

Requesting Input on Tenure Candidates

Community feedback is an important component of the Ardsley School District's rigorous, multi-year tenure process. The Superintendent and Board of Education are seeking input on 15 faculty members (listed below) who will complete their probationary period and become eligible for tenure in 2025.

Background Information

During the pre-tenure ("probationary") period, candidates undergo regular evaluations, performance assessments, and professional development. More information about these processes and the professional standards by which candidates are assessed is available [here](#).

Guidelines for Providing Input

When providing feedback, please focus on specific personal experiences rather than generalized sentiments or hearsay anecdotes. The Superintendent and Board of Education place particular emphasis on feedback that relates to the [applicable criteria](#) by which candidates are assessed.

Community members wishing to provide input may send their feedback by email to BOTH:

Dr. Matthew Block (mblock@ardsleyschools.org)

AND

Ardsley Board of Education (boe@ardsleyschools.org)

Please note that all comments will be shared between the Superintendent and the Board of Education. Please further note that, while all community feedback will be kept confidential by the Superintendent and the Board of Education, anonymous feedback cannot be considered.

Thank you again for your participation in this important process.

For this cycle, the following teachers are being considered for tenure:

Concord Road School

Anita Baccari, *Special Education Teacher*
Michael Esteves, *Physical Education Teacher*
Meghan Keeler, *Reading Teacher*
Christina Spano, *Special Education Teacher*
Francine Trapani, *Elementary Teacher*

Ardsley Middle School

Christina DiPaterio, *Special Education Teacher*
Robert Ponce, *English Teacher*
Marissa Serven, *Elementary Teacher*

Ardsley Middle School/Ardsley High School

Jeffrey Kinsey, *Music Teacher*
Nadia Mule, *Foreign Language Teacher*

Ardsley High School

Nicole Del Balzo, *Mathematics Teacher*
James Dowd, *Science Teacher*
Kathleen Gesue, *Science Teacher*
William Lessa, *School Counselor*
Beau Thompson, *Social Studies Teacher*

*Please submit feedback by **January 31, 2025** so that it can properly be considered as part of this important process. Thank you.*