

Members Present: Mrs. Linda Blum, President
 Mrs. Jane Woodie, Vice President
 Dr. Karl Espeleta
 Mr. Nick Orrill
 Mr. Chris Pulos
 Mr. Nathan Dobles, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

No. 24-130 Mrs. Blum motioned to approve the adoption of the agenda. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Orrill, Pulos

Aye: Dobles

Motion Carried

No. 24-131 Mrs. Woodie motioned to approve the dispensing of the reading of the minutes. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Blum, Pulos, Espeleta

Abstained: Dobles

Motion Carried

No. 24-132 Mrs. Woodie motioned to approve the separated items of the treasurer's agenda as follows:

- B. Approve the five year forecast for FY 2025.
- C. Approve amended estimated resources for FY 2025.
- D. Approve amended appropriations for FY 2025.
- E. Authorize the Treasurer to apply for maximum tax advances, when applicable, for general operations, bond retirement and permanent improvement funds.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Aye: Dobles

Motion Carried

No. 24-133 Mr. Orrill motioned to approve the separated item from the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting October 28, 2024.

Dr. Espeleta seconded the motion and the roll call vote was follows:

Aye: Orrill, Espeleta, Blum, Woodie, Pulos

Abstained: Dobles

Motion Carried

No. 24-134 Mrs. Woodie motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CERTIFIED

Rachel Morgret	Retirement as Teacher - Intervention Specialist, Effective 5/31/25 - HS
Kimberly Schatzley	Retirement as Teacher - Intervention, Effective 5/31/25 - MS
Natalie Shade	Resignation as Substitute Teacher, Effective 11/18/24 - DS
Stephanie Walter	Retirement as Teacher - Language Arts, Effective 5/31/25 - HS

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Patrick Davis	Resignation as Substitute Nurse, Effective 10/30/24 - DS
Marilyn Smyers	Resignation as Substitute Bus Assistant, Effective 10/30/24 - SC
Webster Smyers	Resignation as Substitute Bus Assistant, Effective 10/30/24 - SC
Roxann Upton	Resignation as Substitute Educational Assistant, Paraprofessional & MultiMedia, Effective 10/30/24 - DS
Kathryn Weherley	Retirement as Bus Driver, Effective 12/9/24 - SC

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Andrew Burris	Substitute Educational Assistant & Paraprofessional, As Needed, Effective 10/31/24 - DS
Nancy Byers	Food Service Worker, 2.5 Hrs. Per Day, 1 Yr. Exp., Effective 11/4/24 -NM
Hyesia Cummings	Substitute Secretary, As Needed, Effective 10/30/24 - MS
Marvette Floyd	Paraprofessional, 7 Hrs. Per Day, 7 Yrs. Exp., Effective 11/4/24 - KELC
Kristen Ivory	Bus Assistant, 1 Hr. Per Day, 12 Yrs. Exp., Effective 11/6/24 - KELC
Timothy Long	Substitute Driver Trainee, As Needed, Effective 11/5/24 - SC
Darrell Reed	Custodian 3rd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 11/5/24 - KELC

CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Amy Herrfurth	From Food Service Worker 3.5 Hrs. Per Day to Cashier 4.75 Hrs. Per Day, Effective 10/15/24 - NW
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BUS DRIVERS/BUS ASSISTANTS - SET HOURS PER DAY 2024-2025 SCHOOL YEAR

Monica Battle	5.75
Pamela Bisceglia	3.92
Cheryl Blankenship	6.08
Tina Brickles	5.00
Denise Bryson	4.50
Alicia Burke	4.83
Andrew Burris	4.00

