

*Our Kids, Our Staff, and Our Community come FIRST.*

**F**

**FUNDING**

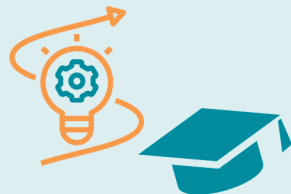
Increase funding for public schools by raising the State-determined Basic Student Allotment to address rising inflation costs, fully fund underfunded mandates, and allow for flexible funding to meet local needs.



**I**

**INNOVATION FOR COLLEGE, CAREER & MILITARY PROGRAMS**

Increase funding for dual-enrollment college courses, workforce development programs, and military enlistment opportunities that prepare our students for post-graduation success. With increased funding, we can ensure innovative programming that enables students to graduate high school prepared for college enrollment, military enlistment, or high-demand employment.



**R**

**RECRUITMENT & RETENTION OF TEACHERS AND STAFF**

Support legislation to recruit and retain high-quality teachers and staff through increased pay, District of Innovation flexibility for hard-to-fill positions (e.g., special education, bilingual, career & technical education), removal of burdensome paperwork and compliance requirements that do not positively impact students, and state-led efforts to treat teachers as valued and essential professionals.



**S**

**SAFETY & SECURITY**

Increase funding to enhance school safety measures that ensure a safe learning environment, including campus security, mental health resources, and emergency preparedness.



**T**

**TRANSPARENCY & ACCOUNTABILITY**

Transparently convey student performance accountability rules to school districts by June 1 of the upcoming school year so districts know the rules and standards to which they will be held accountable. Oppose voucher programs that do not adhere to the same accountability, funding, admissions, and reporting standards as public schools.



**FUND OUR SCHOOLS FIRST**