



CRYSTAL LAKE ELEMENTARY DISTRICT #47

300 Commerce Drive, Crystal Lake, Illinois 60014 (815) 788-5000

www.d47.org

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April 11, 2018

Yvonne Tovar
UniServ Director – Region 23
Illinois Education Association – NEA
2250 Point Blvd., Suite 400
Elgin, IL. 60123-7871
Yvonne.Tovar@ieanea.org

RE: Freedom of Information Request

Dear Ms. Tovar:

On April 4, 2018, the School District received a Freedom of Information Act (“FOIA”) request from you. You requested the following information:

- In preparation for the U.S. Supreme Court decision in the Janus v. AFSCME case, the Illinois Education Association (IEA) is conducting a review of an active member and fee payer information and is asking that you, please provide the following information for all the employees in each bargaining unit which IEA represents:
 - . First Name
 - . Middle Initial
 - . Last Name
 - . Home Address
 - . Home Phone Number
 - . Mobile Phone Number
 - . Personal Email Address
 - . District Email Address

Both Illinois law and a May 2015 ruling by the Illinois Educational Labor Relations Board (Western Illinois Univ., 31 PERI 201 [IELRB 2015]) allows IEA (the Association), serving as an exclusive bargaining representative of our members and fee payers in your district, to collect information for both school and home contact information for our members and fee payers to perform its functions. Please be reminded that the District is not required and should not provide this personal information of employees in response to any FOIA requests.

Please provide this information within ten business days (April 18, 2018) in Excel format. For your convenience, attached please find a blank Excel template for the requested information. If your District has more than one bargaining unit, please create a document for each Association. (i.e., Certified, ESP, Trans, Faculty, and Adjunct)

Please email the completed template or your electronic file to the attention of Diane Vitacco

Educational Excellence for All Students is Our Passion and Commitment.

at Diane.Vitacco@ieanea.org. If you have any questions or need further information, please contact my associate, Diane Vitacco or myself.

Please find the available information attached directly from CLETA, our teacher's union, and CLASS, our paraprofessional's union.

Personal information such as Home Address, Home Phone Number, Mobile Phone Number, Personal Email Address, which you request, is exempt under FOIA 5 ILCS 140/2(c-5), which states that "Private information" means unique identifiers, including a person's social security number, driver's license number, employee identification number, biometric identifiers, personal financial information, passwords or other access codes, medical records, home or personal telephone numbers, and personal email addresses. Private information also includes home address and personal license plates, except as otherwise provided by law or when compiled without possibility of attribution to any person

Concerning District emails, CLETA has provided an existing list, which is included, although CLASS uses personal email and does not have a created list of district email. The School District does not have the specific record that includes the information you requested for CLASS. Providing this information would require the School District to create a record. The FOIA specifically provides that a public body is not obligated to prepare a public record for the purpose of responding to a FOIA request. 5 ILCS 140/1. The FOIA only requires that a public body provide existing non-exempt records in response to requests.

To the extent you interpret this response as a denial of your requests, you have the right to have the denial reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by contacting the PAC at: Public Access Counselor, Office of the Attorney General; 500 South 2nd Street; Springfield, Illinois 62706; Fax: 217-782-1396; E-mail: publicaccess@atg.state.il.us; Phone: 1-877-299-FOIA (1-877-299-3642). If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days after the date of the denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original request for documents and the denial letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

This fulfills our obligation to your FOIA request. I would appreciate acknowledgment that you received this email and successfully opened the document.

If you have any questions please feel free to contact me 815-788-5000.

