



Evergreen School District Management Salary Schedule 2024-2025

CERTIFICATED MANAGEMENT					
Work Days	220	210	210	210	210
STEP (Years of Experience)	Director	Middle School Principal	Principal	Assistant Principal	Coordinator
1	\$147,638.00	\$140,926.00	\$138,364.00	\$134,528.00	\$134,528.00
2	\$155,020.00	\$147,972.00	\$145,279.00	\$140,923.00	\$140,923.00
3	\$162,771.00	\$155,012.00	\$152,200.00	\$147,323.00	\$147,323.00
4	\$170,910.00	\$162,058.00	\$159,110.00	\$153,730.00	\$153,730.00
5	\$179,455.00	\$169,103.00	\$166,026.00	\$160,131.00	\$160,131.00
6	\$188,428.00	\$176,155.00	\$172,951.00	\$166,541.00	\$166,541.00
CLASSIFIED MANAGEMENT					
Work Days	220	220	220	220	220
STEP (Years of Experience)	Director	Information Services Manager	CNS Supervisor	MOT Supervisor	Assistant CNS Supervisor
1	\$147,638.00	\$131,775.00	\$104,151.00	\$ 91,558.00	\$ 84,948.00
2	\$155,020.00	\$138,364.00	\$109,356.00	\$ 96,130.00	\$ 89,196.00
3	\$162,771.00	\$145,282.00	\$114,827.00	\$100,932.00	\$ 93,655.00
4	\$170,910.00	\$152,546.00	\$120,570.00	\$105,985.00	\$ 98,338.00
5	\$179,455.00	\$160,173.00	\$126,597.00	\$111,284.00	\$ 103,255.00
6	\$188,428.00	\$168,182.00	\$132,929.00	\$116,849.00	\$ 108,418.00
CONFIDENTIAL					
Work Days	12 Month	12 Month	12 Month	12 Month	12 Month
STEP (Years of Experience)	Executive Assistant to the Superintendent	HR/Business/Ed Services Specilist	Adminstrative Assistant	Adminstrative Secretary	Staff Secretary
1	\$119,389.00	\$ 83,628.00	\$ 74,049.00	\$ 67,609.00	\$ 65,916.00
2	\$125,359.00	\$ 87,818.00	\$ 77,732.00	\$ 71,181.00	\$ 69,154.00
3	\$131,627.00	\$ 92,206.00	\$ 81,601.00	\$ 74,667.00	\$ 72,566.00
4	\$138,208.00	\$ 96,828.00	\$ 85,704.00	\$ 78,412.00	\$ 76,323.00
5	\$145,119.00	\$101,661.00	\$ 89,944.00	\$ 82,256.00	\$ 80,130.00
6	\$152,374.00	\$106,741.00	\$ 94,467.00	\$ 86,471.00	\$ 84,048.00
Certificated/Classified Longevity Stipend (Annual)	% of Annual Salary	Degree Stipend (Annual)	Contracted/ Certificated	Classified Management/ Confidential	
8 Years (Begins Year 9)	4%	PhD	\$1,200.00	\$1,000.00	
12 Years (Begins Year 13)	4%	MA	\$1,200.00	\$1,000.00	
16 Years (Begins Year 17)	5%	BA		\$500.00	
20 Years (Begins Year 21)	5%	AA		\$250.00	
24 Years (Begins Year 25)	5%	9 Units		\$125.00	
2024-2025				Board Approved	