

SALARY SCHEDULES & JOB DESCRIPTIONS

2024 - 2025

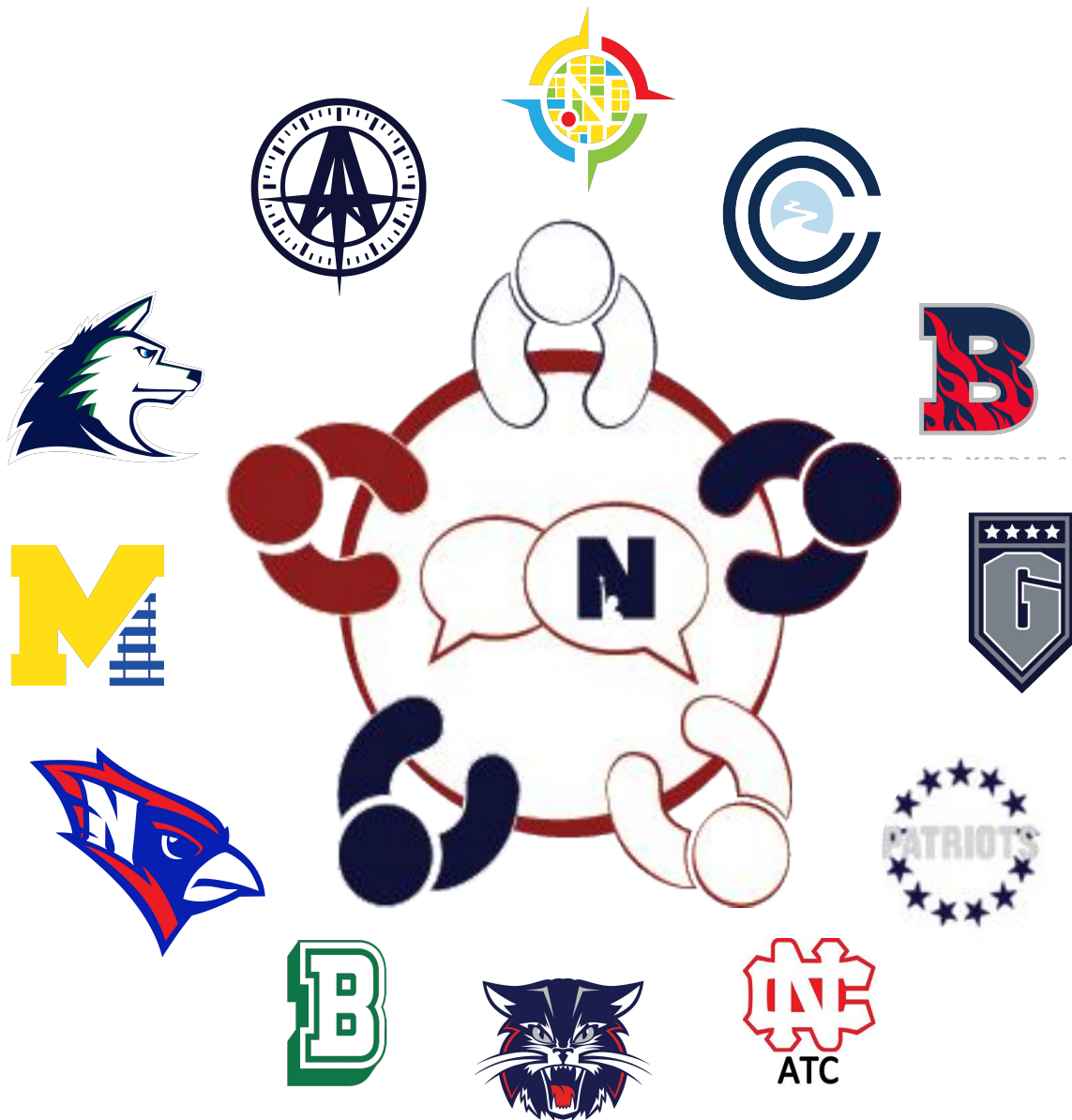


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JOB DESCRIPTIONS

ADULT EDUCATION ASSISTANT DIRECTOR	CLASSROOM TEACHER - HEARTLAND YOUTH VILLAGE	DUAL CREDIT COORDINATOR	PRESCHOOL CLASSROOM TEACHER	SUBSTITUTE CLASSROOM TEACHER
ADULT EDUCATION CAREER NAVIGATOR	CLINICAL MENTAL HEALTH THERAPIST SUPERVISOR	EARLY CHILDHOOD STUDENT APPRENTICE	PROGRAM COORDINATOR (CP)	SUBSTITUTE REGISTERED NURSE
ADULT EDUCATION DATA ASSESSMENT COORDINATOR	CLINICAL MENTAL HEALTH THERAPIST	EARLY CHILDHOOD COORDINATOR	PROGRAM COORDINATOR (CLAS)	SUPPORT TECHNICIAN
ADULT EDUCATION DATA ASSESSMENT COORDINATOR PART-TIME	CLINICAL MENTAL HEALTH THERAPIST - PART TIME	EARLY CHILDHOOD DIRECTOR	RECRUITER	SYSTEM ADMINISTRATOR
ADULT EDUCATION DIRECTOR	CO-CURRICULAR LEADER	ENGLISH AS A SECOND LANGUAGE (ESL) ITINERANT TEACHER	REGISTERED NURSE	TEACHER LEADER
ADULT EDUCATION INSTRUCTOR	COLLEGE & CAREER LEAD	FACILITY LEAD	SCHOOL BUSINESS LEADER	THRIVE ACADEMY DIRECTOR
ADULT EDUCATION INSTRUCTOR PART-TIME	COMMUNICATIONS COORDINATOR	FRYSC ASSISTANT	SCHOOL COUNSELOR	UP CENTER DIRECTOR
ADVANCED PRACTICE REGISTERED NURSE (APRN)	COMMUNITY & SCHOOL MEDIA DIRECTOR	FRYSC COORDINATOR (CLAS)	SCHOOL FAMILY CARETAKER	VEHICLE MECHANIC
ARC FACILITATOR (DIVERSE LEARNING)	COMMUNITY & BUSINESS RELATIONS LEAD	FRYSC COORDINATOR (CP)	SCHOOL PRINCIPAL	VIRTUAL CLASSROOM LEADER
ASSISTANT ATHLETIC COACH	COMMUNITY RELATIONS COORDINATOR	GO READ LEADER	SCHOOL PSYCHOLOGIST	WORKFORCE COLLABORATOR
ASSISTANT DIRECTOR OF FACILITY SERVICES	CREATIVE MEDIA SPECIALIST	GRANT COORDINATOR (CLAS)	SCHOOL PSYCHOLOGIST INTERN	WORKFORCE DEVELOPMENT LEADER
ASSISTANT DIRECTOR OF HUMAN RESOURCES	CUSTODIAN	GRANT COORDINATOR (CP)	SCHOOL RESOURCE OFFICER (CP)	WORKFORCE TRAINING ASSISTANT
ASSISTANT DIRECTOR OF NUTRITION SERVICES	DIAGNOSTICIAN	GROW YOUR OWN TEACHER APPRENTICE	SCHOOL RESOURCE OFFICER (CLAS)	
ASSISTANT DIRECTOR OF TRANSPORTATION	DIRECTOR OF COMMUNITY CENTERED PROGRAMS	HEAD ATHLETIC COACH	SCHOOL SAFETY LEAD	
ASSISTANT PRINCIPAL	DIRECTOR OF DIVERSE LEARNING/SPECIAL EDUCATION	HEARING IMPAIRMENT TEACHER	SECRETARY	
