



French & Spanish Teacher, 2025-26

At Flintridge Preparatory School, we believe middle and high school should be a time of healthy, joyful growth. That's why we approach every experience and relationship with curiosity and wonder. Here students, staff, and faculty have the space to push to new heights and the support to navigate life's challenges—because when we truly connect with ourselves and others, we learn to lead with sensitivity and integrity, which is the best prep possible for the road ahead.

Mission

Learning with purpose in a diverse and nurturing community, Flintridge Prep students thrive in adolescence and grow as curious scholars, creative thinkers, empathetic leaders, and global citizens.

Vision

Lead with curiosity, compassion, and courage to transform our world.

THE OPPORTUNITY

This is a full-time French and Spanish position that reports to the dean of faculty and the World Languages department chair, beginning on August 1, 2025. The ideal candidate will delight in being part of a community that appreciates an array of vibrant ideas and viewpoints and wants to nurture and celebrate students through adolescence.

PRIMARY DUTIES

Primary duties and expectations will consist of but are not limited to the following:

- Teach five French and Spanish sections to students in grades 8-12.
- Proactively fulfill all professional responsibilities, such as chaperoning on- and off-campus events, conducting an advisory group, participating in an annual outdoor education overnight trip, attending faculty-staff meetings, assessing student work

thoughtfully, and contributing to departmental and schoolwide discussions of creative pedagogy

- Engage in meaningful, school-funded professional growth to develop further as a teacher, including one formal individual growth opportunity in the first three semesters at Flintridge Prep. Set annual goals in conjunction with administrators that relate to the school's Characteristics of Professional Excellence and Portrait of a Wolf.
- Enhance the student life of the school through a substantial extracurricular presence (clubs, athletics, etc.), determined in concert with the administration
- Visibly support the school's mission, vision, values, Honor Code, and strategic priorities

DESIRED QUALIFICATIONS

- Has experience working with and a deep appreciation of adolescents
- Has at least a bachelor's degree in Spanish and French or a related field
- Has demonstrated commitment to diversity, equity, inclusion, and belonging work
- Brings a flexible, innovative, can-do approach to teaching
- Has experience in an extracurricular activity that can translate to work with students
- Enjoys collaborating with and creating camaraderie with colleagues

TO APPLY

Candidates are invited to email a letter of interest and resume to:

Sarah Cooper

Associate Head of School

scooper@flintridgeprep.org

Applicants will be considered for positions without regard to their actual or perceived race, religious creed (including religious dress or grooming practices), color, national origin, or ancestry (including native language spoken), physical or mental disability (including HIV or AIDS), medical condition (including cancer or genetic characteristics), genetic information, marital status (including registered domestic partnership status), sex (including pregnancy, childbirth, lactation, and related medical conditions), gender (including gender identity

and expression), parental status, age (forty [40] and over), sexual orientation, Civil Air Patrol status, military and veteran status, citizenship, immigration status, or any other consideration protected by federal, state, or local law.

The anticipated salary range for this position is \$70,000 to \$80,000 based on zero to five years of teaching experience.

Please visit flintridgeprep.org/about-us/employment for more information about working at Flintridge Prep.