Brandon Combs	4.00
Patricia Dale	4.58
Debra Desonie	6.75
Jacqueline Dilts	5.92
Melissa Donohoo	6.42
Cindy Frazier	4.92
Thomas Glascoe	4.50
Paula Goepferich	6.08
Mackenzie Hart	5.58
Barry Hawkins	4.17
Darla Henderson	6.25
Matthew Hunt	4.00
Ricky Jones	4.42
Ginger Kooser	4.58
Erica Lewis	5.75
Chad Maness	4.00
Todd Marburger	4.25
George McCarthy	3.67
Carrie McRorie	5.92
Kenneth Novak	5.08
Joshua Parry	3.58
Paula Parsons	5.00
Debra Rigsby	4.58
Vicki Schaurer	5.33
Richard Schwabe	4.25
Susan Swigart	4.33
Lorraine Volk	3.50
Bridget Winchester	1.42
Amy Wilt	4.50
Tina Witters	4.92

BUS ASSISTANTS/KELC - HOURS PER DAY 2024-2025 SCHOOL YEAR - ONLY

Pamela Bisceglia	1.25
Cheryl Blankenship	1.58
Tina Brickles	1.08
Cheryl Bruce	1.17
Jennifer Glick	1.67
Carrie McRorie	1.58
Jacquelyn Mundhenk	1.17
Ciara Pierce	1.33
Kellie Prater	1.33
Vicki Schaurer	2.00

BUILDING CHANGE

Theresa Rabb Custodian 2nd Shift From KELC to NM

SUPPLEMENTAL CONTRACT - DISTRICT

Christopher Roden Elementary Intramural/Activity, Cat. 19, 100%, 5 Yrs. Exp.

SUPPLEMENTAL CONTRACTS - MIDDLE SCHOOL

Loretta Amos	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Ryan Chatterton	Orchestra, Cat. 15, 50%, 5 Yrs. Exp.
Lisa Chromick	Peer Prevention Team, Cat. 19, 50%, 5 Yrs. Exp.
Beth Cooper	Webmaster, Cat. 18, 100%, 5 Yrs. Exp.
Cameron Dickens	Yearbook, Cat. 17, 100%, 0 Yrs. Exp.
Sarah Emmons	Orchestra, Cat. 15, 50%, 3 Yrs. Exp.
Seth Forrest	Nerd Herd, Cat. 19, 100%, 0 Yrs. Exp.
Cherie Frantz	Muse Machine, Cat. 19, 25%, 1 Yr. Exp.
Alisha Harlow	Muse Machine, Cat. 19, 25%, 1 Yr. Exp.
Thomas David Jones	Academic Challenge, Cat. 19, 100%, 5 Yrs. Exp.
Gianna Lukasevich	Wednesday School, Cat. 19, 100%, 0 Yrs. Exp.
Joy McKarns	TV Producer, Cat. 17, 100%, 5 Yrs. Exp.
Joy McKarns	Drama Club Activity, Cat. 19, 100%, 0 Yrs. Exp.
Christopher Roden	Vocal Music, Cat. 15, 100%, 5 Yrs. Exp.
Christie Ruschau	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Tabetha Sloboda	Band, Cat. 15, 100%, 5 Yrs. Exp.
Brittany Trevino	Peer Prevention Team, Cat. 19, 50%, 0 Yrs. Exp.
James Witters	Science Olympiad, Cat. 17, 100%, 5 Yrs. Exp.

SCIENCE OF READING STIPEND

William Patrizio
Brittany Trevino
Jonathan Troehler

STIPEND 2024-2025 - DISTRICT

Vickie Moody Nurse Liaison

SUBSTITUTE TEACHER

Ryan Vallo

COACH - HIGH SCHOOL

Stuart Hunter Bowling Head Boys Varsity, Cat. 16, 100%, 5 Yrs. Exp.

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 11/8/24

Fisher, Breanna: 3.25 days dock-10/15 (.25), 10/16, 10/17, 10/18

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 11/8/24

Deneski, Emily: 4 days dock-10/10, 10/14, 10/15, 10/16

Houston, Kathleen: 2 days dock-10/15, 10/16

Rowlett, Brianna: .75 day dock-10/10 (.75)

Wilson, Tammy: 2 days dock-10/17, 10/18

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Blum, Espeleta, Pulos

Motion Carried

No. 24-135 Mr. Pulos motioned to approve the consent agenda as follows:

