



**Delaware City Schools  
Board of Education Meeting  
Dec 9, 2024  
Regular Meeting  
Willis Education Center  
6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."*

1.0. Opening

1.1. Call to Order and Roll Call

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

*\* Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.4. Approve Minutes

With your agenda you have received the minutes of the November 4, 2024 Board meeting.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the minutes of the November 4, 2024 Board meeting as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.5. Recognitions and Presentations

- A. Hayes NASA "Team niRbi" Project Presentation
- B. Jady Wilson
- C. Schultz Elementary Teachers as recipients of an Easton Educational Grant: Merideth Crider, Denise Flahive, Sarah Heald, Jessica Schwab, and Kaylyn Womeldorf.

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

- Facilities Committee Update

2.9. Other

**PUBLIC PARTICIPATION**

## PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
  2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Legal R.C. 3313.20

Revised 11/15/2021

### 3.0. Consent Agenda

#### 3.1. Pupils

##### A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Kevin Munday  
Ahjana Seward  
Hailey Vaughn

##### B. Approve Overnight Field Trips

1. Boy's Wrestling Tournament at Edgewood High School

I recommend the Board approve the Boy's Wrestling Team for an overnight field trip from 12/13/2024 to 12/14/2024 to the Edgewood Wrestling Tournament in Trenton, OH as presented.

2. Girl's Wrestling Tournament at University of Findlay

I recommend the Board approve the Girl's Wrestling Team for an overnight field trip from 12/20/2024 to 12/21/2024 to the Findlay Wrestling Tournament in Findlay, OH as presented.

#### 3.2. Curriculum

1. I recommend the Board approve the following new courses for Hayes High School:

- Career Explorations (½ credit)
- Introduction to Health Science Careers (1 credit)
- Teacher Academy 1 (2 credits)
- Teacher Academy 2 (3 credits)
- Exploratory Engineering Technology/Adv. Manufacturing 1 (½ credit)
- Exploratory Engineering Technology/Adv. Manufacturing 2 (½ credit)
- Semiconductor 101\* (1 credit)
- Manufacturing Processes (1 credit)
- Introduction to Vacuum Systems (1 credit)
- Spanish for Heritage Speakers (1 credit- move from pilot status)
- Textile Design, Construction, and Maintenance (1 credit- move from pilot status)

2. Approve High School 2025-2026 Course Handbook

3.3. Personnel

A. Approve Resignations

1. Classified Staff

Approve and accept the resignation of the following individuals:

Marianne Darkow	Custodian Woodward	Last Day of Work 11-15-2024
Kelcey Dew	Educational Assistant- Class I Conger	Last Day of Work 11-4-2024
Hannah Giammarino	Educational Assistant- Class II Cross Cat. (Behavior) Schultz	Last Day of Work 11-20-2024
Anna Rzepecki	Educational Assistant- Class II Smith	Last Day of Work 12-20-2024

2. Classified Substitute

Approve and accept the resignation of the following individuals:

Tammy Parmer	Last Day of Work 11-6-2024
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B. Approve Employment

1. Approve certified salary adjustments

- a. I recommend the Board approve the following certified salary adjustment for Kelly Craig:

Originally approved on the <b><u>November 4, 2024 Board Agenda</u></b>	<b><u>Adjusted Prorated Salary</u></b>
Prorated Salary	New Prorated Salary
\$33,103.56	\$33,102.96

- b. I recommend the Board approve the following certified salary adjustment for Adrianah Melvin:

Originally approved on the <b><u>August 5, 2024 Board Agenda</u></b>	<b><u>Adjusted Salary</u></b>
Salary Scale BA	Salary Scale BA/150
\$45,850.00	\$47,729.85

2. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Vivian Anderson	Cook/Cashier Conger	\$16.56 per hour, Step 1 Effective 11-20-2024
Jacqueline Brown	Cook/Cashier Hayes	\$16.56 per hour, Step 1 Effective 11-20-2024
Steven Heyman	Educational Assistant- Class I Hayes	\$16.39 per hour, Step 1 Effective 12-6-2024
Shannon Holmes	Custodian Woodward	\$18.06 per hour, Step 1 Effective 12-6-2024
Sarah Kutscher	Educational Assistant- Class II Schultz	\$16.39 per hour, Step 1 Effective 11-25-2024
Cooper Pflaum	Summer Tech Intern Willis	\$12.00 per hour Effective 12-16-2024- 1-10-2025
Judy Riley	Bus Driver Transportation	\$22.74 per hour, Step 1 Effective 12-6-2024
Amanda Shreve	Educational Assistant- Class I Conger	\$16.39 per hour, Step 1 Effective 12-9-2024
Grace Spiers	Bus Driver Transportation	\$22.74 per hour, Step 1 Effective 11-20-2024
Jaime Turinsky	Administrative Assistant Dempsey	\$17.48 per hour, Step 1 Effective 12-2-2024

3. Classified Staff Start Date Adjustments

Approve the start date adjustment for the following individuals:

A. Jerrica Dawson, Educational Assistant- Class I:

Originally approved on the

**August 19, 2024 Board Agenda**

September 3, 2024

**Adjusted Start Date:**

November 18, 2024

B. Hannah Giammarino, Educational Assistant- Class II Cross Cat. (Behavior):

Originally approved on the

**November 4, 2024 Board Agenda**

November 6, 2024

**Adjusted Start Date:**

November 18, 2024

4. Classified Staff Hourly Rate Adjustment

I recommend the Board approve the following 2023-2024 school year hourly rate adjustment for Kristianna Line, SACC Program Assistant III:

Originally approved on the

**August 7, 2023 Board Agenda**

\$15.33 per hour

**Adjusted Rate:**

\$15.84 per hour

5. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Shannon Holmes

Custodian

Sarah Hyatt

Cook/Cashier

Brandy Mrofka

Administrative Assistant

Custodian

Educational Assistant

Cook/Cashier

Library Media Specialist Assistant

C. Approve Supplemental Contracts for the 2024-2025 School Year

Approve the following supplemental employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2024-25 SALARY
Cartnal	Madison	Swimming and Diving Assistant Coach, Swimming Varsity Boys and Girls (0.667 FTE)	HAYES	\$2,018.41
Day	Jennifer	Invention Convention	DISTRICT	\$3,026.10
Dollery	Micah	Wrestling Volunteer Coach	HAYES	Volunteer
Ferguson	Ezra	Swimming and Diving Assistant Coach, Swimming Varsity Boys and Girls (0.667 FTE)	HAYES	\$2,018.41
Flaglor	Kenneth	Drama Assistant Musical - Tech (0.50 FTE)	HAYES	\$1,765.23
Flaglor	Kenneth	Drama Assistant Play - Tech (0.50 FTE)	HAYES	\$1,765.23
Frye	Darryl	Wrestling Volunteer Coach	HAYES	Volunteer
Kupcho	Michael	Basketball Head Coach 7th Grade Boys	DEMPSEY	\$3,026.10
Loy	Andrew	Bowling Assistant Volunteer Coach Varsity Boys & Girls	HAYES	Volunteer
O'Connell	Elizabeth	Mentor Teacher – District	DISTRICT	\$1,513.05
Reed	Bethany	Swimming and Diving Assistant Coach, Swimming Varsity Boys and Girls (0.667 FTE)	HAYES	\$2,018.41
Wade	Jill	Gifted Coordinator	DISTRICT	\$4,539.15
White	Jennifer	Swimming and Diving Volunteer Coach, Swimming Varsity Boys and Girls	HAYES	Volunteer

D. Approve Supplement Contract Adjustment

I recommend the Board approve the following supplemental contract adjustment for William Ruhlen, Drama Assistant Musical - Tech as listed below:

Originally approved on the

**August 19, 2024 Board Agenda**

1 FTE, \$5,043.50

**Adjustment**

0.5 FTE, \$2,521.75

E. Approve Administrative Contracts

I recommend the Board approve the following Contracts effective August 1, 2025.

LAST NAME	FIRST NAME	POSITION	HOME BUILDING	CURRENT CONTRACT DURATION (Years)
Bartha	Daniel	Middle School Principal	Dempsey Middle	3
Cain	Tammy	Transportation Supervisor	Transportation Bldg	3
Griffin	Christine	Supervisor of Special Education	Willis Educ. Ctr.	3
Macwhinney	Angela	Director of Special Education	Willis Educ. Ctr.	3
McDaniel	Beth	SACC Assistant Director	Willis Educ. Ctr.	3
Perry	Todd	Principal Intern	Dempsey Middle	3
Ruhe	Jennifer	Director of Communications	Willis Educ. Ctr.	3



F. Approve Job Description

I recommend the Board approve the following job description:

HR Generalist/Fiscal Support- Treasurer’s Office  
Exempt Confidential Employee

G. Approve Stipend

1. I recommend the Board approve a stipend for the following teachers at their per diem rate, up to a maximum of 27 hours, November 5, 2024 to March 18, 2025 for the 2024-2025 Reading and Math Camp Program.

Michelle Burkhart	Carlisle
Kristina Davis	Conger
Christina Hite	Smith
Jennifer Larrison	Schultz
Felicia Lemyre	Conger
Laura Lucas	Carlisle
Jenny Marshall	Conger
Crystal Myers	Smith
Julia Prokop	Conger
Brittany Sellers	Schultz
Kelly Stewart	Carlisle
Anne Talik	Conger
Michala Titus	Conger

2. I recommend the Board approve a stipend for the following Dempsey teachers at their per diem rate, up to a maximum of 54 hours, November 5, 2024 to April 24, 2025 for after school extended learning opportunity.

Brooke Buchanan  
Rachel Fell  
Cari Floehr  
Ann Puthoff  
Kristen Reynolds

3. I recommend the Board approve Kailah Breece as an after school detention monitor, at a rate of \$15.00 per hour for the 2024-2025 school year on an as needed basis.

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of October 2024 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parent:	School:
Ryan Teknipp	Grace Community School

3.5. Donations

I recommend the Board approve and accept the following donations:

- A. Anonymous - Monetary, valued at \$350.00, to support Dempsey staff and students.
- B. Mary Lou Wilgus - Monetary, valued at \$160.00, to be applied towards negative lunch balances at Conger and Woodward Elementary.
- C. Ohio String Teachers Association- Monetary, valued at \$167.00, to purchase rechargeable bass tuners at Dempsey.
- D. Schweitzer Engineering Laboratories - Monetary, valued at \$300.00, to inspire a lifelong love of learning in math and science in our students at Dempsey.
- E. Schweitzer Engineering Laboratories - Monetary, valued at \$100.00, for math and science supplemental materials at Schultz.

CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

4.0. Discussion

- 4.1. First Reading of Policies as presented:

<b>Policy</b>	<b>Topic</b>	<b>Action Type</b>
po0100	Definitions	Policy Revision
po0142	Oath	Policy Revision
po0151	Organizational Meeting	Policy Revision
po0152	Officers	Policy Revision
po0155	Committees	Technical Correction
po0163	Presiding Officer	Technical Correction
po0164	Notice of Meetings	Policy Revision
po0165	Board Meetings	New
po0165.1	Regular Meeting	Rescind
po0165.2	Special Meetings	Rescind
po0166	Agendas	New
po0167.2	Executive Session	Renumbered
po0167.7	Use of Personal Communication Devices	Policy Revision/ Renumbered
po0173	Board Officers	Rescind
po4120.08	Employment of Personnel for Co-Curricular/ Extra-Curricular Activities	Policy Revision
po4121	Criminal History Record Check	Policy Revision
po5131	Student Transfers	Policy Revision
po5136	Personal Communication Devices	Policy Revision
po5136.01	Electronic Equipment	Policy Revision
po5200	Attendance	Policy Revision
po5500	Student Conduct	Policy Revision
po5780	Student/ Parent Rights	Policy Revision
po6220	Budget Preparation	Policy Revision
po6320	Purchasing and Bidding	Policy Revision
po6460	Vendor Relations	Policy Revision
po7530.01V1	Cellular Telephone Allowance	Policy Revision
po7530.01V2	Board-Owned Technology Resources Used for Communication	Policy Revision
po7530.02	Staff Use of Personal Communication Devices	Policy Revision
po7540.03	Student Technology Acceptable Use and Safety	Policy Revision
po7540.04	Staff Technology Acceptable Use and Safety	Policy Revision
po7540.09	Artificial Intelligence	New
po8310	Public Records	Policy Revision
po9160	Pubic Attendance at School Events	Policy Revision
po1130	Conflict of Interest	Policy Revision
po3113	Conflict of Interest	Policy Revision
po4113	Conflict of Interest	Policy Revision
po6110	Grant Funds	Policy Revision
po6111	Internal Controls	Policy Revision

po6112	Cash Management of Grants	Policy Revision
po6114	Cost Principles- Spending Federal Funds	Policy Revision
po6325	Procurement - Federal Grants/Funds	Policy Revision
po6550	Travel Payment & Reimbursement/ Relocation Costs	Policy Revision
po7310	Disposition of Surplus Property	Policy Revision
po7450	Property Inventory	Policy Revision
po2265	Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology	Policy Revision
po2431	Interscholastic Athletes	Policy Revision

4.2. (Proposed) 2025 Board of Education Meeting Dates.

5.0. Action Items

5.1. Approval of the 2025-2026 School Calendar

I recommend the Board approve the 2025-2026 school calendar as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve 2025-2026 school calendar as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.2. Approve President Pro Tem

I recommend the Board appoint Ted Backus to serve as President Pro Tem at the January 7, 2025 Board meeting.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to appoint Ted Backus to serve as President Pro Tem at the January 7, 2025 Board meeting as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.3. Approve Resolution for employee resignations to be accepted by the Superintendent

I recommend the Board approve the Superintendent to be duly authorized to accept employee resignations on the Board's behalf as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the Superintendent to be duly authorized to accept employee resignations on the Board's behalf as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.4. Approve Chiller replacement at Willis Building

I recommend the Board approve the chiller replacement by ElitAre at the Willis Building as presented for \$750,000, project was bid through a purchasing cooperative and will be funded as part of the 2019 Bond Issue Construction project.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve to replace the Chiller replacement at the Willis building as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.5. Approve Certified and Classified Substitute Pay Rates

I recommend the Board approve the following rates for substitutes, work performed beginning January 1, 2025 as presented.

**Daily rate for certified substitute teachers and nurses:**

- Full Day (1-60 days): \$150.00
- Three Quarter Day: \$112.50
- Half Day: \$75.00
- Quarter Day: \$37.50

**Hourly rate for classified substitutes:**

- Administrative Assistant: \$14.50
- Bus Driver: \$17.80
- Cook/Cashier: \$12.80
- Custodian: \$15.85
- Educational Assistant: \$14.50
- Library Media Specialist Assistant: \$14.50
- Technology Specialist: \$14.50

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve substitute pay rates for work performed beginning January 1, 2025 as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.6. Approve The “Fringe Benefit” Pick up Plan

I recommend the Board approve the “Fringe Benefit” Pick up Plan effective August 12, 2024.

Consistent with Internal Revenue Code S§ 414 (h)(2) and IRS Revenue Rulings 2006-43 and Ohio Revised Code (ORC) § 3307.27, the District may “pick up” (assume and pay) the contributions statutorily required by certain contracted employees the State Teachers Retirement System (STRS) and the Public School Employees Retirement System (SERS) and such individuals will not be required to pay federal and state income tax on such contributions.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve The “Fringe Benefit” Pick up Plan for Certain Contracted Employees of the Delaware City School District as presented.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- December 10th All City Band Concert
- December 11th Dempsey Orchestra Concert
- December 12th 5th Grade Orchestra Concert
- December 16th Hayes Orchestra Concert
- December 18th Dempsey Choir Concert
- December 23rd-January 3rd No School -Winter Break
- January 6th No School -Teacher Workday
- January 7th Board of Education Organizational Meeting

9.0. Executive Session

10.0. Adjournment

10.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn  
this meeting.

- \_\_\_\_\_ Mr. Backus (President)
- \_\_\_\_\_ Ms. Harris (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*