

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS  
OFFICIAL MINUTES OF THE NOVEMBER 25, 2024  
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on November 25, 2024, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:00 PM Roll Call – Call to Order**

*Present* Steven Bartz, Aaron Casper Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

*Not Present:* Debjyoti "DD" Dwivedy

*Present:* Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Agenda Review and Approval – Motion** by C. Strehl, **Seconded** by K. Ross to approve of the agenda for the Monday, November 25, 2024 School Board of Independent School District 272, Eden Prairie Schools.

4. **Approval of Previous Minutes – Motion** by K. Ross, **Seconded** by C. Strehl to approve the UNOFFICIAL Minutes of the School Board Regular Business Meeting on October 28, 2024, Special Meeting and Workshop Notes on November 12, 2024 – Passed Unanimously

5. **Spotlight on Success**

A. TASSEL Transition (*Teaching All Students Skills for Employment & Life*) Program

6. **Public Comment**

7. **Announcements**

- During November, we took time to appreciate several groups of Eden Prairie Schools staff who support our students and strengthen our community. Thank you to our Community Education team, school psychologists, and guest staff for your commitment to inspiring each student every day!
- On November 12, Eden Prairie Schools was honored with the 2024 Sustainable Eden Prairie Award. We were recognized by the City of Eden Prairie's Sustainability Commission for our efforts in energy reduction and renewable energy initiatives. Executive Director of Business Services Andrew Adams and I had the privilege of accepting this award from Mayor Ron Case and some of our own Eagles who are student members of the commission, making it a truly memorable and celebratory experience.
- On November 19, Central Middle School welcomed many incoming sixth grade families, helping them get excited about the upcoming school year. Our current eighth grade students took on a leadership role by welcoming their future classmates, leading building tours and participating in a student panel to share their experiences. We are so proud of our eighth graders for their incredible support and leadership!
- If you live in Eden Prairie, you likely received the Inspire Magazine in your mailbox this month. We're incredibly proud of this publication, as it has been a powerful way to share the stories of our community and build meaningful connections. Hearing how people relate to the stories and recognize familiar faces in the magazine has been truly inspiring.
- **Congratulations** to John Becker, who was recently named a 2024 Section 2AA Boys Soccer Assistant Coach of the Year! Coach Becker has been the boys B-squad coach for 37 years. He is also the head coach of the badminton team and an assistant coach of nordic skiing. Way to go, Coach Becker!
- We are so proud of EP Online 10th grader Alice Lee as she continues to blaze trails in chess! In September, she competed in the 45th Chess Olympiad in Hungary, where she helped the [U.S. Women's team win bronze](#) – their first medal win in 16 years! She also won an individual silver medal at the same event. She followed that up last month with a third place finish at the [U.S. Women's Championship](#). **Congratulations to Alice.**
- **Congratulations** to EPHS 12th grader Eliana Auerbach, who [finished in fifth place at the girls swim state meet](#) in both the 200-meter and 500-meter freestyle! This meet was an outstanding end to Eliana's EP swim career, as she broke the 5-minute mark in the 500 meter with a time of 4 minutes and 59 seconds. Eliana will swim at Northeastern University next year!
- Earlier this month, EPHS 11th graders Anisha Surily and Jia Chenclani founded [Tech to Transform](#) a computer science advocacy organization. Driven by their passion for technology, the duo created Tech to Transform to help bridge the digital divide. Their mission is to bring computer science literacy to people of all ages and backgrounds. All donations from the tech drive went to Free Geek Twin Cities, a nonprofit and thrift

store dedicated to repurposing technology and promoting digital access. We're so proud of these students for making a difference in our community!

- For EPHS 12th graders and Advanced Woodcrafting Capstone students Ethan Cayo, Cole Gilligan, Nathan Little, and Nick Toftley, a recent group project was about more than just earning a good grade—it was an opportunity to give back. The collaboration began when the program manager at Onward Eden Prairie—an organization supporting young adults facing housing insecurity—partnered with the Advanced Woodcrafting Capstone class. Together, they launched a mission to create custom furniture for Onward residents, combining creativity and compassion to make a meaningful impact. Our communications team helps to tell that story in a [great article you can read online!](#)
- And of course a special shoutout to the EPHS production of Matilda, as you might have spotted my son on stage. This amazing production brought together the talents of more than 80 students. **Congratulations** to the entire cast and crew on an outstanding show!

Finally, thank you to everyone who contributed to Give to the Max Day on November 21! Together, we have raised over \$16,000 to support our students, helping to remove financial barriers for activities, Community Education classes, camps, and more. We're especially grateful to Knutson Construction and DeVetter Design Group for matching up to \$5,000 in donations, doubling the impact of your generosity. [There's still time to make a difference—donations will be accepted through November 30!](#)

## 8. Board Education & Required Reporting

### A. Fiscal Year 2023-24 Audited Financial Presentation Information

- 1) FY 2023-24 Executive Summary - Annual Financial Audit
- 2) Audited Financial Presentation
- 3) Annual Comprehensive Financial Report (See Appendix "A")
- 4) Management Report (See Appendix "A")
- 5) Special Purpose Audit Reports (See Appendix "A")

### B. Levy for Learning

### C. World's Best Workforce Report & FY 2023-24 Achievement Integration Summary Report

## 9. Board Work

### A. Decision Preparation

- 1) School Board Mid-Year Treasurer's Report

### B. Required Board Action

**Motion** by A. Libsack, **Seconded** by D. Stubbs to recess at 7:42 PM – Passed Unanimously

### C. Policy Monitoring

- 1) Executive Limitations - EL 2.9 Communication and Support to the School Board - *The Superintendent shall not* cause or allow the School Board to be uninformed or unsupported in its work.

**OI Motion** by K. Ross, **Seconded** by A. Casper, the OI for the EL 2.9 is reasonable – Passed Unanimously

**Evidence Motion** by K. Ross, **Seconded** by A. Casper to accept the Superintendent's assertion of compliance with EL 2.9 – Passed Unanimously

- a. EL 2.9.1, EL 2.9.2, EL 2.9.4 through EL 2.9.11:

**OI Motion** by K. Ross; **Seconded** by S. Bartz, the OI's are reasonable – Passed Unanimously

**Evidence Motion** by K. Ross, **Seconded** by S. Bartz to accept the Superintendent's assertion of compliance – Passed Unanimously

- b. EL 2.9.3 *The Superintendent shall not:* Neglect to submit unbiased information required by the School Board or let the School Board be unaware of relevant trends.

**OI Motion** by K. Ross, **Seconded** by A. Casper, the interpretation is reasonable – Passed Unanimously

**Evidence Motion** by K. Ross, **Seconded** by A. Casper to accept the Superintendent's assertion of Compliance – Passed 5-1; Yes-5 (AL, KR, DS, AC, SB); No-1 (CS)

- 2) EL 2.2 Treatment of Students - *The Superintendent shall not cause or allow* an educational environment that is unsafe, unwelcoming, inequitable, disrespectful, unnecessarily intrusive, or that otherwise inhibits the effective learning needs of each student.

**Evidence Motion** by S. Bartz, **Seconded** by K. Ross, to accept the Superintendent's assertion of compliance of the over-arching Global Constration of EL 2.2 – Passed 4-2; Yes-4 (AL, AC, KR, SB); No-2 (CS, DS)

- a. EL 2.2.1 *The Superintendent shall not:* Allow students to be unprotected against violence or harassment.

**Evidence Motion** by K. Ross, **Seconded** by S. Bartz to acception the Superintendent's assertion of compliance with EL 2.2.1 – Passed 4-2; Yes-4 (AL, AC, KR, SB); No-2 (CS, DS)

3) EL 2.3 Treatment of Parents - *The Superintendent shall not allow a culture or district practice that fails to proactively engage parents of district students in a respectful partnership that supports the successful education of their child.*

**OI Motion** by K. Ross, **Seconded** by A. Casper, the OI for the over-arching EL 2.3 Policy is reasonable – Passed Unanimously

**Evidence Motion** by S. Bartz, **Seconded** by A. Casper to accept the Superintendent's assertion of compliance with the Global Constratin of EL 2.3, Treatment of Parents – Passed Unanimously

- a. EL 2.3.1 through EL 2.3.3

**OI Motion** by K. Ross, **Seconded** by S. Bartz, the OI for EL 2.3.1 through EL 2.3.3 are reasonable – Passed Unanimously

**Evidence Motion** by S. Bartz, **Seconded** by A. Casper to accept the Superintendent's assertion of compliance with EL 2.3.1 through EL 2.3.3 – Passed Unanimously

