NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
VIA ZOOM MEETING
https://ncboe.zoom.us/j/99253877973?pwd=R25ObUZnZzhveHlrL2RxRVlaV3FoUT09
December 11, 2024
6:00 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
   - **Student Safety Data System Report**
   - **Audit Presentation – Elizabeth A. Schick: Lerch, Vinci & Bliss, LLP to present June 30, 2024, audit**
7. **MOVE TO CONFIDENTIAL SESSION FOR STUDENT MATTER (Approx 6:15 pm)**
   RESOLVED that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board will adjourn to closed session to discuss matters pertaining to a student matter. Said matters will be made public upon their disposition.

   The Board estimates it will reconvene in Public Session at approximately 6:30pm.
8. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.

9. ACTION ITEMS

•General Resolutions

G1. Approve resolution honoring Board member
G2. Approve resolution honoring Board member
G3. Approve facilities use application from NCPE for Community Cares Day
G4. Approve facilities use application from NCPE for Afterschool Enrichment
G5. Approve Out of District Tuition Contract

• Business Resolutions

B1. Approve Public and Confidential minutes
B2. Approve payroll
B3. Approve Bills and Claims
B4. Approve Title 1 Tutoring
B5. Approve the 2024 fiscal year Audit and Management Report
B6. Approve the Corrective Action Plan for June 30, 2024 Audit
B7. Approve the Gould Camp Account Change

• Personnel Resolutions

P1. Approve listed staff as a lunch/recess supervisor
P2. Approve listed professional development
P3 Approve rescinding listed resolution
P4. Approve full-time custodian
P5. Approve part-time custodian
P6. Approve extension for FMLA for listed staff
P7. Approve full time school psychologist

7. OLD BUSINESS

8. NEW BUSINESS

9. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☒ Legal ☐ Attorney-Client Privilege ☐ Personnel
☒ Negotiations ☐ School Security/Public Safety ☒ Student Matter

The next scheduled public meetings of the Board will be held on:

- **Tuesday, January 7, 2025 at 7:30 pm.**

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the following resolution honoring **Melinda "Mindy" Opper** for her dedicated years of service to the children of the North Caldwell School District:

RESOLUTION OF THE NORTH CALDWELL BOARD OF EDUCATION HONORING MELINDA OPPER

WHEREAS, Melinda "Mindy" Opper was a member of the Board of Education of North Caldwell for nine years from 2016 - 2024; and

WHEREAS, through her nine years of hard work and dedication Mindy Opper has made extraordinary contributions to the North Caldwell school system; and

WHEREAS, Mindy has demonstrated effective leadership as President and Vice President of the Board of Education for four years by listening and being open to the ideas of others, achieving consensus, educating the public and demonstrating integrity and respect for our school community; and

WHEREAS, through her passion for this community and our schools, Mindy acted as a liaison to the Essex County School Board Association, as well as to the North Caldwell Partnership for Education Association, (NCPE), the Rec & Advisory Board; the Boy Scouts and Girl Scouts; and

WHEREAS, during her two years on the Community Relations Committee, Mindy made sure, the community was kept updated on all that was going on in our schools; and

WHEREAS, during her seven years on the Buildings and Grounds Committee, Mindy helped make important enhancements in our schools, especially security and facility enhancements in both Gould and Grandview School; and

WHEREAS, during her eight years on the Transportation Committee, Mindy worked diligently to restore subscription busing and to make sure the children were safe while being transported to and from school; using safe and efficient routes; and

WHEREAS, during her eight years on the Negotiations Committee, Mindy worked to achieve sensible resolutions to difficult labor relations issues while maintaining a positive school climate; and

WHEREAS, during her three years on the Covid Committee, Mindy worked diligently to ensure students attended in-person instruction daily in a safe and secure school environment; and

WHEREAS, The North Caldwell school system, the children of North Caldwell and the entire community have benefited from Mindy's outstanding leadership and contributions to the board of education; and

NOW THEREFORE BE IT RESOLVED that this board of education and the community express its gratitude to Mindy Opper for her nine years of unselfish service to the school and children of North Caldwell.

Moved: Seconded:

Yes: No:

G2. **RESOLVED** that the Board of Education approve the following resolution honoring **Johanna Stroever** for her dedicated years of service to the children of the North Caldwell School District:

RESOLUTION OF THE NORTH CALDWELL BOARD OF EDUCATION HONORING JOHANNA STROEVER

WHEREAS, Johanna Stroever was a member of the Board of Education of North Caldwell for four years from 2021 - 2024; and

WHEREAS, through her four years of hard work and dedication Johanna Stroever has made extraordinary contributions to the North Caldwell school system; and

WHEREAS Johanna has demonstrated effective leadership as Vice President of the Board of Education for one year by listening and being open to the ideas of others, achieving consensus, educating the public and demonstrating integrity and respect for our school community; and

WHEREAS, through her passion for this community and our schools, Johanna acted as a liaison to the North Caldwell Partnership for Education Association, (NCPE), as well as to the Mayor, Town Council, Planning Board and Police Department, and the Rec & Advisory Board; and

