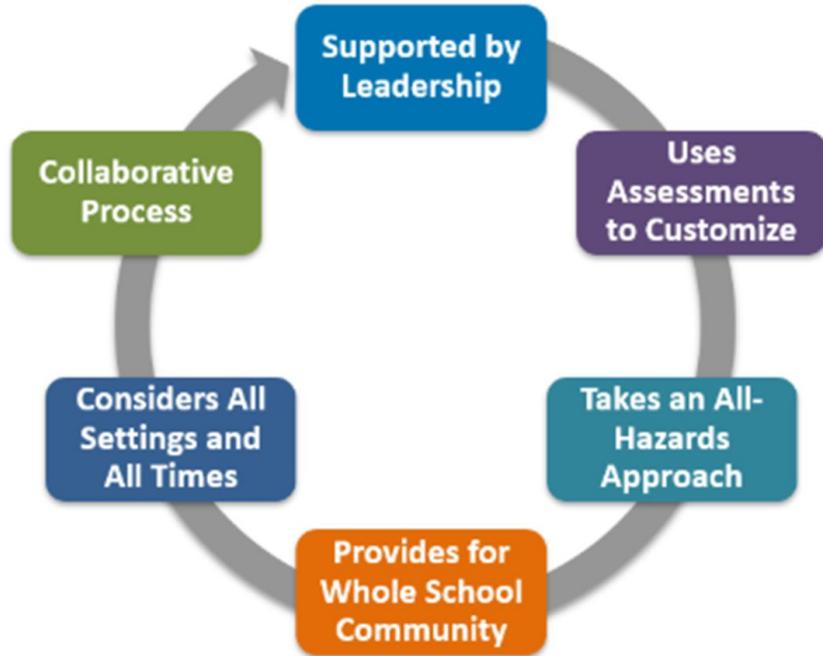


# **District-wide School Safety Plan**

**Syosset Central School District**  
**July 8, 2024**

# Principles and Process



## District-wide Emergency Response Plan

- **Public Document**
- **Facilitates the coordination and continuity among schools in the district**
- **Ensures collaboration with local and county resources to plan, protect, respond, and recover in the event of violent incident and emergencies**

## Building-level Emergency Response Plan

- **Confidential Document**
- **Provides building-specific information and direction**
- **Building-Level Emergency Response Team (BLERT)**
- **Explains how the school manages each function before, during and after an incident or emergency, including:**
  - **Evacuation**
  - **Shelter-in-place**
  - **Hold-in-place**
  - **Lockdown**
  - ***Secure* Lockout (New 2025)**

# **The District Wide School Safety Team**

- **Appointed by the Board of Education**
  - **The team includes, but is not be limited to:**
    - **BOE representatives**
    - **Teachers**
    - **Administrators**
    - **Parents**
    - **Students**
    - **Clerical**
    - **School monitors**
    - **Custodians**
    - **School Safety Personnel**
    - **Local Emergency Officials**
-

# Districtwide Emergency Response Team

**Ms. Carol Cheng**, President, Board of Education  
**Mr. Brian Grieco**, Vice-President, Board of Education  
**Dr. Thomas L. Rogers**, Superintendent of Schools  
**Dr. Theresa Curry**, Deputy Superintendent of Schools  
**Dr. Patricia Rufo**, Associate Superintendent for Business  
**Mr. David Steinberg**, Assistant Superintendent for CIA Secondary  
**Dr. Jeanette Wojcik**, Assistant Superintendent for CIA Elementary  
**Ms. Erin Goldthwaite**, Assistant Superintendent for PPS  
**Mr. Adam Kuranishi**, Assistant Superintendent for HR  
**Mr. Gregory Hamilton**, Executive Director of Operations  
**Mr. Severino Fasulo**, Director of Facilities  
**Ms. Debra Guerrero**, Representative for School Monitors  
**Mr. Domenick Napoli**, Representative for CSEA  
**Mrs. Felicia Weiss**, Representative for STA  
**Ms. Isha Morgenstern**, Executive Director for Human Resources  
**Mr. Shahid Qureshi**, Director of Security  
**Mr. Greg Vallerugo**, Assistant Director of Security  
**Ms. Claudia Harges**, Transportation Supervisor  
**Ms. Philomena Hefferon**, Public Information Officer  
**Ms. Christine Payne**, Coordinator for Instructional & Admin Tech

**Ms. Jen Abraham**, President, Syosset Council of PTAs  
**Dr. Giovanni Durante**, Principal, Syosset High School  
**Mr. Kevin Bonanno**, Principal, HB Thompson Middle School  
**Ms. Joey Waters**, AP, HB Thompson Middle School  
**Ms. Michelle Burget**, Principal, South Woods Middle School  
**Ms. Theresa Berke**, AP, South Woods Middle School  
**Ms. Clara Kang**, Principal, Baylis Elementary  
**Ms. Allison Wasserman**, Principal, Berry Hill Elementary  
**Mr. Christopher Meyers**, Principal, Robbins Lane Elementary  
**Ms. Mi Jung An**, Principal, South Grove Elementary  
**Dr. Sari McKeown**, Principal, Village Elementary  
**Mr. Chad Snyder**, Principal, Walt Whitman Elementary  
**Ms. Kelly Morgan**, Principal, Willits Elementary  
**Mr. George Sakalis**, Syosset HS Student  
**Mr. Brandon Gerosa**, Syosset HS Student  
**Ms. Joan Gonzalez**, School District Registered Head Nurse  
**Dr. Ronald Marino**, School District Physician  
**Mr. Peter LaDuca**, Nassau BOCES  
**Police Officer Mike Costanzo**, NCPD – Homeland Security  
**Police Officer John Hadrigan**, NCPD – Second Precinct  
**Mr. Jack Randazzo**, Syosset Fire Department Superintendent

