

ALLEN EAST BOARD OF EDUCATION

MINUTES

TUESDAY, DECEMBER 10, 2024

REGULAR SESSION

8:00 P.M.

Business Meeting

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda

CALL TO ORDER:

The Allen East Board of Education was called to order at 8:00 P.M. by President, Sara Jones

1. ROLL CALL:

Emerick X Hershberger X Jones X Miller X Werling X

2. PLEDGE OF ALLEGIANCE: Recited

3. HEARING OF THE PUBLIC: NOT TO EXCEED THIRTY (30) MINUTES – THREE (3) MINUTES PER INDIVIDUAL COMMENT – PER BOARD POLICY O.R.C. 3313.20.6

4. ACCEPTANCE OF AGENDA: (#1224-2257)

*12 B3: Classified Employment, Supplemental

Add:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
John Williams	Head High School Boys Soccer Coach	0 @ 10%	2025-2026

Jason Werling moved and Kyle Miller seconded.

Discussion:

Emerick X Hershberger X Jones X Miller X Werling X

5. APPROVAL OF MINUTES: (#1224-2258)

The "Record of Proceedings" of the November 19, 2024 regular session meetings have been distributed by the treasurer and read:

Steve Emerick moved and Kyle Miller seconded.

Discussion:

Hershberger X Jones X Miller X Werling X Emerick X

6. TREASURER CONSENT AGENDA: (#1224-2259)

"Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Treasurer, that the following items be approved."

A. MONTHLY BILLS: Reports: Checks

B. FINANCIAL REPORT: Reports: Appropriation Summary, Cash Reconciliation, Cash Summary Report, Outstanding Checks, Revenue Summary, and Spending Plan Summary

C. INVESTMENTS: See "Investment Report"

Kyle Miller moved and Jason Werling seconded.

Discussion:

Jones X Miller X Werling X Emerick X Hershberger X

7. REPORTS:

Eric Miller – Technology Dept
Mr. Rentschler – Superintendent’s Report

8. PURCHASES: (#1224-2260)

The superintendent recommends the Allen East Board of Education approve the following:

- Florida Fruit Association – FFA Fundraiser \$15,373.25
- Curlys Custom Meats, Inc. – FFA Fundraiser \$15,374.87
- Pearly Valley Cheese – FFA Fundraiser \$6,712.30

Kyle Miller moved and Steve Emerick seconded.

Discussion:

Miller X Werling X Emerick X Hershberger X Jones X

9. ANNUAL ADOPTION CONSENT AGENDA: (#1224-2261)

“Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved.”

- A. The Board of Education will hold their January Organizational meeting in the Media Center on January 14th 2025 at 7:00 PM. The January Regular meeting will follow immediately after.
- B. For the organizational meeting on January 14th 2025, Sara Jones has been appointed to serve as temporary chairperson until new officers are elected.
- C. Authorize Treasurer/CFO to file the current Five-Year forecast as the tax budget with the Allen County Auditor.
- D. Approve the agreement of services with Ohio Auditor of State for fiscal year ending June 30, 2024.
- E. Approve the lease agreement with the Allen County Board of Elections for use of the Allen East HS Wrestling building for the purpose of a Polling Location from January 1, 2025 through December 31, 2025

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Werling X Emerick X Hershberger X Jones X Miller X

10. POLICY REVIEW/APPROVE CHANGES-FIRST READING: (#1224-2262)

The superintendent recommends the Allen East Board of Education review and approve the following policy and bylaw changes on the first reading:

<u>Revised</u>	<u>New</u>	<u>Deleted</u>
	0165	0165.1
	2265	0165.2
	0173	7540.09
0100		
0142.1		
0147		
0151		
0152		
0155		
0163		
0164		
0166		
0167.2		
0167.7		
0169.1		
1130		
3113		
4120.08		
4121		
4113		
5131		
5136.01		
5200		
5500		
5780		
6110		
6111		
6112		
6114		
6220		
6320		
6325		
6460		
7310		
7530.02		
7540.03		
7540.04		
7540.09		
7450		
8310		
9160		

Brian Hershberger moved and Kyle Miller seconded.

Discussion:

Werling X Emerick X Hershberger X Jones X Miller X

11. EXECUTIVE SESSION: (#1224-2263)

Pursuant to Ohio Revised Code Section 121.22 (G), the superintendent recommends that the Allen East Board of Education move that the Board adjourn to executive session for the following reason(s):

- a. To consider the appointment ____, employment X dismissal ____, discipline ____, promotion ____, demotion ____, or compensation ____ of a public employee or official; (check one or more of the purposes for which the executive session is to be held);
- b. Investigation of charges or complaints against a public employee, official, licensee or student requests a public meeting except that consideration of the discipline of an Allen East Board member for conduct related to the performance of his/her duties of his/her removal from office shall not be held in executive session;
- c. To consider the purchase of property for public purposes or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;
- d. Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- e. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- f. Matters required to be kept confidential by federal law or regulations or state statutes;
- g. Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.
- h. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
 - 1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
 - 2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

* Collective bargaining meetings and Audit conferences are exempt from ORC 121.22

Brian Hershberger moved and Steve Emerick seconded.

Discussion:

Hershberger X Jones X Miller X Werling X Emerick X

Adjourned 8:28pm.

Reconvened 8:57pm.

12. SUPERINTENDENT CONSENT AGENDA: (#1224-2264)

The superintendent recommends the Allen East Board of Education hire the following candidates, contingent upon BCII clearance, FBI clearance, and all proper ODE licenses and/or certifications:

A. CERTIFIED:

1. RESIGNATIONS:

- Alaina Hermon, Teacher – Effective May 31, 2025 *resignation for purposes of retirement*

2. EMPLOYMENT – SUPPLEMENTAL:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Kristi Austin	After-School Monitor	as per salary schedule	2024-2025
Denielle King	After-School Monitor	as per salary schedule	2024-2025
Alexis Swaney	After-School Monitor	as per salary schedule	2024-2025

3. EMPLOYMENT – SUBSTITUTE:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
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- List as attached from Allen County Educational Service Center

4. STAFF ADVANCES:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>YEAR</u>
Debra Miller	Teacher	MA to MA+15	2024-2025*

**Prorated effective November 20, 2024, per settlement agreement with Allen East Education Association.*

B. CLASSIFIED:

1. RESIGNATIONS:

2. EMPLOYMENT – REGULAR:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Chelsea Bowers	Head Secretary	as per salary schedule	2024-2025*
Melissa Evans	Aide – Special Education	as per salary schedule	2024-2025
Amber Schaefer	Reading Tutor	\$20/hour	2024-2025

**Retroactive to December 2, 2024*

3. EMPLOYMENT – SUPPLEMENTAL:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Matthew Fish	Basketball Coach, 9 th grade boys	0 @ 9%	2024-2025
Sara Harrod	Ticket Taker/Scorekeeper/Announcer/Timer	as per salary schedule	2024-2025
Seth Mackesy	Basketball Coach, 7 th grade boys	0 @ 7%	2024-2025
John Williams	Head HS Soccer Coach	0 @ 10\$	2025-2026

4. EMPLOYMENT – SUBSTITUTE:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Jodi Culbertson	Substitute Custodian	as per salary schedule	2024-2025
Destinie Hefner	Substitute Cook	as per salary schedule	2024-2025

5. RECOGNITION OF VOLUNTEER ASSISTANT(S):

Kyle Miller moved and Steve Emerick seconded.

Discussion:

Jones Miller Werling Emerick Hershberger

13. REEMPLOYMENT PUBLIC NOTICE: (#1224-2265)

The superintendent recommends the Allen East Board of Education holds a special board meeting on January 14, 2025 for a public hearing and approve the following public notice for publication:

The Allen East Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Alaina Hermon, currently employed in the District as a teacher will be retired and is seeking employment with the District in such position following retirement. The Board of Education will hold a public meeting on the issue of Alaina Hermon being employed in the District at 7:00PM on January 14, 2025 at the Media Center at 9105 Harding Highway, Harrod, OH 45850.

Steve Emerick moved and Jason Werling seconded.

Discussion:

Miller Werling Emerick Hershberger Jones

14 QUESTIONS/DISCUSSIONS:

15. ADJOURNMENT: There being no further business, meeting adjourned at 9:02 P.M.