
HARDER
HAWKS
AASAI
African American Student Achievement Initiative
BELIEVING
THINKING
FEELING
ACTING
12.10.2024

African American Student Achievement Initiative

WHAT IS AASAI?

“The African American Student Achievement Initiative is a Hayward Unified School District (HUSD) initiative focused on making teaching and learning more inclusive and impactful. It's dedicated to supporting the academic, social, and emotional needs of our African American and Black students, as well as the families and communities that uplift them, while fostering an environment where everyone feels valued and included. The success of this initiative is deeply rooted in the active involvement of parents, who play a crucial role in nurturing and advocating for their children's education and well-being. Parental engagement ensures that the voices of our families are heard, making AASAI a truly collaborative effort that benefits the entire community.”

Why the AASAI Matters:
Advocating for Black Student Achievement

The African American Student Achievement Initiative (AASAI) is focused on addressing disparities that have historically and persistently impacted Black students in terms of academic achievement, access to resources, and overall well-being within the educational system. This initiative, and the grants supporting it, aim to provide targeted resources to close opportunity gaps that disproportionately affect this group of students.

By providing this support, we are working toward an equitable environment where all students have the opportunity to succeed, regardless of their background. Equity differs from equality, in that it acknowledges the unique challenges faced by specific groups and strives to address these in ways that are tailored to their needs.

We value every student and strive to ensure all groups have access to the resources they need to thrive.

12/10/2024

SCAN FOR PHOTOS!

1. Introductions
2. Photos from Ruby Bridges Walk to School Day
3. Calendar of Events
4. Trimester 1 AASAI Award Ceremony (1/17/2025) Planning and Preparation



2024-25 HARDER AASAI MEETINGS & EVENTS

HARDER AASAI EVENTS:

Black Excellence Guest Speakers
Monday, 2/24/25 & Tuesday, 2/25

Harder AASAI Meeting
1/7/25, 3:30-4:30pm

DPLT AASAI Meeting
1/16/25, 6:00pm at HUB

Trimester 1 AASAI Awards
1/17/25, 6:15-7:15pm

Black Excellence Student Expo Night
Thursday, 3/6/25, 6:00-7:00pm

Family Arts and Performance Night
April, 2025

Juneteenth Family Celebration Night
May, 2025

2024-25 UPCOMING EVENTS

Winter Family Dance
Friday, 12/13, 6:00-7:30pm
*advance registration required

Trimester 1 AASAI Award Ceremony
1/17, 6:15-7:15pm

Coffee with the Principal
1/21, 8:30am in Room K100

Family Movie Night
1/23, 5:30pm

PARENT UNIVERSITY
HAYWARD UNIFIED SCHOOL DISTRICT

WINTER POTLUCK & PAINT NIGHT

Hayward Unified fathers, father figures, and their kids are invited to join us for a special winter celebration filled with food, painting, and community. Bring a dish to share as you enjoy a guided paint activity with your child(ren). Let's come together to share a meal, connect, and celebrate the season - together! **Space is limited, register now!**

DECEMBER 12, 2024

6:00 P.M. - 7:30 P.M.

The HUB (24823 Soto Rd., Hayward)

REGISTER NOW

husd.us/fathers





2ND CHANCE @ COLLEGE

JOIN OUR SPRING 2025 COHORT!

ECD 50: Early Childhood Principles and Practices
Overview of the roles of early childhood educators, building strong relationships, following professional standards, and using play to support children's learning and development.

HYBRID:
Thursdays at the HUB,
5:30 – 7 PM
1/23/25 – 5/22/25

If you're a **parent or guardian** of an HUSD student and are interested in earning your college degree, this program is perfect for you!

These dual enrollment courses are offered through Chabot College and will be held at the Parent Resource Center HUB, located at 24823 Soto Road in Hayward.

Childcare will be provided for children in **grades TK-6.**

This class is offered in English only.

- College Application Process
- Financial Aid Resources
- Education & Career Planning

REGISTER HERE

For questions, please email Farial Nazari at fj343ehusd.us

African American & Black Student Trimester 1 Award Ceremony (Event Preparation)

Event Date and Time:
1/17, 6:15-7:15pm

TASKS AND RESPONSIBILITIES:

Photo Backdrop:

-Order balloons for the event backdrop and multipurpose room decorations.

-Use purple curtain backdrop or borrow curtains/drapes from PTA.

Nomination Process:

-Check in with Dr. Ortiz re: student data in math/reading performance

-Create a Google Form to email to teachers for student nominations. Categories for nominations include, but are not limited to:

Most Improved
Most Respectful
Most Responsible
Kindest
Most Helpful
Most Improved in Math
Most Improved in Reading

-Check in with Support Staff (Noon supervisors, Office Team, Mr. Maravilla, etc. to see if they have any nominations).

Parent Outreach:

-Reach out to parents of nominated students to invite them to the event via email, phone and text.

Certificates:

-Design a certificate template.
-Personalize certificates once nominations are submitted.
-Order certificate sleeves.

Gifts for Award Recipients:

-Purchase small books or gifts for the award recipients (Check in with Dr. Ortiz)

Award Presenters:

-Confirm presenters for the awards (Dr. Ortiz or Mr. Malik)

Post-Event Feedback:

-Create a feedback survey to distribute after the event (digital and paper).

Event Program:

-Add Ruby Bridges photo slideshow to present during ceremony.

Next Steps:

-Assign tasks to team members.
-Set deadlines for each task.
-Confirm event date and time.
-Schedule a follow-up meeting to check on progress and finalize details.