

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 23, 2024, in the All-Purpose Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT:

Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Mr. Christopher Powers – Attorney

At 6:04 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and particular student matters and upon completion of discussion respecting the foregoing to return to open session.
No Discussion.
All Ayes.
Motion Carried.

Executive Session concluded at 7:23 p.m.

EXECUTIVE SESSION ENDS

At 7:35 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.
No Discussion.
All Ayes.
Motion Carried.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora’s Administrative Report dated October 16, 2024 included:

ADMINISTRATIVE REPORT

3rd edition of Viking POPS Video out today
Fall Spotlight out soon digitally and in mailboxes

Board of Education Recognition

PRESENTATIONS RECOGNITIONS

Dr. Pecora spoke about the Board of Education members, their volunteerism, the amount of time they give, the work and reading involved and their dedication to the students and the district.

Students from all four buildings gave presentations to thank the Board of Education members for all the new programs, their work, time and efforts on their behalf.

Board President Lisa Herbert thanked the students and the administrators for their wonderful presentations. Ms. Herbert went on to speak about the presentations and the joy at seeing how much the students are enjoying their time here.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORTS

A. Instructional (dated October 23, 2024):

INSTRUCTIONAL

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MICHELE MCGUINNESS
Position: Computer Science Teacher
Assignment: Seaford Middle School
Effective Date: November 15, 2024
Reason: Resignation

P-4: LEAVES:

1. KATHERINE GERMANAKOS
Position: Elementary Education Teacher
Assignment: Seaford Harbor School
Effective Date: February 14, 2025
Sick Leave: February 14, 2025 - March 4, 2025
Leave without Pay: March 5, 2025 - May 20, 2025
Expiration Date: May 20, 2025
FMLA: February 14, 2024 – May 22, 2025
Reason: Family Medical Leave
2. JENNIFER ADELSTEIN
Position: Elementary Education Teacher
Assignment: Seaford Manor School
Effective Date: September 17, 2024
Sick Leave: September 17, 2024 - October 11, 2024
Leave without Pay: N/A
Expiration Date: October 11, 2024
FMLA: September 17, 2024 - December 10, 2024 (A.M.)
Reason: Family Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

- (*) 1. KAREN ELFENBEIN
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford Manor School
Certification: Nursery, Kindergarten & Grades 1-6
Permanent,
Business and Distributive Education
Permanent
Effective Date: October 24, 2024
Salary: \$125 per day
Reason: To Meet District Needs
2. JESSICA WILSON
Position: Elementary Education Teacher
Type of Appointment: Substitute
Assignment: Seaford Harbor School
Certification: Literacy (Birth -Grade 6) Emergency
COVID-19,
Childhood Education (Grades 1-6)
Emergency
COVID-19
Effective Date: January 6, 2025
Expiration Date: April 4, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 January 6, 2025 - February 25, 2025, MA Step 1 =
\$70,515 February 26, 2025 - April 4, 2025
Reason: Leave Replacement for Nicole Bartolotta

P-8: OTHER:

- a) Recommend the Board of Education approve the following Seaford Middle School Club and Extracurricular appointment for the 2024-2025 school year:

Carly Spadafora Co-Advisor Drama Stage Manager \$770
- b) Recommend the Board of Education approve a sixth period teaching assignment for the 2024-2025 school year for the following teacher at Seaford High School as of October 24, 2024.

Maria Accardi-Nardone .1 ENL- High School

INSTRUCTIONAL PERSONNEL (cont'd)

- c) Recommend the Board of Education amend the dates of Pamela Brinkman's Child Care Leave of absence as approved at the August 14, 2024, Board of Education Meeting:

<u>PAMELA BRINKMAN</u>	<u>ORIGINAL DATES</u>	<u>1ST REVISED DATES</u>
Position:	Elementary Music Teacher	Elementary Music Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	October 21, 2024	October 15, 2024
Sick Leave:	October 22, 2024 -December 18, 2024 (22 days)	October 15, 2024 - November 12, 2024 (20 days)
Leave without Pay:	N/A	November 13, 2024 - December 20, 2024 (A.M.)
Expiration Date:	December 18, 2024	December 20, 2024 (A.M.)
FMLA:	October 21, 2024 - January 26, 2025, A.M.	October 15, 2024 - January 20, 2025 (A.M.)
Reason:	Child Care Leave	Child Care Leave

- d) Recommend the Board of Education amend the dates of Kayla Sorensen's Leave Replacement position (Pamela Brinkman) from the original dates as approved at the June 13, 2024, Board of Education meeting.

