

EMPOWERING ALL STUDENTS

Learners Today - Leaders Tomorrow

September 19, 2018

Ms. Mailee Smith
Policy Staff Attorney
Illinois Policy

Re: Freedom of Information Request

Dear Ms. Smith:

On September 17, 2018, Crystal Lake School District No. 47 received a Freedom of Information Act ("FOIA") Request from you via email, in which you requested the following and requested any files be sent electronically:

- in electronic or paper form, of any forms or other communication submitted between June 27, 2018 and September 17, 2018 to Crystal Lake Elementary District 47 (Employer) by employees represented by Crystal Lake Elementary Teachers Association, Chrystal Lake Association of Support Staff, Service Employees Local No. 73, or Teamsters Local Union No. 731 (Union), revoking any authorization the employee had previously provided to Employer allowing it to deduct dues or fees from the employee's paycheck for remittance to the Union.

Please find the attached supporting documentation which fulfills our obligation to your FOIA.

If you have any questions, please feel free to contact me 815-788-5000.

Sincerely,

Clare F. Bourne
Freedom of Information Officer
Crystal Lake School District 47

From: **Mailee Smith** <msmith@illinoispolicy.org>
Date: Mon, Sep 17, 2018 at 2:05 PM
Subject: Illinois Policy Institute FOIA September 17, 2018
To: Kathy Hinz <khinz@d47.org>

To whom it may concern,

This is a request for information under the Illinois Freedom of Information Act (5 ILCS 140).

I am requesting copies, in electronic or paper form, of any forms or other communication submitted between June 27, 2018 and September 17, 2018 to Crystal Lake Elementary District 47 (Employer) by employees represented by Crystal Lake Elementary Teachers Association, Chrystal Lake Association of Support Staff, Service Employees Local No. 73, or Teamsters Local Union No. 731 (Union), revoking any authorization the employee had previously provided to Employer allowing it to deduct dues or fees from the employee's paycheck for remittance to the Union.

The purpose of this request is to access and disseminate information regarding the health, safety and welfare or the legal rights of the general public and, because it is on behalf of a not-for-profit organization, is not for the principal purpose of personal or commercial benefit. Therefore, I ask that you furnish any responsive documents without charge.

Please notify me by telephone at 312-346-5700 or by email if you have any questions regarding my request or to make pick-up or delivery arrangements.

Please confirm receipt.

Thank you very much for your assistance.

Mailee Smith
Policy Staff Attorney
Illinois Policy
Cell: (309) 202-0618
www.illinoispolicy.org

Crystal Lake Elementary School District #47
300 Commerce Dr.
Crystal Lake, IL 60014

Dear Board of Education:

I am employed by Crystal Lake Community Consolidated School District #47 ("Employer") at HUSMANN ELEMENTARY (school/facility) as a LUNCH ROOM SUPERVISOR (position/title).

I have resigned my membership from the Crystal Lake Elementary Teachers Association/Illinois Education Association ("Union") and all affiliated unions.

Per the U.S. Supreme Court's decision in Janus v. AFSCME, I cannot be required to pay any dues or fees to a union to maintain my job. **Any previous authorizations of membership and/or the deduction of dues or fees are invalid** because they were based on an unconstitutional choice: pay dues to a union and become a member, or pay fees to a union as a nonmember.

Therefore, you are no longer authorized to enforce any authorization I may be perceived to have given pursuant to a signed authorization form, or any authorization that Employer has inferred on my behalf, allowing Employer to make an automatic payroll deduction for Union dues or fees.

Furthermore, any restriction on the timing of revoking a dues/fees deduction is invalid because any previous authorization was signed under a framework Janus declared unconstitutional.

If you refuse to accept this letter as both an effective resignation and my immediate revocation of the automatic dues or fees deduction, please inform me in writing of exactly what must be done to revoke my automatic dues or fees deduction authorization and resign my membership in the Union.

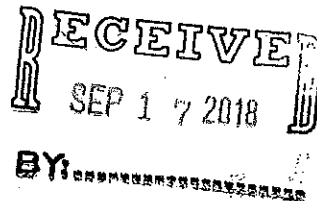
Please respond promptly. Any further collection of dues or fees will constitute a violation of my rights under the U.S. Constitution.

Sincerely:

Kathleen A Kielbasa
Signature

KATHleen A. KielBasa
Print name

09/09/2018
Date



Crystal Lake Elementary School District #47
300 Commerce Dr.
Crystal Lake, IL 60014

Dear Board of Education:

I am employed by Crystal Lake Community Consolidated School District #47
("Employer") at West Elementary (school/facility) as a
2nd grade teacher (position/title).

I have resigned my membership from the Crystal Lake Elementary Teachers Association/Illinois Education Association ("Union") and all affiliated Unions.

Per the U.S. Supreme Court's decision in Janus v. AFSCME, I cannot be required to pay any dues or fees to a Union to maintain my job. **Any previous authorizations of membership and/or the deduction of dues or fees are invalid** because they were based on an unconstitutional choice: pay dues to a Union and become a member, or pay fees to a Union as a non-member.

Therefore, you are no longer authorized to enforce any authorization I may be perceived to have given pursuant to a signed authorization form, or any authorization that Employer has inferred on my behalf, allowing Employer to make an automatic payroll deduction for Union dues or fees.

Furthermore, any restriction on the timing of revoking a dues/fees deduction is invalid because any previous authorization was signed under a framework Janus declared unconstitutional.

If you refuse to accept this letter as both an effective resignation and my immediate revocation of the automatic dues or fees deduction, please inform me in writing of exactly what must be done to revoke my automatic dues or fees deduction authorization and resign my membership in the Union.

Please respond promptly. Any further collection of dues or fees will constitute a violation of my rights under the U.S. Constitution.

Sincerely:

Kristin Kessler
Signature

Kristin Kessler
Print name

9/9/18
Date

RECEIVED
SEP 13 2018

BY:.....

