

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 25, 2024, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT:

Ms. Lisa Herbert – President  
Ms. Trisha Matulewicz - Vice President  
Ms. Heather Umhafer - Trustee  
Ms. Melissa Whidden - Trustee

ABSENT:

Mr. Jimmy Chwe – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Dr. Alison Offerman-Celentano  
Mr. Andrew Casale  
Ms. Mary Anne Sadowski – Attorney

At 6:34 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the US, legal matters, employment relative to particular employees and particular student matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the US, legal matters, employment relative to particular employees and particular student matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:25 p.m.

EXECUTIVE SESSION ENDS

At 7:30 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora’s Administrative Report dated September 20, 2024, included:

ADMINISTRATIVE REPORT

Work done throughout the District over the summer and the positive comments and reactions received from everyone  
Upcoming touches to different areas

Congratulations to teacher Julia Spellman Mertz on receiving tenure

- Dr. Pecora, Dr. Morey and Mr. Polite briefly spoke about Ms. Mertz.
- Ms. Mertz was presented with a crystal green apple in honor of her receiving tenure.

Congratulations to teacher Theresa Ciullo on her appointment as a Special Education teacher

- Dr. Pecora briefly spoke about Theresa’s background and welcomed her to the District

Board of Education Goals 2024-2025

PRESENTATIONS  
2024/2025 BOARD OF  
EDUCATION GOALS

Board of Education President Lisa Herbert spoke about the Board and their yearly goals. She advised that Goals are reviewed and revised, if necessary, every year. She then gave a short presentation of the slightly tweaked Board of Education Goals for the 2024/2025 School Year.

**Teaching and Learning**

- Provide a dynamic, innovative learning environment that promotes and supports the academic growth of students so that they may realize their full potential while becoming responsible and productive citizens.

**Social Emotional Learning and Safety**

- Create a safe, secure and nurturing environment that supports the physical, social and emotional needs of our students.

**Financial**

- Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

BOARD OF EDUCATION GOALS (cont'd)

Communication

- Maintain and enhance communication systems that ensure the open flow and accessibility of information with all stakeholders.

Operations and Facilities

- Create a modern and competitive campus to enhance opportunities and growth for all Seaford students.

Ms. Herbert advised that from these Goals Dr. Pecora creates her Superintendent's Goals which will be presented at a future Board meeting. She went on to say that the Board tries to keep these Goals at the forefront of their decision-making. Most recently you can see the many updates throughout the campus – Goal 5 has been front and center for the last year or so. Very soon we will be putting up a new District website

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation that ties into Goal No. 4 along with ParentSquare

BUDGET TRANSFERS

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION  
REPORT - INSTRUCTIONAL

A. Instructional (dated September 25, 2024):

- P-1: POSITION ABOLITION:

No Recommended Actions
- P-2: POSITION CREATION:

No Recommended Actions
- P-3: RESIGNATIONS:

1. ANDREW HOSKIN

Position:

Assignment:

Effective Date:

Reason:

Assistant Varsity Football Coach

Seaford High School

October 1, 2024

Resignation
- P-4: LEAVES:

1. SAMANTHA MAHAN

Position:

Assignment:

Effective Date:

Sick Leave:

Leave without Pay:

Expiration Date:

FMLA:

Reason:

Teacher – Elementary

Seaford Harbor School

December 6, 2024

December 6, 2024 - February 3, 2025

February 4, 2025 - March 19, 2025

March 19, 2025

December 6, 2024 - March 20, 2025

Child Care Leave
- P-5: TERMINATIONS:

No Recommended Actions
- P-6: TENURE APPOINTMENTS:

1. JULIA SPELLMAN MERTZ

Position:

Effective Date:

Tenure Area:

Teacher - Elementary

September 27, 2024

Elementary
- P-7: APPOINTMENTS:

(\*) 1. THERESA CIULLO

Position:

Type of Appointment:

Assignment:

Certification:

Effective Date:

Expiration Date:

Tenure Eligibility:

Tenure Area:

Salary:

Reason:

Special Education Teacher

Probationary

Seaford Manor School

Students with Disabilities - All grades  
Initial, Childhood Education 1-6 Initial,  
Students with Disabilities 1-6 Initial

September 26, 2024

September 26, 2028

September 26, 2028

Special Education

MA Step 1 = \$70,515

To Meet District Needs
- P-8: OTHER:

a) Recommend the Board of Education approve the following Seaford Harbor School club and extracurricular appointments for the 2024-2025 school year:

Kayla Parisi

Margaret Liguori

Drama Advisor Grade 3

Gardening Club Grades 3-5

\$1000

\$1000

PERSONNEL (cont'd)

B. Non-Instructional (dated September 25, 2024):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
1. GERALD VERDICCHIO  
Position: Security Aide Part Time  
Civil Service Title: Security Aide c Part Time  
Location: District  
Effective Date: August 15, 2024
  2. GINA BRANCATO  
Position: Teacher Aide Part Time  
Civil Service Title: Teacher Aide Part Time  
Location: Seaford Harbor School  
Effective Date: September 6, 2024
  3. CAROLYN MCGOWAN  
Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide Full Time  
Location: Seaford Manor School  
Effective Date: September 13, 2024
  4. ANDREW HOSKIN  
Position: Cleaner  
Civil Service Title: Cleaner  
Location: Seaford High School  
Effective Date: October 1, 2024
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening
- (\*) 1. ELIZABETH SZWALEK  
Position: Teacher Aide Part Time  
Civil Service Title: Teacher Aide Part Time  
Type of Appointment: Part Time  
Location: Seaford Harbor School  
Salary: \$16.00 per hour  
Reason: To Meet District Needs  
Effective Date: September 26, 2024
- (\*) 2. TIMOTHY RUSSELL  
Position: Teacher Aide Part Time  
Civil Service Title: Teacher Aide Part Time  
Type of Appointment: Part Time  
Location: Seaford Harbor School  
Salary: \$16.00 per hour  
Reason: To Meet District Needs  
Effective Date: September 26, 2024
- (\*) 3. YOLETTE MARCELIN  
Position: Teacher Aide Part Time  
Civil Service Title: Teacher Aide Part Time  
Type of Appointment: Part Time  
Location: Seaford Manor School  
Salary: \$16.00 per hour  
Reason: To Meet District Needs  
Effective Date: September 26, 2024
- P-7: LEAVES:
1. MICHAEL STOKES  
Position: Security Aide Part Time  
Assignment: Security Aide Part Time  
Effective Date: August 28, 2024  
Expiration Date: November 15, 2024  
Reason: Medical Leave - Paid (has 15 sick days)
  2. TONI PRISTERA  
Position: Teacher Aide Part Time  
Assignment: Teacher Aide Part Time  
Effective Date: August 28, 2024  
Expiration Date: October 15, 2024  
Reason: Medical Leave (Unpaid)
- P-8: OTHER:
- a) Recommend the Board of Education rescind the resignation of George McCloskey Teacher Aide Part Time as approved at the September 10, 2024, Board of Education Meeting.

PERSONNEL (cont'd)

b) Recommend the Board of Education amend the salary to correct a typo and reflect the MOA for the following Full Time Teacher Aides from \$33,500 to \$33,150 as approved at the August 28, 2024, Board of Education Meeting.		
	Meena Bathija Annette Podesta Elizabeth Gioia Kathleen Mecabe Kristina Karakasians Carolyn McGowan	No Discussion. All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:		CSE
<u>School Year 2024-2025:</u> 8/23/24, 9/5/24, 9/12/24.	No Discussion. All Ayes Motion Carried.	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:		CPSE
<u>School Year 2024-2025:</u> 9/9/24, 9/11/24, 9/13/24.	No Discussion. All Ayes Motion Carried.	
None		RESIDENTS' COMMENTS
All correspondence has received a response		CORRESPONDENCE
		NEW BUSINESS
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services contract with Kidz Educational Services for the 24-25 school year and authorize the Board President to sign said agreement.	No Discussion. All Ayes Motion Carried.	CONTRACT 2024/2025 SPECIAL EDUCATION KIDZ EDUCATIONAL SERVICES
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a License Agreement with SCOPE Education Services for the Before and After School Child Care Program for the 24-25 school year and authorize the Board President to sign this agreement.	No Discussion. All Ayes Motion Carried.	CONTRACT 2024/2025 SCOPE EDUCATION SERVICES BEFORE/AFTER CARE
Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept donation from Joe Horodecki of a Sears Craftsman toolbox and miscellaneous tools to be used at Seaford High School.	No Discussion. All Ayes Motion Carried.	DONATION – JOE HORODECKI
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on July 15, 2024, of outdated textbooks and workbooks at Seaford High School.	No Discussion. All Ayes Motion Carried.	OBSOLETE ITEMS HIGH SCHOOL BOOKS
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School's field trip request for freshman students to visit Manhattanville University in Purchase, New York on October 15, 2024.	No Discussion. All Ayes Motion Carried.	FIELD TRIP HIGH SCHOOL

FIELD TRIPS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School’s field trip request for the High School Band to attend the NYC St. Patrick’s Day Parade on March 17, 2025.

No Discussion.  
All Ayes  
Motion Carried.

FIELD TRIP  
HIGH SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School Band Trip to Disney World in Orlando, Florida from February 12, 2025 (after school) to February 17, 2025.

No Discussion.  
All Ayes  
Motion Carried.

FIELD TRIP  
HIGH SCHOOL

None

MISCELLANEOUS  
DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to Ms. Mertz
- ◆ Welcome to Ms. Ciullo
- ◆ Thank you to Mr. Horodecki for his donation of the Craftsman toolbox and tools
- ◆ Back to School Nights were a great success; we are off and running
- ◆ Really positive vibe in all the schools
- ◆ Looking forward to everything coming up

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:47 p.m.

No Discussion.  
All Ayes  
Motion Carried.

ADJOURN REGULAR  
MEETING

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk