



**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. Convene: 6:00 PM (Roll Call)**

School Board:

Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Member Debjyoti "DD" Dwivedy will join meeting remotely from 401 MLC/USA,MMC-SWA, Unit 61276, APO AE 09309

**2. Pledge of Allegiance**

**3. Agenda Review and Approval (Action)**

Approval of the agenda for the Monday, December 09, 2024 meeting of the School Board of Independent School District 272, Eden Prairie Schools.

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- |                     |              |                  |              |
|---------------------|--------------|------------------|--------------|
| 1. Charles Strehl   | Yes___ No___ | 5. Dennis Stubbs | Yes___ No___ |
| 2. Aaron Casper     | Yes___ No___ | 6. Steve Bartz   | Yes___ No___ |
| 3. Debjyoti Dwivedy | Yes___ No___ | 7. Abby Libsack  | Yes___ No___ |
| 4. Kim Ross         | Yes___ No___ |                  |              |

**4. Approval of Previous Minutes (Action)**

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meetings on November 25, 2024.

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- |                     |              |                  |              |
|---------------------|--------------|------------------|--------------|
| 1. Charles Strehl   | Yes___ No___ | 5. Dennis Stubbs | Yes___ No___ |
| 2. Aaron Casper     | Yes___ No___ | 6. Steve Bartz   | Yes___ No___ |
| 3. Debjyoti Dwivedy | Yes___ No___ | 7. Abby Libsack  | Yes___ No___ |
| 4. Kim Ross         | Yes___ No___ |                  |              |

**5. Truth in Taxation Hearing: 6:02 PM (Information)**

A. Pay 2025 Presentation

**6. Public Comment - Truth in Taxation: 6:20 PM (Information)**

**7. Spotlight on Success: 6:25 PM (Information)**

A. Eden Lake Elementary - Student Spanish Affinity Group & Club

**8. Public Comment: 6:35 PM (Information)**

**9. Announcements: 6:40 PM (Information)**

**10. Board Work: 6:45 PM (Action)**

A. Required Board Action (Action)

**1) Approval of Final Fiscal Year (FY) 2025-26 Levy (Action)**

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- |                     |              |                  |              |
|---------------------|--------------|------------------|--------------|
| 1. Charles Strehl   | Yes___ No___ | 5. Dennis Stubbs | Yes___ No___ |
| 2. Aaron Casper     | Yes___ No___ | 6. Steve Bartz   | Yes___ No___ |
| 3. Debjyoti Dwivedy | Yes___ No___ | 7. Abby Libsack  | Yes___ No___ |
| 4. Kim Ross         | Yes___ No___ |                  |              |

a. Executive Summary of Pay 2025 Levy

b. Levy Presentation

c. Pay 25 Final Levy Comparison

B. Policy Monitoring **(Action)**

1) EL 2.5 Financial Planning and Budgeting **(Action)**

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

a. EL 2.5.1 Risks incurring those situations or conditions described as unacceptable in the School Board policy "Financial Condition and Activities."

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

b. EL 2.5.2 Neglects to present, no later than the third quarter of the current fiscal year, the assumptions, any material reinvestment of unbudgeted revenues or savings, and a timeline for the next annual budget.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

c. EL 2.5.3 Allows the fiscal year-end unassigned general fund balance to fall below 8% of expenditures.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

d. EL 2.5.4 Does not collect appropriate input from various sources.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_ 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_ 6. Steve Bartz Yes\_\_\_ No\_\_\_

3. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_ 7. Abby Libsack Yes \_\_\_ No \_\_\_  
 4. Kim Ross Yes \_\_\_ No \_\_\_

2) EL 2.0 Global Executive Constraint **(Action)**

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

1. Charles Strehl Yes \_\_\_ No \_\_\_ 5. Dennis Stubbs Yes \_\_\_ No \_\_\_  
 2. Aaron Casper Yes \_\_\_ No \_\_\_ 6. Steve Bartz Yes \_\_\_ No \_\_\_  
 3. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_ 7. Abby Libsack Yes \_\_\_ No \_\_\_  
 4. Kim Ross Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

