

ADAMS



POWER TO
TRANSFORM THE FUTURE

2030

NOVEMBER 2024 | UPDATE



THE TIMELINE

WHAT AND WHEN



2023

2024

2025

2026

2027



APPROVED PLAN 5b

In 2023, the Board approved a strategic plan that included Project 5b.

5b-1 Hanson Monaco Merger	5b-2 Lester Arnold Moves to Hanson Bldg	5b-3 Labs at Hanson Completed	5b-4 Grade 6 Moved to Elementary PK-6 Schools	5b-5 Elementary Schools Themed	5b-6a Grade 7 moved to New Junior High School	5b-6b 7/8 JRHS Middle Schools Closed
2023-2024 Completed	2023-2024 Completed	2023-2024 Completed	2024-2025 Completed	2025-2026 Held	2025-2026 In Progress	2026-2027 Pending

THE TIMELINE

WHAT AND WHEN



2023

2024

2025

2026

2027



PLAN (5b-6a)

Phase-out closure of two Middle Schools and phase-in opening of single Junior High School.

- **Adams City Middle** – 8TH Grade only (2025-2026)
- **Kearney Middle School** – 8TH Grade only (2025-2026)
- **Single Junior High School** – Merged 7TH Grade only (2025-2026)

THE TIMELINE

WHAT AND WHEN

ADAMS
14
2030

2023

2024

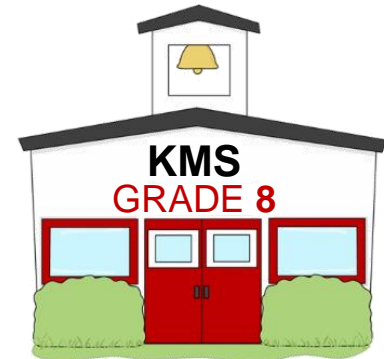
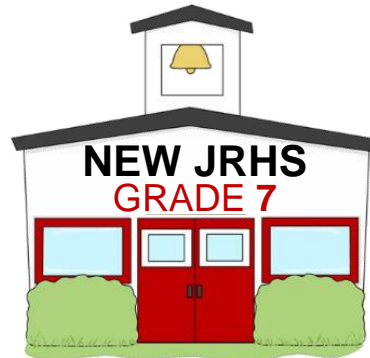
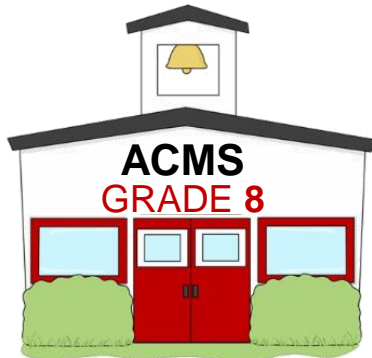
2025

2026

2027

PLAN (5b-6a)

Phase-out closure of two Middle Schools and phase-in opening of single Junior High School.



THE TIMELINE

WHAT AND WHEN



2023

2024

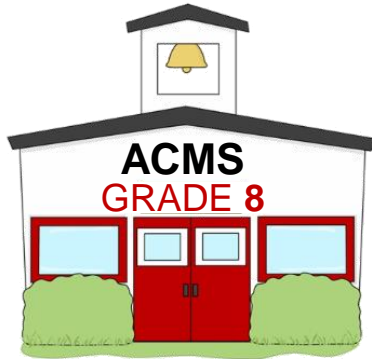
2025

2026

2027

PLAN (5b-6a)

Phase-out closure of two Middle Schools and phase-in opening of single Junior High School.



BALANCED STAFFING TO SUPPORT GRADE 8

- PRINCIPAL
- ADMIN STAFF
- CLERICAL STAFF
- INSTRUCTIONAL STAFF
- SUPPORT STAFF
- PARAPROFESSIONALS
- CUSTODIAL | FOOD SERVICES

THE TIMELINE

WHAT AND WHEN

2023

2024

2025

2026

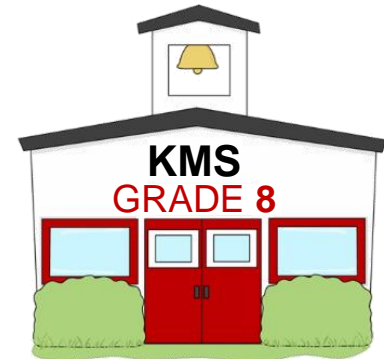
2027

PLAN (5b-6a)

Phase-out closure of two Middle Schools and phase-in opening of single Junior High School.

BALANCED STAFFING TO SUPPORT GRADE 8

PRINCIPAL
ADMIN STAFF
CLERICAL STAFF
INSTRUCTIONAL STAFF
SUPPORT STAFF
PARAPROFESSIONALS
CUSTODIAL | FOOD SERVICES



THE TIMELINE

WHAT AND WHEN

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PLAN (5b-6a)

Phase-out closure of two Middle Schools and phase-in opening of single Junior High School.

**BALANCED STAFFING TO
SUPPORT GRADE 7**
PRINCIPAL
ADMIN STAFF
CLERICAL STAFF



INSTRUCTIONAL STAFF
SUPPORT STAFF
PARAPROFESSIONALS
CUSTODIAL | FOOD SERVICES

THE TIMELINE

WHAT AND WHEN



2023

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PLAN (5b-6a)

Phase-out closure of two Middle Schools and phase-in opening of single Junior High School.

**PRINCIPAL POSTING ON
DECEMBER 04, 2024 FOLLOWING
DISTRICT PRACTICE**



**STAFF POSTINGS IN JANUARY
AND ANTICIPATED TO BEGIN
HIRING ASAP FOLLOWING BOTH
CTA | CCSEA AGREEMENTS**

THE TIMELINE

WHAT AND WHEN (2024-2025)



2023

2024

2025

2026

2027

A horizontal bar representing a timeline from 2023 to 2027. The segment from 2023 to 2025 is dark blue, and the segment from 2025 to 2027 is light gray. A dark blue triangle points downwards from the end of the 2023-2025 segment.

NEW SCHOOL STAFFING

Junior High School is being treated as a new school with a new school code.

All positions will be posted and the school will be staffed through the normal hiring process (apply, interview, offer, accept)