

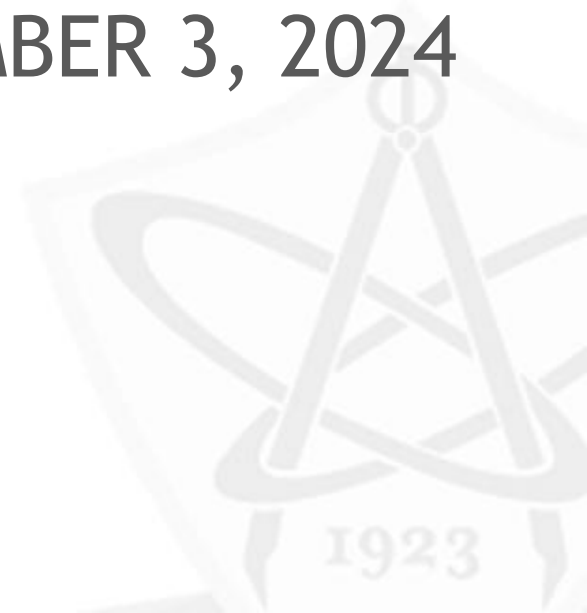
# BUDGET REPORT



BOARD OF TRUSTEES  
STUDY SESSION

DECEMBER 3, 2024

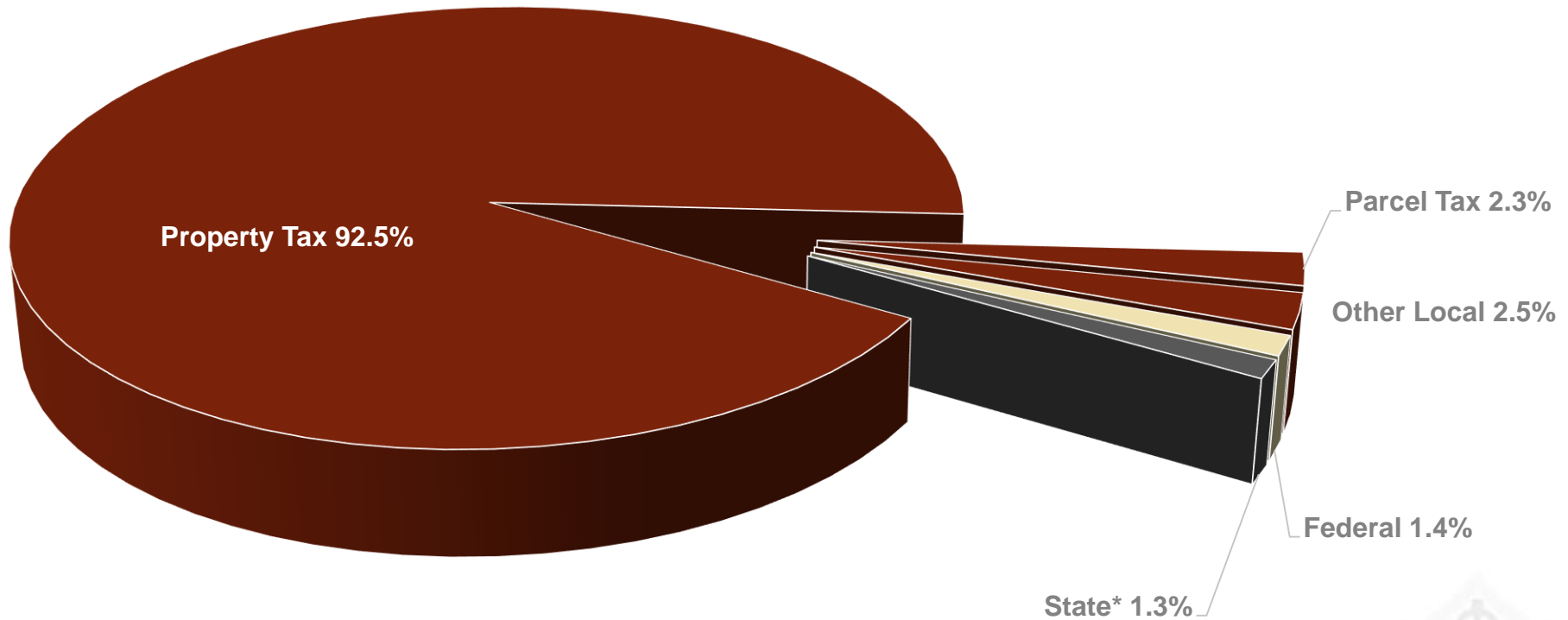
# FIRST INTERIM



- **Local Control Funding Formula (LCFF)** = Statutory Calculation  
Average Daily Attendance (**ADA**) x **\$12,144**
- Fremont UHSD is **Basic Aid** (Community Funded)  
Property Taxes (\$200M) > LCFF Entitlement (\$124M)
- 4 mandatory financial updates submitted to the State & COE:  
Adopted Budget with Local Control Accountability Plan (LCAP), **First Interim**, Second Interim and Unaudited Actuals. This is the Financial Update through October 31, 2024, with projections through June 30, 2025.



