



# CRYSTAL LAKE ELEMENTARY DISTRICT #47

300 Commerce Drive, Crystal Lake, Illinois 60014 (815) 788-5000

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February 8, 2018

Jim Tyrrell  
Prairie State Wire  
[foia2@locallabs.com](mailto:foia2@locallabs.com)

## RE: Freedom of Information Request

Dear Mr. Tyrrell:

On February 1, 2018, the School District received a Freedom of Information Act ("FOIA") request from you. You requested the following information below:

- We are requesting copies of any current collective bargaining agreement between Crystal Lake Community Consolidated School District 47 and any organized labor collective bargaining unit, and if there is no collective bargaining agreement in place, a copy of the last expired agreement.

Additionally, we are requesting electronic (preferably non-PDF such as CSV, Excel, Txt) data with the following data points for all employees of Crystal Lake Community Consolidated School District 47 represented by any organized labor collective bargaining unit.

- First name.
- Middle name or initial.
- Last name.
- Department.
- Job title.
- Organized labor collective bargaining unit name.
- Government email address.
- School name.
- Salary

- [District 47 Contractual Agreements](#)
- [District 47 Employees](#)

Please note that the District 47 Contractual Agreements are available on our website for viewing (link provided). Additional information is available in an existing Freedom of Information request (FOIA 278 - District 47 Employees) provided in the link above, as well as an included attachment. Any information not available is due to the fact that the School District does not have specific records that include the information you request. Providing this information would require the School District to create a record. The FOIA specifically provides that a public body is not obligated to prepare a public record for the purpose of responding to a FOIA request. 5 ILCS 140/1. The FOIA only requires that a public body provide existing non-exempt records in response to requests.

To the extent you consider this response a denial to your request; you have the right to have the denial reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to: Public Access Counselor, Office of the Attorney General, 500 South 2nd Street Springfield, Illinois 62706, Fax: 217-782-1396, E-mail: [publicaccess@atg.state.il.us](mailto:publicaccess@atg.state.il.us), Phone: 312-814-5526. If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days after the date of the denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original request for documents and the denial letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

*Educational Excellence for All Students is Our Passion and Commitment.*

This fulfills our obligation to your FOIA request. I would appreciate acknowledgment that you received this email and successfully opened the document.

If you have any questions please feel free to contact me 815-788-5000.

Sincerely,



Clare F. Bourne  
Freedom of Information Officer  
Crystal Lake School District 47

From: <[foia2@locallabs.com](mailto:foia2@locallabs.com)>  
Date: Wed, Jan 31, 2018 at 6:23 PM  
Subject: FOIA Request - Organized Labor Collective Bargaining - School District  
To: [canelson@d47.org](mailto:canelson@d47.org)

Hello,

I am writing you on behalf of LocalLabs which is the publisher of Prairie State Wire, an online publication that reports on and informs the Illinois public about local government activities.

We are requesting copies of any current collective bargaining agreement between Crystal Lake Community Consolidated School District 47 and any organized labor collective bargaining unit, and if there is no collective bargaining agreement in place, a copy of the last expired agreement.

Additionally, we are requesting electronic (preferably non-PDF such as CSV, Excel, Txt) data with the following data points for all employees of Crystal Lake Community Consolidated School District 47 represented by any organized labor collective bargaining unit.

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- Last name.
- Department.
- Job title.
- Organized labor collective bargaining unit name.
- Government email address.
- School name.
- Salary.

The purpose of the request is to access and disseminate information as a matter of public interest and is not for the principal purpose of personal or commercial benefit. I qualify as media under the definition Section 2 (c-10) ("Commercial purpose"), Section 2 (f) ("News media"), Section 2 (g) ("Recurrent requester"), and Section 2 (h) ("Voluminous request") of the Freedom of Information Act, for the purposes of being exempt to the provisions of Section 3.1 (Requests for commercial purposes), Section 3.2 (Recurrent requesters), Section 3.6 (Voluminous requests), and Section 6 (Authority to charge fees). Therefore, I request you furnish any responsive documents and items without charge.

Thank you,

Jim Tyrrell  
Prairie State Wire

If you believe you have received this email in error, please opt-out [here](#).

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Willis, Patricia	Transportation	22.00	Attendant
Wilson, Brittany	Transportation	20.37	Attendant
Wilson, Sheryl	Transportation	22.00	Attendant
Wolski, Joann	Transportation	15.69	School Bus Driver
Wright, Karyn	Transportation	22.00	School Bus Driver
Wright, Kasey	Transportation	17.96	Attendant

Teamsters Local 731  
Teamsters Local 731  
Teamsters Local 731  
Teamsters Local 731  
Teamsters Local 731  
Teamsters Local 731

Oppenhagen, Tim	Transportation	76,868.00	Shop Foreman	None
Bronson, Toby	Transportation	21.96	Technician	None
Stedman, Jim	Transportation	21.26	Technician	None
Rodriguez, Ceferino	Transportation	16.40	Shop Assistant	None
Russo, Lisa	Transportation	42,617.00	Head Dispatcher	<a href="mailto:lrusso@d47.org">lrusso@d47.org</a> None
Rhodes, Yvonne	Transportation	40,417.00	Dispatcher	<a href="mailto:yrhodes@d47.org">yrhodes@d47.org</a> None
Urbina, Norma	Transportation	48,645.00	Route Manager	<a href="mailto:nurbina@d47.org">nurbina@d47.org</a> None
Xanos, Maria	Transportation	45,000.00	Accounting & HR	<a href="mailto:mxanos@d47.org">mxanos@d47.org</a> None
McCormick, Collin	Transportation	62,100.00	Assistant Director	<a href="mailto:cmccormick@d47.org">cmccormick@d47.org</a> None
Fleming, Penny	Transportation	85,490.00	Director	<a href="mailto:psfleming@d47.org">psfleming@d47.org</a> None