

**MINUTES**

**Revere Local School District  
Revere Board Meetings  
November Work Session  
Tuesday, November 12, 2024, 5:30 pm - 8:30 pm  
Revere Administration Building**



**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30PM

**II. ROLL CALL**

**Kasha Brackett  
Hayden Hajdu-Absent  
Keith Malick  
Natalie Rainey  
Courtney Stein**

**III. PRESENTATIONS**

No presentations at this time.

**IV. BOARD OF EDUCATION'S AGENDA**

No items at this time.

**V. TREASURER'S AGENDA - Mr. Berdine**

No items at this time.

**VI. SUPERINTENDENT'S AGENDA - Mr. White**

No items at this time.

**VII. INFORMATION/DISCUSSION ITEMS**

Review draft agenda for the **November 19, 2024** regular meeting.

**VIII. EXECUTIVE SESSION**

**Res. 25-104005**

Moved into Executive Session at 5:59 PM to discuss the following item:

Personnel: To discuss the employment of a public employee.

Move: Courtney Stein Second: Kasha Brackett Status: Passed

**IX.** The President called the Board of Education out of Executive Session at 6:21 PM

**X. ADJOURNMENT**

**Res. 25-104006**

Moved by Mr. Malick, seconded by Mrs. Rainey to adjourn the meeting at 6:25 PM

Approved By: \_\_\_\_\_  
*[Signature]*  
Treasurer \_\_\_\_\_  
Date 12-10-24



**MINUTES**

**Revere Local School District  
Revere Board Meetings  
Regular November Meeting  
Tuesday, November 19, 2024, 5:30 pm - 8:30 pm  
Revere High School Media Center**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

**II. ROLL CALL**

**Kasha Brackett  
Hayden Hajdu  
Keith Malick  
Natalie Rainey  
Courtney Stein**

**III. PLEDGE OF ALLEGIANCE**

Led by students from Richfield Elementary School.

**IV. PRESENTATIONS/RECOGNITIONS**

***Student Recognition:***

**Richfield Elementary - Presented by: Tara Kieser**

The following students are being recognized for:

***Pledge Leaders***

**Damian Nakonieczny  
Hailey Blystone  
Layla Venditti**

**Bath Elementary - Presented by: Sandy Kahoe, Rachel Vitez and Dan Fry**

The following students are being recognized:

**Lucas Salem / *Math Discovery*  
Benny Slusarz / *Sign Language Club***

**Revere Middle School - Presented by: Coaches Russ and Veronica Neubert**

The following students are being recognized for:

***Cross Country***

**Maria Abuhilwa  
Lily Boelter  
Grace Eldridge  
Anabelle Guo  
Stella Pirollo  
Navanya Sen  
Fabeha Shafqat  
Caroline Slaven**

**Revere High School - Presented by: Doug Faris**

The following students are being recognized:

**Anya Makkar / *Created guidelines for staff to help students overcome tragedy***

**V. PUBLIC SPEAKS TO AGENDA ITEMS**

**VI. TREASURER'S AGENDA - Mr. Berdine, Treasurer**

**Res. 25-104007 consensus items a-f**a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **October 8, 2024** and the Regular Meeting held **October 15, 2024**.

b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of **October**.

c. Five-year Forecast, **Attachment T-3**

The Treasurer recommends that the Board of Education approve the Five-year Forecast based upon data and assumptions as detailed.

d. Purchase Orders, **Attachment T-4**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

e. Donations, **Attachment T-5**

The Treasurer recommends the approval, with appreciation, of the donations listed.

## f. Transfers and Advances

The Treasurer recommends that the Board of Education approve the following transfers and advances as detailed below:

Transfer: \$4,668.20 from General Fund 001 to Girls' Golf Fund 300-9512 for **Jeremy Harpley** in lieu of golf coach salary.

**Res. 25-104007 consensus items a-f**

Move: Keith Malick Second: Courtney Stein Status: Passed

**VII. REVERE BOARD OF EDUCATION'S AGENDA**

No items at this time.