1. Charles Strehl Yes \_\_\_ No \_\_\_ 5. Dennis Stubbs Yes \_\_\_ No \_\_\_  
 2. Aaron Casper Yes \_\_\_ No \_\_\_ 6. Steve Bartz Yes \_\_\_ No \_\_\_  
 3. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_ 7. Abby Libsack Yes \_\_\_ No \_\_\_  
 4. Kim Ross Yes \_\_\_ No \_\_\_

C. Record of Board Self-Evaluation **(Action)**

1) 2023-24 Record of Board Policy Monitoring - Governance Process (GP's) & Board-Management Delegation (BMD's) *(No Updates)*

2) 2023-2024 Record of Board Policy Monitoring - Executive Limitation (EL's) **(Action)**

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

1. Charles Strehl Yes \_\_\_ No \_\_\_ 5. Dennis Stubbs Yes \_\_\_ No \_\_\_  
 2. Aaron Casper Yes \_\_\_ No \_\_\_ 6. Steve Bartz Yes \_\_\_ No \_\_\_  
 3. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_ 7. Abby Libsack Yes \_\_\_ No \_\_\_  
 4. Kim Ross Yes \_\_\_ No \_\_\_

3) 2023-24 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - *(No Updates)*

D. Decision Preparation

1) 2025 School Board Make-up

11. **Superintendent Consent Agenda: 8:00 PM (Action)**

*Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.*

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

1. Charles Strehl Yes \_\_\_ No \_\_\_ 5. Dennis Stubbs Yes \_\_\_ No \_\_\_  
 2. Aaron Casper Yes \_\_\_ No \_\_\_ 6. Steve Bartz Yes \_\_\_ No \_\_\_  
 3. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_ 7. Abby Libsack Yes \_\_\_ No \_\_\_  
 4. Kim Ross Yes \_\_\_ No \_\_\_

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

B. Memo to the Board - Summary of Updated District Policies (See Appendix "A")

1) District Policy 519 - Interviews of Students by Outside Agencies

2) District Policy 528 - Student Parental, Family, and Marital Status Non-discrimination

3) District Policy 613 - Graduation Requirements

4) District Policy 701 - Establishment and Adoption of School District Budget

5) District Policy 704 - Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System

6) District Policy 721 - Uniform Grant Guidance Policy Regarding Federal Revenue Resources

12. **Board Education & Required Reporting: 8:15 PM**

A. Pathways/New Programming

**13. Superintendent's Incidental Information Report**

*Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)*

**14. Board Action on Committee Reports & Minutes: 8:30 PM (Action)**

**A. Board Development Committee (Action)**

1) BDC Meeting Minutes from 12/8/24

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**B. Community Linkage Committee**

**C. Negotiations Committee**

**D. Policy Committee**

**15. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL): 8:50 PM (Information)**

A. AMSD (Association of Metropolitan Schools) - Abby Libsack/Kim Ross

B. BrightWorks - Dennis Stubbs

C. ISD 287 (Intermediate School District 287) - Kim Ross

D. MSHSL (Minnesota State High School League) - Dennis Stubbs

**16. Board Work Plan: 9:05 PM (Action)**

**A. Work Plan Change Document (Action)**

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**B. 2024-25 Board Annual Work Plan (Information)**

**17. Closed Session: Review of FY 2023-24 Superintendent Annual Review (Minnesota Statute 13D.05, Subdivision 3): 9:10 PM (Action)**

*Pursuant to MN Statute 13D.05, Subd.3(a): A public body may close a meeting to evaluate the performance of an individual who is subject to its authority.*

**Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_ to move into Closed Session at \_\_\_\_\_ p.m.**

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_ to move out of Closed Session and the resume regular Business Meeting at \_\_\_\_\_ p.m.**

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**18. Adjournment - Move to adjourn at \_\_\_\_\_ PM (Action)**

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**19. Appendix "A" - District Policies (Item 11B )**

- A. District Policy 519
- B. District Policy 528
- C. District Policy 613
- D. District Policy 701
- E. District Policy 704
- F. District Policy 721