



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

DECEMBER 11, 2024
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **844-5717-2528** and the required password is **373804**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 11, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

- Student Presentation

12. Business Administrator/Board Secretary’s Report – Mr. Thomas Lambe

The official results of the November 7, 2024, election for three (3) three-year terms on the Mahwah Board of Education are as follows:

Candidate	Total Votes
Trista Daveniero	7,333
Michael Galow	6,518
Benjamin Kezmarsky	5,979

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 13, 2024 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the November 13, 2024 Executive Session.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of November 7, 2024 to December 6, 2024.

General Current Expense	Fund 11	\$ 1,958,277.29
Capital Outlay	Fund 12	\$ 60,781.25
Special Revenue Funds	Fund 20	\$ 53,153.62
Region I	Fund 52	\$ 3,058.02
Region I-Contracted Trans.	Fund 53	\$ 1,655,426.46
Total of All Checks		\$ 3,370,696.64

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the October hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 232,351.44
General Current Expense	Fund 11	\$ 4,400,389.51
Special Revenue Funds	Fund 20	\$ 2,701.81
Enterprise Fund	Fund 50	\$ 152.00
Region I	Fund 52	\$ 28,706.40
Total of All Checks		\$ 4,664,301.16

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7998 to 8004 for a total of \$67,409.02.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1270 to 1272 for a total of \$19,878.81.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2930 to 2932 for a total of \$138,875.08.

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for October 2024.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for October 2024.

MOVED _____ SECONDED _____ VOTE _____

h. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34942 to 35106 for a total of \$38,820.71.

MOVED _____ SECONDED _____ VOTE _____

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Nancy	Mertz	Basic Life Support for Health Care Workers	10/30/2024	\$75.00
Eimy	Londoño	Leading with AI through Generative AI! - Noemi Rodriguez	12/4/2024	N/A
Michael	Doris	AP Statistics Round Table	12/13/2024	N/A
Faisal	Sheikh	Bergen County Math Supervisors Roundtable	12/13/2024	N/A
Ana	Rossig	Supporting Multilingual Learners in Preschool	12/13/2024	\$30.00
Kirsteen	Diaz-Pinto	Camp Nejeda Nurse Seminar PO#502336	1/27/2025	\$350.00
Kelly	Duffield	Camp Nejeda Nurse Seminar	1/27/2025	\$350.00
Mary Beth	Kakolewski	Camp Nejeda Nurse Seminar	1/27/2025	\$350.00
Emilie	Brinson	Camp Nejeda Nurse Seminar	1/27/2025	\$350.00
Nancy	Mertz	Camp Nejeda Nurse Seminar	1/27/2024	\$350.00
Jennifer	Blackford	Camp Nejeda Nurse Seminar	1/26/2025	\$350.00
Benjamin	Wagman	Ramapo College Holocaust Education Roundtable	1/16/2024	N/A
Jason	Schmitt	NJSIAA Tennis Coaches Clinic	1/10/2025	\$40.84
Eimy	Londoño	FLENJ Workshop	3/19/2025	N/A

MOVED _____ SECONDED _____ VOTE _____

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Self-Contained (9-12) to Liberty Science Center, Jersey City, NJ	12/19/24	MHS	4
SGA (11-12) to Betsy Ross, Lenape Meadows, George Washington, Joyce Kilmer, Central Office, Mahwah, NJ	12/20/24	MHS	45
G&T (10-11) to George Washington School, Mahwah, NJ	1/6/25	MHS	9
FTP (6-8) to Mahwah High School, Mahwah, NJ	1/8/25	RR	44
DECA (9-12) to Ramapo College, Mahwah, NJ	1/14/25	MHS	90
Self-Contained (6-8) to Life Town, Livingston, NJ	1/15/25	RR	13
G&T (10-11) to Betsy Ross School, Mahwah, NJ	1/17/25	MHS	9
ELA (Grade 8) to Holocaust Museum, Suffern, NY	1/21-1/23/25	RR	229
Self-Contained (9-12) to Holiday Bowl, Oakland, NJ	1/23/25	MHS	12
Life Skills (9-12) to Life Town, Livingston, NJ	1/30/25	MHS	4
G & T (6-12) to Thomas Grove Middle School, West Windsor, NJ	3/22/25	RR/MHS	85
Grade 7 to Medieval Times, Lyndhurst, NJ	4/4/25	RR	201
World Language (10-12) to Bronx Zoo, Bronx, NY	4/28/25	MHS	132
Grade 3 to Maritime Aquarium, Norwalk, CT	5/30/25	BR	76
Grade 2 to Museum Village, Monroe, NY	5/2/25	LM	90
Self-Contained (9-12) to Clover Stadium, Pomona, NY	6/4/25	MHS	12
Grade 4 to Museum of Natural History, NYC, NY	6/6/25	JK	190

MOVED _____ SECONDED _____ VOTE _____

1. First Reading of Policy & Regulation

- P & R1240 – Evaluation of Superintendent
- P1260 – Incapacity of Superintendent
- P1320 – Duties of School Business Administrator/Board Secretary
- P1331 – Evaluation of Board Secretary
- R1400 – Job Descriptions
- P1511 – Board of Education Website Accessibility

m. Out of District Placement

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 40128 be placed at the CTC Academy in Fair Lawn, NJ, anticipated tuition cost of \$65,635.88, with an effective retroactive start date of November 19, 2024.

MOVED _____ SECONDED _____ VOTE _____

n. Out of District Placement

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 37961 be placed at the Sage Day School located in Mahwah, NJ. The annual tuition cost is \$74,878. 20 prorated effective retroactive to the enrollment date of December 9, 2024.

MOVED _____ SECONDED _____ VOTE _____

o. Independent Evaluator

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that MindSpring Development Services of Waldwick, NJ, be appointed to provide independent evaluations at the following rates:

- Comprehensive neuropsychological-\$3,000-\$4,500
- Targeted Neuropsychological Evaluation-\$1,000-\$2,500
- Autism Evaluation-\$1,000-\$2,000
- Psychoeducational- \$1,200-\$1,500
- Psychological-\$500 and with Behavior rating scaled \$750 - \$1,000
- Consultation and observations \$200 per hour inclusive of travel

MOVED _____ SECONDED _____ VOTE _____

p. 2024-2025 District Calendar – Revision

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that if additional snow days are needed, they will used in this order, Monday, April 14th, Tuesday, April 15th, Wednesday, April 16th, Thursday, April 17th.

MOVED _____ SECONDED _____ VOTE _____

q. Shared Services Agreement with Township of Mahwah – School Security Officer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the two-year Shared Services Agreement with the Township of Mahwah for one School Security Officer at Ramapo Ridge Middle School from September 1, 2024 – June 30, 2025 at a rate of 36% of the security officer’s hourly rate up to a maximum of 37.5 hours per week.

MOVED _____ SECONDED _____ VOTE _____

r. Swimming Pool Contract-Rockland County Community College 24-25

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the rental contract with Rockland County Community College for the purpose of practices and swim meets for the varsity swim team at a rate of \$145/practice and \$300/home meet.

MOVED _____ SECONDED _____ VOTE _____

s. Transportation Contract-Region I

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Pascack Valley Regional HS District Region II, an approved Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2024-25 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Pascack Valley Regional HS District Region II and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

t. 2025 Board of Education Meeting Calendar

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2025 board of education meeting calendar.

