

FSUS CHARTER BOARD OF DIRECTORS MINUTES

Retreat

Tuesday, October 22, 2024, 9:30 AM

FSUS STEAM Innovation Room

Members Present

Darryl Marshall, Chair; Dr. Rosezetta Bobo; Dr. Brandon Bowden; Jimmy Cole; Gillian Gregory; Amanda Grace; Katie Perkins

Members Absent

Carlos Villa, Vice Chair; Dr. Jimmie Davis; Dr. Toby Park-Gaghan

Ex Officio Members Present

Dr. Christopher Small, Interim Executive Director

Staff and Guests Present

Megan Brink, Principal; Monica Broome, ESE Director; Megan Crombie, Director of Data and Research; Sean Pittman, Pittman Law Group; Robert Prater, IT Director; Anthony Robinson, Athletic Director; FSUS; Suzanne Wilkinson, Principal; Opal McKinney Williams, Board Counsel; Pock'o Vause, Assistant Director, Campus Operations; Kate Wasson, Board Clerk;

Call to Order

Chair Marshall called the retreat to order at 10:05 AM.

Board Governance

Board counsel Opal McKinney-Williams and Sean Pittman provided a presentation on the roles and responsibilities of the board. The overview included a review of:

- The board's statutory obligations as a DRS under s.102.32, FS and as a charter school under s.1002.33, FS;
- FSUS' governing documents, including the Articles of Organization, Bylaws, and relevant policies;
- Rule development, including suggested changes to how current policy making is developed, noticed, and approved; and
- Sunshine laws and public records.

Academic Goals and Action Plans

Ms. Crombie, Ms. Wilkinson, Ms. Broome and Ms. Brink provided student achievement data from 2018 to 2024 for reading, math, science, history, civics, and advanced placement courses. They highlighted the large increases in 3rd grade reading proficiency, middle school math proficiency, middle school STEM accelerated course

enrollment, AP course enrollment, and AP qualifying scores. The academic goals for 2024-2025 are:

- Increase reading scores by 3%;
- Increase math scores by 3%;
- Close the gap for students with disabilities;
- Increase STEM opportunities and pathways;
- Increase AP exam qualifying score rate by 3%;
- Improve engagement and positive school culture; and
- Increase research opportunities.

College Board Presentation

College Board K-12 Associate Director Robert Britton provided a presentation on FSUS' AP achievements and program expansion opportunities. FSUS earned Silver recognition on the 2024 AP School Honor Roll, receiving a Silver for College Culture, a Gold for College Credit, and a Platinum for College optimization. The latest program expansion opportunity highlighted was the AP Seminar, a course focused on building foundational skills in writing, collaboration, research, and presentation. The course ensures more students have the essential skills needed for college, career, and life.

Audit Updates, Facilities, and Future of FSUS

Dr. Small updated the board on the school's progress in addressing the 40 action items received in the recent operational audit. Twenty-six items are being addressed with a goal of resolution in Quarter 1, with 54% of those nearly complete. Six items will be resolved in Quarter 2, ten in Quarter 3, and the remaining two items by 6/30/25. Dr. Small indicated FSUS will review the intersections between various governing documents and roles and responsibilities, stress the importance of reviewing and updating organizational ways of work, revisit the long-range vision for FSUS, and improve end-of-year feedback and evaluation tools.

Facilities Update

Mr. Vause and Coach Robinson provided an update on the facility updates.

Completed projects included:

- Stadium seating;
- Gym Roof;
- Tennis Courts;
- Pressure washing of walkways and sidewalks;
- Water chiller upgrades; and
- Classroom flooring replacement in buildings 4, 5, and 9.

Additional renovations in-progress included:

- Renegade room seating;
- Tree removals and trimming;
- Elevator locking mechanisms;
- Additional classroom flooring replacement;

- PA sound system repairs/replacements;
- School safety hardening;
- Auditorium curtain;
- Sidewalk repairs; and
- Gym floor sanding and varnishing.

Deferred maintenance and additional campus project needs included:

- Baseball/Softball bleacher replacement;
- Safety netting and pole replacement;
- Batting cage replacement/addition;
- Mulch replacement in the elementary playground;
- Facility painting;
- Gutter and drainage maintenance;
- Track maintenance and repairs;
- Upgrades to staff and student parking;
- Culinary arts maintenance;
- Technology upgrades;
- Band instrument/storage improvements;
- Auditorium sound and acoustics; and
- Cafeteria tables/seating upgrades.

Dr. Small suggested the board work on prioritizing the deferred maintenance projects over the next several meetings to determine which years they should be budgeted.

Adjournment

With no additional business, the retreat was adjourned at 4:16 PM.