<u>KAYLA SORENSEN</u>	<u>ORIGINAL DATES</u>	<u>1ST REVISED DATES</u>
Position:	Elementary Music Teacher	Elementary Music Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Harbor School	Seaford Harbor School
Certification:	Music Initial	Music Initial
Effective Date:	October 21, 2024	October 15, 2024
Expiration Date:	December 18, 2024	December 20, 2024 (A.M.)
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day October 21, 2024 - November 20, 2024, BA Step 1 = \$58,427 - November 21, 2024 - December 18, 2024	\$125 per day October 15, 2024 - November 12, 2024, BA Step 1 = \$58,427 November 13, 2024 - December 20, 2024 (A.M.)
Reason:	Leave Replacement for Pamela Brinkman	Leave Replacement for Pamela Brinkman

- e) Recommend the Board of Education amend the dates of Jessica Kondogianis' Child Care Leave of absence as approved at the June 13, 2024, Board of Education Meeting:

<u>JESSICA KONDOGIANIS</u>	<u>ORIGINAL DATES</u>	<u>1ST REVISED DATES</u>
Position:	School Psychologist	School Psychologist
Assignment:	District	District
Effective Date:	October 10, 2024	October 7, 2024
Sick Leave:	October 10, 2024 - November 12, 2024	October 7, 2024 - November 6, 2024 (22 days)
Leave without Pay:	November 13, 2024 - January 31, 2025	November 7, 2024 - January 31, 2025
Expiration Date:	January 31, 2025	January 31, 2025
FMLA:	October 10, 2024 - January 16, 2025 (A.M.)	October 7, 2024 - January 13, 2025 (A.M.)
Reason:	Child Care Leave	Child Care Leave

- f) Recommend the Board of Education approve the following mentor-teacher appointments for the 2024-2025 school year. Stipend per UTS contract as of October 24, 2024.

<u>School</u>	<u>Mentor</u>	<u>Mentee</u>
Seaford High School	Stephanie Bartkus	James Carpitella
Seaford High School	Grant Weber	Jack Horan
Seaford Middle School	Danielle Alveari	Taryn Ohlmiller
Seaford Middle School	Tina Weir	Alexander Merola
Seaford Manor School	Dawn Plotnick/Katie Haug	Natalie Meditz

- g) Recommend the Board of Education approve the appointment of the following volunteer coach for the High School sports for the 2024-2025 school year:

Katie Lynch	Varsity Basketball
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INTRUCTIONAL PERSONNEL (cont'd)

- h)

Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2024-2025 school year. Hourly stipend as per the UTS Contract.

Kimberly Flood

AP Seminar Unit/ Lesson Revisions

5 Hours
(Additional hours)

John Panus

AP Seminar Unit/ Lesson Revisions

5 Hours
(Additional hours)
- i)

Recommend the Board of Education approve the following appointments for special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective October 24, 2024. Rate as per UTS contract.

Debra Emmerich

General Education Teacher CPSE/CSE Meetings
- j)

Recommend the Board of Education approve the following High School Club and extracurricular appointments for the 2024-2025 school year:

Curtis Tripoli

Viking Voice

\$3081
- k)

Recommend the Board of Education to amend the assignment for Andrew Leahy's Per Diem Substitute teacher assignment from Harbor School to Harbor School and Manor School as approved at the October 9, 2024 Board of Education Meeting.
- A.

Non-Instructional (dated October 23, 2024):

NON-INSTRUCTIONAL
- P-1:

POSITION ABOLITION:

No Recommended Actions
- P-2:

POSITION CREATION:

No Recommended Actions
- P-3:

RETIREMENTS:

1.

CRISTINA SPINELLI

Position:

Civil Service Title:

Location:

Effective Date:

School District Treasurer

School District Treasurer

Central Administration

January 8, 2025

2.

MICHAEL MARX

Position:

Civil Service Title:

Location:

Effective Date:

Security Aide Part Time

Security Aide Part Time

District

October 11, 2024
- P-4:

RESIGNATIONS:

1.

MARIA FLORIMONTE

Position:

Civil Service Title:

Location:

Effective Date:

School Monitor Part Time

School Monitor Part Time

Seaford High School

December 20, 2024
- P-5:

TERMINATIONS:

No Recommended Actions
- P-6:

APPOINTMENTS:

No Recommended Actions
- P-7:

LEAVES:

1.

SIOBHAN MONTALBANO

Position:

Assignment:

Effective Date:

Expiration Date:

Reason:

Teacher Aide Full Time

Teacher Aide Full Time

September 16, 2024

November 27, 2024

Medical Leave (Paid - 6 sick days)

2.

LINDA BARANELLO

Position:

Assignment:

Effective Date:

Expiration Date:

Reason:

Teacher Aide Part Time

Teacher Aide Part Time

September 26, 2024

November 27, 2024

Medical Leave (Paid - 9 sick days)
- P-8:

OTHER:

No Recommended Actions

No Discussion.

All Ayes.

Motion Carried.
- Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE
- School Year 2024-2025:

9/25/24, 9/30/24, 10/1/24, 10/2/24, 10/11/24, 10/16/24, 10/17/24.

No Discussion.

All Ayes.

Motion Carried.

NON-INSTRUCTIONAL PERSONNEL (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:
10/9/24, 10/10/24.

No Discussion.
All Ayes.
Motion Carried.

None

RESIDENTS’ COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President and Superintendent of Schools to sign the 2024-2025 transportation contracts with four (4) private contractors who provide transportation from Seaford to Special Education locations under twenty (20) separate contracts.

NEW BUSINESS
CONTRACT 2024/2025
TRANSPORTATION

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Dr. Dale Saglimbene for the 2024-2025 school year and authorize the Board President to sign this agreement.

CONTRACT 2024/2025
DR. DALE SAGLIMBENE

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a tuition and educational services agreement between Seaford UFSD and the Brookville Center for Children’s Services, Inc. for the 2024-2025 school year and authorize the Board President to sign this agreement.

CONTRACT 2024/2025
SPECIAL EDUCATION
TUITION
BROOKVILLE CENTER
FOR CHILDREN’S
SERVICES

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a tuition and educational services agreement between Seaford UFSD and the Eden School for Autistic Children, Inc. d/b/a Eden II/Genesis Programs for the 2024-2025 school year and authorize the Board President to sign this agreement.

CONTRACT 2024/2025
SPECIAL EDUCATION
TUITION
EDEN II/GENESIS
PROGRAMS

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreements for academic tutoring for the 2024-2025 school year and authorize the Board President to execute said agreements on its behalf:

CONTRACTS 2024/2025
SPECIAL EDUCATION
ACADEMIC TUTORING

ACP-EI
All About Kids
First Class Tutoring, Inc.
Innovative Tutoring, Inc

Long Island Tutorial Services, Inc.
St. James Tutoring, Inc.
Syosset Home Tutoring, Inc

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation of \$4,800 from Seaford Symphony to be split evenly between all four buildings for the purchase of music supplies.

DONATION

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on October 8, 2024, of outdated textbooks at Seaford High School.

OBSOLETE ITEMS
HIGH SCHOOL
TEXTBOOKS

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on October 8, 2024, of outdated textbooks at Seaford High School.

OBSOLETE ITEMS
HIGH SCHOOL
TEXTBOOKS

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a field trip for the AP Computer Science students to work with Seaford Alumni at Google offices in New York City on December 16, 2024.

FIELD TRIP
AP COMPUTER SCIENCE

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTON - FRANTZ
LAW GROUP, APLC &
INGERMAN SMITH, LLP

RESOLVED the Board of Education hereby authorizes the law firms of Frantz Law Group, APLC and Ingerman Smith, LLP to commence legal action against the parties identified on Confidential Schedule “A” with respect to the litigation discussed in executive session.

BE IT FURTHER RESOLVED, the Board President is authorized to sign the attached retainer agreement with Frantz Law Group, APLC and Ingerman Smith, LLP and take all steps necessary to effectuate the litigation.

RETAINER AGREEMENT

No Discussion.
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION
AGREEMENT

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, having reviewed an Agreement involving a former employee in executive session, hereby approves such Agreement and authorizes and directs the Board of Education President to execute such Agreement on behalf of the Board of Education.

No Discussion.
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to adopt the following resolution:

SETTLEMENT AGREEMENT

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and General Release on behalf of the Board of Education.

No Discussion.
Aye
Aye
Aye
Abstain
Aye
Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to everyone; it was so special; so appreciative of all you do
- ◆ Everything we do here is a collaborative team effort

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:08 p.m.

ADJOURN MEETING

No Discussion.
All Ayes.
Motion Carried.

Respectfully submitted,