D. Record of Board Self-Evaluation

- 1) 2023-24 Record of Board Policy Monitoring - Governance Policies (GP's)

**Motion** by S. Bartz, **Seconded** by K. Ross to accept as presented – Passed Unanimously

- 2) 2023-24 Record of Board Policy Monitoring - Executive Limitations (EL's)

**Motion** by S. Bartz, **Seconded** by A. Libsack to accept as presented – Passed Unanimously

- 3) 2023-24 Record of Board Policy Monitoring - Ends (1.1 - 1.6) *(No Updates)*

10. **Superintendent Consent Agenda – Motion** by K. Ross, **Seconded** by D. Stubbs to accept the Superintendent's Consent Agenda as presented – Passed Unanimously

A. Monthly Reports

- 1) Resolution of Acceptance of Donations

- 2) Human Resources Report

- 3) Business Services Reports

- a. Board Business

- b. Financial Report - Monthly Revenue/Expenditure Report

11. **Superintendent's Incidental Information Report**

12. **Board Action on Committee Reports & Minutes**

A. Board Development Committee

- 1) New Director Orientation

B. Community Linkage Committee

- 1) November 7, 2024 Meeting Minutes

**Motion** by K. Ross, **Seconded** by S. Bartz to accept the minutes of the 11/7/24, CLC as presented – Passed Unanimously

- 2) Student Voice Summary

- 3) *DRAFT* - January 2025 Inspiring News *(It Takes All of Us)*

**Motion** by K. Ross, **Seconded** by A. Casper to approve the January 2025 article as presented – Passed Unanimously

C. Negotiations Committee

D. Policy Committee

- 1) Summary of Edits to EL and Ends Policy Monitoring Process

- 2) Revision to Board's ENDS & EL (Executive Limitation) Policy Monitoring

**Motion** by S. Bartz, **Seconded** by A. Libsack to accept changes to Ends/EL's Monitoring Process as refileted in K. Ross documented presented – Passed Unanimously

13. **Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL )**

- A. AMSD (Association of Metropolitan School) – Update A. Libsack & J. Swanson
- B. BrightWorks – No Updates
- C. ISD 287 (Intermediate School District 287) – Update by K. Ross
- D. MSHSL (Minnesota State High School League) – Brief Update by D. Stubbs

14. **Board Work Plan**

- A. Work Plan Changes Document – **Motion** by S. Bartz, **Seconded** by A. Libsack to approve changes as presented and add an item to Place Holder as presented – Passed Unanimously

**Eden Prairie School Board**

**2023–24 WORK PLAN CHANGES**

**“Proposed” Changes – November 25, 2024**

Date of Meeting/Workshop	Changes Requested
Monday, December 9, 2024	Remove items from Annual Work Plan: <ul style="list-style-type: none"> <li>- Approval of SB Treasurer’s Mid-Year Report</li> <li>- Final Approval for January 2025 Inspiring News Article</li> <li>- MSHSL Grant Application</li> </ul>
Monday, January 6, 2025 (6:00 p.m.) <b>Annual Org. Meeting</b>	
Monday, January 6, 2025 (6:30 p.m.) – <b>Workshop</b>	
Monday, January 27, 2025	
Monday, February 10, 2025 – <b>Workshop</b>	
Monday, February 24, 2025	
Monday, March 10, 2025 – <b>Workshop</b>	
Monday, March 24, 2025	
Monday, April 14, 2025 – <b>Workshop</b>	
Monday, April 28, 2025	
Monday, May 12, 2025 – <b>Workshop</b>	
<b>Tuesday, May 27, 2025</b>	
Monday, June 9, 2025 – <b>Workshop</b>	
Monday, June 23, 2025	
<b>Placeholder – General Board Work</b>	
Possible Meeting on Monday, January 13, 2025, to meet next Flight Plan 2035 Guest Speaker, Dr. Bill Daggett, Time: TBD	
<b>Placeholder – Policy Review</b>	

B. 2024-25 Board Annual Work Plan

- 15. **Adjournment – Motion** by A. Libsack, **Seconded** by K. Ross, to adjourn at 9:23 PM – Passed Unanimously

**16. Appendix "A" - Fiscal Year 2023-24 Audited Financial Presentation Information (Item #8A)**

- A. Annual Comprehensive Financial Report
- B. Management Report
- C. Special Purpose Audit Reports



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Abby Libsack – Board Clerk