- A. Accept donation of an automated American flag to the Northmont High School Athletic Department from the American Legion valued at \$6,349.
- B. Accept donation of a violin to Northwood Elementary from Susan and Anthony Hueston valued at \$100.
- C. Accept cash donation of \$75 from Community Table, Inc. toward student iPad insurance fees.
- D. Accept donation of 9 yards of certified playground mulch from Salem Church of God valued at \$37 per yard.
- E. Approve substitute warehouse delivery compensation adjustment.
- F. Approve contract with Healthcare Process Consulting (HPC) in the amount of \$27,000 for the 2024-25 school year to process district claims for the Ohio School Medicaid Reimbursement Program.
- G. Approve contracts for special education services for the 2024-25 school year for the following:
 - a. Cove Prep Academy in the amount of \$29,000
 - b. Fidelity/Premier Nursing Services in the amount of \$42,000

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Orrill, Espeleta

Aye: Dobles

Motion Carried

BOARD REPORTS:

Mrs. Blum

- *Thanked everyone who helped and went to the Music Bingo night for Citizens for Northmont Schools.
- *The Northmont Education Foundation auction will be in March.
- *The Board will be sponsoring a family for the holidays.

Dr. Espeleta

- *On October 17 presidents from career and technical student organizations attended the OASSA leadership program conference in which a Northmont student Bethanie Thompson represented HOSA.
- *Innovator Robotics visited NMS in PLTW (Project Lead The Way) classes and showed a robotics competition robot that was built by a former NMS student who was in Mrs Boston's and Mrs Holbrook's PLTW classes.
- *8th grade career exploration visit had 112 Northmont students with 10 chaperones.
- *Brooke Fitzwater, a MVCTC student ambassador from the cosmetology program, went to Northwood Elementary Career fair.
- *Synae Rucker, a MVCTC student, went with a group to Broadway Elementary in Tipp City as a 5 senses unit and she was responsible for Sight as a graphic commercial art student.

SUPERINTENDENT'S REPORT

- *The Honor Society Reception is on December 3rd at 7:00 p.m.
- *Alcohol/Drug Addiction and Mental Health Services has lost funding, therefore, we are no longer receiving funding for some of our programs. The District (Sheree Coffman and Amanda Schroeder) are working hard trying to maintain these important programs.
- *Captain Devine shared that he expects a glowing report when it is received in a couple of weeks. There was a very special moment during the inspection. Maddie Sonner received a special commendation. She was presented with the Cadet Achievement Medal. She won for creating a new logo for Area 14. Area 14 represents four states. Well done Maddie!
- *The STRS board took action this week. The board's action will allow teachers to retire with full benefits after 33 years of service instead of 34 years, for a three-year period. The resolution approving the change is in effect from June 2025 through July 2027, but the actual dates of the eligibility window will be hashed out in the future.
- *The rankings are in and Northmont is ranked Number 1 in the State and Number 16 in the country! This is a huge testament to the hard work and dedication of these students and their advisor, David Jones.
- *Thanks to our Tech and Maintenance departments for all their work with the transition of Central Office to the new office spaces.

*OHSAA Volleyball tournament - It is very likely that we will host again next year and possibly the finals as well as the semi-finals.

*Northmont will be one of 5 districts that will meet with the new leader of Focus 3.

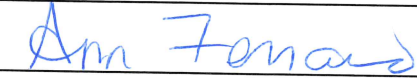
NEW BUSINESS

The OFCC has contacted the District to see if they would be interested in starting the second segment of an OFCC project. The OFCC will need to conduct a study of the needs of the District. The Board would like to hold meetings to gather information from the public on their thoughts. The Board would like to hear about various possible scenarios that would be possible from the OFCC.

The board asked the treasurer to obtain information for a tax levy.

No. 24-136 There being no further business, Mrs. Blum declared the meeting adjourned at 6:58 p.m. The next regular Board of Education meeting will be at 6:00 p.m., December 9, 2024 at Union Elementary, 418 West Martindale, Union, Ohio.

President 

Treasurer 

Visitors: 3

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