ASSISTANT STUDENT LEADERSHIP DIRECTOR	DIRECTOR OF FACILITY SERVICES	HOURLY CLASSIFIED WORKER	SOCIAL AND EMOTIONAL WELLNESS EDUCATOR	
ASSOCIATE MENTAL HEALTH THERAPIST	DIRECTOR OF HUMAN RESOURCES	INSTRUCTIONAL ASSISTANT I	SPECIAL PROGRAMS COORDINATOR	
BACKPACK LEADER	DIRECTOR OF INNOVATIVE LEARNING	INSTRUCTIONAL ASSISTANT II	SPEECH LANGUAGE PATHOLOGIST	
BUS DRIVER	DIRECTOR OF LEADERSHIP AND LEARNING	INTERIM PRINCIPAL	SPEECH LANGUAGE PATHOLOGIST ASSISTANT	
BUS DRIVER TRAINER	DIRECTOR OF MENTAL HEALTH	LEAD MAINTENANCE TECHNICIAN	SPEECH LANGUAGE PATHOLOGIST PART-TIME	
BUS MONITOR	DIRECTOR OF NEXT GENERATION LEARNING P-5	LEAD VEHICLE MECHANIC	START STRONG ASSISTANT	
BUSINESS SERVICES SPECIALIST	DIRECTOR OF NEXT GENERATION LEARNING 6-12	LITERACY SPECIALIST	START STRONG CENTER LEADER	
BUSINESS SERVICES TEAM LEAD (CLAS)	DIRECTOR OF NEXT GENERATION SCHOOLS	MAINTENANCE TECHNICIAN I	START STRONG CLASSROOM LEADER	
BUSINESS SERVICES TEAM LEAD (CP)	DIRECTOR OF NURSING SERVICES	MAINTENANCE TECHNICIAN II	START STRONG DIRECTOR (CERT)	
CAFE COOK	DIRECTOR OF NUTRITION SERVICES	MATH INSTRUCTIONAL DESIGN LEAD	START STRONG DIRECTOR (CP)	
CAFE LEAD ASSIST	DIRECTOR OF OPERATIONS & ENVIRONMENTAL SAFETY	MENTAL HEALTH THERAPIST	START STRONG ENRICHMENT LEADER	
CAFE MANAGER	DIRECTOR OF THE NELSON COUNTY SCHOOLS POLICE DEPARTMENT	MUSIC THERAPIST	START STRONG NC/APPRENTICESHIP COORDINATOR	
CERTIFIED PHYSICAL THERAPY ASSISTANT (PTA) OR CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA)	DIRECTOR OF STUDENT PERFORMANCE	NETWORK ENGINEER	STOP CASE MENTAL HEALTH THERAPIST	
CHIEF FINANCIAL OFFICER	DIRECTOR OF TRANSPORTATION SERVICES	NUTRITION SERVICES COMMUNITY LEAD	STUDENT INFORMATION SYSTEMS ASSISTANT	
CHIEF INFORMATION OFFICER	DIRECTOR OF WORKFORCE DEVELOPMENT	OCCUPATIONAL THERAPIST	STUDENT INFORMATION SYSTEM SPECIALIST	
CHIEF OPERATING OFFICER	DISTRICT LIBRARY MEDIA SPECIALIST	OFFICE MANAGER	STUDENT LEADERSHIP COORDINATOR	
CHILDCARE PROVIDER	DIVERSE LEARNING COORDINATOR	PAYROLL TEAM LEAD (CLAS)	STUDENT LEADERSHIP DIRECTOR	
CLASSIFIED SUBSTITUTE	DIVERSE LEARNING/SPECIAL EDUCATION TEACHER	PERSONNEL SPECIALIST	STUDENT SERVICES COORDINATOR	
CLASSROOM TEACHER	DIVERSE LEARNING/SPECIAL EDUCATION WORKFORCE TRANSITION COORDINATOR	PHYSICAL THERAPIST	STUDENT WORKER	

