

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Tuesday, November 12, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Vice-Chair Thompson called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Newmaster.
Absent: Ellison.
3. Pledge of Allegiance.
4. Beloyed moved and Newmaster seconded to approve the agenda as presented.
Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Newmaster. Nays, none. Motion carried.
5. Daniels moved and Streiff Oji seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meeting on October 14, 2024, and October 28, 2024;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - ❖ RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF
COLLIN JONES
Language Arts Teacher - WBLAHS
Employed by District 624 since 08/30/2021
Effective Date: 06/07/2024
 - ❖ RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF
MADILYNN AUBIN
Lunchroom & Playground Specialist - Vadnais Heights Elementary
Employed by District 624 since 09/06/2024
Effective Date: 10/24/2024
DEANGELO BAKER
Custodian - WBLAHS
Employed by District 624 since 05/20/2024
Effective Date: 10/09/2024
ANDREA BOYER
Program Assistant - Oneka Elementary
Employed by District 624 since 09/03/2024
Effective Date: 10/11/2024
LEEMU GARYU
Program Assistant - North Star Elementary
Employed by District 624 since 10/08/2024
Effective Date: 10/10/2024
KALEY MEYER-RHOADES

Paraeducator - Central Middle School
Employed by District 624 since 09/04/2024
Effective Date: 10/16/2024

LAURIE MENCKE

Nutrition Services Manager - Birch Lake Elementary
Employed by District 624 since 12/10/2013
Effective Date: 11/01/2024

MAXIMILIAN SCHROEDER

Paraeducator - WBLAHS
Employed by District 624 since 09/04/2023
Effective Date: 11/08/2024

MARY STEWART

Custodian - Central Middle School
Employed by District 624 since 08/14/2023
Effective Date: 10/25/2024

ASHLEY THOMA

Paraeducator - ALC
Employed by District 624 since 09/04/2024
Effective Date: 11/08/2024

KYSA THURMER

Paraeducator - Central Middle School
Employed by District 624 since 09/03/2001
Effective Date: 11/01/2024

JANE TUTTLE

OST Site Leader - Lincoln Elementary
Employed by District 624 since 08/31/2015
Effective Date: 11/06/2024

❖ RETIREMENT - CLASSIFIED STAFF

MONICA ISAACSON

Paraeducator - WBLAHS
Employed by District 624 since 09/06/2011
Effective Date: 12/20/2024

❖ EXTRA ASSIGNMENT - CERTIFIED STAFF

RACHEL GARCIA

.2 FTE MLL Teacher - Central Middle School
BA + 45, step 11, \$10,604.30
Effective Date: 11/06/2024 - 06/09/2025

ABIGAYIL OLSON

.2 FTE Physical Education Teacher - WBLAHS
BA, step 6, \$2,908.04
Effective Date: 11/04/2024 - 01/17/2025

❖ CHANGE IN ASSIGNMENT - CLASSIFIED STAFF

KEVIN DIETZ

OST Program Assistant
From Willow Lane Elementary To Vadnais Heights Elementary
From 24.99/hrs. wk. To 14.99/hrs. wk.
Effective Date: 10/25/2024

AMANDA LILLIE

From Nutrition Services Assistant - Otter Lake Elementary

To Nutrition Services Manager - Birch Lake Elementary
From 21.25/hrs. wk. To 35/hrs. wk.

Effective Date: 11/06/2024

❖ **CHANGE IN ASSIGNMENT - NON-AFFILIATED STAFF**
SARAH STRATE

Preschool - Normandy Park

Increase in yearly hours From 384 hours To 622

Effective Date: 10/21/2024

❖ **FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF**
ERIKA FLORCZAK

Special Education Teacher - Otter Lake Elementary

Employed by District 624 since 08/21/2017

Effective Date: 08/26/2024 - 11/22/2024

ANNA MOREHEAD

Kindergarten Grade Teacher - Willow Lane Elementary

Employed by District 624 since 08/19/2019

Effective Date: 10/31/2024 - 06/09/2025

KATHERINE ROBERTSON

1st Grade Teacher - Willow Lane Elementary

Employed by District 624 since 08/19/2019

Effective Date: 2024-2025 School Year

JENNA VOLLMER

ECSE Teacher - Normandy Park

Employed by District 624 since 08/19/2019

Effective Date: 09/16/2024 - 12/10/2025

❖ **NEW PERSONNEL - CERTIFIED STAFF**
SHANNON DEMUTH

School Social Worker - Mariner Middle School

1.0 FTE MA Step 2 \$42,120.16

Effective Date: 10/21/2024

ANGELA MCVITTY

1st Grade Teacher - Vadnais Heights Elementary

1.0 FTE BA Step 9 \$46,060.88

Effective Date: 10/21/2024

❖ **NEW PERSONNEL - CLASSIFIED STAFF**
AKEEM AKINDELE

Custodian - WBLAHS

\$22.79 per hr. 40 hrs. per wk.,

Effective Date: 11/04/2024

CORAL BARI

Custodian - WBLAHS

\$23.64 per hr. 40 hrs. per wk.,

Effective Date: 11/04/2024

KATY ALONSO

Program Assistant - North Star Elementary

19.39 per hr. 15-17.49 hrs. per wk.,

Effective Date: 10/23/2024

NATHAN DICKINSON

Custodian - District-Wide Floater

\$22.79 per hr. 40 hrs. per wk.,

Effective Date: 10/28/2024

KEVIN DIETZ

ADSIS Behavior Management Paraeducator - Vadnais Heights Elementary

\$22.91 per hr. 26.25hrs. per wk.,

Effective Date: 10/25/2024

DIANE DUTMER-PFEFFER

Program Assistant - Oneka Elementary

\$19.39 per hr. 15-17.49 hrs. per wk.,

Effective Date: 10/14/2024

SARAH FROEMMING

Paraeducator - WBLAHS

\$22.91 per hr. 32.5 hrs. per wk.,

Effective Date: 11/05/2024

DANIELLE GRASS

Custodian - District Wide Floater

\$22.79 per hr. 40 hrs. per wk.,

Effective Date: 10/28/2024

SALLY HUDLIK

Paraeducator - Normandy Park

\$22.91 per hr. 24 hrs. per wk.,

Effective Date: 10/28/2024

LILY KONETCHY

Program Assistant - Oneka Elementary

\$19.39 per hr. 15-17.49 hrs. per wk.,

Effective Date: 11/11/2024

EVA METZLER

Lunchroom Supervisor - Vadnais Heights Elementary

\$21.27 per hr. 12.5 hrs. per wk.,

Effective Date: 10/21/2024

GUNNAR METZLER

Program Assistant - Vadnais Heights Elementary

\$19.39 per hr. 15-17.49 hrs. per wk.,

Effective Date: 10/14/2024

JAMEE RICHTER

Early Childhood Assistant - Birch Lake Elementary

\$21.52 per hr. 27.5 hrs. per wk.,

Effective Date: 10/21/2024

KRISTEN ROWETON

Early Childhood Assistant - Birch Lake Elementary

\$21.52 per hr. 27.5 hrs. per wk.,

Effective Date: 10/21/2024

AMBER SCHMIDT

Program Assistant - North Star Elementary

\$19.39 per hr. 20-22.49 hrs. per wk.,

Effective Date: 10/23/2024

KERI ST. SAUVER

Paraeducator - North Star Elementary

\$22.91 per hr. 32.5 hrs. per wk.,

Effective Date: 10/21/2024

LEAH THAEMERT

Paraeducator - Normandy Park

\$22.91 per hr. 24 hrs. per wk.,

Effective Date: 10/28/2024

❖ **NEW PERSONNEL - NON-AFFILIATED STAFF**

HILLARY ROBLE

Preschool Teacher - Oneka Elementary

.8 FTE BA Step 7 \$31,206.33

Effective Date: 11/07/2024

❖ **LONG-TERM SUBSTITUTE - CERTIFIED STAFF**

LILLIAN BRUDWICK

Media Specialist Teacher - Lakeaires, Lincoln, Vadnais Heights Elementary

1.0 FTE BA Step 1 \$18,581.73

Effective Date: 11/16/2024 - 02/18/2025

CARLY TRZEBIATOWSKI

Language Arts Teacher - Central Middle School

1.0 FTE BA Step 1 \$12,550.03

Effective Date: 10/21/2024 - 01/01/2025

❖ **LONG-TERM SUBSTITUTE - CLASSIFIED STAFF**

TRACY BLODGETT

Paraeducator - Otter Lake Elementary

\$22.91 per hr. 19.5 hrs. per wk.

Effective Date: 03/12/2024 - 06/06/2025

BARBARA MAUER

Paraeducator - Otter Lake Elementary

\$22.91 per hr. 13 hrs. per wk.

Effective Date: 03/12/2024 - 06/06/2025

Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Newmaster. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students who earned state or national honors in Boys and Girls Cross Country, Boys and Girls Soccer, and Fishing were recognized and congratulated.
2. Superintendent's Report - Dr. Kazmierczak mentioned Veterans Day activities throughout the district. He reported on the opening of the Field House walking track for the winter season, the upcoming WBLAHS Fall Musical, "Legally Blonde, The Musical," and Coffee with Dr. K. He also mentioned how to find Emergency School Closing information if needed.

D. DISCUSSION ITEMS

1. 2023-24 World's Best Workforce Summary and Achievement and Integration Progress Report - Jen Babiash, Director of Teaching and Learning, and Brenton Shavers, Director of Educational Equity and Achievement gave a report on the 2023-24 World's Best Workforce goals, results, and strategies. The data included also highlighted the 2023-24 Achievement and Integration Progress Report that is required to be submitted to the Minnesota Department of Education by

December 15, 2024. In accordance with Minnesota Statutes, section 120B.11, the School Board must publish an annual report on the previous year's plan and hold an annual public meeting to review goals, outcomes, and strategies.

2. First Reading of School Board Policies: a) 419, Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction; b) 722, Public Data and Data Subject Requests; c) 730, Use of Electronic Signatures to Conduct Official Business; and d) 805, Waste Reduction and Recycling. The policies listed above will be on the December 9, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Daniels moved and Newmaster seconded to approve the Action on Resolution Canvassing Return of Votes of School District General Election. **Roll call vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Newmaster. Nays, none. Motion carried.**
2. Streiff Oji moved and Daniels seconded to approve the Action on Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties. **Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Newmaster. Nays, none. Motion carried.**
3. Beloyed moved and Newmaster seconded to approve the Action on School Board Policies: a) 404, Employment Background Checks; b) 405, Veterans Preference; c) 541, Tutoring of Students; and d) 599, Academic Recognition. **Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Newmaster. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** Arcand moved and Daniels seconded to adjourn the meeting at 6:09 p.m. **Voice vote: Ayes, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Newmaster. Nays, none. Motion carried.**

Submitted by: Scott Arcand, clerk