



Office of Vocational  
Rehabilitation

Contact Person:

Address:

Email:

Phone:

Fax:

OVR's Mission:

To assist Pennsylvanians with disabilities to secure and maintain employment and independence.

*Auxiliary aids and services are available upon request to individuals with disabilities.*

*Equal Opportunity Employer Program*

**Pre-Employment  
Transition  
Services**

If you are interested in learning more about these services, please contact your OVR liaison to schedule an informational meeting. OVR is looking forward to collaborating with you and to providing your students with some great opportunities!



**Are you a secondary school seeking increased opportunities to provide transition services to your students?**

**The Pennsylvania Office of Vocational Rehabilitation is available to help!**

The Office of Vocational Rehabilitation (OVR) will be offering many new and innovative pre-employment transition services for students with disabilities across Pennsylvania. These new transition services are required as part of the Workforce Innovation and Opportunity Act (WIOA). Pre-employment transition services include group and individualized services to help students gain an increased understanding of their options after leaving high school.

OVR pre-employment transition services will be provided by a combination of OVR staff, community rehabilitation providers, and other agencies. These services will help schools better plan for the transition of students with disabilities into post-secondary training or competitive integrated employment.

**Group Services**

**Independent Living Skills Training**

Independent living skills training will be provided in a group format to assist students with disabilities in developing the skills needed to live independently.

**Self-Advocacy Training**

Self-advocacy training will be provided in a group format to teach students with disabilities disability awareness, advocating during an IEP process, understanding the transition process, and advocating for themselves in post-secondary education, employment, and when receiving social services.

**Workplace Readiness Training**

Workplace readiness training will provide students with knowledge needed to find and maintain competitive integrated employment. Curriculums may include soft skills training, interview skills, job readiness, job-seeking skills, HR practices, and other skills needed to become "workplace ready."



**Individualized Services**

**Job Shadowing**

Job shadowing will provide students with disabilities a one to five day job shadowing experience in an occupation of interest within the community. Students will be provided an opportunity to shadow employees and obtain an overview of the knowledge, tasks, and abilities needed to work in a particular field.

**Work-Based Learning Experiences**

Students will participate in work-based learning experiences, which may include in-school or after school opportunities in the community. Students will be provided options for work experiences that teach skills needed to obtain competitive integrated employment or transition to post-secondary training.

**Group and Individual Counseling**

Job exploration counseling and counseling on opportunities for enrollment in comprehensive transition or post-secondary education programs.

