

## Memorandum of Understanding

Between

The Tukwila Principals Association

And

The Tukwila School District No. 406

### Purpose:

This Memorandum of Understanding is entered into by and between the Tukwila Principals Association and the Tukwila School District No. 406 to outline the agreement regarding furlough days for all members of the principal unit.

### Agreement:

1. **Furlough Days:**

All members of the principal / assistant principal unit will take two (2) between the date this MOU goes into effect and June 30, 2025.

2. **Furlough Guidance Document:**

All members of the principal /ap unit will receive a furlough guidance document. This document will outline the following:

- o **Scheduling:** When to schedule the furlough days.
- o **Recording:** How to enter the furlough days in the Skyward system.
- o **Expectations:** Expectations for principals during furlough days.
- o **Support:** Resources and suggestions to support staff who are taking furlough days.

3. **Mutual Understanding:**

It is understood that the District regrets the necessity of this decision. The District appreciates the cooperation and agreement of the members of the principal unit in this process.

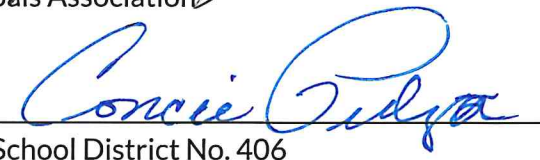
### Effective Date:

This MOU shall be effective upon the signatures of the authorized representatives of both parties and shall remain in effect until June 30, 2025, unless otherwise modified by mutual agreement.

### Signatures:

Brett Christopher X   
President, Tukwila Principals Association

Date: 12/9/24

Dr. Concie Pedroza X   
Superintendent, Tukwila School District No. 406

Date: 12/10/24