

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday September 10, 2024, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT:

Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee (arrived 7:25 p.m.)
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 6:30 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS, legal matters and the employment relative to particular employees.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR
EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS, legal matters and the employment relative to particular employees and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:16 p.m.

EXECUTIVE SESSION ENDS

At 7:30 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance. Ms. Herbert asked those present to remain standing after the completion of the Pledge of Allegiance for a moment of silence for the victims of the school shooting In Georgia.

RE-OPEN PUBLIC
SESSION

Topics covered in Dr. Pecora’s Administrative Report dated September 6, 2024, included:

ADMINISTRATIVE
REPORT

Successful opening of school

- Short highlight of opening day at each of the District’s four schools

- Students thrilled when they saw all that was done over the summer

Second POPS Video highlighting all the work done over the summer

Superintendent’s Conference Day

Candlelight 911 Memorial Service tomorrow evening

High School Back-to-School Night September 12th

Harbor/Manor Back-to-School Nights on September 19th

Homecoming is on September 21st

Friday night is our first football game

Lisa Herbert thanked Aramark for the breakfast items they provided; if anyone would like something please help yourself. They are delicious; nice to sample some new things.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

CONSENT AGENDA
ITEMS 4.A.-C
(detailed below)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the August 14, 2024, Regular Meeting and the August 28, 2024, Regular Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION
REPORT - INSTRUCTIONAL

A. Instructional (dated September 10, 2024):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA - PERSONNEL (cont'd)

P-3: RESIGNATIONS:

1. CHRISTINE NUGENT
Position: Special Education Teacher
Assignment: Seaford Manor School
Effective Date: October 7, 2024
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening ** Please note: These are current contractual salaries.

1. CHRISTINE COZZOLINO
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Harbor School
Certification: Nursery, Kindergarten & Grades 1-6
Permanent
Effective Date: October 1, 2024
Expiration Date: May 31, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA = \$40,000
Reason: To Meet District Needs
- (*) 2. JONATHAN CHESLOWITZ
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial
Effective Date: October 1, 2024
Expiration Date: May 31, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA = \$36,000
Reason: To Meet District Needs
- (*) 3. JONATHAN CHESLOWITZ
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial
Effective Date: September 11, 2024
Salary: \$125 per day
Reason: To Meet District Needs
- (*) 4. JAMES CARPITELLA
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Physical Education Initial
Effective Date: October 1, 2024
Expiration Date: May 31, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA = \$36,000
Reason: To Meet District Needs
- (*) 5. JAMES CARPITELLA
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Physical Education Initial
Effective Date: September 11, 2024
Salary: \$125 per day
Reason: To Meet District Needs
- (*) 6. JACK HORAN
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial
Effective Date: October 1, 2024
Expiration Date: May 31, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA = \$40,000
Reason: To Meet District Needs

CONSENT AGENDA - PERSONNEL (cont'd)

- (*) 7. JACK HORAN
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial
Effective Date: September 11, 2024
Salary: \$125 per day
Reason: To Meet District Needs
8. JOSEPH POLITE
Position: Communication and Social Media Specialist
Assignment: Seaford Middle School
Effective Date: September 11, 2024
Certification: School Building Leader Initial
Expiration Date: June 30, 2025
Stipend: \$5,000
Reason: Annual Appointment
9. RICHARD SCHWARTZ
Position: Communication and Social Media Specialist
Assignment: Seaford Manor School
Effective Date: September 11, 2024
Certification: School Building Leader Initial
Expiration Date: June 30, 2025
Stipend: \$5,000
Reason: Annual Appointment
10. TARA SAVAGE
Position: Communication and Social Media Specialist
Assignment: Seaford Harbor School
Effective Date: September 11, 2024
Certification: School District Leader Professional, School Building Leader Initial
Expiration Date: June 30, 2025
Stipend: \$5,000
Reason: Annual Appointment
11. ALEX MANTAY
Position: Communication and Social Media Specialist
Assignment: Seaford High School
Effective Date: September 11, 2024
Certification: School District Leader Professional, School Building Leader Initial
Expiration Date: June 30, 2025
Stipend: \$5,000
Reason: Annual Appointment
- P-8: OTHER:
- a) Recommend the Board of Education approve the following Seaford Manor School club and extracurricular appointment for the 2024-2025 school year:
- | | | |
|-------------|--------------|--------|
| Sara Heuser | Art Club K-2 | \$1000 |
|-------------|--------------|--------|
- b) Recommend the Board of Education approve a sixth period teaching assignment for the 2024 - 2025 school year for the following teachers at Seaford High School:
- | | | |
|------------------|----|---|
| Justin McCormack | .2 | .2 English 12R (2 half-year Senior English courses) |
| John Panus | .2 | .2 English 11R |
- c) Recommend the Board of Education rescind the following extracurricular appointment for the 2024-2025 school year:
- | | | |
|-------------|--------------------------|-----------|
| Nick Coacci | Lighting Crew Co-Advisor | \$2155.50 |
|-------------|--------------------------|-----------|
- d) Recommend the Board of Education approve the following Seaford High School club and extracurricular appointment for the 2024-2025 school year:
- | | | |
|-----------------|--------------------------|-----------|
| Tania Cintorino | Lighting Crew Co-Advisor | \$2155.50 |
|-----------------|--------------------------|-----------|
- e) Recommend the Board of Education amend Natalie Meditz's salary for her Permanent Substitute Teacher position from \$32,500 to \$36,000 (BA) as approved at the August 28, 2024, Board of Education Meeting.
- f) Recommend the Board of Education amend Marianne DeMille-Cynar's salary for her Permanent Substitute Teacher position from \$32,500 to \$40,000 (MA) as approved at the August 14, 2024, Board of Education Meeting.

