

MEMORANDUM OF AGREEMENT dated this 8th day of February, 2021, by and between the negotiating representatives of the BOARD OF EDUCATION OF THE SYOSSET CENTRAL SCHOOL DISTRICT (hereinafter referred to as the "Board") and the negotiating representatives of the SYOSSET CIVIL SERVICE EMPLOYEES ASSOCIATION - CLERICAL, CUSTODIAL, AND MAINTENANCE EMPLOYEES (hereinafter referred to as the "Association").

A. **GENERAL:**

1. The labor contract between the parties for the period July 1, 2014 through June 30, 2020 expired on June 30, 2020. The parties herewith agree that said contract shall be modified and extended effective July 1, 2020 to the extent set forth herein, subject to the "Contingencies" hereinafter set forth.
2. Except for changes to the labor contract expressly set forth herein and changes in the language of the labor contract made necessary by the following agreement, the provisions of said labor contract shall remain unchanged.

B. **CONTINGENCY:**

This Memorandum of Agreement is subject to formal ratification by the Board of Education and the membership of the Association. The aforesaid ratification votes shall occur within thirty (30) days of the date of execution of this Memorandum of Agreement. If either party fails to ratify this Memorandum of Agreement or fails to act within the aforesaid thirty (30) day period, this Memorandum of Agreement shall be of no further force and effect and shall be null and void. Notwithstanding the foregoing, each party's negotiating representatives shall urge their respective principals to ratify this Memorandum of Agreement.

C. **AGREEMENT:**

1. **Duration**

The parties' labor contract shall be modified to provide for an extended contract term effective July 1, 2020 through and including June 30, 2021. Upon ratification of this Memorandum of Agreement, the parties' more formal agreement shall be deemed modified throughout to reflect the revised term of the Agreement. It is understood and agreed by the parties that a new formal labor agreement will not be necessary; the terms of this Memorandum of Agreement together with the expired formal labor agreement shall constitute the parties' entire labor agreement.

2. **Compensation**

- a. Effective July 1, 2020, the salary schedules in effect on June 30, 2020 shall be increased by 1.25%, and each eligible unit member shall be granted step increment.

3. This Agreement may not be amended or modified orally; this Agreement can only be amended or modified by written agreement, signed by authorized representatives of both parties.
4. This Agreement represents the complete and final understanding between the parties on this matter, subject to law.

NEGOTIATING REPRESENTATIVES OF THE BOARD OF
EDUCATION OF THE SYOSSET CENTRAL SCHOOL DISTRICT

dated:

Heidi O'Gara

dated:

Debbie

dated:

Ed Miller

dated:

G. King

NEGOTIATING REPRESENTATIVES OF THE SYOSSET
CIVIL SERVICE EMPLOYEES ASSOCIATION - CLERICAL,
CUSTODIAL, AND MAINTENANCE EMPLOYEES

dated: 2/5/21

Tim B.

dated: 2/5/21

S. Brown

dated: 2/5/21

Loretta Hymas

dated:

Domènec Muel