**VIII. CUYAHOGA VALLEY CAREER CENTER (CVCC) - Mrs. Burke, Board Liaison**

CVCC Report

**IX. SUPERINTENDENT'S AGENDA - Mr. White, Superintendent****1. Certificated/Licensed Personnel****Res. 25-104008 consensus items 1.a-b**

## a. Resignation for Retirement

It is recommended that the Board of Education approve the following resignation(s) for retirement:

**Suzanne Percy** / Certificated / Kindergarten Teacher / RES / Effective: End of 2024-2025 School Year

## b. Athletic Supplemental Contracts / 2024-2025 (certificated)

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

**Girls Basketball****Ryan Warner**, 7th Grade Coach**Swim****Russ Neubert**, Assistant Coach**Veronica Neubert**, Volunteer Coach**Softball****Allie Krakowiak**, Varsity Assistant Coach - 50% splitting with Lauren Peak)**Res. 25-104008 consensus items 1.a-b**

Move: Keith Malick Second: Courtney Stein Status: Passed

**2. Classified Personnel****Res. 25-104009 consensus items 2. a-f****a. Resignation(s) - Classified**

It is recommended that the Board of Education approve the following resignation(s):

**Jessica Baird** / 12 Month Secretary / RHS / Effective: November 15, 2024**b. Unpaid Medical Leave of Absence (LOA)**

It is recommended that the Board of Education approve the following staff member for an unpaid medical LOA per provisions of the current OAPSE Negotiated Agreement:

**Lesley Militzer** - Effective November 11, 2024 and end approximately on January 6, 2025.**c. Change of Position(s) / Transfer(s)**It is recommended that the Board of Education accept the resignation of **Kristen Dom Dera** as a Part-time Food Service Worker at Revere Middle School, effective 10/7/24, contingent upon approving her as the Head Cook at Revere Middle School;It is further recommended that the Board of Education approve **Kristen Dom Dera** as the Head Cook at Revere Middle School / 6.5 hours / Step 1 / Effective 10/7/24 (filling the Juengel vacancy).**d. Substitute(s) (classified)**It is recommended that the Board of Education approve the following to be used as needed. *All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:***Mark Warner** / Substitute Custodian / Effective: October 28, 2024**e. Co-Curricular Non-Athletic Supplemental Contracts / 2024/2025 (classified)**Furthermore, it is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:***Debate Team****Adam Stano**, Volunteer Coach**f. Athletic Supplemental Contracts / 2024-2025 (classified)**It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:***Girls Basketball**

**Bill D'Amico, 8th Grade Coach**

**Wrestling**

**Sean Drenkar, 7th Grade Coach**

**Softball**

**Karey Lawton, Junior Varsity Head Coach**

**Lauren Peak, Varsity Assistant Coach - 50% splitting with Allie Krakowiak)**

**Res. 25-104009 consensus items 2. a-f**

Move: Kasha Brackett Second: Hayden Hajdu Status: Passed

**3. Student Services**

**Res. 25-104010 Consensus items 3. a-e**

a. Addendum to LLA Agreement / 2024-2025 School Year

It is recommended that the Board of Education approve the Addendum to the existing LLA Agreement as detailed in **Attachment S-1**

b. Hazel Health / Master Services Agreement

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-2**

c. Board Resolution / Settlement Agreement

It is recommended that the Board of Education approve the resolution as detailed in **Attachment S-3**

d. GCL Education Services, LLC (LEAP Program) / Day Treatment-Purchase Services Agreement for 2024-2025 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-4**

e. Additional Hours

It is recommended that the Board of Education approve the following educational aides to accompany and support intensive needs students attending events as detailed below. Compensation to be paid at their hourly rate:

**Elizabeth Hinkle / Up to 10 Hours** to assist intensive needs students attending an outdoor education event on 10/21/24, 11/4/24 and 11/5/24;

