Minutes of Regular Meeting of the Louisville Board of Education

November 18, 2024

REGULAR MEETING 11/18/24

The Louisville Board of Education met in regular session on Monday, November 18, 2024 at 6:30 p.m. at R.G. Drage Career Center, 2800 Richville Dr. SW, Canton, Ohio 44706 with the following members present: Mr. Jon Aljancic, Mr. Frank Antonacci, Mr. Rick Crislip, and Dr. Brenda Ramsey-L'Amoreaux. Mrs. Barbara DeJacimo was not present. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham.

A. COMMITTEE REPORTS

Finance Committee- Mr. Frank Antonacci

- Disadvantaged Pupil Impact Aid (DPIA) and Student Wellness & Success Funds (SWSF) Plan- Fiscal Years 2024 and 2025

B. SPECIAL PRESENTATION

Dan Murphy, Director of R.G. Drage Career Technical Center

- Facility expansion-13,000 sq ft for HVAC lab and four classrooms
- Will have first graders in for site visit
- Enrollment at an all-time high- 1,027 (only 676 in 2015)
- Graduation rate is 98%
- Placement rate is 38%
- Received Five Stars on latest report card

24-122 ADOPT MEETING AGENDA

Motion by Mr. Crislip and seconded by Mr. Antonacci to adopt the following agenda for the November 18, 2024 regular meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-123 CONSENT AGENDA

Motion by Mr. Antonacci and seconded by Mr. Aljancic to approve the Consent Agenda as presented.

RESIGNATIONS

1. Approve the resignation/retirement of the following employees:

Harlie Murphy	Resignation: Asst. Swim Coach (effective 24/25 school year)
Lyndsey Witzberger	Resignation: Asst. Cook, LES (effective 11/9/24)
Lonnie Hunt	Resignation: Custodian, LHS (effective 12/2/24)
Jeffrey Berkebile	Retirement: Teacher, LES (effective end of 24/25 school year)
Linda Ramsell	Resignation: Paraprofessional, LHS (effective end of 24/25 school year)

HIRING

2. Approve the employment of the following classified employees for the 2024-25 school year, contingent upon meeting employment requirements:

Eric Minich	Asst. Cook (1.5 hr), LMS (effective 11/8/24)
Elizah Adkins	Paraprofessional, LES (effective 11/18/24)

3. Approve the employment of the following classified substitutes for the 2024-25 school year, contingent upon meeting employment requirements:

Joe Grecco	Custodian (effective 11/4/24)
Tanya McConnell	Cafeteria (effective 11/7/24)
Jonathon Leach	Cafeteria, Bldg. Proctor, Secretary, Custodian (effective 11/7/24)
Michael Rhoads	Custodian (effective 11/6/24)
Amanda Schoeppner	Cafeteria, Bldg. Proctor, Secretary (effective 11/12/24)

OTHER

4. Approve the following employment recommendations for the 2024-25 school year, contingent upon employment requirements:

Transfers

Veronica Harsh	From Asst. Cook (3 hr) to Asst. Cook (4.5 hr) at LES (effective 11/11/24)

Athletic Supplemental Contracts-LHS

Chrissy Bresson	Swimming- Asst. (adjust from .5 to 1 FTE)
Chris Kappas	Strength/Conditioning Supervisor- Asst.

Athletics Supplemental Contracts- LMS

Shane Blommel	Wrestling

Miscellaneous

Laura Clutter	Student Teaching 2024-25 (per university agreement)

5. Approve the mid-year adjustments of the following contracts effective for the 2024-25 school year:

Joseph (Rocky) Laughlin	MA to MA+15
Brittany Schwingle	MA+15 to MA+30

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-124 PRESENTATION OF RECORDS

Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the minutes of the October 21, 2024 Regular Board Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-125 BUGETARY

Motion by Mr. Antonacci and seconded by Mr. Crislip to approve the following:

FY25 Revenue Budget Revision(s)	(Exhibit T-1)
FY25 Appropriation Revision(s)	(Exhibit T-2)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-126 FORECAST

Motion by Mr. Antonacci and seconded by Mr. Aljancic to approve the Five Year Forecast and related Notes as presented on Exhibit T-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-127 OTHER
Motion by Mr. Aljancic and seconded by Mr. Antonacci to approve the following:

