REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut

APPENDIX A
Salary Schedule 2025-2026

STEP	BA	MA	6th Year
1	$58,600	$63,868	$67,029
2	$59,819	$65,007	$68,470
3	$61,895	$67,089	$70,549
4	$63,972	$69,165	$72,625
5	$66,049	$71,240	$74,703
6	$68,123	$73,317	$76,778
7	$70,201	$75,394	$78,857
8	$72,282	$77,471	$80,935
9	$74,447	$79,549	$83,011
10	$76,383	$81,626	$85,090
11		$84,741	$91,127
12		$87,487	$94,574
13		$94,261	$100,105
14		$100,813	$107,207

183 Instructional Days plus 4 Non-Student Instructional Days.

Effective July 1, 2025, all teachers not at the maximum step shall move up one (1) step from their 2024-2025 step.

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars ($1,000.00) per annum.

REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut

APPENDIX A
Salary Schedule 2026-2027

STEP	BA	MA	6th Year
1	$60,505	$65,944	$69,207
2	$61,763	$67,120	$70,695
3	$63,907	$69,269	$72,842
4	$66,051	$71,413	$74,985
5	$68,196	$73,555	$77,131
6	$70,337	$75,700	$79,273
7	$72,483	$77,844	$81,420
8	$74,631	$79,989	$83,565
9	$76,867	$82,134	$85,709
10	$78,812	$84,279	$87,855
11		$87,495	$94,089
12		$90,330	$97,648
13		$97,324	$103,358
14		$104,019	$110,616

183 Instructional Days plus 4 Non-Student Instructional Days.

Effective July 1, 2026, all teachers not at the maximum step shall move up one (1) step from their 2025-2026 step.

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars ($1,000.00) per annum.

REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut

APPENDIX A
Salary Schedule 2027-2028

STEP	BA	MA	6th Year
1	$62,471	$68,087	$71,456
2	$63,770	$69,301	$72,993
3	$65,984	$71,520	$75,209
4	$68,198	$73,734	$77,422
5	$70,412	$75,946	$79,638
6	$72,623	$78,160	$81,849
7	$74,839	$80,374	$84,066
8	$77,057	$82,589	$86,281
9	$79,365	$84,803	$88,495
10	$81,318	$87,018	$90,710
11		$90,339	$97,147
12		$93,266	$100,822
13		$100,487	$106,717
14		$107,327	$114,134

183 Instructional Days plus 4 Non-Student Instructional Days.

Effective July 1, 2027, all teachers not at the maximum step shall move up one (1) step from their 2026-2027 step.

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars ($1,000.00) per annum.

REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut

APPENDIX A
Longevity

Longevity payments will be made according to the following experience table.

YEARS OF EXPERIENCE	AMOUNT
19	$100
20	$200
21	$300
22	$400
23	$500
24	$600
25	$700
26	$800
27	$900
28	$1,000
29	$1,100
30	$1,200
31	$1,300
32	$1,400
33	$1,500
34	$1,600
35	$1,700
36	$1,800
37	$1,900

Longevity benefits/payments under this Agreement shall be available only to eligible bargaining unit members who are employed as teachers in the RETA bargaining unit as of August 31, 2000. All teachers hired on and after September 1, 2000 shall be ineligible for longevity benefits/payments, it being the intention of the parties to eliminate the longevity benefits/payments by grandparenting existing staff as of August 31, 2000 and denying the longevity benefits/payments entirely to all teachers hired after that date.