

AGREEMENT BETWEEN

THE BOARD OF EDUCATION OF THE SYOSSET CENTRAL SCHOOL DISTRICT

AND

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, SYOSSET

JULY 1, 2021 - JUNE 30, 2025

Board of Education, Syosset Central School District  
and the Civil Service Employee Association, Syosset

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## PREAMBLE

Pursuant to the requirements of Article 14 of the Civil Service Law entitled Public Employees' Fair Employment Law, (hereinafter referred to as the "Taylor Law") to encourage and increase effective and harmonious working relationships between the Board of Education of Syosset Central School District, of the Town of Oyster Bay, Nassau County, New York (hereinafter referred to as the "Board") and the employees of the School District (hereinafter referred to as the "District") who are represented by the Syosset Civil Service Employees Association – Clerical, Custodial, and Maintenance Employees, Teaching Assistants, Teacher Aides, and Licensed Practical Nurses, (hereinafter referred to as the "CSEA") and to establish the terms and conditions of employment of the employees of the District for the period of this Agreement, this Agreement is entered into between the District and the CSEA. This Agreement shall be effective July 1, 2021 and shall continue in effect on all terms and conditions through and including June 30, 2025.

## CONTRACT PROVISIONS

### 1. RECOGNITION

A. The Civil Service Employees Association, Inc. Local, AFSCME, AFL-CIO is hereby recognized by the Syosset Central School District as the exclusive collective bargaining representative for the clerical, custodial and maintenance employees, including regular full-time certified teaching assistants and teacher aides, and licensed practical nurses, with the exception of employees in the exempt classification of Civil Service, non-teaching supervisory personnel whose salaries are determined annually by the Board of Education, and except further that the District has the right to appoint out of cycle up to six confidential employees who will then no longer be part of the bargaining unit.

The parties agree that the following additional titles shall be added to the bargaining unit: Info Tech Specialist 1, Info Tech Specialist 2, Info Tech Specialist 3, Info Tech Application Specialist 1, Info Tech Application Specialist 2, Info Tech Application Specialist 3, Assistant Bus Dispatcher, Public Information Assistant, Cleaner Bus Driver, Maintainer Bus Driver, Custodian Bus Driver and Messenger Bus Driver.

B. The Association shall have the right to unchallenged representation status for the maximum period of time permitted by Section 208 of the Civil Service Law.

### 2. ORGANIZATIONAL PROVISIONS

A. Not more than six days shall be shared by authorized union personnel for the purposes of official union business. Such days shall be requested in accordance with personal business day procedures.

B. The use of school mail boxes by the CSEA has been approved by the Superintendent of Schools. The CSEA understands that all mail, memos, papers, or bulletins are to be handed to the Superintendent of Schools or designee who will see that the material is placed in the employees' mail boxes. Mail boxes shall not be filled directly by the CSEA. All communications should have an identifying title, be signed by an officer of the CSEA, and be dated.

Only when the principal decides that the mail boxes are being used in a manner that is detrimental to the school district may the principal or department head deny the use of the mail boxes temporarily. She/he will immediately communicate with the Superintendent of Schools or his/her designee. The Superintendent or his/her designee will make a decision concerning the material and contact the organization's representative to apprise him/her of that decision.

C. Permission shall be granted for the use of District facilities for organization meetings upon written request for such use on the official form.

D. Employee Information

1. Within one month of the date on which this Agreement is ratified/approved by both parties, the District shall supply to the Association President, or designee, a list of all employees in the bargaining unit, showing the employee's full name, item number, job title, work location, membership status, insurance deduction and first date of employment. Such information shall hereafter be provided on an annual basis.

2. The District shall also supply to the Association President or designee on a monthly basis the name, item number and work location and date of hire of all new employees. In addition, the District shall supply a listing of employees who terminate their employment, showing the item number and work location.

3. Effective July 1, 2022, the District shall provide the foregoing information to the Association President or his/her designee via email.

E. New Employees – Notices and Orientations

1. Effective July 1, 2022, within thirty (30) days of a new employee's start date, the District shall notify, via email, the CSEA's Labor Relations Specialist and the CSEA's President of the employee's name, address, job title, department, and work location.

2. Effective July 1, 2022, within thirty (30) days of supplying the information listed above in Section 2(E)(1), the District shall allow the CSEA's President or his/her designee to conduct a New Employee Orientation with the new employee for a reasonable amount of time, not to exceed 45 minutes, during the new employee's workday. There shall be no charge to the leave credits of the new employee or CSEA's

President or his/her designee. No person representing the District shall be present during the CSEA's New Employee Orientation unless specifically requested by the CSEA.

### 3. CHECKOFF

A. The District agrees to deduct dues for the CSEA from the salaries of its employees, as said employees individually and voluntarily authorize the District to deduct and to transmit such monies to the Civil Service Employees Association, Inc., Local 1000-AFSCME/AFLCIO, 143 Washington Ave., Albany, New York 12210. Employee Authorizations shall be in writing and in a manner consistent with 93-B of the General Municipal Law and Chapter 392 of the Laws of 1967.

B. Deductions shall be made equally during each payroll period.

C. The Association assumes full responsibility for the disposition of the funds deducted once they have been mailed to the Treasurer of the Civil Service Employees Association, Inc.

D. Upon request annually, the District shall provide the Association with a list of the employees who have voluntarily authorized the Board to deduct dues for the Association.

E. Employees shall have the right to have savings bond payroll deduction.

### 4. BENEFITS

#### A. Eligibility

In order to qualify for any benefits, an employee must work on a contract basis for half-time or more. The District's share of all benefits shall be pro-rated based on the percentage of time worked.

#### B. Health Insurance

1) Employees may elect to pay for their portion of the health insurance cost on a payroll deduction plan.

2) a) The employee's rate for contribution for health insurance shall be 17% of the premium cost and the District will pay 83% of the premium cost. If the District's composite annual Plan premium rate increase (January over the preceding December) is greater than 10%, then the employee will additionally contribute, solely for the balance of that calendar year, 50% of the increase in premium costs exceeding the 10%. Employees hired on or after July 1, 2017 will pay 20% and the District will pay 80% of the premium cost. Effective July 1, 2019, all employees

hired prior to July 1, 2017 will also pay 20% and the District will pay 80% of the premium cost.

All employees retiring on or after July 1, 2007 shall contribute 10% of the premium cost during their retirement. All employees retiring on or after July 1, 2024 shall contribute 11% of the premium cost during their retirement.

b) Details of the plans (New York State Health Insurance Program) may be secured from the Personnel Office. The Association shall not unreasonably withhold its consent to substitute comparable coverage which the District may propose to provide.

3) An employee who has participated in the District's group health insurance coverage for one year, who declines coverage shall be paid one-half of the contribution the District would have paid had the employee not declined. The payment shall be made annually as additional salary and be included in the employees' last paycheck for the school year. The employee shall be permitted to re-enroll in the group health insurance program as provided by law and regulations.

#### C. Life Insurance

Life Insurance shall be in the amount of \$12,000 for full-time 12-month employees, and \$10,000 for full-time employees working 10 months or 200 days or 198 days. Half-time employees shall receive half of the above amounts. Premiums shall be paid by the District.

Employees may purchase additional life insurance up to the amount of their annual salary rounded to the next thousand dollars. The cost of such additional increase shall be borne solely by the employee. Premiums shall be paid by the District.

#### D. Dental Insurance

Dental insurance has been approved by the District for all regularly employed members of the unit. The Association shall not unreasonably withhold its consent to substitute comparable coverage which the District may propose to provide.

i. If a member of the unit elects to participate in the dental insurance program the District shall pay two-thirds of the cost it actually pays for individual or dependent dental insurance premiums for members of the teaching unit. If a member of the unit elects to participate in the dental insurance program, the District shall pay 80% of the cost it actually pays for individual or dependent dental insurance premiums for member of the teaching unit. As long as the dental plan permits, a unit member who is enrolled in the plan at the time of retirement, may elect to continue to participate in the plan. In that event the District shall continue to pay the same percentage of the cost it paid at the time of the unit member's retirement; and the unit member shall pay the

remainder. This provision (subsection i) shall sunset in its entirety effective June 30, 2022 and be of no further force and effect.

ii. Effective July 1, 2022, the District shall offer all eligible CSEA unit members and their eligible family members dental insurance coverage at the same level as that in the STA agreement. Effective July 1, 2022, all eligible CSEA unit members will contribute \$9.12 per month for individual coverage and \$23.20 per month for family coverage.

As long as the dental plan permits, a unit member who is enrolled in the plan at the time of retirement, may elect to continue to participate in the plan. In that event the District shall continue to pay the same contribution amount that it paid at the time of the unit member's retirement; and the unit member shall pay the remainder.

#### E. Sick Leave

1) Twelve month employees who have not completed five (5) years of employment by July 1 of any year shall receive twelve (12) days sick leave per year. Upon completion of the five (5) years, they will with the approval of the Superintendent and subject to review by the Board, be granted additional sick leave of 120 working days from the inception of illness, plus any unused sick days from their first five (5) years of service up to a maximum of 180 days. Such employees shall continue to add to each year's total days by the amount of days of unused leave up to a maximum of twelve (12) per year. (That is, if no days are taken, twelve (12) will be added; if six (6) are taken, six (6) will be added up to a maximum of 180 days.) This shall continue year by year until 180 days are accumulated as the limit. The conditions of the six year employees shall apply to the yearly limits of these employees. Absences with pay in excess of 30 days during a school year (excluding vacation time) shall not qualify as accruals for vacation credit.

2) On the basis of their standing as responsible individuals, employees normally will not be required to furnish a doctor's certificate for each absence for personal illness. If a doctor was consulted or was in attendance in connection with a specific illness this fact should be stated on the absence report. Absence for illness reports should therefore read as follows: either "Personal Illness, doctor not required", or "personal Illness, Dr. (names) visited (or in attendance)".

3) Sick Leave for Half-time Employees and for Those Employees Working Less Than 12 Months

Half-time employees and employees working less than 12 months shall accrue sick leave at the rate of one day per month employed, i.e., 12-month employees would receive 12 days, to an accumulated maximum of 180 after five years, 10-month, 198 day and 200 day employees would receive 10 days to an accumulated maximum of 150 after five years. "Days" in the preceding sentence shall mean the amount of time the employee normally works.



4) If an employee is absent an excessive number of times due to illness, the Superintendent may require the employee to undergo a medical examination by a physician appointed and compensated by the Board of Education to determine the employee's physical fitness for his/her particular work assignment.

5) Sick leave benefits are pro-rated for employees who separate from their employment mid-year.

6) The District and the CSEA will form a joint committee to review the procedures relative to allocation of sick leave after five (5) years of service.

F. Personal Days

Any employee may request the use of up to a maximum of five (5) personal business days per school year, without loss of salary, by reason of EMERGENCY personal business, i.e., business that could not have been postponed to a non-school day. Personal leave benefits are pro-rated for employees who separate from their employment mid-year. Examples of this type of excused absence would include automobile breakdown, serious illness in the immediate family, a closing in connection with the purchase of a home, mandated appearance in court, etc.

Approved absences for religious observance shall be charged to personal days.

Typical Approvable Reasons for Personal Days of Absence:

- 1) Serious illness in family
- 2) Death in family, or death of a friend
- 3) High school or college graduation in immediate family
- 4) Mandated court appearance
- 5) Title closing in connection with purchase of home or property
- 6) Automobile accident or breakdown with no alternate transportation readily available
- 7) Taking child to college for the first time

Typical Non-approvable Reasons for Personal Days of Absence:

- 1) Seeing a child in a play or other performance
- 2) Accompanying husband or wife on a business trip or vacation

- 3) Appointment with a lawyer, accountant, or physician which could be held on a weekend or after school hours
- 4) Granting of days for marriage
- 5) Delayed return flight or ship embarkation which was within the employees control.

#### G. Bereavement Leave

Any employee may request the use of up to a maximum of three (3) bereavement days for the death of a member of the immediate family which shall be defined as spouse, parent, grandparents, children, brother, sister, mother-in-law, father-in-law, brother-in-law and sister-in-law.

Effective July 1, 2022, for the purpose of this provision only, "immediate family" shall include aunt, uncle, and domestic partner (as defined in the New York State Health Insurance Program regulations.)

#### H. Vacation Entitlement

All full-time unit members shall be granted vacation time as follows (vacation leave benefits are pro-rated for employees who separate from their employment mid-year):

Twelve-month employees shall be granted the following:

After the completion of one to five years - two weeks

After the completion of six to ten years - three weeks

After the completion of eleven years - one day per year to a maximum of five additional days

10-month employees shall, after completion of 11 years, accrue vacation time at the rate of one day per year to a maximum of five days.

200-day clerical employees, teacher aides, and teaching assistants who complete 5 years of service in the District shall receive one day vacation. 200-day clerical employees, teacher aides, and teaching assistants who complete 8 years of service in the District shall receive a total of three days vacation. 200-day clerical employees, teacher aides, and teaching assistants who complete 10 years of service in the District shall receive a total of four days vacation.

When an employee moves from a 10 month or 200-day position to a 12-month position, the vacation entitlement should be calculated as follows:

200-day work year equals 10.5 months; therefore, multiply the number of 200-day years by 10.5; divide that figure by 12 (representing 12 months equals 1 year).

The result is the number of years of 12-month service for vacation entitlement. Credit shall be given for the number of months worked before July 1.

For the purpose of all vacations, all employees shall have a July 1 anniversary date.

Absences with pay in excess of 30 days during a school year (excluding vacation time) shall not qualify as accruals for vacation credit. No absences without pay shall qualify as accruals for vacation credit.

If a legal holiday should occur during a vacation period such vacation shall be extended one day.

When an employee is requested by the District to change a scheduled vacation, the employee may elect to take that vacation at another time approved by the Superintendent or designee, during the current school year or the following school year.

Vacation shall be scheduled during the summer months for the most part. However, consideration shall be given by the administration to requests for vacations outside the summer months consistent with the needs of the District. Vacation requests for other than the standard period shall be submitted by April 1. The Superintendent or designee's response shall be by May 1.

Employees who do not submit their resignation at least two weeks prior to their anticipated resignation shall not be entitled to any accrued vacation pay, except when such resignation is due to extenuating circumstances beyond the employee's control and the approval of the Superintendent or designee.

Upon separation from employment, accrued vacation time shall be pro-rated and paid, provided the employee has completed not less than twelve (12) months of consecutive employment in the District immediately prior to separation.

Effective July 1, 2017, employees may carryover up to three (3) vacation days per year without prior authorization.

#### I. Workers' Compensation Leave

If an employee is injured and uses up his sick leave for a workers' compensation injury and then is absent for a separate illness and has no bank of sick leave left, the District agrees to apply a pro-rated share of sick leave from the percentage of salary that would have to be payable under the Workers' Compensation Law.

J. Call Back Pay

All employees called back to work after leaving their regular shift shall receive a minimum of two (2) hours work at overtime rates or pay in lieu thereof provided they do not work into their regularly scheduled shift.

K. Other Benefits

1) Effective July 1, 2017, the District will make available to unit members the existing Full Flex 125 Plan offered by the District. The District will assume only the costs for Plan administration, and members of the Association will be responsible to fund the Plan.

2) All permanent employees who are appointed from the Civil Service list are afforded the protection of Article V Section 75 of the Civil Service Law.

3) The District and the Association shall form a joint committee to consider and make recommendations on the style and type of safety shoes to be supplied employees pursuant to this agreement.

L. Long Term Disability Benefits

Effective July 1, 2022, available to all classified personnel who are eligible for this coverage. The employee's cost per month is \$7.50. Coverage is 66 2/3% (sixty-six and two-third percent) of the employee's salary, subject to policy limits. Long-term disability benefits for eligible employees will commence one hundred twenty (120) working days from the inception of an illness and the exhaustion of sick leave in accordance with group policy provisions.

M. Donations of Leave Days to a Unit Member Suffering From a Catastrophic Illness or Injury

To be eligible for receipt of donated days:

1. The unit member must be a full-time employee of the District.
2. The unit member must have been employed by the District for two (2) or more years.
3. The unit member must have exhausted all available sick leave.
4. The unit member must be suffering from an illness or injury that is catastrophic in nature requiring hospitalization, institutionalization, confinement to bed, or confinement to home, which illness or injury has resulted in the unit member's inability to perform substantially all of the unit member's occupation. Notwithstanding the foregoing, with

the permission of the Superintendent or his/her designee, a unit member may receive donated days for intermittent use for treatment of a life-threatening illness, including but not limited to, chemotherapy treatments.

5. Any unit member who has provided the District with notice of his/her resignation, retirement or has otherwise announced that he/she will be leaving the District shall not be eligible for membership.
6. Any unit member who has disciplinary charges pending against him/her at the time of his/her application shall not be eligible to receive donated days, unless the gravamen of such charges is the unit member's inability to perform due to the catastrophic illness or accident that forms the basis for the unit member's application.
7. Any unit member who applies for long-term disability benefits and who has exhausted all available sick leave shall be eligible to receive donated days beginning on the date that the unit member submits his/her long-term disability application and ending on the date prior to unit member's receipt of long-term disability benefits. Any unit member receiving long-term disability benefits and/or Workers' Compensation benefits is not eligible to receive donated days while receiving such benefits.
8. The recipient of donated days may only receive donated days once within a five (5) year period. After that five (5) year period, a unit member may be eligible to receive donated days for a second time if he/she is suffering from an illness or injury that is catastrophic in nature requiring hospitalization, institutionalization, confinement to bed, or confinement to home, which illness or injury has resulted in the unit member's inability to perform substantially all of the unit member's occupation. No unit member shall be eligible to receive donated days after this second catastrophic illness or injury. Notwithstanding the foregoing, with the permission of the Superintendent or his/her designee, a unit member may receive donated days for intermittent use for treatment of a life-threatening illness, including but not limited to, chemotherapy treatments.

