

November Regular Board Meeting (Monday, November 25, 2024)
Generated by Christina DiNapoli on Tuesday, December 10, 2024

1. Meeting Opening

A. Call to Order - Mr. John W. Fryda

B. Pledge of Allegiance

C. Roll Call - 6:30 p.m.

Ms. Victoria L. Davis - present
Mr. John W. Fryda - present
Mr. John P. Landers - present
Mrs. Candace N. Rivera - present
Mr. Tom P. Varley - present

2. Recognition

A. Recognition

Recognition - It is recommended that the Board grant recognition to the persons listed in the attachment for their collective and/or individual accomplishments

[Patrick Kale BPAC Supervisor BOE Recognition Nov. 25, 2024.pdf \(1,477 KB\)](#)[Lucy Papini Ohio Watershed Grant Winner Nov. 25, 2024.pdf \(1,717 KB\)](#)[Glenwood Girls XC -BOE Recognition Nov. 2024.pdf \(640 KB\)](#)[Boys XC, David D'Altorio BOE Recognition Nov. 2024.pdf \(282 KB\)](#)[Olivia Brady Girls XC BOE Recognition Nov. 2024.pdf \(973 KB\)](#)

Motion by Mr. John P. Landers

Second by Ms. Victoria L. Davis

Landers A	Rivera A	Varley A	Davis A	Fryda A	<u>24-166</u> Recognition
					5-0

Motion Approved

3. Public Participation at Board Meetings

A. Public Participation at Board Meetings - none

4. Approval of Agenda

A. Approval of Agenda

A Motion was made to approve agenda.

Motion by Mrs. Candace N. Rivera

Second by Mr. John P. Landers

Rivera A	Varley A	Davis A	Fryda A	Landers A	<u>24-167</u> Agenda
					5-0

Motion Approved

5. Unfinished Business

A. Unfinished Business - none

6. Board Members' Business

A. Board Members' Business

Comment: Mr. John P. Landers needs a copy of the finalized agenda for the special meeting.

7. Minutes

A. Special Board Meeting, October 3, 2024

B. Regular Board Meeting, October 22, 2024

C. Vote

A Motion was made to approve items as listed in the agenda for approval.

Motion by Ms. Victoria L. Davis

Second by Mr. John P. Landers

Davis A	Fryda A	Landers A	Rivera A	Varley A	<u>24-168</u> Minutes
					5-0

Motion Approved

8. Appointments

A. Appointments

Certified Staff

Mariah McKeen - It is recommended that Ms. McKeen be granted a revised one-year limited contract for the 2024-2025 school year effective August 7, 2024, at Step 5B of the Board-approved salary schedule. Ms. McKeen received her bachelor's degree from Ohio State University. Ms. McKeen will be an Elementary Art Teacher at Robinwood, Stadium Drive, and West Boulevard Elementary Schools replacing Susan Farkas.

Classified Staff

Jessica Mate - It is recommended that Ms. Mate be granted a one-year limited contract as a Cafeteria Server at Boardman Glenwood Junior High School for the 2024-2025 school year effective October 30, 2024. Ms. Mate will be placed at Step 1 of the Board-approved Servers (2.5 hrs/183 days) salary schedule. She will be replacing Dani Spears.

Deanna Mazingo - It is recommended that Ms. Mazingo be granted a one-year limited contract as a Cafeteria Server at West Boulevard Elementary School for the 2024-2025 school year effective November 14, 2024. Ms. Mazingo will be placed at Step 1 of the Board-approved Servers (5.5 hrs/183 days) salary schedule. She will be replacing Raquel Craig.

Jenin Traish - It is recommended that Ms. Traish be granted a one-year limited contract as a Teacher Aide - Intensive Needs at Robinwood Lane Elementary School for the 2024-2025 school year effective November 20, 2024. Ms Traish will be placed at Step 3 of the Board-approved Teacher Aide (7 hrs/186 days) salary schedule. She will also receive an additional Supplement of \$6,000.00 for Intensive Needs Aide for Cross-Categorical Rooms and Behavior Support Rooms. This is a new position.

