

SIDE LETTER AGREEMENT dated this ____ day of June, 2023, by and between the BOARD OF EDUCATION OF THE SYOSSET CENTRAL SCHOOL DISTRICT (hereinafter referred to as the "District") and the SYOSSET PRINCIPALS ASSOCIATION (hereinafter referred to as the "Association").

WHEREAS, the District and the Association are parties to a collective bargaining agreement ("CBA") covering the period of July 1, 2021 to June 30, 2025; and

WHEREAS, the parties' CBA is silent with regards to compensation for supervision of student extracurricular activities and field trips; and

WHEREAS, assistant principals are currently compensated at an amount equal to the supervision rate paid to members of the Syosset Teachers' Association (hereinafter referred to as the "STA") for supervision of extracurricular activities and field trips; and

WHEREAS, the parties have engaged in good-faith negotiations concerning this matter and have reached an agreement on how assistant principals will be compensated for supervising student extracurricular activities and field trips; and

WHEREAS, the parties have agreed to modify the CBA as set forth below.

NOW, THEREFORE, in consideration of the mutual undertakings, representations and covenants in this Agreement, it is hereby stipulated and agreed by the parties as follows:

- I. The above "Whereas" clauses are expressly incorporated and made a substantive part hereof.
- II. The parties agree that assistant principals who accompanied students on overnight field trips between November 1, 2022 and June 30, 2023 shall be compensated as follows:
 - A. Assistant principals who accompanied students on an overnight field trip on a day when school was in session will be compensated at the overnight rate of \$200, per night.
 - B. Assistant principals who accompanied students on an overnight field trip on a day when school was not in session shall be paid: A) the overnight rate of \$250, per night; and B) \$32.63 per hour, up to a maximum of seven hours.

Assistant principals who already received compensation for overnight field trip supervision performed between November 1, 2022 and June 30, 2023 shall have the above rates retroactively applied and shall only receive the differential between the compensation listed above and the compensation already received.

- III. Effective July 1, 2023, Article VII, Section C of the CBA shall be amended to add a new subdivision 10, as indicated below, and shall be incorporated into the parties' successor collective bargaining agreement.

10. Supervision Compensation

Eligibility: Assistant principals shall only be eligible to supervise field trips and extracurricular activities, and to receive the compensation set forth below, after they have completed District-provided training in security and supervision. The aforesaid training shall be paid for by the District at no cost to assistant principals.

Compensation: The compensation for supervising athletic and non-athletic extracurricular activities and field trips shall be as follows:

i. Overnight Field Trip Supervision

- a. Assistant principals who accompany students on overnight field trips will do so on a voluntary basis. They will have the right to recommend exclusion from the trip for those students whose presence they feel would be detrimental to the health and safety of all involved.
- b. Effective July 1, 2023, the following rates of compensation shall apply:
 1. Assistant principals who accompany students on an overnight field trip on a day when school is in session will be compensated at the overnight rate of \$200, per night.
 2. Assistant principals who accompany students on an overnight field trip on a day when school is not in session shall be paid: A) the overnight rate of \$250, per night; and B) the hourly supervision rate set forth below in Section ii(a), up to a maximum of seven hours.

ii. Field Trip and Extracurricular Activities Supervision

- a. Effective July 1, 2023, supervision rates for monitoring concerts, athletic events, after school computer labs, after school hall duty, school plays, dance recitals, field trips, and similar activities shall be as follows: \$33.12 per hour effective July 1, 2023, and \$33.62 per hour effective July 1, 2024.
 1. Assistant principals assigned to the supervision of field trips, extracurricular activities, or other events on days when school is

in session shall be compensated at the hourly supervision rate set forth above in Section ii(a), up to a maximum of five hours.

2. Assistant principals assigned to the supervision of field trips, extracurricular activities, or other events on days when school is not in session shall be compensated at the hourly supervision rate set forth above in Section ii(a), up to a maximum of ten hours.

IV. This Agreement constitutes the full and complete agreement between the parties and supersedes all prior written and oral agreements, commitments, or understandings with respect to the subject matter herein. This Agreement shall not be extended or modified except through the mutual written consent of the parties, signed by their respective authorized representatives.

V. This Agreement is subject to the review and approval of the Board of Education by formal resolution, duly executed. Absent said approval, this Agreement shall be null and void.

SYOSSET CENTRAL SCHOOL DISTRICT

Date: 7/7/23

By: 
Dr. Thomas Rogers, Superintendent of Schools

SYOSSET PRINCIPALS ASSOCIATION

Date: 6/29/23

By: 
Mr. Kevin Bonanno, President