- g) Recommend the Board of Education amend Lillian Spies' salary for her Permanent Substitute Teacher position from \$32,500 to \$40,000 (MA) as approved at the August 28, 2024, Board of Education Meeting.
- h) Recommend the Board of Education amend Meagan Costa's salary for her Permanent Substitute Teacher position from \$32,500 to \$40,000 (MA) as approved at the August 14, 2024, Board of Education Meeting.
- i) Recommend the Board of Education amend Kellie Weeks' salary for her Permanent Substitute Teacher position from \$32,500 to \$40,000 (MA) as approved at the August 14, 2024, Board of Education Meeting.
- j) Recommend the Board of Education amend Margaret Liguori's salary for her Permanent Substitute Teacher position from \$32,500 to \$40,000 (MA) as approved at the August 28, 2024, Board of Education Meeting.
- k) Recommend the Board of Education amend Jack Stanisci's salary for his Permanent Substitute Teacher position from \$32,500 to \$40,000 (MA) as approved at the August 28, 2024, Board of Education Meeting.
- l) Recommend the Board of Education approve the appointment of the following volunteer coach for the High School sports for the 2024-2025 school year:

Nick Calandra	JV Football Coach
---------------	-------------------
- m) Recommend the Board of Education amend the dates of Melanie Bien's Child Care Leave of absence from the original dates as approved at the February 28, 2024, Board meeting:

n) Recommend the Board of Education amend the dates of Jessica Wilson's Leave Replacement position (Melanie Bien) from the original dates as approved at the June 13, 2024, Board of Education meeting.

<u>JESSICA WILSON</u>		<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:		Elementary Education Teacher	Elementary Education Teacher
Type	of	Substitute	Substitute
Appointment:			
Assignment:		Seaford Harbor School	Seaford Harbor School
Certification:		Childhood Education 1-6 Initial	Childhood Education 1-6 Initial
Effective Date:		August 28, 2024	August 28, 2024
Expiration Date:		October 15, 2024	November 1, 2024
Tenure Eligibility:		N/A	N/A
Tenure Area:		N/A	N/A
Salary:		\$125 per day August 28, 2024 - October 15, 2024	\$125 per day August 28, 2024 - October 15, 2024, MA Step 1 = \$70,515 October 16, 2024 - November 1, 2024
Reason:		Leave Replacement for Melanie Bien	Leave Replacement for Melanie Bien

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RETIREMENTS:	No Recommended Actions
P-4:	RESIGNATIONS:	

- GEORGE MCCLOSKEY
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Location: Seaford Middle School
Effective Date: September 3, 2024
- BRIDGET LACOVA
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Location: Seaford Harbor School
Effective Date: August 28, 2024

CONSENT AGENDA - PERSONNEL (cont'd)

3.

MARIA PRADO LEON

Position:Teacher Aide Part Time
Civil Service Title:Teacher Aide Part Time
Location:Seaford Manor School
Effective Date:August 28, 2024
4.