# GENERAL FUND REVENUE



Local

State

Federal

\*Excludes STRS on Behalf



# LOCAL PROPERTY TAXES



## ADOPTED TO FIRST INTERIM

Description	2024-25	2024-25	Change
	Adopted	1 <sup>st</sup> Interim	
Secured	180,901,990	184,737,000	3,835,010
Unsecured	9,634,000	9,833,000	199,000
RDA	4,393,625	4,713,000	319,375
<b>Total</b>	<b>194,929,615</b>	<b>199,283,000</b>	<b>4,353,385</b>

Projected property tax growth increased from 3% to 5%



# LOCAL PROPERTY TAXES

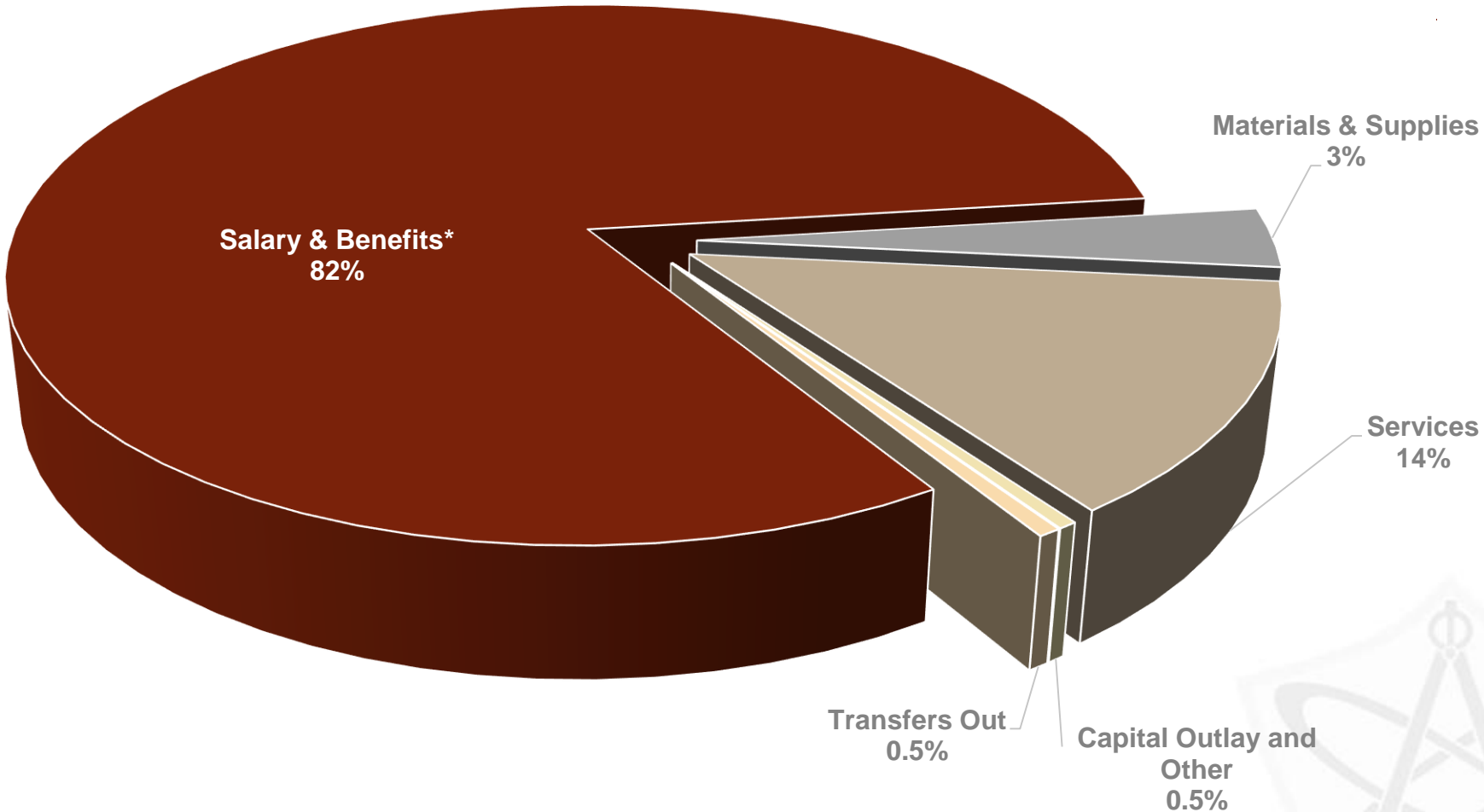


## 3-YEAR SUMMARY: 2022-2023 TO 2024-2025

Description	2022-23	2023-24	2024-25
	Actual	Actual	1 <sup>st</sup> Interim
Secured	163,940,162	175,401,294	184,737,000
Unsecured	9,006,622	9,636,261	9,833,000
RDA	3,824,444	4,419,165	4,713,000
<b>Total</b>	<b>176,771,228</b>	<b>189,456,720</b>	<b>199,283,000</b>
Growth	7.90%	7.18%	5.19%

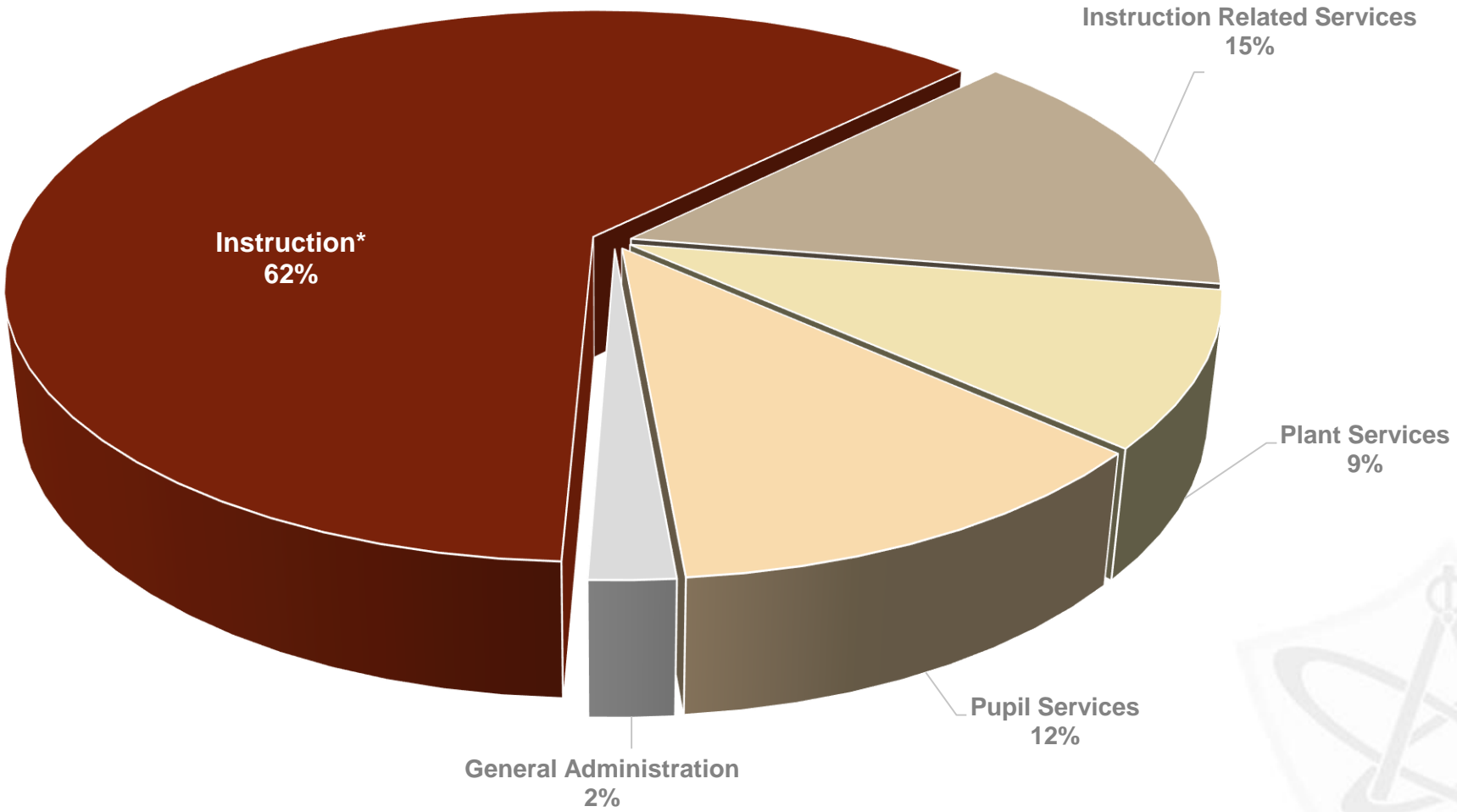


# GENERAL FUND EXPENDITURES BY OBJECT



\*Excludes STRS on Behalf

# GENERAL FUND EXPENDITURES BY FUNCTION



\*Excludes STRS on Behalf



# EXPENDITURES BY FUNCTION



## INSTRUCTION

Total Cost of Instructional Staff

Supplies, Materials, & All Other Costs

## PUPIL SERVICES

Guidance and Counseling Services

Health Services

Speech Pathology Services

Testing Services

Transportation

Athletics

## PLANT SERVICES

Facilities/Maintenance

Utilities

## INSTRUCTION RELATED SERVICES

Instructional Supervision & Admin.

Curriculum Development

Instructional Staff Development

Library, Media and Technology

## GENERAL ADMINISTRATION

Board and Superintendent

Public Information

Fiscal Services/Purchasing

Personnel/Human Resources

Data Processing Services



# UTILITIES EXPENDITURES



## 3-YEAR SUMMARY: 2022-2023 to 2024-2025

Description	2022-23	2023-24	2024-25
	Actuals	Actuals	1 <sup>st</sup> Interim
Electricity	2,727,724	3,240,795	3,200,000
Gas	1,910,854	906,981	2,200,000
Water/Sewage	557,856	744,720	850,000
All Other*	382,169	381,476	542,500
<b>Total</b>	<b>5,578,603</b>	<b>5,273,972</b>	<b>6,792,500</b>

\*Includes Waste Disposal, Storm Protection Fees, and Security



# 2023-2024 PARCEL TAXES



Purposes as described in the ballot(s):

1. Protect Math, Science, English, Foreign Language, Music and Art classes offered
2. Maintain class sizes
3. Retain high quality teachers and staff

REVENUE	AMOUNT
Potential Parcel Taxes	5,186,694
Assessor's 1% Fee	(50,850)
Gross Revenues	5,135,844
Senior Exemptions (Refunds only)	(17,640)
<b>Total Parcel Tax Revenues</b>	<b>5,118,204</b>

EXPENSES	AMOUNT
Restoration of Salary Rollback	5,118,222
Sustaining 2004-2005 Staffing Levels	2,700,000
Maintain Reduced Class Size	625,188
School Resource Budget Restoration	347,146
On-Going & Major Maintenance (3%)	263,717
<b>Preliminary Parcel Tax Expenses</b>	<b>9,054,273</b>
<i>Transferred due to insufficient funds</i>	<i>(3,936,069)</i>
<b>Final Parcel Tax Expenses</b>	<b>5,118,204</b>



## ADOPTED TO FIRST INTERIM

Description	2024-25 Adopted	2024-25 1st Interim	Change
<b>BEGINNING BALANCE</b>	<b>55,565,239</b>	<b>58,337,595</b>	<b>2,772,356</b>
LCFF Sources	203,854,525	208,263,765	4,409,240
Federal	3,120,505	3,114,466	-6,039
State	15,367,165	15,391,483	24,318
Other Local	10,962,945	10,726,390	-236,555
<b>Total Revenue</b>	<b>233,305,140</b>	<b>237,496,104</b>	<b>4,190,964</b>
Salaries & Benefits	196,330,722	196,142,919	-187,803
Supplies/Services	36,470,844	39,134,777	2,663,933
All Other Expenses	393,497	660,083	266,586
<b>Total Expenses</b>	<b>233,195,063</b>	<b>235,937,779</b>	<b>2,742,716</b>
Net Transfers In/Out	713,952	736,241	22,289
<b>ENDING BALANCE</b>	<b>56,389,268</b>	<b>60,632,161</b>	<b>4,242,893</b>