**Courtney Rich / Up to 4 Hours** to assist intensive needs students attending an event on 12/7/24;

**Kathy Daetwyler / Up to 4 Hours** to assist intensive needs students attending an event on 12/7/24

**Res. 25-104010 Consensus items 3. a-e**

Move: Courtney Stein Second: Kasha Brackett Status: Passed

**4. Other Business**

a. Curriculum Adoptions / **Second and Final** Reading

**Res. 25-104011**

It is recommended that the Board of Education approve the recommended new curriculum listed below as a **second and final** reading:

**Subject: Spanish**

Vendor: Vista Higher Learning

Title: Senderos

Level: Spanish I - IV

**Subject: French**

Vendor: Vista Higher Learning

Title: Chemins

Level: I- IV

**Summary for both subjects from Mrs. Roach, Curriculum Coordinator:**

The World Language Department has invested time over two school years to review available programming for Spanish and French. We attended information sessions with five different vendors over PLC time, and we evaluated all five programs against the same criteria in order to winnow down our options to two programs we could pilot. Teachers of both French and Spanish selected the same two programs to pilot: Vista Higher Learning and Carnegie.

We piloted Vista Higher Learning's resources during the 23 - 24 school year, and began the 24 - 25 school year with Carnegie's program. After the first six weeks of the school year, we unanimously agreed that Vista's programming is a better tool for us to provide the high quality World Language instruction that is best for our students. Some of the highlights of the Vista programs include: authentic resources for exposure to and application of language skills, appropriate depth of assessments and assignments, and all assignments are able to be differentiated.

Move: Kasha Brackett Second: Natalie Rainey Status: Passed

b. Policies - New/Revised / **Second and Final** Reading**Res. 25-104012**

It is recommended that the Board of Education approve the below new/revised recommended policy as a **second and final** as detailed in **Attachment OB-1**

**New/Revised**

**9.45 / Specific Beliefs, Affiliations, Ideals, or Principles Concerning Political Movements, or Ideology** *\*this is a new policy, it had been revised from the prior first reading in September.*

Move: Courtney Stein Second: Hayden Hajdu Status: Passed

c. District Calendar for 2025-2026 School Year / **First Reading** (no action)

The Board of Education will review the DRAFT 2025-2026 District Calendar as detailed in **Attachment OB-2** as a **first reading** with the intention of approving the recommendation with a second and final reading during the December 2024 Regular Meeting.

## d. Out of State Trip / Revere Speech &amp; Debate Team

**Res. 25-104013 consensus items 4. d-e**

It is recommended that the Board of Education approve the Revere Speech & Debate Team trip taking place on November 22nd - 24th, 2024 in Chicago, IL.

Five (5) Revere Speech & Debate Team members will compete in the Glenbrooks Speech & Debate tournament. Because this is an elective tournament, the participants will be funding their own way for this trip along with tournament registration. *Note: This approval is subject to change based upon security or health concerns at the time of the trip.*

## e. Approval of Contract of Employment of Treasurer/CFO

The Board of Education here by recommends the approval of contract of employment of the District Treasurer/CFO, **Richard Berdine**. Effective August 1, 2025 through July 31, 2030.

**Res. 25-104013 consensus items 4. d-e**

Move: Kasha Brackett Second: Hayden Hajdu Status: Passed

**X. INFORMATIONAL ITEMS**

The next Board **Work Session** will be held **December 3, 2024** beginning at 5:30 PM in the Revere Administration Building;

The next **Regular** Board Meeting will be held **December 10, 2024** beginning at 5:30 PM in the Revere High School Media Center.

**XI. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS**

**XII. EXECUTIVE SESSION**

**Res. 25-104014**

Moved into Executive Session at 6:18 PM to discuss the following item:

Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.


Move: Hayden Hajdu Second: Kasha Brackett Status: Passed

XIII. The President called the Board of Education out of Executive Session at 7:24 PM

**XIV. ADJOURNMENT**

**Res. 25-104015**

Moved by Mr. Hajdu, seconded by Mrs. Brackett to adjourn the meeting at 7:59 PM

Approved By: \_\_\_\_\_  
  
 Treasurer \_\_\_\_\_  
 Date 12-10-24 \_\_\_\_\_