KERRY ANDERSON

Position:School Monitor Part Time
Civil Service Title:School Monitor Part Time
Location:Seaford High School
Effective Date:Pending Civil Service Approval of Teacher Aide Part Time position
- P-5:

TERMINATIONS:

No Recommended Actions
- P-6:

APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening
- (*)

1.

CHRISTINE COLLETTI

Position:Teacher Aide Part Time
Civil Service Title:Teacher Aide Part Time
Type of Appointment:Part Time
Location:Seaford Manor School
Salary:\$16.00 per hour
Reason:To Meet District Needs
Effective Date:September 11, 2024
- (*)

2.

KERRY ANDERSON

Position:Teacher Aide Part Time
Civil Service Title:Teacher Aide Part Time
Type of Appointment:Part Time
Location:Seaford High School
Salary:\$17.85 per hour
Reason:To Meet District Needs
Effective Date:September 11, 2024
- P-7:

LEAVES:

No Recommended Actions
- P-8:

OTHER:

a)

Recommend the Board of Education rescind the appointment of Theresa Fox Teacher Aide Full Time as approved at the August 28, 2024, Board of Education Meeting.

b)

Recommend the Board of Education rescind the appointment of Noemi Reilly Teacher Aide Full Time as approved at the August 28, 2024, Board of Education Meeting.

c)

Recommend the Board of Education approve the transfer of Melissa Pritchard from the Seaford Manor School to the Seaford High School effective September 4, 2024.

d)

Recommend the Board of Education approve the transfer of Kristina Karakasians from the Seaford High School to the Seaford Manor School effective September 4, 2024

No Discussion.

All Ayes

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:

5/28/24, 6/24/24, 8/9/24, 8/12/24, 8/16/24, 8/27/24, 8/30/24, 9/4/24.

No Discussion.

All Ayes

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:

6/12/24, 8/6/24, 8/20/24, 8/30/24, 9/4/24.

No Discussion.

All Ayes

Motion Carried.

CONSENT AGENDA - PERSONNEL (cont'd)

None

All correspondence has received a response

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a prom contract with The Piermont for the 24-25 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President and Superintendent of Schools to sign the 2024 summer transportation contracts with three (3) private contractors and BOCES who provide transportation from Seaford to Special Education locations under ten (10) separate contracts.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation from the Seaford Vikings Booster Club of an end zone camera to be used during multiple sports seasons at Seaford Middle and High School.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on July 17, 2024, of outdated textbooks at the High School.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on September 5, 2024, of cafeteria tables that are damaged and no longer in use at the High School.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Seaford UFSD District Wide School Safety Plan for the 2024-2025 school year.

Lisa Herbert -
Trisha Matulewicz -
Jimmy Chwe -
Heather Umhafer -
Melissa Whidden -

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Building Level Safety Plans for Seaford High School, Seaford Middle School, Manor Elementary School and Harbor Elementary School for the 2023-2024 school year.

Lisa Herbert -
Trisha Matulewicz -
Jimmy Chwe -
Heather Umhafer -
Melissa Whidden -

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to a approve an agreement between the Seaford UFSD and St. James Tutoring, Inc., subject to review and approval of a written agreement by legal counsel and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

RESIDENTS' COMMENTS

CORRESPONDENCE

NEW BUSINESS

CONTRACT 2024/2025
THE PIERMONT

CONTRACT SUMMER 2024
TRANSPORTATION

DONATION

OBSOLETE ITEMS
HIGH SCHOOL

OBSOLETE ITEMS
HIGH SCHOOL

RESOLUTION 2024/2025
DISTRICT-WIDE SAFETY
PLAN

RESOLUTION 2024/2025
BUILDING LEVEL SAFETY
PLANS

CONTRACT 2024/2025
ST. JAMES TUTORING

None

MISCELLANEOUS
DISCUSSION ITEMS

Board President Lisa Herbert

CLOSING REMARKS

- ♦ Very excited for the start of the new school year; vibe is great
Faculty, staff and kids are excited; kicked off the way we hoped it would be
- ♦ Thank you to the Booster Club for their donation of an end-zone camera
Booster Club is always so generous and so supportive of our athletes
312 students participating in athletics

There being no further business, a motion was made by Ms. Matulewicz,
second by Ms. Umhafer, to adjourn the Regular Meeting at 7:41 p.m.
No Discussion.
All Ayes
Motion Carried.

ADJOURN REGULAR
MEETING

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Jimmy Chwe
Acting Vice District Clerk