2024 - 2025 PAYROLL DATES

	PAY DATE	> 225 DAYS	<226 DAYS	PAY PERIOD START	PAY PERIOD END
FIRST PAY DAY FOR EMPLOYEES CONTRACTED FOR MORE THAN 225 DAYS.	JUL 31	1		7/01/24	7/14/24
	AUG 14	2		7/15/24	7/28/24
FIRST PAY DAY FOR EMPLOYEES CONTRACTED FOR LESS THAN 226 DAYS. FIRST PAY WILL ALWAYS BE ON THE LAST WEDNESDAY OF THE MONTH.	AUG 28	3	1	7/29/24	8/11/24
	SEP 11	4	2	8/12/24	8/25/24
	SEP 25	5	3	8/26/24	9/8/24
	OCT 9	6	4	9/9/24	9/22/24
	OCT 23	7	5	9/23/24	10/6/24
	NOV 6	8	6	10/07/24	10/20/24
	NOV 20	9	7	10/21/24	11/3/24
	DEC 4	10	8	11/4/24	11/17/24
	DEC 18	11	9	11/18/24	12/1/24
NO INSURANCE WILL BE DEDUCTED (MONTH WITH 3 CHECKS)	DEC 31	12	10	12/2/24	12/15/24
	JAN 15	13	11	12/16/24	12/29/24
	JAN 29	14	12	12/30/24	1/12/25
	FEB 12	15	13	1/13/25	1/26/25
	FEB 26	16	14	1/27/25	2/9/25
	MAR 12	17	15	2/10/25	2/23/25
	MAR 26	18	16	2/24/25	3/9/25
	APR 9	19	17	3/10/25	3/23/25
	APR 23	20	18	3/24/25	4/6/25
	MAY 7	21	19	4/7/25	4/20/25
	MAY 21	22	20	4/21/25	5/4/25
	JUN 4	23	21	5/5/25	5/18/25
	JUN 18	24	22	5/19/25	6/1/25
FINAL PAY DAY FOR EMPLOYEES CONTRACTED FOR MORE THAN 225 DAYS.	JUL 2	25	23	6/2/25	6/15/25
	JUL 16	26	24	6/16/25	6/30/25
	JUL 30		25		
FINAL PAY DAY FOR EMPLOYEES CONTRACTED FOR LESS THAN 226 DAYS.	AUG 13		26		

NO INSURANCE WILL BE DEDUCTED

CALCULATING MY SALARY

HOURLY SCHEDULE

IF YOU ARE AN EMPLOYEE WHO IS PAID AN HOURLY RATE AND IS ALSO CONTRACTED FOR A SPECIFIC NUMBER OF DAYS AND A SPECIFIC NUMBER OF HOURS PER DAY, THEN YOUR SALARY WILL BE DIVIDED EVENLY OVER 26 PAYCHECKS EVEN THOUGH THE NUMBER OF DAYS YOU WORK DURING A PAY PERIOD MAY DIFFER.