# District-Wide Emergency Response Plan Components (Excerpts)

## Prevention

- Intervention strategies and dissemination of information regarding early detection of potentially violent behavior
- Annual school safety training for staff and students

## Mitigation

- Identification of sites of potential emergencies
- Exercise and conduct drills to assess building-level preparedness
- Strategies for improving communication

## Protection

- School building security
- Protocols to secure the buildings during incidents and emergencies

## Response

- Contact with law enforcement and emergency officials
- Reunification and communication with families during an emergency

## Recovery

- Debrief, documentation, and record-keeping
- Supporting affected members of the community

# Prevention, Intervention, and Training

- **Ongoing assessment of each school building**
- **Character Development and Training Programs**
- **Crisis Prevention Intervention Training (CPI)**
- **Threat Assessment Team**
  - **Training completed by Dr. Kostas Katsavdakis, Clinical and Forensic Psychologist and expert in Threat Assessment and Management**
- **Risk/Behavioral Assessment Training and Teams**
- **Anonymous Reporting System - Sandy Hook Promise**
- **Digital and On-line Monitoring of School Network and Devices- GoGuardian**
- **Attendance at NYS School Safety Summit**

# Annual Training / Awareness for All Staff

*Completed by September 15 of each year or within 30 days of employment*

## Emergency Response Plans

- District-Wide
- Building-Level

## Annual Compliance Training Modules

- Bloodborne Pathogens
- Bullying Prevention
- Child Abuse NY
- Digital Security and Protection
- Dignity for All Students (DASA)
- First Aid in Schools
- Sexual Harassment (NYS mandate)
- Title IX
- Anti-Bias and Microaggression

**Mandatory Mental Health Training (SAVE Act NY) Schools Against Violence in Ed**

**Workplace Violence Prevention Law (new 2024)**

**Syosset CSD Code of Character, Conduct, and Support**

**Amendments to  
Section 155.17,  
Regulations  
Related to School  
Safety Plan  
Requirements**

*Anticipated  
Adoption on July 31,  
2024*

## **Trauma-informed practices**

Require that District-wide School Safety Plans ensure that:

- drills be conducted in a trauma-informed, developmentally and age-appropriate manner;
- drills must not include props, actors, or simulations intended to mimic a school shooting, incident of violence, or other emergency; and
- students and staff be informed when a school is conducting a drill.

Require that the District-wide School Safety Plan include:

- procedures for notifying parents or guardians of training and drills;
- policies and protocols for obtaining written consent for students to participate in full-scale exercises in conjunction with local and county emergency responders and officials on non-school days when school activities such as athletics are not occurring on school grounds;
- prevention and intervention strategies, including information on school or district-level behavioral assessment teams; and
- school monitors as members of the District-Wide School Safety Team

# Response and Communication

- **Respond to implied or direct threats immediately, including concerns of students who imply a threat against themselves (including self-harm)**
- **Guided by the District's Code of Conduct when any concern is brought to administrative attention**
- **Contact appropriate law enforcement officials in the event of a violent incident or threat**
- **Contact parents, guardians or persons in parental relation to students in the event of a violent incident or early dismissal**
- **Implement protocols in place for responding to a state disaster emergency, even those involving communicable disease**

# Emergency Supports and Resources

In the event of an emergency:

- **Coordinate with emergency services and resources (i.e. 911)**
  - Local law enforcement and fire department
  - Department of Homeland Security
  - Nassau County Emergency Management
  - Department of Mental Health
- **Building-level Emergency Response Teams activate**
- **Utilize appropriate school personnel (i.e. School Nurse, Security)**

# Assess, Improve, and Document

- Conduct and assess preparedness through drills
  - 12 drills each school year (8 prior to December 1)
- Evaluate and improve communication with students, families, and staff
  - Multi-layered approach: Email, phone, walkie talkies, mobile wifi hotspots, etc.
- Ensure that every staff member in the school building is trained and has a role in an emergency
- Hire former law enforcement to serve as school security personnel

# Proactive Building-level Measures

- Electronic, automatic classroom door locks
- Exterior doors remain locked at all times
- Visitors must:
  - enter through the main entrance
  - sign-in and wear visible identification
  - have limited access to areas of the building
- Security are stationed at the entrance of each school to ensure visitor management procedures are followed
- Security attend to building traffic flow
- Staff are required to wear visible identification badges



# Timeline

**July 8, 2024**

Board of Education appoints a District-wide School Safety Team  
The District-Wide Safety Plan is presented to the Board of Education for review and a public hearing that provides for school staff, student, and public participation

**July 9, 2024 -  
August 16, 2024**

The Safety Plan will be available for public comment 30 days prior to its adoption to allow for input from the entire school community

**August 26, 2024**

The District-Wide School Safety Plan will be presented to the Board of Education for formal adoption (as required by September 1st of each year)

**August 27, 2024**

The District-Wide Safety Plan will be posted on the school district website and submitted to the NYSED and local law enforcement

\*The District-Wide Safety Plan is reviewed and updated on an annual basis.

**Thank you!**

**The plan will be posted online for public comment for 30 days beginning tomorrow, July 9, 2024.**

**Please send any comments to the District via email at [security@syossetschools.org](mailto:security@syossetschools.org).**

