Nondiscrimination

The district will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity), marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs will be free from sexual harassment.

As required by law to ensure that there is equal opportunity for all students, the district will provide continuous notice of nondiscrimination, and will provide annual notice of the district's discrimination complaint procedures to students, parents and employees. The district will also conduct annual athletic evaluations and a student athletic interest survey at least once every three years to ensure that equal athletic opportunities are provided for male and female students.

The board will designate a staff member to serve as the compliance officer for this policy.

Cross References:	Policy 2020	Curriculum Development and Adoption of Instructional Materials
	Policy 2030	Service Animals in Schools
	Policy 2140	Guidance and Counseling
	Policy 2150	Co-Curricular Program
	Policy 3211	Transgender Students
	Policy 4260	Use of School Facilities
Legal References:	Chapter 28A.640 RCW	Sexual Equality
	Chapter 28A.642 RCW	Discrimination prohibition
	Chapter 49.60 RCW	Discrimination — Human rights commission
	Chapter 392-190 WAC	Equal Educational Opportunity — Unlawful Discrimination Prohibited
	WAC 392-400-215	Student rights
	20 U.S.C. § 7905	Boy Scouts of America Equal Access Act
	42 U.S.C. §§ 12101-12213	Americans with Disabilities Act

Management Resources:

Policy and Legal News, April 2013	Nondiscrimination Policy Revised
Policy News, December 2012	End of the Year Technical Edits
Policy News, June 2011	Washington's Laws on Discrimination
Policy News, August 2007	Washington's Law Against Discrimination

Adoption Date:
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