HOURLY RATE X HOURS PER DAY X DAYS PER YEAR / 26

EXAMPLE

HOURLY RATE	\$16.62
HOURS PER DAY	7.5
DAYS PER YEAR	183
TOTAL ANNUAL SALARY	\$22,810.95
SALARY PER PAYCHECK	\$877.34

- IF THE TOTAL NUMBER OF HOURS WORKED IN A WEEK IS MORE THAN THE CONTRACTED HOURS, ADDITIONAL SALARY OWED WILL BE PAID IN THE FOLLOWING PAY PERIOD.
- EMPLOYEES WHO FAIL TO WORK THEIR TOTAL NUMBER OF CONTRACTED HOURS IN A WEEK WILL BE DOCKED IN THE FOLLOWING PAY PERIOD.

SALARIED PAY SCHEDULE

THE SALARIED PAY SCALE IS BASED ON 186 DAYS AND 8 HOURS PER DAY. EMPLOYEES WHO WORK A DIFFERENT NUMBER OF DAYS PER YEAR WILL BE PAID ON A PRORATED BASIS. TO CALCULATE YOUR BASE PAY (IF YOU WORK AN ALTERNATE NUMBER OF DAYS), USE THE FOLLOWING FORMULA.

ANNUAL RATE / 186 X CONTRACTED DAYS / 26

EXAMPLE

ANNUAL RATE	\$54,080
CONTRACTED DAYS	200
TOTAL ANNUAL SALARY	\$58,150
SALARY PER PAYCHECK	\$2,236.54

USE THIS FORMULA IF YOU WORK 8 HOURS PER DAY BUT MORE OR LESS THAN 186 DAYS PER YEAR



SALARIED PAY SCHEDULE

186 DAY SCHOOL CALENDAR

EXPERIENCE	CERTIFIED (RANK 5) <i>EMERGENCY CERT SUB</i>	CERTIFIED (RANK 4) <i>EMERGENCY CERT</i>	CERTIFIED (RANK 3) <i>BACHELOR DEGREE</i>	CERTIFIED (RANK 2) <i>MASTERS DEGREE</i>	CERTIFIED (RANK 1) <i>2ND MASTERS DEGREE</i>	CERTIFIED (PHD / EDD) <i>DOCTORATE</i>
	CLASSIFIED (LEVEL 6)	CLASSIFIED (LEVEL 5)	CLASSIFIED (LEVEL 4)	CLASSIFIED (LEVEL 3)	CLASSIFIED (LEVEL 2)	CLASSIFIED (LEVEL 1)
0	36,580	40,971	45,362	49,753	54,144	58,536
1	37,185	41,653	46,121	50,589	55,057	59,525
2	37,801	42,347	46,893	51,439	55,986	60,532
3	38,427	43,053	47,679	52,304	56,930	61,556
4	39,065	43,771	48,478	53,185	57,891	62,598
5	39,713	44,502	49,291	54,080	58,869	63,658
6	40,373	45,246	50,120	54,992	59,865	64,737
7	41,045	46,003	50,961	55,919	60,877	65,836
8	41,728	46,773	51,818	56,863	61,908	66,953
9	42,424	47,556	52,690	57,823	62,956	68,089
10	43,130	48,354	53,577	58,800	64,023	69,246
11	43,543	48,819	54,094	59,369	64,645	69,920
12	44,166	49,521	54,875	60,230	65,585	70,939
13	44,798	50,234	55,668	61,103	66,538	71,973
14	45,441	50,958	56,473	61,990	67,506	73,023
15	46,093	51,691	57,290	62,890	68,489	74,087
16	46,753	52,436	58,120	63,803	69,486	75,169
17	47,425	53,194	58,962	64,730	70,498	76,267
18	48,106	53,961	59,816	65,671	71,525	77,380
19	48,799	54,740	60,683	66,626	72,569	78,511
20	49,500	55,532	61,563	67,595	73,628	79,659
21	49,739	55,801	61,863	67,925	73,987	80,049
22	50,216	56,339	62,462	68,584	74,707	80,829
23	50,698	56,882	63,067	69,250	75,434	81,618
24	51,185	57,431	63,677	69,923	76,168	82,414
25	51,677	57,985	64,294	70,602	76,910	83,218
26	52,174	58,545	64,917	71,288	77,659	84,030
27	52,676	59,110	65,545	71,981	78,416	84,850

HOURLY PAY SCHEDULE

186 DAY SCHOOL CALENDAR

EXPERIENCE	LEVEL 5	LEVEL 4	LEVEL 3	LEVEL 2	LEVEL 1
0	21.44	20.18	18.96	17.60	15.32
1	21.80	20.51	19.28	17.88	15.58
2	22.17	20.85	19.59	18.18	15.83
3	22.53	21.20	19.92	18.48	16.09
4	22.91	21.55	20.25	18.79	16.35
5	23.29	21.91	20.59	19.09	16.62
6	23.68	22.28	20.93	19.41	16.89
7	24.08	22.65	21.28	19.74	17.18
8	24.48	23.03	21.63	20.06	17.45
9	24.90	23.42	22.00	20.40	17.75
10	25.31	23.81	22.37	20.74	18.03
11	25.55	24.04	22.58	20.93	18.20
12	25.93	24.39	22.90	21.23	18.47
13	26.29	24.73	23.23	21.53	18.73
14	26.68	25.09	23.56	21.85	19.00
15	27.07	25.45	23.90	22.15	19.26
16	27.45	25.82	24.24	22.48	19.53
17	27.85	26.19	24.60	22.79	19.82
18	28.25	26.57	24.94	23.13	20.10
19	28.66	26.95	25.31	23.45	20.39
20	29.07	27.34	25.67	23.79	20.67
21	29.22	27.47	25.80	23.91	20.78
22	29.50	27.73	26.05	24.14	20.97
23	29.79	28.01	26.29	24.37	21.17
24	30.07	28.27	26.55	24.60	21.37
25	30.36	28.54	26.81	24.84	21.57
26	30.65	28.83	27.06	25.08	21.79
27	30.96	29.10	27.32	25.31	21.99

SUBSTITUTES, STUDENTS, & MORE

DESCRIPTION	DAILY RATE
RETIRED TEACHER	160.00
CERTIFIED TEACHER	140.00
CERTIFIED SUBSTITUTE	120.00
GENERAL CLASSIFIED SUBSTITUTE	120.00
SPECIALIZED SUBSTITUTE	160.00
SUBSTITUTE BUS DRIVER (4HRS)	60.00

- SUBSTITUTES WHO WORK GREATER THAN 20 CONSECUTIVE DAYS SHALL BE PAID 1.25 TIMES THEIR REGULAR DAILY RATE, RETROACTIVE TO DAY ELEVEN, AS LONG AS THEY CONTINUE TO WORK WITHOUT A BREAK
- ALL SUBSTITUTES WILL BE PAID IN ½ DAY INCREMENTS
- CERTIFIED SUBSTITUTES MAY NOT WORK MORE THAN 129 DAYS IN A SCHOOL YEAR WITHOUT PRIOR APPROVAL
- SUBSTITUTES MAY NOT WORK MORE THAN 8 HOURS IN A DAY
- CLASSIFIED SUBSTITUTES MAY NOT WORK MORE THAN 75 DAYS IN A SCHOOL YEAR WITHOUT PRIOR APPROVAL

SCM TRAINERS	\$30.00/HR	STUDENT WORKERS	\$8.50/HR
CERTIFIED ADDITIONAL HOURS	\$30.00/HR	HOME HOSPITAL	\$30.00/HR
PROGRAM COORDINATOR (CERT)	\$30.00/HR	PROGRAM COORDINATOR (CLASS)	\$20.00/HR

EMPLOYEES SHALL NOTIFY THE CENTRAL OFFICE OF ANY ANTICIPATED RANK OR QUALIFICATION CHANGE BY SEPTEMBER 15TH IN ORDER TO QUALIFY FOR AN INCREASED SALARY FOR THE CURRENT YEAR. THE EFFECTIVE DATE OF THE RANK CHANGE MUST BE PRIOR TO SEPTEMBER 15TH OF THE SCHOOL YEAR TO QUALIFY.

DISTRICT ADMINISTRATORS WILL BE PAID AT A MINIMUM EXPERIENCE LEVEL OF 15 AND WILL REMAIN AT LEVEL 15 UNTIL THEY ACHIEVE 16 BY ACTUAL YEARS OF EXPERIENCE.
(BASE 15 WILL BE NOTED ON JOB DESCRIPTION)

EMPLOYEES WHO COMPLETE CDL TRAINING THROUGH NELSON COUNTY SCHOOL DISTRICT, WHO SUBSEQUENTLY SERVE AS A SUBSTITUTE BUS DRIVER FOR NELSON COUNTY SCHOOL DISTRICT, WILL RECEIVE AN ANNUAL STIPEND BASED ON THE TOTAL HOURS SUBBED - \$200 FOR 40 HOURS, \$400 FOR 80 HOURS OR MORE. THIS WILL BE IN ADDITION TO AN HOURLY RATE FOR DRIVING.

TEACHER LEADERSHIP

TEACHER LEADERSHIP ROLES	NOTES	STIPEND	PAY DATES
LEADERSHIP INSTITUTE			
MENTOR TEACHER	TEACHER MENTORS MUST COMPLETE A MINIMUM OF 18 HOURS OF PEER MENTORING PER SEMESTER	\$1,200	DEC/JUNE
PRESENTATION FACILITATOR		\$30/HOUR	INVOICE
<u>MICRO CREDENTIALING</u>			
INSTRUCTIONAL CONTENT LEADS	COMPLETES REQUIREMENTS FOR NC DESIGN LAB LEADERSHIP ROLES	\$3,000/YR	DEC/JUNE
LITERACY CREDENTIALING	COMPLETES REQUIREMENTS FOR NC EXCELLENCE IN LITERACY CREDENTIAL UP TO \$5,000 OVER FIVE YEARS	\$1,000/YR	JUNE
SCHOOL DESIGN	COMPLETES REQUIREMENTS FOR MICROSCHOOL DESIGN PROCESS	\$2,500/YR	JUNE
<u>SUMMER PATHWAYS</u>			
INSTRUCTIONAL DESIGN PATHWAY	COMPLETES REQUIREMENTS OF INSTRUCTIONAL DESIGN SUMMER PATHWAYS	\$300/DAY	AUGUST
HOUSE BUILDER PATHWAY	COMPLETES REQUIREMENTS OF HOUSE BUILDER SUMMER PATHWAYS	\$300/DAY	AUGUST

ADDITIONAL TEACHER LEADERSHIP ALLOCATIONS

SCHOOLS MAY UTILIZE SCHOOL ALLOCATIONS FOR TEACHER LEADERSHIP STIPENDS TO BE ALLOCATED IN \$500 INCREMENTS FOR A MAXIMUM OF \$2,000 PER INDIVIDUAL. INDIVIDUALS MAY NOT BE GIVEN A STIPEND FOR PERFORMING TASKS THAT ARE PART OF THEIR REGULARLY SCHEDULED WORK DAY OR PART OF THEIR CURRENT JOB DESCRIPTIONS. TEACHER LEADERSHIP ALLOCATIONS ARE RESERVED FOR TEACHER LEADERS. THOSE RECEIVING AN ADMINISTRATIVE STIPEND ARE NOT ELIGIBLE FOR A TEACHER LEADERSHIP STIPEND. INTENTIONS FOR USE OF THE TEACHER LEADERSHIP STIPEND MUST BE PRESENTED AND APPROVED DURING THE ANNUAL BUDGET PROCESS.

CLASSIFIED LEADERSHIP

ADDITIONAL STIPENDS

SLP CERTIFICATION	2000
NBC CERTIFICATION	2000
DISTRICT ASSESSMENT COORDINATOR	5000
WASTEWATER TREATMENT	2000
APPRENTICE/MAINTENANCE CERTIFICATION	2000
JOURNEYMAN'S	3000
MASTER	5000
CERTIFICATIONS/JOURNEYMAN'S MAY NOT BE DOUBLED. WASTEWATER TREATMENT IS IN ADDITION TO.	

HOURLY (LEVEL 1)	CUSTODIAN, GROW YOUR OWN TEACHER APPRENTICE, INSTRUCTIONAL ASSISTANT I, START STRONG CLASSROOM LEADER
HOURLY (LEVEL 2)	CAFE COOK, INSTRUCTIONAL ASSISTANT II, SECRETARY
HOURLY (LEVEL 3)	CAFE LEAD ASSIST, FACILITY LEAD, FAMILY CARETAKER, FRYSC ASSISTANT, MAINTENANCE TECH I, START STRONG CENTER LEAD
HOURLY (LEVEL 4)	BUS DRIVER, BUS DRIVER TRAINER, BUSINESS LEADER I, CAFE MANAGER, MAINTENANCE TECH II, START STRONG ENRICHMENT LEADER, VEHICLE MECHANIC
HOURLY (LEVEL 5)	BUSINESS LEADER II

ADMINISTRATIVE STIPEND

BAND	STIPEND
LEVEL 1	7,500
LEVEL 2	15,000
LEVEL 3	20,000
LEVEL 4	30,000

EXTENDED EMPLOYMENT SCHEDULE

POSITION	EXTENDED DAYS
DISTRICT LEVEL ADMINISTRATORS	54
PRINCIPAL / ASSISTANT PRINCIPAL / STUDENT SERVICES COORDINATOR	54
EARLY CHILDHOOD COORDINATOR	54
SCHOOL COUNSELOR (HIGH SCHOOL)	34
SCHOOL COUNSELOR (ELEMENTARY & MIDDLE & ACADEMY)	19
DISTRICT LIBRARY MEDIA SPECIALIST	14
BACKPACK LEADER	14
LITERACY SPECIALIST	14
SCHOOL PSYCHOLOGIST	5
ARC FACILITATOR	14
SPECIAL PROGRAMS COORDINATOR	34
VOCATIONAL AGRICULTURE TEACHER	54
GO READ LEADER	14

STUDENT LEADERSHIP HIGH SCHOOL

\$18,000 WILL BE ALLOCATED PER HIGH SCHOOL TO SUPPORT STUDENT LEADERSHIP AND ASSISTANT STUDENT LEADERSHIP COORDINATOR ROLES. THE TOTAL ALLOCATION FOR THE STUDENT LEADERSHIP COORDINATOR AND ASSISTANT STUDENT LEADERSHIP COORDINATOR ROLES SHALL NOT EXCEED THE \$18,000 ALLOCATION.

STUDENT LEADERSHIP DIRECTOR	4,000 TO 8,000	DEC/JUNE
ASSISTANT STUDENT LEADERSHIP COORDINATOR	1,000 TO 4,500	DEC/JUNE

LEADERSHIP ROLE	0	1	2	3	4	5 - 9	10 - 14	15 - 19	20+	PAY DATES
BAND DIRECTOR (MAY NOT BE SPLIT)	8,500	8,600	8,700	8,800	8,900	9,000	9,500	10,000	10,500	DEC/JUNE
ASSISTANT BAND DIRECTOR ALLOCATION	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	DEC/JUNE

LEADERSHIP ROLES	ALLOCATION	PAY DATES
CO-CURRICULAR ALLOCATION	12,000	DEC/JUNE

GUIDELINES	PAY BANDS	
CO-CURRICULAR STIPENDS MUST FIT WITHIN THE BANDS LISTED TO THE RIGHT. INTENTIONS FOR USE OF THE CO-CURRICULAR ALLOCATION MUST BE PRESENTED DURING THE BUDGET PROCESS. CO-CURRICULAR ALLOCATIONS ARE DESIGNED FOR TEAMS AND CLUBS THAT ARE INSTRUCTIONAL IN NATURE (I.E. ACADEMIC, STLP, ETC...). ALLOCATIONS FOR BOTH ATHLETICS AND CO-CURRICULAR MUST BE USED FOR THE DESIGNATION LISTED. UNUSED FUNDS IN ONE DESIGNATION, MAY NOT BE TRANSFERRED TO ANOTHER DESIGNATION. (I.E. CO-CURRICULAR FUNDS CAN NOT BE USED FOR ATHLETICS.)	A	500
	B	1,000
	C	1,500
	D	2,000
	E	2,500
	F	3,000

STUDENT LEADERSHIP

HIGH SCHOOL ATHLETICS - HEAD COACHES

EXPERIENCE WILL BE CALCULATED USING THE TOTAL NUMBER OF YEARS SPENT AS EITHER A HEAD (VARSITY) COACH OR ATHLETIC DIRECTOR AT EITHER THE HIGH SCHOOL OR UNIVERSITY LEVEL. COACHING EXPERIENCE WILL BE EVALUATED ON A PER SPORT BASIS. <i>HEAD COACH STIPENDS MAY NOT BE SPLIT</i>										
LEADERSHIP ROLES	0	1	2	3	4	5 - 9	10 - 14	15 - 19	20+	PAY DATES
ARCHERY	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
BASEBALL	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
BASKETBALL (BOYS)	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
BASKETBALL (GIRLS)	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
BASS FISHING	1,500	1,600	1,700	1,800	1,900	2,000	2,500	3,000	3,500	DEC/JUNE
BOWLING	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
CHEER	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
CROSS COUNTRY	3,500	3,600	3,700	3,800	3,900	4,000	4,500	5,000	5,500	DEC/JUNE
DANCE	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
ESPORTS	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
FOOTBALL	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
GOLF	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
SOCCER (BOYS)	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
SOCCER (GIRLS)	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
SOFTBALL	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
STRENGTH/CONDITIONING	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
SWIMMING	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
TENNIS	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
TRACK & FIELD	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
TRAP SHOOTING	1,500	1,600	1,700	1,800	1,900	2,000	2,500	3,000	3,500	DEC/JUNE
VOLLEYBALL	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
WRESTLING	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE

STUDENT LEADERSHIP

HIGH SCHOOL ATHLETICS - ASSISTANT COACHES

LEADERSHIP ROLES	ALLOCATION	PAY DATES
ARCHERY	1,000	JUNE
BASEBALL	4,000	JUNE
BASKETBALL (BOYS)	7,000	DEC/JUNE
BASKETBALL (GIRLS)	7,000	DEC/JUNE
BOWLING	1,000	DEC/JUNE
CHEER	2,000	DEC/JUNE
CROSS COUNTRY	2,000	DEC
DANCE	1,000	DEC/JUNE
FIELD MAINTENANCE	5,000	DEC/JUNE
FOOTBALL	14,000	DEC
GOLF	1,000	DEC
SOCCER (BOYS)	2,000	DEC
SOCCER (GIRLS)	2,000	DEC
SOFTBALL	4,000	JUNE
SWIMMING	1,000	DEC/JUNE
TENNIS	1,000	JUNE
TRACK & FIELD	4,000	JUNE
TRAP SHOOTING	1,000	DEC/JUNE
UNIFIED - BASKETBALL	1,000	JUNE
UNIFIED - TRACK & FIELD	1,000	JUNE
VOLLEYBALL	2,000	DEC
WRESTLING	2,000	DEC/JUNE

ASSISTANT COACH FUNDS MUST BE ASSIGNED IN \$500 INCREMENTS.