## 3-YEAR SUMMARY: 2022-2023 TO 2024-2025

Description	2022-23 Actuals	2023-24 Actuals	2024-25 1st Interim
<b>BEGINNING BALANCE</b>	<b>51,139,167</b>	<b>62,623,132</b>	<b>58,337,595</b>
LCFF Sources	181,583,175	198,986,353	208,263,765
Federal	5,209,928	3,333,736	3,114,466
State	23,066,373	19,549,041	15,391,483
Other Local	11,325,477	12,426,402	10,726,390
<b>Total Revenue</b>	<b>221,184,953</b>	<b>234,295,532</b>	<b>237,496,104</b>
Salaries & Benefits	177,544,057	197,725,150	196,142,919
Supplies/Services	30,929,823	31,845,900	39,134,777
All Other Expenses	574,206	305,529	660,083
<b>Total Expenses</b>	<b>209,048,086</b>	<b>229,876,579</b>	<b>235,937,779</b>
Net Transfers In/Out	(652,902)	(8,704,490)	736,241
<b>ENDING BALANCE</b>	<b>62,623,132</b>	<b>58,337,595</b>	<b>60,632,161</b>

# SPECIAL EDUCATION ENROLLMENT



## 3-YEAR SUMMARY: 2022-2023 to 2024-2025

Placement	2022-23	2023-24	2024-25
FUHSD	950	931	882
Non-Public Schools	41	40	35
County Program	21	18	15
<b>Total</b>	<b>1,012</b>	<b>989</b>	<b>932</b>



## ADOPTED TO FIRST INTERIM

Description	2024-25 Adopted	2024-25 1 <sup>st</sup> Interim	Change
Federal Rev.	2,394,115	2,384,743	-9,372
Local/State Rev.	7,829,119	7,498,947	-330,172
<b>Total Revenue</b>	<b>10,223,234</b>	<b>9,883,690</b>	<b>-339,544</b>
Salaries & Benefits	41,633,686	41,588,395	-45,291
All Other*	11,255,990	11,491,909	235,919
<b>Total Expense</b>	<b>52,889,676</b>	<b>53,080,304</b>	<b>190,628</b>
GF Contribution	42,666,442	43,196,614	530,172

\*All Other includes supplies, services, transportation, and non-public schools



## 3-YEAR SUMMARY: 2022-2023 TO 2024-2025

Description	2022-23	2023-24	2024-25
	Actuals	Actuals	1 <sup>st</sup> Interim
Federal Rev.	3,100,079	2,679,169	2,384,743
Local/State Rev.	7,758,940	8,386,123	7,498,947
<b>Total Revenue</b>	<b>10,859,019</b>	<b>11,065,292</b>	<b>9,883,690</b>
Salaries & Benefits	35,911,040	40,037,787	41,588,395
All Other*	10,054,949	10,565,107	11,491,909
<b>Total Expense</b>	<b>45,965,989</b>	<b>50,602,894</b>	<b>53,080,304</b>
GF Contribution	34,600,555	39,522,978	43,196,614

\*All Other includes supplies, services, transportation, and non-public schools

## ADOPTED TO FIRST INTERIM

Description	2024-25 Adopted	2024-25 1 <sup>st</sup> Interim	Change
Other State Revenue	3,756,942	3,798,259	41,317
Other Local (Fee Based)	1,143,124	1,181,800	38,676
Federal Revenue	448,124	445,170	-2,954
<b>Total Revenue</b>	<b>5,348,190</b>	<b>5,425,229</b>	<b>77,039</b>
Salaries	3,351,816	3,297,589	-54,227
Benefits	1,305,094	1,291,035	-14,059
All Other Expenses	811,787	807,336	-4,451
<b>Total Expenditures</b>	<b>5,468,697</b>	<b>5,395,960</b>	<b>-72,737</b>



## 3-YEAR SUMMARY: 2022-2023 TO 2024-2025

Description	2022-23 Actuals	2023-24 Actuals	2024-25 1 <sup>st</sup> Interim
<b>BEGINNING BALANCE</b>	<b>1,248,679</b>	<b>1,666,201</b>	<b>1,691,108</b>
Other State Revenue	3,442,259	3,455,447	3,798,259
Other Local (Fee Based)	1,000,215	1,470,772	1,181,800
Federal Revenue	492,445	448,124	445,170
<b>Total Revenue</b>	<b>4,934,919</b>	<b>5,374,343</b>	<b>5,425,229</b>
Salaries	2,817,700	3,414,690	3,297,589
Benefits	1,121,047	1,306,548	1,291,035
All Other Expenses	578,650	628,198	807,336
<b>Total Expenditures</b>	<b>4,517,397</b>	<b>5,349,436</b>	<b>5,395,960</b>
<b>ENDING BALANCE</b>	<b>1,666,201</b>	<b>1,691,108</b>	<b>1,720,377</b>

# 2023-2024 DEVELOPER FEES



## 3-YEAR SUMMARY: 2021-2022 to 2023-2024

FISCAL YEAR	2021-22	2022-23	2023-24
<b>BEGINNING BALANCE</b>	\$ 5,202,495	\$ 8,137,907	\$ 3,517,474
Fees Collected	\$ 3,119,734	\$ 2,059,557	\$ 1,394,679
Interest	\$ 50,128	\$ 228,417	\$ 148,585
Net Increase (Decrease) in the Fair Value of Investments	\$ (212,512)	\$ 110,494	\$ 26,686
<b>Total Revenue</b>	\$ 2,957,350	\$ 2,398,467	\$ 1,569,949
New Construction	\$ -	\$ 7,000,000	
Building Improvements	\$ -	\$ -	
Consultants/Legal	\$ 21,938	\$ 18,900	\$ 25,116
<b>Total Expenditures</b>	\$ 21,938	\$ 7,018,900	\$ 25,116
<b>ENDING BALANCE</b>	\$ 8,137,907	\$ 3,517,474	\$ 5,062,307

