NORTHERN LOCAL SCHOOLS
BOARD OF EDUCATION MEETING

6:30 p.m., Thursday, December 12, 2024

AGENDA

I. Pledge of Allegiance

II. Call to Order

III. Roll Call

IV. Recognition of Visitors and Public Participation

V. Executive Session

For the purpose of meeting with Wilson, Shannon & Snow, Inc. to review the 2023-24 financial audit results.

VI. Minutes

A. Board Meeting Minutes — Attachment

Recommend the Board approve the following Board meeting minutes:

1. November 21, 2024

VII. Mid-East Vocational School Report – Richard France

VIII. Superintendent's Report – Angela Gussler

IX. Business and Finance

A. Treasurer's Presentation – Jennie Clifton

B. Recommendation for Approval

1. November Financial Reports — Attachment

Recommend the Board approve the November 2024 financial reports, as presented.

2. Then and Now Certificates

Recommend the Board approve the following Then and Now Certificates:
a.) PO #131296, Ohio State University, Fall 2024 CCP Materials
b.) PO #131338, Scholastic, Somerset Book Fair
c.) PO #131327, Buckeye Apparel & Sign, Girls Basketball
d.) PO #131340, David Fazekas, Mileage Reimbursement

3. Perry County Chamber of Commerce — Attachment

Recommend the Board approve membership with the Perry County Chamber of Commerce for 2025, as presented.

4. Memorandum of Understanding with Zane State College — Attachment

Recommend the Board approve the Memorandum of Understanding with Zane State College for College Credit Plus for the 2025-26 School Year, as presented.

5. Budget Adjustments

Recommend the Board approve the following adjustments:

Revenue:

FY24 Title I-A (572-9224)	($29,736.02)
FY25 Title I-A (572-9225)	$29,736.02
FY24 Title IV-A (599-9194)	($2,210.13)
FY25 Title IV-A (584-9225)	$2,210.13

Appropriations:

Permanent Improvement (003)	$506,016.00
Girls Basketball (300-950M)	$7,307.81
FY24 Title I-A (572-9224)	($29,736.02)
FY25 Title I-A (572-9225)	$29,736.02
FY24 Title IV-A (599-9194)	($2,210.13)
FY25 Title IV-A (584-9225)	$2,210.13

6. Donations

Recommend the Board accept the following donations:
a.) Anonymous; $500.00 to Thornville Elementary
b.) Alicia Sturgeon; Cricket Expressions to Glenford Elementary
c.) Chase Smith/Thornville Dental; Toothbrushes to Thornville Kindergarten Classes

7. EGSI, LLC Technology Provider Agreement Attachment

Recommend the Board approve a technology provider agreement with EGSI, LLC, as presented.

X. Employment

A. Recommendation for Approval

1. FMLA Leave

Recommend the Board approve the following FMLA leave:
a.) Halayna Mercer, 2.5 weeks maternity leave beginning approximately May 4, 2025

2. Certified Substitutes Attachment

Recommend the Board approve the following certified substitutes for the 2024-25 school year:
a.) MVESC substitutes for the 2024-25 school year, as presented

3. Non-Certified Transfer

Recommend the Board approve the following non-certified position transfer:
a.) Rhonda Stretton, from Custodian to Library Technician, effective December 9, 2024.

4. Non-Certified Increase in Hours

Recommend the Board approve the following increase of hours:

b.) Karen Starner, Assistant Cook from 2.5 hours per day to 4.5 hours per day, effective 11/25/24

5. Management Contract

Recommend the Board approve the following management contract:

a.) Catina Brown, Transportation Manager, $54,000 per year, effective December 1, 2024.

6. Non-Certified Substitutes

Recommend the Board approve the following non-certified substitutes for the 2024-25 school year:

a.) Audra Cannon, Library Technician
b.) Dominic Grasso, Bus Driver (pending certification)
c.) Mikal Mix, Nurse (pending certification)
d.) Mikal Mix, Educational Assistant (pending certification)
e.) Jill Donnelly, Bus Driver (pending certification)

XI. Curriculum & Instruction

A. Recommendation for Approval:

1. High School Field Trips

Recommend the Board approve the following High School Field Trips for the 2024-25 school year:

a) December 13 Ohio University Engineering Trip

2. Early Graduation Approval

Recommend the Board approve the following for early graduation:

a) Zane Reichley
b) Kendra Hackworth
c) Dillan Foster

XII. Volunteers

A. Recommendation for Approval:

1. Sports Volunteers

Recommend the Board approve the following Sports Volunteers for the 2024-2025 school year:

a.) Broc Wilkins, Boys and Girls Track Coach
b.) Troy Wolfe, Boys and Girls Track Coach

2. Building Volunteers

Recommend the Board approve the following Educational Volunteers for the 2024-25 school year:

a.) Mary Dupler, Somerset Elementary
b.) Regan Yontz, Glenford Elementary

XIII. Board Policy and Procedure

A. Recommendation for Approval upon First Reading: Attachment

1. Board Policies
   a.) PO# 0100; Definitions
   e.) PO# 0142.1; Oath
   f.) PO# 0151; Organizational Meeting
   g.) PO# 0152; Officers
   h.) PO# 0155; Committees
   i.) PO# 0163; Presiding Officer
   j.) PO# 0164; Notice of Meetings
   k.) PO# 0165; Board Meetings
   l.) PO# 0165.1; Regular Meetings
   m.) PO# 0165.2; Special Meetings
   n.) PO# 0166; Agenda
   o.) PO# 0167.2; Executive Session
   p.) PO# 0167.7; Use of Personal Communication Devices
   q.) PO# 0173; Board Officers
   r.) PO# 4121; Criminal History Record Check
   s.) PO# 5131; Student Transfers
   t.) PO# 5200; Attendance
   u.) PO# 5500; Student Conduct
   v.) PO# 5780; Student/Parents Rights
   w.) PO# 6220; Tax Budget Preparation
   x.) PO# 6320; Purchasing & Bidding
   y.) PO# 6460; Vendor Relations
   z.) PO# 7540.03; Student Technology Acceptable Use & Safety
   aa.) PO# 7540.04; Staff Education Technology Acceptable Use & Safety
   bb.) PO# 9160; Public Attendance at School Events
   cc.) PO# 1330; Conflict of Interest, Administration
   dd.) PO# 3113; Conflict of Interest, Professional Staff
   ee.) PO# 4113; Conflict of Interest, Classified Staff
   ff.) PO# 6110; Grant Funds
   gg.) PO# 6111; Internal Controls
   hh.) PO# 6112; Cash Management of Grants
   ii.) PO# 6114; Cost Principles – Spending Federal Funds
   jj.) PO# 6325; Procurement – Federal Grants/Funds
   kk.) PO# 6550; Travel Payment & Reimbursement/Relocation Costs
   ll.) PO# 7310; Disposition of Surplus Property
   mm.) PO# 7450; Property Inventory

XIV. Other

1. Elect President Pro Tempore for Organizational Meeting
   Recommend the Board elect a President Pro Tempore to open and preside over the organizational meeting until the new President of the Board has been duly elected.

   President Pro Tempore:_____

2. January 2025 Meeting Date and Time
   Recommend the Board select a date for the organizational meeting to be held in January 2025.

   Organizational meeting,_____, at _____p.m. and Tax Budget Hearing at _____p.m.

XV. Executive Session

Discussion in executive session is permitted only for the following specified purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining / sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Details relative to the security arrangements and emergency response protocols.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate with other political subdivisions respecting requests for economic development assistance.

XVI. Adjournment