STUDENT LEADERSHIP MIDDLE SCHOOL

	STIPEND / ALLOCATION	PAY DATES
STUDENT LEADERSHIP COORDINATOR	BMS - \$3500 WEST PROGRAMS - \$5500 EAST PROGRAMS - \$5500	DEC/JUNE
CO-CURRICULAR ALLOCATIONS	6,000	DEC/JUNE
GUIDELINES	PAY BANDS	
CO-CURRICULAR STIPENDS MUST FIT WITHIN THE BANDS LISTED TO THE RIGHT. INTENTIONS FOR USE OF THE CO-CURRICULAR ALLOCATION MUST BE PRESENTED DURING THE BUDGETING PROCESS. CO-CURRICULAR ALLOCATIONS ARE DESIGNED FOR TEAMS AND CLUBS THAT ARE INSTRUCTIONAL IN NATURE (I.E. BAND, ACADEMIC, STLP, ETC...). HEAD COACH STIPENDS MAY NOT BE SPLIT.	A	500
	B	1,000
	C	1,500
	D	2,000

LEADERSHIP ROLES (ATHLETIC)	HEAD COACH	HEAD COACH PAY DATES	ASSISTANT COACH ALLOCATIONS	ASSISTANT COACH PAY DATES
ARCHERY	2,500	DEC/JUNE	1,000	JUNE
BASEBALL	3,500	DEC/JUNE	1,500	JUNE
BASKETBALL - BOYS	3,500	DEC/JUNE	1,500	DEC/JUNE
BASKETBALL - GIRLS	3,500	DEC/JUNE	1,500	DEC/JUNE
CHEER	2,500	DEC/JUNE	1,000	DEC/JUNE
CROSS COUNTRY	1,500	DEC/JUNE	1,000	DEC
FOOTBALL	3,500	DEC/JUNE	2,500	DEC
SOCCER - BOYS	3,500	DEC/JUNE	1,500	JUNE
SOCCER - GIRLS	3,500	DEC/JUNE	1,500	JUNE
SOFTBALL	3,500	DEC/JUNE	1,500	JUNE
TRACK & FIELD	2,500	DEC/JUNE	1,000	JUNE
VOLLEYBALL	3,500	DEC/JUNE	1,500	DEC
WRESTLING	2,500	DEC/JUNE	1,000	DEC/JUNE

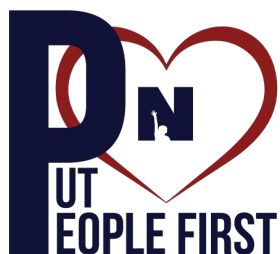
ASSISTANT COACH FUNDS MUST BE ASSIGNED IN \$500 INCREMENTS. HEAD COACH STIPENDS MAY NOT BE SPLIT.

STUDENT LEADERSHIP ELEMENTARY SCHOOL

STUDENT LEADERSHIP COORDINATOR (STIPEND MAY BE SPLIT IN \$500 INCREMENTS FOR A MAXIMUM OF 2 EMPLOYEES)	STIPEND	PAY DATES
	1,500	DEC/JUNE

STUDENT LEADERSHIP ROLES	STIPEND	PAY DATES
ELEMENTARY ATHLETICS	3,500	DEC/JUNE
CO-CURRICULAR ALLOCATIONS	4,000	DEC/JUNE

CO-CURRICULAR STUDENT LEADERSHIP ALLOCATIONS		
GUIDELINES	PAY BANDS	
STUDENT LEADERSHIP STIPENDS MUST FIT WITHIN THE BANDS LISTED TO THE RIGHT. INTENTIONS FOR USE OF THE ALLOCATION MUST BE PRESENTED DURING THE BUDGET PROCESS. CO-CURRICULAR ALLOCATIONS ARE DESIGNED FOR TEAMS AND CLUBS THAT ARE INSTRUCTIONAL IN NATURE (I.E. BAND, ACADEMIC, STLP, ETC...). ALLOCATIONS FOR BOTH ATHLETICS AND CO-CURRICULAR MUST BE USED FOR THE DESIGNATION LISTED. UNUSED FUNDS IN ONE DESIGNATION, MAY NOT BE TRANSFERRED TO ANOTHER DESIGNATION. (I.E. CO-CURRICULAR FUNDS CAN NOT BE USED FOR ATHLETICS.)	A	500
	B	1,000
	C	1,500
	D	2,000



STUDENT LEADERSHIP MISCELLANEOUS

ALL PAYMENTS MUST BE APPROVED BY THE STUDENT LEADERSHIP DIRECTOR
AT EACH HIGH SCHOOL.

		RECREATION LEAGUE
GATE WORKER	\$25 per game	N/A
ANNOUNCER	\$35 per game	N/A
CLOCK KEEPER	\$25 per game	\$10 / GAME
BOOKKEEPER	\$25 per game	\$10 / GAME
MEDIA PRODUCTION	\$15 an hour	N/A

STUDENT WORKERS WILL BE PAID \$8.50 PER HOUR UP TO THE ALLOTTED AMOUNT PER GAME.

ALL OTHER ATHLETIC SERVICES WILL BE PAID AT A FLAT RATE OF \$10 PER HOUR.