**MULTI-YEAR**



2024-2025

TO

2026-2027

**PROJECTIONS**



# MULTI-YEAR ASSUMPTIONS



Assumptions	2024-25	2025-26	2026-27
Property Taxes	5% growth	3% growth	3% growth
Parcel Tax	5.2M	5.2M	5.2M
Guaranteed State Aid	1.5M	1.5M	1.5M
Prop. 55	1.9M	1.8M	1.8M
Lottery Unrestricted	1.7M	1.7M	1.6M
Other State Revenue	1% COLA	2.9% COLA	3% COLA
Contribution: Routine Restricted Maintenance Account (RRMA)	3% of GF expenditures	3% of GF expenditures	3% of GF expenditures
Staffing Changes for FEA \$45K per section	-0.32M (7 sections)	-0.72M (16 sections)	-0.54M (12 sections)
CalPERS Employer Rate	27.05%	27.40%	27.50%
CalSTRS Employer Rate	19.10%	19.10%	19.10%

# MULTI-YEAR PROJECTION



GENERAL FUND <i>in \$ millions</i>	2024-25 FIRST INTERIM	2025-26 PROJECTED	2026-27 PROJECTED
<b>REVENUES</b>			
LCFF & Property Taxes	208.26	213.91	219.72
Federal Revenue	3.11	3.18	3.26
State Revenue	15.39	15.31	15.87
Local Revenue	10.73	8.88	8.92
<b>Total Revenues</b>	<b>237.50</b>	<b>241.27</b>	<b>247.77</b>
Financing (Transfers In)	2.37	2.34	2.34
<b>Total Revenue &amp; Financing</b>	<b>\$ 239.87</b>	<b>\$ 243.61</b>	<b>\$ 250.11</b>
<b>EXPENDITURES</b>			
Salaries & Benefits	<b>196.14</b>	<b>198.22</b>	<b>200.32</b>
Books & Supplies	8.05	8.30	8.63
Contract Services & Operating	31.09	32.82	34.94
Other	0.66	0.66	0.66
<b>Total Expenditures</b>	<b>235.94</b>	<b>240.00</b>	<b>244.54</b>
Other Transfers & Uses	<b>1.63</b>	<b>1.63</b>	<b>1.63</b>
<b>Total Expenditures &amp; Uses</b>	<b>\$ 237.57</b>	<b>\$ 241.63</b>	<b>\$ 246.18</b>

# EXPENDITURE



# PLANS

# OTHER FUNDING





# PROPOSITION 28 - ARTS & MUSIC IN SCHOOLS



Description	2023-24	2024-25	2025-26
<i>Beginning Balance</i>		1,190,304	1,035,770
<b>Total Revenue</b>	<b>1,190,304</b>	<b>1,113,006</b>	<b>1,135,778</b>
Salaries & Benefits		956,277	
Supplies & Services		298,713	
Other (Indirect)		12,550	
<b>Total Expenditures</b>	<b>0</b>	<b>1,267,540</b>	<b>0</b>
<i>Ending Balance</i>	1,190,304	1,035,770	2,171,548

*Provide expanded arts education programs. At least 80% used for employees to provide arts education instruction. Up to 20% may be used for training, supplies and materials, and arts education contracts. Annual allocation with 3 years to spend an allocation.*

# ART, MUSIC, INSTRUCTIONAL MATERIALS DISCRETIONARY BLOCK GRANT



*Costs assume a 4% growth each year*

Item	2022-23	2023-24	2024-25 1st Interim	2025-26	Totals
Supplemental Art, Music, Theater		931,406			<b>\$931,406</b>
School Based Therapist as a SEL lead (.8)		245,200	\$255,969	266,208	<b>\$767,377</b>
Instructional Coach for High Leverage SPED			\$195,338	203,152	<b>\$398,490</b>
Instructional Coach for EL teaching practices		210,890	\$223,189	232,117	<b>\$666,196</b>
Curriculum Lead Science			\$195,186	202,993	<b>\$398,179</b>
Athletic Director extra release			\$75,000	50,000	<b>\$125,000</b>
Providing site support for Art and Music	0	88,743	\$232,011	100,000	<b>\$420,754</b>
Parent Education	2,966	2,077	\$10,000	10,400	<b>\$25,443</b>
Short-Term Intensive Behavioral Support	12,240	35,360	\$50,000	52,000	<b>\$149,600</b>
Release period for Health Course Lead		42,300	\$43,476		<b>\$85,776</b>
Sustainability		29,002	\$25,000	26,000	<b>\$80,002</b>
Community engagement		309,876	\$50,000	50,000	<b>\$409,876</b>
100 Year Anniversary for FHS & AdEd		50,131			<b>\$50,131</b>
Unallocated Amount		0	\$0	1,352,771	<b>\$1,352,771</b>
Indirect Cost	760	94,886	\$56,188	127,282	<b>\$279,116</b>
<b>Totals</b>	<b>\$15,966</b>	<b>\$2,039,871</b>	<b>\$1,411,357</b>	<b>\$2,672,922</b>	<b>\$6,140,116</b>

**Total Allocation = \$6,140,116**

Must be spent by 2025-26



# LEARNING RECOVERY EMERGENCY BLOCK GRANT



*Costs assume a 4% growth each year*

Item	2022-23 Actuals	2023-24 Actuals	2024-25 1st Interim	2025-26	2026-27	Totals
Schoology Instructional Support		376,844	382,682	397,989	413,909	1,571,424
Shade for Preschool		58,038	79,000			137,038
Destiny Upgrade						0
Remote Excel		15,931	12,480	12,979	13,498	54,888
Language Diagnostic Testing and Placement	5,760		11,900			17,660
Increase early notification of retirement bonus	55,150					55,150
Housing JPA			15,669			15,669
Additional teaching competency stipend: 6k per teacher for health; 3K per teacher for ES		80,640	29,282	30,453	31,671	172,046
Zoom		32,559	33,000	34,320	35,693	135,572
Offset Operational Costs			819,298			819,298
Classroom Climate Training			150,000			150,000
MV Class F3 Modernization		16,724				16,724
Indirect Cost 5%	3,045	25,299	86,431	23,787	24,739	163,301
<b>Totals:</b>	<b>\$63,955</b>	<b>\$606,035</b>	<b>\$1,619,742</b>	<b>\$499,528</b>	<b>\$519,510</b>	<b>\$3,308,770</b>

