



# EMPOWERING ALL STUDENTS

Learners Today - Leaders Tomorrow

September 12, 2018

Ms. Janelle Cammenga  
Marketing Intern  
Illinois Policy Institute

**Re: Freedom of Information Request**

Dear Ms. Cammenga:

On September 7, 2018, Crystal Lake School District No. 47 received a Freedom of Information Act ("FOIA") Request from you via email, in which you requested the following and requested documents be produced in electronic format, or PDF.

1. all email correspondence sent or received by any member of the Crystal Lake School Board and/or any employee of the Crystal Lake Elementary District 47 using a school email address (.edu) in which any employee makes a request or asks a question about resigning from or not joining the union, or in which any employee makes a request to cease, or asks a question about, the withholding of agency fees or fair share fees from their paycheck, from June 27, 2018 to the present;

- The School district does not have any documents responsive to the request.

2. all email correspondence sent or received, from June 27, 2018 to the present, by any member of the Crystal Lake School Board and/or any employee of the Crystal Lake Elementary District 47 using a school email address (.edu) containing any one of the following keywords: "agency fees," "fair share fees," "union dues," and/or containing any combination of two or more of the following keywords: "agency fees," "fair share fees," "union dues," "opt out," "opting out," "opted out," "dues," "fees," "fair share," "withdraw," "withdrawal," "deduct" or "deduction."

- The School district does not have any documents responsive to the request.

3. all email correspondence received by any member of the Park Ridge School Board and/or any employee of the Crystal Lake Elementary District 47 at their school email address (.edu) from any employee or representative of the Crystal Lake Elementary Teachers Association, and all email correspondence sent to any employee or representative of the Crystal Lake Elementary Teachers Association by any member of the Crystal Lake School Board and/or any employee of the Crystal Lake Elementary District 47 using their school email address (.edu) since June 27, 2018.

- The School district does not have any documents responsive to the request.

If you have any questions, please feel free to contact me 815-788-5000.

Sincerely,

Clare F. Bourne  
Freedom of Information Officer  
Crystal Lake School District 47

---

300 Commerce Dr. Crystal Lake, IL 60014 815.788.5000

[www.d47.org](http://www.d47.org) D47schools [crystallakesd47](https://twitter.com/crystallakesd47)

Janelle Cammenga <jcammenga@illinoispolicy.org>

Greetings,

I am writing you to request information under the Illinois Freedom of Information Act (5 ILCS 140).

This request seeks:

1. all email correspondence sent or received by any member of the Crystal Lake School Board and/or any employee of the Crystal Lake Elementary District 47 using a school email address (.edu) in which any employee makes a request or asks a question about resigning from or not joining the union, or in which any employee makes a request to cease, or asks a question about, the withholding of agency fees or fair share fees from their paycheck, from June 27, 2018 to the present;
2. all email correspondence sent or received, from June 27, 2018 to the present, by any member of the Crystal Lake School Board and/or any employee of the Crystal Lake Elementary District 47 using a school email address (.edu) containing any one of the following keywords: "agency fees," "fair share fees," "union dues," and/or containing any combination of two or more of the following keywords: "agency fees," "fair share fees," "union dues," "opt out," "opting out," "opted out," "dues," "fees," "fair share," "withdraw," "withdrawal," "deduct" or "deduction."
3. all email correspondence received by any member of the Park Ridge School Board and/or any employee of the Crystal Lake Elementary District 47 at their school email address (.edu) from any employee or representative of the Crystal Lake Elementary Teachers Association, and all email correspondence sent to any employee or representative of the Crystal Lake Elementary Teachers Association by any member of the Crystal Lake School Board and/or any employee of the Crystal Lake Elementary District 47 using their school email address (.edu) since June 27, 2018.

The principal purpose of this request is to access and disseminate information regarding the health, safety and welfare or the legal rights of the general public and not for the purpose of personal or commercial benefit. Therefore, I request a waiver of any and all production fees.

I would prefer all documents be produced in electronic format, or PDF.

I expect to receive a response within five business days, per 5 ILCS 140/3(d).

Please confirm receipt.

Thank you kindly for your assistance.