Sincerely,



Clare F. Bourne
Freedom of Information Officer
Crystal Lake School District 47

From: **Tovar, Yvonne** <Yvonne.Tovar@ieanea.org>
Date: Wed, Apr 4, 2018 at 3:30 PM
Subject: Request for information
To:
Cc: "Vitacco, Diane" <Diane.Vitacco@ieanea.org>

Afternoon,

In preparation for the U.S. Supreme Court decision in the Janus v. AFSCME case, the Illinois Education Association (IEA) is conducting a review of an active member and fee payer information and is asking that you, please provide the following information for all the employees in each bargaining unit which IEA represents:

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- . Middle Initial
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Please email the completed template or your electronic file to the attention of Diane Vitacco at Diane.Vitacco@ieanea.org. If you have any questions or need further information, please contact my associate, Diane Vitacco or myself.

Thank you for your prompt attention to this request.

In Solidarity,
Yvonne Tovar
UniServ Director - Region 23
Illinois Education Association-NEA

2250 Point Blvd., Suite 400
Elgin, IL 60123-7871
(847) 428-7640 Office
(847) 241-2807 Direct
(847) 428-9607 Fax

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Adams, Kelly
Ahsmann, Ruth
Aldridge, Jacqueline
Alejandro, Denise
Alfieri, Carolyn
Alfieri, Chrissy
Allen, Heidi
Almazan-Nelson, Lara
Altendorf, Lauralee
Altman, Janice
Alvarado, Ana
Amato, Christina
Anderson, Susan
Anderson, Wendy
Apostol, Ruel
Arredondo, Salvador
Aspell, Marie
Atkinson, Hannah
Atkinson, Jennifer
Audette, Sharon
Augustine, Jill
Austin, Dawn
Baier, Rachel
Bailey, Emily
Bakey, Hollylee
Balikov, Jennifer
Banaszynski, Katie
Bardan, Simona
Barklow, Katherine
Barnard, Patricia
Barton, Kendelle
Bauer, Lauren
Bauman, Laura
Baxter, Sherri
Beam, Penny
Beaudoin, Brooke
Beldin, Colleen
Bell, Adam
Bell, Joyce
Benoit, Molly
Benson, Meghan
Bernhard, Nicole
Besserud, Jean
Bethers, Ellen
Bezik, Jennifer
Biamonte, Jennifer

Biermeier, Maureen
Blake, Erin
Bohnsack, Christine
Boldwyn, Peggy
Bolos, Nicki
Borman, Kathleen
Boro, Nancy
Bouchard, April
Bowers, Thomas
Bowman, Jean
Brackett, Cindy
Brackmann, Sarah
Braun, Kari
Brazao, Susan
Breutzmann, Michelle
Brogan, Jason
Brogan, Jenna
Brouder, Rachel
Brown, Justin
Browne, Wendy
Bryant, Courtney
Bucheger, Kelly
Bulaga, Kathleen
Bullock, Natasha
Buresch Zoellick, Darlene
Campisi, Jennifer
Carbajal, Gabriela
Carbajal, Luis
Carl, Micki
Carter, Patricia
Casey, Lynn
Cashmore, Colleen
Castellanos, Alba
Caulk, Debra
Cavicchioni, Amanda
Chakoian, Sharon
Chatham, Kendra
Cherry, Mark
Chudik, Kim
Cimino, Valentina
Clevenger, Wesley
Clouser, Denise
Coirier, Laura
Colasso Medansky, Vanessa
Combs, Bethany
Connet, Nicole
Conrad, Benjamin

Conway, Jenny
Cooper, Shay
Copley, Lindsey
Cortes Guzman, Leticia
Corzo, Louisa
Coughlin, Margaret
Covganka, Effie
Crowley, Jennifer
Curran, Kathleen
Czaja, Nicole
Czerwonka, Kaitlyn
Dacy, Meggan
Dade, Rachel
Dalman, Kayla
Dalman, Nancy
Dalton, Theresa
Daly, Deborah
Dalzell, Scott
deBonis, Maria
Deidredowski, Agnes
Deirdredowski, Agnes
Destephano, Lindsay
Diaz, Edwing
DiCicco, Lindsay
DiGrazia, Melody
Dill, Laura
Dominici, Lauren
Dreyer, Keith
Droho, Jen
Dunham, Katherine
Dunn, Melissa
Dunne Grantham, Karen
Ellerman, Lauren
Elliott, Joseph
Elsey (Bredemus), Danielle
Engelstad, Mallory
Eschman, Heather
Evans, Carissa
Evans, Heather
Evenson, Suzanne
Evitts, Jennifer
Farquhar, Michelle
Fata, Rita
Feit, Megan
Felz, Katie
Fennell, Lynette
Ferguson, Erika