Unit Member Contributions: Unit members may donate a block of three (3) leave days consisting of one sick leave day, one personal leave day and one vacation day to a qualified unit member. If a balance of donated days exists due to the demise of the intended beneficiary, or if the intended beneficiary recovers and does not utilize his/her donated days, the days shall remain accumulated in a bank and may be used in the event that a catastrophic illness or injury occurs to another unit member in the future.

N. Optional Vision Benefit

The District shall permit bargaining unit members to enroll themselves and their eligible dependents, at the sole expense of the members, in the CSEA EBF Member Plus Vision Plan or in a mutually agreed to alternative plan. The full cost of such coverage shall be paid by each enrolling member by means of a payroll deduction on a pre-tax basis. The District shall have no obligation to pay any portion of any premium payments, expenses, reimbursements, or any other fees or costs associated with the provision of vision insurance.

5. MAINTENANCE AND CUSTODIAL EMPLOYEES

A. Pay Differential

1) Custodial and Maintenance employees assigned to the second shift (starts after 11:00 AM, but before 3:00 PM) shall receive a differential of \$400.00 during the term of contract.

2) Custodial and Maintenance employees assigned to the third shift that starts at 3:00 PM or later shall receive a differential of \$850.00 during the term of contract.

3) Assistant Head Custodians (nights) who directly supervise twelve (12) or more cleaners or custodians will be paid an additional differential of two (\$200) hundred dollars.

4) All differentials are pro-rated for time assigned and actually working in the assignment.

B. Uniforms and Equipment

1) The custodial staff in each school building and the maintenance department shall be assigned sets of foul weather gear.

2) Tee shirts may not be worn indoors during shifts when a non-athletic program open to parents or the public takes place.

3) Each member of the custodial/maintenance staff shall be provided with one pair of safety work shoes per year. All custodial and maintenance personnel shall be required to wear safety shoes while on duty.

4) All Maintenance Department, groundspersons and custodial staff members, except cleaner attendants, shall be provided with one winter jacket per employee, such jacket to be selected by the District.

5) Custodial employees shall be issued replacement uniforms each year. The issue will include two (2) shirts (long sleeves), two (2) shirts (short sleeves), two (2) trousers (winter), two (2) trousers (summer), three (3) tee shirts and one (1) belt.

6) All new custodial and maintenance employees shall be issued uniforms at the time of their employment. The issue will include three (3) shirts (long sleeves), three (3) shirts (short sleeves), three (3) trousers (winter), three (3) trousers (summer), three (3) tee shirts and one (1) belt.

7) Worn uniforms shall be replaced as they are returned when unusable because of normal wear and tear.

8) All employees shall wear the uniforms and equipment provided by the District when on duty.

9) A joint management and union committee will be formed to review the provision of uniforms.

#### C. Snow Removal Duty

Maintainers, groundspersons, and other individuals designated by the District's Central Administration for District-designated snow removal duty, shall be paid double time for such duty which is not performed during their regular shift.

Custodial and maintenance employees who report to duty at their regular starting time on their regular workday on days that school is closed due to inclement weather, including, but not limited to snow, shall be compensated for an additional two hours at double time, in addition to their regular shift at straight time.

D. All employees shall, in addition to their regularly scheduled work year, be scheduled to work one additional day in the following month: Clerical employees and teaching assistants: in November (Superintendent's Conference Day); Maintenance and Custodial Employees: February.

#### 6. CLERICAL EMPLOYEES AND TEACHING ASSISTANTS

A. Twelve (12) month employees are expected to work all days on which the Business Office, the Central Administration Offices and the Secondary School Offices are open.

B. Ten (10) month clerical salaries are based on 5/6 of the twelve (12) month salaries. The calendar will be determined annually and will be based on 5/6 of the twelve (12) month calendar. If an employee works in excess of 5/6 of the twelve (12) month calendar, she/he will be paid on a pro-rata basis of the annual salary. Vacation days accrued by ten (10) month employees have been included in the ten (10) month calendar.

Accumulated rate of vacation time and holidays will be considered in determination of the ten (10) month calendar.

C. In addition to the above categories, there shall be established a uniform work year for 200 day employees and teaching assistants. The uniform work year shall have the following provisions:

1) A 200-day and 198 day teaching assistants' work year, with teaching assistants reporting for work two days after 200 day employees. Fringe benefits for the staff shall be based on the present ten (10) month calendar without the vacation accrual, except as noted under Section 4G - Vacation Entitlement.

2) The District will reserve the right to call any member of the staff for additional days. Payment would be on a per diem pro-rated basis of salary. Employees may volunteer to work more than 200 days and shall retain their status as 200-day employees notwithstanding such additional service.

3) Employees wishing to work less than 200 days could, with the permission of their supervisor, be excused for up to five (5) days. Deductions for excused absences would be based on reductions from salary of 1/200 for each day absent.

4) 200 day employees and teaching assistants shall receive pay for two holidays during the term of the contract. Payment shall be included in the last paycheck of the school year.

5) Teaching Assistants may leave work when teachers are dismissed on staff development days without loss of pay.

Effective July 1, 2022, Teaching Assistants, teacher aides, and licensed practical nurses may leave work when teachers are dismissed on staff development days without loss of pay. Clerical employees may work a half-day on Election Day (in November) without loss of pay. Election Day is the only staff development day that clerical employees may leave early without loss of pay. Any clerical employee who reports to work late due to voting on Election Day morning will not be permitted to leave early without loss of pay.

D. Any 200-day or 10-month position which becomes vacant may be converted by the District to a 12-month position.

E. Any 200-day or 10 month occupied position may, at the option of the District be converted to a 12-month position if the position's occupant voluntarily agrees to such conversion.

F. All employees shall, in addition to their regularly scheduled work year, be scheduled to work one additional day in the following month: Clerical employees and



teaching assistants: in November (Superintendent's Conference Day); Maintenance and Custodial Employees: February.

## 7. SCHOOL CALENDAR

A. SUBSTITUTION DAYS: Effective April 11, 2022, all employees shall follow the express provisions in the school calendars, which are external to this labor contract, that require employees to submit their substitution days on or before May 1st.

B. EARLY RELEASE DAYS: Effective July 1, 2022, the legends of the various school calendars which are applicable to non-teaching staff and are external to this labor contract, shall be amended to provide as follows regarding early release days:

12-Month Calendar: 12-Month employees will be released from work thirty (30) minutes early on the days marked with an asterisk (\*). If a clerical employee cannot be released early by his/her building principal, then the clerical employee shall be permitted to select another day as his/her asterisk (\*) day, with the permission of his/her building principal.

200-Day Calendar: 200-Day employees (i.e., teacher aides and clerical employees) will be released from work thirty (30) minutes early on the days marked with an asterisk (\*). If a clerical employee cannot be released early by his/her building principal, then the clerical employee shall be permitted to select another day as his/her asterisk (\*) day, with the permission of his/her building principal.

198-Day Calendar: 198-Day employees (i.e., teaching assistants) shall be released from work two and one half (2½) hours early on the last Summer Friday.

## 8. STANDARD WORKWEEK

The standard full-time work week for Civil Service personnel shall be:

A. Thirty-five (35) hours for clerical personnel and teacher aides a (one hour for lunch). During July and August, except for last five (5) working days of August, the work week shall be Monday through Thursday, 8:00 a.m. through 3:00 p.m. (one half hour for lunch) and Friday, 8:00 a.m. through 12:00 p.m. or for certain clerical staff the summer hours shall be from 7:30 am through 2:30 pm from Monday through Thursday and from 7:30 am through 11:30 am on Friday.

B. Thirty (30) hours for teaching assistants, exclusive of one (1) hour per day for lunch.

C. Forty (40) hours for custodial and maintenance personnel (one-half hour for lunch).

A standard work week shall be completed in five (5) consecutive days. However, employees working Tuesday through Saturday shall have a calendar made so that they enjoy the same total number of holidays as employees in the same classification working Monday through Friday.

The District shall have the right to change the starting and/or ending times of any existing shift for not more than six head II and/or III custodians and/or assistant head custodians by up to one and one-half hours. For all custodial and maintenance personnel hired on or after July 1, 2001, the District shall have the right to change the starting and/or ending times of any existing shift by a maximum of two (2) hours upon one calendar's day notice to the employee. Upon hiring, all new employees will be notified of the District's right to change the starting and/or ending time of his/her shift.

#### Breaks

Custodial and maintenance employees, due to the nature of their jobs, shall be entitled to a break not in excess of fifteen (15) minutes in the first four (4) hours of the working day, and fifteen (15) minutes in the second four (4) hours of the working day.

Clerical employees shall be entitled to a break not in excess of fifteen (15) minutes in the morning.

The time of the break shall be determined by the employee's immediate supervisor, under general guide lines distributed by the Central Administration. The work break shall be calculated from the time the employee stops work to the time the employee starts work.

#### Dinner Hour

Full-time employees who are required to work continuously past their normally scheduled quitting time for a period of four (4) hours or more shall not have their allowed half-hour dinner time deducted. Employees working less than four (4) hours shall not be entitled to a dinner break.

#### Overtime

A. Overtime shall be paid for all hours above forty (40) per week for custodial employees, and for all hours above thirty-five (35) per week for clerical employees except teaching assistants, who are not entitled to earn overtime. Excused absences shall count as hours worked for purposes of computing overtime.

B. Every effort shall be made to distribute overtime equally among the custodial staff in each building. Maintenance employees overtime shall be assigned on the basis of the skill required for the assignment.

C. Overtime must have the prior written approval of the Building Principal or immediate supervisor for clerical employees and the Director of Facilities and the Executive Director of Operations for custodial and maintenance employees, within their respective areas.

9. PART-TIME EMPLOYEES: DEFINITIONS AND BENEFITS

A. Employees working more than one-half (1/2) normal workweek:

- 1) Shall receive their benefits pro-rated to portion of time normally worked.
- 2) Overtime shall begin after forty (40) hours of work for custodial and maintenance employees and after thirty-five (35) hours for clerical employees.

B. Persons working half-time:

- 1) Definition: Employees in this category work one-half of the normal workweek.
- 2) Benefits:
  - a) Vacation shall be at the rate of ten (10) days after the employee has worked a complete fiscal year. For the first year, vacation shall accrue one day per month to a maximum of ten (10) days. Partial months shall not count.
  - b) Employees may receive retirement benefits.
  - c) Employees may receive Social Security benefits.
  - d) Employees shall be eligible for pro-rated increments.
  - e) Overtime pay shall begin after forty (40) hours of work for custodial and maintenance employees and thirty-five (35) hours for clerical employees.
  - f) Employees shall receive payment for all holidays that fall within their appropriately adopted work calendar.
  - g) Custodial employees shall receive two (2) complete uniforms and replacements when necessary.

C. Per diem employees:

Per diem hourly employees are employees who are paid only for the time worked: temporary employees; less than half-time employees seasonal and casual.

10. GENERAL CONDITIONS

A. All openings for positions within the unit shall be adequately publicized in every District building and facility. Adequate opportunity shall be given interested personnel (minimum one week) to file.

B. No person shall work above title for more than thirty (30) consecutive calendar days unless properly compensated retroactive to the first day.

C. If an employee is requested to use his/her own car for school business she/he shall be compensated at the current District rate.

D. A committee consisting of three members selected by the CSEA shall be included in the preparation of the non-teaching calendar by being consulted prior to its adoption by the Board.

E. Layoffs and Recall Rights.

1. Competitive Class. Layoff and rehiring rights shall be governed by Civil Service Law Section 80, 81, 82, 85, and 86 and the Rules and Regulations of the Nassau County Department of Civil Service.
2. Employees in All Other Civil Service Classes. Subject to applicable provisions of law, and provided the employee to be retained and/or rehired has the ability to perform the work assigned to him/her, layoff and rehire rights shall be governed by the following rules. Seniority shall be computed from the date of employment. The District shall maintain a district wide seniority list. If layoffs become necessary, employees will be laid off by seniority, with temporary employees being laid off first, then provisional, then contingent permanent, then probationary employees, and then permanent employees. Before hiring any new employees, the available work must first be offered in reverse order of layoff, to employees previously laid off, by sending written notice to the employee by registered or certified mail, return receipt requested, directing him/her to return to work in the department at the appropriate date and time, not fewer than seven (7) days from the date of the notice. Failure of the employee to report to work on the date and time specified will constitute an abandonment of the employee's recall rights and shall release the District from any further obligation to recall the employee.

F. Upon appointment and written request, a non-teaching employee shall be entitled to examine his/her official employment and personnel file(s). The employee will have the right to file a written answer to any material placed in his/her folder within ten days after that date.

G. No new titles are to be created within the District without notification to the C.S.E.A. of such District intention.

## 11. SAFETY CONDITIONS

A. It shall be the duty of all personnel to see that all working conditions are safe from unnecessary hazards. Such situations which cannot be corrected by the employee should be reported to the immediate supervisor. The immediate supervisor will in turn report this condition in writing to the Director of School Facilities and Operations, with a copy to be sent to the Director of Business Operations, and to the building principal.

B. No employee may be required to operate a District-owned vehicle which is unsafe and has not passed the state inspection, or is not currently eligible to pass the state inspection. Employees will have the responsibility to notify supervisors of any defects that should be corrected, in order that the vehicle would be eligible to pass state inspection.

## 12. EMERGENCY SCHOOL CLOSING

There are several types of emergency closures, including:

### A. Closure for Instruction:

i. This closure relates to the closing of school for instruction. All members of the unit are to be in attendance on all school business days. Clerical employees may be excused by the Superintendent or Superintendent's designee. For the purposes of this provision, clerical employees include A.V. helpers, teacher aides and special education aides and teaching assistants. An employee who is required to report but fails to do so, may apply for a personal day, which will be granted at the District's discretion, upon a showing of cause. This provision (subsection i) shall sunset in its entirety effective June 30, 2022 and be of no further force and effect. Subsection ii, which follows, shall take effect July 1, 2022.

ii. Effective July 1, 2022, "closure for instruction" relates to the closing of school for in-person or virtual instruction due to inclement weather. All members of the unit are to be in attendance on all school business days and shall receive snow-day pay. Clerical employees may be excused by the Superintendent or Superintendent's designee. For the purposes of this provision, clerical employees include A.V. helpers, teacher aides and special education aides and teaching assistants. An employee who is required to report but fails to do so, may apply for a personal day, which will be granted at the District's discretion, upon a showing of cause.

Notwithstanding the foregoing, no employee shall receive double-time pay, or any other form of remunerative pay, due to school closures caused by public health emergencies, including but not limited to, epidemics and pandemics.

B. State of Emergency: declared by the Nassau County Executive and/or the Governor of New York, which is accompanied by a recommendation that cars do not travel. Employees who are required to report for work, and who work a regular full day during said State of Emergency shall receive an additional vacation day for that year. If the employee does not work a full day, but works at least a half day, the employee shall receive an additional half vacation day for that year.

Effective July 1, 2022, declarations of State of Emergency need not be accompanied by a recommendation against travel by car to activate the benefits afforded by this provision.

C. In the event of an emergency school closing, all previously approved vacation and/or personal days covering the period of the closing will be reccredited to the employee.

### 13. WAGES

A. 1. Effective July 1, 2021, new salary schedules will be created by increasing each step of the 2020-21 salary schedule by 1.75%.

Effective July 1, 2022, new salary schedules will be created by increasing each step of the 2021-22 salary schedule by 1.50%. Effective July 1, 2022, Step 23 and Step 25 shall be deleted from all 27-step salary schedules thereby resulting in 25-step schedules. (Step 24 shall be renumbered Step 23; Step 26 shall be renumbered Step 24; and Step 27 shall be renumbered Step 25 on all 27-step salary schedules).

Effective July 1, 2023, new salary schedules will be created by increasing each step of the 2022-23 salary schedule by 1.50%.

Effective July 1, 2024, new salary schedules will be created by increasing each step of the 2023-24 salary schedule by 1.75%.

2. There shall be three separate salary schedules for the clerical division, namely 12 months, 10 months and 200 days.

3. "Ten month", "one-hundred and ninety-eight day", and "two hundred day" employees shall have the option to be paid over twenty-one or twenty-six payroll periods, pursuant to the procedures established in Section III, Article I (H) in the Syosset Teachers' Association collective bargaining agreement.

4. Longevity payments that set forth in the salary schedules shall be increased by the salary percentage increase for that applicable year.

5. There shall be a salary schedule for employees hired on or after July 1, 2017 with the same starting and ending salaries set forth in the existing salary schedule but with a 50% reduction in incremental value thereby creating a 27-step salary schedule. Effective July 1, 2022, such schedule shall be converted to a 25-step salary schedule in accordance with subparagraph (A)1 above.

6. All unit members who are currently receiving direct deposit and all new hires shall receive direct deposit for the duration of their employment. Effective July 1, 2022, all unit members shall receive direct deposit for the duration of their employment.

7. In the event there is an unscheduled school closing on a pay day, the District will make every reasonable effort to ensure that pay checks are distributed on the next calendar day.

B. Credit for prior experience outside the District may be granted upon recommendation of the Superintendent or designee at the time of initial appointment.

C. Salary increments may be withheld on the recommendation of the Superintendent or his/her designee for insufficiently meritorious service.

D. Increments

1) Employees hired between July 1 and January 31 will receive anniversary increments effective July 1.

2) Employees hired between February 1 and June 30 will receive anniversary increments effective February 1.

3) Whenever an employee with a February 1 anniversary increment date remains at his/her maximum salary step for seventeen (17) months or more, his/her increment date shall change to July 1. The anniversary date for longevity purposes shall remain February 1.

E. Groupings

Groupings are subject to approval of the Nassau County Civil Service Commission. If an employee's grouping is changed, the District guarantees that she/he will receive the same rate of pay as in the previous grouping, and would also be eligible to go to the same maximum she/he would be in his/her former group.

F. Promotion

The policy on promotions shall be that no employee receive less than two hundred fifty (\$250.00) dollars upon a promotion regardless of step position. Salary

adjustments upon promotion or demotion, shall be made in compliance with the rules of the Nassau County Civil Service Commission.

#### 14. VEHICULAR VANDALISM PROTECTION

With the submission of paid insurance claims for vandalized automobiles or other vehicles belonging to unit members which had been vandalized while parked on school property, the school district agrees to pay the deductible amount up to a maximum of \$200 per claim. Unit members shall be required to report incidents of such vandalism on the day of occurrence to school and police authorities.

#### 15. RETIREMENT BENEFITS

A. In order to qualify for benefits after retirement an employee must have been employed on a full-time basis in the District for a minimum of 10 years.

B. The District shall provide life insurance for members of the unit who resign for purposes of retirement after ten full years of full-time service in the District in the amount of one-half (1/2) of the face amount of life insurance provided the employee on the last day of service. Such insurance shall be provided by the District only up to age sixty-five.

C. In order to qualify for retirement benefits under this agreement, an employee shall submit his or her resignation for the purpose of vesting or retiring not less than sixty calendar days before the effective date of resignation. In extraordinary circumstances, the time limits required by this paragraph may be waived by the Superintendent in his/her sole and unreviewable discretion, which shall not be grievable under Article 18. The granting of a waiver shall not be considered precedent with respect to any other waiver applications.

D. Staff members who have reached a minimum age of fifty and who have completed ten years of actual service in the District would be eligible at the time of retirement\* or when vesting for retirement\* from the District, for terminal pay based on an agreed annual amount of unused sick leave; total payment not to exceed \$6,000 for any staff member (\$7,000 in the case of an employee who has completed 25 years of service in the District). The standard to be used in computing the unused sick leave for purposes of retirement will be as follows:

1) The average number of sick leave days used by the bargaining unit will be computed for each year.

2) Each person will have his/her record for the last 10 years compared with the average. An employee may accumulate up to the difference between those days not used for sickness and the average number of days of absence for sickness compiled by the staff for any given year and, concomitantly, may lose up to, but no more than, the average number of days of absence compiled for any given year. For example: If the



average number of sick leave days is seven in a given year, an individual who has been absent for only three days would be entitled to "bank" four days. If the person in question had been absent 11 days that year, he/she would be charged with a debit of four days for that particular year.

3) Any staff members who would otherwise be eligible to receive unused sick leave pay, but who do not have an accumulation of days equivalent to \$1,000 in value under the formula shall receive a minimum of \$1,000 in any event. Such employee, who has completed 20 years of service in the District, shall be entitled to receive a minimum of \$2,500. Such an employee who has completed 25 years of service in the District shall be entitled to receive a minimum of \$3,500.

4) The District shall continue to pay the full cost of employees' retirement under the 1/60th Retirement Plan, retroactive to 1938 under S75-E of the Employees' Retirement and Social Security Law (Chapter 1005, Laws of 1966). The District shall pay the full cost of employees' retirement under section 75-I of the Employees Retirement System for employees under Tiers 1 or 2 of the system.

5) Staff members who have completed a minimum of ten years of actual service in the District and who actually retire pursuant to the procedures of the New York State Employees Retirement System, shall be paid a service recognition payment of \$1,500 upon their resignation for the purposes of retirement.

6) All monies due an employee upon separation from the District's service shall be paid by the first paycheck following separation.

\* By formal application and acceptance by New York State Employees' Retirement System.

#### 16. SEPARABILITY

In the event any provision of this Agreement is, or shall at any time be, contrary to law, all other provisions of this Agreement shall continue in effect.

#### 17. TAYLOR LAW NOTICE

IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION TO PERMIT ITS IMPLEMENTATION BY AMENDMENT OF LAW OR BY PROVIDING THE ADDITIONAL FUNDS THEREFOR, SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL.

## 18. GRIEVANCE PROCEDURES

### A. Declaration of Policy

In order to maintain harmonious and cooperative relationships between Civil Service employees, administrators and members of the District which will enhance the educational program of the District, it is hereby declared to be the purpose of these procedures to provide a means for orderly settlement of differences, promptly and fairly, as they arise and to assure equitable and proper treatment of Civil Service employees pursuant to established rules, regulations and policies of the District. The provisions of these procedures shall be liberally construed for the accomplishment of this purpose.

### B. Definitions

For the purpose of these procedures, the following definitions shall apply:

1) Civil Service employee shall mean a unit member whose position requires certification by the Nassau County Civil Service Commission or any group of such employees.

2) Administrator shall mean any District employee responsible for or exercising any degree of supervision or authority over a Civil Service employee.

3) Chief Administrator shall mean the Superintendent of Schools.

4) Immediate Supervisor shall mean the supervisor to whom the Civil Service employee is directly responsible.

- a) For transportation employees the immediate supervisor shall be the Supervisor of Transportation.
- b) For District office employees the immediate supervisor shall be the Deputy Superintendent, Assistant Superintendent for Business, Assistant Superintendent for Pupil Personnel Services, Assistant to the Superintendent for Curriculum, Research & Support, Executive Director of Operations and Coordinator of Human Resources.
- c) For custodial and maintenance employees the immediate supervisor shall be the Executive Director of Operations.
- d) For school office employees the immediate supervisor shall be the Building Principal.
- e) For the District Instructional Materials Center, the immediate supervisor shall be the Executive Director of Operations.

5) Representative shall mean an elected officer of the Association, a lawyer or C.S.E.A. field representative designated by the employee as his/her counselor to act in his or her behalf.

6) Grievance shall mean any claimed violation, misinterpretation or inequitable application of any existing laws, rules, regulations, policies, procedures, administrative orders, or work rules of the District which relates to or involves working conditions, health, safety, physical facilities or equipment furnished to employees or supervision of employees; provided however, that such term shall not include employee salary schedules, retirement benefits, disciplinary proceedings or any matter which is otherwise reviewable pursuant to law or any rule or regulation having the force and effect of law.

### C. Basic Principles

1) It is the intent of these procedures to provide for the orderly settlement of differences in a fair and equitable manner. The resolution of a grievance at the earliest possible state is encouraged.

2) A Civil Service employee shall have the right to present grievances in accordance with these procedures, free from coercion, interference, restraint, discrimination or reprisal.

3) A Civil Service employee shall have the right to be represented at any stage of the procedures by a person or persons of his/her own choice.

4) Each party to a grievance shall have access at reasonable times, to all written statements and records pertaining to such case.

5) All hearings shall be confidential.

6) It shall be the responsibility of the Superintendent of Schools to take such steps as may be necessary to give force and effect to these procedures. Each administrator shall have the responsibility to consider promptly each grievance presented to him/her and make a determination within the authority delegated to him/her within the time specified in these procedures.

7) At the formal stages of these procedures, the Superintendent of Schools or the Deputy Superintendent for Personnel and Administration, may designate a person to act in his/her behalf if such designation is necessary, in order to comply with the time restrictions established in the procedures.

8) The function of these procedures is to assure equitable and proper treatment under the existing laws, rules, regulations and policies which relate to or affect the Civil Service employee in the performance of his/her assignment. They are not designed to be used for changing such rules or establishing new ones.

#### D. Procedures

1) Informal Stage - The aggrieved Civil Service employee shall orally present his/her grievance to his/her immediate supervisor within ten (10) calendar days after the employee knew or should have known of the act or condition on which the grievance is based. No grievance will be entertained and such grievance will be deemed waived unless the grievance is submitted within that time. The immediate supervisor shall orally and informally discuss the grievance with the aggrieved Civil Service employee. The immediate supervisor shall render his/her determination to the aggrieved Civil Service employee within five (5) work days after the grievance has been presented to him/her. If such grievance is not satisfactorily resolved at this stage, the aggrieved Civil Service employee may proceed to the formal stage.

#### 2) Formal Stage -

- a) Within five (5) days after a determination has been made at the preceding informal stage, the aggrieved Civil Service employee may take a written request to the Superintendent of Schools or his/her designee for review and re-determination. No written grievance will be entertained and such grievance will be deemed waived unless the written grievance is submitted within ten (10) calendar days after the employee knew or should have known of the act or condition on which the grievance is based. If the Superintendent of Schools designates a person to act in his/her behalf, he/she shall also delegate full authority to render a determination in his/her behalf.
- b) The Superintendent of Schools or his/her designee shall immediately notify the aggrieved Civil Service employee, immediate supervisor and any other administrator previously rendering a determination in the case to submit written statements to him/her within five (5) work days setting forth the specific nature of the grievance, the facts relating thereto, and the determination(s) previously rendered.
- c) If an informal hearing is requested in the written statements of either party pursuant to Paragraph (b) above, the Superintendent of Schools or his/her designee shall notify all parties concerned in the case of the time and place when such hearing will be held, where such parties may appear and present oral and written statements supplementing their position. Hearings at this stage shall be conducted, wherever feasible, during school hours. Such hearings

shall be held within five (5) work days of receipt of the written statements pursuant to Paragraph (b).

- d) The Superintendent of Schools or his/her designee shall render his/her determination within ten (10) work days after the written statements pursuant to Paragraph (b) above have been presented to him/her.
- e) If the grievance is not satisfactorily resolved at this stage, the aggrieved Civil Service employee may proceed to request consideration by the Board of Education.

3) Board Stage - The aggrieved Civil Service employee may within five (5) work days of the final determination by the Superintendent of Schools, make a written request to the Board of Education for review and determination. All written statements and records of the case shall be submitted to the President of the Board of Education by the Superintendent of Schools. The Board of Education may hold a hearing to obtain further information regarding the case. The Board of Education shall render a final decision, where practicable, within ten (10) work days after receiving the request for review.

#### E. Amendments

These procedures may be amended at any time by the Board of Education after such proposed amendments have been published for the information and reaction by the Civil Service employees. At any time during the school year the Civil Service employees may submit proposed amendments to the Superintendent of Schools.

### 19. CUSTODIAN BUS DRIVER POSITIONS

A. Nothing herein shall require the Board of Education to create one or more Cleaner Bus Driver, Maintainer Bus Driver, Custodian Bus Driver, or Messenger Bus Driver positions (hereinafter collectively referred to as "custodian bus driver" positions).

B. Should the Board of Education act to create one or more custodian bus driver positions, existing bargaining unit members shall be given first consideration for appointment; however, nothing herein shall require the District to appoint any existing unit member. Existing bargaining unit members shall be eligible to make application to the Superintendent of Schools for appointment if: (1) the unit member meets the minimum qualifications for the position established by the Department of Civil Service; and (2) in the Superintendent's judgment, the record of the applicant is one of faithful, competent service to the District.

C. The District shall appoint no more than three (3) custodian bus drivers, in total, unless and until the District begins operation of one or more buses.

D. The District shall arrange for and pay the cost of licensing and training existing bargaining unit members who are selected by the District for a custodian bus driver position.

E. Upon the appointment of an existing unit member to a custodian bus driver position, the employee will be placed on the same step number as his/her current step of the applicable custodian bus driver lane.

F. Existing bargaining unit members who change to a custodian bus driver job title shall do so without loss of seniority and shall retain any rights they may have under section 75 of the Civil Service Law, subject to subparagraph (G) below.

G. Notwithstanding subparagraph (F) of this Article, it is understood that bargaining unit members who change to a custodian bus driver job title shall be required to successfully complete a probationary period in the new position, the length of which shall be determined by the District. Rights to revert to a formerly held title shall be as per Civil Service rules and regulations.

H. The contractual restrictions on the District's right to change the starting and/or ending times of shifts set forth in Article 8(C) of this Agreement shall apply to custodian bus driver titles, unless and until the District begins operation of one or more buses.

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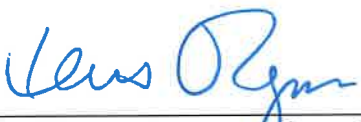
20. This agreement is the entire agreement between the parties with respect to the terms and conditions of employment of the District's employees represented by the Association. It may not be modified, amended or changed in any way except upon the written agreement of the parties.

C.S.E.A. - SYOSSET PUBLIC SCHOOL UNIT

By:   
President

By:   
Labor Relations Specialist

SYOSSET CENTRAL SCHOOL DISTRICT

By:   
Dr. Thomas L. Rogers, Superintendent

BOARD OF EDUCATION OF THE SYOSSET  
CENTRAL SCHOOL DISTRICT

By:   
CAROL C. CHENG, President

**SYOSSET CSD  
Syosset, New York  
CSEA 200-Day Salary Schedule**

Type: 20

**2021-2022  
Hired prior to July 1, 2017**

	AV Helper Clerk-Typist S	Census Taker Lab Asst/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$28,563.00	\$31,412.00	\$33,878.00	\$38,486.00	\$39,792.00	\$30,020.00
2	\$30,325.00	\$33,180.00	\$35,636.00	\$39,772.00	\$41,554.00	\$31,792.00
3	\$32,212.00	\$35,075.00	\$37,521.00	\$41,141.00	\$43,444.00	\$33,682.00
4	\$34,258.00	\$37,113.00	\$39,558.00	\$42,630.00	\$45,493.00	\$35,730.00
5	\$36,300.00	\$39,151.00	\$41,598.00	\$44,667.00	\$47,534.00	\$37,762.00
6	\$38,335.00	\$41,205.00	\$43,647.00	\$46,710.00	\$49,569.00	\$39,811.00
7	\$40,174.00	\$43,233.00	\$45,688.00	\$48,754.00	\$51,606.00	\$41,848.00
8	\$42,215.00	\$45,279.00	\$47,730.00	\$50,591.00	\$53,648.00	\$43,888.00
9	\$44,467.00	\$47,522.00	\$49,977.00	\$52,839.00	\$55,898.00	\$46,135.00
10	\$47,331.00	\$50,385.00	\$52,839.00	\$55,691.00	\$58,759.00	\$48,999.00
11	\$50,176.00	\$53,239.00	\$55,691.00	\$58,547.00	\$61,617.00	\$51,851.00
12	\$53,044.00	\$56,107.00	\$58,547.00	\$61,418.00	\$64,479.00	\$54,712.00
13	\$55,898.00	\$58,953.00	\$61,418.00	\$64,267.00	\$67,327.00	\$57,576.00
14	\$58,343.00	\$61,406.00	\$63,854.00	\$66,713.00	\$69,782.00	\$60,021.00

Those employees on step 14 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2048 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.



**SYOSSET CSD  
Syosset, New York  
CSEA 200-Day Salary Schedule**

Type: 20

**2022-2023  
Hired prior to July 1, 2017**

	AV Helper Clerk-Typist S	Census Taker Lab Asst/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$28,991.00	\$31,883.00	\$34,386.00	\$39,063.00	\$40,389.00	\$30,470.00
2	\$30,780.00	\$33,678.00	\$36,171.00	\$40,369.00	\$42,177.00	\$32,269.00
3	\$32,695.00	\$35,601.00	\$38,084.00	\$41,758.00	\$44,096.00	\$34,187.00
4	\$34,772.00	\$37,670.00	\$40,151.00	\$43,269.00	\$46,175.00	\$36,266.00
5	\$36,845.00	\$39,738.00	\$42,222.00	\$45,337.00	\$48,247.00	\$38,328.00
6	\$38,910.00	\$41,823.00	\$44,302.00	\$47,411.00	\$50,313.00	\$40,408.00
7	\$40,777.00	\$43,881.00	\$46,373.00	\$49,485.00	\$52,380.00	\$42,476.00
8	\$42,848.00	\$45,958.00	\$48,446.00	\$51,350.00	\$54,453.00	\$44,546.00
9	\$45,134.00	\$48,235.00	\$50,727.00	\$53,632.00	\$56,736.00	\$46,827.00
10	\$48,041.00	\$51,141.00	\$53,632.00	\$56,526.00	\$59,640.00	\$49,734.00
11	\$50,929.00	\$54,038.00	\$56,526.00	\$59,425.00	\$62,541.00	\$52,629.00
12	\$53,840.00	\$56,949.00	\$59,425.00	\$62,339.00	\$65,446.00	\$55,533.00
13	\$56,736.00	\$59,837.00	\$62,339.00	\$65,231.00	\$68,337.00	\$58,440.00
14	\$59,218.00	\$62,327.00	\$64,812.00	\$67,714.00	\$70,829.00	\$60,921.00

Those employees on step 14 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2079 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD  
Syosset, New York  
CSEA 200-Day Salary Schedule**

Type: 20

**2023-2024  
Hired prior to July 1, 2017**

	AV Helper Clerk-Typist S	Census Taker Lab Asst/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$29,426.00	\$32,361.00	\$34,902.00	\$39,649.00	\$40,995.00	\$30,927.00
2	\$31,242.00	\$34,183.00	\$36,714.00	\$40,975.00	\$42,810.00	\$32,753.00
3	\$33,185.00	\$36,135.00	\$38,655.00	\$42,384.00	\$44,757.00	\$34,700.00
4	\$35,294.00	\$38,235.00	\$40,753.00	\$43,918.00	\$46,868.00	\$36,810.00
5	\$37,398.00	\$40,334.00	\$42,855.00	\$46,017.00	\$48,971.00	\$38,903.00
6	\$39,494.00	\$42,450.00	\$44,967.00	\$48,122.00	\$51,068.00	\$41,014.00
7	\$41,389.00	\$44,539.00	\$47,069.00	\$50,227.00	\$53,166.00	\$43,113.00
8	\$43,491.00	\$46,647.00	\$49,173.00	\$52,120.00	\$55,270.00	\$45,214.00
9	\$45,811.00	\$48,959.00	\$51,488.00	\$54,436.00	\$57,587.00	\$47,529.00
10	\$48,762.00	\$51,908.00	\$54,436.00	\$57,374.00	\$60,535.00	\$50,480.00
11	\$51,693.00	\$54,849.00	\$57,374.00	\$60,316.00	\$63,479.00	\$53,418.00
12	\$54,648.00	\$57,803.00	\$60,316.00	\$63,274.00	\$66,428.00	\$56,366.00
13	\$57,587.00	\$60,735.00	\$63,274.00	\$66,209.00	\$69,362.00	\$59,317.00
14	\$60,106.00	\$63,262.00	\$65,784.00	\$68,730.00	\$71,891.00	\$61,835.00

Those employees on step 14 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2110 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA 200-Day Salary Schedule**

Type: 20

**2024-2025**  
**Hired prior to July 1, 2017**

	AN Helper Clerk-Typist S	Census Taker Lab Ass/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$29,941.00	\$32,927.00	\$35,513.00	\$40,343.00	\$41,712.00	\$31,468.00
2	\$31,789.00	\$34,781.00	\$37,356.00	\$41,692.00	\$43,559.00	\$33,326.00
3	\$33,766.00	\$36,767.00	\$39,331.00	\$43,126.00	\$45,540.00	\$35,307.00
4	\$35,912.00	\$38,904.00	\$41,466.00	\$44,687.00	\$47,688.00	\$37,454.00
5	\$38,052.00	\$41,040.00	\$43,605.00	\$46,822.00	\$49,828.00	\$39,584.00
6	\$40,185.00	\$43,193.00	\$45,754.00	\$48,964.00	\$51,962.00	\$41,732.00
7	\$42,113.00	\$45,318.00	\$47,893.00	\$51,106.00	\$54,096.00	\$43,867.00
8	\$44,252.00	\$47,463.00	\$50,034.00	\$53,032.00	\$56,237.00	\$46,005.00
9	\$46,613.00	\$49,816.00	\$52,389.00	\$55,389.00	\$58,595.00	\$48,361.00
10	\$49,615.00	\$52,816.00	\$55,389.00	\$58,378.00	\$61,594.00	\$51,363.00
11	\$52,598.00	\$55,809.00	\$58,378.00	\$61,372.00	\$64,590.00	\$54,353.00
12	\$55,604.00	\$58,815.00	\$61,372.00	\$64,381.00	\$67,590.00	\$57,352.00
13	\$58,595.00	\$61,798.00	\$64,381.00	\$67,368.00	\$70,576.00	\$60,355.00
14	\$61,158.00	\$64,369.00	\$66,935.00	\$69,933.00	\$73,149.00	\$62,917.00

Those employees on step 14 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2147 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA 200-Day Salary Schedule**

Type: 20N

**2021-2022**  
**Hired on or after July 1, 2017**

	A/V Helper Clerk-Typist S	Census Taker Lab Asst/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$28,563.00	\$31,412.00	\$33,878.00	\$38,486.00	\$39,792.00	\$30,020.00
2	\$29,442.00	\$32,295.00	\$34,758.00	\$39,129.00	\$40,674.00	\$30,907.00
3	\$30,325.00	\$33,180.00	\$35,636.00	\$39,772.00	\$41,554.00	\$31,792.00
4	\$31,269.00	\$34,127.00	\$36,580.00	\$40,457.00	\$42,501.00	\$32,738.00
5	\$32,212.00	\$35,075.00	\$37,521.00	\$41,141.00	\$43,444.00	\$33,682.00
6	\$33,236.00	\$36,095.00	\$38,542.00	\$41,886.00	\$44,469.00	\$34,705.00
7	\$34,258.00	\$37,113.00	\$39,558.00	\$42,630.00	\$45,493.00	\$35,730.00
8	\$35,280.00	\$38,133.00	\$40,578.00	\$43,650.00	\$46,512.00	\$36,745.00
9	\$36,300.00	\$39,151.00	\$41,598.00	\$44,667.00	\$47,534.00	\$37,762.00
10	\$37,318.00	\$40,179.00	\$42,621.00	\$45,689.00	\$48,550.00	\$38,786.00
11	\$38,335.00	\$41,205.00	\$43,647.00	\$46,710.00	\$49,569.00	\$39,811.00
12	\$39,255.00	\$42,219.00	\$44,667.00	\$47,733.00	\$50,588.00	\$40,829.00
13	\$40,174.00	\$43,233.00	\$45,688.00	\$48,754.00	\$51,606.00	\$41,848.00
14	\$41,195.00	\$44,255.00	\$46,709.00	\$49,673.00	\$52,628.00	\$42,868.00
15	\$42,215.00	\$45,279.00	\$47,730.00	\$50,591.00	\$53,648.00	\$43,888.00
16	\$43,341.00	\$46,401.00	\$48,853.00	\$51,714.00	\$54,774.00	\$45,011.00
17	\$44,467.00	\$47,522.00	\$49,977.00	\$52,839.00	\$55,898.00	\$46,135.00
18	\$45,899.00	\$48,953.00	\$51,408.00	\$54,264.00	\$57,329.00	\$47,566.00
19	\$47,331.00	\$50,385.00	\$52,839.00	\$55,691.00	\$58,759.00	\$48,999.00
20	\$48,754.00	\$51,812.00	\$54,264.00	\$57,118.00	\$60,187.00	\$50,425.00
21	\$50,176.00	\$53,239.00	\$55,691.00	\$58,547.00	\$61,617.00	\$51,851.00
22	\$51,609.00	\$54,672.00	\$57,118.00	\$59,984.00	\$63,047.00	\$53,280.00
23	\$53,044.00	\$56,107.00	\$58,547.00	\$61,418.00	\$64,479.00	\$54,712.00
24	\$54,471.00	\$57,529.00	\$59,984.00	\$62,842.00	\$65,902.00	\$56,143.00
25	\$55,898.00	\$58,953.00	\$61,418.00	\$64,267.00	\$67,327.00	\$57,576.00
26	\$57,120.00	\$60,180.00	\$62,637.00	\$65,491.00	\$68,554.00	\$58,798.00
27	\$58,343.00	\$61,406.00	\$63,854.00	\$66,713.00	\$69,782.00	\$60,021.00

Those employees on step 27 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2048 added to their step 27 salary. The additional amount over step 27 does not constitute a 28th step, nor an increment beyond the 27th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA 200-Day Salary Schedule**

Type: 20N

**2022-2023**  
**Hired on or after July 1, 2017**

	A/V Helper Clerk-Typist S	Census Taker Lab Asst/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$28,991.00	\$31,883.00	\$34,386.00	\$39,063.00	\$40,389.00	\$30,470.00
2	\$29,884.00	\$32,779.00	\$35,279.00	\$39,716.00	\$41,284.00	\$31,371.00
3	\$30,780.00	\$33,678.00	\$36,171.00	\$40,369.00	\$42,177.00	\$32,269.00
4	\$31,738.00	\$34,639.00	\$37,129.00	\$41,064.00	\$43,139.00	\$33,229.00
5	\$32,695.00	\$35,601.00	\$38,084.00	\$41,758.00	\$44,096.00	\$34,187.00
6	\$33,735.00	\$36,636.00	\$39,120.00	\$42,514.00	\$45,136.00	\$35,226.00
7	\$34,772.00	\$37,670.00	\$40,151.00	\$43,269.00	\$46,175.00	\$36,266.00
8	\$35,809.00	\$38,705.00	\$41,187.00	\$44,305.00	\$47,210.00	\$37,296.00
9	\$36,845.00	\$39,738.00	\$42,222.00	\$45,337.00	\$48,247.00	\$38,328.00
10	\$37,878.00	\$40,782.00	\$43,260.00	\$46,374.00	\$49,278.00	\$39,368.00
11	\$38,910.00	\$41,823.00	\$44,302.00	\$47,411.00	\$50,313.00	\$40,408.00
12	\$39,844.00	\$42,852.00	\$45,337.00	\$48,449.00	\$51,347.00	\$41,441.00
13	\$40,777.00	\$43,881.00	\$46,373.00	\$49,485.00	\$52,380.00	\$42,476.00
14	\$41,813.00	\$44,919.00	\$47,410.00	\$50,418.00	\$53,417.00	\$43,511.00
15	\$42,848.00	\$45,958.00	\$48,446.00	\$51,350.00	\$54,453.00	\$44,546.00
16	\$43,991.00	\$47,097.00	\$49,586.00	\$52,490.00	\$55,596.00	\$45,686.00
17	\$45,134.00	\$48,235.00	\$50,727.00	\$53,632.00	\$56,736.00	\$46,827.00
18	\$46,587.00	\$49,687.00	\$52,179.00	\$55,078.00	\$58,189.00	\$48,279.00
19	\$48,041.00	\$51,141.00	\$53,632.00	\$56,526.00	\$59,640.00	\$49,734.00
20	\$49,485.00	\$52,589.00	\$55,078.00	\$57,975.00	\$61,090.00	\$51,181.00
21	\$50,929.00	\$54,038.00	\$56,526.00	\$59,425.00	\$62,541.00	\$52,629.00
22	\$52,383.00	\$55,492.00	\$57,975.00	\$60,884.00	\$63,993.00	\$54,079.00
23	\$55,288.00	\$58,392.00	\$60,884.00	\$63,785.00	\$66,891.00	\$56,985.00
24	\$57,977.00	\$61,083.00	\$63,577.00	\$66,473.00	\$69,582.00	\$59,680.00
25	\$59,218.00	\$62,327.00	\$64,812.00	\$67,714.00	\$70,829.00	\$60,921.00

Those employees on step 25 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2079 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA 200-Day Salary Schedule**

Type: 20N

**2023-2024**  
**Hired on or after July 1, 2017**

	A/V Helper Clerk-Typist S	Census Taker Lab Ass/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$29,426.00	\$32,361.00	\$34,902.00	\$39,649.00	\$40,995.00	\$30,927.00
2	\$30,332.00	\$33,271.00	\$35,808.00	\$40,312.00	\$41,903.00	\$31,842.00
3	\$31,242.00	\$34,183.00	\$36,714.00	\$40,975.00	\$42,810.00	\$32,753.00
4	\$32,214.00	\$35,159.00	\$37,686.00	\$41,680.00	\$43,786.00	\$33,727.00
5	\$33,185.00	\$36,135.00	\$38,655.00	\$42,384.00	\$44,757.00	\$34,700.00
6	\$34,241.00	\$37,186.00	\$39,707.00	\$43,152.00	\$45,813.00	\$35,754.00
7	\$35,294.00	\$38,235.00	\$40,753.00	\$43,918.00	\$46,868.00	\$36,810.00
8	\$36,346.00	\$39,286.00	\$41,805.00	\$44,970.00	\$47,918.00	\$37,855.00
9	\$37,398.00	\$40,334.00	\$42,855.00	\$46,017.00	\$48,971.00	\$38,903.00
10	\$38,446.00	\$41,394.00	\$43,909.00	\$47,070.00	\$50,017.00	\$39,959.00
11	\$39,494.00	\$42,450.00	\$44,967.00	\$48,122.00	\$51,068.00	\$41,014.00
12	\$40,442.00	\$43,495.00	\$46,017.00	\$49,176.00	\$52,117.00	\$42,063.00
13	\$41,389.00	\$44,539.00	\$47,069.00	\$50,227.00	\$53,166.00	\$43,113.00
14	\$42,440.00	\$45,593.00	\$48,121.00	\$51,174.00	\$54,218.00	\$44,164.00
15	\$43,491.00	\$46,647.00	\$49,173.00	\$52,120.00	\$55,270.00	\$45,214.00
16	\$44,651.00	\$47,803.00	\$50,330.00	\$53,277.00	\$56,430.00	\$46,371.00
17	\$45,811.00	\$48,959.00	\$51,488.00	\$54,436.00	\$57,587.00	\$47,529.00
18	\$47,286.00	\$50,432.00	\$52,962.00	\$55,904.00	\$59,062.00	\$49,003.00
19	\$48,762.00	\$51,908.00	\$54,436.00	\$57,374.00	\$60,535.00	\$50,480.00
20	\$50,227.00	\$53,378.00	\$55,904.00	\$58,845.00	\$62,006.00	\$51,949.00
21	\$51,693.00	\$54,849.00	\$57,374.00	\$60,316.00	\$63,479.00	\$53,418.00
22	\$53,169.00	\$56,324.00	\$58,845.00	\$61,797.00	\$64,953.00	\$54,890.00
23	\$56,117.00	\$59,268.00	\$61,797.00	\$64,742.00	\$67,894.00	\$57,840.00
24	\$58,847.00	\$61,999.00	\$64,531.00	\$67,470.00	\$70,626.00	\$60,575.00
25	\$60,106.00	\$63,262.00	\$65,784.00	\$68,730.00	\$71,891.00	\$61,835.00

Those employees on step 25 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2110 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA 200-Day Salary Schedule**

Type: 20N

**2024-2025**  
**Hired on or after July 1, 2017**

	A/V Helper Clerk-Typist S	Census Taker Lab Asst/Aide Stenographer T	IT Aide I Illust Aide Sr Typ Clerk Account Clerk Sr Lib Clerk U	Sr Steno V	Prin Typ Clerk Pers Clerk Steno Sec'y W	Teacher Aide Y
1	\$29,941.00	\$32,927.00	\$35,513.00	\$40,343.00	\$41,712.00	\$31,468.00
2	\$30,863.00	\$33,853.00	\$36,435.00	\$41,017.00	\$42,636.00	\$32,399.00
3	\$31,789.00	\$34,781.00	\$37,356.00	\$41,692.00	\$43,559.00	\$33,326.00
4	\$32,778.00	\$35,774.00	\$38,346.00	\$42,409.00	\$44,552.00	\$34,317.00
5	\$33,766.00	\$36,767.00	\$39,331.00	\$43,126.00	\$45,540.00	\$35,307.00
6	\$34,840.00	\$37,837.00	\$40,402.00	\$43,907.00	\$46,615.00	\$36,380.00
7	\$35,912.00	\$38,904.00	\$41,466.00	\$44,687.00	\$47,688.00	\$37,454.00
8	\$36,982.00	\$39,974.00	\$42,537.00	\$45,757.00	\$48,757.00	\$38,517.00
9	\$38,052.00	\$41,040.00	\$43,605.00	\$46,822.00	\$49,828.00	\$39,584.00
10	\$39,119.00	\$42,118.00	\$44,677.00	\$47,894.00	\$50,892.00	\$40,658.00
11	\$40,185.00	\$43,193.00	\$45,754.00	\$48,964.00	\$51,962.00	\$41,732.00
12	\$41,150.00	\$44,256.00	\$46,822.00	\$50,037.00	\$53,029.00	\$42,799.00
13	\$42,113.00	\$45,318.00	\$47,893.00	\$51,106.00	\$54,096.00	\$43,867.00
14	\$43,183.00	\$46,391.00	\$48,963.00	\$52,070.00	\$55,167.00	\$44,937.00
15	\$44,252.00	\$47,463.00	\$50,034.00	\$53,032.00	\$56,237.00	\$46,005.00
16	\$45,432.00	\$48,640.00	\$51,211.00	\$54,209.00	\$57,418.00	\$47,182.00
17	\$46,613.00	\$49,816.00	\$52,389.00	\$55,389.00	\$58,595.00	\$48,361.00
18	\$48,114.00	\$51,315.00	\$53,889.00	\$56,882.00	\$60,096.00	\$49,861.00
19	\$49,615.00	\$52,816.00	\$55,389.00	\$58,378.00	\$61,594.00	\$51,363.00
20	\$51,106.00	\$54,312.00	\$56,882.00	\$59,875.00	\$63,091.00	\$52,858.00
21	\$52,598.00	\$55,809.00	\$58,378.00	\$61,372.00	\$64,590.00	\$54,353.00
22	\$54,099.00	\$57,310.00	\$59,875.00	\$62,878.00	\$66,090.00	\$55,851.00
23	\$57,099.00	\$60,305.00	\$62,878.00	\$65,875.00	\$69,082.00	\$58,852.00
24	\$59,877.00	\$63,084.00	\$65,660.00	\$68,651.00	\$71,862.00	\$61,635.00
25	\$61,158.00	\$64,369.00	\$66,935.00	\$69,933.00	\$73,149.00	\$62,917.00

Those employees on step 25 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2147 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD  
Syosset, New York  
CSEA Twelve Month Schedule**

**Type: 12**

**2021-2022  
Hired prior to July 1, 2017**

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Asst/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sec't to Supt Q
1	\$33,829.00	\$37,265.00	\$40,201.00	\$43,878.00	\$47,306.00	\$49,267.00	\$52,182.00	\$53,187.00
2	\$35,949.00	\$39,380.00	\$42,314.00	\$45,996.00	\$49,425.00	\$51,382.00	\$54,298.00	\$55,302.00
3	\$38,220.00	\$41,648.00	\$44,592.00	\$48,262.00	\$51,698.00	\$53,648.00	\$56,562.00	\$57,571.00
4	\$40,665.00	\$44,098.00	\$47,042.00	\$50,711.00	\$54,141.00	\$56,109.00	\$59,025.00	\$60,021.00
5	\$43,121.00	\$46,549.00	\$49,497.00	\$53,159.00	\$56,593.00	\$58,547.00	\$61,461.00	\$62,476.00
6	\$45,575.00	\$48,998.00	\$51,939.00	\$55,610.00	\$59,043.00	\$61,000.00	\$63,913.00	\$64,925.00
7	\$47,775.00	\$51,448.00	\$54,385.00	\$58,070.00	\$61,487.00	\$63,454.00	\$66,372.00	\$67,375.00
8	\$50,220.00	\$53,901.00	\$56,839.00	\$60,514.00	\$63,945.00	\$65,904.00	\$68,809.00	\$69,821.00
9	\$52,916.00	\$56,593.00	\$59,531.00	\$62,963.00	\$66,638.00	\$68,595.00	\$71,509.00	\$72,517.00
10	\$56,345.00	\$60,021.00	\$62,963.00	\$66,388.00	\$70,070.00	\$72,025.00	\$74,937.00	\$75,945.00
11	\$59,780.00	\$63,454.00	\$66,310.00	\$69,821.00	\$73,494.00	\$75,454.00	\$78,370.00	\$79,377.00
12	\$63,203.00	\$66,885.00	\$69,821.00	\$73,250.00	\$76,928.00	\$78,890.00	\$81,798.00	\$82,807.00
13	\$66,638.00	\$70,314.00	\$73,250.00	\$76,680.00	\$80,363.00	\$82,314.00	\$85,228.00	\$86,235.00
14	\$69,582.00	\$73,250.00	\$76,195.00	\$79,624.00	\$83,297.00	\$85,250.00	\$88,167.00	\$89,180.00

Those employees on step 14 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2,453 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.