*Establish learning recovery initiatives that support academic learning recovery and staff & pupil social & emotional well-being.*

Total Allocation = **\$3,308,770**  
Must be spent by 2027-28

# KEY BUDGET DEADLINES 2024-2025



BUDGET ITEM	DATE
Budget/LCAP Public Hearing	June 11, 2024
Adopted Budget Approval	June 18, 2024
<b>First Interim</b>	<b>December 3, 2024</b>
Calculation of RSP	February 2025
Enrollment Projections	February 2025
Second Interim	March 11, 2025
Site Budget Allocations	May 2025
Unaudited Actuals	September 15, 2025
Final Audit Report	December 15, 2025

# SACS REPORT



# CERTIFICATION

## POSITIVE

*The District will meet its financial obligations for the current and two subsequent fiscal years.*

# NUTRITION SERVICES



## ADOPTED TO FIRST INTERIM

Description	2024-25 Adopted	2024-25 1 <sup>st</sup> Interim	Change
Federal Revenue	1,003,880	1,003,880	0
State Revenue	4,713,250	4,713,250	0
Local Revenue	25,000	25,000	0
One-Time Funds	874,403	924,985	50,582
<b>Total Revenue</b>	<b>6,616,533</b>	<b>6,667,115</b>	<b>50,582</b>
Salaries	2,604,900	2,604,900	0
Benefits	1,130,637	1,130,637	0
Food	2,025,771	1,993,628	(32,143)
All Other	811,402	833,545	22,143
<b>Total Expenditures</b>	<b>6,572,710</b>	<b>6,562,710</b>	<b>(10,000)</b>

# UNIVERSAL FREE MEALS



In 2022-2023, California became the first state to provide free school meals to any child regardless of income or eligibility.

## The goals of the program are:

- Reduce food insecurity and hunger
- Eliminate the stigma of “free & reduced meals”
- Improve mental and physical health
- Support academic achievement



# UNIVERSAL FREE MEALS



Every aspect of Nutrition Services (staffing, production, facilities, procurement, equipment, technology, and more) has increased exponentially in complexity, urgency and importance.

This is further intensified by:

- Stringent regulations (USDA, CDE, County, District)
- Shortages of food/equipment/supplies
- Increased student dietary preferences
- Heightened awareness and expectations



# UNPRECEDENTED GROWTH



Our program now serves 8,500+ meals per day which requires every aspect of the program to run smoothly.

DESCRIPTION	2017-18	2024-25	CHANGE
TOTAL ENROLLMENT	11,007	9,356	- 1,651
DAILY MEALS (AVG)	2,500	8,500	+ 6,000
CSEA SITE STAFF	30	35	+ 5



# MANAGING UNPRECEDENTED GROWTH

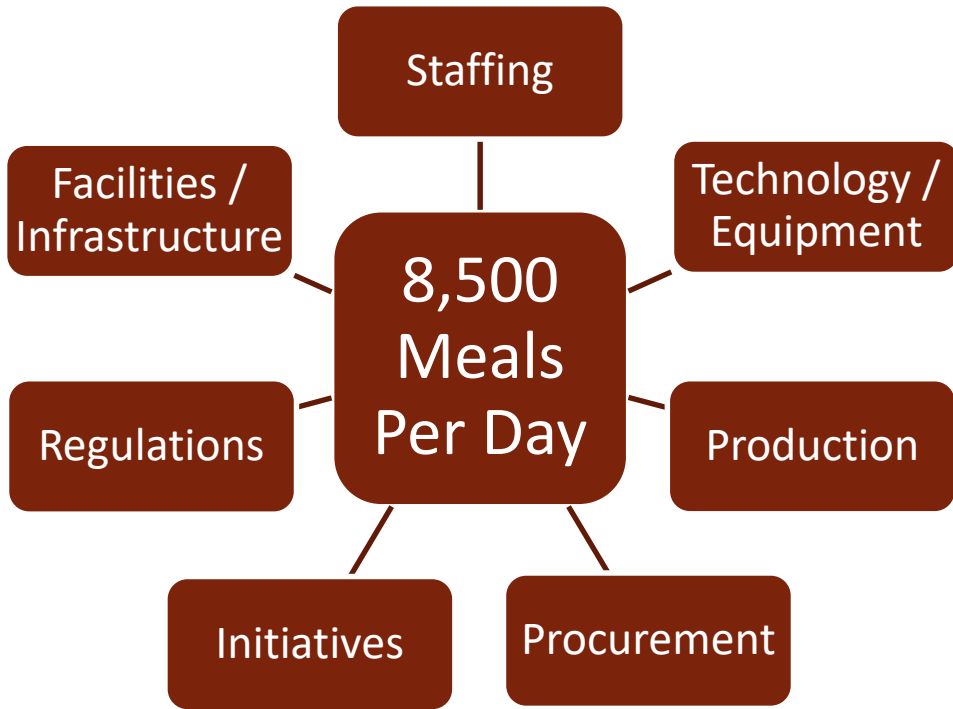


**FACILITIES**  
mobile carts, line management, food displays, signage, kitchen design, maintenance, cleaning

**REGULATIONS**  
menu and nutrition regulations, formal bid /contract requirements, meal applications, student eligibility, food safety, permits, health inspections, wellness policy, competitive sales, meal claims, edible food recovery