Ferguson, Susan
Ferraro, Laura
Ferretti, Jill
Finnerty, Amy
Finnerty, Brittany
Fitzgerald, Magdalene
Fitzsimons, Bridget
Fontana, Michelle
Fortin, Michelle
Francis, Laura
Frank, Amy
Freund, Kimberly
Frey, Kari
Fuessle, Mallory
Gannon, Jennifer
Gardner, Christine
Gatsakos, Mark
Gaylord, Paula
Gelosomo, Tami
Gemperline, Theresa
Genovese, Sara
Gerke, Laura
Glass, Michelle
Glawe, Debbie
Golko, Michelle
Gomez, Javier
Goodrich, Rita
Goodwin, Maggie
Gorman, Cathy
Grabner, Julie
Graff, Ryan
Gray, Jennifer
Greenman, Diane
Gregorin, Leslie
Grider, Sarah
Grubbs, Kari
Gulgren, Sarah
Guynes, Terry
Haage, Donna
Haase, Vanessa
Haislip, Julie
Hall, Debbie
Hall, Tricia
Hamilton, Linnea
Hanfland, Alison
Hardy, Amanda
Harrold, Hannah

Harvel, Jody
Hastings, Caitlinn
Hastings, Candy
Havenga, Kelly
Heidrich, Michelle
Heidtke, Janine
Heinrich, Sarah
Helsom, Trina
Henneman, Jillian
Henning, Ellen
Hensel, Meredith
Hensley, Amy
Heston, Robert
Hightower, Charlie
Himley, Kathleen
Hivon, Patti
Hoffman, Lori
Honcoop, Danae
Hopp, Joyce
Hopper, Amanda
Horne, Diane
Houk, Rebecca
Howe, Jamie
Howe, Mary
Huart, Lindsay
Hubbe, Ashley
Huffman, Rebecca
Huffman, Rob
Hulen, Keith
Hurckes, Kerri
Jackson, Dennis
Jackson, Jenna
Jacobsen, Theresa
Jaconetti, Hannah
Jelen, Laura
Jenkins, Jennifer
Jenkins-Rudolph, Edie
Jensen, Susan M.
Johannesen, Susie
Johnson, Kristin
Johnson, Marny
Johnson, Nicole
Johnson, Rachelle
Johnston, Gayle
Jonker, Matthew
Juliano, Carly
Juliano, Deb

Kahovec, Mark
Kane, Amanda
Karapanos, Melissa
Karecki, Abby
Kass, Valerie
Kedzior, Sarah
Keeseey, Todd
Kelley, Gail
Kessler, Kristin
Kilhoffer, Maureen
Kinahan, Sandy
King, Carol
Kisman, Jacqueline
Kleckauskas, Kristy
Knopsnyder, Stephanie
Kolasinski, Lisa
Kondrad, Carrie
Konrath, Connie
Konstant, Katherine
Kooniega, Matthew
Kraft, Amanda
Krol, John
Krutsch, Julie
Krystal, Kathleen
Kuhns, Jill
Kulack, Nidia
Kuligowski, Stephanie
Kulovsek, Jill
Kwayzer, Chandra
Ladner, Donna
Lancaster, Kimberly
Lance, Koriann
Lane, Wendy
Langdon, Dawn
Lara, Denise
Larsen, Maureen
Lawson, Laniea
Leman, Libby
Lentz, Meghan
Lerum, Jennifer
Lewis, Jacqueline
Lezon, Patty
Lichtenberger, Mary
Liebenow, Jennifer
Lomen, Faye
Lopez, Carlos
LoPresto, Richard