Supplementals

Marvin Aeschbacher - Boardman High School, Industrial Arts Club Advisor - 3%

William Amendol - Boardman High School, Orchestra Assistant - 10%

William Amendol - Boardman High School, Project Mayhem - 5%

Jenefer Basista - Boardman High School, English Festival - 1.5% Split

Jenefer Basista - Boardman High School, National Honor Society Advisor - 5%

Amanda Bero - Boardman High School, Art Club Advisor - 3%

Amanda Bero - Boardman High School, Art Dept Chair - 10%

Nichole Blaze - Boardman High School, Speech Director - 14%

Carol Burke - Boardman High School, Medical Career Club Advisor - 3%
Christine Carucci - Boardman High School, Orchestra Assistant - 10%
Kendal Daltorio - Boardman High School, Health & Physical Education Chair - 10%
Terry Dively - Boardman High School, Council Exceptional Child Advisor - 4%
Karen Fisher - Boardman High School, Assistant Choral Music Director - 3%
Melissa Flood - Boardman High School, Foreign Language Dept Chair - 10%
Melissa Flood - Boardman High School, Spanish Club Advisor - 3%
Michael Gerthung - Boardman High School, Math Club Advisor - 3%
Michael Gerthung - Boardman High School, Math Dept Chair - 14%
Jenna Hudock - Boardman High School, Photo Arts Club Advisor - 4%
Laura Kephart - Boardman High School, Crier Advisor - 7%
Laura Kephart - Boardman High School, Crier Photo Advisor - 5%
Scott Knox - Boardman Glenwood Junior High School, Basketball Grade 8 Boys Assistant Coach - White - 7%
Karl Land - Boardman High School, Chess Club Advisor - 3%
Jonathan Linko - Boardman High School, Dramatics Director - 14%
Erik Little - Boardman High School, Science Club Advisor - 3%
David Lucas - Boardman High School, Quiz Bowl Advisor - 4%
Mary Jane Marinucci - Boardman High School, English Dept Chair - 14%
Noelle Matiste - Boardman High School, Junior Class Advisor - 5%
Noelle Matiste - Boardman High School, Student Council Advisor - 10%
Heather Moran - Boardman High School, Environthon Advisor - 3%
Heather Moran - Boardman High School, Ocean Bowl Advisor - 3%
Heather Moran - Boardman High School, Science Dept Chair - 14%
Randy Nord - Boardman High School, Bugle Business Manager - 8%
Anne Pavlansky - Boardman High School, Open Gym Supervisor - 5%
Amy Pendleton - Boardman High School, Crier Business Manager - 6%
John Phillips - Boardman High School, Booster Club Advisor - 3%
Molly Piper - Boardman High School, Senior Class Advisor - 3%
Gianna Pishotti - Boardman High School, Italian Club Advisor - 1.5% Split
Michele Prokop - Boardman High School, Drama Business Manager - 6%
Michele Prokop - Boardman High School, Music Dept Chair - 10%
Michele Prokop - Boardman High School, Orchestra Director - 14%
Michele Prokop - Boardman High School, Project Mayhem - 5%
Chrystin Rickert - Boardman High School, Italian Club Advisor - 1.5% Split
Gianna Rohan - Boardman High School, Junior Class Assistant Advisor - 3%
Thomas Ruggieri - Boardman High School, Band Director - 28%
Dana Safarek - Boardman High School, Bugle Advisor - 8%
Dana Safarek - Boardman High School, Emerging Leaders/SADD Club Advisor - 3%
Dana Safarek - Boardman High School, English Festival - 1.5% Split
Dana Safarek - Boardman High School, Interact Club Advisor - 3%
Dana Safarek - Boardman High School, Key Club Advisor - 3%
Michael Shevock - Boardman High School, Band Assistant - 14%
Erica Shonn - Boardman High School, Global Cultures Club Advisor - 3%
Steven Shurtleff - Boardman High School, Humanities Club Advisor - 3%
Linda Smrek - Boardman High School, Choral Music Director - 12%
Richard Smrek - Boardman High School, Guidance Dept Chair - 10%
Evelyn Stanton - Boardman High School, Business Dept Chair - 10%
Evelyn Stanton - Boardman High School, Computer Club Advisor - 3%
Evelyn Stanton - Boardman High School, Technology Support - 8%
Julie Sturgiss - Boardman High School, Social Studies Dept Chair - 14%
Richard Sybert - Boardman High School, Booster Club Advisor - 3%
Timothy Tuite - Boardman High School, Band Assistant - 14%
Timothy Tuite - Boardman High School, Pep Band - 4%
Lisa Verhas - Boardman High School, Social Studies Club Advisor - 3%
Melissa Williams - Boardman High School, Senior Class Advisor - 3%
Megan Zimmers - Boardman High School, Special Education Dept Chair - 14%

Pupil Activity Off-Staff

Khaled Askar - Boardman High School, Wrestling Boys Assistant Coach - 4% (Split)
Mady Aulbach - Boardman High School, Basketball Girls Assistant Coach - 9.5% (Split)
Scott Burns - Boardman High School, Project Mayhem - 5%
Joe Caruso - Boardman High School, Wrestling Boys Assistant Coach - 10%
Daymain Daniels - Boardman High School, Basketball Boys Assistant Coach - 14%
Lauren Gabriele - Boardman High School, Open Gym Supervisor - 5%
Lauren Gabriele - Boardman High School, Basketball Girls Assistant Coach - 4.5% (Split)
Lisa Galich - Boardman High School, Band Flag Line Advisor - 5% (Split)
Daniella Girardi - Boardman High School, Band Dance Line Advisor - 5% (Split)
Hadi Hadi - Boardman High School, Wrestling Boys Head Coach - 6.5% (Split)
Jackson Linko - Boardman High School, Stage Crew Advisor - 7%
Spencer Smith - Boardman Glenwood Junior High School, Basketball Grade 8 Boys Head Coach - White - 12%
Michael Melewski - Boardman Glenwood Junior High School, Basketball Grade 8 Boys Head Coach - Maroon - 12%
Matt McKinley - Boardman High School, Wrestling Assistant Coach - 8.5%
Kevin Powell - Boardman High School, Wrestling Boys Assistant Coach - 8.5%
Brian Terlesky Jr. - Boardman Glenwood Junior High School, Basketball Grade 7 Boys Head Coach - Maroon 12%

Volunteer

Stephen Olesky - Boardman High School, Wheelchair Basketball Co-ed Coach

Hourly Staff

Ashley Lines - It is recommended that Ms. Lines be Board approved as hourly staff at \$20.00 per hour as a Home Instruction Tutor for a Robinwood Elementary School Student for the 2024-2025 school year effective October 21, 2024.

Long-Term Substitute

Brian Rowan - Per ORC 3319.10, Mr. Rowan will be paid at the daily rate of the first step of the teacher's negotiated agreement after having substituted for 60 consecutive days in the same position. Mr. Rowan has been a 5th Grade Science/Social Studies Teacher at Boardman Center Intermediate School and reached 60 consecutive days from August 21, 2024, through November 15, 2024.

Classified Substitutes

It is recommended that the individuals listed in the attachment be approved as substitutes for the 2024-2025 school year.

[Classified Sub List November 25, 2024 Agenda.pdf \(36 KB\)](#)

Motion by Mr. John P. Landers
 Second by Mr. Tom P. Varley
 Landers A Rivera A Varley A Davis A Fryda A 24-169 Appointments
 Motion Approved 5-0

9. Transfers

A. Transfers

Classified

Jeff Baytos - It is recommended that Mr. Baytos be transferred from a Night Custodian II at Boardman Glenwood Junior High School to a Sports Complex Custodian II at Boardman High School for the 2024-2025 school year effective September 1, 2024. Mr. Baytos will be staying at the same step and salary. He will be replacing Don Schneider.

Azzerde Gasior - It is recommended that Ms. Gasior be transferred from Cleaner I at Boardman Glenwood Junior High School to Night Custodian II at Boardman Glenwood Junior High School for the 2024-2025 school year effective October 21, 2024. Ms. Gasior will be placed at Step 2 of the board-approved Custodian II salary schedule. She will be replacing Jeff Baytos.

Motion by Mr. Tom P. Varley
 Second by Mr. John P. Landers
 Varley A Davis A Fryda A Landers A Rivera A 24-170 Transfers
 Motion Approved 5-0

10. Leave of Absence

A. Leave of Absence

Certified

Amy Amendol - Boardman Center Intermediate School, Teacher. It is recommended that the Board approve an unpaid medical leave for Ms. Amendol from Tuesday, October 29, 2024 through Friday, December 20, 2024.

Motion by Ms. Victoria L. Davis
 Second by Mr. John P. Landers
 Davis A Fryda A Landers A Rivera A Varley A 24-171 Leave of absence
 Motion Approved 5-0

11. Resignations

A. Resignations

Certified

Joseph Lendak - Boardman High School, Freshman Baseball Head Coach, resignation effective October 21, 2024.

Denise Robinson - Boardman Center Intermediate School, Math Teacher, retirement effective May 31, 2025.

Classified

Lisa Gerdes - Boardman High School, 2.5 hour Cafeteria Server, resignation effective December 2, 2024.

Debra Mindy - Boardman High School, Teacher Aide, retirement effective May 30, 2025.

Motion by Mrs. Candace N. Rivera
 Second by Mr. John P. Landers
 Rivera A Varley A Davis A Fryda A Landers A 24-172 Resignation
 Motion Approved 5-0

12. Stipends

A. Stipends

BSTN Stipends - It is recommended that Joseph Hollabaugh be compensated for additional hours of taping and editing of school productions. Please see the attachment.

District Stipends - It is recommended that the following district administrators receive a \$400.00 stipend upon completion of the ODE Science of Reading coursework (Pathway F).

- Patrick Birch**
- Anne Bott**
- Jared Cardillo**
- Alphonse Cervello**
- Chad DeAngelo**
- Brian Fonderlin**
- Nicholas Hewko**
- Billie Jo Johnson**
- Moris Jadue**
- Laura McCreery**
- Chris Neifer**
- Jennifer Scarmack**
- Brianne Severn**
- Kyle Sheehan**
- Bart Smith**
- Michael Zoccali**
- Mark Zura**

[BSTN Quarter One Event Recordings from August 19, 2024-October 23, 2024 Nov Agenda24.pdf \(34 KB\)](#)

Motion by Mr. Tom P. Varley
 Second by Ms. Victoria L. Davis
 Varley A Davis A Fryda A Landers A Rivera A 24-173 Stipends
 Motion Approved 5-0

13. Treasurer's Business - Mr. Arthur Ginnetti**A. Financial Reports**

It is recommended the Board approve the Financial Report for October 2024 as submitted by the Treasurer.
[October 2024.pdf \(1,212 KB\)](#)

B. Boardman Local Schools Five Year Forecast

It is recommended that the Board approve the attached Five-Year Forecast and forecast notes
[Boardman 048306.pdf \(538 KB\)](#)

C. Booster and Support organizations

It has been recommended that the Boardman Board of Education approve the following additional Booster and Support organizations:
 Boardman Bowling Boosters
 Boardman Spartan Boys CC Track Booster Club

D. Donations

It is recommended that the Board approve the following donations:

Stadium Elementary School - \$690 from Dunkin Donuts to Pupil Support

Boardman Center Intermediate School - \$100 from Stephen Begezda DDS to pupil support for Miracle on Easy Street field trip

Boardman Glenwood Junior High School - \$100 from Karen Schwarz for BGJHS Athletics

Boardman Glenwood Junior High School - \$2,767.42 from PTA for pupil support

Boardman High School - \$50 from Kevin & Sherry Larson and \$25 from George & Diane Carney to BHS Orchestra

Boardman High School - \$4,060 from various sponsors to BHS Drama, see attached

Boardman Schools - \$18,190 from The Community Foundation of the Mahoning Valley. This donation will be used for the Boardman Schools Fund for Educational Excellence 2023-2024 Teacher Grant Recipients.

Boardman Schools - \$250 from Robert Kale and \$250 From Rory Kale for BPAC Haunted House.

Boardman Schools - \$1,045 from Boardman Rotary for 3D-printers

Boardman Schools - \$1,500 from Boardman Class of 1974 to the BOE & Administration Scholarship Fund

[Donations.pdf \(72 KB\)](#)

E. Then and Now Purchase Orders

It is recommended that the Board in accordance with the Ohio Revised Code 5705.41(D) for then and now purchase orders (PO), approve the following invoices for payment:

Vendor: ITSAVVY LLC

PO Number: 7015982

PO Date: 8/1/2024

Invoice Date: 7/18/2024

Amount: \$36,440.88

Description: Cisco Meraki Subscriptions

F. Vote

A Motion was made to approve items as listed in the Treasurer's agenda for approval.

Motion by Mr. John P. Landers

Second by Mrs. Candace N. Rivera

Landers A Rivera A

Varley A

Davis A

Fryda A

24-174 Financial

Motion Approved

5-0

14. Superintendent's Business - Mr. Christopher S. Neifer**A. Spartan Employee Code of Excellence**

It is recommended that all board members sign and approve the distribution to all employees the cooperatively developed Spartan Employee Code of Excellence (SECE).

[Spartan Employee Code of Excellence 2024.pdf \(97 KB\)](#)

B. Board Policies

Board Policies - It is recommended that the Board approve the first reading of the following Board policies:

po0100

po0142.1

po0151

po0152

po0155

po0163

po0164

po0165

po0165.1

po0165.2

po0166

po0167.2

po0167.7

po0173

po1130

po2260.02

po3113

po4113

po4120.08

po4121

po5131

po5136.01

po5200

po5780

po6110

po6111

po6112

- po6114
- po6220
- po6320
- po6325
- po6460
- po6550
- po7310
- po7450
- po7530.01V1
- po7530.01V2
- po7530.02
- po7540
- po7540.01
- po7540.02
- po8300
- po8305
- po8310
- po8315
- po9610

C. Hourly Salary Schedule

Hourly Salary Schedule - It is recommended that the board approve the updated hourly salary schedule for employees. [Hourly Salary Schedule 3.0 Final.pdf \(40 KB\)](#).

D. Program Adoptions/Textbooks

It is recommended that the Board approve the following programs/textbooks:

Title	Author	Grade
Sergeant Rex	Mike Dowling	10
I will Always Write Back:How One Letter Changed Two Lives	Caitlin Alifirenka Martin Ganda	10
Triumph: The Untold Story of Jesse Owens and Hitler's Olympics	Jeremy Schaap	10
The Winner's Manual for the Game of Life	Jim Tressel	10
The Blind Side: Evolution of a Game	Michael Lewis	10

E. Vote

A Motion to approve items as listed in the Superintendent's agenda for approval.

Motion by Mr. John P. Landers

Second by Mr. Tom P. Varley

Landers A Rivera A Varley A Davis A Fryda A 24-175 Superintendent's Business
Motion Approved 5-0

15. Informational Items

A. Informational Items - none

16. Reports

A. Legislative Liaison - Mrs. Candace N. Rivera

Mrs. Candace N. Rivera reported on House Bill 70.

17. Other

A. President's Comments - Mr. John W. Fryda

Mr. John Fryda would like to thank everyone for coming out and it is great to see all the good things going on in the district. He would also like to wish everyone a great Thanksgiving.

18. Adjournment

A. Adjournment

A Motion was made to adjourn the meeting.

Motion by Mrs. Candace N. Rivera

Second by Mr. Tom P. Varley

Rivera A Varley A Davis A Fryda A Landers A 24-176 Adjournment
Motion Approved 5-0

Adjournment at 7:13 p.m.

President

Treasurer