**STAFFING**  
7 FSW's per site, floaters, on-call Substitutes, Student Workers, time sheet reviews, training, monitoring, hiring, retention, shortages, and managing stress and employee issues

**TECH. / EQUIPMENT**  
scanners, POS terminals, portable POS, service equipment, kitchen equipment, maintenance, repairs, backups



**PRODUCTION**  
menu compliance, creation, menu diversity and variety, recipe development, training, production organization, food aesthetics, quality control, temperature controls, student appeal

**INITIATIVES**  
scratch cooking, Farm to Table, plant based and allergen free, sustainability, Nutrition Services Student Committee

**PROCUREMENT**  
bids, contracts, vendor relationships, distribution, warehouse management, freezers, shortages, quality control, delivery delays, inventory



# 1,000 MEALS IN 15 MINUTES



Management of facilities, technology and production is a major focus of operation:

- Student lines must be managed for quick movement
- All Point of Sales terminals must be working with backups available
- 5 Cashiers at all times
- Scanners process 1.5 students/second
- Food carts/kiosks to increase access points across campus
- Average student wait time = 6 minutes



# EFFICIENT FOOD SERVICE AREA



Detailed attention must be given to food serving area, to create additional efficiencies:

- Strategic food placement and signage
- Meals only model
- Eliminating snacks
- Grab and go meals with no customization
- Line management in service area to maximize traffic flow from food to cashiers



All areas of the kitchen are managed to maximize output:

- Menu creation/development designed to distribute production workload
- Standardized recipes with detail production and portioning standards
- Meal production signs posted for food service worker efficiency
- Use of Student Workers



The need for all staff every day has never been so vital to the program's success:

- A single absence now impacts production and service
- Average of only 2 substitutes available daily
- Due to the need for more employees for shorter amounts of time, Student Workers have become more important for the program
- Nutrition Services team includes 43 regular staff and 50 student workers (93 total).



Due to the large volume of production, a small change/disruption can result in major impact:

- Vendor food supply shortages
- Delivery truck delays
- Staffing shortages
- Equipment malfunction/breaking (freezer down)
- Technology issues (Internet, scanners, power issues)

Staff needs to be prepared to adapt to anything.



# MANAGING EXPECTATIONS



With increased participation and awareness, expectations beyond the goals of the program must be managed. The program is not intended to:

- Provide personalized meals to each student
- Customize meals for student dietary preferences (Ex. vegan, ketogenic, pescatarian, raw food, paleo, lacto-ovo-vegetarian and more)
- Monitor individual student choices
- Guarantee every student their first choice of menu items each day



Despite the daily challenges of unprecedented participation, the Nutrition Services Program continues to implement the following initiatives:

- Student Worker Program
- Scratch cooking
- Farm to Table Program
- Plant based and allergen free items
- Sustainability efforts
- Nutrition Services Student Committee



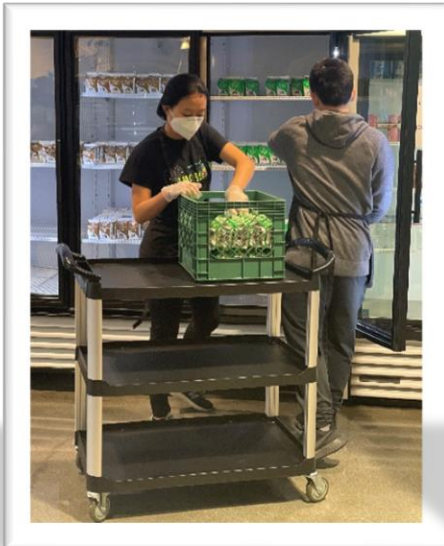


# STUDENT WORKER PROGRAM



Nutrition Services continues to hire Student Workers:

- 50 + student workers @ \$18.55/hour
- Work at 30 min – 45 min increments
- Increased training to include food prep, dishwash, package food, cashier, resupply food line and more



1923

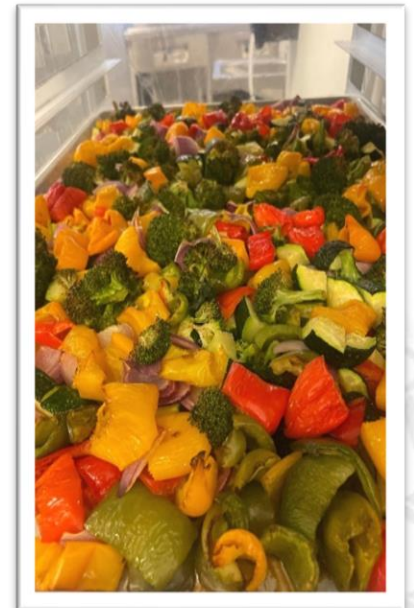
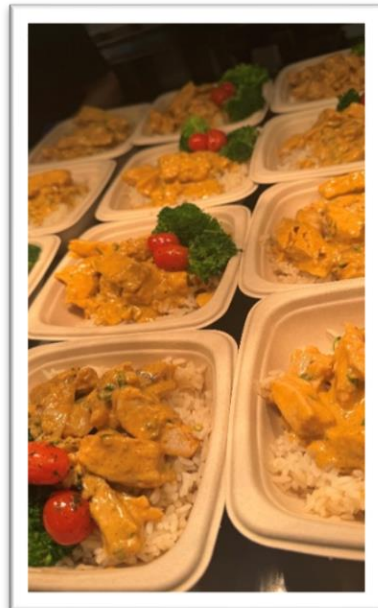


# SCRATCH-COOKING



The Nutrition Services Program continues to focus on scratch cooking and avoid the ease of frozen premade meals:

- Menu items are made in-house
- Ongoing meetings on menu creation, recipes, food aesthetics



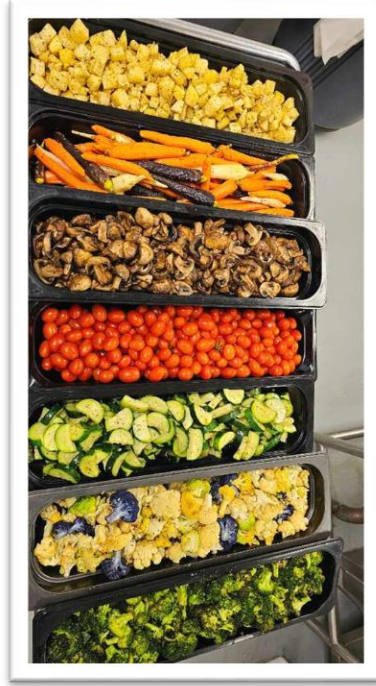
# FARM TO TABLE



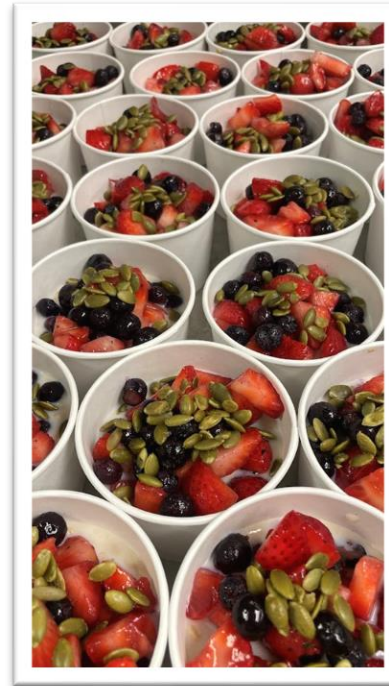
- 50% of the produce comes from local farms within CA
- Incorporating locally sourced produce in salad bars and menu item recipes



House Salad



Salad Bar



Parfaits



Salad Bar



# PLANT BASED AND ALLERGEN FREE ITEMS



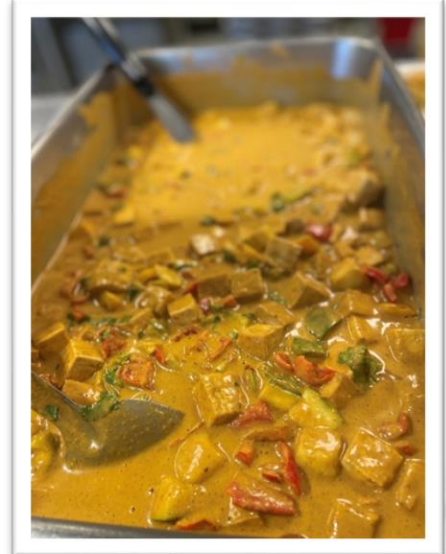
The Nutrition Services Program continues to expand plant based and allergen free menu options.



**Vegan Chili**



**Vegetarian Wraps**



**Tikka Masala (GF)**

Nutrition Services is committed to environmental sustainability, such as:

- Compostable containers
- Replacing 80% condiment packets with dispensers
- Sharing tables
- Composting food scraps



# LEFTOVER MEAL DONATIONS



Edible food recovery through leftover donations

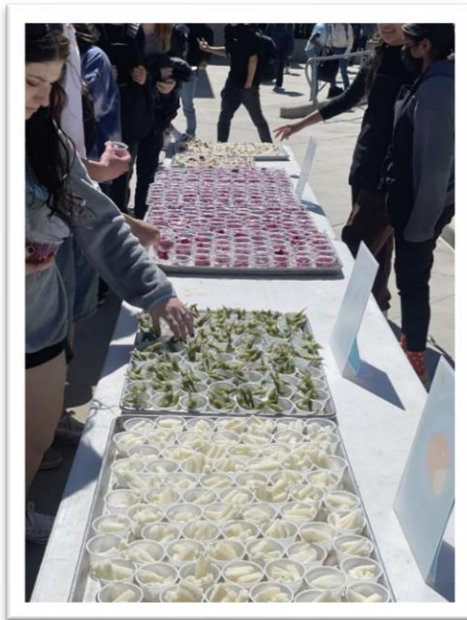
- Partnership with Peninsula Food Runners
- Recipients include low-income housing, senior housing, food pantries, etc.





Nutrition Services Student Committee was formed in 2022 to increase collaboration and student voice.

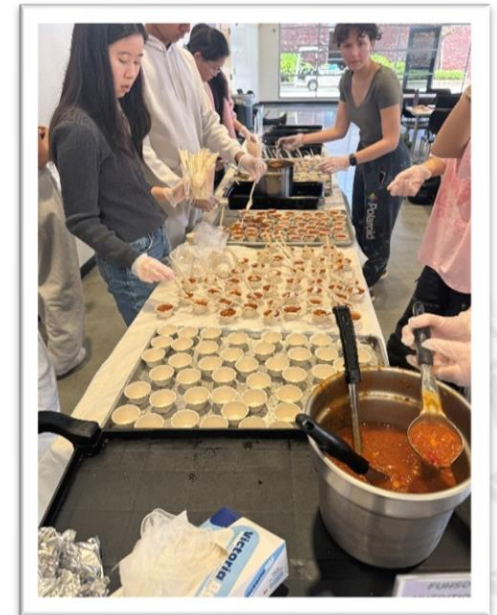
- Student representatives from each school
- Monthly meetings
- Surveys, samplings, social media posts and tastings



*Cafeteria*  
**FOOD POLL**

SHARE YOUR  
OPINION!

FUHSD Nutrition  
Department needs **YOUR**  
rating on new food items!  
Scan the QR code and  
complete the form.



# SUMMARY



Despite unprecedented growth and the many challenges of the universal free meals program, Nutrition Services Program continues to evolve and thrive!

This is only possible through a shared vision, amazing staff and the support of district and site teams.

THANK YOU!