WHEREAS, during her four years on the Policy Committee, Johanna facilitated the

creation of sensible and legally compliant Board policies; and

WHEREAS, during her year on the Community Relations Committee, Johanna made sure the community was kept updated on all that was going on in our schools; and

WHEREAS, during her four years on the Curriculum Committee, Johanna oversaw the development of curriculum in a dynamic environment to ensure that resources needed for learning were available and being used effectively; and

WHEREAS, during her three years on the Buildings and Grounds Committee, Johanna helped make important enhancements in our schools, especially security and facility enhancements in both Gould and Grandview School; and

WHEREAS, The North Caldwell school system, the children of North Caldwell and the entire community have benefited from Johanna's outstanding leadership and contributions to the board of education; and

NOW THEREFORE BE IT RESOLVED that this board of education and the community express its gratitude to Johanna Stroever for her four years of unselfish service to the school and children of North Caldwell.

Moved: Seconded:

Yes: No:

G3. RESOLVED that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**NCPE**
User Class:	**Class 1**
Activity:	**Community Cares Volunteer Day**
Facility:	**Grandview Gymnasium**
Dates:	**January 20, 2025**
Time:	**9:45am – 11:45am**
Fee:	**No Fee**

Moved: Seconded:

Yes: No:

G4. RESOLVED that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**NCPE**
User Class:	**Class 1**
Activity:	**Afterschool Enrichment**
Facility:	**Grandview & Gould various rooms**
Dates:	**January 18, 2025 – March 25, 2025**
Time:	**3:15pm – 4:30 pm**
Fee:	**No Fee**

Moved: Seconded:

Yes: No:

G5. RESOLVED that the Board of Education approve the following tuition contract effective for the 2024-2025 school year to commence on December 2, 2024, for the following student:

School	Allegro School
Student id#	8005954
TUITION AMT	$72,477.75
AIDE COSTS	$22,755.00
TOTAL COST	$95,232.75
CONTRACT START DATE	2-Dec-24

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public and Confidential Minutes of November 13, 2024**

Moved: Seconded:

Yes: No:

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
November 27, 2024	**37**	**$398,059.90**

Moved: Seconded:

Yes: No:

B3. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
December 3, 2024	**002384**	**002387**	**$279,954.32**
Void	**002388**	**002388**	**-**
December 11, 2024	**002389**	**002464**	**$416,555.13**

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve the following **Title I Tutoring** Payment:

November 2024 **$ 3,050.00**

Moved: Seconded:

Yes: No:

B5. **RESOLVED** that the Board of Education accept the Comprehensive Annual Financial Report, Auditor's Synopsis of Audit and Management Report for the fiscal year ending June 30, 2024.

Moved: Seconded:

Yes: No:

B6. **RESOLVED** that the Board of Education approve the Corrective Action Plan for June 30, 2024, Audit.

Moved: Seconded:

Yes: No:

B7. RESOLVED that North Caldwell Board of Education Gould Camp Account be closed and the approximate balance of $694.01 be transferred to Gould Student Activity Account.

Moved: Seconded:

Yes: No:

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as lunch/recess supervisor at a rate of $30.00 per hour for the 2024-2025 School Year:

Teacher/Lunch/Recess /Study Hall	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Perez, Nicole	Lunch Duty	12:30-1:30	$30.00	1.00	169	$30.00	$5,070.00

Moved: Seconded:

Yes: No:

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost
Brenneck, R.	1/29-1/31	NJASA Techspo	$ 590.00 Trans $ 123.14 Hotel $ 436.86 $1,150.00
Eisinger,L.	1/15/2025	AI Technology to Engage and Differentiate Lessons	$100.00
Halik, M.	1/29-1/31	NJASA Techspo	$ 590.00 Trans $ 123.14 Hotel $ 436.86 $1,150.00
Halik, M.	3/6-3/7	NJASBO 2025 Leadership Forum	N/A
Norton, L.	1/27/2025	Best Strategies to Increase Student Success	$295.00
Shay, K.	1/15/2025	AI Technology to Engage and Differentiate Lessons	$100.00

Moved: Seconded:

Yes: No:

P3. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, rescind resolution P11 from the November 13, 2024 Board of Education meeting.

Moved: Seconded:

Yes: No:

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Nicholas Gonnella** as a full-time custodian at a prorated salary of $ 50,507.00* (Custodian Step 5) effective December 30, 2024 to June 30, 2025.

**** Salary to be updated upon the completion of the NCEA negotiations***

Moved: Seconded:

Yes: No:

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Michael Gesario** as a part-time hourly custodian at a rate of $23.50 per hour effective December 1, 2024 to June 30, 2025.

Moved: Seconded:

Yes: No:

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the extension of Family Medical Leave for **Melissa Kornreich** effective January 3, 2025 to March 18, 2025.

Moved: Seconded:

Yes: No:

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Victoria Socci** as a School Psychologist at a prorated salary of $ 64,184.00 (MA 30 Step 1) effective upon approval of emergency certification to June 30, 2025.

Moved: Seconded:

Yes: No: