

Board Meeting Minutes

Attendees

Voting Members - Present

Mrs. Sandra Tuck, Chairman
Mr. John Ponder, Vice-Chairman
Dr. Donna Hudson, Board Member
Mrs. Kathy Landers, Board Member
Ms. Susan Shaw, Board Member

Voting Members - Absent

Non-Voting Members - Present

Dr. Suzanne Lacey, Superintendent

Non-Voting Members - Absent

CALL TO ORDER

Ms. Sandra Tuck called the meeting to order.

INVOCATION

The invocation was given by Mikayla Hemby, who is an 11th grader at Childersburg High School.

ADOPT AGENDA

Motion made by: Mr. John Ponder
Motion seconded by: Mrs. Kathy Landers
Voting: Approved (5-0)

BOARD MEMBER OATH OF OFFICE AND AFFIRMATION OF THE PRINCIPLES OF GOVERNANCE

Dr. Lacey noted that Mr. John Ponder and Mrs. Sandra Tuck would take the Oath of Office after being elected to another six-year term on the Board. Mr. Ponder and Mrs. Tuck were sworn in by Mr. Avery Embry, a notary public. Mr. Ponder and Mrs. Tuck signed the Oath of Office and the Certificate of Affirmation of Principles.

BOARD MEMBER ROTATION OF OFFICERS FOR THE 2024-25 SCHOOL YEAR

Dr. Lacey noted that the next agenda item was rotation of officers for the 2024-2025 school year as noted below. Mr. Ponder presided over the remainder of the meeting.

- a. Mr. John Ponder, Chairman
- b. Dr. Donna Hudson Vice-Chair

HEAR REQUESTS/STATEMENTS FROM GROUPS AND RECOGNITIONS

a. Employee Recognitions - certified and support employees of the month:

- Childersburg Elementary School
 - Certified – Cara Pflaum, Grade 1 Teacher
 - Support – Brandi Wilkerson, School Secretary
- Childersburg High School
 - Certified – Jeremy Roberson, Building Construction Teacher
 - Support – Hubert Walton, Custodian
- A. H. Watwood Elementary School
 - Certified – Arika Sandridge, Grade 3 Teacher
 - Support – Rodney McGregor, Custodian

SUPERINTENDENT'S REPORT

- Talladega County Schools is the first school system in Alabama to be recognized by the AASA Learning 2025 Network as a Lighthouse District. There will be a meeting in New Orleans in March for this special recognition.
- Thanksgiving is next week and schools are out November 25-29 but 12 month employees will work Monday and Tuesday of that week.

CONSIDER APPROVAL OF THE OCTOBER 21, 2024, BOARD MEETING MINUTES

Motion made by: Ms. Susan Shaw

Motion seconded by: Dr. Donna Hudson

Voting: Approved (5-0)

CONSIDER APPROVAL OF FINANCIAL REPORTS (Financial Reports will be presented at the next regularly scheduled meeting.)

CONSIDER APPROVAL OF PERSONNEL RECOMMENDATIONS

Motion made by: Mrs. Kathy Landers

Motion seconded by: Mrs. Sandra Tuck

Voting: Approved (5-0)

RESIGNATIONS:

1. Gooden, Emanuel – Drew Middle, Bus Driver
(personal reasons, eff. 10/31/2024)
2. Kennedy, Sherry – Munford High, CNP Assistant (6 hrs.)
(personal reasons, eff. 11/12/2024)
3. Lowe, Amanda – Lincoln High, CNP Assistant (7 hrs.)
(personal reasons, eff. 11/12/2024)

NEW PERSONNEL:

1. Crowe, Carley – Munford Elem., Grade 5 Teacher
(eff. 1/6/2025 - pending fulfillment of graduation requirements)
2. Daniels, Deatrice (Alyssa) – Stemley Road Elem., Grade 1 Teacher
(eff. 11/19/2024)

3. Duncan, Ashley, B. B. Comer Elem., Grade 5 Teacher
(eff. first day of 2025-26 school year – pending fulfillment of graduation requirements)
4. Gallegly, Katie – Munford High, CNP Assistant (6 hrs.)
(eff. 12/2/2024)
5. Johns, Lindsay – Childersburg High, Career Coach
(eff. 11/19/2024)
6. McDonald, Dakota – Childersburg Middle, Custodian
(eff. 12/2/2024)
7. Parrett, Tonya – B. B. Comer High, Special Education Instructional Asst.
(eff. 12/2/2024)
8. Rogers, Davin – Lincoln High, Modern Manufacturing Teacher
(eff. 11/15/2024)
9. Short, Kelly – Munford High, Special Education Instructional Asst.
(eff. 11/04/2024)

TRANSFERS:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
1. Bean, Mary Ellen	Stemley Road Elem. Bus Driver	Drew Middle Bus Driver (eff. 10/31/2024)
2. Beckett, Loren	Lincoln Elem. Special Ed. Instructional Asst.	Stemley Road Elem. Special Ed. Clerical Asst. (eff. 12/2/2024)
3. Hicks, Jennifer	Central Office Central Office Secretary	Central Office Business Assistant (eff. 1/6/2025)

LEAVE-OF-ABSENCE:

1. Johnson, Pamela – Childersburg Middle, Bus Driver
(October 5, 2024 – unknown at this time)
2. Roberson, Misty – B. B. Comer High, CNP Asst. (6 hrs.)
(December 2, 2024 – January 20, 2025)
3. Romero, Beto – Fayetteville, Custodian
(August 9, 2024 – January 6, 2025 / extended from original date of November 14, 2024)
4. Ruiz, Debbie – Munford Elem., CNP Assistant (7 hrs.)
(August 21, 2024 – November 12, 2024 / extended from original date of September 6, 2024)

TEAMS (122 contract days – eff. 11/6/2024) (Not Eligible for Tenure)

Wilson, Torri – Childersburg High, Science Teacher

CONSIDER APPROVAL OF THE RECOGNITION OF INCLUSION RESOLUTION –
DECEMBER 2-6, 2024

Motion made by: Mrs. Sandra Tuck

Motion seconded by: Ms. Susan Shaw

Voting: Approved (5-0)

MISCELLANEOUS ITEMS, UNFINISHED BUSINESS

- No miscellaneous items or unfinished business were discussed.

ADJOURN BOARD MEETING

Motion made by: Dr. Donna Hudson

Motion seconded by: Mrs. Kathy Landers

Voting: Approved (5-0)

DATES SET FOR UPCOMING MEETINGS:

- Monday, December 9, 2024, 11:30 a.m., Board Meeting, Transportation Shop
- Monday, January 27, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, February 24, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, March 17, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, April 21, 2025, 4:00 p.m., Board Meeting, Central Office
- Monday, May 5, 2025, Central Office
 - 4:00 p.m. – Retirement Reception
 - 5:00 p.m. – Board Meeting
- Monday, May 19, 2025, 4:00 p.m., Board Meeting, Central Office