**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Twelve Month Schedule**

Type: 12

**2022-2023**  
**Hired prior to July 1, 2017**

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Asst/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sec't to Supt Q
1	\$34,336.00	\$37,824.00	\$40,804.00	\$44,536.00	\$48,016.00	\$50,006.00	\$52,965.00	\$53,985.00
2	\$36,488.00	\$39,971.00	\$42,949.00	\$46,686.00	\$50,166.00	\$52,153.00	\$55,112.00	\$56,132.00
3	\$38,793.00	\$42,273.00	\$45,261.00	\$48,986.00	\$52,473.00	\$54,453.00	\$57,410.00	\$58,435.00
4	\$41,275.00	\$44,759.00	\$47,748.00	\$51,472.00	\$54,953.00	\$56,951.00	\$59,910.00	\$60,921.00
5	\$43,768.00	\$47,247.00	\$50,239.00	\$53,956.00	\$57,442.00	\$59,425.00	\$62,383.00	\$63,413.00
6	\$46,259.00	\$49,733.00	\$52,718.00	\$56,444.00	\$59,929.00	\$61,915.00	\$64,872.00	\$65,899.00
7	\$48,492.00	\$52,220.00	\$55,201.00	\$58,941.00	\$62,409.00	\$64,406.00	\$67,368.00	\$68,386.00
8	\$50,973.00	\$54,710.00	\$57,692.00	\$61,422.00	\$64,904.00	\$66,893.00	\$69,841.00	\$70,868.00
9	\$53,710.00	\$57,442.00	\$60,424.00	\$63,907.00	\$67,638.00	\$69,624.00	\$72,582.00	\$73,605.00
10	\$57,190.00	\$60,921.00	\$63,907.00	\$67,384.00	\$71,121.00	\$73,105.00	\$76,061.00	\$77,084.00
11	\$60,677.00	\$64,406.00	\$67,305.00	\$70,868.00	\$74,596.00	\$76,586.00	\$79,546.00	\$80,568.00
12	\$64,151.00	\$67,888.00	\$70,868.00	\$74,349.00	\$78,082.00	\$80,073.00	\$83,025.00	\$84,049.00
13	\$67,638.00	\$71,369.00	\$74,349.00	\$77,830.00	\$81,568.00	\$83,549.00	\$86,506.00	\$87,529.00
14	\$70,626.00	\$74,349.00	\$77,338.00	\$80,818.00	\$84,546.00	\$86,529.00	\$89,490.00	\$90,518.00

Those employees on step 14 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2,490 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD  
Syosset, New York  
CSEA Twelve Month Schedule**

Type: 12

**2023-2024  
Hired prior to July 1, 2017**

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Asst/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sec't to Supt Q
1	\$34,851.00	\$38,391.00	\$41,416.00	\$45,204.00	\$48,736.00	\$50,756.00	\$53,759.00	\$54,795.00
2	\$37,035.00	\$40,571.00	\$43,593.00	\$47,386.00	\$50,918.00	\$52,935.00	\$55,939.00	\$56,974.00
3	\$39,375.00	\$42,907.00	\$45,940.00	\$49,721.00	\$53,260.00	\$55,270.00	\$58,271.00	\$59,312.00
4	\$41,894.00	\$45,430.00	\$48,464.00	\$52,244.00	\$55,777.00	\$57,805.00	\$60,809.00	\$61,835.00
5	\$44,425.00	\$47,956.00	\$50,993.00	\$54,765.00	\$58,304.00	\$60,316.00	\$63,319.00	\$64,364.00
6	\$46,953.00	\$50,479.00	\$53,509.00	\$57,291.00	\$60,828.00	\$62,844.00	\$65,845.00	\$66,887.00
7	\$49,219.00	\$53,003.00	\$56,029.00	\$59,825.00	\$63,345.00	\$65,372.00	\$68,379.00	\$69,412.00
8	\$51,738.00	\$55,531.00	\$58,557.00	\$62,343.00	\$65,878.00	\$67,896.00	\$70,889.00	\$71,931.00
9	\$54,516.00	\$58,304.00	\$61,330.00	\$64,866.00	\$68,653.00	\$70,668.00	\$73,671.00	\$74,709.00
10	\$58,048.00	\$61,835.00	\$64,866.00	\$68,395.00	\$72,188.00	\$74,202.00	\$77,202.00	\$78,240.00
11	\$61,587.00	\$65,372.00	\$68,315.00	\$71,931.00	\$75,715.00	\$77,735.00	\$80,739.00	\$81,777.00
12	\$65,113.00	\$68,906.00	\$71,931.00	\$75,464.00	\$79,253.00	\$81,274.00	\$84,270.00	\$85,310.00
13	\$68,653.00	\$72,440.00	\$75,464.00	\$78,997.00	\$82,792.00	\$84,802.00	\$87,804.00	\$88,842.00
14	\$71,685.00	\$75,464.00	\$78,498.00	\$82,030.00	\$85,814.00	\$87,827.00	\$90,832.00	\$91,876.00

Those employees on step 14 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2,527 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Twelve Month Schedule**

Type: 12

**2024-2025**  
**Hired prior to July 1, 2017**

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Asst/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sec't to Supt Q
1	\$35,461.00	\$39,063.00	\$42,141.00	\$45,995.00	\$49,589.00	\$51,644.00	\$54,700.00	\$55,754.00
2	\$37,683.00	\$41,281.00	\$44,356.00	\$48,215.00	\$51,809.00	\$53,861.00	\$56,918.00	\$57,971.00
3	\$40,064.00	\$43,658.00	\$46,744.00	\$50,591.00	\$54,192.00	\$56,237.00	\$59,291.00	\$60,350.00
4	\$42,627.00	\$46,225.00	\$49,312.00	\$53,158.00	\$56,753.00	\$58,817.00	\$61,873.00	\$62,917.00
5	\$45,202.00	\$48,795.00	\$51,885.00	\$55,723.00	\$59,324.00	\$61,372.00	\$64,427.00	\$65,490.00
6	\$47,775.00	\$51,362.00	\$54,445.00	\$58,294.00	\$61,892.00	\$63,944.00	\$66,997.00	\$68,058.00
7	\$50,080.00	\$53,931.00	\$57,010.00	\$60,872.00	\$64,454.00	\$66,516.00	\$69,576.00	\$70,627.00
8	\$52,643.00	\$56,503.00	\$59,582.00	\$63,434.00	\$67,031.00	\$69,084.00	\$72,130.00	\$73,190.00
9	\$55,470.00	\$59,324.00	\$62,403.00	\$66,001.00	\$69,854.00	\$71,905.00	\$74,960.00	\$76,016.00
10	\$59,064.00	\$62,917.00	\$66,001.00	\$69,592.00	\$73,451.00	\$75,501.00	\$78,553.00	\$79,609.00
11	\$62,665.00	\$66,516.00	\$69,511.00	\$73,190.00	\$77,040.00	\$79,095.00	\$82,152.00	\$83,208.00
12	\$66,252.00	\$70,112.00	\$73,190.00	\$76,785.00	\$80,640.00	\$82,696.00	\$85,745.00	\$86,803.00
13	\$69,854.00	\$73,708.00	\$76,785.00	\$80,379.00	\$84,241.00	\$86,286.00	\$89,341.00	\$90,397.00
14	\$72,939.00	\$76,785.00	\$79,872.00	\$83,466.00	\$87,316.00	\$89,364.00	\$92,422.00	\$93,484.00

Those employees on step 14 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2,571 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Twelve Month Schedule**

Type: 12N

**2021-2022**  
**Hired on or after July 1, 2017**

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Asst/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sec'l to Supt Q
1	\$33,829.00	\$37,265.00	\$40,201.00	\$43,878.00	\$47,306.00	\$49,267.00	\$52,182.00	\$53,187.00
2	\$34,889.00	\$38,323.00	\$41,259.00	\$44,938.00	\$48,366.00	\$50,326.00	\$53,241.00	\$54,245.00
3	\$35,949.00	\$39,380.00	\$42,314.00	\$45,996.00	\$49,425.00	\$51,382.00	\$54,298.00	\$55,302.00
4	\$37,085.00	\$40,515.00	\$43,452.00	\$47,130.00	\$50,561.00	\$52,514.00	\$55,430.00	\$56,438.00
5	\$38,220.00	\$41,648.00	\$44,592.00	\$48,262.00	\$51,698.00	\$53,648.00	\$56,562.00	\$57,571.00
6	\$39,443.00	\$42,873.00	\$45,817.00	\$49,486.00	\$52,919.00	\$54,879.00	\$57,794.00	\$58,795.00
7	\$40,665.00	\$44,098.00	\$47,042.00	\$50,711.00	\$54,141.00	\$56,109.00	\$59,025.00	\$60,021.00
8	\$41,894.00	\$45,324.00	\$48,269.00	\$51,935.00	\$55,366.00	\$57,328.00	\$60,242.00	\$61,249.00
9	\$43,121.00	\$46,549.00	\$49,497.00	\$53,159.00	\$56,593.00	\$58,547.00	\$61,461.00	\$62,476.00
10	\$44,348.00	\$47,773.00	\$50,718.00	\$54,385.00	\$57,818.00	\$59,774.00	\$62,687.00	\$63,701.00
11	\$45,575.00	\$48,998.00	\$51,939.00	\$55,610.00	\$59,043.00	\$61,000.00	\$63,913.00	\$64,925.00
12	\$46,676.00	\$50,223.00	\$53,162.00	\$56,840.00	\$60,267.00	\$62,227.00	\$65,142.00	\$66,151.00
13	\$47,775.00	\$51,448.00	\$54,385.00	\$58,070.00	\$61,487.00	\$63,454.00	\$66,372.00	\$67,375.00
14	\$48,998.00	\$52,675.00	\$55,612.00	\$59,292.00	\$62,716.00	\$64,680.00	\$67,592.00	\$68,598.00
15	\$50,220.00	\$53,901.00	\$56,839.00	\$60,514.00	\$63,945.00	\$65,904.00	\$68,809.00	\$69,821.00
16	\$51,569.00	\$55,247.00	\$58,186.00	\$61,740.00	\$65,292.00	\$67,251.00	\$70,159.00	\$71,170.00
17	\$52,916.00	\$56,593.00	\$59,531.00	\$62,963.00	\$66,638.00	\$68,595.00	\$71,509.00	\$72,517.00
18	\$54,632.00	\$58,307.00	\$61,248.00	\$64,676.00	\$68,355.00	\$70,311.00	\$73,222.00	\$74,233.00
19	\$56,345.00	\$60,021.00	\$62,963.00	\$66,388.00	\$70,070.00	\$72,025.00	\$74,937.00	\$75,945.00
20	\$58,064.00	\$61,739.00	\$64,637.00	\$68,104.00	\$71,783.00	\$73,740.00	\$76,653.00	\$77,662.00
21	\$59,780.00	\$63,454.00	\$66,310.00	\$69,821.00	\$73,494.00	\$75,454.00	\$78,370.00	\$79,377.00
22	\$61,492.00	\$65,171.00	\$68,066.00	\$71,535.00	\$75,212.00	\$77,172.00	\$80,085.00	\$81,092.00
23	\$63,203.00	\$66,885.00	\$69,821.00	\$73,250.00	\$76,928.00	\$78,890.00	\$81,798.00	\$82,807.00
24	\$64,921.00	\$68,600.00	\$71,535.00	\$74,964.00	\$78,645.00	\$80,601.00	\$83,512.00	\$84,522.00
25	\$66,638.00	\$70,314.00	\$73,250.00	\$76,680.00	\$80,363.00	\$82,314.00	\$85,228.00	\$86,235.00
26	\$68,110.00	\$71,782.00	\$74,723.00	\$78,153.00	\$81,829.00	\$83,783.00	\$86,697.00	\$87,709.00
27	\$69,582.00	\$73,250.00	\$76,195.00	\$79,624.00	\$83,297.00	\$85,250.00	\$88,167.00	\$89,180.00

Those employees on step 27 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2,453 added to their step 27 salary. The additional amount over step 27 does not constitute a 28th step, nor an increment beyond the 27th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Twelve Month Schedule**

Type: 12N

2022-2023  
Hired on or after July 1, 2017

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Asst/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sect to Supt Q
1	\$34,336.00	\$37,824.00	\$40,804.00	\$44,536.00	\$48,016.00	\$50,006.00	\$52,965.00	\$53,985.00
2	\$35,412.00	\$38,898.00	\$41,878.00	\$45,612.00	\$49,091.00	\$51,081.00	\$54,040.00	\$55,059.00
3	\$36,488.00	\$39,971.00	\$42,949.00	\$46,686.00	\$50,166.00	\$52,153.00	\$55,112.00	\$56,132.00
4	\$37,641.00	\$41,123.00	\$44,104.00	\$47,837.00	\$51,319.00	\$53,302.00	\$56,261.00	\$57,285.00
5	\$38,793.00	\$42,273.00	\$45,261.00	\$48,986.00	\$52,473.00	\$54,453.00	\$57,410.00	\$58,435.00
6	\$40,035.00	\$43,516.00	\$46,504.00	\$50,228.00	\$53,713.00	\$55,702.00	\$58,661.00	\$59,677.00
7	\$41,275.00	\$44,759.00	\$47,748.00	\$51,472.00	\$54,953.00	\$56,951.00	\$59,910.00	\$60,921.00
8	\$42,522.00	\$46,004.00	\$48,993.00	\$52,714.00	\$56,196.00	\$58,188.00	\$61,146.00	\$62,168.00
9	\$43,768.00	\$47,247.00	\$50,239.00	\$53,956.00	\$57,442.00	\$59,425.00	\$62,383.00	\$63,413.00
10	\$45,013.00	\$48,490.00	\$51,479.00	\$55,201.00	\$58,685.00	\$60,671.00	\$63,627.00	\$64,657.00
11	\$46,259.00	\$49,733.00	\$52,718.00	\$56,444.00	\$59,929.00	\$61,915.00	\$64,872.00	\$65,899.00
12	\$47,376.00	\$50,976.00	\$53,959.00	\$57,693.00	\$61,171.00	\$63,160.00	\$66,119.00	\$67,143.00
13	\$48,492.00	\$52,220.00	\$55,201.00	\$58,941.00	\$62,409.00	\$64,406.00	\$67,368.00	\$68,386.00
14	\$49,733.00	\$53,465.00	\$56,446.00	\$60,181.00	\$63,657.00	\$65,650.00	\$68,606.00	\$69,627.00
15	\$50,973.00	\$54,710.00	\$57,692.00	\$61,422.00	\$64,904.00	\$66,893.00	\$69,841.00	\$70,868.00
16	\$52,343.00	\$56,076.00	\$59,059.00	\$62,666.00	\$66,271.00	\$68,260.00	\$71,211.00	\$72,238.00
17	\$53,710.00	\$57,442.00	\$60,424.00	\$63,907.00	\$67,638.00	\$69,624.00	\$72,582.00	\$73,605.00
18	\$55,451.00	\$59,182.00	\$62,167.00	\$65,646.00	\$69,380.00	\$71,366.00	\$74,320.00	\$75,346.00
19	\$57,190.00	\$60,921.00	\$63,907.00	\$67,384.00	\$71,121.00	\$73,105.00	\$76,061.00	\$77,084.00
20	\$58,935.00	\$62,665.00	\$65,607.00	\$69,126.00	\$72,860.00	\$74,846.00	\$77,803.00	\$78,827.00
21	\$60,677.00	\$64,406.00	\$67,305.00	\$70,868.00	\$74,596.00	\$76,586.00	\$79,546.00	\$80,568.00
22	\$62,414.00	\$66,149.00	\$69,087.00	\$72,608.00	\$76,340.00	\$78,330.00	\$81,286.00	\$82,308.00
23	\$65,895.00	\$69,629.00	\$72,608.00	\$76,088.00	\$79,825.00	\$81,810.00	\$84,765.00	\$85,790.00
24	\$69,132.00	\$72,859.00	\$75,844.00	\$79,325.00	\$83,056.00	\$85,040.00	\$87,997.00	\$89,025.00
25	\$70,626.00	\$74,349.00	\$77,338.00	\$80,818.00	\$84,546.00	\$86,529.00	\$89,490.00	\$90,518.00

Those employees on step 25 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2,490 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD  
Syosset, New York  
CSEA Twelve Month Schedule**

Type: 12N

**2023-2024  
Hired on or after July 1, 2017**

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Ass/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sect Io Supt Q
1	\$34,851.00	\$38,391.00	\$41,416.00	\$45,204.00	\$48,736.00	\$50,756.00	\$53,759.00	\$54,795.00
2	\$35,943.00	\$39,481.00	\$42,506.00	\$46,296.00	\$49,827.00	\$51,847.00	\$54,851.00	\$55,885.00
3	\$37,035.00	\$40,571.00	\$43,593.00	\$47,386.00	\$50,918.00	\$52,935.00	\$55,939.00	\$56,974.00
4	\$38,206.00	\$41,740.00	\$44,766.00	\$48,555.00	\$52,089.00	\$54,102.00	\$57,105.00	\$58,144.00
5	\$39,375.00	\$42,907.00	\$45,940.00	\$49,721.00	\$53,260.00	\$55,270.00	\$58,271.00	\$59,312.00
6	\$40,636.00	\$44,169.00	\$47,202.00	\$50,981.00	\$54,519.00	\$56,538.00	\$59,541.00	\$60,572.00
7	\$41,894.00	\$45,430.00	\$48,464.00	\$52,244.00	\$55,777.00	\$57,805.00	\$60,809.00	\$61,835.00
8	\$43,160.00	\$46,694.00	\$49,728.00	\$53,505.00	\$57,039.00	\$59,061.00	\$62,063.00	\$63,101.00
9	\$44,425.00	\$47,956.00	\$50,993.00	\$54,765.00	\$58,304.00	\$60,316.00	\$63,319.00	\$64,364.00
10	\$45,688.00	\$49,217.00	\$52,251.00	\$56,029.00	\$59,565.00	\$61,581.00	\$64,581.00	\$65,627.00
11	\$46,953.00	\$50,479.00	\$53,509.00	\$57,291.00	\$60,828.00	\$62,844.00	\$65,845.00	\$66,887.00
12	\$48,087.00	\$51,741.00	\$54,768.00	\$58,558.00	\$62,089.00	\$64,107.00	\$67,111.00	\$68,150.00
13	\$49,219.00	\$53,003.00	\$56,029.00	\$59,825.00	\$63,345.00	\$65,372.00	\$68,379.00	\$69,412.00
14	\$50,479.00	\$54,267.00	\$57,293.00	\$61,084.00	\$64,612.00	\$66,635.00	\$69,635.00	\$70,671.00
15	\$51,738.00	\$55,531.00	\$58,557.00	\$62,343.00	\$65,878.00	\$67,896.00	\$70,889.00	\$71,931.00
16	\$53,128.00	\$56,917.00	\$59,945.00	\$63,606.00	\$67,265.00	\$69,284.00	\$72,279.00	\$73,322.00
17	\$54,516.00	\$58,304.00	\$61,330.00	\$64,866.00	\$68,653.00	\$70,668.00	\$73,671.00	\$74,709.00
18	\$56,283.00	\$60,070.00	\$63,100.00	\$66,631.00	\$70,421.00	\$72,436.00	\$75,435.00	\$76,476.00
19	\$58,048.00	\$61,835.00	\$64,866.00	\$68,395.00	\$72,188.00	\$74,202.00	\$77,202.00	\$78,240.00
20	\$59,819.00	\$63,605.00	\$66,591.00	\$70,163.00	\$73,953.00	\$75,969.00	\$78,970.00	\$80,009.00
21	\$61,587.00	\$65,372.00	\$68,315.00	\$71,931.00	\$75,715.00	\$77,735.00	\$80,739.00	\$81,777.00
22	\$63,350.00	\$67,141.00	\$70,123.00	\$73,697.00	\$77,485.00	\$79,505.00	\$82,505.00	\$83,543.00
23	\$66,883.00	\$70,673.00	\$73,697.00	\$77,229.00	\$81,022.00	\$83,037.00	\$86,036.00	\$87,077.00
24	\$70,169.00	\$73,952.00	\$76,982.00	\$80,515.00	\$84,302.00	\$86,316.00	\$89,317.00	\$90,360.00
25	\$71,685.00	\$75,464.00	\$78,498.00	\$82,030.00	\$85,814.00	\$87,827.00	\$90,832.00	\$91,876.00

Those employees on step 25 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2,527 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD  
Syosset, New York  
CSEA Twelve Month Schedule**

Type: 12N

**2024-2025  
Hired on or after July 1, 2017**

	Clerk A/V Helper Teacher Aide Clerk-Typist K	Census Taker Lab Asst/Aide Stenographer Dup Mach Aide/Asst Dispatcher L	IT Aide I Bus Disp Illust Aide Sr Typ/Sr Lib Clerk Account Clerk Public Info Asst M	Sr Steno N	Prin Typ Clerk Pers Clerk Steno Sec'y Dup Mach Op O	IT Aide II Sr Pers Clerk Sr Acct Clerk P	Buyer Purch Agent Prin Acct Clerk X	Sr Dup Mach Op Prin Pers Clerk Sec'to Supt Q
1	\$35,461.00	\$39,063.00	\$42,141.00	\$45,995.00	\$49,589.00	\$51,644.00	\$54,700.00	\$55,754.00
2	\$36,572.00	\$40,172.00	\$43,250.00	\$47,106.00	\$50,699.00	\$52,754.00	\$55,811.00	\$56,863.00
3	\$37,683.00	\$41,281.00	\$44,356.00	\$48,215.00	\$51,809.00	\$53,861.00	\$56,918.00	\$57,971.00
4	\$38,875.00	\$42,470.00	\$45,549.00	\$49,405.00	\$53,001.00	\$55,049.00	\$58,104.00	\$59,162.00
5	\$40,064.00	\$43,658.00	\$46,744.00	\$50,591.00	\$54,192.00	\$56,237.00	\$59,291.00	\$60,350.00
6	\$41,347.00	\$44,942.00	\$48,028.00	\$51,873.00	\$55,473.00	\$57,527.00	\$60,583.00	\$61,632.00
7	\$42,627.00	\$46,225.00	\$49,312.00	\$53,158.00	\$56,753.00	\$58,817.00	\$61,873.00	\$62,917.00
8	\$43,915.00	\$47,511.00	\$50,598.00	\$54,441.00	\$58,037.00	\$60,095.00	\$63,149.00	\$64,205.00
9	\$45,202.00	\$48,795.00	\$51,885.00	\$55,723.00	\$59,324.00	\$61,372.00	\$64,427.00	\$65,490.00
10	\$46,488.00	\$50,078.00	\$53,165.00	\$57,010.00	\$60,607.00	\$62,659.00	\$65,711.00	\$66,775.00
11	\$47,775.00	\$51,362.00	\$54,445.00	\$58,294.00	\$61,892.00	\$63,944.00	\$66,997.00	\$68,058.00
12	\$48,929.00	\$52,646.00	\$55,726.00	\$59,583.00	\$63,176.00	\$65,229.00	\$68,285.00	\$69,343.00
13	\$50,080.00	\$53,931.00	\$57,010.00	\$60,872.00	\$64,454.00	\$66,516.00	\$69,576.00	\$70,627.00
14	\$51,362.00	\$55,217.00	\$58,296.00	\$62,153.00	\$65,743.00	\$67,801.00	\$70,854.00	\$71,908.00
15	\$52,643.00	\$56,503.00	\$59,582.00	\$63,434.00	\$67,031.00	\$69,084.00	\$72,130.00	\$73,190.00
16	\$54,058.00	\$57,913.00	\$60,994.00	\$64,719.00	\$68,442.00	\$70,496.00	\$73,544.00	\$74,605.00
17	\$55,470.00	\$59,324.00	\$62,403.00	\$66,001.00	\$69,854.00	\$71,905.00	\$74,960.00	\$76,016.00
18	\$57,268.00	\$61,121.00	\$64,204.00	\$67,797.00	\$71,653.00	\$73,704.00	\$76,755.00	\$77,814.00
19	\$59,064.00	\$62,917.00	\$66,001.00	\$69,592.00	\$73,451.00	\$75,501.00	\$78,553.00	\$79,609.00
20	\$60,866.00	\$64,718.00	\$67,756.00	\$71,391.00	\$75,247.00	\$77,298.00	\$80,352.00	\$81,409.00
21	\$62,665.00	\$66,516.00	\$69,511.00	\$73,190.00	\$77,040.00	\$79,095.00	\$82,152.00	\$83,208.00
22	\$64,459.00	\$68,316.00	\$71,350.00	\$74,987.00	\$78,841.00	\$80,896.00	\$83,949.00	\$85,005.00
23	\$68,053.00	\$71,910.00	\$74,987.00	\$78,581.00	\$82,440.00	\$84,490.00	\$87,542.00	\$88,601.00
24	\$71,397.00	\$75,246.00	\$78,329.00	\$81,924.00	\$85,777.00	\$87,827.00	\$90,880.00	\$91,941.00
25	\$72,939.00	\$76,785.00	\$79,872.00	\$83,466.00	\$87,316.00	\$89,364.00	\$92,422.00	\$93,484.00

Those employees on step 25 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2,571 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Salary Schedule**

Type: CM

**2021-2022**  
**Hired prior to July 1, 2017**

	Cleaner Alt (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mntnc Helper Motor Eq Op Messenger E	Asst Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr Maintainer AV Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$29,865.00	\$32,642.00	\$45,058.00	\$46,863.00	\$48,588.00	\$55,444.00	\$59,365.00	\$58,387.00	\$65,984.00	\$70,637.00
2	\$31,978.00	\$34,760.00	\$47,179.00	\$49,415.00	\$51,135.00	\$57,985.00	\$61,906.00	\$60,931.00	\$68,520.00	\$73,181.00
3	\$34,253.00	\$37,196.00	\$49,447.00	\$52,136.00	\$53,852.00	\$60,716.00	\$64,635.00	\$63,653.00	\$71,565.00	\$75,896.00
4	\$36,701.00	\$39,643.00	\$51,899.00	\$55,078.00	\$56,795.00	\$63,653.00	\$67,575.00	\$66,570.00	\$74,507.00	\$78,838.00
5	\$39,156.00	\$42,099.00	\$54,345.00	\$58,018.00	\$59,737.00	\$66,595.00	\$70,509.00	\$69,535.00	\$77,450.00	\$81,783.00
6	\$42,099.00	\$44,544.00	\$56,795.00	\$60,958.00	\$62,676.00	\$69,535.00	\$73,451.00	\$72,472.00	\$80,380.00	\$84,719.00
7	\$44,544.00	\$46,991.00	\$59,737.00	\$64,397.00	\$66,098.00	\$72,967.00	\$76,883.00	\$75,896.00	\$83,815.00	\$88,151.00
8	\$46,991.00	\$49,447.00	\$62,185.00	\$67,821.00	\$69,279.00	\$76,397.00	\$80,312.00	\$79,333.00	\$87,249.00	\$91,580.00
9	\$49,447.00	\$51,899.00	\$65,118.00	\$71,245.00	\$72,967.00	\$79,823.00	\$83,745.00	\$82,758.00	\$90,677.00	\$95,010.00
10	\$51,899.00	\$54,832.00	\$67,575.00	\$74,189.00	\$75,896.00	\$82,758.00	\$86,690.00	\$85,706.00	\$93,623.00	\$97,962.00
11	\$53,940.00	\$55,929.00	\$70,509.00	\$77,127.00	\$78,838.00	\$85,706.00	\$89,626.00	\$88,643.00	\$96,559.00	\$100,892.00
12	\$55,021.00	\$57,047.00	\$72,967.00	\$80,069.00	\$81,783.00	\$88,643.00	\$92,562.00	\$91,580.00	\$99,494.00	\$103,827.00
13	\$55,980.00	\$57,772.00	\$74,923.00	\$82,032.00	\$84,719.00	\$91,580.00	\$95,506.00	\$94,527.00	\$102,432.00	\$106,781.00
14	\$57,100.00	\$58,927.00	\$76,421.00	\$83,673.00	\$86,690.00	\$93,540.00	\$97,461.00	\$96,476.00	\$104,394.00	\$108,736.00

Those employees on step 14 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2,453 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.



**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Salary Schedule**

Type: CM

**2022-2023**  
**Hired prior to July 1, 2017**

	Cleaner Alt (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mntnc Helper Motor Eq Op Messenger E	Asst Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr Maintainer AV Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$30,313.00	\$33,132.00	\$45,734.00	\$47,566.00	\$49,317.00	\$56,276.00	\$60,255.00	\$59,263.00	\$66,974.00	\$71,697.00
2	\$32,458.00	\$35,281.00	\$47,887.00	\$50,156.00	\$51,902.00	\$58,855.00	\$62,835.00	\$61,845.00	\$69,548.00	\$74,279.00
3	\$34,767.00	\$37,754.00	\$50,189.00	\$52,918.00	\$54,660.00	\$61,627.00	\$65,605.00	\$64,608.00	\$72,638.00	\$77,034.00
4	\$37,252.00	\$40,238.00	\$52,677.00	\$55,904.00	\$57,647.00	\$64,608.00	\$68,589.00	\$67,569.00	\$75,625.00	\$80,021.00
5	\$39,743.00	\$42,730.00	\$55,160.00	\$58,888.00	\$60,633.00	\$67,594.00	\$71,567.00	\$70,578.00	\$78,612.00	\$83,010.00
6	\$42,730.00	\$45,212.00	\$57,647.00	\$61,872.00	\$63,616.00	\$70,578.00	\$74,553.00	\$73,559.00	\$81,586.00	\$85,990.00
7	\$45,212.00	\$47,696.00	\$60,633.00	\$65,363.00	\$67,089.00	\$74,062.00	\$78,036.00	\$77,034.00	\$85,072.00	\$89,473.00
8	\$47,696.00	\$50,189.00	\$63,118.00	\$68,838.00	\$70,318.00	\$77,543.00	\$81,517.00	\$80,523.00	\$88,558.00	\$92,954.00
9	\$50,189.00	\$52,677.00	\$66,095.00	\$72,314.00	\$74,062.00	\$81,020.00	\$85,001.00	\$83,999.00	\$92,037.00	\$96,435.00
10	\$52,677.00	\$55,654.00	\$68,589.00	\$75,302.00	\$77,034.00	\$83,999.00	\$87,990.00	\$86,992.00	\$95,027.00	\$99,431.00
11	\$54,749.00	\$56,768.00	\$71,567.00	\$78,284.00	\$80,021.00	\$86,992.00	\$90,970.00	\$89,973.00	\$98,007.00	\$102,405.00
12	\$55,846.00	\$57,903.00	\$74,062.00	\$81,270.00	\$83,010.00	\$89,973.00	\$93,950.00	\$92,954.00	\$100,986.00	\$105,384.00
13	\$56,820.00	\$58,639.00	\$76,047.00	\$83,262.00	\$85,990.00	\$92,954.00	\$96,939.00	\$95,945.00	\$103,968.00	\$108,383.00
14	\$57,957.00	\$59,811.00	\$77,567.00	\$84,928.00	\$87,990.00	\$94,943.00	\$98,923.00	\$97,923.00	\$105,960.00	\$110,367.00

Those employees on step 14 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2,490 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Salary Schedule**

Type: CM

**2023-2024**  
**Hired prior to July 1, 2017**

	Cleaner Att (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mntnc Helper Motor Eq Op Messenger E	Asst Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr Maintainer AV Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$30,768.00	\$33,629.00	\$46,420.00	\$48,279.00	\$50,057.00	\$57,120.00	\$61,159.00	\$60,152.00	\$67,979.00	\$72,772.00
2	\$32,945.00	\$35,810.00	\$48,605.00	\$50,908.00	\$52,681.00	\$59,738.00	\$63,778.00	\$62,773.00	\$70,591.00	\$75,393.00
3	\$35,289.00	\$38,320.00	\$50,942.00	\$53,712.00	\$55,480.00	\$62,551.00	\$66,589.00	\$65,577.00	\$73,728.00	\$78,190.00
4	\$37,811.00	\$40,842.00	\$53,467.00	\$56,743.00	\$58,512.00	\$65,577.00	\$69,618.00	\$68,583.00	\$76,759.00	\$81,221.00
5	\$40,339.00	\$43,371.00	\$55,987.00	\$59,771.00	\$61,542.00	\$68,608.00	\$72,641.00	\$71,637.00	\$79,791.00	\$84,255.00
6	\$43,371.00	\$45,890.00	\$58,512.00	\$62,800.00	\$64,570.00	\$71,637.00	\$75,671.00	\$74,662.00	\$82,810.00	\$87,280.00
7	\$45,890.00	\$48,411.00	\$61,542.00	\$66,343.00	\$68,095.00	\$75,173.00	\$79,207.00	\$78,190.00	\$86,348.00	\$90,815.00
8	\$48,411.00	\$50,942.00	\$64,065.00	\$69,871.00	\$71,373.00	\$78,706.00	\$82,740.00	\$81,731.00	\$89,886.00	\$94,348.00
9	\$50,942.00	\$53,467.00	\$67,086.00	\$73,399.00	\$75,173.00	\$82,235.00	\$86,276.00	\$85,259.00	\$93,418.00	\$97,882.00
10	\$53,467.00	\$56,489.00	\$69,618.00	\$76,432.00	\$78,190.00	\$85,259.00	\$89,310.00	\$88,297.00	\$96,452.00	\$100,922.00
11	\$55,570.00	\$57,620.00	\$72,641.00	\$79,458.00	\$81,221.00	\$88,297.00	\$92,335.00	\$91,323.00	\$99,477.00	\$103,941.00
12	\$56,684.00	\$58,772.00	\$75,173.00	\$82,489.00	\$84,255.00	\$91,323.00	\$95,359.00	\$94,348.00	\$102,501.00	\$106,965.00
13	\$57,672.00	\$59,519.00	\$77,188.00	\$84,511.00	\$87,280.00	\$94,348.00	\$98,393.00	\$97,384.00	\$105,528.00	\$110,009.00
14	\$58,826.00	\$60,708.00	\$78,731.00	\$86,202.00	\$89,310.00	\$96,367.00	\$100,407.00	\$99,392.00	\$107,549.00	\$112,023.00

Those employees on step 14 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2,527 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Salary Schedule**

Type: CM

**2024-2025**  
**Hired prior to July 1, 2017**

	Cleaner Att (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mntnc Helper Motor Eq Op Messenger E	Asst Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr Maintainer A/V Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$31,306.00	\$34,218.00	\$47,232.00	\$49,124.00	\$50,933.00	\$58,120.00	\$62,229.00	\$61,205.00	\$69,169.00	\$74,046.00
2	\$33,522.00	\$36,437.00	\$49,456.00	\$51,799.00	\$53,603.00	\$60,783.00	\$64,894.00	\$63,872.00	\$71,826.00	\$76,712.00
3	\$35,907.00	\$38,991.00	\$51,833.00	\$54,652.00	\$56,451.00	\$63,646.00	\$67,754.00	\$66,725.00	\$75,018.00	\$79,558.00
4	\$38,473.00	\$41,557.00	\$54,403.00	\$57,736.00	\$59,536.00	\$66,725.00	\$70,836.00	\$69,783.00	\$78,102.00	\$82,642.00
5	\$41,045.00	\$44,130.00	\$56,967.00	\$60,817.00	\$62,619.00	\$69,809.00	\$73,912.00	\$72,891.00	\$81,187.00	\$85,729.00
6	\$44,130.00	\$46,693.00	\$59,536.00	\$63,899.00	\$65,700.00	\$72,891.00	\$76,995.00	\$75,969.00	\$84,259.00	\$88,807.00
7	\$46,693.00	\$49,258.00	\$62,619.00	\$67,504.00	\$69,287.00	\$76,489.00	\$80,593.00	\$79,558.00	\$87,859.00	\$92,404.00
8	\$49,258.00	\$51,833.00	\$65,186.00	\$71,094.00	\$72,622.00	\$80,083.00	\$84,188.00	\$83,161.00	\$91,459.00	\$95,999.00
9	\$51,833.00	\$54,403.00	\$68,260.00	\$74,683.00	\$76,489.00	\$83,674.00	\$87,786.00	\$86,751.00	\$95,053.00	\$99,595.00
10	\$54,403.00	\$57,478.00	\$70,836.00	\$77,770.00	\$79,558.00	\$86,751.00	\$90,873.00	\$89,842.00	\$98,140.00	\$102,688.00
11	\$56,542.00	\$58,628.00	\$73,912.00	\$80,849.00	\$82,642.00	\$89,842.00	\$93,951.00	\$92,921.00	\$101,218.00	\$105,760.00
12	\$57,676.00	\$59,801.00	\$76,489.00	\$83,933.00	\$85,729.00	\$92,921.00	\$97,028.00	\$95,999.00	\$104,295.00	\$108,837.00
13	\$58,681.00	\$60,561.00	\$78,539.00	\$85,990.00	\$88,807.00	\$95,999.00	\$100,115.00	\$99,088.00	\$107,375.00	\$111,934.00
14	\$59,855.00	\$61,770.00	\$80,109.00	\$87,711.00	\$90,873.00	\$98,053.00	\$102,164.00	\$101,131.00	\$109,431.00	\$113,983.00

Those employees on step 14 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2,571 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD  
Syosset, New York  
CSEA Custodial Maintenance Salary Schedule**

Type: CMN

**2021-2022  
Hired on or after July 1, 2017**

	Cleaner Alt (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mninc Helper Motor Eq Op Messenger E	Asst Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr. Maintainer A/V Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$29,865.00	\$32,642.00	\$45,058.00	\$46,863.00	\$48,588.00	\$55,444.00	\$59,365.00	\$58,387.00	\$65,984.00	\$70,637.00
2	\$30,922.00	\$33,701.00	\$46,120.00	\$48,139.00	\$49,862.00	\$56,715.00	\$60,636.00	\$59,660.00	\$67,252.00	\$71,910.00
3	\$31,978.00	\$34,760.00	\$47,179.00	\$49,415.00	\$51,135.00	\$57,985.00	\$61,906.00	\$60,931.00	\$68,520.00	\$73,181.00
4	\$33,116.00	\$35,978.00	\$48,314.00	\$50,775.00	\$52,494.00	\$59,351.00	\$63,271.00	\$62,292.00	\$70,044.00	\$74,537.00
5	\$34,253.00	\$37,196.00	\$49,447.00	\$52,136.00	\$53,852.00	\$60,716.00	\$64,635.00	\$63,653.00	\$71,565.00	\$75,896.00
6	\$35,477.00	\$38,419.00	\$50,674.00	\$53,607.00	\$55,324.00	\$62,186.00	\$66,105.00	\$65,111.00	\$73,036.00	\$77,367.00
7	\$36,701.00	\$39,643.00	\$51,899.00	\$55,078.00	\$56,795.00	\$63,653.00	\$67,575.00	\$66,570.00	\$74,507.00	\$78,838.00
8	\$37,929.00	\$40,871.00	\$53,123.00	\$56,549.00	\$58,266.00	\$65,124.00	\$69,042.00	\$68,052.00	\$75,979.00	\$80,310.00
9	\$39,156.00	\$42,099.00	\$54,345.00	\$58,018.00	\$59,737.00	\$66,595.00	\$70,509.00	\$69,535.00	\$77,450.00	\$81,783.00
10	\$40,628.00	\$43,321.00	\$55,569.00	\$59,488.00	\$61,208.00	\$68,066.00	\$71,980.00	\$71,004.00	\$78,915.00	\$83,252.00
11	\$42,099.00	\$44,544.00	\$56,795.00	\$60,958.00	\$62,676.00	\$69,535.00	\$73,451.00	\$72,472.00	\$80,380.00	\$84,719.00
12	\$43,321.00	\$45,768.00	\$58,266.00	\$62,677.00	\$64,387.00	\$71,251.00	\$75,167.00	\$74,184.00	\$82,098.00	\$86,436.00
13	\$44,544.00	\$46,991.00	\$59,737.00	\$64,397.00	\$66,098.00	\$72,967.00	\$76,883.00	\$75,896.00	\$83,815.00	\$88,151.00
14	\$45,768.00	\$48,219.00	\$60,961.00	\$66,108.00	\$67,688.00	\$74,681.00	\$78,598.00	\$77,615.00	\$85,532.00	\$89,865.00
15	\$46,991.00	\$49,447.00	\$62,185.00	\$67,821.00	\$69,279.00	\$76,397.00	\$80,312.00	\$79,333.00	\$87,249.00	\$91,580.00
16	\$48,219.00	\$50,674.00	\$63,652.00	\$69,534.00	\$71,122.00	\$78,109.00	\$82,029.00	\$81,046.00	\$88,961.00	\$93,296.00
17	\$49,447.00	\$51,899.00	\$65,118.00	\$71,245.00	\$72,967.00	\$79,823.00	\$83,745.00	\$82,758.00	\$90,677.00	\$95,010.00
18	\$50,674.00	\$53,367.00	\$66,348.00	\$72,718.00	\$74,432.00	\$81,290.00	\$85,217.00	\$84,232.00	\$92,150.00	\$96,486.00
19	\$51,899.00	\$54,832.00	\$67,575.00	\$74,189.00	\$75,896.00	\$82,758.00	\$86,690.00	\$85,706.00	\$93,623.00	\$97,962.00
20	\$52,920.00	\$55,380.00	\$69,042.00	\$75,657.00	\$77,367.00	\$84,232.00	\$88,159.00	\$87,175.00	\$95,091.00	\$99,427.00
21	\$53,940.00	\$55,929.00	\$70,509.00	\$77,127.00	\$78,838.00	\$85,706.00	\$89,626.00	\$88,643.00	\$96,559.00	\$100,892.00
22	\$54,481.00	\$56,488.00	\$71,738.00	\$78,598.00	\$80,310.00	\$87,175.00	\$91,094.00	\$90,112.00	\$98,026.00	\$102,361.00
23	\$55,021.00	\$57,047.00	\$72,967.00	\$80,069.00	\$81,783.00	\$88,643.00	\$92,562.00	\$91,580.00	\$99,494.00	\$103,827.00
24	\$55,500.00	\$57,410.00	\$73,945.00	\$81,050.00	\$83,252.00	\$90,112.00	\$94,034.00	\$93,053.00	\$100,963.00	\$105,304.00
25	\$55,980.00	\$57,772.00	\$74,923.00	\$82,032.00	\$84,719.00	\$91,580.00	\$95,506.00	\$94,527.00	\$102,432.00	\$106,781.00
26	\$56,540.00	\$58,351.00	\$75,672.00	\$82,853.00	\$85,704.00	\$92,560.00	\$96,484.00	\$95,503.00	\$103,414.00	\$107,758.00
27	\$57,100.00	\$58,927.00	\$76,421.00	\$83,673.00	\$86,690.00	\$93,540.00	\$97,461.00	\$96,476.00	\$104,394.00	\$108,736.00

Those employees on step 27 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2,453 added to their step 27 salary. The additional amount over step 27 does not constitute a 28th step, nor an increment beyond the 27th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Salary Schedule**

Type: CMN

**2022-2023**  
**Hired on or after July 1, 2017**

	Cleaner All (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mntnc Helper Motor Eq Op Messenger E	Asst Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr Maintainer A/V Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$30,313.00	\$33,132.00	\$45,734.00	\$47,566.00	\$49,317.00	\$56,276.00	\$60,255.00	\$59,263.00	\$66,974.00	\$71,697.00
2	\$31,386.00	\$34,207.00	\$46,812.00	\$48,861.00	\$50,610.00	\$57,566.00	\$61,546.00	\$60,555.00	\$68,261.00	\$72,989.00
3	\$32,458.00	\$35,281.00	\$47,887.00	\$50,156.00	\$51,902.00	\$58,855.00	\$62,835.00	\$61,845.00	\$69,548.00	\$74,279.00
4	\$33,613.00	\$36,518.00	\$49,039.00	\$51,537.00	\$53,281.00	\$60,241.00	\$64,220.00	\$63,226.00	\$71,095.00	\$75,655.00
5	\$34,767.00	\$37,754.00	\$50,189.00	\$52,918.00	\$54,660.00	\$61,627.00	\$65,605.00	\$64,608.00	\$72,638.00	\$77,034.00
6	\$36,009.00	\$38,995.00	\$51,434.00	\$54,411.00	\$56,154.00	\$63,119.00	\$67,097.00	\$66,088.00	\$74,132.00	\$78,528.00
7	\$37,252.00	\$40,238.00	\$52,677.00	\$55,904.00	\$57,647.00	\$64,608.00	\$68,589.00	\$67,569.00	\$75,625.00	\$80,021.00
8	\$38,498.00	\$41,484.00	\$53,920.00	\$57,397.00	\$59,140.00	\$66,101.00	\$70,078.00	\$69,073.00	\$77,119.00	\$81,515.00
9	\$39,743.00	\$42,730.00	\$55,160.00	\$58,888.00	\$60,633.00	\$67,594.00	\$71,567.00	\$70,578.00	\$78,612.00	\$83,010.00
10	\$41,237.00	\$43,971.00	\$56,403.00	\$60,380.00	\$62,126.00	\$69,087.00	\$73,060.00	\$72,069.00	\$80,099.00	\$84,501.00
11	\$42,730.00	\$45,212.00	\$57,647.00	\$61,872.00	\$63,616.00	\$70,578.00	\$74,553.00	\$73,559.00	\$81,586.00	\$85,990.00
12	\$43,971.00	\$46,455.00	\$59,140.00	\$63,617.00	\$65,353.00	\$72,320.00	\$76,295.00	\$75,297.00	\$83,329.00	\$87,733.00
13	\$45,212.00	\$47,696.00	\$60,633.00	\$65,363.00	\$67,089.00	\$74,062.00	\$78,036.00	\$77,034.00	\$85,072.00	\$89,473.00
14	\$46,455.00	\$48,942.00	\$61,875.00	\$67,100.00	\$68,703.00	\$75,801.00	\$79,777.00	\$78,779.00	\$86,815.00	\$91,213.00
15	\$47,696.00	\$50,189.00	\$63,118.00	\$68,838.00	\$70,318.00	\$77,543.00	\$81,517.00	\$80,523.00	\$88,558.00	\$92,954.00
16	\$48,942.00	\$51,434.00	\$64,607.00	\$70,577.00	\$72,189.00	\$79,281.00	\$83,259.00	\$82,262.00	\$90,295.00	\$94,695.00
17	\$50,189.00	\$52,677.00	\$66,095.00	\$72,314.00	\$74,062.00	\$81,020.00	\$85,001.00	\$83,999.00	\$92,037.00	\$96,435.00
18	\$51,434.00	\$54,168.00	\$67,343.00	\$73,809.00	\$75,548.00	\$82,509.00	\$86,495.00	\$85,495.00	\$93,532.00	\$97,933.00
19	\$52,677.00	\$55,654.00	\$68,589.00	\$75,302.00	\$77,034.00	\$83,999.00	\$87,990.00	\$86,992.00	\$95,027.00	\$99,431.00
20	\$53,714.00	\$56,211.00	\$70,078.00	\$76,792.00	\$78,528.00	\$85,495.00	\$89,481.00	\$88,483.00	\$96,517.00	\$100,918.00
21	\$54,749.00	\$56,768.00	\$71,567.00	\$78,284.00	\$80,021.00	\$86,992.00	\$90,970.00	\$89,973.00	\$98,007.00	\$102,405.00
22	\$55,298.00	\$57,335.00	\$72,814.00	\$79,777.00	\$81,515.00	\$88,483.00	\$92,460.00	\$91,464.00	\$99,496.00	\$103,896.00
23	\$56,333.00	\$58,271.00	\$75,054.00	\$82,266.00	\$84,501.00	\$91,464.00	\$95,445.00	\$94,449.00	\$102,477.00	\$106,884.00
24	\$57,388.00	\$59,226.00	\$76,807.00	\$84,096.00	\$86,990.00	\$93,948.00	\$97,931.00	\$96,936.00	\$104,965.00	\$109,374.00
25	\$57,957.00	\$59,811.00	\$77,567.00	\$84,928.00	\$87,990.00	\$94,943.00	\$98,923.00	\$97,923.00	\$105,960.00	\$110,367.00

Those employees on step 25 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2,490 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Salary Schedule**

Type: CMN

**2023-2024**  
**Hired on or after July 1, 2017**

	Cleaner Alt (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mninc Helper Motor Eq Op Messenger E	Assl Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr Maintainer A/V Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$30,768.00	\$33,629.00	\$46,420.00	\$48,279.00	\$50,057.00	\$57,120.00	\$61,159.00	\$60,152.00	\$67,979.00	\$72,772.00
2	\$31,857.00	\$34,720.00	\$47,514.00	\$49,594.00	\$51,369.00	\$58,429.00	\$62,469.00	\$61,463.00	\$69,285.00	\$74,084.00
3	\$32,945.00	\$35,810.00	\$48,605.00	\$50,908.00	\$52,681.00	\$59,738.00	\$63,778.00	\$62,773.00	\$70,591.00	\$75,393.00
4	\$34,117.00	\$37,066.00	\$49,775.00	\$52,310.00	\$54,080.00	\$61,145.00	\$65,183.00	\$64,174.00	\$72,161.00	\$76,790.00
5	\$35,289.00	\$38,320.00	\$50,942.00	\$53,712.00	\$55,480.00	\$62,551.00	\$66,589.00	\$65,577.00	\$73,728.00	\$78,190.00
6	\$36,549.00	\$39,580.00	\$52,206.00	\$55,227.00	\$56,996.00	\$64,066.00	\$68,103.00	\$67,079.00	\$75,244.00	\$79,706.00
7	\$37,811.00	\$40,842.00	\$53,467.00	\$56,743.00	\$58,512.00	\$65,577.00	\$69,618.00	\$68,583.00	\$76,759.00	\$81,221.00
8	\$39,075.00	\$42,106.00	\$54,729.00	\$58,258.00	\$60,027.00	\$67,093.00	\$71,129.00	\$70,109.00	\$78,276.00	\$82,738.00
9	\$40,339.00	\$43,371.00	\$55,987.00	\$59,771.00	\$61,542.00	\$68,608.00	\$72,641.00	\$71,637.00	\$79,791.00	\$84,255.00
10	\$41,856.00	\$44,631.00	\$57,249.00	\$61,286.00	\$63,058.00	\$70,123.00	\$74,156.00	\$73,150.00	\$81,300.00	\$85,769.00
11	\$43,371.00	\$45,890.00	\$58,512.00	\$62,800.00	\$64,570.00	\$71,637.00	\$75,671.00	\$74,662.00	\$82,810.00	\$87,280.00
12	\$44,631.00	\$47,152.00	\$60,027.00	\$64,571.00	\$66,333.00	\$73,405.00	\$77,439.00	\$76,426.00	\$84,579.00	\$89,049.00
13	\$45,890.00	\$48,411.00	\$61,542.00	\$66,343.00	\$68,095.00	\$75,173.00	\$79,207.00	\$78,190.00	\$86,348.00	\$90,815.00
14	\$47,152.00	\$49,676.00	\$62,803.00	\$68,107.00	\$69,734.00	\$76,938.00	\$80,974.00	\$79,961.00	\$88,117.00	\$92,581.00
15	\$48,411.00	\$50,942.00	\$64,065.00	\$69,871.00	\$71,373.00	\$78,706.00	\$82,740.00	\$81,731.00	\$89,886.00	\$94,348.00
16	\$49,676.00	\$52,206.00	\$65,576.00	\$71,636.00	\$73,272.00	\$80,470.00	\$84,508.00	\$83,496.00	\$91,649.00	\$96,115.00
17	\$50,942.00	\$53,467.00	\$67,086.00	\$73,399.00	\$75,173.00	\$82,235.00	\$86,276.00	\$85,259.00	\$93,418.00	\$97,882.00
18	\$52,206.00	\$54,981.00	\$68,353.00	\$74,916.00	\$76,681.00	\$83,747.00	\$87,792.00	\$86,777.00	\$94,935.00	\$99,402.00
19	\$53,467.00	\$56,489.00	\$69,618.00	\$76,432.00	\$78,190.00	\$85,259.00	\$89,310.00	\$88,297.00	\$96,452.00	\$100,922.00
20	\$54,520.00	\$57,054.00	\$71,129.00	\$77,944.00	\$79,706.00	\$86,777.00	\$90,823.00	\$89,810.00	\$97,965.00	\$102,432.00
21	\$55,570.00	\$57,620.00	\$72,641.00	\$79,458.00	\$81,221.00	\$88,297.00	\$92,335.00	\$91,323.00	\$99,477.00	\$103,941.00
22	\$56,127.00	\$58,195.00	\$73,906.00	\$80,974.00	\$82,738.00	\$89,810.00	\$93,847.00	\$92,836.00	\$100,988.00	\$105,454.00
23	\$57,178.00	\$59,145.00	\$76,180.00	\$83,500.00	\$85,769.00	\$92,836.00	\$96,877.00	\$95,866.00	\$104,014.00	\$108,487.00
24	\$58,249.00	\$60,114.00	\$77,959.00	\$85,357.00	\$88,295.00	\$95,357.00	\$99,400.00	\$98,390.00	\$106,539.00	\$111,015.00
25	\$58,826.00	\$60,708.00	\$78,731.00	\$86,202.00	\$89,310.00	\$96,367.00	\$100,407.00	\$99,392.00	\$107,549.00	\$112,023.00

Those employees on step 25 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2,527 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Salary Schedule**

Type: CMN

**2024-2025**  
**Hired on or after July 1, 2017**

	Cleaner Alt (10 month) A	Security Aide B	Cleaner C	Pool Operator Grounds Sec Guard D	Custodian Mntnc Helper Motor Eq Op Messenger E	Asst Hd Cust Maintainer F	Comp Svc&Sup Tech Comp Lab Tech Auto Mechanic Sr Maintainer AV Tech Info Tech Spec I Info Tech App Spec I G	Head Cust I H	Head Cust II Supervising Groundskeeper Info Tech Spec II Info Tech App Spec II I	Head Cust III Info Tech Spec III Info Tech App Spec III J
1	\$31,306.00	\$34,218.00	\$47,232.00	\$49,124.00	\$50,933.00	\$58,120.00	\$62,229.00	\$61,205.00	\$69,169.00	\$74,046.00
2	\$32,414.00	\$35,328.00	\$48,345.00	\$50,462.00	\$52,268.00	\$59,452.00	\$63,562.00	\$62,539.00	\$70,497.00	\$75,380.00
3	\$33,522.00	\$36,437.00	\$49,456.00	\$51,799.00	\$53,603.00	\$60,783.00	\$64,894.00	\$63,872.00	\$71,826.00	\$76,712.00
4	\$34,714.00	\$37,715.00	\$50,646.00	\$53,225.00	\$55,026.00	\$62,215.00	\$66,324.00	\$65,297.00	\$73,424.00	\$78,134.00
5	\$35,907.00	\$38,991.00	\$51,833.00	\$54,652.00	\$56,451.00	\$63,646.00	\$67,754.00	\$66,725.00	\$75,018.00	\$79,558.00
6	\$37,189.00	\$40,273.00	\$53,120.00	\$56,193.00	\$57,993.00	\$65,187.00	\$69,295.00	\$68,253.00	\$76,561.00	\$81,101.00
7	\$38,473.00	\$41,557.00	\$54,403.00	\$57,736.00	\$59,536.00	\$66,725.00	\$70,836.00	\$69,783.00	\$78,102.00	\$82,642.00
8	\$39,759.00	\$42,843.00	\$55,687.00	\$59,278.00	\$61,077.00	\$68,267.00	\$72,374.00	\$71,336.00	\$79,646.00	\$84,186.00
9	\$41,045.00	\$44,130.00	\$56,967.00	\$60,817.00	\$62,619.00	\$69,809.00	\$73,912.00	\$72,891.00	\$81,187.00	\$85,729.00
10	\$42,588.00	\$45,412.00	\$58,251.00	\$62,359.00	\$64,162.00	\$71,350.00	\$75,454.00	\$74,430.00	\$82,723.00	\$87,270.00
11	\$44,130.00	\$46,693.00	\$59,536.00	\$63,899.00	\$65,700.00	\$72,891.00	\$76,995.00	\$75,969.00	\$84,259.00	\$88,807.00
12	\$45,412.00	\$47,977.00	\$61,077.00	\$65,701.00	\$67,494.00	\$74,690.00	\$78,794.00	\$77,763.00	\$86,059.00	\$90,607.00
13	\$46,693.00	\$49,258.00	\$62,619.00	\$67,504.00	\$69,287.00	\$76,489.00	\$80,593.00	\$79,558.00	\$87,859.00	\$92,404.00
14	\$47,977.00	\$50,545.00	\$63,902.00	\$69,299.00	\$70,954.00	\$78,284.00	\$82,391.00	\$81,360.00	\$89,659.00	\$94,201.00
15	\$49,258.00	\$51,833.00	\$65,186.00	\$71,094.00	\$72,622.00	\$80,083.00	\$84,188.00	\$83,161.00	\$91,459.00	\$95,999.00
16	\$50,545.00	\$53,120.00	\$66,724.00	\$72,890.00	\$74,554.00	\$81,878.00	\$85,987.00	\$84,957.00	\$93,253.00	\$97,797.00
17	\$51,833.00	\$54,403.00	\$68,260.00	\$74,683.00	\$76,489.00	\$83,674.00	\$87,786.00	\$86,751.00	\$95,053.00	\$99,595.00
18	\$53,120.00	\$55,943.00	\$69,549.00	\$76,227.00	\$78,023.00	\$85,213.00	\$89,328.00	\$88,296.00	\$96,596.00	\$101,142.00
19	\$54,403.00	\$57,478.00	\$70,836.00	\$77,770.00	\$79,558.00	\$86,751.00	\$90,873.00	\$89,842.00	\$98,140.00	\$102,688.00
20	\$55,474.00	\$58,052.00	\$72,374.00	\$79,308.00	\$81,101.00	\$88,296.00	\$92,412.00	\$91,382.00	\$99,679.00	\$104,225.00
21	\$56,542.00	\$58,628.00	\$73,912.00	\$80,849.00	\$82,642.00	\$89,842.00	\$93,951.00	\$92,921.00	\$101,218.00	\$105,760.00
22	\$57,109.00	\$59,213.00	\$75,199.00	\$82,391.00	\$84,186.00	\$91,382.00	\$95,489.00	\$94,461.00	\$102,755.00	\$107,299.00
23	\$58,179.00	\$60,180.00	\$77,513.00	\$84,961.00	\$87,270.00	\$94,461.00	\$98,572.00	\$97,544.00	\$105,834.00	\$110,386.00
24	\$59,268.00	\$61,166.00	\$79,323.00	\$86,851.00	\$89,840.00	\$97,026.00	\$101,140.00	\$100,112.00	\$108,403.00	\$112,958.00
25	\$59,855.00	\$61,770.00	\$80,109.00	\$87,711.00	\$90,873.00	\$98,053.00	\$102,164.00	\$101,131.00	\$109,431.00	\$113,983.00

Those employees on step 25 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2,571 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Teaching Assistant Salary Schedule**

**Type: TA**

**2021-2022**  
**Hired prior to July 1, 2017**

Teaching Asst. (6 Hour) Z	
Step	
1	\$25,731.00
2	\$27,251.00
3	\$28,866.00
4	\$30,619.00
5	\$32,367.00
6	\$34,121.00
7	\$35,868.00
8	\$37,614.00
9	\$39,551.00
10	\$42,002.00
11	\$44,446.00
12	\$46,900.00
13	\$49,310.00
14	\$51,448.00

Those employees on step 14 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2048 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.



**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Teaching Assistant Salary Schedule**  
  
**2022-2023**  
**Hired prior to July 1, 2017**

**Type: TA**

Teaching Asst. (6 Hour) Z	
Step	
1	\$26,117.00
2	\$27,660.00
3	\$29,299.00
4	\$31,078.00
5	\$32,853.00
6	\$34,633.00
7	\$36,406.00
8	\$38,178.00
9	\$40,144.00
10	\$42,632.00
11	\$45,113.00
12	\$47,604.00
13	\$50,050.00
14	\$52,220.00

Those employees on step 14 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2079 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD  
Syosset, New York  
CSEA Teaching Assistant Salary Schedule**

**Type: TA**

**2023-2024  
Hired prior to July 1, 2017**

Teaching Asst. (6 Hour) Z	
Step	
1	\$26,509.00
2	\$28,075.00
3	\$29,738.00
4	\$31,544.00
5	\$33,346.00
6	\$35,152.00
7	\$36,952.00
8	\$38,751.00
9	\$40,746.00
10	\$43,271.00
11	\$45,790.00
12	\$48,318.00
13	\$50,801.00
14	\$53,003.00

Those employees on step 14 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2110 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Teaching Assistant Salary Schedule**

**Type: TA**

**2024-2025**  
**Hired prior to July 1, 2017**

Teaching Asst. (6 Hour) Z	
Step	
1	\$26,973.00
2	\$28,566.00
3	\$30,258.00
4	\$32,096.00
5	\$33,930.00
6	\$35,767.00
7	\$37,599.00
8	\$39,429.00
9	\$41,459.00
10	\$44,028.00
11	\$46,591.00
12	\$49,164.00
13	\$51,690.00
14	\$53,931.00

Those employees on step 14 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2147 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Teaching Assistant Salary Schedule**

**Type: TAN**

**2021-2022**  
**Hired on or after July 1, 2017**

Teaching Asst.	
(6 Hour)	
Step	Z
1	\$25,731.00
2	\$26,490.00
3	\$27,251.00
4	\$28,060.00
5	\$28,866.00
6	\$29,743.00
7	\$30,619.00
8	\$31,493.00
9	\$32,367.00
10	\$33,245.00
11	\$34,121.00
12	\$34,996.00
13	\$35,868.00
14	\$36,741.00
15	\$37,614.00
16	\$38,582.00
17	\$39,551.00
18	\$40,776.00
19	\$42,002.00
20	\$43,223.00
21	\$44,446.00
22	\$45,673.00
23	\$46,900.00
24	\$48,105.00
25	\$49,310.00
26	\$50,379.00
27	\$51,448.00

Those employees on step 27 of the 2020-2021 salary schedule as of July 1, 2020 will receive an additional \$2048 added to their step 27 salary. The additional amount over step 27 does not constitute a 28th step, nor an increment beyond the 27th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Teaching Assistant Salary Schedule**

**Type: TAN**

**2022-2023**  
**Hired on or after July 1, 2017**

Step	Teaching Asst.
	(6 Hour) Z
1	\$26,117.00
2	\$26,887.00
3	\$27,660.00
4	\$28,481.00
5	\$29,299.00
6	\$30,189.00
7	\$31,078.00
8	\$31,965.00
9	\$32,853.00
10	\$33,744.00
11	\$34,633.00
12	\$35,521.00
13	\$36,406.00
14	\$37,292.00
15	\$38,178.00
16	\$39,161.00
17	\$40,144.00
18	\$41,388.00
19	\$42,632.00
20	\$43,871.00
21	\$45,113.00
22	\$46,358.00
23	\$48,827.00
24	\$51,135.00
25	\$52,220.00

Those employees on step 25 of the 2021-2022 salary schedule as of July 1, 2021 will receive an additional \$2079 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Teaching Assistant Salary Schedule**

**Type: TAN**

**2023-2024**  
**Hired on or after July 1, 2017**

Teaching Asst.	
(6 Hour)	
Step	Z
1	\$26,509.00
2	\$27,290.00
3	\$28,075.00
4	\$28,908.00
5	\$29,738.00
6	\$30,642.00
7	\$31,544.00
8	\$32,444.00
9	\$33,346.00
10	\$34,250.00
11	\$35,152.00
12	\$36,054.00
13	\$36,952.00
14	\$37,851.00
15	\$38,751.00
16	\$39,748.00
17	\$40,746.00
18	\$42,009.00
19	\$43,271.00
20	\$44,529.00
21	\$45,790.00
22	\$47,053.00
23	\$49,559.00
24	\$51,902.00
25	\$53,003.00

Those employees on step 25 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2110 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Teaching Assistant Salary Schedule**

**Type: TAN**

**2024-2025**  
**Hired on or after July 1, 2017**

Step	Teaching Asst. (6 Hour) Z
1	\$26,973.00
2	\$27,768.00
3	\$28,566.00
4	\$29,414.00
5	\$30,258.00
6	\$31,178.00
7	\$32,096.00
8	\$33,012.00
9	\$33,930.00
10	\$34,849.00
11	\$35,767.00
12	\$36,685.00
13	\$37,599.00
14	\$38,513.00
15	\$39,429.00
16	\$40,444.00
17	\$41,459.00
18	\$42,744.00
19	\$44,028.00
20	\$45,308.00
21	\$46,591.00
22	\$47,876.00
23	\$50,426.00
24	\$52,810.00
25	\$53,931.00

Those employees on step 25 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2147 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Bus Driver Salary Schedule**

Type: CMBD

**2023-2024 and 2024-2025**  
**Hired prior to July 1, 2017**

<b>2023-2024</b>				<b>2024-2025</b>			
	Cleaner Bus Driver A	Custodian Bus Driver Messenger Bus Driver B	Maintainer Bus Driver C		Cleaner Bus Driver A	Custodian Bus Driver Messenger Bus Driver B	Maintainer Bus Driver C
1	\$48,741.00	\$52,560.00	\$59,976.00	1	\$49,594.00	\$53,480.00	\$61,026.00
2	\$51,035.00	\$55,315.00	\$62,725.00	2	\$51,928.00	\$56,283.00	\$63,823.00
3	\$53,489.00	\$58,254.00	\$65,679.00	3	\$54,425.00	\$59,273.00	\$66,828.00
4	\$56,140.00	\$61,438.00	\$68,856.00	4	\$57,122.00	\$62,513.00	\$70,061.00
5	\$58,786.00	\$64,619.00	\$72,038.00	5	\$59,815.00	\$65,750.00	\$73,299.00
6	\$61,438.00	\$67,799.00	\$75,219.00	6	\$62,513.00	\$68,985.00	\$76,535.00
7	\$64,619.00	\$71,500.00	\$78,932.00	7	\$65,750.00	\$72,751.00	\$80,313.00
8	\$67,268.00	\$74,942.00	\$82,641.00	8	\$68,445.00	\$76,253.00	\$84,087.00
9	\$70,440.00	\$78,932.00	\$86,347.00	9	\$71,673.00	\$80,313.00	\$87,858.00
10	\$73,099.00	\$82,100.00	\$89,522.00	10	\$74,378.00	\$83,537.00	\$91,089.00
11	\$76,273.00	\$85,282.00	\$92,712.00	11	\$77,608.00	\$86,774.00	\$94,334.00
12	\$78,932.00	\$88,468.00	\$95,889.00	12	\$80,313.00	\$90,016.00	\$97,567.00
13	\$81,047.00	\$91,644.00	\$99,065.00	13	\$82,465.00	\$93,248.00	\$100,799.00
14	\$82,668.00	\$93,776.00	\$101,185.00	14	\$84,115.00	\$95,417.00	\$102,956.00

Those employees on step 14 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2,527 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.

Those employees on step 14 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2,571 added to their step 14 salary. The additional amount over step 14 does not constitute a 15th step, nor an increment beyond the 14th step. Salaries are recognized to include this additional amount.



**SYOSSET CSD**  
**Syosset, New York**  
**CSEA Custodial Maintenance Bus Driver Salary Schedule**

Type: CMBDN

**2023-2024 and 2024-2025**  
**Hired on or after July 1, 2017**

2023-2024				2024-2025			
	Cleaner Bus Driver A	Custodian Bus Driver Messenger Bus Driver B	Maintainer Bus Driver C		Cleaner Bus Driver A	Custodian Bus Driver Messenger Bus Driver B	Maintainer Bus Driver C
1	\$48,741.00	\$52,560.00	\$59,976.00	1	\$49,594.00	\$53,480.00	\$61,026.00
2	\$49,890.00	\$53,937.00	\$61,350.00	2	\$50,763.00	\$54,881.00	\$62,424.00
3	\$51,035.00	\$55,315.00	\$62,725.00	3	\$51,928.00	\$56,283.00	\$63,823.00
4	\$52,264.00	\$56,784.00	\$64,202.00	4	\$53,179.00	\$57,778.00	\$65,326.00
5	\$53,489.00	\$58,254.00	\$65,679.00	5	\$54,425.00	\$59,273.00	\$66,828.00
6	\$54,816.00	\$59,846.00	\$67,269.00	6	\$55,775.00	\$60,893.00	\$68,446.00
7	\$56,140.00	\$61,438.00	\$68,856.00	7	\$57,122.00	\$62,513.00	\$70,061.00
8	\$57,465.00	\$63,028.00	\$70,448.00	8	\$58,471.00	\$64,131.00	\$71,681.00
9	\$58,786.00	\$64,619.00	\$72,038.00	9	\$59,815.00	\$65,750.00	\$73,299.00
10	\$60,111.00	\$66,211.00	\$73,629.00	10	\$61,163.00	\$67,370.00	\$74,918.00
11	\$61,438.00	\$67,799.00	\$75,219.00	11	\$62,513.00	\$68,985.00	\$76,535.00
12	\$63,028.00	\$69,650.00	\$77,075.00	12	\$64,131.00	\$70,869.00	\$78,424.00
13	\$64,619.00	\$71,500.00	\$78,932.00	13	\$65,750.00	\$72,751.00	\$80,313.00
14	\$65,943.00	\$73,221.00	\$80,785.00	14	\$67,097.00	\$74,502.00	\$82,199.00
15	\$67,268.00	\$74,942.00	\$82,641.00	15	\$68,445.00	\$76,253.00	\$84,087.00
16	\$68,855.00	\$76,936.00	\$84,494.00	16	\$70,060.00	\$78,282.00	\$85,973.00
17	\$70,440.00	\$78,932.00	\$86,347.00	17	\$71,673.00	\$80,313.00	\$87,858.00
18	\$71,771.00	\$80,515.00	\$87,934.00	18	\$73,027.00	\$81,924.00	\$89,473.00
19	\$73,099.00	\$82,100.00	\$89,522.00	19	\$74,378.00	\$83,537.00	\$91,089.00
20	\$74,685.00	\$83,691.00	\$91,116.00	20	\$75,992.00	\$85,156.00	\$92,711.00
21	\$76,273.00	\$85,282.00	\$92,712.00	21	\$77,608.00	\$86,774.00	\$94,334.00
22	\$77,601.00	\$86,875.00	\$94,301.00	22	\$78,959.00	\$88,395.00	\$95,951.00
23	\$79,989.00	\$90,057.00	\$97,478.00	23	\$81,389.00	\$91,633.00	\$99,184.00
24	\$81,857.00	\$92,710.00	\$100,125.00	24	\$83,289.00	\$94,332.00	\$101,877.00
25	\$82,668.00	\$93,776.00	\$101,185.00	25	\$84,115.00	\$95,417.00	\$102,956.00

Those employees on step 25 of the 2022-2023 salary schedule as of July 1, 2022 will receive an additional \$2,527 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.

Those employees on step 25 of the 2023-2024 salary schedule as of July 1, 2023 will receive an additional \$2,571 added to their step 25 salary. The additional amount over step 25 does not constitute a 26th step, nor an increment beyond the 25th step. Salaries are recognized to include this additional amount.