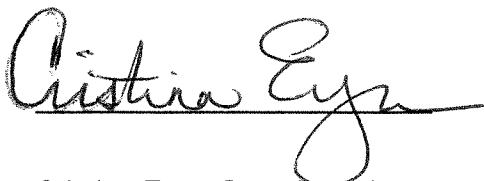


LEA Support Staff Contract Letter of Agreement

2024-2025

- Employees who are not to report to work on scheduled hours of student instruction which are not held because of conditions not within the control of school authorities such as inclement weather, fires, epidemic, mechanical break downs or health conditions as defined by the city, county or state health authorities, will be paid for such hours. Employees who are not to report on the canceled school days shall work on any rescheduled days of student instruction which are established by the Board required by the State of Michigan for full state funding and will not be paid at their regular rates of pay for the rescheduled days. Employees required to work on days when school is not in session shall be paid their regular rates of pay for such days.
- Custodial staff will not be allowed to take leave days in the two days prior to any major event hosted by the school, such as Alumni Banquet and Graduation.
- Covering in a cross category is at your same rate of pay; this does not apply to transportation; If transportation works in a different category, their rate of pay will be \$13.00
- Field trips and athletics \$20 during drive time; \$15 per hour for non-driving time.
- Temporary Summer Position rates of pay are determined on level of work and fund availability.
- Any conflicts that arise from the new salary schedule or other items in this letter of agreement and the current language in the LEA Support Staff Contract, set to expire August 31, 2026, will be subject to discussion between district administration and LEA Support Staff representative(s).

Signatures:



Cristina Eyre, Superintendent

DATE: 6/24/24



Angela Signor, LEA Support Staff President

DATE: 6/24/24

2024-2025 Salary Schedule

Kitchen, Custodial and Non-Certified Paraprofessional				
Step		Longevity		
1	\$ 12.00	7-9 Years	\$	0.25
2	\$ 12.40	10-12 Years	\$	0.40
3	\$ 12.80	13-16 Years	\$	0.55
4	\$ 13.20	16 & Above	\$	0.70
5	\$ 13.60			
6	\$ 14.00			

Certitfied Paraprofessional				
Step		Longevity		
1	\$ 14.00	7-9 Years	\$	0.25
2	\$ 14.40	10-12 Year	\$	0.40
3	\$ 14.80	13-16 Year	\$	0.55
4	\$ 15.20	16 & Above	\$	0.70
5	\$ 15.60			
6	\$ 16.00			

Bus Drivers				
Regular Routes		Extra Runs		
	\$ 23.00		\$20	Drive Time
			\$15	Wait Time