreement with Providence Capital Network, LLC.	0.30	$75.00
05/24/17	BP Crowley	Review requirements to provide legal opinion related to finance lease agreement with Providence Capital Network, LLC, for leasing of technology equipment.	0.10	$25.00
05/25/17	JA Greer	E-mail correspondence with Sandi Correa regarding notice requirements to parents regarding student records.	0.50	$120.00
05/30/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding return to work for teacher on suspension; draft e-mail providing template MOU for service provider.	0.50	$120.00
Total Professional Fees For This Matter			**18.80**	**$4,565.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.70	$250.00	$925.00
DF Crumley	0.60	$250.00	$150.00
BP Crowley	1.00	$250.00	$250.00
JA Greer	3.10	$240.00	$744.00
LE Knittle	0.20	$240.00	$48.00
PM DePoy	10.20	$240.00	$2,448.00
Total Professional Fees For This Matter	**18.80**		**$4,565.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 05/31/17:

Description	
Telephone Charges	$85.21
Travel	$265.38
Costs Advanced and Expenses Incurred For This Matter	**$350.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 176360
Invoice Date: June 22, 2017

Fees	$4,565.00
Costs Advanced and Expenses Incurred	$350.59
CURRENT INVOICE DUE FOR THIS MATTER	**$4,915.59**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 176360
Invoice Date: June 22, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/17:

Date	Timekeeper	Description	Hours	Amount
05/02/17	DL Kriha	Telephone conferences with Kelli Catini regarding pending issues, including blood borne pathogen issue.	0.70	$175.00
05/26/17	DL Kriha	Communication with Kelli Catini regarding case study reevaluation timeline; legal research regarding same.	0.60	$150.00
05/31/17	KB Yoch	Review eligibility paperwork for [redacted] and communication with Kelli Catini regarding same.	0.20	$50.00
Total Professional Fees For This Matter			**1.50**	**$375.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.30	$250.00	$325.00
KB Yoch	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**1.50**		**$375.00**

Fees	$375.00
CURRENT INVOICE DUE FOR THIS MATTER	**$375.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 176360
Invoice Date: June 22, 2017

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 05/31/17:

Date	Timekeeper	Description	Hours	Amount
05/08/17	KB Yoch	Communication with OCR regarding request for additional information.	0.60	$150.00
05/09/17	KB Yoch	Review OCR's request for additional information; communication with Dr. Kathy Hinz and Kelli Catini regarding same; review prior information provided to OCR regarding same.	0.70	$175.00
05/31/17	KB Yoch	Communication with Kelli Catini regarding OCR's additional information request.	0.20	$50.00
Total Professional Fees For This Matter			**1.50**	**$375.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.50	$250.00	$375.00
Total Professional Fees For This Matter	**1.50**		**$375.00**

Fees	$375.00
CURRENT INVOICE DUE FOR THIS MATTER	**$375.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116005

Invoice No. 176360
Invoice Date: June 22, 2017

Matter Description: [redacted]**OCR Complaint 05-17-7002**

PROFESSIONAL FEES INCURRED THROUGH 05/31/17:

Date	Timekeeper	Description	Hours	Amount
05/01/17	KB Yoch	Review and revise guidelines regarding field trips; communication with Kelli Catini regarding same; submit revised guidelines to OCR.	0.40	$100.00
05/15/17	KB Yoch	Communication with Kelli Catini regarding implementation of OCR agreement.	0.10	$25.00
Total Professional Fees For This Matter			**0.50**	**$125.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.50	$250.00	$125.00
Total Professional Fees For This Matter	**0.50**		**$125.00**

Fees	$125.00
CURRENT INVOICE DUE FOR THIS MATTER	**$125.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117004

Invoice No. 176360
Invoice Date: June 22, 2017

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 05/31/17:

Date	Timekeeper	Description	Hours	Amount
05/01/17	KB Yoch	Review file, prepare outline and participate in telephone status call with ALJ and DCFS attorney.	1.20	$300.00
05/08/17	KB Yoch	Draft communication to DCFS attorney regarding case dismissal.	1.00	$250.00
05/26/17	KB Yoch	Communication with DCFS attorney regarding case status.	0.10	$25.00
05/30/17	KB Yoch	Participate in telephone pre-hearing status call.	0.20	$50.00
Total Professional Fees For This Matter			**2.50**	**$625.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	2.50	$250.00	$625.00
Total Professional Fees For This Matter	**2.50**		**$625.00**

Fees	$625.00
CURRENT INVOICE DUE FOR THIS MATTER	**$625.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 22, 2017 Invoice No. 176360 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through May 31, 2017

Total Professional Fees	$6,065.00
Total Costs Advanced and Expenses Incurred	$350.59
CURRENT INVOICE DUE	**$6,415.59**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 26, 2017 Invoice No. 177179 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$4,371.00	$0.00	$4,371.00
01951.108002	General Special Education	$900.00	$0.00	$900.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$2,300.00	$0.00	$2,300.00
01951.116005	[redacted] OCR Complaint 05-17-7002	$275.00	$0.00	$275.00
01951.117004	[redacted] Employment Matter	$175.00	$0.00	$175.00
01951.117005	[redacted] IDHR Charge 2017CP2468	$120.00	$0.00	$120.00
Total		$8,141.00	$0.00	$8,141.00

Fees	$8,141.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$8,141.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 177179
Invoice Date: July 26, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/17:

Date	Timekeeper	Description	Hours	Amount
06/01/17	DL Kriha	Review summons issued to District relating to bus accident (McHenry County Case No. 17 SC 995); communication with Cathy Nelson regarding same.	0.80	$200.00
06/01/17	BP Crowley	Review FOIA request from parent for student attendance records, teacher attendance records, and names of teachers that worked with student.	0.20	$50.00
06/02/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary matters.	0.20	$48.00
06/02/17	PM DePoy	Review and draft language for service provider contract.	0.30	$72.00
06/02/17	PM DePoy	Review CBA regarding stipend payments and draft e-mail to Dr. Greg Buchanan regarding same.	0.30	$72.00
06/02/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding sick leave.	0.20	$48.00
06/05/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding investigation of teacher pushing student and parent request for documents.	0.20	$48.00
06/06/17	DL Kriha	Communication with Scott Kubelka regarding extracurricular activity issue relating to home-schooled students; legal research regarding same.	0.60	$150.00
06/06/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary action against teacher.	0.30	$72.00
06/07/17	PM DePoy	Review voicemail from DCFS and draft e-mail to Darcy Kriha regarding next steps.	0.40	$96.00
06/07/17	PM DePoy	Review notes from disciplinary conference for [redacted] and begin drafting notice to remedy.	0.50	$120.00
06/08/17	PM DePoy	Draft notice to remedy and resolutions for [redacted] and forward to Dr. Greg Buchanan for review.	1.30	$312.00
06/08/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding disciplinary matters.	0.50	$120.00
06/08/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary matters and student records issue.	0.60	$144.00
06/08/17	DF Crumley	Analyze response to employee discipline matter involving confidential documents.	0.30	$75.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 177179
Invoice Date: July 26, 2017

Date	Timekeeper	Description	Hours	Amount
06/09/17	JA Dunn	Review and analysis of contract with FE Moran for construction work; conference with Dr. Greg Buchanan regarding same, use of non-union contractor for asbestos removal work, and recognitional picketing of same by unionized employees of FE Moran.	0.80	$200.00
06/09/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz, Dr. Greg Buchanan and Jennifer Dunn (attorney) regarding union strike issue; review FE Moran contract regarding same.	0.80	$200.00
06/09/17	PM DePoy	Telephone conference with Dr. Greg Buchanan and Dr. Kathy Hinz regarding union picketing.	0.70	$168.00
06/13/17	DL Kriha	Communication with Cathy Nelson regarding working cash transfer issue.	0.10	$25.00
06/13/17	PM DePoy	Review documents regarding online access to District documents and draft e-mail to Dr. Greg Buchanan regarding same.	0.40	$96.00
06/13/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding outstanding personnel issues.	0.20	$48.00
06/13/17	PA Millichap	Revise draft resolution from District; prepare Board resolutions abating and transferring funds from Working Cash Fund to O&M Fund; prepare resolution transferring funds from O&M Fund to Capital Projects Fund with instructions for Cathy Nelson; respond to Ms. Nelson's follow up inquiries with ISBE references and authorities.	1.00	$250.00
06/14/17	DL Kriha	Review P.H. grievance dated June 12, 2017; communication with Dr. Kathy Hinz regarding same.	0.50	$125.00
06/14/17	PM DePoy	Review grievance and student records; telephone conference with Dr. Greg Buchanan regarding same.	0.60	$144.00
06/15/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan and Dr. Kathy Hinz regarding personnel matter.	0.70	$168.00
06/15/17	PM DePoy	Draft step 1 response to CLETA grievance.	0.70	$168.00
06/15/17	DL Kriha	Review employee T.W. timeline and status; communication with Dr. Kathy Hinz regarding same.	1.30	$325.00
06/19/17	PM DePoy	Revise step 1 grievance response and forward to Dr. Greg Buchanan for review.	0.30	$72.00
06/20/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding personnel matter and draft e-mails regarding same.	0.30	$72.00
06/20/17	JT Faulkner	Review issues and options regarding informing complainants of disciplinary action against an employee.	0.20	$50.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 177179
Invoice Date: July 26, 2017

Date	Timekeeper	Description	Hours	Amount
06/22/17	PM DePoy	Review step 1 grievance response and revise communication to parent regarding disciplinary action.	0.30	$72.00
06/22/17	BP Crowley	Prepare opinion letter regarding finance lease agreement of Chrome Books.	0.30	$75.00
06/23/17	BP Crowley	Prepare opinion letter regarding lease finance agreement of Chrome Books.	0.30	$75.00
06/29/17	PM DePoy	Review IME report regarding teacher and telephone conference with Dr. Greg Buchanan regarding same; draft e-mail to Dr. Buchanan regarding course of action.	1.40	$336.00
06/29/17	JT Faulkner	Review results of health assessment of an employee and fitness for duty determination.	0.30	$75.00
Total Professional Fees For This Matter			**17.90**	**$4,371.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PA Millichap	1.00	$250.00	$250.00
JT Faulkner	0.50	$250.00	$125.00
DL Kriha	4.10	$250.00	$1,025.00
DF Crumley	0.30	$250.00	$75.00
BP Crowley	0.80	$250.00	$200.00
JA Dunn	0.80	$250.00	$200.00
PM DePoy	10.40	$240.00	$2,496.00
Total Professional Fees For This Matter	**17.90**		**$4,371.00**

Fees	$4,371.00
CURRENT INVOICE DUE FOR THIS MATTER	**$4,371.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 177179
Invoice Date: July 26, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 06/30/17:

Date	Timekeeper	Description	Hours	Amount
06/01/17	KB Yoch	Communication with Kelli Catini regarding eligibility meeting for [redacted]; communication with Kelli Catini regarding FOIA request regarding [redacted]	0.70	$175.00
06/01/17	DL Kriha	Communication with Kelli Catini regarding timeline issue relating to student's case study evaluation.	0.20	$50.00
06/06/17	DL Kriha	Communication with Kelli Catini regarding parental request for additional case study evaluation assessments for student [redacted]; legal research regarding same and draft response to parent.	0.80	$200.00
06/09/17	DL Kriha	Review [redacted] IEP and most recent case study evaluation dated May 26, 2017; review and revise communication to parent regarding request for additional case study evaluation components; communication with Kelli Catini regarding same.	1.40	$350.00
06/24/17	KB Yoch	Review parent communication regarding placement for [redacted]	0.30	$75.00
06/27/17	KB Yoch	Communication with Kelli Catini regarding [redacted]	0.20	$50.00
Total Professional Fees For This Matter			**3.60**	**$900.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$250.00	$600.00
KB Yoch	1.20	$250.00	$300.00
Total Professional Fees For This Matter	**3.60**		**$900.00**

Fees	$900.00
CURRENT INVOICE DUE FOR THIS MATTER	**$900.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 177179
Invoice Date: July 26, 2017

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 06/30/17:

Date	Timekeeper	Description	Hours	Amount
06/06/17	KB Yoch	Review records and prepare response to OCR request for additional information.	3.30	$825.00
06/07/17	KB Yoch	Review and update response to OCR request for additional information.	0.30	$75.00
06/08/17	KB Yoch	Review records and revise OCR response.	0.70	$175.00
06/27/17	KB Yoch	Review documentation and summarize information for supplemental OCR response.	1.50	$375.00
06/29/17	KB Yoch	Review records and prepare supplemental response to OCR.	3.40	$850.00
Total Professional Fees For This Matter			**9.20**	**$2,300.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	9.20	$250.00	$2,300.00
Total Professional Fees For This Matter	**9.20**		**$2,300.00**

Fees	$2,300.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,300.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116005

Invoice No. 177179
Invoice Date: July 26, 2017

Matter Description: [redacted] **OCR Complaint 05-17-7002**

PROFESSIONAL FEES INCURRED THROUGH 06/30/17:

Date	Timekeeper	Description	Hours	Amount
06/27/17	KB Yoch	Review resolution agreement and documentation needed to demonstrate compliance.	0.20	$50.00
06/29/17	KB Yoch	Prepare letter and exhibits regarding compliance with resolution agreement and forward to OCR.	0.90	$225.00
Total Professional Fees For This Matter			**1.10**	**$275.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.10	$250.00	$275.00
Total Professional Fees For This Matter	**1.10**		**$275.00**

Fees	$275.00
CURRENT INVOICE DUE FOR THIS MATTER	**$275.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117004

Invoice No. 177179
Invoice Date: July 26, 2017

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 06/30/17:

Date	Timekeeper	Description	Hours	Amount
06/13/17	KB Yoch	Participate in status call with administrative law judge and DCFS attorney; communication with Dr. Kathy Hinz and [redacted] regarding DCFS decision.	0.70	$175.00
Total Professional Fees For This Matter			**0.70**	**$175.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.70	$250.00	$175.00
Total Professional Fees For This Matter	**0.70**		**$175.00**

Fees	$175.00
CURRENT INVOICE DUE FOR THIS MATTER	**$175.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117005

Invoice No. 177179
Invoice Date: July 26, 2017

Matter Description: [redacted] IDHR Charge 2017CP2468

PROFESSIONAL FEES INCURRED THROUGH 06/30/17:

Date	Timekeeper	Description	Hours	Amount
06/16/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding student records and personnel issue.	0.30	$72.00
06/27/17	PM DePoy	Review IDHR Charge and draft e-mails to Dr. Greg Buchanan regarding same.	0.20	$48.00
Total Professional Fees For This Matter			**0.50**	**$120.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.50	$240.00	$120.00
Total Professional Fees For This Matter	**0.50**		**$120.00**

Fees	$120.00
CURRENT INVOICE DUE FOR THIS MATTER	**$120.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 26, 2017 | Invoice No. 177179 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through June 30, 2017

Total Professional Fees	$8,141.00
CURRENT INVOICE DUE	**$8,141.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 24, 2017 Invoice No. 177863 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,354.00	$0.00	$3,354.00
01951.108002	General Special Education	$375.00	$0.00	$375.00
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$1,350.00	$0.00	$1,350.00
01951.117004	[redacted] Employment Matter	$1,350.00	$0.00	$1,350.00
01951.117005	[redacted] IDHR Charge 2017CP2468	$1,440.00	$0.00	$1,440.00
Total		$7,869.00	$0.00	$7,869.00

Fees	$7,869.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$7,869.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 177863
Invoice Date: August 24, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 07/31/17:

Date	Timekeeper	Description	Hours	Amount
07/03/17	DL Kriha	Review letter from attorney Jason Bach regarding [redacted] employment matters; communication with Dr. Kathy Hinz regarding same.	0.80	$200.00
07/04/17	PM DePoy	Review demand letter from attorney Jason Bach regarding [redacted]; draft e-mail regarding same.	0.40	$96.00
07/05/17	BP Crowley	Review FOIA request for notice to remedy.	0.80	$200.00
07/05/17	JT Faulkner	Review request by parent for teacher discipline records; review Board employee suspension policy regarding same.	0.30	$75.00
07/07/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding demand letter and pay during summer for court attendance; draft e-mail regarding same.	0.40	$96.00
07/07/17	PM DePoy	Telephone conference with David Schuh regarding lead testing and conduct brief research regarding same.	0.20	$48.00
07/07/17	PM DePoy	Telephone conference with Jason Bach regarding demand letter.	0.20	$48.00
07/07/17	DL Kriha	Review witness summons for bench trial relating to employee A.M.; communication with Dr. Kathy Hinz regarding same.	0.40	$100.00
07/10/17	PM DePoy	Telephone conference with David Schuh regarding lead testing.	0.70	$168.00
07/10/17	PM DePoy	Review grievance response and draft e-mail regarding same.	0.10	$24.00
07/13/17	DL Kriha	Telephone conferences with Drs. Kathy Hinz and Greg Buchanan regarding pending matters, including [redacted] subpoena issue.	0.60	$150.00
07/13/17	PM DePoy	Telephone conference with Jason Bach regarding demand letter and draft e-mail regarding same.	0.20	$48.00
07/14/17	PM DePoy	Telephone conference with Jason Bach regarding demand letter and draft e-mail to Dr. Greg Buchanan regarding same.	0.30	$72.00
07/14/17	PM DePoy	Draft e-mail and lead notification for parents; forward same to David Schuh.	0.40	$96.00
07/14/17	DL Kriha	Review and revise lead testing response and research to report to Dave Schuh.	1.30	$325.00
07/17/17	PM DePoy	Draft letter to Jason Bach regarding [redacted] demand letter and conduct brief research regarding same.	2.30	$552.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 177863
Invoice Date: August 24, 2017

Date	Timekeeper	Description	Hours	Amount
07/19/17	PM DePoy	Draft e-mail to Jason Bach forwarding [redacted] personnel file.	0.20	$48.00
07/19/17	PM DePoy	Draft and revise letter to Jason Bach regarding [redacted] settlement demand.	0.80	$192.00
07/19/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding fitness for duty; draft notice for health care professional regarding same.	0.80	$192.00
07/24/17	PM DePoy	Revise response to [redacted] demand letter and forward same to Dr. Greg Buchanan for final review.	0.30	$72.00
07/26/17	LE Knittle	Communication with Dr. Kathy Hinz regarding State's Attorney bus matter subpoena and communication with State's Attorney regarding same.	0.70	$168.00
07/27/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding Union request for grievance information.	0.10	$24.00
07/31/17	PM DePoy	Telephone conference with Dr. Greg Buchanan and Dr. Kathy Hinz regarding disciplinary grievance.	0.50	$120.00
07/31/17	PM DePoy	Draft and revise letter to Jason Bach regarding demand.	0.70	$168.00
07/31/17	PM DePoy	Draft e-mails and conduct research regarding discipline grievance.	0.30	$72.00
Total Professional Fees For This Matter			**13.80**	**$3,354.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.30	$250.00	$75.00
DL Kriha	3.10	$250.00	$775.00
BP Crowley	0.80	$250.00	$200.00
LE Knittle	0.70	$240.00	$168.00
PM DePoy	8.90	$240.00	$2,136.00
Total Professional Fees For This Matter	**13.80**		**$3,354.00**

Fees	$3,354.00
CURRENT INVOICE DUE FOR THIS MATTER	**$3,354.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 177863
Invoice Date: August 24, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 07/31/17:

Date	Timekeeper	Description	Hours	Amount
07/12/17	DL Kriha	Communication with Kelli Catini regarding pending matters, including issue relating to student hearing screenings.	0.20	$50.00
07/21/17	DL Kriha	Communication with Kelli Catini regarding pending matters and issues relating to audiological assessment and parental consent relating to behavioral intervention plans.	0.40	$100.00
07/27/17	KB Yoch	Review information related to transportation for [redacted]; communication with Kelli Catini regarding same.	0.60	$150.00
07/28/17	KB Yoch	Communication with Kelli Catini regarding transportation and prior notice for [redacted]	0.30	$75.00
Total Professional Fees For This Matter			**1.50**	**$375.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.60	$250.00	$150.00
KB Yoch	0.90	$250.00	$225.00
Total Professional Fees For This Matter	**1.50**		**$375.00**

Fees	$375.00
CURRENT INVOICE DUE FOR THIS MATTER	**$375.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 177863
Invoice Date: August 24, 2017

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 07/31/17:

Date	Timekeeper	Description	Hours	Amount
07/06/17	KB Yoch	Draft response to OCR regarding other complaints.	3.60	$900.00
07/07/17	KB Yoch	Draft supplemental response to OCR; communication with Kelli Catini and Scott Kubelka regarding same.	1.20	$300.00
07/10/17	KB Yoch	Finalize supplemental response to OCR.	0.60	$150.00
Total Professional Fees For This Matter			**5.40**	**$1,350.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	5.40	$250.00	$1,350.00
Total Professional Fees For This Matter	**5.40**		**$1,350.00**

Fees	$1,350.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,350.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117004

Invoice No. 177863
Invoice Date: August 24, 2017

Matter Description: [redacted] **Employment Matter**

PROFESSIONAL FEES INCURRED THROUGH 07/31/17:

Date	Timekeeper	Description	Hours	Amount
07/10/17	DL Kriha	Review letter received from attorney Gary A. Newland (Arlington Heights) concerning [redacted] employment matter; communication with Dr. Kathy Hinz regarding same.	1.20	$300.00
07/13/17	DL Kriha	Communications with Dr. Kathy Hinz regarding request for damages relating to [redacted] employment matter; draft letter to parent's attorney Gary Newland regarding same.	1.40	$350.00
07/13/17	KB Yoch	Review settlement demand from parent's attorney; send response regarding same.	0.30	$75.00
07/14/17	KB Yoch	Communication with Dr. Kathy Hinz regarding settlement demand and record retention.	0.20	$50.00
07/20/17	DL Kriha	Review medical records received from the law office of Gary Newland; communication with Dr. Kathy Hinz regarding same.	2.30	$575.00
Total Professional Fees For This Matter			**5.40**	**$1,350.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.90	$250.00	$1,225.00
KB Yoch	0.50	$250.00	$125.00
Total Professional Fees For This Matter	**5.40**		**$1,350.00**

Fees	$1,350.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,350.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117005

Invoice No. 177863
Invoice Date: August 24, 2017

Matter Description: [redacted] IDHR Charge 2017CP2468

PROFESSIONAL FEES INCURRED THROUGH 07/31/17:

Date	Timekeeper		Description	Hours	Amount
07/18/17	PM DePoy	PM	Review documents and notes regarding Charge and discuss position statement with Daniel Kim.	0.70	$168.00
07/25/17	D KIM	DK	Prepare draft verified response, response to questionnaire, and position statement for review.	4.00	$960.00
07/26/17	PM DePoy	PM	Review and revise position statement, verified response and response to questionnaire.	1.30	$312.00
Total Professional Fees For This Matter				**6.00**	**$1,440.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	2.00	$240.00	$480.00
D KIM	4.00	$240.00	$960.00
Total Professional Fees For This Matter	**6.00**		**$1,440.00**

Fees	$1,440.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,440.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 24, 2017 Invoice No. 177863 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through July 31, 2017

Total Professional Fees	$7,869.00
CURRENT INVOICE DUE	**$7,869.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 26, 2017 Invoice No. 178741 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

Please review, approve & return. Thank you. Cathy
KH CN
GB SC
KC
SK

FOR PROFESSIONAL FEES AND EXPE

Matter No.	Description	Total
01951.108001	General School	$6,054.43
01951.108002	General Special Education	$175.00
01951.113018	[redacted] Special Education Matter	$350.00
01951.117005	[redacted] IDHR Charge 2(	$712.20
Total		$7,291.63

Fees	$7,102.00
Costs Advanced and Expenses Incurred	$189.63
CURRENT INVOICE DUE FOR ALL MATTERS	**$7,291.63**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 178741
Invoice Date: September 26, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 08/31/17:

Date	Timekeeper	Description	Hours	Amount
08/01/17	PM DePoy	Revise letter to CLETA regarding grievance; draft e-mail regarding same and response to request for information; telephone conference with Dr. Kathy Hinz regarding same.	1.20	$288.00
08/01/17	DF Crumley	Respond to questions regarding permissibility of Union's demands for information regarding suspended employee [redacted]	0.40	$100.00
08/02/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary matters.	0.10	$24.00
08/02/17	PM DePoy	Draft e-mail to David Schuh regarding lead testing notice.	0.20	$48.00
08/04/17	PM DePoy	Telephone conference with Dr. Kathy Hinz regarding discipline grievance.	0.20	$48.00
08/08/17	DL Kriha	Review subpoenas issued to District staff members Bauer, Bright and van Vianen (Winnebago County Case No. 14 L 57) by attorney Wand Lee Wombacher; communication with Kelli Catini regarding same.	0.30	$75.00
08/08/17	ME Deweese	Review subpoenas issued to District staff members Bauer, Bright and van Vianen (Winnebago County Case No. 14 L 57) by attorney Philip Edward Wand; communication with Kelli Catini regarding same.	0.90	$216.00
08/09/17	ME Deweese	Telephone communication with attorney Philip Edward Wand's assistant to schedule depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57); communication with Kelli Catini regarding same.	0.20	$48.00
08/09/17	ME Deweese	Review subpoena issued to staff member Hannah Atkinson by Assistant State's Attorney Amber Porter (Case No. 17 TRO 13617).	0.30	$72.00
08/09/17	KB Yoch	Communication with Sandi Correa regarding custody and residency question; revise related affidavit.	0.80	$200.00
08/09/17	DF Crumley	Communication with Dr. Kathy Hinz and Dr. Greg Buchanan regarding policy for spouses working/supervising in same school and process for implementing same.	0.20	$50.00
08/10/17	ME Deweese	Telephone communication with attorney Philip Edward Wand's assistant to schedule depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57); communication with Kelli Catini regarding same.	0.30	$72.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 178741
Invoice Date: September 26, 2017

Date	Timekeeper	Description	Hours	Amount
08/11/17	ME Deweese	Communication with attorney Philip Edward Wand's assistant to schedule depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57); communication with Kelli Catini regarding same.	0.40	$96.00
08/11/17	LE Knittle	Review subpoena requested by Kathy Williams.	0.20	$48.00
08/11/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of pending matters, including student in good standing form.	0.40	$100.00
08/11/17	ME Deweese	Communication with State's Attorney regarding staff member Hannah Atkinson's testimony in 17 TRO 13617; communication with Dr. Kathy Hinz regarding same.	0.40	$96.00
08/13/17	ME Deweese	Communication with staff member Hannah Atkinson regarding subpoena from State's Attorney Amber Porter (Case No. 17 TRO 13617).	0.20	$48.00
08/14/17	JA Greer	Research regarding District nepotism policy and current state of law.	0.60	$144.00
08/15/17	DL Kriha	Communication with Dr. Greg Buchanan regarding Open Meetings Act issues.	0.40	$100.00
08/15/17	ME Deweese	Attend trial (Case No. 17 TRO 13617) at McHenry County Courthouse with staff member Hannah Atkinson subpoenaed to testify by State's Attorney Amber Porter.	5.70	$1,368.00
08/15/17	ME Deweese	Communication with attorney Philip Edward Wand's assistant to schedule depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57); communication with Kelli Catini regarding same.	0.20	$48.00
08/16/17	ME Deweese	Communication with attorney Philip Edward Wand regarding depositions of staff members Bauer, van Vianen, and Bright (Winnegabo County Case No. 14 L 57).	0.30	$72.00
08/17/17	ME Deweese	Communication with assistant to attorney Philip Edward Wand regarding depositions of staff members Bauer, van Vianen, and Bright (Winnegabo County Case No. 14 L 57).	0.10	$24.00
08/18/17	ME Deweese	Communication with assistant to attorney Philip Edward Wand regarding depositions of staff members Bauer, van Vianen, and Bright (Winnegabo County Case No. 14 L 57); communication with Kelli Catini regarding same.	0.20	$48.00
08/18/17	JA Greer	Continued research regarding nepotism policy.	1.80	$432.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 178741
Invoice Date: September 26, 2017

Date	Timekeeper	Description	Hours	Amount
08/21/17	DF Crumley	Review sample anti-nepotism policies and forward to Dr. Greg Buchanan.	0.30	$75.00
08/21/17	DL Kriha	Telephone conference with Board President Rob Fetzner regarding Superintendent contract.	0.20	$50.00
08/23/17	ME Deweese	Communication with attorney Philip Edward Wand regarding depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57);	0.20	$48.00
08/24/17	PM DePoy	Draft e-mail regarding demand for arbitration and referring case for mediation.	0.30	$72.00
08/24/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding employee disciplinary matters.	0.40	$96.00
08/24/17	KB Yoch	Review and suggest revisions to field trip communication forms.	2.50	$625.00
08/24/17	DF Crumley	Review status of arbitration case and advise regarding use of DCFS witness [redacted] grievance arbitration).	0.40	$100.00
08/25/17	PM DePoy	Telephone conference regarding subpoena and brief research regarding same.	0.40	$96.00
08/25/17	ME Deweese	Communication with attorney Philip Edward Wand regarding depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57); communication with Kelli Catini regarding same.	0.20	$48.00
08/28/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending matters, including parental communication issue.	0.20	$50.00
08/28/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding [redacted] settlement.	0.10	$24.00
08/28/17	PM DePoy	Draft e-mail to [redacted]s counsel regarding settlement.	0.20	$48.00
08/28/17	PM DePoy	Draft N.R. settlement agreement and forward to Dr. Greg Buchanan for review.	0.50	$120.00
08/28/17	PM DePoy	Review documents to be produced subject to subpoena.	0.20	$48.00
08/29/17	ME Deweese	Communication with Kelli Catini regarding depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57).	0.30	$72.00
08/31/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding employee discipline and draft e-mail regarding same.	0.50	$120.00
08/31/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz regarding pending employment matters.	0.50	$125.00
08/31/17	PM DePoy	Draft e-mail regarding employee disciplinary matter.	0.10	$24.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 178741
Invoice Date: September 26, 2017

Date	Timekeeper	Description	Hours	Amount
08/31/17	BP Crowley	Communication with David Schuh regarding architect requests for qualifications.	0.70	$175.00
Total Professional Fees For This Matter			**24.20**	**$5,881.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.00	$250.00	$500.00
DF Crumley	1.30	$250.00	$325.00
BP Crowley	0.70	$250.00	$175.00
KB Yoch	3.30	$250.00	$825.00
JA Greer	2.40	$240.00	$576.00
LE Knittle	0.20	$240.00	$48.00
PM DePoy	4.40	$240.00	$1,056.00
ME Deweese	9.90	$240.00	$2,376.00
Total Professional Fees For This Matter	**24.20**		**$5,881.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/17:

Description	
Telephone Charges	$27.00
Travel	$146.43
Costs Advanced and Expenses Incurred For This Matter	**$173.43**

Fees	$5,881.00
Costs Advanced and Expenses Incurred	$173.43
CURRENT INVOICE DUE FOR THIS MATTER	**$6,054.43**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 178741
Invoice Date: September 26, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 08/31/17:

Date	Timekeeper	Description	Hours	Amount
08/01/17	DL Kriha	Telephone conference with Kelli Catini regarding parent's decision to reject student [redacted]s 3-year reevaluation.	0.20	$50.00
08/21/17	DL Kriha	Telephone conference with Kristin Schmidt regarding parental consent issue.	0.30	$75.00
08/25/17	DL Kriha	Telephone conference with Kelli Catini regarding status of pending matters.	0.20	$50.00
Total Professional Fees For This Matter			**0.70**	**$175.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$250.00	$175.00
Total Professional Fees For This Matter	**0.70**		**$175.00**

Fees	$175.00
CURRENT INVOICE DUE FOR THIS MATTER	**$175.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 178741
Invoice Date: September 26, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 08/31/17:

Date	Timekeeper	Description	Hours	Amount
08/01/17	DL Kriha	Telephone conference with Kelli Catini regarding parent's request to schedule IEP meeting with administrators only; review parent's communications regarding same.	0.70	$175.00
08/25/17	DL Kriha	Review parent's recent communications with District personnel and draft partial response concerning homebound tutoring issue.	0.70	$175.00
Total Professional Fees For This Matter			**1.40**	**$350.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$250.00	$350.00
Total Professional Fees For This Matter	**1.40**		**$350.00**

Fees	$350.00
CURRENT INVOICE DUE FOR THIS MATTER	**$350.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117005

Invoice No. 178741
Invoice Date: September 26, 2017

Matter Description: [redacted] **IDHR Charge 2017CP2468**

PROFESSIONAL FEES INCURRED THROUGH 08/31/17:

Date	Timekeeper	Description	Hours	Amount
08/01/17	PM DePoy	Revise position statement and forward same to Dr. Greg Buchanan for review.	0.60	$144.00
08/07/17	PM DePoy	Draft and revise position statement and review additional documents regarding same.	0.60	$144.00
08/07/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding personnel matter and draft e-mails regarding same.	0.60	$144.00
08/24/17	PM DePoy	Draft and revise position statement and other documents; forward same to Dr. Greg Buchanan for final review.	1.00	$240.00
08/25/17	PM DePoy	Finalize and file position statement and verified response.	0.10	$24.00
Total Professional Fees For This Matter			**2.90**	**$696.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	2.90	$240.00	$696.00
Total Professional Fees For This Matter	**2.90**		**$696.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 08/31/17:

Description	
Photocopying	$16.20
Costs Advanced and Expenses Incurred For This Matter	**$16.20**

Fees	$696.00
Costs Advanced and Expenses Incurred	$16.20
CURRENT INVOICE DUE FOR THIS MATTER	**$712.20**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: September 26, 2017 Invoice No. 178741 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through August 31, 2017

Total Professional Fees	$7,102.00
Total Costs Advanced and Expenses Incurred	$189.63
CURRENT INVOICE DUE	**$7,291.63**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: October 25, 2017 Invoice No. 179414 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 09/30/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,008.00	$0.00	$2,008.00
01951.113018	[redacted] Special Education Matter	$575.00	$0.00	$575.00
01951.116005	[redacted] OCR Complaint 05-17-7002	$50.00	$0.00	$50.00
01951.117005	[redacted] IDHR Charge 2017CP2468	$48.00	$0.00	$48.00
01951.117007	[redacted] Arbitration	$1,624.00	$0.00	$1,624.00
01951.117008	[redacted] Due Process Hearing	$1,726.00	$0.00	$1,726.00
Total		$6,031.00	$0.00	$6,031.00

Fees	$6,031.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,031.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 179414
Invoice Date: October 25, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 09/30/17:

Date	Timekeeper	Description	Hours	Amount
09/01/17	DL Kriha	Telephone conference with David Jenkins regarding internet filter issue relating to possible student discipline.	0.30	$75.00
09/01/17	BP Crowley	Review remedies available to the District due to contractor not meeting substantial completion of fire alarm and intercom upgrade project.	0.20	$50.00
09/01/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of pending matters.	0.30	$75.00
09/05/17	PM DePoy	Draft notice to remedy, resolutions to suspend without pay and review principal notes regarding teacher use of physical force to draft same.	1.50	$360.00
09/05/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disciplinary matter.	0.20	$48.00
09/05/17	ME Deweese	Communication with Kelli Catini regarding depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57); draft communication to attorney Phillip Edward Wand regarding same.	0.40	$96.00
09/06/17	ME Deweese	Communication with attorney Phillip Edward Wand regarding depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57).	0.10	$24.00
09/07/17	ME Deweese	Communication with attorney Phillip Edward Wand regarding depositions of District staff members Bauer, Bright, and van Vianen (Winnebago County Case No. 14 L 57); communication with Kelli Catini regarding same.	0.40	$96.00
09/07/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding notices to remedy and Board approval of settlement.	0.10	$24.00
09/07/17	BP Crowley	Communication with David Schuh regarding remedies available to the District related to delayed completion of installation of intercoms.	0.50	$125.00
09/08/17	KB Yoch	Review and suggest revisions to change of address form for Sandi Correa.	0.60	$150.00
09/13/17	PM DePoy	Revise settlement agreement for former employee and draft e-mail to Dr. Greg Buchanan regarding same.	0.50	$120.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 179414
Invoice Date: October 25, 2017

Date	Timekeeper	Description	Hours	Amount
09/18/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding status of pending matters, including subpoena for staff member M.W. (McHenry County 17 DV 758); communication with the office for attorney, John Dickson, regarding same.	0.50	$125.00
09/18/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding subpoena.	0.10	$24.00
09/18/17	ME Deweese	Communication with Kelli Catini regarding subpoenas for staff members Brock, Pawlicki, and McEnery (Siegmeier v. Briggs, Winnebego Circuit Court, 14 L 57).	0.10	$24.00
09/19/17	DL Kriha	Telephone conference with attorney John Dickson (Crystal Lake) regarding status of hearing that employee M.W. was subpoenaed to testify in (McHenry County Case NO. 17 DV 758); review records and notes compiled by employee regarding same; communications with Dr. Kathy Hinz and Stacey Graff regarding status.	1.30	$325.00
09/19/17	PM DePoy	Review [redacted] settlement agreement; draft e-mail to opposing counsel and forward same for review and execution.	0.20	$48.00
09/19/17	ME Deweese	Communication with Kelli Catini and staff members Brock, Pawlicki, and McEnery regarding subpoenas (Winnebego Circuit Court, 14 L 57).	0.10	$24.00
09/20/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding voluntary benefits and meeting with insurance committee.	0.10	$24.00
09/20/17	ME Deweese	Communication with Kelli Catini and staff members Brock, Pawlicki, and McEnery regarding depositions (Winnebego County Case No. 14 L 57); communication with attorney Philip Edward Wand's assistant regarding same.	0.30	$72.00
09/21/17	ME Deweese	Communication with Kelli Catini regarding subpoena for student records (Winnebego County Case No. 14 L 57).	0.10	$24.00
09/25/17	BP Crowley	Review list of architects that applied to District request for proposals.	0.10	$25.00
09/28/17	KB Yoch	Communication with Kelli Catini regarding services for move-in student.	0.20	$50.00
Total Professional Fees For This Matter			**8.20**	**$2,008.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 179414
Invoice Date: October 25, 2017

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.40	$250.00	$600.00
BP Crowley	0.80	$250.00	$200.00
KB Yoch	0.80	$250.00	$200.00
PM DePoy	2.70	$240.00	$648.00
ME Deweese	1.50	$240.00	$360.00
Total Professional Fees For This Matter	**8.20**		**$2,008.00**

Fees	$2,008.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,008.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 179414
Invoice Date: October 25, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 09/30/17:

Date	Timekeeper	Description	Hours	Amount
09/07/17	DL Kriha	Review letter received from Dr. Alfreda Grosrenaud regarding recommendation for tutoring; communication with Kelli Catini regarding same.	0.30	$75.00
09/18/17	DL Kriha	Review student's most recent IEP summary and recent communications between parent and District personnel relating to student's educational placement and services; review case law regarding provision of homebound tutoring; communication with Kelli Catini regarding same; review email messages from parent regarding visit to home from truancy officer.	1.20	$300.00
09/19/17	DL Kriha	Communication with Kelli Catini regarding pending issues for discussion during IEP meeting scheduled for September 25, 2017.	0.40	$100.00
09/25/17	DL Kriha	Communication with Kelli Catini regarding status of IEP meeting held this morning.	0.40	$100.00
Total Professional Fees For This Matter			**2.30**	**$575.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	2.30	$250.00	$575.00
Total Professional Fees For This Matter	**2.30**		**$575.00**

Fees	$575.00
CURRENT INVOICE DUE FOR THIS MATTER	**$575.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116005

Invoice No. 179414
Invoice Date: October 25, 2017

Matter Description: [redacted] **OCR Complaint 05-17-7002**

PROFESSIONAL FEES INCURRED THROUGH 09/30/17:

Date	Timekeeper	Description	Hours	Amount
09/01/17	KB Yoch	Review documentation and submit to OCR compliance verification.	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117005

Invoice No. 179414
Invoice Date: October 25, 2017

Matter Description: [redacted], **IDHR Charge 2017CP2468**

PROFESSIONAL FEES INCURRED THROUGH 09/30/17:

Date	Timekeeper	Description	Hours	Amount
09/14/17	PM DePoy	Draft e-mails to Dr. Greg Buchanan regarding upcoming IDHR fact-finding conference and benefits issues.	0.20	$48.00
Total Professional Fees For This Matter			**0.20**	**$48.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.20	$240.00	$48.00
Total Professional Fees For This Matter	**0.20**		**$48.00**

Fees	$48.00
CURRENT INVOICE DUE FOR THIS MATTER	**$48.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117007

Invoice No. 179414
Invoice Date: October 25, 2017

Matter Description: [redacted] **Arbitration**

PROFESSIONAL FEES INCURRED THROUGH 09/30/17:

Date	Timekeeper	Description	Hours	Amount
09/12/17	PM DePoy	Review list of arbitrators for [redacted] disciplinary arbitration hearing.	0.10	$24.00
09/13/17	DL Kriha	Review communication from Becky Bays at the American Arbitration Association; communication with Dr. Kathy Hinz regarding same.	0.60	$150.00
09/18/17	PM DePoy	Conduct research regarding arbitration panel for [redacted] grievance arbitration.	1.30	$312.00
09/18/17	J Swinney	Review arbitrator selection; begin statistical research on decisions of prospective arbitrator; research background of prospective arbitrators; compile arbitrator preference list.	0.40	$96.00
09/19/17	J Swinney	Finish statistical research regarding prospective arbitrators; continue compiling background information regarding prospective arbitrators; continue compiling arbitrator preference list.	2.10	$504.00
09/20/17	J Swinney	Finish review of prospective arbitrator backgrounds; finish compiling arbitrator selection list and send for review.	0.60	$144.00
09/20/17	PM DePoy	Review arbitrator recommendations and draft e-mail regarding same.	0.20	$48.00
09/20/17	JA Dunn	Review and analysis of arbitrator panel and ranking of same.	0.20	$50.00
09/22/17	PM DePoy	Draft e-mail to American Arbitration Association providing arbitrator ranking list.	0.30	$72.00
09/22/17	DL Kriha	Review ranking of arbitrators, including recent communication from the American Arbitration Association; communication with Dr. Kathy Hinz regarding status.	0.80	$200.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117007

Invoice No. 179414
Invoice Date: October 25, 2017

Date	Timekeeper	Description	Hours	Amount
09/29/17	PM DePoy	Review communication from American Arbitration Association and draft e-mail regarding same.	0.10	$24.00
Total Professional Fees For This Matter			**6.70**	**$1,624.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.40	$250.00	$350.00
JA Dunn	0.20	$250.00	$50.00
PM DePoy	2.00	$240.00	$480.00
J Swinney	3.10	$240.00	$744.00
Total Professional Fees For This Matter	**6.70**		**$1,624.00**

Fees	$1,624.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,624.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 179414
Invoice Date: October 25, 2017

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 09/30/17:

Date	Timekeeper	Description	Hours	Amount
09/26/17	DL Kriha	Telephone conference with Kelli Catini regarding [redacted] special education due process request received from parent dated September 25, 2017; review student records received from District regarding same.	2.30	$575.00
09/28/17	J Swinney	Complete and file due process form; draft letter to parents regarding due process representation; compile Illinois parent information forms regarding due process and send to parents.	1.20	$288.00
09/28/17	LE Knittle	Prepare due process filing.	0.90	$216.00
09/29/17	J Swinney	Compile parent resources and parent letter and send to parent.	0.30	$72.00
09/29/17	DL Kriha	Review [redacted] student records in preparation for prehearing conference; communication with Kelli Catini regarding same.	2.30	$575.00
Total Professional Fees For This Matter			**7.00**	**$1,726.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.60	$250.00	$1,150.00
LE Knittle	0.90	$240.00	$216.00
J Swinney	1.50	$240.00	$360.00
Total Professional Fees For This Matter	**7.00**		**$1,726.00**

Fees	$1,726.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,726.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: November 22, 2017 Invoice No. 180113 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 10/31/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$6,625.00	$208.66	$6,833.66
01951.108002	General Special Education	$986.00	$0.00	$986.00
01951.113018	[redacted] Special Education Matter	$1,100.00	$0.00	$1,100.00
01951.117005	[redacted] IDHR Charge 2017CP2468	$24.00	$0.00	$24.00
01951.117007	[redacted] Arbitration	$96.00	$275.00	$371.00
01951.117008	[redacted] Due Process Hearing	$4,318.00	$27.07	$4,345.07
01951.117009	[redacted] Special Education Matter	$875.00	$0.00	$875.00
Total		$14,024.00	$510.73	$14,534.73

Fees	$14,024.00
Costs Advanced and Expenses Incurred	$510.73
CURRENT INVOICE DUE FOR ALL MATTERS	**$14,534.73**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 180113
Invoice Date: November 22, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 10/31/17:

Date	Timekeeper	Description	Hours	Amount
10/05/17	KB Yoch	Communication with Kelli Catini regarding homebound question.	0.20	$50.00
10/06/17	ME Deweese	Communication with attorney Philip Edward Wand's assistant regarding depositions for staff members Brock, Pawlicki, and McEnery.	0.10	$24.00
10/06/17	PM DePoy	Draft e-mail messages to Dr. Greg Buchanan regarding Board hearing.	0.30	$72.00
10/11/17	LE Knittle	Communication with Dr. Kathy Hinz regarding video recording matter.	0.20	$48.00
10/11/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan and review proposed instructions for closed Board meeting.	0.10	$24.00
10/11/17	ME Deweese	Communication with attorney Philip Edward Wand's assistant regarding deposition dates for staff members Brock, Pawlicki, and McEnery (Siegmeier v. Briggs); communication with staff members regarding same.	0.10	$24.00
10/12/17	PM DePoy	Review Board policies and School Code regarding closed session issues and communication with Dr. Greg Buchanan regarding same.	0.30	$72.00
10/12/17	ME Deweese	Communication with attorney Philip Edward Wand's assistant regarding deposition dates for staff members Brock, Pawlicki, and McEnery (Siegmeier v. Briggs); communication with staff members regarding same.	0.30	$72.00
10/12/17	BP Crowley	Review architect request for proposal process.	0.10	$25.00
10/13/17	DL Kriha	Telephone conference with Dr. Kathy Hinz regarding pending student discipline matters and possible expulsion proceedings; review draft paperwork regarding same.	1.30	$325.00
10/13/17	ME Deweese	Communication with attorney Philip Edward Wand's assistant regarding deposition dates for staff members Brock, Pawlicki, and McEnery (Siegmeier v. Briggs); communication with staff members regarding same.	0.20	$48.00
10/13/17	BP Crowley	Communication with David Schuh regarding selection of architect.	0.30	$75.00
10/17/17	ME Deweese	Communication with attorney Philip Edward Wand's assistant regarding deposition dates for staff members Brock, Pawlicki, and McEnery (Siegmeier v. Briggs); communication with staff members regarding same.	0.20	$48.00
10/18/17	BP Crowley	Review FOIA regarding special education matter.	0.20	$50.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 180113
Invoice Date: November 22, 2017

Date	Timekeeper	Description	Hours	Amount
10/18/17	ME Deweese	Research regarding coding of student absences.	1.20	$288.00
10/19/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding transportation employee discipline; review documents provided and draft e-mail regarding same.	0.50	$120.00
10/19/17	DL Kriha	Review school records for three student disciplinary matters; communications with Dr. Kathy Hinz and Steve Scarfe regarding same.	3.20	$800.00
10/21/17	DL Kriha	Review and prepare expulsion packet for student [redacted] communication with opposing counsel Steve Brody regarding same.	1.80	$450.00
10/21/17	DL Kriha	Review and prepare expulsion packet for student [redacted] communication with opposing counsel Jamie Wombacher regarding same.	2.10	$525.00
10/23/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding transportation employee discipline and potential IME for teacher.	0.30	$72.00
10/24/17	PM DePoy	Telephone conference regarding disciplinary issue and review documents regarding same.	0.50	$120.00
10/24/17	BP Crowley	Review and prepare architect agreement.	0.20	$50.00
10/24/17	BP Crowley	Prepare comments to architect agreement.	1.30	$325.00
10/24/17	NB Bazer	Prepare for three expulsion hearings; discuss same with Dr. Kathy Heinz.	1.40	$350.00
10/24/17	JT Faulkner	Preparation of procedures for expulsion hearings before the Board of Education.	0.20	$50.00
10/24/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz, Board President Rob Fetzner and attorneys representing students in discipline proceedings scheduled for October 25, 2017; attorneys John Gaffney [redacted] Steven Brody [redacted] and Jamie Wombacher [redacted] discuss possible settlement terms.	2.20	$550.00
10/25/17	DL Kriha	Prepare for expulsion hearings scheduled for this evening for students [redacted] communications with Dr. Kathy Hinz, Board President Rob Fetzner and attorneys John Gaffney [redacted] Steven Brody ([redacted] and Jamie Wombacher [redacted] regarding settlement terms; finalize settlement agreement for signature.	5.30	$1,325.00
10/26/17	DL Kriha	Review and forward fully executed settlement agreement to opposing counsel Steven Brody, counsel for student [redacted] communication with Dr. Kathy Hinz regarding same.	0.30	$75.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 180113
Invoice Date: November 22, 2017

Date	Timekeeper	Description	Hours	Amount
10/26/17	DL Kriha	Review and forward fully executed settlement agreement to opposing counsel Jamie Wombacher, counsel for student [redacted] communication with Dr. Kathy Hinz regarding same.	0.30	$75.00
10/27/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz regarding transportation (TJA) employment matter.	0.70	$175.00
10/27/17	PM DePoy	Review documents provided by District and draft e-mail regarding disciplinary action against transportation employee.	0.50	$120.00
10/30/17	DL Kriha	Communication with Dr. Kathy Hinz and Principal Steve Scarfe regarding status of provision of homework and books to students [redacted] email communication with attorney Steven Brody (representing student [redacted] regarding same; confirm reintegration meeting for student [redacted] with Mr. Gaffney.	0.60	$150.00
10/31/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding leave issue.	0.20	$48.00
Total Professional Fees For This Matter			**26.70**	**$6,625.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JT Faulkner	0.20	$250.00	$50.00
DL Kriha	17.80	$250.00	$4,450.00
BP Crowley	2.10	$250.00	$525.00
KB Yoch	0.20	$250.00	$50.00
NB Bazer	1.40	$250.00	$350.00
LE Knittle	0.20	$240.00	$48.00
PM DePoy	2.70	$240.00	$648.00
ME Deweese	2.10	$240.00	$504.00
Total Professional Fees For This Matter	**26.70**		**$6,625.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/17:

Description	
Photocopying	$0.15
Computer Research	$116.17
Telephone Charges	$92.34
Costs Advanced and Expenses Incurred For This Matter	**$208.66**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 180113
Invoice Date: November 22, 2017

Fees	$6,625.00
Costs Advanced and Expenses Incurred	$208.66
CURRENT INVOICE DUE FOR THIS MATTER	**$6,833.66**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 180113
Invoice Date: November 22, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 10/31/17:

Date	Timekeeper	Description	Hours	Amount
10/12/17	LE Knittle	Communication with District regarding 30/70 classroom issue and conduct research regarding same; communication with Kelli Catini regarding student matter.	3.50	$840.00
10/16/17	DL Kriha	Communication with Kelli Catini regarding student records issue.	0.20	$50.00
10/18/17	LE Knittle	Review attendance information and send to Sandi Correa.	0.20	$48.00
10/26/17	LE Knittle	Communication with Kelli Catini regarding student accomodation issue.	0.20	$48.00
Total Professional Fees For This Matter			**4.10**	**$986.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
LE Knittle	3.90	$240.00	$936.00
Total Professional Fees For This Matter	**4.10**		**$986.00**

Fees	$986.00
CURRENT INVOICE DUE FOR THIS MATTER	**$986.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 180113
Invoice Date: November 22, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/17:

Date	Timekeeper	Description	Hours	Amount
10/05/17	DL Kriha	Review parent's recent communications and draft 'prior written notice' letter in response; communication with Kelli Catini regarding same.	1.90	$475.00
10/16/17	DL Kriha	Review FOIA request submitted by parent; communication with Kelli Catini regarding same.	0.30	$75.00
10/18/17	DL Kriha	Review student records request made by parent; communication with Kelli Catini regarding same.	0.40	$100.00
10/30/17	DL Kriha	Review letter received by District from parent's advocate Mo Buti relating to student records request; communication with Kelli Catini regarding same.	0.50	$125.00
10/31/17	DL Kriha	Review records request and draft response; review ISBE complaint from 2016 regarding same; communication with Kelli Catini regarding status.	1.30	$325.00
Total Professional Fees For This Matter			**4.40**	**$1,100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	4.40	$250.00	$1,100.00
Total Professional Fees For This Matter	**4.40**		**$1,100.00**

Fees	$1,100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117005

Invoice No. 180113
Invoice Date: November 22, 2017

Matter Description: [redacted] **IDHR Charge 2017CP2468**

PROFESSIONAL FEES INCURRED THROUGH 10/31/17:

Date	Timekeeper	Description	Hours	Amount
10/05/17	PM DePoy	Draft e-mail to IDHR regarding hearing.	0.10	$24.00
Total Professional Fees For This Matter			**0.10**	**$24.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.10	$240.00	$24.00
Total Professional Fees For This Matter	**0.10**		**$24.00**

Fees	$24.00
CURRENT INVOICE DUE FOR THIS MATTER	**$24.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117007

Invoice No. 180113
Invoice Date: November 22, 2017

Matter Description: [redacted]**Arbitration**

PROFESSIONAL FEES INCURRED THROUGH 10/31/17:

Date	Timekeeper	Description	Hours	Amount
10/05/17	PM DePoy	Draft e-mail to AAA regarding arbitration.	0.30	$72.00
10/27/17	PM DePoy	Draft e-mail regarding arbitration hearing.	0.10	$24.00
Total Professional Fees For This Matter			**0.40**	**$96.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.40	$240.00	$96.00
Total Professional Fees For This Matter	**0.40**		**$96.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/17:

Description	
Filing Fee	$275.00
Costs Advanced and Expenses Incurred For This Matter	**$275.00**

Fees	$96.00
Costs Advanced and Expenses Incurred	$275.00
CURRENT INVOICE DUE FOR THIS MATTER	**$371.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 180113
Invoice Date: November 22, 2017

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 10/31/17:

Date	Timekeeper	Description	Hours	Amount
10/03/17	LE Knittle	Prepare resolution agreement and withdrawal form.	0.40	$96.00
10/03/17	DL Kriha	Telephone conferences with Kelli Catini regarding status of resolution session scheduled for October 4, 2017; review parent's email communications regarding same; review initial scheduling order issued by Hearing Officer Alan Schuster.	1.30	$325.00
10/04/17	DL Kriha	Communications with Kelli Catini and Hearing Officer Alan Schuster regarding status of Resolution Session; draft email communication to Mr. Schuster and parent regarding same.	1.80	$450.00
10/04/17	LE Knittle	Prepare motion to dismiss for failure to participate in resolution session.	1.90	$456.00
10/05/17	DL Kriha	Review Hearing Officer Alan Schuster's initial scheduling order on the School District's motion to dismiss as a result of parent's failure to participate in the resolution session; communication with Kelli Catini regarding same.	0.50	$125.00
10/06/17	LE Knittle	Review correspondence from Kelli Catini regarding [redacted] matter.	0.30	$72.00
10/09/17	J Swinney	Legal research regarding placement of student in blended classrooms.	2.30	$552.00
10/10/17	LE Knittle	Communication with Kelli Catini and Parent regarding next steps related to due process.	0.30	$72.00
10/10/17	DL Kriha	Review recent communications between parent, school district and Hearing Officer Alan Schuster; communication with Kelli Catini regarding same.	0.80	$200.00
10/11/17	LE Knittle	Review correspondence from Kelli Catini regarding due process matter; communication with Ms. Catini regarding same.	0.20	$48.00
10/13/17	DL Kriha	Communication with Kelli Catini regarding status of IEP meeting scheduled for October 16, 2017; draft response regarding same.	0.40	$100.00
10/16/17	DL Kriha	Telephone conference with Kelli Catini regarding parental absence from IEP meeting held for student this morning; review paperwork regarding same.	0.90	$225.00
10/16/17	LE Knittle	Communication with Kelli Catini regarding student matter and review correspondence regarding same.	0.40	$96.00
10/17/17	LE Knittle	Review IEP documents and communication with Kelli Catini regarding same.	0.80	$192.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 180113
Invoice Date: November 22, 2017

Date	Timekeeper	Description	Hours	Amount
10/17/17	LE Knittle	Prepare reply in support of motion to dismiss.	1.10	$264.00
10/18/17	LE Knittle	Prepare reply in support of motion to dismiss; communication with Kelli Catini regarding student updates; review new due process complaint.	1.20	$288.00
10/18/17	DL Kriha	Review due process request #2 filed by parent; communication with Kelli Catini regarding same.	0.20	$50.00
10/19/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz and Kelli Catini regarding social media posts made by parent and strategy for responding to same.	0.60	$150.00
10/21/17	DL Kriha	Review Hearing Officer Alan Schuster's Rescheduling Order.	0.30	$75.00
10/23/17	LE Knittle	Communication with Kelli Catini regarding next steps related to due process hearing.	0.40	$96.00
10/23/17	DL Kriha	Communication with Dr. Kathy Hinz regarding status of student's school attendance.	0.20	$50.00
10/26/17	LE Knittle	Prepare for and attend status conference; communication with Kelli Catini regarding next steps.	1.40	$336.00
Total Professional Fees For This Matter			**17.70**	**$4,318.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	7.00	$250.00	$1,750.00
LE Knittle	8.40	$240.00	$2,016.00
J Swinney	2.30	$240.00	$552.00
Total Professional Fees For This Matter	**17.70**		**$4,318.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 10/31/17:

Description	
Travel	$27.07
Costs Advanced and Expenses Incurred For This Matter	**$27.07**

Fees	$4,318.00
Costs Advanced and Expenses Incurred	$27.07
CURRENT INVOICE DUE FOR THIS MATTER	**$4,345.07**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117009

Invoice No. 180113
Invoice Date: November 22, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 10/31/17:

Date	Timekeeper	Description	Hours	Amount
10/17/17	DL Kriha	Telephone conferences with Dr. Kathy Hinz and attorney John Gaffney regarding [redacted] student discipline matter.	0.70	$175.00
10/21/17	DL Kriha	Review and compile expulsion packet for student [redacted] communication with opposing counsel John Gaffney regarding same.	2.30	$575.00
10/26/17	DL Kriha	Review program enrollment information received from attorney John Gaffney relating to student [redacted] forward to Dr. Kathy Hinz for file and communication with Dr. Hinz regarding status; forward fully executed settlement agreement to Mr. Gaffney.	0.50	$125.00
Total Professional Fees For This Matter			**3.50**	**$875.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	3.50	$250.00	$875.00
Total Professional Fees For This Matter	**3.50**		**$875.00**

Fees	$875.00
CURRENT INVOICE DUE FOR THIS MATTER	**$875.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: December 11, 2017 Invoice No. 180437 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 11/30/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$5,253.00	$0.00	$5,253.00
01951.108002	General Special Education	$698.00	$0.00	$698.00
01951.110011	Joint Transportation Agreement	$50.00	$0.00	$50.00
01951.113018	[redacted]Special Education Matter	$683.00	$0.00	$683.00
01951.116001	[redacted] Due Process Hearing	$100.00	$0.00	$100.00
01951.117005	[redacted] IDHR Charge 2017CP2468	$144.00	$0.00	$144.00
01951.117007	[redacted] Arbitration	$50.00	$0.00	$50.00
01951.117008	[redacted] Due Process Hearing	$5,586.00	$57.25	$5,643.25
01951.117009	[redacted] Special Education Matter	$200.00	$0.00	$200.00
01951.117010	[redacted] Due Process Hearing	$2,736.00	$0.00	$2,736.00
Total		$15,500.00	$57.25	$15,557.25

Fees	$15,500.00
Costs Advanced and Expenses Incurred	$57.25
CURRENT INVOICE DUE FOR ALL MATTERS	**$15,557.25**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/02/17	PM DePoy	Telephone conference with Dr. Greg Buchanan regarding disability leave issue and tenure question; draft e-mail regarding same.	0.40	$96.00
11/03/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding FOIA and telephone conference regarding same.	0.40	$96.00
11/03/17	DL Kriha	Review FOIA request received from the NW Herald regarding transportation investigation; communication with Dr. Greg Buchanan regarding same.	0.40	$100.00
11/03/17	PM DePoy	Draft e-mail regarding Union negotiations.	0.30	$72.00
11/03/17	BP Crowley	Review FOIA request for employee discipline information.	0.10	$25.00
11/03/17	BP Crowley	Review comments to architect agreement.	0.20	$50.00
11/06/17	PM DePoy	Draft e-mail regarding FOIA request.	0.20	$48.00
11/06/17	BP Crowley	Communication with Clare Bourne regarding FOIA request for employees matter.	0.30	$75.00
11/06/17	BP Crowley	Review comments to architect agreement.	0.40	$100.00
11/07/17	BP Crowley	Review architect agreement.	0.80	$200.00
11/07/17	BP Crowley	Review response to FOIA request for investigation report regarding movement of buses.	0.10	$25.00
11/08/17	BP Crowley	Review architect agreement.	0.20	$50.00
11/08/17	LE Knittle	Review correspondence from Kelli Catini regarding testing protocol matter; prepare response regarding same.	0.40	$96.00
11/09/17	PM DePoy	Draft e-mail to Dr. Greg Buchanan regarding bus driver collective bargaining negotiations.	0.70	$168.00
11/09/17	BP Crowley	Review architect agreement.	0.50	$125.00
11/10/17	J Swinney	Research whether chiropractors are licensed physicians under the Illinois Medical Practice Act.	0.40	$96.00
11/10/17	JA Greer	Review and analyze supplemental conditions of a proposed agreement for architectural services.	3.40	$816.00
11/14/17	JA Greer	Draft memorandum highlighting and analyzing proposed changes between the District's current agreements for architectural services as compared to most recent form supplemental conditions for said agreements.	4.70	$1,128.00
11/14/17	BP Crowley	Review FOIA request related to bus investigation.	0.10	$25.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 180437
Invoice Date: December 11, 2017

Date	Timekeeper	Description	Hours	Amount
11/15/17	JA Greer	Draft memorandum highlighting and analyzing proposed changes between the District's current agreements for architectural services as compared to most recent form supplemental conditions for said agreements.	2.50	$600.00
11/16/17	PM DePoy	Draft e-mail and conduct research regarding collective bargaining issue.	0.30	$72.00
11/16/17	ME Deweese	Communication with plaintiff's counsel regarding deposition of staff members Brock, Pawlicki, and McEnery (Siegmeier v. Briggs; Circuit Court of Winnebego County No. 14 L 57).	0.10	$24.00
11/16/17	BP Crowley	Review architect agreement.	1.40	$350.00
11/17/17	PM DePoy	Draft e-mail regarding Union matters and conduct research regarding same.	0.50	$120.00
11/20/17	PM DePoy	Conduct research regarding personnel and bargaining issues; telephone conference with Dr. Greg Buchanan regarding same.	2.00	$480.00
11/20/17	ME Deweese	Communication with plaintiff's counsel regarding defense counsel's deposition of staff members Brock, Pawlicki, and McEnery (Siegmeier v. Briggs; Circuit Court of Winnebego County No. 14 L 57).	0.20	$48.00
11/27/17	ME Deweese	Communication with staff members McEnery, Brock, Pawlicki, and White (Siegmeier v. Briggs; Circuit Court of Winnebego County No. 14 L 57).	0.40	$96.00
11/28/17	ME Deweese	Communication with defense counsel Philip Edward Wand's assistant and plaintiff's counsel Bruce Goodman's assistant regarding depositions scheduled for staff members Brock, McEnery, and Pawlicki (Siegmeier v. Briggs; Circuit Court of Winnebego County No. 14 L 57); communication with staff members Brock, McEnery, Pawlicki, and White regarding same.	0.30	$72.00
Total Professional Fees For This Matter			**21.70**	**$5,253.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
BP Crowley	4.10	$250.00	$1,025.00
JA Greer	10.60	$240.00	$2,544.00
LE Knittle	0.40	$240.00	$96.00
PM DePoy	4.80	$240.00	$1,152.00
J Swinney	0.40	$240.00	$96.00
ME Deweese	1.00	$240.00	$240.00

Total Professional Fees For This Matter	**21.70**	**$5,253.00**
Fees		$5,253.00
CURRENT INVOICE DUE FOR THIS MATTER		**$5,253.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/03/17	DL Kriha	Communication with Kelli Catini regarding special education student transportation issue.	0.20	$50.00
11/03/17	LE Knittle	Communication with Kelli Catini regarding truancy officer interview matter.	0.70	$168.00
11/07/17	LE Knittle	Communication with Kelli Catini regarding student records request.	0.20	$48.00
11/09/17	LE Knittle	Communication with Kelli Catini regarding student matters; review letter regarding homebound request; revise same; communication with Kelli Catini regarding same.	1.30	$312.00
11/17/17	LE Knittle	Communication with Kelli Catini regarding student matters.	0.50	$120.00
Total Professional Fees For This Matter			**2.90**	**$698.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
LE Knittle	2.70	$240.00	$648.00
Total Professional Fees For This Matter	**2.90**		**$698.00**

Fees	$698.00
CURRENT INVOICE DUE FOR THIS MATTER	**$698.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/08/17	JA Dunn	Review and analysis of change in exclusive representative during and after negotiations, potential contract bar to same and effect on District's bargaining obligation of same.	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JA Dunn	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/01/17	DL Kriha	Review recent communications from parent; draft response concerning records request; communication with Kelli Catini regarding same.	0.90	$225.00
11/06/17	DL Kriha	Telephone conference with Kelli Catini regarding student records request by parent's advocate, Mo Buti.	0.20	$50.00
11/15/17	LE Knittle	Review correspondence from Kelli Catini regarding student [redacted] homebound tutoring issues.	0.50	$120.00
11/16/17	LE Knittle	Prepare letter regarding [redacted] homebound tutoring issues.	0.90	$216.00
11/20/17	LE Knittle	Review and revise letter regarding [redacted] matter.	0.30	$72.00
Total Professional Fees For This Matter			**2.80**	**$683.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.10	$250.00	$275.00
LE Knittle	1.70	$240.00	$408.00
Total Professional Fees For This Matter	**2.80**		**$683.00**

Fees	$683.00
CURRENT INVOICE DUE FOR THIS MATTER	**$683.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.116001

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/06/17	DL Kriha	Telephone conference with Kelli Catini regarding status of parents' request for mediation; review same.	0.40	$100.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**

Fees	$100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117005

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: [redacted] **IDHR Charge 2017CP2468**

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/15/17	PM DePoy	Prepare for fact-finding conference and draft e-mail to Dr. Greg Buchanan regarding same.	0.40	$96.00
11/15/17	PM DePoy	Telephone conference with IDHR investigator and draft e-mail regarding same.	0.20	$48.00
Total Professional Fees For This Matter			**0.60**	**$144.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
PM DePoy	0.60	$240.00	$144.00
Total Professional Fees For This Matter	**0.60**		**$144.00**

Fees	$144.00
CURRENT INVOICE DUE FOR THIS MATTER	**$144.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117007

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: [redacted] **Arbitration**

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/03/17	DL Kriha	Review notice of arbitration hearing; communication with Dr. Kathy Hinz regarding same.	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/02/17	LE Knittle	Review amended due process complaint.	0.60	$144.00
11/03/17	DL Kriha	Review amended due process complaint filed by parents dated November 2, 2017.	0.20	$50.00
11/03/17	LE Knittle	Review records to prepare response to due process request; communication with Kelli Catini regarding same.	1.30	$312.00
11/06/17	LE Knittle	Review student records; prepare response to due process request.	2.00	$480.00
11/07/17	LE Knittle	Review student records to prepare due process hearing request response; communication with opposing counsel and Kelli Catini regarding mediation.	0.80	$192.00
11/09/17	LE Knittle	Prepare response to due process request.	0.40	$96.00
11/10/17	LE Knittle	Prepare response to due process request.	2.00	$480.00
11/12/17	LE Knittle	Review and revise due process response letter.	1.20	$288.00
11/13/17	LE Knittle	Communication with Kelli Catini regarding mediation.	0.80	$192.00
11/14/17	LE Knittle	Prepare for and attend mediation.	8.50	$2,040.00
11/16/17	LE Knittle	Review and revise hearing response and send to opposing counsel.	0.60	$144.00
11/17/17	LE Knittle	Prepare for and attend status conference and communication with opposing counsel regarding observation dates.	0.50	$120.00
11/20/17	LE Knittle	Communication with Kelli Catini and opposing counsel regarding observation request.	0.30	$72.00
11/21/17	LE Knittle	Communication with Kelli Catini regarding parent observation request.	0.20	$48.00
11/27/17	LE Knittle	Review records and prepare prehearing conference disclosures.	1.90	$456.00
11/28/17	LE Knittle	Review and revise prehearing disclosures and send to opposing counsel.	0.30	$72.00
11/28/17	DL Kriha	Review parents' prehearing conference disclosures submitted by opposing counsel, Brad Dembs; review and revise school district's prehearing conference disclosures.	0.70	$175.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 180437
Invoice Date: December 11, 2017

Date	Timekeeper	Description	Hours	Amount
11/29/17	DL Kriha	Review student records request letter received from opposing counsel Matt Cohen dated November 28, 2017; communication with Mr. Cohen regarding decision to withdraw as counsel for parent.	0.60	$150.00
11/30/17	DL Kriha	Communication with Hearing Officer Alan Schuster regarding prehearing conference scheduled for this afternoon.	0.30	$75.00
Total Professional Fees For This Matter			**23.20**	**$5,586.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.80	$250.00	$450.00
LE Knittle	21.40	$240.00	$5,136.00
Total Professional Fees For This Matter	**23.20**		**$5,586.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 11/30/17:

Description	
Travel	$57.25
Costs Advanced and Expenses Incurred For This Matter	**$57.25**

Fees	$5,586.00
Costs Advanced and Expenses Incurred	$57.25
CURRENT INVOICE DUE FOR THIS MATTER	**$5,643.25**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117009

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/01/17	DL Kriha	Communication with opposing counsel John Gaffney regarding parents' request to reschedule the student's reintegration meeting (from December 1st to December 8th); communication with Principal Steve Scarfe regarding same.	0.80	$200.00
Total Professional Fees For This Matter			**0.80**	**$200.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$250.00	$200.00
Total Professional Fees For This Matter	**0.80**		**$200.00**

Fees	$200.00
CURRENT INVOICE DUE FOR THIS MATTER	**$200.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117010

Invoice No. 180437
Invoice Date: December 11, 2017

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 11/30/17:

Date	Timekeeper	Description	Hours	Amount
11/10/17	LE Knittle	Prepare and file due process request.	0.20	$48.00
11/13/17	J Swinney	Begin drafting response to due process request.	0.70	$168.00
11/13/17	LE Knittle	Review records to prepare response.	0.30	$72.00
11/14/17	J Swinney	Draft due process mediation letter to parents; draft due process request response from District.	1.40	$336.00
11/14/17	LE Knittle	Review letters to parent regarding due process request.	0.70	$168.00
11/15/17	J Swinney	Draft response to due process request.	3.60	$864.00
11/16/17	J Swinney	Revise response to due process request.	0.50	$120.00
11/16/17	LE Knittle	Prepare response to due process letter; review correspondence regarding homeschool tutoring and provide response regarding same; prepare letter regarding next steps related to due process hearing.	2.30	$552.00
11/20/17	LE Knittle	Review and revise due process response letter and send to parent.	0.70	$168.00
11/27/17	LE Knittle	Communication with parent regarding mediation request.	0.40	$96.00
11/29/17	LE Knittle	Communication with parent and request mediation.	0.60	$144.00
Total Professional Fees For This Matter			**11.40**	**$2,736.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	5.20	$240.00	$1,248.00
J Swinney	6.20	$240.00	$1,488.00
Total Professional Fees For This Matter	**11.40**		**$2,736.00**

Fees	$2,736.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,736.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 31, 2018 Invoice No. 181482 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/17:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,623.00	$85.20	$2,708.20
01951.108002	General Special Education	$656.00	$0.00	$656.00
01951.113018	[redacted] Special Education Matter	$144.00	$0.00	$144.00
01951.117005	[redacted] IDHR Charge 2017CP2468	$100.00	$0.00	$100.00
01951.117008	[redacted] Due Process Hearing	$1,217.00	$0.00	$1,217.00
01951.117009	[redacted] OCR Complaint (Docket #05-18-1049)	$3,189.00	$26.22	$3,215.22
01951.117010	[redacted] Due Process Hearing	$1,536.00	$27.93	$1,563.93
Total		$9,465.00	$139.35	$9,604.35

Fees	$9,465.00
Costs Advanced and Expenses Incurred	$139.35
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,604.35**

2/20/18 Board

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 181482
Invoice Date: January 31, 2018

Date	Timekeeper	Description	Hours	Amount
12/18/17	AK Dickerson	Communication with Dr. Greg Buchanen regarding response to subpoena for records and inquiry from Union regarding placement of investigation document in personnel files.	0.70	$175.00
12/18/17	AK Dickerson	Research regarding joint custody and enrollment issue.	0.30	$75.00
12/18/17	LE Knittle	Communication with Sandi Correa regarding joint custody issue.	0.20	$48.00
12/18/17	J Swinney	Follow-up with Principal Steve Scarfe regarding student IEP request timeline.	0.20	$48.00
12/20/17	J Swinney	Respond to Sandi Correa regarding attendance issue for students with excused absences.	0.40	$96.00
12/20/17	LE Knittle	Communication with Principal Steve Scarfe regarding student records and review correspondence regarding same.	0.30	$72.00
12/21/17	DL Kriha	Communication with Board President Rob Fetzner regarding Superintendent contract issues.	0.30	$75.00
12/21/17	DL Kriha	Review and revise letter to parents of student [redacted]; communications with Scott Kubelka and Kelli Catini regarding same.	0.60	$150.00
12/22/17	AK Dickerson	Prepare records to submit to attorney in response to subpoena.	0.20	$50.00
Total Professional Fees For This Matter			**10.70**	**$2,623.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	1.30	$250.00	$325.00
SL Anderson	0.20	$250.00	$50.00
BP Crowley	0.30	$250.00	$75.00
SR Metcalf	0.30	$250.00	$75.00
AK Dickerson	3.40	$250.00	$850.00
LE Knittle	1.60	$240.00	$384.00
PM DePoy	0.50	$240.00	$120.00
J Swinney	3.10	$240.00	$744.00
Total Professional Fees For This Matter	**10.70**		**$2,623.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 181482
Invoice Date: January 31, 2018

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 12/31/17:

Date	Timekeeper	Description	Hours	Amount
12/01/17	LE Knittle	Review correspondence regarding admission determination on behalf of Kelli Catini.	0.40	$96.00
12/04/17	LE Knittle	Communication with Kelli Catini regarding student matters.	0.90	$216.00
12/08/17	DL Kriha	Telephone conference with Dr. Kathy Hinz and Kelli Catini regarding status of pending matters, including possible Ombudsman programming for students.	0.80	$200.00
12/08/17	LE Knittle	Communication with Kelli Catini regarding student matters and review correspondence regarding same.	0.40	$96.00
12/27/17	LE Knittle	Communication with principal regarding DCFS investigation.	0.20	$48.00
Total Professional Fees For This Matter			**2.70**	**$656.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.80	$250.00	$200.00
LE Knittle	1.90	$240.00	$456.00
Total Professional Fees For This Matter	**2.70**		**$656.00**

Fees	$656.00
CURRENT INVOICE DUE FOR THIS MATTER	**$656.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117005

Invoice No. 181482
Invoice Date: January 31, 2018

Matter Description: [redacted] **IDHR Charge 2017CP2468**

PROFESSIONAL FEES INCURRED THROUGH 12/31/17:

Date	Timekeeper	Description	Hours	Amount
12/13/17	DL Kriha	Review IDHR's order dismissing complaint for parent's failure to proceed or participate in the process; communication with Dr. Greg Buchanan regarding same.	0.40	$100.00
Total Professional Fees For This Matter			**0.40**	**$100.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
Total Professional Fees For This Matter	**0.40**		**$100.00**

Fees	$100.00
CURRENT INVOICE DUE FOR THIS MATTER	**$100.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117009

[redacted]

Invoice No. 181482
Invoice Date: January 31, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1049)**

PROFESSIONAL FEES INCURRED THROUGH 12/31/17:

Date	Timekeeper	Description	Hours	Amount
12/06/17	DL Kriha	Communications with Principal Steve Scarfe and opposing counsel John Gaffney regarding status of student's reintegration meeting scheduled for December 11, 2017.	0.60	$150.00
12/06/17	J Swinney	Prepare for SB100 re-engagement meeting.	1.10	$264.00
12/11/17	J Swinney	Attendance at re-engagement conference.	1.70	$408.00
12/14/17	DL Kriha	Review OCR complaint filed by parents; communication with Dr. Kathy Hinz regarding same.	0.80	$200.00
12/15/17	LE Knittle	Communication with Tamara Perry regarding OCR complaint.	0.30	$72.00
12/15/17	DL Kriha	Review OCR complaint filed by parents; attempted communications with opposing counsel John Gaffney regarding same.	1.30	$325.00
12/15/17	DL Kriha	Communications with Dr. Kathy Hinz and Kelli Catini regarding status of student's reintegration meeting held on December 11, 2017.	0.80	$200.00
12/18/17	LE Knittle	Review OCR complaint.	0.30	$72.00
12/19/17	J Swinney	Begin drafting student re-engagement plan.	0.20	$48.00
12/19/17	LE Knittle	Communication with OCR regarding complaint response.	0.10	$24.00
12/20/17	J Swinney	Conference with Principal Steve Scarfe regarding IEP domains; continue drafting re-engagement plan.	1.10	$264.00
12/20/17	DL Kriha	Communication with opposing counsel John Gaffney offering a case study evaluation.	0.40	$100.00
12/21/17	DL Kriha	Review and revise re-integration plan for student; communication with opposing counsel John Gaffney regarding same.	0.30	$75.00
12/27/17	LE Knittle	Review records to prepare response to OCR complaint.	0.10	$24.00
12/27/17	DL Kriha	Communication with opposing counsel John Gaffney regarding OCR complaint.	0.30	$75.00

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117010

Invoice No. 181482
Invoice Date: January 31, 2018

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 12/31/17:

Date	Timekeeper	Description	Hours	Amount
12/05/17	LE Knittle	Review records to prepare for mediation.	0.90	$216.00
12/06/17	LE Knittle	Prepare for and attend mediation.	5.40	$1,296.00
12/07/17	LE Knittle	Communication with Hearing Officer regarding due process withdrawal.	0.10	$24.00
Total Professional Fees For This Matter			**6.40**	**$1,536.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	6.40	$240.00	$1,536.00
Total Professional Fees For This Matter	**6.40**		**$1,536.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 12/31/17:

Description	
Travel	$27.93
Costs Advanced and Expenses Incurred For This Matter	**$27.93**

Fees	$1,536.00
Costs Advanced and Expenses Incurred	$27.93
CURRENT INVOICE DUE FOR THIS MATTER	**$1,563.93**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 28, 2018 Invoice No. 182164 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 01/31/18:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,068.00	$0.00	$1,068.00
01951.108002	General Special Education	$1,008.00	$0.00	$1,008.00
01951.113018	[redacted] Special Education Matter	$456.00	$0.00	$456.00
01951.117008	[redacted] Due Process Hearing	$677.00	$0.00	$677.00
01951.117009	[redacted] Complaint (Docket #05-18-1049)	$3,744.00	$70.80	$3,814.80
01951.118001	[redacted] Due Process Hearing	$2,428.00	$0.00	$2,428.00
01951.118002	[redacted] OCR Complaint (Docket #05-18-1025)	$264.00	$0.00	$264.00
Total		$9,645.00	$70.80	$9,715.80

Fees	$9,645.00
Costs Advanced and Expenses Incurred	$70.80
CURRENT INVOICE DUE FOR ALL MATTERS	**$9,715.80**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 182164
Invoice Date: February 28, 2018

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 01/31/18:

Date	Timekeeper	Description	Hours	Amount
01/09/18	AK Dickerson	Communication with Dr. Greg Buchanan regarding negotiations with Teamsters; communication with Dr. Buchanan regarding question regarding Board approvals for FMLA leave; review and analyze same.	1.20	$300.00
01/09/18	DL Kriha	Review subpoena for testimony issued to employee T.C. in criminal matter (People v. Carlos Lucas Case No. 17 CF 432 McHenry County); communication with Dr. Kathy Hinz regarding same.	0.30	$75.00
01/10/18	AK Dickerson	Communication with Dr. Greg Buchanan regarding employee issue.	0.10	$25.00
01/10/18	BP Crowley	Review whether Board may discuss employee FMLA requests in closed session.	0.10	$25.00
01/17/18	AK Dickerson	Communication with Dr. Greg Buchanan regarding inquiry regarding negotiations.	0.20	$50.00
01/18/18	AK Dickerson	Review and analyze CBA regarding duty to bargain.	0.30	$75.00
01/18/18	AK Dickerson	Communication with Dr. Greg Buchanan regarding Union negotiations issues.	0.20	$50.00
01/19/18	AK Dickerson	Communication with Dr. Greg Buchanan regarding school code provision for using third-party vendors and CBA provision regarding bargaining.	0.20	$50.00
01/24/18	J Swinney	Communication with State's Attorney's Office regarding employee subpoena in People v. Lucas (Case #17 CF 432).	0.40	$96.00
01/24/18	J Swinney	Conference with Dave Jenkins regarding employee subpoena in People v. Lucas (Case #17 CF 432).	0.30	$72.00
01/26/18	BP Crowley	Review construction agreement for bid.	1.00	$250.00
Total Professional Fees For This Matter			**4.30**	**$1,068.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.30	$250.00	$75.00
BP Crowley	1.10	$250.00	$275.00
AK Dickerson	2.20	$250.00	$550.00
J Swinney	0.70	$240.00	$168.00
Total Professional Fees For This Matter	**4.30**		**$1,068.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 182164
Invoice Date: February 28, 2018

Fees	$1,068.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,068.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 182164
Invoice Date: February 28, 2018

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 01/31/18:

Date	Timekeeper	Description	Hours	Amount
01/11/18	LE Knittle	Communication with Kelli Catini regarding student matters and review correspondence regarding same.	1.20	$288.00
01/22/18	LE Knittle	Communication with Kelli Catini regarding student matters.	0.50	$120.00
01/23/18	LE Knittle	Communication with Kelli Catini regarding various student matters.	0.40	$96.00
01/28/18	LE Knittle	Review correspondence regarding various student matters and communication with Kelli Catini regarding same.	0.50	$120.00
01/29/18	LE Knittle	Communication with Kelli Catini regarding various student matters; review correspondence regarding same.	0.70	$168.00
01/31/18	LE Knittle	Communication with Kelli Catini regarding various student matters; prepare responses regarding same.	0.90	$216.00
Total Professional Fees For This Matter			**4.20**	**$1,008.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	4.20	$240.00	$1,008.00
Total Professional Fees For This Matter	**4.20**		**$1,008.00**

Fees	$1,008.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,008.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.113018

Invoice No. 182164
Invoice Date: February 28, 2018

Matter Description: [redacted] **Special Education Matter**

PROFESSIONAL FEES INCURRED THROUGH 01/31/18:

Date	Timekeeper	Description	Hours	Amount
01/09/18	LE Knittle	Communication with Kelli Catini regarding [redacted] meeting and review correspondence regarding same.	0.40	$96.00
01/10/18	LE Knittle	Review [redacted] student notes and communication with Kelli Catini regarding same.	0.50	$120.00
01/19/18	LE Knittle	Communication with Kelli Catini regarding student matter and review correspondence regarding same.	0.60	$144.00
01/30/18	LE Knittle	Review correspondence regarding homebound request and communication with Kelli Catini regarding same.	0.40	$96.00
Total Professional Fees For This Matter			**1.90**	**$456.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	1.90	$240.00	$456.00
Total Professional Fees For This Matter	**1.90**		**$456.00**

Fees	$456.00
CURRENT INVOICE DUE FOR THIS MATTER	**$456.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 182164
Invoice Date: February 28, 2018

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 01/31/18:

Date	Timekeeper	Description	Hours	Amount
01/08/18	LE Knittle	Communication with Kelli Catini regarding student matters.	0.50	$120.00
01/22/18	LE Knittle	Communication with parent regarding IEP meeting; review documents to prepare for hearing.	1.20	$288.00
01/25/18	LE Knittle	Communication with Kelli Catini regarding student IEP meeting; review correspondence regarding withdrawal of due process request and prepare response regarding same.	0.60	$144.00
01/25/18	DL Kriha	Draft withdrawal of due process request form.	0.50	$125.00
Total Professional Fees For This Matter			**2.80**	**$677.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.50	$250.00	$125.00
LE Knittle	2.30	$240.00	$552.00
Total Professional Fees For This Matter	**2.80**		**$677.00**

Fees	$677.00
CURRENT INVOICE DUE FOR THIS MATTER	**$677.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117009

Invoice No. 182164
Invoice Date: February 28, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1049)**

PROFESSIONAL FEES INCURRED THROUGH 01/31/18:

Date	Timekeeper	Description	Hours	Amount
01/02/18	LE Knittle	Review records and prepare response to OCR complaint.	1.90	$456.00
01/02/18	J Swinney	Review student records in preparation for drafting response to OCR complaint.	0.30	$72.00
01/03/18	LE Knittle	Prepare response to OCR complaint.	1.90	$456.00
01/04/18	LE Knittle	Continue to prepare response to OCR complaint.	0.70	$168.00
01/05/18	LE Knittle	Continue to prepare response to OCR complaint.	1.60	$384.00
01/07/18	LE Knittle	Prepare response to OCR complaint.	1.90	$456.00
01/09/18	LE Knittle	Continue to prepare response to OCR complaint.	0.40	$96.00
01/10/18	LE Knittle	Review email correspondence; continue to prepare response to OCR complaint.	2.80	$672.00
01/11/18	LE Knittle	Continue to prepare response to OCR complaint.	3.50	$840.00
01/12/18	LE Knittle	Finalize response to OCR complaint.	0.60	$144.00
Total Professional Fees For This Matter			**15.60**	**$3,744.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	15.30	$240.00	$3,672.00
J Swinney	0.30	$240.00	$72.00
Total Professional Fees For This Matter	**15.60**		**$3,744.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 01/31/18:

Description	
Photocopying	$70.80
Costs Advanced and Expenses Incurred For This Matter	**$70.80**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117009

Invoice No. 182164
Invoice Date: February 28, 2018

Fees	$3,744.00
Costs Advanced and Expenses Incurred	$70.80
CURRENT INVOICE DUE FOR THIS MATTER	**$3,814.80**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118001

Invoice No. 182164
Invoice Date: February 28, 2018

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 01/31/18:

Date	Timekeeper	Description	Hours	Amount
01/24/18	J Swinney	Draft request for due process Hearing Officer for [redacted] matter.	0.30	$72.00
01/25/18	J Swinney	Review IEPs sent by District; telephone conference with Kristin Schmidt regarding background and IEP information; finish drafting due process Hearing Officer request for [redacted] matter.	1.20	$288.00
01/25/18	DL Kriha	Review and revise due process Hearing Officer appointment form.	0.40	$100.00
01/26/18	J Swinney	Finish drafting request for due process Hearing Officer and compiling exhibits for ISBE.	0.70	$168.00
01/26/18	LE Knittle	Communication with opposing counsel regarding due process request; communication with Kelli Catini regarding same.	0.40	$96.00
01/30/18	J Swinney	Review emails, letters home, and IEP; begin drafting District's response to due process complaint.	3.50	$840.00
01/30/18	LE Knittle	Review student records and due process request; communication with opposing counsel regarding next steps.	1.10	$264.00
01/31/18	J Swinney	Finish drafting District's response to due process complaint.	2.50	$600.00
Total Professional Fees For This Matter			**10.10**	**$2,428.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.40	$250.00	$100.00
LE Knittle	1.50	$240.00	$360.00
J Swinney	8.20	$240.00	$1,968.00
Total Professional Fees For This Matter	**10.10**		**$2,428.00**

Fees	$2,428.00
CURRENT INVOICE DUE FOR THIS MATTER	**$2,428.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118002

Invoice No. 182164
Invoice Date: February 28, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1025)**

PROFESSIONAL FEES INCURRED THROUGH 01/31/18:

Date	Timekeeper	Description	Hours	Amount
01/30/18	LE Knittle	Review OCR complaint.	0.60	$144.00
01/31/18	LE Knittle	Communication with Kelli Catini and parent regarding [redacted] OCR investigation.	0.50	$120.00
Total Professional Fees For This Matter			**1.10**	**$264.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	1.10	$240.00	$264.00
Total Professional Fees For This Matter	**1.10**		**$264.00**

Fees	$264.00
CURRENT INVOICE DUE FOR THIS MATTER	**$264.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: February 28, 2018 Invoice No. 182164 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through January 31, 2018

Total Professional Fees	$9,645.00
Total Costs Advanced and Expenses Incurred	$70.80
CURRENT INVOICE DUE	**$9,715.80**

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

Please review & approve. Return to Cathy. Thank you ☺

✓ SK
✓ DJ
— CN
↘ KH
✓ GB
✓ KC

SARAH-
Please pass along
To Dave Jenkins.
Thank you,
Scott
4/09/2018

...ICZEKRADEL
...RNEYS & COUNSELOR
...R DRIVE, SUITE 3400 | CHIC
...F: 312.986.9192 | WWW.FRAN
...DENTIAL/ATTORNEY-C

Inv... Invoice No. 182629

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/18:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,925.00	$0.00	$1,925.00
01951.108002	General Special Education	$3,336.00	$0.00	$3,336.00
01951.110011	Joint Transportation Agreement	$50.00	$0.00	$50.00
01951.113018	[redacted] Special Education Matter	$168.00	$0.00	$168.00
01951.117007	[redacted] Arbitration	$0.00	$80.00	~~$80.00~~ 0
01951.117008	[redacted] Due Process Hearing	$72.00	$0.00	$72.00
01951.117009	[redacted] OCR Complaint (Docket #05-18-1049)	$720.00	$0.00	$720.00
01951.118001	[redacted] Due Process Hearing	$3,936.00	$114.65	$4,050.65
01951.118002	[redacted] OCR Complaint (Docket #05-18-1025)	$2,760.00	$56.14	$2,816.14
01951.118003	[redacted] Special Education Matter	$144.00	$0.00	$144.00
Total		$13,111.00	$250.79	$13,361.79

Fees	$13,111.00
Costs Advanced and Expenses Incurred	$250.79
CURRENT INVOICE DUE FOR ALL MATTERS	~~$13,361.79~~

$13,281.79

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 182629
Invoice Date: March 23, 2018

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.00	$250.00	$250.00
AK Dickerson	4.30	$250.00	$1,075.00
LE Knittle	2.10	$240.00	$504.00
J Swinney	0.30	$240.00	$72.00
MD Sobota	0.10	$240.00	$24.00
Total Professional Fees For This Matter	**7.80**		**$1,925.00**

Fees	$1,925.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,925.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 182629
Invoice Date: March 23, 2018

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 02/28/18:

Date	Timekeeper	Description	Hours	Amount
02/08/18	JA Dunn	Conference with Dr. Greg Buchanan regarding union organizing campaign by IEA, statements allegedly made by IEA representatives regarding loss of seniority, and potential District response to same.	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JA Dunn	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117007

Invoice No. 182629
Invoice Date: March 23, 2018

Matter Description: [redacted] **Arbitration**

PROFESSIONAL FEES INCURRED THROUGH 02/28/18:

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/18:

Description	
Arbitration cancellation fee	$80.00
Costs Advanced and Expenses Incurred For This Matter	**$80.00**
Costs Advanced and Expenses Incurred	$80.00
CURRENT INVOICE DUE FOR THIS MATTER	**$80.00**

removed from Revised Bill

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117009

Invoice No. 182629
Invoice Date: March 23, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1049)**

PROFESSIONAL FEES INCURRED THROUGH 02/28/18:

Date	Timekeeper	Description	Hours	Amount
02/01/18	LE Knittle	Communication with Kelli Catini and Beth Klinsky regarding OCR early complaint resolution.	0.50	$120.00
02/02/18	LE Knittle	Communication with OCR investigator regarding complaint extension and communication with Kelli Catini regarding same.	0.40	$96.00
02/15/18	LE Knittle	Review and revise response to OCR complaint.	1.20	$288.00
02/21/18	LE Knittle	Review and revise response to OCR complaint.	0.90	$216.00
Total Professional Fees For This Matter			**3.00**	**$720.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	3.00	$240.00	$720.00
Total Professional Fees For This Matter	**3.00**		**$720.00**

Fees	$720.00
CURRENT INVOICE DUE FOR THIS MATTER	**$720.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118001

Invoice No. 182629
Invoice Date: March 23, 2018

Travel	$30.93
Costs Advanced and Expenses Incurred For This Matter	**$114.65**
Fees	$3,936.00
Costs Advanced and Expenses Incurred	$114.65
CURRENT INVOICE DUE FOR THIS MATTER	**$4,050.65**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118002

Invoice No. 182629
Invoice Date: March 23, 2018

Fees	$2,760.00
Costs Advanced and Expenses Incurred	$56.14
CURRENT INVOICE DUE FOR THIS MATTER	**$2,816.14**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 23, 2018 | Invoice No. 182629 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through February 28, 2018

Total Professional Fees	$13,111.00
Total Costs Advanced and Expenses Incurred	$250.79
CURRENT INVOICE DUE	**$13,361.79**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 23, 2018 **Revised** Invoice No. 182629 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 02/28/18:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,925.00	$0.00	$1,925.00
01951.108002	General Special Education	$3,336.00	$0.00	$3,336.00
01951.110011	Joint Transportation Agreement	$50.00	$0.00	$50.00
01951.113018	[redacted] Special Education Matter	$168.00	$0.00	$168.00
01951.117008	[redacted] Due Process Hearing	$72.00	$0.00	$72.00
01951.117009	[redacted] OCR Complaint (Docket #05-18-1049)	$720.00	$0.00	$720.00
01951.118001	[redacted] Due Process Hearing	$3,936.00	$114.65	$4,050.65
01951.118002	[redacted] OCR Complaint (Docket #05-18-1025)	$2,760.00	$56.14	$2,816.14
01951.118003	[redacted] Special Education Matter	$144.00	$0.00	$144.00
Total		$13,111.00	$170.79	$13,281.79

Fees	$13,111.00
Costs Advanced and Expenses Incurred	$170.79
CURRENT INVOICE DUE FOR ALL MATTERS	**$13,281.79**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 182629
Invoice Date: March 23, 2018

Date	Timekeeper	Description	Hours	Amount
02/26/18	BP Crowley	Communication with David Schuh regarding environmental matter.	0.30	$75.00
Total Professional Fees For This Matter			**7.80**	**$1,925.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	1.00	$250.00	$250.00
AK Dickerson	4.30	$250.00	$1,075.00
LE Knittle	2.10	$240.00	$504.00
J Swinney	0.30	$240.00	$72.00
MD Sobota	0.10	$240.00	$24.00
Total Professional Fees For This Matter	**7.80**		**$1,925.00**

Fees	$1,925.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,925.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.110011

Invoice No. 182629
Invoice Date: March 23, 2018

Matter Description: Joint Transportation Agreement

PROFESSIONAL FEES INCURRED THROUGH 02/28/18:

Date	Timekeeper	Description	Hours	Amount
02/08/18	JA Dunn	Conference with Dr. Greg Buchanan regarding union organizing campaign by IEA, statements allegedly made by IEA representatives regarding loss of seniority, and potential District response to same.	0.20	$50.00
Total Professional Fees For This Matter			**0.20**	**$50.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JA Dunn	0.20	$250.00	$50.00
Total Professional Fees For This Matter	**0.20**		**$50.00**

Fees	$50.00
CURRENT INVOICE DUE FOR THIS MATTER	**$50.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 182629
Invoice Date: March 23, 2018

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 02/28/18:

Date	Timekeeper	Description	Hours	Amount
02/02/18	LE Knittle	Review correspondence regarding IEP meeting.	0.30	$72.00
Total Professional Fees For This Matter			**0.30**	**$72.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	0.30	$240.00	$72.00
Total Professional Fees For This Matter	**0.30**		**$72.00**

Fees	$72.00
CURRENT INVOICE DUE FOR THIS MATTER	**$72.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118001

Invoice No. 182629
Invoice Date: March 23, 2018

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 02/28/18:

Date	Timekeeper	Description	Hours	Amount
02/01/18	J Swinney	Revise response to due process complaint to include information from October IEP and revisions from District.	1.30	$312.00
02/05/18	LE Knittle	Review correspondence regarding mediation and communication with Kelli Catini regarding same.	0.30	$72.00
02/06/18	LE Knittle	Review student records to prepare for mediation; communication with opposing counsel regarding same; request mediator and review correspondence regarding same.	2.70	$648.00
02/07/18	LE Knittle	Review correspondence regarding mediation; communication with Kelli Catini and Kristin Schmidt regarding same.	0.40	$96.00
02/08/18	LE Knittle	Prepare response email and review correspondence regarding mediation.	1.10	$264.00
02/14/18	LE Knittle	Review correspondence regarding mediation.	0.30	$72.00
02/15/18	LE Knittle	Prepare for mediation; communication with Kelli Catini and opposing counsel regarding same.	2.30	$552.00
02/16/18	LE Knittle	Prepare for and attendance at student mediation.	7.50	$1,800.00
02/22/18	LE Knittle	Communication with opposing counsel regarding outstanding issues and review correspondence regarding same.	0.30	$72.00
02/26/18	LE Knittle	Review correspondence regarding placement.	0.20	$48.00
Total Professional Fees For This Matter			**16.40**	**$3,936.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	15.10	$240.00	$3,624.00
J Swinney	1.30	$240.00	$312.00
Total Professional Fees For This Matter	**16.40**		**$3,936.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/18:

Description	
Computer Research	$83.72

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118002

Invoice No. 182629
Invoice Date: March 23, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1025)**

PROFESSIONAL FEES INCURRED THROUGH 02/28/18:

Date	Timekeeper	Description	Hours	Amount
02/08/18	J Swinney	Review [redacted] file to draft response to OCR complaint.	0.80	$192.00
02/09/18	J Swinney	Review [redacted] documents; draft response to OCR complaint.	1.50	$360.00
02/12/18	J Swinney	Review documents from original [redacted] due process request; continue drafting response to OCR complaint; contact District regarding additional required documents.	1.00	$240.00
02/15/18	J Swinney	Review [redacted] student file; draft list of missing documents for response to OCR complaint; compile ISBE requested documents into exhibits.	1.70	$408.00
02/16/18	J Swinney	Review additional District documents and compile information requested by ISBE into exhibits to response to OCR complaint.	0.60	$144.00
02/20/18	J Swinney	Draft response to OCR complaint; compile student records into exhibits for response to OCR complaint.	2.40	$576.00
02/22/18	J Swinney	Revise OCR response; finish compiling documents into exhibits for OCR response.	2.60	$624.00
02/23/18	J Swinney	Revise and finalize response to OCR complaint and send to OCR.	0.90	$216.00
Total Professional Fees For This Matter			**11.50**	**$2,760.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
J Swinney	11.50	$240.00	$2,760.00
Total Professional Fees For This Matter	**11.50**		**$2,760.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 02/28/18:

Description	
Travel	$56.14
Costs Advanced and Expenses Incurred For This Matter	**$56.14**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: March 23, 2018

Revised
Invoice No. 182629

Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through February 28, 2018

Total Professional Fees	$13,111.00
Total Costs Advanced and Expenses Incurred	$170.79
CURRENT INVOICE DUE	**$13,281.79**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 30, 2018 Invoice No. 183485 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 03/31/18:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$1,092.00	$0.00	$1,092.00
01951.108002	General Special Education	$1,536.00	$0.00	$1,536.00
01951.110011	Joint Transportation Agreement	$175.00	$0.00	$175.00
01951.115004	[redacted] Complaint No. 05-15-1166	$1,050.00	$0.00	$1,050.00
01951.117007	[redacted] Arbitration	$1,575.00	$1,600.00	$3,175.00
01951.117008	[redacted] Due Process Hearing	$240.00	$0.00	$240.00
01951.117009	[redacted] OCR Complaint (Docket #05-18-1049)	$3,066.00	$172.20	$3,238.20
01951.118001	[redacted] Due Process Hearing	$216.00	$0.00	$216.00
01951.118002	[redacted] OCR Complaint (Docket #05-18-1025)	$48.00	$0.00	$48.00
01951.118004	IEA Representation Petition (#2018-RC-0015-C)	$1,229.00	$86.53	$1,315.53
01951.118005	2018 JTA Negotiations	$50.00	$0.00	$50.00
Total		$10,277.00	$1,858.73	$12,135.73

Fees	$10,277.00
Costs Advanced and Expenses Incurred	$1,858.73
CURRENT INVOICE DUE FOR ALL MATTERS	**$12,135.73**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 183485
Invoice Date: April 30, 2018

Date	Timekeeper	Description	Hours	Amount
03/23/18	JA Dunn	Correspondence with Dr. Greg Buchanan regarding [redacted] review and revise notice to teacher regarding same; correspondence with Dr. Buchanan regarding same; review medical examination results from second opinion visit; correspondence with Dr. Buchanan regarding same.	0.70	$175.00
03/23/18	J Swinney	Communication with parent's attorney regarding dropping subpoena for [redacted] testimony.	0.40	$96.00
03/23/18	DF Crumley	Analyze permissibility of fitness for duty during sick leave under Article 24 of the School Code.	0.20	$50.00
Total Professional Fees For This Matter			**4.40**	**$1,092.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.70	$250.00	$175.00
DF Crumley	0.20	$250.00	$50.00
BP Crowley	0.80	$250.00	$200.00
JA Dunn	1.50	$250.00	$375.00
AK Dickerson	0.40	$250.00	$100.00
J Swinney	0.80	$240.00	$192.00
Total Professional Fees For This Matter	**4.40**		**$1,092.00**

Fees	$1,092.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,092.00**

ees	$1,536.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,536.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 183485
Invoice Date: April 30, 2018

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 03/31/18:

Date	Timekeeper	Description	Hours	Amount
03/14/18	KB Yoch	Communication with OCR regarding investigation status and additional requested information; communication with Kelli Catini regarding same; review prior submissions.	0.90	$225.00
03/19/18	KB Yoch	Draft response to OCR request for additional information; review records for additional documentation.	3.30	$825.00
Total Professional Fees For This Matter			**4.20**	**$1,050.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	4.20	$250.00	$1,050.00
Total Professional Fees For This Matter	**4.20**		**$1,050.00**

Fees	$1,050.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,050.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117008

Invoice No. 183485
Invoice Date: April 30, 2018

Matter Description: [redacted] **Due Process Hearing**

PROFESSIONAL FEES INCURRED THROUGH 03/31/18:

Date	Timekeeper	Description	Hours	Amount
03/20/18	LE Knittle	Communication with Kelli Catini regarding student IEP meeting and student withdrawal and conduct research regarding same.	0.70	$168.00
03/21/18	LE Knittle	Communication with OCR investigator and Kelli Catini regarding interviews.	0.30	$72.00
Total Professional Fees For This Matter			**1.00**	**$240.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	1.00	$240.00	$240.00
Total Professional Fees For This Matter	**1.00**		**$240.00**

ees	$240.00
CURRENT INVOICE DUE FOR THIS MATTER	**$240.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 03/31/18:

Description	
Photocopying	$169.20
Binding	$3.00
Costs Advanced and Expenses Incurred For This Matter	**$172.20**

Fees	$3,066.00
Costs Advanced and Expenses Incurred	$172.20
CURRENT INVOICE DUE FOR THIS MATTER	**$3,238.20**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118002

Invoice No. 183485
Invoice Date: April 30, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1025)**

PROFESSIONAL FEES INCURRED THROUGH 03/31/18:

Date	Timekeeper	Description	Hours	Amount
03/26/18	LE Knittle	Review correspondence regarding complaint and communication with OCR investigator and Kelli Catini regarding same.	0.20	$48.00
Total Professional Fees For This Matter			**0.20**	**$48.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	0.20	$240.00	$48.00
Total Professional Fees For This Matter	**0.20**		**$48.00**

Fees	$48.00
CURRENT INVOICE DUE FOR THIS MATTER	**$48.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118004

Invoice No. 183485
Invoice Date: April 30, 2018

Description	
Computer Research	$86.53
Costs Advanced and Expenses Incurred For This Matter	**$86.53**

Fees	$1,229.00
Costs Advanced and Expenses Incurred	$86.53
CURRENT INVOICE DUE FOR THIS MATTER	**$1,315.53**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: April 30, 2018 | Invoice No. 183485 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through March 31, 2018

Total Professional Fees	$10,277.00
Total Costs Advanced and Expenses Incurred	$1,858.73
CURRENT INVOICE DUE	**$12,135.73**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM
FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: January 30, 2015

Invoice No. 158825

RECEIVED
FEB 04 2015
BY:

Client No. 01951

Crystal Lake School District 47
Business Office
Accounts Payable Department
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 12/31/14:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,519.50	$27.88	$3,547.38
01951.113011	[redacted] Special Education Matter	$305.50	$0.00	$305.50
01951.113015	[redacted] Employment Matter	$425.00	$0.00	$425.00
01951.113018	[redacted] Special Education Matter	$664.00	$0.00	$664.00
01951.113019	[redacted] - Complaint #13LA357	$3,157.00	$144.60	$3,301.60
01951.114010	[redacted] Special Education Matter	$1,675.00	$69.78	$1,744.78
01951.114012	[redacted] v. Crystal Lake IDHR 2015CF0405	$705.00	$0.00	$705.00
01951.114015	[redacted] Employment Matter	$800.00	$0.00	$800.00
Total		$11,251.00	$242.26	$11,493.26

Fees	$11,251.00
Costs Advanced and Expenses Incurred	$242.26
CURRENT INVOICE DUE FOR ALL MATTERS	**$11,493.26**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: May 18, 2018 Invoice No. 183964 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 04/30/18:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$2,831.00	$111.45	$2,942.45
01951.108002	General Special Education	$768.00	$0.00	$768.00
01951.115004	[redacted]OCR Complaint No. 05-15-1166	$450.00	$0.00	$450.00
01951.117007	[redacted] Arbitration	$50.00	$64.60	$114.60
01951.117009	[redacted]OCR Complaint (Docket #05-18-1049)	$8,136.00	$156.98	$8,292.98
01951.118002	[redacted]OCR Complaint (Docket #05-18-1025)	$3,216.00	$266.66	$3,482.66
01951.118004	IEA Representation Petition (#2018-RC-0015-C)	$375.00	$0.00	$375.00
01951.118005	2018 JTA Negotiations	$125.00	$0.00	$125.00
Total		$15,951.00	$599.69	$16,550.69

Fees	$15,951.00
Costs Advanced and Expenses Incurred	$599.69
CURRENT INVOICE DUE FOR ALL MATTERS	**$16,550.69**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 183964
Invoice Date: May 18, 2018

Date	Timekeeper	Description	Hours	Amount
04/30/18	J Swinney	Research requirements regarding placement and format of yearbook pictures for students with IEPs and 504 plans.	0.60	$144.00
Total Professional Fees For This Matter			**11.60**	**$2,831.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
DL Kriha	0.20	$250.00	$50.00
BP Crowley	2.00	$250.00	$500.00
JA Dunn	2.50	$250.00	$625.00
J Swinney	6.90	$240.00	$1,656.00
Total Professional Fees For This Matter	**11.60**		**$2,831.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/18:

Description	
Travel	$111.45
Costs Advanced and Expenses Incurred For This Matter	**$111.45**

Fees	$2,831.00
Costs Advanced and Expenses Incurred	$111.45
CURRENT INVOICE DUE FOR THIS MATTER	**$2,942.45**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 183964
Invoice Date: May 18, 2018

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 04/30/18:

Date	Timekeeper	Description	Hours	Amount
04/23/18	KB Yoch	Draft response to OCR request for additional information.	1.80	$450.00
Total Professional Fees For This Matter			**1.80**	**$450.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	1.80	$250.00	$450.00
Total Professional Fees For This Matter	**1.80**		**$450.00**

Fees	$450.00
CURRENT INVOICE DUE FOR THIS MATTER	**$450.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.117009

Invoice No. 183964
Invoice Date: May 18, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1049)**

PROFESSIONAL FEES INCURRED THROUGH 04/30/18:

Date	Timekeeper	Description	Hours	Amount
04/02/18	LE Knittle	Review records to prepare for OCR interviews with District staff; prepare for and attendance at preparation session.	9.20	$2,208.00
04/03/18	LE Knittle	Prepare for and attend interview preparation; review documents to prepare for interviews.	8.20	$1,968.00
04/04/18	LE Knittle	Prepare for and attend OCR interviews.	12.50	$3,000.00
04/10/18	LE Knittle	Prepare response to OCR regarding outstanding questions.	0.20	$48.00
04/11/18	LE Knittle	Review correspondence regarding written statement; communication with Kellie Marks and OCR investigator regarding same.	0.40	$96.00
04/12/18	LE Knittle	Review records to prepare for District staff interviews.	2.60	$624.00
04/13/18	LE Knittle	Communication with OCR investigator regarding next steps related to complaint.	0.60	$144.00
04/23/18	LE Knittle	Review OCR findings; communication with Steve Scarfe and Dr. Kathy Hinz regarding same.	0.20	$48.00
Total Professional Fees For This Matter			**33.90**	**$8,136.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	33.90	$240.00	$8,136.00
Total Professional Fees For This Matter	**33.90**		**$8,136.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/18:

Description	
Travel	$156.98
Costs Advanced and Expenses Incurred For This Matter	**$156.98**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118002

Invoice No. 183964
Invoice Date: May 18, 2018

Matter Description: [redacted] **OCR Complaint (Docket #05-18-1025)**

PROFESSIONAL FEES INCURRED THROUGH 04/30/18:

Date	Timekeeper	Description	Hours	Amount
04/04/18	LE Knittle	Communication with OCR investigator and Beth Klinsky regarding interview dates.	0.40	$96.00
04/11/18	LE Knittle	Review records to prepare for preparation session; prepare for and attend preparation session.	5.10	$1,224.00
04/13/18	LE Knittle	Prepare for and attend OCR interviews.	7.20	$1,728.00
04/16/18	LE Knittle	Communication with OCR regarding complaint information.	0.70	$168.00
Total Professional Fees For This Matter			**13.40**	**$3,216.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	13.40	$240.00	$3,216.00
Total Professional Fees For This Matter	**13.40**		**$3,216.00**

COSTS ADVANCED AND EXPENSES INCURRED THROUGH 04/30/18:

Description	
Photocopying	$120.30
Travel	$146.36
Costs Advanced and Expenses Incurred For This Matter	**$266.66**

Fees	$3,216.00
Costs Advanced and Expenses Incurred	$266.66
CURRENT INVOICE DUE FOR THIS MATTER	**$3,482.66**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118005

Invoice No. 183964
Invoice Date: May 18, 2018

Matter Description: 2018 JTA Negotiations

PROFESSIONAL FEES INCURRED THROUGH 04/30/18:

Date	Timekeeper	Description	Hours	Amount
04/26/18	JA Dunn	Conference with Dr. Greg Buchanan and Penny Fleming regarding grievance over route changes and response to same.	0.50	$125.00
Total Professional Fees For This Matter			**0.50**	**$125.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JA Dunn	0.50	$250.00	$125.00
Total Professional Fees For This Matter	**0.50**		**$125.00**

Fees	$125.00
CURRENT INVOICE DUE FOR THIS MATTER	**$125.00**

FRANCZEKRADELET

ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: August 16, 2018 Invoice No. 185653 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 07/31/18:

Matter No.	Description	Fees	Expenses	Total
01951.115004	[redacted] OCR Complaint No. 05-15-1166	$575.00	$0.00	$575.00
Total		$575.00	$0.00	$575.00

Fees	$575.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$575.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.115004

Invoice No. 185653
Invoice Date: August 16, 2018

Matter Description: [redacted] **OCR Complaint No. 05-15-1166**

PROFESSIONAL FEES INCURRED THROUGH 07/31/18:

Date	Timekeeper	Description	Hours	Amount
06/15/18	KB Yoch	Communication with OCR regarding resolution.	0.40	$100.00
06/19/18	KB Yoch	Communication with Kelli Catini regarding resolution.	0.60	$150.00
06/22/18	KB Yoch	Communication with OCR regarding resolution; communication with Kelli Catini regarding same.	0.30	$75.00
06/26/18	KB Yoch	Communication with Kelli Catini regarding resolution.	0.10	$25.00
06/28/18	KB Yoch	Draft letters to parents to comply with resolution agreement.	0.90	$225.00
Total Professional Fees For This Matter			**2.30**	**$575.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
KB Yoch	2.30	$250.00	$575.00
Total Professional Fees For This Matter	**2.30**		**$575.00**

Fees	$575.00
CURRENT INVOICE DUE FOR THIS MATTER	**$575.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL / ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 12, 2018 Invoice No. 184825 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 06/30/18:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$825.00	$0.00	$825.00
Total		$825.00	$0.00	$825.00

Fees	$825.00
CURRENT INVOICE DUE FOR ALL MATTERS	**$825.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 184825
Invoice Date: July 12, 2018

Matter Description: General School

PROFESSIONAL FEES INCURRED THROUGH 06/30/18:

Date	Timekeeper	Description	Hours	Amount
06/04/18	BP Crowley	Review and revise response to Public Access Counselor regarding Open Meetings Act allegation.	2.50	$625.00
06/07/18	BP Crowley	Review procedure for approving personnel report.	0.30	$75.00
06/11/18	BP Crowley	Review FOIA for mandated reporter forms.	0.10	$25.00
06/13/18	BP Crowley	Prepare response to FOIA request for mandatory reporting records.	0.40	$100.00
Total Professional Fees For This Matter			**3.30**	**$825.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	3.30	$250.00	$825.00
Total Professional Fees For This Matter	**3.30**		**$825.00**

Fees	$825.00
CURRENT INVOICE DUE FOR THIS MATTER	**$825.00**

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

FEIN 36-3924177

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: July 12, 2018 | Invoice No. 184825 | Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

For Professional Services Rendered Through June 30, 2018

Total Professional Fees	$825.00
CURRENT INVOICE DUE	**$825.00**

REMITTANCE

THIS INVOICE IS PAYABLE UPON RECEIPT.

PLEASE RETURN THIS PAGE WITH YOUR REMITTANCE.

FRANCZEKRADELET
ATTORNEYS & COUNSELORS

300 SOUTH WACKER DRIVE, SUITE 3400 | CHICAGO, IL 60606 FEIN 36-3924177
T: 312.986.0300 | F: 312.986.9192 | WWW.FRANCZEK.COM

PERSONAL AND CONFIDENTIAL/ATTORNEY-CLIENT PRIVILEGED

Invoice Date: June 13, 2018 Invoice No. 184150 Client No. 01951

Dr. Kathy Hinz, Superintendent
Crystal Lake School District 47
300 Commerce Drive
Crystal Lake, IL 60014

FOR PROFESSIONAL FEES AND EXPENSES INCURRED THROUGH 05/31/18:

Matter No.	Description	Fees	Expenses	Total
01951.108001	General School	$3,775.00	$212.49	$3,987.49
01951.108002	General Special Education	$1,368.00	$0.00	$1,368.00
01951.115004	[redacted]OCR Complaint No. 05-15-1166	$825.00	$0.00	$825.00
01951.118004	IEA Representation Petition (#2018-RC-0015-C)	$650.00	$0.00	$650.00
Total		$6,618.00	$212.49	$6,830.49

Fees	$6,618.00
Costs Advanced and Expenses Incurred	$212.49
CURRENT INVOICE DUE FOR ALL MATTERS	**$6,830.49**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108001

Invoice No. 184150
Invoice Date: June 13, 2018

Date	Timekeeper	Description	Hours	Amount
05/21/18	JA Dunn	Review and analyze [redacted] termination documents, including timelines of violations along bus routes, TJA handbook provisions, Illinois School Bus Training Curriculum provisions and CDL Study Guide provisions; prepare for conference call with Dr. Greg Buchanan and Penny Fleming regarding [redacted] termination and Board meeting addressing recommendation on same.	1.30	$325.00
05/21/18	JA Dunn	Conference with Dr. Greg Buchanan regarding [redacted] termination issue and Board meeting on same.	0.30	$75.00
05/21/18	JA Dunn	Conference with Dr. Greg Buchanan regarding [redacted]s attorney's request for continuance/postponement of Board action on termination recommendation.	0.20	$50.00
05/21/18	JA Dunn	Conference with Ray Flavin regarding [redacted] termination matter.	0.20	$50.00
05/21/18	BP Crowley	Review FOIA request for employee discipline records.	0.50	$125.00
05/21/18	BP Crowley	Review posting requirements for personnel reports under the Open Meetings Act.	0.50	$125.00
05/21/18	JA Dunn	Attend closed session Board meeting regarding [redacted] termination matter; conference with Dr. Greg Buchanan and Penny Fleming regarding same.	4.70	$1,175.00
05/22/18	JA Dunn	Correspondence with Dr. Greg Buchanan regarding request for information about [redacted] termination, response to same, and tenure portability between CPS and non-CPS school districts under the Illinois School Code.	0.40	$100.00
05/29/18	BP Crowley	Review Public Access Counselor request for review regarding Open Meetings Act allegation.	0.20	$50.00
05/30/18	BP Crowley	Communication with Dr. Kathy Hinz and Dr. Greg Buchanan regarding Public Access Counselor request for review related to Open Meetings Act allegation.	0.20	$50.00
Total Professional Fees For This Matter			**15.10**	**$3,775.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
BP Crowley	4.10	$250.00	$1,025.00
JA Dunn	11.00	$250.00	$2,750.00
Total Professional Fees For This Matter	**15.10**		**$3,775.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.108002

Invoice No. 184150
Invoice Date: June 13, 2018

Matter Description: General Special Education

PROFESSIONAL FEES INCURRED THROUGH 05/31/18:

Date	Timekeeper	Description	Hours	Amount
05/01/18	LE Knittle	Communication with Kelli Catini regarding various student matters; conduct research regarding student yearbook.	1.20	$288.00
05/03/18	LE Knittle	Communication with Steve Scarfe regarding student discipline matter; review correspondence regarding same.	0.40	$96.00
05/07/18	LE Knittle	Communication with Kelli Catini regarding student matters and conduct research regarding same.	0.60	$144.00
05/08/18	LE Knittle	Prepare concussion waiver; communication with Kelli Catini regarding same; conduct research regarding diabetes matter and communication with Kelli Catini regarding same.	2.60	$624.00
05/09/18	LE Knittle	Communication with Kelli Catini regarding student matter; conduct research regarding same and communication with Kelli Catini regarding same.	0.50	$120.00
05/10/18	LE Knittle	Communication with Kelli Catini regarding Dexcom matter; review correspondence regarding same.	0.30	$72.00
05/11/18	LE Knittle	Communication with Kelli Catini regarding Dexcom matter.	0.10	$24.00
Total Professional Fees For This Matter			**5.70**	**$1,368.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
LE Knittle	5.70	$240.00	$1,368.00
Total Professional Fees For This Matter	**5.70**		**$1,368.00**

Fees	$1,368.00
CURRENT INVOICE DUE FOR THIS MATTER	**$1,368.00**

Crystal Lake School District 47
Client No. 01951
Matter No. 01951.118004

Invoice No. 184150
Invoice Date: June 13, 2018

Matter Description: IEA Representation Petition (#2018-RC-0015-C)

PROFESSIONAL FEES INCURRED THROUGH 05/31/18:

Date	Timekeeper	Description	Hours	Amount
05/02/18	JA Dunn	Correspondence with Penny Fleming regarding signature exemplars to provide to IELRB; review correspondence and related signature exemplars from Ms. Fleming; correspondence with Ms. Fleming regarding same.	0.80	$200.00
05/07/18	JA Dunn	Review correspondence from IELRB regarding cancellation of hearing.	0.20	$50.00
05/14/18	JA Dunn	Review IELRB order of certification; correspondence with Dr. Greg Buchanan and Penny Fleming regarding same.	0.40	$100.00
05/16/18	JA Dunn	Correspondence with Dr. Greg Buchanan regarding continued deduction of Teamsters dues from bargaining unit members.	0.60	$150.00
05/18/18	JA Dunn	Review correspondence from Dr. Greg Buchanan regarding lack of dues deduction authorization cards from bargaining unit members; correspondence with Dr. Buchanan regarding same; review correspondence from Peggy Fleming regarding dues deduction authorization cards for Teamsters.	0.60	$150.00
Total Professional Fees For This Matter			**2.60**	**$650.00**

FEE SUMMARY:

Timekeeper	Hours	Rate	Total
JA Dunn	2.60	$250.00	$650.00
Total Professional Fees For This Matter	**2.60**		**$650.00**

Fees	$650.00
CURRENT INVOICE DUE FOR THIS MATTER	**$650.00**

Kriha Law LLC
2 Transam Plaza Dr., Suite 450
Oakbrook Terrace, IL 60181
Darcy Kriha 708-921-3410
darcy@krihalaw.com

Invoice Date: 07/23/18
Invoice Number: 061847
Federal ID #82-5342829

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
05/21/18	DLK	Telephone conference with Scott Kubelka re: grade acceleration legislation and review Board policy 6:135; draft consent form authorization regarding same	1.8	$450.00
05/23/18	LEK	Telephone conference with Sandi Correa regarding status of pending matters	0.8	$200.00
05/30/18	DLK	Telephone conference with Kelli Catini re: [redacted] special education placement; review settlement agreement and conduct legal research regarding stay-put issue	3.3	$825.00
05/31/18	DLK	Prepare for and meet with Kelli Catini and Dr. Kathy Hinz regarding [redacted] student matter	4.3	$1,075.00
05/31/18	LEK	Review accelerated placement materials per Scott Kubelka	0.8	$200.00
06/01/18	LEK	Review accelerated placement law and materials; communicate with Scott Kubelka regarding same	1.1	$275.00
06/01/18	DLK	Telephone conference with Dr. Kathy Hinz regarding [redacted] (Woods Creek) student discipline matter	0.9	$225.00
06/05/18	KBG	Review [redacted] student records; draft correspondence to opposing counsel for transmittal	0.4	$100.00
06/06/18	LEK	Review correspondence from Scott Kubelka regarding accelerated placement	0.2	$50.00
06/08/18	DLK	Telephone conference with Dr. Kathy Hinz regarding status of pending matters, including pending grievance; continued legal research re medical service issue	1.7	$425.00
06/13/18	KBG	Draft correspondence to Superintendent Hinz re: Board agenda and draft resolution authorizing contract for purchase of real property; draft contract for purchase; research property description	1.5	$375.00
06/14/18	DLK	Telephone conference with Dr. Kathy Hinz regarding pending matters, including land purchase	0.8	$200.00

06/14/18	LEK	Prepare response to emails to Kelli Catini; review correspondence regarding the same and conduct research regarding releases of information	1.2	$300.00
06/15/18	KBG	Review and revise resolution and contract for purchase of real property; communication with Dr. Kathy Hinz	1.3	$325.00
06/18/18	DLK	Attend Board of Education meeting	No charge	$0.00
06/18/18	KBG	Attend Board of Education meeting	No charge	$0.00
06/19/18	DLK	Communication with Dr. Kathy Hinz re: status of pending matters	0.6	$150.00
06/19/18	KBG	Real Estate Purchase: Draft additional changes to contract for purchase of real estate	0.3	$75.00
06/20/18	DLK	Review [redacted] settlement agreement relating to FOIA request; Legal research re: same; communication with Kelli Catini re: status	1.3	$325.00
06/20/18	LEK	Communicate with Kelli Catini regarding student records matters	0.4	$100.00
06/21/18	KBG	Review correspondence received from real estate agent; draft revisions to contract; draft correspondence to District & agent	0.8	$200.00
06/25/18	KBG	Review correspondence from Superintendent Dr. Kathy Hinz; draft correspondence to Dr. Kathy Hinz	0.1	$25.00
06/26/18	DLK	Review and mark up Board Policy 6:135 regarding the *Accelerated Placement Act*; communication with Dr. Kathy Hinz re: same	1.2	$300.00
06/27/18	KBG	Telephone Conference with Superintendent Hinz; Review FOIA requests	0.4	$100.00
06/27/18	LEK	Review correspondence from Kelli Catini regarding homebound reimbursement request	0.2	$50.00
06/28/18	DLK	Communication with Dr. Kathy Hinz regarding pending matters, including payroll issues and recent FOIA request	0.8	$200.00
06/28/18	KBG	Review correspondence re purchase of property; draft correspondence to Superintendent Hinz; Review FOIA; draft correspondence to IEA Representative	0.9	$225.00
06/28/18	LEK	Review correspondence regarding homebound tutoring request; research and prepare response regarding the same	1.1	$275.00
		Total:	28.2	$7,050.00
		Copying charges:		$63.82
		Total Amount Due:		**$7,113.82**

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 8/15/2018
Invoice Number: 0718-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

Invoice Amount **$3,925.00**
For legal services rendered in the month of July

Please make all checks payable to Kriha Law LLC. If your preference is direct wire transfer, please contact us to setup payment instructions. If you have any questions concerning this invoice, please contact Darcy Kriha at (630) 394-3790 or darcy@krihalaw.com.

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 8/15/2018
Invoice Number: 0718-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
7/6/2018	LEK	REVIEW CORRESPONDENCE FROM KELLI CATINI REGARDING VARIOUS STUDENT MATTERS	0.3	$75.00
7/9/2018	KBG	TELEPHONE CONFERENCE WITH OPPOSING COUNSEL RE: PURCHASE OF REAL ESTATE	0.2	$50.00
7/9/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING VARIOUS STUDENT MATTERS AND CONDUCT RESEARCH REGARDING THE SAME	0.9	$225.00
7/10/2018	DLK	REVIEW OCR RESOLUTION AGREEMENT AND FINDINGS IN CASE NO. 05-15-1166; COMMUNICATION WITH DR. KATHY HINZ REGARDING SAME	1.2	$300.00
7/10/2018	KBG	REVIEW CORRESPONDENCE FROM OPPOSING COUNSEL; DRAFT CHANGES TO CONTRACT; REVIEW PRELIMINARY TITLE COMMITMENT AND SURVEY; TELEPHONE CONFERENCE WITH OPPOSING COUNSEL; TELEPHONE CONFERENCE WITH SUPERINTENDENT HINZ; DRAFT CORRESPONDENCE TO SUPERINTENDENT HINZ; REVIEW CITY ZONING ORDINANCE; PREPARE FOR MEETING	2.3	$575.00
7/11/2018	KBG	REVIEW CORRESPONDENCE FROM DAVE SCHUH; DRAFT CORRESPONDENCE TO MR. SCHUH; DRAFT CORRESPONDENCE TO OPPOSING COUNSEL	0.3	$75.00
7/11/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING STUDENT MATTERS	0.3	$75.00
7/12/2018	KBG	REVIEW FOIA REQUEST	0.2	$50.00
7/12/2018	LEK	REVIEW [redacted] STUDENT RECORDS REGARDING COMPLAINT; COMMUNICATE WITH KELLI CATINI REGARDING VARIOUS STUDENT MATTERS	1.6	$400.00
7/13/2018	KBG	REVIEW CORRESPONDENCE FROM OPPOSING COUNSEL; DRAFT CORRESPONDENCE TO OPPOSING COUNSEL RE: PURCHASE OF REAL ESTATE	0	$0.00
7/13/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING STUDENT MATTERS	0.3	$75.00
7/16/2018	KBG	MEETING WITH OPPOSING COUNSEL, SUPERINTENDENT HINZ AND DAVE SCHUH; RESEARCH LAND RECORDS REGARDING TITLE COMMITMENT EXCEPTIONS AND PHASE I AUDIT QUESTIONS	4.5	$1,125.00
7/17/2018	DLK	TELEPHONE CONFERENCE WITH SUE TAYLOR AT ISBE REGARDING SEDOM WITHDRAWAL INQUIRY	0.2	$50.00

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
7/17/2018	KBG	REVISE LEASE AGREEMENT; DRAFT AUTHORIZING RESOLUTION; DRAFT CORRESPONDENCE TO DAVE SCHUH RE: VERIZON CELL TOWER LEASE	1.5	$375.00
7/24/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING STATUS OF PENDING MATTERS, INCLUDING [redacted] SPECIAL EDUCATION PLACEMENT AND R.N. CHRONOLOGY	0.3	$75.00
7/25/2018	KBG	REVIEW CORRESPONDENCE FROM OPPOSING COUNSEL; DRAFT CORRESPONDENCE TO DAVE SCHUH RE: PURCHASE OF REAL PROPERTY	0.1	$25.00
7/27/2018	KBG	TELEPHONE CONFERENCE WITH DAVE SCHUH; DRAFT CORRESPONDENCE TO BROKER; DRAFT CORRESPONDENCE TO MR. SCHUH; REVIEW CORRESPONDENCE FROM OPPOSING COUNSEL; DRAFT CORRESPONDENCE TO OPPOSING COUNSEL RE: PROPERTY PURCHASE	0.8	$200.00
7/30/2018	DLK	PREPARE SUMMARY OF NEXT STEPS RELATING TO OCR RESOLUTION AGREEMENT (#5-15-1156); COMMUNICATION WITH KELLI CATINI REGARDING SAME	0.7	$175.00
		Summary of Hours	**15.7**	
		Total Fees		**$3,925.00**

Please make all checks payable to Kriha Law LLC. If your preference is direct wire transfer, please contact us to setup payment instructions. If you have any questions concerning this invoice, please contact Darcy Kriha at (630) 394-3790 or darcy@krihalaw.com.

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 9/19/2018
Invoice Number: 0818-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

Invoice Amount **$8,775.00**
For legal services rendered in the month of August

Please make all checks payable to Kriha Law LLC. If your preference is direct wire transfer, please contact us to setup payment instructions. If you have any questions concerning this invoice, please contact Darcy Kriha at (630) 394-3790 or darcy@krihalaw.com.

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 9/19/2018
Invoice Number: 0818-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
8/6/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING PENDING MATTERS, INCLUDING [redacted] EDUCATIONAL PLACEMENT	0.8	$200.00
8/7/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING IEP REVIEW BY DISTRICT PERSONNEL	0.4	$100.00
8/8/2018	KBG	REVIEW FREEDOM OF INFORMATION ACT REQUEST; TELEPHONE CONFERENCE WITH SUPERINTENDENT HINZ; REVIEW DOCUMENTS RE: FREEDOM OF INFORMATION ACT REQUEST	0.4	$100.00
8/9/2018	DLK	DRAFT AUTHORIZATION FORM ALLOWING SCHOOL PERSONNEL TO COMPLETE MEDICAL REVIEWS; COMMUNICATION WITH DR. KATHY HINZ REGARDING SAME	1.2	$300.00
8/9/2018	KBG	REVIEW CASE LAW; DRAFT CORRESPONDENCE TO SUPERINTENDENT HINZ RE: FREEDOM OF INFORMATION ACT	0.4	$100.00
8/9/2018	LEK	REVIEW MEDICAL REVIEW FORM	0.3	$75.00
8/13/2018	DLK	TELEPHONE CONFERENCE WITH KELLI CATINI REGARDING PENDING MATTERS; DRAFT BLOOD GLUCOSE MONITORING PARENT AUTHORIZATION FORM	1.7	$425.00
8/13/2018	LEK	PREPARE TITLE IX PRESENTATION; CONDUCT RESEARCH REGARDING THE SAME	4.5 ?	$1,125.00
8/14/2018	DLK	TELEPHONE CONFERENCE WITH KELLI CATINI REGARDING R.N. SPECIAL EDUCATION MATTER; REVIEW EMAIL COMMUNICATIONS FROM PARENT TO DISTRICT PERSONNEL REGARDING SAME	0.6	$150.00
8/14/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING PENDING MATTERS	0.3	$75.00
8/14/2018	LEK	REVIEW PRESENTATION MATERIALS; PREPARE FOR AND ATTEND PRESENTATION ON TITLE IX	8.2 ?	$2,050.00
8/15/2018	DLK	LEGAL RESEARCH REGARDING ACCOMMODATION ISSUE (PROVISION OF INTERPRETER)	0.3	$75.00
8/15/2018	KBG	ANALYZE OPTIONS FOR IMPLEMENTING IEP SERVICES RE: [redacted] SPECIAL EDUCATION	0.2	$50.00
8/15/2018	LEK	GENERAL CONDUCT RESEARCH REGARDING INTERPRETING SERVICES, COMMUNICATE WITH KELLI CATINI REGARDING THE SAME; CONDUCT RESEARCH REGARDING ALLERGY ACCOMMODATIONS AND COMMUNICATE WITH KELLI CATINI REGARDING THE SAME.	1.7	$425.00

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
8/16/2018	DLK	TELEPHONE CONFERENCE WITH KELLI CATINI REGARDING HOMEBOUND TUTORING ISSUE	0.4	$100.00
8/16/2018	DLK	REVIEW IESA (ILLINOIS ELEMENTARY SCHOOL ASSOCIATION) REGULATIONS RELATING TO PARTICIPATE OF HOMESCHOOLED STUDENTS IN EXTRACURRICULAR ACTIVITIES; COMMUNICATION WITH DR. KATHY HINZ REGARDING SAME	1.2	$300.00
8/16/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING VARIOUS STUDENT MATTERS; REVIEW CORRESPONDENCE REGARDING THE SAME	0.7	$175.00
8/17/2018	DLK	DRAFT RESPONSE TO [redacted] PARENT CONCERNING ISSUANCE OF CERTIFICATE AT GRADUATION	0.7	$175.00
8/17/2018	LEK	CONDUCT RESEARCH REGARDING IESA SPORTS PARTICIPATION; PREPARE CORRESPONDENCE REGARDING THE SAME; COMMUNICATE WITH CATHY ALBRECHT REGARDING THE SAME; PREPARE FORMS PER KELLI CATINI	2.8	$700.00
8/21/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING EMERGENCY; RELEASE OF INFORMATION TO DCFS CASEWORKER; PREPARE NOTICE TO PARENT REGARDING SAME	1.1	$275.00
8/22/2018	DLK	COMMUNICATION WITH KELLI CATINI REGARDING [redacted] HOMEBOUND PLACEMENT AND SERVICES; REVIEW EMAIL COMMUNICATION FROM PARENT REGARDING SAME	0.3	$75.00
8/22/2018	KBG	TELEPHONE CONFERENCE WITH DIRECTOR SCHUH RE: PURCHASE OF PROPERTY	0.3	$75.00
8/22/2018	LEK	REVIEW AGENCY/DCFS PROCEDURES	0.2	$50.00
8/23/2018	LEK	CONDUCT RESEARCH REGARDING STUDENT HELMET USE AND COMMUNICATE WITH KELLI CATINI REGARDING THE SAME	0.7	$175.00
8/24/2018	DLK	TELEPHONE CONFERENCE WITH KELLI CATINI AND ATTORNEY JESSICA NGUYEN (CRYSTAL LAKE HSD 155) REGARDING [redacted] EVIDENTIARY HEARING SCHEDULED FOR AUGUST 27, 2018	0.8	$200.00
8/24/2018	KBG	REVIEW CORRESPODENCE FROM DIRECTOR SCHUH; DRAFT CORRESPONDENCE TO DIRECTOR SCHUH RE: LIQUIDATED DAMAGES	0.3	$75.00
8/24/2018	KBG	REVIEW CORRESPONDENCE FROM SELLERS' COUNSEL; DRAFT CORRESPONDENCE TO SELLERS' COUNSEL RE: PURCHASE OF PROPERTY	0.3	$75.00
8/27/2018	DLK	TELEPHONE CONFERENCE WITH SCOTT KUBELKA REGARDING STUDENT ACCOMMODATION ISSUE	0.5	$125.00
8/28/2018	KBG	REVIEW CORRESPONDENCE FROM SUPERINTENDENT HINZ; REVIEW ATTORNEY GENERAL PAC DECISION; DRAFT CORRESPONDENCE TO SUPERINTENDENT HINZ; TELEPHONE CONFERENCE WITH SUPERINTENDENT HINZ RE: OPEN MEETINGS ACT COMPLAINT	0.4	$100.00
8/29/2018	DLK	TELEPHONE CONFERENCE WITH KRISTIN SCHMIDT REGARDING ISSUES RELATING TO THE COORDINATION OF MENTAL HEALTH SERVICES FOR STUDENTS	0.5	$125.00
8/30/2018	DLK	FOLLOW UP TELEPHONE CONFERENCE WITH KRISTIN SCHMIDT REGARDING SCHOOL BASED HEALTH SERVICES ISSUE; LEGAL RESEARCH REGARDING SAME	1.8	$450.00

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
8/30/2018	LEK	REVIEW CORRESPONDENCE REGARDING DIABETIC STUDENT HEALTH MANAGEMENT PLAN AND PREPARE LETTER PER KELLI CATINI REGARDING THE SAME	1.1	$275.00
		Summary of Hours	**35.1**	
		Total Fees		**$8,775.00**

Please make all checks payable to Kriha Law LLC. If your preference is direct wire transfer, please contact us to setup payment instructions. If you have any questions concerning this invoice, please contact Darcy Kriha at (630) 394-3790 or darcy@krihalaw.com.

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 11/20/2018
Invoice Number: 1018-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
10/1/2018	DLK	REVIEW AND REVISE LETTER TO PARENT OF [redacted] REGARDING STUDENT RECORDS	0.2	$50.00
10/1/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING STATUS OF PENDING MATTERS, INCLUDING [redacted] HEARING ISSUES	0.4	$100.00
10/1/2018	DLK	REVIEW AND REVISE FOIA RESPONSE TO PARENT OF STUDENT [redacted] COMMUNICATION WITH DR. KATHY HINZ REGARDING SAME	0.6	$150.00
10/1/2018	LEK	REVIEW AND REVISE LETTER TO PARENT OF [redacted] REVIEW EMAIL CORRESPONDENCE RESPONSIVE TO NICCHIA REQUEST; REVIEW CORRESPONDENCE REGARDING ISOLATED TIME OUT AND COMMUNICATE WITH KELLI CATINI REGARDING THE SAME	3.9	$975.00
10/2/2018	DLK	COMMUNICATION WITH KELLI CATINI REGARDING FINAL REVISIONS TO BOARD POLICIES REGARDING STUDENT INTERVIEWS AND RESTRAINT/TIME OUT	0.3	$75.00
10/3/2018	DLK	TELEPHONE CONFERENCE WITH DR. SCOTT KUBELKA REGARDING [redacted] INVESTIGATION ISSUES AND STATUS; DEVELOP QUESTIONS FOR INITIAL INVESTIGATION PROCESS	1.2	$300.00
10/3/2018	LEK	REVIEW [redacted]	0.9	$225.00
10/4/2018	KBG	REVIEW CORF CORRESPONC	0.1	$25.00
10/8/2018	LEK	REVIEW STUC	0.9	$225.00
10/9/2018	KBG	REVIEW CORI INFORMATIO FREEDOM OF	0.4	$100.00
10/9/2018	LEK	REVIEW EMA	10.3	$2,575.00
10/10/2018	DLK	REVIEW [redacted] OF INVESTIG KUBELKA RE	3.2	$800.00
10/10/2018	KBG	REVIEW WIF DRAFT CORF NELSON RE:	0.5	$125.00
10/10/2018	KBG	TELEPHONE CONFERENCE WITH OPPOSING COUNSEL RE: PURCHASE OF REAL PROPERTY	0.1	$25.00

2018

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
10/10/2018	KBG	REVIEW CORRESPONDENCE FROM FOI OFFICER BOURNE; DRAFT CORRESPONDENCE TO FOI OFFICE RBOURNE RE: FREEDOM OF INFORMATION ACT REQUEST	0.3	$75.00
10/10/2018	LEK	[redacted]: CONTINUE TO REVIEW EMAILS RESPONSIVE TO REQUEST	6.4	$1,600.00
10/10/2018	MJL	REVIEW AND REDACT EMAILS RELATING TO STUDENT RECORDS REQUEST FROM [redacted]	3.6	$900.00
10/11/2018	KBG	REVIEW CORRESPONDENCE FROM FOI OFFICER BOURNE; DRAFT CORRESPONDENCE TO FOI OFFICER BOURNE RE: FREEDOM OF INFORMATION ACT REQUEST	0.3	$75.00
10/11/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING STUDENT IEP MATTER AND REVIEW CORRESPONDENCE REGARDING THE SAME	0.3	$75.00
10/11/2018	MJL	REVIEW AND REDACT EMAILS RELATING TO STUDENT RECORDS REQUEST FROM [redacted]	3.4	$850.00
10/12/2018	LEK	CONTINUE TO REVIEW [redacted]	3.1	$775.00
10/12/2018	MJL	REVIEW AND REDACT EMAILS RELATING TO STUDENT RECORDS REQUEST FROM [redacted]	4.5	$1,125.00
10/15/2018	KBG	REVIEW CLOSING STATEMENT RE: PROPERTY PURCHASE	0.2	$50.00
10/15/2018	LEK	REVIEW CORRESPONDENCE REGARDING IEP MEETING AND YEARLY MINUTES AND COMMUNICATE WITH KELLI CATINI REGARDING THE SAME	0.5	$125.00
10/15/2018	MJL	REVIEW AND REDACT EMAILS RELATING TO STUDENT RECORDS REQUEST FROM [redacted]	5.4	$1,350.00
10/16/2018	KBG	PREPARE FOR AND ATTEND CLOSING RE: PROPERTY PURCHASE	3.7	$925.00
10/16/2018	LEK	[redacted]: FINALIZE REVIEW OF STUDENT RECORDS	2.3	$575.00
10/16/2018	MJL	REVIEW AND REDACT EMAILS RELATING TO STUDENT RECORDS REQUEST FROM [redacted]	6.4	$1,600.00
10/17/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING STUDENT FEE ISSUE RELATING TO DAMAGE TO ANOTHER STUDENT'S PROPERTY; LEGAL RESEARCH REGARDING SAME	1.1	$275.00
10/17/2018	MJL	REVIEW AND REDACT EMAILS RELATING TO STUDENT RECORDS REQUEST FROM [redacted]	3.3	$825.00
10/18/2018	MJL	REVIEW FILE RELATING TO STUDENT [redacted]; RESEARCH REGARDING DISCRIMINATION INVESTIGATION; DRAFT INVESTIGATION QUESTIONS	3.3	$825.00
10/19/2018	LEK	[redacted] REVIEW STUDENT RECORDS TO PREPARE FOR IEP MEETING; COMMUNICATE WITH KELLI CATINI REGARDING THE SAME	0.6	$150.00
10/21/2018	LEK	[redacted] REVIEW STUDENT RECORDS AND REPORTS TO PREPARE FOR IEP MEETING	1.4	$350.00
10/22/2018	DLK	REVIEW PRIVATE (INDEPENDENT) EDUCATIONAL EVALUATION FOR STUDENT [redacted] COMMUNICATION WITH KELLI CATINI REGARDING SAME	0.4	$100.00
10/22/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING STATUS OF PENDING MATTERS	0.3	$75.00

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
10/22/2018	DLK	REVIEW AND REVISE INVESTIGATION NOTES AND SUMMARY RELATING TO STUDENT [redacted] COMMUNICATION WITH SCOTT KUBELKA REGARDING SAME	1.4	$350.00
10/22/2018	LEK	PREPARE FOR AND ATTEND [redacted] PRE-MEETING FOR IEP; COMMUNICATE WITH KELLI CATINI FOLLOWING MEETING	3.5	$875.00
10/22/2018	LEK	REVIEW OCR AGREEMENT AND COMMUNICATE WITH KELLI CATINI REGARDING THE SAME	0.4	$100.00
10/22/2018	MJL	DRAFT AND REVISE INTERVIEW QUESTIONS RELATING TO STUDENT [redacted] DRAFT AND REVISE INVESTIGATION FINDINGS TEMPLATE; DRAFT EMAIL TO SCOTT KUBELKA REGARDING THE SAME	3.7	$925.00
10/23/2018	DLK	REVIEW AND REVISE DRAFT INVESTIGATION QUESTIONS RELATING TO STUDENT [redacted]	0.4	$100.00
10/25/2018	LEK	REVIEW MATERIALS AND ORGANIZE TO SEND TO OCR	0.5	$125.00
		Summary of Hours	**83.7**	
		Total Fees		**$20,925.00**

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 10/25/2018
Invoice Number: 0918-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

Invoice Amount **$13,475.00**
For legal services rendered in the month of September

Please make all checks payable to Kriha Law LLC. If your preference is direct wire transfer, please contact us to setup payment instructions. If you have any questions concerning this invoice, please contact Darcy Kriha at (630) 394-3790 or darcy@krihalaw.com.

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Kriha LAW LLC

Invoice Date: 10/25/2018
Invoice Number: 0918-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
9/4/2018	DLK	DRAFT PARENTAL NOTIFICATION AND CONSENT FOR THE PROVISION OF SCHOOL-BASED MENTAL HEALTH SERVICES TO STUDENTS; COMMUNICATION WITH KRISTIN SCHMIDT REGARDING SAME	1.3	$325.00
9/4/2018	DLK	TELEPHONE CONFERENCE WITH SANDI CORREA REGARDING STUDENT RESIDENCY ISSUE	0.5	$125.00
9/4/2018	DLK	TELEPHONE CONFERENCE WITH KELLI CATINI REGARDING PENDING MATTERS, INCLUDING CONSENT FOR RELEASE OF INFORMATION TO SPEAK WITH THE EDUCATIONAL ADVOCATE FOR STUDENT [redacted] AND STUDENT RECORDS REQUEST RECEIVED FROM PARENT OF STUDENT [redacted]	0.9	$225.00
9/4/2018	DLK	COMMUNICATIONS WITH KELLI CATINI AND ATTORNEY JENNIFER ANCEL REITER REGARDING [redacted] REQUEST FOR COPIES OF STUDENT RECORDS RECEIVED TODAY; REVIEW SAME	1.6	$400.00
9/5/2018	DLK	TELEPHONE CONFERENCE WITH OPPOSING COUNSEL JENNIFER ANCEL REITER REGARDING [redacted] STUDENT RECORDS REQUEST; COMMUNICATION WITH KELLI CATINI REGARDING SAME; REVIEW STUDENT RECORDS RECEIVED FROM DISTRICT RELATING TO COMMUNICATIONS BETWEEN DISTRICT AND PARENT	2.3	$575.00
9/5/2018	DLK	REVIEW AND REVISE TIME OUT/PHYSICAL RESTRAINT DISTRICT PROCEDURES; COMMUNICATION WITH KELLI CATINI REGARDING SAME	0.6	$150.00
9/5/2018	DLK	DRAFT LETTER TO PARENT OF STUDENT C.C. REGARDING DIABETES CARE MANAGEMENT; LEGAL RESEARCH REGARDING SAME; COMMUNICATION WITH KELLI CATINI REGARDING STATUS	2.3	$575.00
9/6/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ AND CATHY ALBERTH REGARDING STUDENT [redacted] DISCIPLINE MATTER	0.8	$200.00
9/6/2018	KBG	TELEPHONE CONFERENCE WITH DIRECTOR SCHUH RE: PROPERTY PURCHASE	0.3	$75.00
9/7/2018	DLK	REVIEW [redacted] STUDENT RECORDS AND DISCIPLINARY LETTER; LEGAL RESEARCH REGARDING SB 100 PARAMETERS; COMMUNICATION WITH DR. KATHY HINZ REGARDING SAME	1.7	$425.00
9/7/2018	KBG	REVIEW FREEDOM OF INFORMATION ACT REQUEST; DRAFT CORRESPONDENCE TO FREEDOM OF INFORMATION OFFICER BOURNE RE: FOIA REQUEST	0.4	$100.00

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT

9/10/2018	KBG	REVIEW CASE LAW INTERPRETING FOIA; ANALYZE FOIA REQUEST; DRAFT CORRESPONDENCE TO FOIA OFFICER BOURNE RE: FOIA REQUEST	0.8	$200.00
9/10/2018	KBG	TELEPHONE CONFERENCE WITH DIRECTOR SCHUH RE: PROPERTY PURCHASE	0.1	$25.00
9/11/2018	DLK	TELEPHONE CONFERENCE WITH KELLI CATINI REGARDING MEDICATION ADMINISTRATION ISSUE; ALLERGY PROTOCOL (SECTION 504 PLAN); PROVISION OF SOCIAL WORK SERVICES; AND RELEASE OF STUDENT RECORDS TO BILINGUAL PSYCHOLOGIST; LEGAL RESEARCH REGARDING SAME	1.1	$275.00
9/11/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING PENDING ISSUES, INCLUDING STUDENT DISCIPLINE MATTER	0.2	$50.00
9/12/2018	DLK	REVIEW [redacted] EMAILS PRIOR TO DISCLOSURE TO PARENT BASED ON HER STUDENT RECORDS REQUEST DATED SEPTEMBER 4, 2018; COMMUNICATION WITH KELLI CATINI REGARDING SAME	2.4	$600.00
9/13/2018	KBG	DRAFT CORRESPONDENCE TO SUPERINTENDENT HINZ AND DIRECTOR SCHUH; TELEPHONE CONFERENCE WITH SUPERINTENDENT HINZ RE: PROPERTY PURCHASE	0.2	$50.00
9/13/2018	KBG	REVIEW DRAFT CONSENT AGENDA; DRAFT CORRESPONDENCE TO MS. BOURNE RE: OPEN MEETINGS ACT	0	$0.00
9/14/2018	DLK	REVIEW [redacted] EXPULSION HEARING PACKET AND STUDENT RECORDS PRIOR TO TRANSMITTAL TO OPPOSING COUNSEL, JAMIE WOMBACHER; COMMUNICATIONS WITH DR. KATHY HINZ AND MS. WOMBACHER REGARDING SAME	4.3	$1,075.00
9/14/2018	LEK	REVIEW MHDDCA REQUIREMENTS AND COMMUNICATE WITH KELLI CATINI REGARDING THE SAME; COMMUNICATE WITH OPPOSING COUNSEL REGARDING SUBPOENA AND PREPARE LETTER REGARDING THE SAME	1.1	$275.00
9/15/2018	LEK	REVIEW CORRESPONDENCE REGARDING FOIA AND COMMUNICATE WITH KATHY HINZ REGARDING THE SAME	0.5	$125.00
9/17/2018	DLK	PREPARE FOR AND ATTEND [redacted] EXPULSION HEARING DURING CLOSED SESSION BOARD OF EDUCATION MEETING; NEGOTIATE SETTLEMENT TERMS AND PREPARE FINAL AGREEMENT	6.8	$1,700.00
9/17/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING VARIOUS STUDENT MATTERS	0.3	$75.00
9/18/2018	DLK	TELEPHONE CONFERENCE WITH SANDI CORREA REGARDING STUDENT [redacted] RESIDENCY; REVIEW COURT DOCUMENTS REGARDING SAME, INCLUDING CUSTODY ARRANGEMENTS	1.7	$425.00
9/18/2018	LEK	REVIEW FOIA AND PREPARE RESPONSE REGARDING THE SAME; COMMUNICATE WITH KELLI CATINI REGARDING STUDENT MATTERS; COMMUNICATE WITH OPPOSING COUNSEL REGARD SUBPOENA	2.1	$525.00
9/18/2018	LEK	REVIEW EMAILS REGARDING [redacted]	7.2	$1,800.00

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
9/18/2018	KBG	REVIEW FREEDOM OF INFORMATION ACT REQUEST; DRAFT CORRESPONDENCE TO FOI OFFICER BOURNE RE: FREEDOM OF INFORMATION ACT	0.3	$75.00

9/19/2018	DLK	COMMUNICATION WITH DR. KATHY HINZ REGARDING STUDENT ACCOMMODATION ISSUE INVOLVING PARENTAL CONSENT	0.2	$50.00
9/19/2018	LEK	PREPARE RESPONSE TO [redacted] FOIA REQUEST	0.9	$225.00
9/19/2018	KBG	TELEPHONE CONFERENCE WITH FOI OFFICER AND DIRECTOR OF TECHNOLOGY RE: FREEDOM OF INFORMATION ACT	0.2	$50.00
9/20/2018	DLK	REVIEW AND REVISE [redacted] RESPONSE TO FOIA REQUEST	0.2	$50.00
9/20/2018	KBG	BEGIN REVIEW OF DOCUMENTS TO DETERMINE RESPONSIVENESS AND APPLICATION OF EXEMPTIONS RE: FREEDOM OF INFORMATION ACT REQUEST	0.4	$100.00
9/21/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ AND PRINCIPAL JODIE MOSS REGARDING STUDENT [redacted] PARENTAL REQUESTS; REVIEW STUDENT RECORDS REGARDING SAME; DRAFT PARTIAL RESPONSE TO PARENT	1.2	$300.00
9/23/2018	LEK	KP REVIEW STUDENT EMAILS TO SEND TO OPPOSING COUNSEL	3.1	$775.00
9/24/2018	DLK	REVIEW [redacted] EMAIL MESSAGES PRIOR TO DISCLOSURE TO OPPOSING COUNSEL, JENNIFER ANCEL REITER	0.9	$225.00
9/25/2018	DLK	REVIEW PETITION FOR GUARDIANSHIP FOR STUDENT [redacted] (MCHENRY COUNTY [redacted]); COMMUNICATION WITH SANDI CORREA REGARDING SAME	0.5	$125.00
9/25/2018	DLK	TELEPHONE CONFERENCE WITH KELLI CATINI REGARDING DCFS FORM 1901 REGARDING CUSTODY OF STUDENTS; REVIEW BOARD POLICY LANGUAGE REGARDING SAME	0.4	$100.00
9/25/2018	DLK	REVIEW PRESS ADMINISTRATIVE PROCEDURES 7:150 (POLICE INTERVIEWS) AND 7:190 (RESTRAINT/SECLUSION); COMMUNICATION WITH KELLI CATINI REGARDING SAME	0.6	$150.00
9/25/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING STUDENT MATTERS AND PREPARE CORRESPONDENCE REGARDING RECORDS REQUEST	0.9	$225.00
9/26/2018	LEK	REVIEW CORRESPONDENCE REGARDING RESPONSE TO FOIA REQUEST; COMMUNICATE WITH CLAIRE BOURNE AND KELLI CATINI REGARDING THE SAME	1.2	$300.00
9/28/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING PENDING MATTERS, INCLUDING POTENTIAL STUDENT DISCIPLINE MATTER	0.6	$150.00
9/28/2018	LEK	REVIEW CORRESPONDENCE REGARDING NICCHIA RECORDS REQUEST; CONTINUE TO PREPARE RESPONSE LETTER REGARDING THE SAME	0.8	$200.00
		Summary of Hours	**53.9**	
		Total Fees		**$13,475.00**

Please make all checks payable to Kriha Law LLC. If your preference is direct wire transfer, please contact us to setup payment instructions. If you have any questions concerning this invoice, please contact Darcy Kriha at (630) 394-3790 or darcy@krihalaw.com.

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 1/7/2019
Invoice Number: 1218-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

Invoice Amount **$14,200.00**
For legal services rendered in the month of December

Please make all checks payable to Kriha Law LLC. If your preference is direct wire transfer, please contact us to setup payment instructions. If you have any questions concerning this invoice, please contact Darcy Kriha at (630) 394-3790 or darcy@krihalaw.com.

Kriha Law LLC
2 TransAm Plaza Dr.
Suite 450
Oakbrook Terrace, IL 60181
Main: (630) 394-3790
Federal ID #82-5342829

Invoice Date: 1/7/2019
Invoice Number: 1218-47

Dr. Kathy J. Hinz, Superintendent
Crystal Lake Elementary District 47
300 Commerce Dr.
Crystal Lake, IL 60014
(815) 788- 5000

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
12/3/2018	LEK	REVIEW STUDENT RECORDS TO PREPARE FOR [redacted] IEP MEETING	2.8	$700.00
12/3/2018	MJL	TC STUDENT RECORDS REQUEST- ORGANIZE STUDENT RECORDS.	6.8	$1,700.00
12/4/2018	LEK	PREPARE FOR AND ATTEND PRE-MEETING AND IEP MEETING FOR [redacted]	7.3	$1,825.00
12/4/2018	MJL	ORGANIZE RECORDS RELATING TO STUDENT [redacted] RECORDS REQUEST; REVIEW AND REDACT RECORDS.	1.9	$475.00
12/5/2018	KBG	TELEPHONE CONFERENCE WITH DISTRICT ENGINEER RE: ANNEXATION PROCESS	0.3	$75.00
12/5/2018	JMS	REVIEW AND REDACT TC DOCUMENTS FOR PRODUCTION TO OPPOSING COUNSEL	3.5	$350.00
12/5/2018	MJL	REVIEW STUDENT [redacted] FILES TO BE REDACTED; REVIEW AND REDACT EMAILS; EMAIL TO OPPOSING COUNSEL REGARDING SETTLEMENT.	1.8	$450.00
12/6/2018	DLK	TELEPHONE CONFERENCE WITH DR. KATHY HINZ REGARDING STATUS OF PENDING MATTERS	0.2	$50.00
12/6/2018	JMS	CONTINUE TO REVIEW AND REDACT [redacted] DOCUMENTS FOR PRODUCTION TO OPPOSING COUNSEL	1.0	$100.00
12/7/2018	JMS	CONTINUE TO REVIEW AND REDACT [redacted] DOCUMENTS FOR PRODUCTION TO OPPOSING COUNSEL	3.0	$300.00
12/10/2018	JMS	CONTINUE TO REVIEW AND REDACT [redacted] DOCUMENTS FOR PRODUCTION TO OPPOSING COUNSEL	3.5	$350.00
12/10/2018	MJL	ORGANIZE STUDENT [redacted] RECORDS; REVIEW AND REDACT STUDENT RECORDS.	6.1	$1,525.00
12/12/2018	JMS	CONTINUE TO REVIEW AND REDACT [redacted] DOCUMENTS FOR PRODUCTION TO OPPOSING COUNSEL	3.0	$300.00
12/14/2018	DLK	TELEPHONE CONFERENCE WITH PRINCIPAL MATT GRUBBS AND ASSISTANT PRINCIPAL LILY SMITH REGARDING [redacted] SPECIAL EDUCATION SITUATION; REVIEW STUDENT RECORDS IN PREPARATION FOR MEETING SCHEDULED FOR MONDAY, DECEMBER 17, 2018	3.3	$825.00
12/14/2018	DLK	REVIEW COMMUNICATION FROM PARENT REGARDING STUDENT [redacted] INVESTIGATION	0.6	$150.00
12/14/2018	KBG	REVIEW TRADE AGREEMENTS; DRAFT CORRESPONDENCE TO DIRECTOR SCHUH RE: TRADE AGREEMENTS AND ASSIGNMENT	0.5	$125.00

DATE	ATTORNEY	SERVICE DETAIL	HOURS	AMOUNT
12/17/2018	DLK	REVIEW RESPONSE TO PARENT OF STUDENT [redacted] CONCERNING COMPLAINT; COMMUNICATION WITH SCOTT KUBELKA REGARDING SAME	0.3	$75.00
12/17/2018	DLK	PREPARE FOR AND ATTEND MEETING WITH [redacted] PARENT, DR. KATHY HINZ, MATT GRUBBS AND LILY SMITH	6.7	$1,675.00
12/18/2018	DLK	COMMUNICATION WITH KELLI CATINI REGARDING ISSUES RELATING TO STUDENT MENTAL HEALTH; FORWARD MS. CATINI REFERENCE MATERIALS REGARDING SAME	0.4	$100.00
12/19/2018	DLK	REVIEW NOTICE OF IEP AMENDMENT WITHOUT MEETING (ISBE FORM 34-57G) RELATING TO STUDENT [redacted] PRIOR TO TRANSMITTAL TO PARENT; COMMUNICATION WITH DR. KATHY HINZ REGARDING SAME	0.5	$125.00
12/19/2018	LEK	REVIEW [redacted] STUDENT RECORDS TO PREPARE FOR IEP MEETING	1.5	$375.00
12/20/2018	DLK	REVIEW COMMUNICATIONS FROM PARENT (HBMS) REGARDING COMPLAINTS AGAINST DISTRICT PERSONNEL; COMMUNICATION WITH DR. KATHY HINZ REGARDING STATUS AND NEXT STEPS	0.6	$150.00
12/20/2018	DLK	REVIEW RECENT EMAIL COMMUNICATIONS FROM [redacted] PARENT; COMMUNICATION WITH DR. KATHY HINZ REGARDING STATUS	0.3	$75.00
12/20/2018	LEK	COMMUNICATE WITH KELLI CATINI REGARDING [redacted] MEDIATION REQUEST; COMMUNICATE WITH OPPOSING COUNSEL REGARDING MEDIATION	0.4	$100.00
12/21/2018	DLK	REVIEW EMAIL MESSAGE (DATED 12/20/18) FROM PARENT OF STUDENT [redacted] RELATING TO INVESTIGATION FINDINGS; COMMUNICATION WITH DR. KATHY HINZ REGARDING SAME	0.4	$100.00
12/21/2018	LEK	PREPARE FOR AND ATTEND STUDENT [redacted] IEP MEETING	6.2	$1,550.00
12/27/2018	DLK	DRAFT COMMUNICATION (EMAIL) TO PARENT OF STUDENT [redacted] REVIEW COMPLAINT INVESTIGATION FINDINGS AND LEGAL RESEARCH REGARDING OCR COMPLAINT FILING OPTIONS FOR PARENT; COMMUNICATION WITH DR. KATHY HINZ AND DR. SCOTT KUBELKA REGARDING SAME	2.3	$575.00
		Total Attorney Hours:	51.2	$12,800.00
		Total Paralegal Hours:	14.0	$1,400.00
		Total Summary of Hours	**65.2**	
		Total Fees Rendered		**$14,200.00**