MOVED _____ SECONDED _____ VOTE _____

u. Acceptance of Grant from Bergen County Department of Human Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts a grant in the amount of \$7,000.00 from the Bergen County Department of Human Services, Youth Services Commission for the Confidence Closet at Mahwah High School.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jhon Henao-Gomez, teacher of special education, at Mahwah High School, effective June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Nicholas Weiss, teacher of social studies, at Mahwah High School, effective January 31, 2025.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Maria Rosenberg, instructional paraprofessional, at Joyce Kilmer School, effective retroactive to November 18, 2024.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lauren Michel, as athletic trainer, for Mahwah Township Public Schools, from January 13, 2025 – June 30, 2025; salary to be Column D, Step 8, \$69,856, pro-rated, with an additional stipend of \$6,000, reflective of each of the district’s three sports seasons (\$2,000 per season), reflecting a total salary of \$75,856, pro-rated; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment Update – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Nicholas Tucci, as leave replacement for Employee #4523, pursuant to New Jersey Statute 18A:16-1.1, retroactive from December 4, 2024 – March 31, 2025; salary to be Column D, Step 3, \$62,818, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment – Assistant Basketball Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Benjamin Wichard, to the position of assistant basketball coach for the 2024 - 2025 season; stipend to be \$9,341.

MOVED _____ SECONDED _____ VOTE _____

g. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4847, effective on March 3, 2025 – June 25, 2025, using 5 personal days and 16 sick days, from March 3, 2025 – March 31, 2025, and using NJFLA, from April 1, 2025 – June 25, 2025.

MOVED _____ SECONDED _____ VOTE _____

h. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5132, using 21 sick days and 1 personal day, effective April 7, 2025 – May 16, 2025, and taking FMLA from May 19, 2025 – October 10, 2025.

MOVED _____ SECONDED _____ VOTE _____

i. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8861, effective retroactive on November 18, 2024 – December 20, 2024, using 23 sick days and NJFLA concurrently, from November 18, 2024 – December 20, 2024.

MOVED _____ SECONDED _____ VOTE _____

j. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9603, effective retroactive on November 21, 2024 – November 27, 2024, using 5 sick days and NJFLA concurrently, from November 21, 2024 – November 27, 2024.

MOVED _____ SECONDED _____ VOTE _____

k. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #0380, effective on January 2, 2025 – January 10, 2025, using 7 sick days and FMLA concurrently, from January 2, 2025 – January 10, 2025.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from January 13, 2025, to March 7, 2025, to run based on student enrollment, for 16 hours for each cycle at 1/5th the staff member’s salary, pro-rated as follows per cycle(1/5th salary ÷186 days x 16 days);

First Name	Last Name	Subject	# Of Cycles
Jennifer	Chung	Math	1
Melissa	Amato	ELA	1

MOVED _____ SECONDED _____ VOTE _____

m. School Safety/School Climate Committee Members: Ramapo Ridge Middle School- Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2024 – June 30, 2025:

School Safety/School Climate Committee	Anti-Bullying Specialists
Brian Cory	Marykate Coakley
Suzanne Whalen	Cassidy Sarka
Kelly Duffield	
Michael Dlugo	
Catherine Carisi	
Marykate Coakley	
Cassidy Sarka	
Michael Bessette	
Lisa Rizzo	
Rachel Goldstein (Parent)	

MOVED _____ SECONDED _____ VOTE _____

n. Training – Mentee Roundtable

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for Dawn Savastano to provide training to district staff; retroactive to November 12, 2024; stipend to be Thunderbird Academy rate, \$100 per hour, to be paid via a submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

o. Parent Academy - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following staff providing Parent Academy Workshops for district parents; stipend to be \$100 per hour, to be paid via a submitted voucher.

Event Title	Event Date	Hours	Presenters
Supporting Each Student Emotionally Where They Are (SEL Admin/Coaches)	11/2024	2 each	Courtney Carrelha Nikki Van Ess Morgan Ridgway Christine Piotrowski

MOVED _____ SECONDED _____ VOTE _____

p. Appointment - Extra Service Positions Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedules H and L of the MEA contract.

Joyce Kilmer School

Name	Dates	Position	Stipend
Michelle Oates	9/5/24 – 11/27/24, 5/1/25 – 6/24/25	PM Dismissal Car Pick-up	\$1,909 – Pro-rated for time of service
Kristen Cavallo	12/2/24 – 4/30/25	PM Dismissal Car Pick-up	\$1,909 – Pro-rated for time of service

Ramapo Ridge Middle School

Name	Specific Dates, if Applicable	Position	Stipend
Michael Dlugo	9/3/24 – 11/27/24, 4/1/25 – 6/25/25	Bus AM Duty	\$1,909, pro-rated
Sara Meakem	12/5/24 – 3/31/25	Bus AM Duty	\$1,909, pro-rated
Michael Bessette	12/2/24 – 6/25/25	Lunch Duty	\$4,090, pro-rated

MOVED _____ SECONDED _____ VOTE _____

q. Student Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Ayden Dopez to compete in Alpine Skiing competitions representing Mahwah High School contingent on the completion and submission of a hold harmless agreement from parents of the student and the acceptance of another school and coach to absorb this student for practices and competitions; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

r. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2024-2025 school year:

George Washington School

First Name	Last Name
Christina	Theile-Blayer
Anna	Jang

Betsy Ross School

First Name	Last Name
Staci	Silberstein

Lenape Meadows School

First Name	Last Name
Lisa	Mazzella
Eunbyul	Kang
Sara	Martin
Patricia	Juiliano
SeungYeon	Suh
Lisa	Mazzella
Lauren	Verma
Susana	Milazzo
Stacie	Kennedy
Victoria	Surgent
Samantha	Turco
Jina	Kusuman
Princess	Adriano
Chanel	Villanueva
Nick	Giacoppi
Denise	Fitzpatrick
Kristen	Acosta
Jill	Gelaila
Kim	Freitag
Alexis	Newman
Jessie	Hajdinak
Dawn	Zissimos
Petros	Zissimos
Wes	Smith

Joyce Kilmer School

First Name	Last Name
Heidi	Caporaso
Kathleen	Caporaso

MOVED _____ SECONDED _____ VOTE _____

s. Clinical Internship Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship placement for the 2025 spring semester, for the

following student(s), attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Noah Cabassa	William Paterson University	Zoe Delohery (Certified Teacher of Physical Education) Brian Cory (Principal, Ramapo Ridge Middle School)

MOVED _____ SECONDED _____ VOTE _____

t. Clinical Internship Site

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following clinical internship site for the 2025 fall semester, for the following school program, at the following colleges/universities:

College/University	Supervising Staff Member
Montclair State University: School of Communication Sciences and Disorders	Nicole Kuhrt, CCC-SLP Speech-Language Specialist

MOVED _____ SECONDED _____ VOTE _____

u. Job Description

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Athletic Trainer

MOVED _____ SECONDED _____ VOTE _____

v. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

LAST NAME	FIRST NAME	CITY
Modelfino	Amanda	Elmwood Park
Petrie	Jennifer	Mahwah
Switala	Tyler	Cedar Grove

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

12/19	Lenape Meadows HSO meeting 2:30 p.m.
12/20	Single Session
12/23-12/31	Holiday Recess – Schools Closed
1/1/25	New Year’s Day – Schools Closed
1/8	Board of Education Meeting (Reorganization) 7:00 p.m.
1/7	Betsy Ross HSO meeting (TBD)
1/8	George Washington HSO meeting 11:30 a.m. (Zoom)
1/14	Joyce Kilmer HSO meeting 12:00 p.m. (Zoom)
1/22	Lenape Meadows HSO meeting 2:30 p.m.
1/23	Ramapo Ridge HSO meeting 7:00 p.m. (Zoom)
2/3	Mahwah High School HSA 7:00 p.m.
2/11	Joyce Kilmer HSO meeting 12:00 p.m.
2/11	Betsy Ross HSO meeting 7:00 p.m. (Zoom)
2/12	George Washington HSO meeting 6:00 p.m.

2/26	Lenape Meadows HSO meeting 7:00 p.m.
3/11	Joyce Kilmer HSO meeting 7:30 p.m.
3/12	George Washington HSO meeting 6:00 p.m. (Zoom)
3/14	Betsy Ross HSO meeting 12:15 p.m.
3/18	Lenape Meadows HSO meeting
3/20	Ramapo Ridge HSO meeting 9:00 a.m.