Lorenzana, Joanna
Lowderman, Laura
Ludwig, Jessica
Ludwig, Rita
Lundquist Materna, Laura
MacNally, Patricia
Magel, Heather
Marchetti, Heidi
Mariani, Crystle
Marquis, Cassie
Martin, Katherine
Martin, Shannon
Masset, Suzie
Massie, Jennifer
Matousek, Heidi
Matsie, Jennie
Matthies, Jennifer
Mattoon, Cathy
Matzkin, Lauren
Maule, Victoria
Mayers, Alexandria
McAvoy, Bridget
McCafferty, Jenna
McCoy, Ana
McDermott, Laurie
McKenna, Laura
Melville, Kristina
Merlin, Diane
Merritt, Steve
Meucci, Allison
Meyer, Katherine
Michelau, Jamie
Miculinich, Andrea
Mieth, Susan
Militello, Kimberlee
Miller, Jolene
Miller, Kimberly
Mitchell, Trisha
Moderhack, Matthew
Moeller, Joel
Montoya, Amanda
Moody, Melanie
Moon, Judson
Moore, Laura
Mootz, Tammy
Morales, Corina
Morgan, Sarah

Morley, Lindsay
Morrone, Kelly
Morton, Rebecca
Moylan, Mike
Muehling, Ry
Muggli, Michael
Murk, Jacqui
Murphy, Carolyn
Myers, Jennifer
Myers, Jennifer
Nanna, Patti
Neiert, Kimberlee
Nelson, George
Nelson, Heather
Nelson, Robin
Nero, Cynthia
Nisenson, Amanda
Nixon, Jennifer
Norgard, Marla
Norris, Cynthia
Oates, Chelsea
O'Berry, Courtney
O'Connor, Kathryn
Oehlert, Rachel
Oliver, Brenda
Olsen, Allison
Olson, Kristin
Olson, Terri
Orna, Doris
Pacyga, Dana
Panke, Sara
Paolella, Mary
Parker, Adam
Pawlicki, Mary
Payne, Mandy
Pearce, Aimee
Pearce, Jill
Pearl, Tricia
Pellikan, Jodi
Perri, Candice
Pesola, Jodi
Peterson, Sara
Petri, Madeline
Pietrini, Anthony
Pigman, Kaili
Pinshower, Scott
Pioro, Justine

Plump, Lori
Plunkett, Catherine
Pottala, Jodi
Powell, Elizabeth
Powell, Meagan
Prendergast, Jennifer
Preshlock, Julie
Price, Daniel
Price, Michelle
Primus, Kristi
Pritchard, Jen
Prusha, Melissa
Pysh, Emily
Rafferty, Annette
Rannie, Karen
Rasmussen, Jessica
Reese, Penny
Reith-Fischer, Mary
Rentmeester, Amanda
Resac, Melissa
Rett, Kelly
Reuss, Eric
Reynolds, Rachel
Rickerson, Kathy
Rietz, Tracy
Robson, Jamela
Rogers, Michele
Rogocki, Tony
Rokos, Kelly
Rokusek, Debra
Roloff, Betsy
Rosales, Maria
Rosenbloom, Mara
Rouhandeh, Terry
Routzahn, Melissa
Ruhnke, Kurt
Rutishauser, Jennifer
Ryan, Mary
Salas, Nereida
Salas, Sharon
Sampson, Scott
Sanchez, Jenny
Sander, Kristin
Santi, Mary
Sarther, Kelly
Satalino, Kimberly
Schaefer, Gretchen

Schenk, Kelly
Schroeder, Jessica
Schultz, Kirsten
Schwab, Amy
Sebastian, Alexandra
Sedivec, Molly
Seibert, Nellica
Seibert, Shannon
Seldin, Erin
Sempritt, Kristin
Serra, Tina
Servant, Laurie
Servedio, Laura
Sevrey, Carol
Shapiro, Carey
Shute, Diane
Silva, Nicole
Sites, Shannon
Skorup, Karen
Slater, Robyn
Smalley, Jill
Smart, Allison
Smiley, Casey
Smith, Beth
Smith, Courtney
Smith, Jessica
Smith, Maggie
Smith, Shanna
Smithana, Diana
Soderwall, Joanne
Sollenberger, Lydia
Starnes, Michael
Staroske, Cindy
Steelman, Amanda
Stefani, Brittany
Stefans, Karin
Stlaske, Marcia
Stone, James
Strebel, Belinda
Stroman, Carol
Sullivan Scholnick, Meghan
Sullivan, Patricia
Supert, Kathie
Sutter, Megan
Swanson, Kacie
Tack, Rachel
Talbott, Heather

Tatman, Melissa
Taylor, Janet
Teator, Rachel
Tech, Agnes
Theiss, Beth
Thomas, Carolyn
Thomas, Cheryl
Thomas, Gretchen
Thomas, Megan
Thompson, Nicole
Thurston, Catherine
Tilton, Kerri
Timmerman, Lauren
Toussaint, Brianne
Toussaint, Jessica
Treptow, Jodie
Trivellini, Angela
Trumbo, Julie
Turner, Tiffany
van Vianen, Sarah
VanDorpe, Catherine
Vasquez, Marisa
Vehring, Rita
Vickery, Melissa
Villicana, Michelle
Virnig, Katherine
Vitacco, Nancy
Vogt Heckman, Shannon
Wadley, Denise
Walsh, Holly
Walsh, Kathleen
Walsh, Tracy
Weber, Beth
Wedell, Tracy
Weichle, Jennifer
Welty, Breanne
Wenc, Holly
Wessell, Julia
Weyers, Brianna
Whiston, Taylor
Whiting, Rebecca
Wilbrandt, Tina
Wille, Jenna
Wilson, Jessica
Winsor, Krystal
Wise, Daniel
Wise, Leslie

Witkowski, Lisa
Wodarski, Courtney
Wolf, Melissa
Wolf, Teresa
Wondolkowsk, Alissa
Wright, Mallory
Wyman, Erin
Wynn, Sue
Yellets, Carissa
Youel, Curt
Youngberg, Stefanie
Zehrer, Sandra
Zilm, Melissa
Zimmerman, Mariann

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erbailey@d47.org
ereuss@d47.org
eselden@d47.org
esrudolf@d47.org
ewyman@d47.org
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fhkaiser@d47.org
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jbrobson@d47.org
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jcniixon@d47.org
jcPELLIKAN@d47.org
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jeevitts@d47.org
jejenkins@d47.org
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jmludwig@d47.org
jmatties@d47.org
jmmurk@d47.org
jmoeller@d47.org
jmpearce@d47.org
jmritishauser@d47.org
jmschroeder@d47.org
jmsoderwall@d47.org
jmstone@d47.org
jmyers@d47.org
jpelliott@d47.org
jperezgomez@d47.org
jrasmussen@d47.org
jrbrown@d47.org
jrconway@d47.org
jrmccafferty@d47.org
jrmoon@d47.org
jtrumbo@d47.org
jwessell@d47.org
jwille@d47.org
kabarklow@d47.org
kabucheger@d47.org
kaczerwonka@d47.org
kafreund@d47.org
kaneiert@d47.org
kaprimus@d47.org
karannie@d47.org
kasander@d47.org
kasarther@d47.org
kaschultz@d47.org
kasupert@d47.org
kcurran@d47.org
kdalman@d47.org
kdchudik@d47.org
kdgrantham@d47.org
kdmeyer@d47.org
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kehulen@d47.org
khavenga@d47.org
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