Donations

Louisville Choir Booster	$7,166.32	Choir Risers
Emily & Ronald Dickerhoff	$200.00	Backpack Program (In Memory of Donna Roof)
Greg & Linda Parrish	$50.00	Backpack Program

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

C. SUPERINTENDENT'S AGENDA
Allow for the first reading of the following revised and new Board Policies:

Policy 1130- Administration- Conflict of Interest
Policy 3113- Professional Staff- Conflict of Interest
Policy 4113- Classified Staff- Conflict of Interest
Policy 6110- Finances- Grant Funds
Policy 6111- Finances- Internal Controls
Policy 6112- Finances- Cash Management of Grants
Policy 6114- Finances- Cost Principles- Spending Federal Funds
Policy 6325- Finances- Procurement- Federal Grants/Funds
Policy 6550- Finances- Travel Payment & Reimbursement/Relocation Costs
Policy 7310- Property- Disposition of Surplus Property
Policy 7450- Property- Property Inventory
Policy 0100- Bylaws- Definitions
Policy 0142.1- Bylaws- Oath
Policy 0151- Bylaws- Organizational Meeting
Policy 0152- Bylaws- Officers
Policy 0155- Bylaws- Committees
Policy 0163- Bylaws- Presiding Officer
Policy 0164- Bylaws- Notice of Meetings
Policy 0165- Bylaws- Board Meetings
Policy 0165.1- Bylaws- Regular Meetings
Policy 0165.2- Bylaws- Special Meetings
Policy 0166- Bylaws- Agendas
Policy 0167.2- Bylaws- Executive Session
Policy 0167.7- Bylaws- Use of Personal Communication Devices
Policy 0173- Bylaws- Board Officers
Policy 4120.08- Classified Staff- Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Policy 4121- Classified Staff- Criminal History Record Check
Policy 5131- Students- Student Transfers
Policy 5136- Students- Personal Communication Devices
Policy 5136.01- Students- Electronic Equipment
Policy 5200- Students- Attendance
Policy 5500- Students- Student Conduct
Policy 5780- Students- Student/Parent Rights
Policy 6220- Finances- Budget Preparation
Policy 6320- Finances- Purchasing and Bidding
Policy 6460- Finances- Vendor Relations
Policy 7530.01- Property- Cellular Telephone Allowance
Policy 7530.02- Property- Staff Use of Personal Communication Devices

Policy 7540.03- Property- Student Technology Acceptable Use and Safety
Policy 7540.04- Property- Staff Technology Acceptable Use and Safety
Policy 7540.09- Property- Artificial Intelligence ("AI")
Policy 8310- Operations- Public Records
Policy 9160- Relations- Public Attendance at School Events

24-128
Motion by Mr. Antonacci and seconded by Mr. Aljancic to appoint Brenda Ramsey-L'Amoreaux as a Louisville representative to the R.G. Drage Career Center Board of Education for a one-year term of office to commence January 1, 2025 and expire December 31, 2025.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-129
Motion by Mr. Crislip and seconded by Mr. Aljancic approve Camp Invention 2025 at Louisville Elementary School, June 16-20, 2025.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-130
Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the unpaid leave request for employee S.L. at the exhaustion of their paid leave, effective on or about November 18, 2024 and until January 6, 2025.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

24-131
Motion by Mr. Antonacci and seconded by Mr. Crislip to approve the unpaid leave request for employee K.W. at the exhaustion of their paid leave, effective on or about October 24, 2024 through the remainder of the 2024-25 school year.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

D. ANNOUNCEMENTS
There will be no school in session Wednesday, November 27-Monday, December 2, 2024 for Thanksgiving break. Classes resume Tuesday, December 3, 2024.

The next regular Board of Education meeting will be held Monday, December 9, 2024 at 6:30 p.m. at the Louisville High School located at 1201 South Nickelplate, Louisville, Ohio 44641.

E. PUBLIC PARTICIPATION

Brian Beatty

24-132 ADJOURN
Motion by Mr. Aljancic and seconded by Mr. Antonacci to adjourn the meeting at 7:08 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, and Dr. Ramsey-L'Amoreaux.

Attest

President